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PERTINENT INFORMATION | DOCUMENTS

FROM CASASIA'S (P) PERSONNEL

FOLDER FOR PERIOD 1955-1962.

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•	MILITARY BERVICE FROM 1915 TO 1919 BRANCH OF STRVICE ALHY AVIATION
Š	COUNTRY UZA, GT. PUTAIN DETAILS OF OTHER GOV'T SERVICE, U.S. OR YORKION.
	NONE
	The Ke
anc. o. o.	FULL NAME ADRIENNE MARGUERITE
\$	Pint Species Link
	LIVING OR DECRASED CANCER DATE OF DECEASE 5 DE 147 CAUSE CANCER
• ,	PRESENT, OR LAST, ADDRESS THE STATE OF
	. DATE OF BIRTH 14 AUG 1900 PLACE OF BIRTH ROMAYS, DEDME, FRANCE
	CITIZENSHIP USA WHEN ACQUIRED? 1921 (7) WHERE? BALTO, MD, USA
	IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY NOV. 1919 - NEW YORK
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82C. 9.	. MOTHER-IN-LAW		
	FULL NAME NOT HUPLICA	BLE Middle	1 Y
The second of the second	LIVING OR DECEASED	T. (1)	USE
	PRESENT, OR LAST, ADDRESS	B Na City	State (Nusur)
The state of	DATE OF BIRTH PLACE	OF BIRTH	
,	IF BORN OUTSIDE U.S. INDICATE DATS	AND PLACE OF ENTRY	
•	CITIZENSHIP WHEN ACQU	IRED? WIERE?	City State County
	occupation last	EXPLOYER	
SEC. 10.	RELATIVES BY BLOOD MARRIAGE OR WHO ARE NOT CITIZENS OF THE UNI	ADOPTION, WHO EITHER FED STATES:	R LIVE ABROAD OF
	1. NAME HENRY	relationship GREAT	UNCLE NOS 65(7
	CITIZENSHIP (FRENCH) ADDRES	827 RUE FORM CAVELL,	NICE FRANCE
Agrama Agra maga	MANNE PARIES GRAND SERBE	L RECATIONSHIP SECOND	(0)51403 55(
the many and the	CITIZENSHIP ADDRES	SETIS ELEVATORS,	BUENOS AIRES
•	3. NAME	ritationship	10'S
	CITIZENSHIP ADDRESS	St. & No. City	Grate Country
SEC. 11.	RELATIVES BY BLOOD OR MARRIAGS THE U.S/OR OF A FORSION GOVERNM		CIVIL SERVICE OF
	1. NAME CMDR. ROBT LEE	RELATIONSHIP COUST	V 408 30
• •		NO.B. NERFOLK,	•
•	TYPE AND LOCATION OF SERVICE (IF EX	(KWO)	·
:	2. NAME	RELATIONSHIP	. vos
	CITIZENSHIP ADDRESS	81. & 110. C	Ly Siste
	TYPE AND LOCATION OF SERVICE (IF ICE		
	3. NAME	_ RELATIONSHIP	AGB
•	CITIZENSHIP ADDRESS		. State
	TYPE AND LOCATION OF SERVICE (IF KHO		

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5WC 19	EDUCATION PS #63 BALTIMORE, nd, USA
The second second	ELFMENTARY SCHOOL ME DONOGH SCH. ADERESS PIKESVILLE MD, USA
	DATES ATTENDED 1930-34-37 GRADUATES YES
	HIGH SCHOOL LEYSTA HIGH, HENTLEALH, ADDRESS MONTREAL QUE, CANADA
	DATES ATTENDED 1937 - 1940 GRADUATES YES
	COLLEGE SIR GEOLUILIAMS COLL, ADDRESS MONTREAL, QUE CANADI
	DATES ATTENDED 1940-1942 DEGREE NONE
	COLLEGE V OF MICHIGAN ADDRESS ANN ARBOR, MICH, USA
	DATES ATTENDED 1945 See P13) DEOREE B.A.
-	
SEC. 13.	MILITARY, NAVAL OR OTHER COV'T SERVICE — U.S. OR FOREIGN
(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	USA: ARMY 1/LT FEB 1943-CCT 1944 Country Exercise Blank Dates of Pervices
	GHO FEC-TOKYO, JAPAN 0-937200 HONORABIE
	REMARKS: WHILE ENLISTED, SERIAL WAS 31316266
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	STACTIVE SERVICE BOARD NUMBER 5-A ADDRESS HARTFORD, CONN.
A STATE OF THE PARTY OF THE PAR	P Sylvanio Oliva reprodu
A PART OF THE PROPERTY OF	
SEC. 14.	CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT
.*	FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING
	Periods of unemployment. List last position first.
•	PRON 15 AUG 115 TO 30 SEP 48
	EMPLOYING FIRM OR AGENCY DEPT / ARMY
•	
. '	ADDRESS CCD-GIHO-FEC ADO STO POSTMASIED SAN FRANCISCO, COM SUM TO COMMENT CONTROL CONT
(MILITHRY)	TITLE OF JOB LIAISON OFFICER SALARY : 251 PER HONTH
· -	YOUR DUTIES LYTELLIGENCE ANALYST: REPORTS COURDINATOR & LIBITER
	PEASONS FOR LEAVING RETURN TO USA FOR SEPARATION
•	
	FROM ARMY
<i>;</i> ·	FROM 1 APR 48 TO 15 AUG 48
	EMPLOYING FIRM OR ACENCY DEPT APMY.
	SAFEOTING FIRM OR ROBBICS
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ADDRESS CCD- CHG- FEC APO 500 POST HASTE SAN FRANCISCO, US KIND OF BUSINESS CIVIL CENSORSHIP NAME OF SUPERVISOR MAKENT (MILITARY) TITLE OF JOB DEDUTY CHIEF, NEWS ACRES SALARY S EMPLOYING FRM OR AGENCY ADDRESS CCD-GRO-FEC APD 309-POSTMESTED-SAN FRANCISCO USA (HILITARY) censorship surveillance detachment. (HILITARY) KIND OF BUSINESS CIVIL AFFAIRS THE NAME OF ST YOUR DUTTES KEVISED HEAVY MANUALS. PREPARED REASONS FOR LEAVING COMMISSIONED; TRANSFERSD T. EATON CO, LTD KIND OF BUSINESS DEPT. STORE THIS OF YOR PHOTOGEARHIE SALESMAN SALES YOUR DUTIES SOLD CAMERAS REASONS FOR LEAVING 1195

HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION?

HAVE YOU LEFT A POSITION UNDER CIRCUMSTÂNCES WHICH YOU I EXPLAIN? GIVE DETAILS:	DESIRE TO
NOT APPLICABLE	
tita oli ja 1900. Talan kan kunin makuti santa di kuti sa makuti sa kan sa mangi sa mitanga kan kita sa kata s Kan sa kan sa matangan kan sa kan	
SEC. 16. GIVE FIVE CHARACTER REFERENCES - IN THE U.S WHO KNOW	YOU INTL
MATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE LOSS	ible)
Garries and fruiter City	State CFL.
1. CAPT. GOLDON WALLACE BUS ADD ALS-PARIDIO MONTEREY 1. CAPT. GOLDON WALLACE BUS ADD ALS-PARIDIO MONTEREY 1. CAPT. GOLDON WALLACE BUS ADD ALS-PARIDIO MONTEREY	CHL.
1 2 MIL GEORGE MODRE DIS ADD US SUFERNIA BERKEUEY	CAL.
123 ADD. 571 NOVIH OF LAND,	CAL.
& ME JUHH CHEATHAN BY AND UTE PATRICE EREDERICK.	MS.
THE ADD LOTE CHUZCH EXEDERICK	PD.
MR/T. G. DRISCOLL BUS ADD TIST KST NULSEK WASH.	<u>w.</u>
P.23. ADD. 775 5. KCYAL ALEXANDRIA	VA.
V. ME-R.H. KUNIMEN THE ADD UP BUREAU DES MOINES	1014
PES. ADD	
BEC17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED S	States —
NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and by dresses where possible.)	isiness ad-
Street and Munder City	State
MR. GEOLGE FINNEY BUR ADD DERT /AF WASHINGTON	D.C.
EZS. ADD. 2310 VALLEY DS. ALEXANDRIA	<u>VB.</u>
V, 2 DR. MORRIS CRANE) BUS ADD BALTIMORE IN PHLADELEN	<u>• PA.</u>
146 D 2 (2) TO 2) CO 3 (2)	
ME. BRADFOLD COUNTS PUB. ADD. TEPT ISTATE UNISHINGTON	<u> </u>
MISS FLOREINE MIDDLESSOUS ADD. MAIS PLUSATEDED,	COHM.
1. CANTOLONY CAN	
6. MILL THINGS AND BUS ADD SEE FIRE GALTISTERS,	795.

SEC. 18	GIVÉ THREE NEIGHBÓRS AT YOUR LAST NORNAL RESIDENCE IN THE U.S.— (Of residence and business addresses where possible.)	70
V	MIN FRANK DUCHARHE SUS ADD TAVELETS INS. HARTERD CONN RES. ADD. 16 LILLEY W. HARTERD CHN	_
V	2 FIR. JAMES KNOY BUS ADD G. FOR CO. HARTFORD, CONN.	<u>.</u>
	MES. LOUIS FRANKLIN BUD AND ALBERT STELLED MANTFORD, CONS.	
SEC. 19.	FINANCIAL BACKGROUND	100
,	A. ARS YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES_ IF NOT, STATE SOURCE	23
;	OF OTHER INCOME B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS BALTIMUKE NHILLNAL BANK HIGHLAND TOWN BRANKS, BALTIMORE, MI	Ž.
	C. HAVE YOU EVER BEEN IN OR PETITIONED FOR, BANKRUPTCY? NO OLVE PARTICULARS, INCLUDING COURT:	<u>.</u>
	D. GIVE THREE CREDIT REFERENCES—IN THE U.S. 1. NAME LEE'S INC ADDRESS SUCH FASTERN AND DALTHERES.	
· · ·	2 MANY HONT GOMERY WARD ADDRESS 3412 AS COMMAND 16, CAL.	_
	3. NAME ADDRESS St. & No. City Scales	-
SEC. 20.	RESIDENCES FOR THE PAST 15 YEARS	3
	FROM 1933 TO 1931 PRESSTHAN ST BALTIMORE-MD - USA	_
	FROM 1937 TO 1939 HAPVARD AV HONTO EAL - OUE - CANADA	-
	FROM 1939 TO 1941 TO NOUNTAIN ST- MONTDEAL - QUE - CANALLY DIAM OF THE PROPERTY OF THE PROPERT	-
	PRON 1942 TO 1942 SULLEY RD-14 HARTERA - CONN- USA	-
	FROM 1942 TO 1942 MILITARY SERVICE	_
-	FROM 1948 TO PRESENT ST. PAUL ST. BALTIMORE, HD. USA	-
	FROMTO	
	St. No. City Fisher Crests	•
	FROMTO	•. 2
BEC. 21.	RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES	
	A. FROM IN 1917 TO SEPTIGHT PARIS FRANCE VIETT	
	FROM THE TO JUL 1129 NIA AND PENNSULA CANDA . VILL	
•	FROM ST 1937 TO LULING MONTEFAL CENTRAL RESIDENT	7-

FROM CCT 1944 TO JAN 1945 NORTHERN PROMSEP AUL TO OCT MUS TOKYO, SENDA LAST U.B. PASSPORT - NUMBER, DATE, AND PLACE OF ISSUE: UNKXOUN NONE HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? OIVE APPRÓXIMATE PASSPORTS OF OTHER NATIONS: SEC. 22. CLUBS, SOCIETIES AND OTHER OPGANIZATIONS LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUP-PORT OF, ANY ORGANIZATION HAVE: G HEADQUARTERS OR BRANCH IN A FOREION COUN-TO WHICH YOU DIMONG OR ANYW BELONGED: DATES OF MEMBERSHIP: NOW WASHINGTON-USA PRESENT DATES OF MEMBERSHIP: Name and Chapter Et. & 140. Blate Country DATES OF MEMBERSHIP: Name and Chapter City Country DATES OF MEMBERSHIP: Haine and Chapter CITY Country DATES OF MEMBERSHIP: Name and Chapter City Compay DATES OF MEMBERSHIP: Name and Chapter St & Lia CIL

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DATES OF MEMBERSHIP:

EC. 23.	GENERAL QUALIFICATIONS
	A. FORZION LANGUAGES (STATE DEGREE OR PROPICIENCY AS "SLIGHT" "FAIR" (
	LANGULOR JAPANESE SPEAK FLUENT READ FAIR WRITE FAIR
·	LANGUAGE FRENCH SPEAK FLUENT READ FLUENT WRITE FLUENT
	LANGUAGEEPRAKREADWRUTE
	B. LIST ALL SPORTS AND HORSIES WHICH INTEREST YOU: INDICATE DEGREE OF PROF. CHENCY IN EACH:
·	SWIMMING, SKIING, HORSEMANSHIP, FOOTBALL - 6200.
	BASEBALL ICE HOCKEY LACROSSE VOLLEYBALL BATHINTON- FAIR
•	PHOTOGRAPHIC PROCESSES - STRONG AHATEUR INTEREST.
.··	C. EAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?
	HAVE AN ABILITY TO WRITE, EITHER REPORTORIAL OR
,	EDITORIAL INHICH HIGHT BE SUITABLE FOR RESEARCH
٠ ،	OR SPECIAL PEPCETS WEITING.
	D. LIST BELOW THE NAMES OF COVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:
	NONE OTHER THAN DEPT OF ARMY FOR
	COMMISSION AS CFFICER.
	•
1	I. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	MILITARY INTELLIGENCE DIV, WAR DEPT, + FBI
	CONDUCTED LOYALTY CHECK SOMETIME BETWEEN
	FEB 1947 AND JUN 1947.
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SEC. 24	. M	iscellane	SUCS			•			•••	
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		if "YES", I	explain:	· · · · ·				• .		
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ii. K	B.	DO YOU US	z, or hat	VZ YOU USE	o, intoxica	term	TEC		_ 17 60, TO	WHAT
• • • • • •	• •	EXTENT?	OCCP	SIONAL	WINES	AND	LIQUON	ζ		
	C.	HAVE YOU LAW OTHE CITY, STAT	R THẠN.	ZN ARREST A MINOR T TY, NATURE	RAFFIC VIC	CATION?	ா so, s	TATE 1	VANCE OF, C	ON OF OURT,
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	D.	HAVE YOU		EN COURT-N CIVE DETA			MEMBER O	e the	ARMED FO	RCTS:
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8EC. 25.	PE	rson to b		TED IN CA	er of Em					
		NAME JOH	<u>N B.</u>	3		RE	TREMOTTAL	. <u>FA</u>	THER	
•		ADDRESS W	S	T. PAUL	ST. BAI	JIMOR	E MD	' !	USA	
		, "	· BL &	No.	City	•	84210	• :	Country	
SEC. 26.		U ARE INFO WILL BE I			ORRECTN	ess of A	ALL STATE	MENT	'S MADE H	ERZ-
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SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR ONISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIONED AT ALEXANDRIA, VIRGINIA

PATE 25 MOV 1948

PATRICLE C. Dis CAL

William

CASASIN

USB THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

- 14. I HAVE NEVER HELD A FULL-TIME CIVILIAN JOB,
 SINCE I ENTERED THE ARMY DIRECTLY FROM
 COLLEGE.
- 19. I HAVE NEVER BOUGHT ANYTHING ON CREDIT.
 THEREFORE, I HAVE LISTED THREE CONCERNS
 WITH WHICH I HAVE TRANSACTED NORMAL
 BUSINESS.
- 12. I ACQUIRED SUFFICIENT CREDITS FROM THE

 ARMY JAPANESE SCHOOL AT THE U OF MICHIGAN

 TO RECEIVE A B.A. DEGREE, IN ABSENTIA,

 WHILE STILL ON ACTIVE SERVICE.

 FROM SEP 1942 TO DEC 1942 I COM
 PLETED ONE SEMESTER AT TRINITY COLLEGE,

 HARTFORD, CONN.

Casasin



. Daniel De Color	か- 20 xm.	1924	11 Jan. 1955
is is to notify you of the following action affecting	g your employm	ent:	
ATURE OF ACTION IVER STANDARD TERMINOLOGY			CE OR OTHER LEGAL AUTHORITY
COOT CHE	. 16 Jan	1955 50 ve	A 403 J
FROM	POSITION TITLE	<u> </u>	TO Comment
ch Opa Officer (Br. Ch) BC-171-13		Area Opa Offic	er ECF-189-14
	ERVICE. SERIES.	C2-0132-01-14	\$9600.00 per annu
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FIELD DEPARTMENTAL		FIELD	DEPARTMENTAL
FIELD & DEPARTMENTAL 12. F	14. POSITION	CLASSIFICATION ACTION	
WILL GENERA S-PF. 10-POINT	· · ·	A. ALAL.	
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14. 17. APPROPRIATION	. 18. SUBJECT RETIREM	TO C. S. 19. DATE OF AP	DAVITS CONTRACT CONTRACT
7004, 5-3400-20 W 101 5-3400-75-015	Yes	1	STATE: 123.
MARKS: This action is subject to all ap			
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e action may be corrected or cancele	ed if not in	accordance with	a all requirements.
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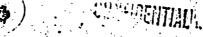
ANDARD FORM 50 (8 PART)

REV APRIL 1991

PROMUI GATE OF

U. B. CIVIL SERVICE COMMISSION

HAPTER RE, FEDERAL PERSONNEL MAGU



CENTRAL INTELLIGENCE AGENCY.

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PROMOTION (ANTHUNDAR)*		16 Jan	1955	50 USCA	403.1
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Area Ops Officer (Br. Ch) BC-171-	43		Arca	Ops Officer	BCF-189-14 .
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16. 17. APPROPRIATION	,*	18. SUNJECT RETINEM	LNT ACT	13. DATE OF APPOINT	Meranico Manage
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/S/ DIRECTOR OF PERSONNEL

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/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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SECRET BAS: 16 AUG 62 (When Filled In) NOTIFICATION OF PERSONNEL ACTION OEF 1. SERIAL NUMBER-2. RAME (LAST-FIRST-MIDDLE) 006102 L NATURE OF PERSONNEL ACTION 4. EFFECTIVE BATE 💢 & CATEGORY OF EMPLOYMENT 08, 04,52 REGULAR RESIGNATION 7. COST CENTER NO. CHARGEABLE B. CSC OR OTHER LEGAL ANTHORITY ¥ 10 CF FUNDS 3234 1000 1000 CF 10 CF P. GECANIZATIONAL DESIGNATIONS IO. LOCATION OF REFICIAL STATION DDP/SR SR/6. OFFICE OF THE CHIEF WASH., D.C. 12. POSITION NEWSER! 11. POSITION TITLE 13. CAREER SERVICE BESIGNATION OPS OFFICER BR CH 0050. IS. OCCUPATIONAL SERIES 16. GRADE AND STEP 14. CLASSIFICATION SCHEDULE (SS, LS, etc.) 17. SALARY OR RATE 14 6 13510 GS 0136.01 IL REMARKS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 21. OFFICE CODING 22. STATION 23 INTEGREE 24. Hdgirs, 25. 24:E GF B:RIN 19 ACTION 20, Employ. 25 BATE OF CRACE 01 20 24 45 10 32. CORRECTION CANCELLATION DATA 28. MIE EXPIRES RETIREMENT DATA 31. SEPARATION 33. SECURITY 34. 258 BATA CODE EOD DATA B00091 36. SERF. COMP. DATE | 37. LONG. COMP. DATE | 33 CAREER CATEGORY FEGUL / HEALTH INSURANCE 35 VET. PREFEAENCE 42. SOCIAL SECURITY NO. 0 . DAIVER CAA RE SV PRESIOUS GOVERNMENT SERVICE DATA STATE THE DATA 42. LEAVE CAT. 43. FEDERAL TAR DATA CODE O - NO PREVIOUS SERVICE DECO COTE NEW PORT CODE NO TAR . . YES 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS) 2 . #3 SIGNATURE OR OTHER AUTHENTICATION 0 8 \$\$1.8 t Busing time actioning along stong and \$1.000 for 21 Use Previous Edition SECRET (When Filled In)

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

1. Cover arrangements executive company for have been completed for the above-named Subject.

- 2. Effective 12 September 1960 _, it is requested that your current Agency employment to an external inquirer.
- .3. Operating component must take necessary action to block

MEGGELEGO CHRUMOROLUMEN CREATE LEVEN SELECTER DE SELEC

FARRY W. LITTLE, JR. Chier, Central Cover Division

cc: SSD/OS

Operating Division - SR

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NAME OF EMPLOYEE (LASTIFTEST-M	(//////	DATE OF BIRTH	CASE OF SLAIM NUMBER
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There is on	fila in t	the Casualty Affair	s Branch, Benefits
		, Office of Person	1
		on the above name	
illness, inju	ury, or d	eath incurred on _	4 Feb 1958
This notice s	should be	filed in the empl	oyee's Official
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	-		
DATE OF NUTICE	SIGNATURE OF BO	O HEPRESENTATIVE	057
15 July 1958		12.1	MTitle E
NOTICE	OF OFFIC	CIAL DISABILITY C'	IM FILE
1 SEP 36 1076 .			

There is on file in the Casualty Affairs Branch, Benefits and Casualty Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or thenth incurred on 3 Alecember 1850. This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File. DATE OF HOTICE 28 AUG 1959 NOTICE OF OFFICIAL DISABILITY CLAIM FILE SECRET

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22.	INST	TRUCTIONS		
Items 1 thru 7 and Items 9 thru 18a	The initiating office s Items 3 thru 7 and 9 th to the action requested ployee unless specific "Category of Employment"	ru 18 require info, and NOT to the citems remain unch	ormation which pecurrent status of anged.	ertains only the em-
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Item 9 -	"Organizational Designa pertinent to identifying			organization
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STANDARD LORM 144 JANUARY 1512
U.S. CIVIL SERVICE COMMISSION
FFM CHAPTERS LI AND RE STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE IMPORTANT: The information on this form will be used in determining creditable service for leave purposes and retention credits for reduction in force. The employee should complete Part I and the Personnel Office should complete Parts II for reduction in force. through IV. PART H .- THIS COLUMN IS FOR PERSONNEL OFFICE USE PART I.—EMPLOYEE'S STATEMENT 1. NAME (Cast, first, middle initial) 2. DATE OF BIRTH 9. RETENTION GROUP CASASIN 20 January 1924 O. CSC STATUS (For LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENTS. (Do not include military service.) YLS 11. SURVICE FROM-TO-NAME AND LOCATION OF AGENCY YEAR HTPOM MUNTH DAY YEAR MONTH DAY DAY None L 4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILLIARY SERVICE, WHITE "NONE." DISCHARGE (Hon. or dishon.?) BRANCH MONTH MONTH DAY YEAR DAY 15 United States Army 143 Feb 48 Oct Yes; honorab 13 12. TOTAL SERVICE 5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ADSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR! YES ... NO 12 IF ANSWER IS "YES." LIST FOLLOWING INFORMATION. 13. NONCHEDITABLE SERVICE (Leave purposes only): TOTAL (LWOP, Fuel, Susp. AWOL, Mos Mar) FROM-10-POSTHS 14. NONCREDITABLE SERVICE (RIF purposes only): 6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, UID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? IS. REEMPLOYMENT RIGHTS YES NO [] YES [] NO in what agency were you employed at the time status was acquired?) is. Retention rights YES NO 7. ARE YOU: 17. EXPIRATION DATE OF RETEATION RIGHTS A. THE WIFE OF A DISABLED VETERAN? YES Y NO B. THE MOTHER OF A DICEASED OR DISABLED VETERANI YES NO C. THE UNREMARRIED WIDOW OF A VETERANT YES Y NO & TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER DATHS. I swear (or affirm) that the above statements are true to the best of my knowledge and Subscribed and sworn to before me on this. (STATE SEAL

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

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TRAVEL AGRÉEMENT BY STAYF EMPLOYEES ASSIGNED TO BERMANENT DUTY STATION OUTSIDE CONTENENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence

  Agency, I agree to serve outside the continental United States a minimum tour of 21: months from the date of my arrival at my

  permanent post of duty, unless said tour is somer terminated by the

  Government for its convenience, or it is terminated by the Agency for

  circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall ray all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

CASASIN

WITNESS:

Unice of Personnel

Lorene E. Morbeck

CONFIDENTIAL

FORM NO. 9112 SEPLACES FORM NO. 55-104

MEMORALDUM FOR: Secretary, CS/CSB

SUBJECT

Recommendation for Promotion to Grade GS-15 CAS ASIN

RIFERENCE

Your memorandum dated 8 October 1953

1. The SR Division and the Chief of Station, Tokyo (FJTT-1950, attached) recommend the promotion of the station, to GS-15.

2. Mr. 2 was last promoted 16 January 1955. On 17 February 1955 he arrived in Tokyo to serve as the senior Sk officer in the FE field area, his present assignment. In this position he has continued to display qualities of leadership, initiative, imagination and thoroughness which resulted in his rapid rise in the Agency.

3. The very facts of Mr. ..... youth in relation to his responsibilities and the fact that promotion to his gresent level has been rapid, caused the Division and the Chief of Station, Tokyo to hold until this time a recommendation for his promotion which was submitted in June 1957. Most careful consideration has convinced us that not only is Mr. Are the deserving of the recommended promotion, but his elevation to the higher grade will be in the best interest of the Career Service and meet definite Division requirements for a senior officer at the GS-15 level.

> CHARLES KATEX Acting Chief, SR Division

Distribution: Crig & 6 - Addr

chief, SR Chlef, YB chief of Station, Tolcro REDACOD/ADMINISTRATIVE (7) Propotion of FJTM-11531 (RYBAZ), dated 11 October 1957 ACTION REQUIRED: See paragraph 2 Mouri 1. In line with paragraph 2 of Reference, after a period of six months we submitted an additional promotion fitness report on water wider cover of FJTT-0001 dated 20 May 1958. Insmuch as was then at Headquartors on TDY, we requested that he review this fitness report and assumed that in doing so he would also discuss with the same and the same and the same as a same of the same and the same as a same of the same of promotion, which both he and at all falt was to be strongly recommended. 2. was, however, not chean this fitness report at Hendquarters, nor did he have the opportunity to discuss of promotion with the control of t wo are now concerned at the possibility of some administrative slip-up and would appreciate a word of advice as to how this promotion action is proceeding. We would like to reiterate that we how have not the slightest hesitation in recorrending for promotion and find that the litness report submitted with TJTT-Ocol still reflects our current high appreciation of his abilities and progress. 20 November 1958 11 Pens 15 Pens Distribution: 2 - Chief, SR 2 - Chief, FK DISPATCH FORM NO. 53 TEST H:5....

Attechment to

HOMORANDUM Ho. 360

18 June 1957

10 Chief of Station

HOM Chief Soviet Brench

SUBJECT: Recommendation for Promotion

has been under my supervision as Deputy and Case Officer for approximately fifteen souths. Based on the knowledge of the larges an individual gained during this period and upon his actual performence, I recommend that he be entered for consideration on the SR Division G3-lh to G3-15 promotion list at this time - June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.

notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal telents, linguistic and otherwise; which has been outstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

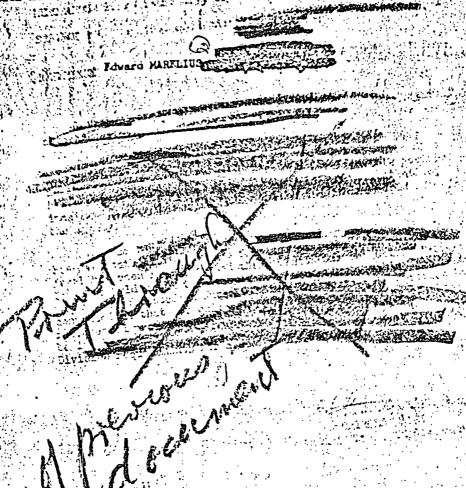
3. Relative to the more personal characteristics involved in the term managerial ability (jurnments are necessarily more subjective but here, too, I consider to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. It is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the

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st reply. These characteristics do not always make for the best personal relations but are frequently obviated by intellect and above all are correctable and are being corrected.

Is In sum, which is age, the only factor militating against proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for conthat a promotion recommendation be forwarded to Headquarters for conthat a promotion recommendation by forwarded to Headquarters for conthat a promotion in the current mid-year lists.



Secret

9 December 1959

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William I Isa marenian distal 8 October 1953

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FJTT-1950

TO: Chief, SR 25 November 1958

FROM:

Chief of Station, Tokyo

SUBJECT:

Premotion of

FJTW-11531 (RYBAT) dated 11 Oct 1957

1. In line with paragraph 2 of Reference, after a period of six months we submitted an additional promotion fitness report on under cover of FJTT-0801 dated 28 May 1958. Inasmuch as Baker was then at Headquarters on TDY, we requested that he review this fitness report and assumed that in doing so he would also discuss with Maury promotion, which both he and Nelson felt was to be strongly recommended.

2. Baker was, however, not shown this fitness report at Headquarters, nor did he have the opportunity to discuss promotion with Maury. In reviewing our records we are now concerned at the possibility of some administrative slip-up and would appreciate a word of acvice as to how this promotion action is proceeding. We would like to reiterate that we now have not the slightest hesitation in recommending for promotion and find that the fitness report submitted with FJTT-0301 still reflects our current high appreciation of his abilities and progress.

WILLIAM E. NELSON

CCFY
Attachment to
FJTA-19609

MORANDUM No. 350

18 June 1957

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Chief of Station

epay.

Chief, Soviet Branch

SUBJECT:

- Recommendation for Promotion

()=CASASIN

1. Lawrence has been under my supervision as Deputy and Case Officer for approximately fifteen months. Based on the knowledge of the lawrence as an individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division GS-14 to GS-15 promotion list at this time - June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accormodate such a promotion.

- 2. Remainsoperational performance has been outstanding and notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, the office, too, as well as in face-to-face operational situations, has been cutstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.
- 3. Felstive to the more personal characteristics involved in the term managerial ability, judgments are necessarily more subjective but here, too, I consider the term to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. Reserved is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shouliers would be the best reply. These characteristics do not always make for the best personal relationships but are frequently obviated by intellect and above all are correctable and are being corrected.

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h. In sum, and qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.

EDWARD MARELIUS

1 June 1959

MENORALDUM FOR: Chairman, CS Coreer Service Board

SUBJECT

Nominations for Promotion to GS-15

REFERENCE

Memorandum dated 14 May 1958 from Secretary, CS Career Service Board

1. After reviewing GS-14 employees assigned to the SR Division, I wish to again recommend the promotion of CASASIN Issue The Chief, Soviet Branch, Tokyo to GS-15.

I concur also in the attached recommendation for the promotion of The Chief of Base, Berlin.

2. The Chief of Station, Tokyo and I recommended is promotion in December 1953. This carlier recommendation presented the personal qualities of Mr.

I wish simply to point cut at this time that since early 1954, Mr. The has more than fully discharged responsibilities at the GS-15 lovel. I believe that it is definitely time to elevate him to the level at which he has been performing more than satisfactorily for over 51 years.

CHARLES KATEK
Acting Chief, SR Division

Distribution:
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CONTINUOUS SUPERVISION.			<del></del>	= ==	<del></del>	_	==		又		
50. A GOOD SUPERVISOR.			SECTI	ON V							
A. WHAT ARE HIS OUTSTANDING STREN	GTHS1		35611	VII *	:						
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Cigable operable	ons offi	ber will	h bro	ad unde	erstan	ding of	Sovie	לכיות ל:	lems	•	
	•					-			•		
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B. WHAT ARE HIS OUTSTANDING WEAKN	ESSES!					<del>.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>					
ps most now miss spinisting manor		•	-			*					,
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	Filled In)
S. INDICATE IF YOU THINK THAT ANY SIR . STRENGTH ON WI	ARNESS OUTHERING ALL OTHE SHILLDERATIONS
	ATTICE OF PERSONNEL
O. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS	<u> </u>
o. bo top rece inni ne nedoines ceose sorentisiony	107 AH 155
	MAIL RUON
E. WHAT TRAINING OR YOU RECOMMEND FOR THIS INDIVIDUAL!	Kanga Kanga
	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utiliza	tion of this person):
	TION VI
	in the most appropriate box under subsections A.B.C.AD
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate	G. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this
him accordingly.	person's ettitude toward the organization.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	1 HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
INCOMPETENT.	WILL DEFINITELY LEAVE THE ORGANIZATION AT THE
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING. HE	FIRST OPPORTUNITY.
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
COMPETENTLY.  3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA-	BETTER.
SIONALLY REVEALS SOME AREA OF BEAKNESS.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION. DOTHERED BY MINOR FRUSTRA-
4. PERFORMS OUTLES IN A TYPICALLY COMPETENT.  EFFECTIVE MANNER.	TIONS. WILL GUIT IF THESE CONTINUE.
S. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS' RESPONSIBILITIES EXCEPTIONALLY WELL.	4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLEENTHAS "WAIT AND SEC" ATTITUDEWOULD
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING	LEAVE, IF SCHEONE OFFERED HIM SOMETHING BETTER.
MANNER THAT ME IS FOUNDED BY FEW OTHER PER-	8. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI-
IS THIS INDIVIOUAL BETTER QUALIFIED FOR BORK IN SOME	IMPOSED BY WORKING FOR ORGANIZATION THINKS
OTHER AREA! TYTHO TYCS. IF YES, WHAT?	IN TERMS OF A CAREER IN THE ORGANIZATION.
	ORGANIZATION BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A
	CAREER IN THE ORGANIZATION.
•	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATION WILL PROBABLY NEVER CONSIDER WORKING
	ANY PLACE BUT IN THE ORGANIZATION.
,	•
DIRECTIONS: C.	O DIRECTIONS Confidence and the same band of the
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on	D. DIRECTIONS: Consider everything you know about this person is making your rating skill in job duties.
potentiality for assumption of greater responsibili- ties normally indicated by promotion.	conduct on the job, personal characteristics or habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN	2. OF DOUBTFUL SUITABILITY BOULD NOT HAVE AC-
PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.	CEPTED HIM IF I HAD KNOWN WHAT I KNOW HOW.  3. A BARELY ACCEPTABLE EMPLOYEEDEFINITELY BELOW
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY
, NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.	OUTSTANDING TO WARRANT HIS SEPARATION.  4. A TYPICAL EMPLOYEEHE DISPLAYS THE SAME SUITA-
A. WILL PROBABLY ADJUST QUICKLY TO THE MORE	BILITY AS MOST OF THE PEOPLE I KNOW IN THE
RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.  3. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT	ORGANIZATION.  5. A FINE EMPLOYEE - HAS SOME OUTSTANDING
HIGHER GRADE.	STRENGTHS.  6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE
6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE.	REQUIREMENTS OF THE ORGANIZATION.
MENT.	TYY 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK
	IN THE ORGANIZATION.
	Activities to the second of th
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Potential

### FITNESS REPORT (Part II) POTENTIAL

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,			INST	Batiens.				
FOR -THE	AIMINISTRA	TIVE OFFICER: Consult cu	frent instruc	tions for completing th	iis repo	rt		-, -
ment an rated en to be co hold and	d personnel ployee. It mpleted onl I complete i	This report is a privil- tofficials concerning the is recommended that you yeafter the employee has after the 90 days has claps and to the CP no later a	e potential, read the ent been under your red. If this	of the employee being a tre report before compl our supervision POR AT its the INITIAL REPORT	nted. leting a LEAST 90 on the o	lt is NO) my questi D DAYS.   implôyee,	l to be sho ion. This If less the however, i	en to the report is n 90 days
SECTION	<u> </u>	CASASIN		ERAL		<del></del>		
I'. NAME.	(L <u>e</u> s	D. S. A. Weller C. D.		2. DATE OF BIRTH	3. 50	X 4-	SERVICE DE	SIGNATION
	200		, ',	20 Jan. 1924	11	L_	DI	
	, -	BRANCH OF ASSIGNMENT (1995) LON (REDIXXXX)		Area Operation		cer	•	,
7GRADE		REPORT DUE IN OP	P. PERIOD C	SVERED' BY THIS REPORT	(Inclusi	ve dates)		
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21	Movember		Would			of Oper	_	
SECTION			ESTIMATE O	F FOTENTIAL				
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UITAMLE	YES, indica TRAINING. sing your o the "actua	this question: iles thi te helow your opinion or Indicate your opinion by pinion in the appropriate I " column. If based on o	guess of the placing the no column. If y pinion of his	tevel of supervisory number of the descriptiour rating is based on potential, note the r	bility to ve ration observi- ating in	his perso g below w ng him su	hich comes pervise, no	closest te your
DESCRIPT RATIN NUMBE	IG 2 - 81	AVE NO OPINION ON HIS SUP ELIEVE INDIVIOUAL WOULD B ELIEVE INDIVIDUAL WOULD BI ELIEVE INDIVIDUAL WOULD BI	E A WEAK SLPE E AN AVERAGE	RYISCR IN THIS KIND OF SUPERVISOR IN THIS KIND	STUATE OF SITE			
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2		A GROUP COING THE BASE cialists of various kin supervisor)	G 108 (CLRS	drivers, stenographers	, techni	CIANS OF	profession lautht (Fir	al spe- st line
3		A GROUP OF SUPERVISORS W	THÔ COMECT TO	Second Lin	e super	(10(1)		
	3	A CROUP, WHO MAY OR MAY AND POLICE (Executive le		ISSAS, BHICH IS BESPONS	1000 100	MAJOR PL	A45, DE644	247734
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		OTHER (Specify)	•	, t	31 19		R1	1

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1	<del></del>	INSTR	UCTIONS	· · · · · · · · · · · · · · · · · · ·	
ES DE AUMISTRATIVE O	FFICER. Consult curi	rent instruct	one for completing th	is report.	
FOR THE SITERVISOR: This	report is designed	to help you	angras your explustic	in of your suboi	dinate and to transmi,
I sava evaluation to voice	tupervisor ein schic	or officials.	Organization policy	requires that s	nu inform the subords
nate where the strings will strength will strengths and weaknesses	. It is also organi	ization polici	that you show Part I	of this report	to the employee excen-
under conditions specific	ed in Rogulation 20-	370. It is 1	ecommended that you r	read the entire	form before completing
Terrannel no later then	10 days after the ile	te indicated	in item 8, of Section	A below.	
	5451N		ERAL		
Toward (Look)	(Eireit)	(Widdle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	20 Jan. 1924	M .	DI
5. BEFLEE DIVISION PANCH	OF ASSIGNMENT		6. OFFICIAL POSITION	TITLE	<del></del>
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7. BRAZE B. DATE PEPORT	OUE IN OP	9. PERIOD C	OVERED BY THIS REPORT		**)
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(Check one)	X ANNUAL		ety fotupcaytt.	1	
SECTION 8.		CERTIF			
T. FEE THE RATERS THIS R	EPORT . XX HAS	HAS NOT BEEN	SHOWN TO THE INDIVIDU	IAL RATED. IF N	OT SHOWN, EXPLAIN BHY
100			<u> </u>		
A. DECK (X) APPROPRIATE	STÄTEMENTS:			15	• •
Z endd of .	uv oem seinisks st	TH.0'9 1001	(F INDIVIDUAL +5	44140 "1" IN C1	
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Y THE DESCUSSED OF T		S STAENGTHS	` "		
		AME SASED STORA	TURE OF SUPERVISOR D.	SUPERVISOR'S O	FFICIAL TITLE
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2. FOR THE REVIEWING OFFICE FORWATION, WHICH WILL L		BSTANTIAL DIF	FERSACE OF OPINION D		·
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I certify that any substan			SAE OF REVIEWING C.		
	OFFICIAL A	The said	Close	Salaf of O	
21 Rovember 1954	<u>٠٠.٠</u> ٠	<u>-equia</u>		5:+± -+:Li	2011/41/11/5
SECTION C.		O PERFURMANC	E EVALUATION		
1 ATONG ON GENERAL PERFOI			<del>/</del>	-1	
DIFFCTROS: Consider ONLY nis deties during the ratio sibility. Factors other th	ng period. Compare	him ONLY with	others doing similar	work at a same	
T - DOES NOT PER	FORM DUTIES ADEQUAT	ELY: HE IS IN	COMPETENT.		j
2 - BARELY ADEQU	ATE IN PERFORMANCE.		HAS HAD SPECIFIC QUID		G, HE OFTEN FAILS TO
	SPONSIBILITIES. If of his duties /cc	EFTABLY: OCCA	SIONALLY REVEALS SOME	AREA OF MEANNE	ss.
LISTED 4 . PERFORMS DUT	TES IN A COMPETENT.	EFFECTIVE MA	NNER.		1
	DUTTES IN SUCH AN	MANY OF HIS OUTSTANDING M	RESPONSIBILITIES EXCE Anner that he is equi- #:"	PTIONALLY WELL. LLED BY FEW OT	PERSONS KNOWN TO
COMMENTS:		•		•	· 1
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				. 9. J. 19.	art .
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FORM NO. 45 (Part 1) OF FORMS 45 AND 454 MICH SECRET

Performance

(4)

2. RATINGS ON PERFORMANCE OF SPECIFIC TIES	· · · · ·		<del></del>
DIRECTIONS:  4. State in the spaces below up to six of the spaces	the fore im	server sycific during ICE1012-25729888812 rot	ng period
Place the most important first. Po'mat	anclude min	or ar unimportant duties.	
		NET effectiveness in performance of this specific rates as a specific duty (do not rate as supervi	
		ust Seing rated Will orders 11-12 All Elle sand	
similar level of responsibility.	tue indiana	dur geritt toren macen ormertebenrentiffen gang	outy wt
e. Two individuals with, the same job tit	le may be	erforming different duties. If so, rate then or	differen
duties.  1. Be specific. Examples of the kind of du	ties that w	cht be rated are: MAIL ROOM	
ORAL BRIEFING	HAS AN	USES AREA: KNOWLEDGE CONDUCTS INTERROGATI	ON S
GIVING LECTURES CONDUCTING SEMINARS		'S NET PROGRATS PREPARES SUMARIES INCENTIAL REPORTS TRANSLÂTES GERVAN	•
WRITING TECHNICAL REPORTS	VANAGE: OPERAT		
CONDUCTING EXTERNAL LIAISON TYPING	COORDIN	ATES SITH OTHER OFFICES DRIVES TRUCK	•
TAKING DICTATION SUPERVISING	WRITES	RECOLATIONS MAINTAINS AIR CONDIT S'COLRESPONDENCE EVALUATES SIGNIFICAN	
g. For some jobs, duties may be broken down	even furth	r it supervisor considers it advisable, e.g., co	
and phone operation, in the case of a re-	dio operator	•	
1 - JINCOMPETENT IN THE PERFORM			
8 - BARELY ADEQUATE IN THE PER DESCRIPTIVE DUTY	REORMANCE OF	THIS FOUND IN VERY FEW INDIVIDUALS HOLD	DING SIMI-
RATING PERFORMS THIS DUTY ACCEPTAGE		7 . LXCELS ANYONE I KNOW IN THE PERF	DRMANCE OF
NUMBER 4 - PERFORMS THIS DUTY IN A CON 5 - PERFORMS THIS DUTY IN SUC			
THAT HE IS A DISTINCT ASSET		<del> </del>	<del></del>
SPECIFIC DUTY NO. 1	NUMBER	SPECIFIC DUTY NO. 4	RATING
Deputy to Branch Chief	5	Supervising	4
SPECIFIC DUTY NO. 2		SPCZIFEC DUTY NO. 5	HATING
Conducts Foreign Liaison	NUVBER	Frepares correspondence and	NUMBER
	ı Ó	reports	6
SPECIFIC DUTY NO. 3	PATING	SPECIFIC OUTY NO. 6	RATING
Prepares and manages projects	NUVBER	. Handles admin routine	NUMBER
	4		4
J. NARRATIVE DESCRIPTION OF MANNER OF JOB PLAF	ORMÁNCE		
DIRECTIONS: Stress strengths and weaknesses,	particularly	those which affect development on present job.	
Cubicat has marily summer and			
		cment for work in this Organization	
and people he comes against. He	01:010g10d	1 bent and affinity for the things	
and people ne comes against. He	tops thi	n the debit side and measured against	
		rschal understanding in some situation	
qualities which mitigate more again			113,
qualities willen mittigate more ago	C 1113 C 8 C C	ectability than Job tompeteriots :	
,			
•			
SECTION D. SUITABILITY	EOD CUDDEN	T JCB IN ORGANIZATION	
		about the individualproductivity, conduct in its or telentsand how he fits in with your to	
pare him with others doing similar work of about			- 1
1 . DEFINITELY UNSUITABLE - NE SHOUL 2 . OF DOUBTFUL SUITABILITY		EFFICE HIM IF I HAD KNOWN WHAT I KNOW MOR	- 1
7 3 - A BARELY ACCEPTABLE EMPLOYEE9 RANT HIS SEPARATION	ELOS AVERAG	BUT BITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING	TO WAR-
4 . OF THE SAME SUITABILITY AS WOST	PEOPLE I AN	THE IN THE ORGANIZATION	1
RATING 5 - A FINE EMPLOYEE - HAS SOME COTST			]
7 - EXCELLED BY COLY A FEW IN SUITAB			1
S THIS INDIVIDUAL BETTER SUITED FOR WORK IN SC	WE OTHER PO!	ETIEN IN THE ORGANIZATION? YES . NO.	IF YES.
speak fully: Subject is an all aroun	d perfor	er capable of a primary, in place of	i
his present secondary,			1
· · · · · · · · · · · · · · · · · · ·		•	
1 100		,	. [
	SECR	ET CONTRACTOR	
		<b>T</b>	

## SECKET

INDICATE THE APPROXIMATE NUMBER OF . TH'S THE RATED EMPLOYEE HAS BEEN UNDER Y Six OFFICE OF PERSONNEL

4. COUNCUTS CONCERNING POTENTIAL .

Subject has a high all around potential. With respect to the support subordinates from his own energy rather 13 min to bring them along the hard way, and a normal tendency to avoid the categorical "no" - both tendencies easily correctable. ... MAIL ROOM

SECTION H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Routine refresher training as appropriate.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES. TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

All normal. No limiting factors.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a scries of 'statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

MAYE NOT DESERVED THIS, MENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE

CATEGORY NUMBER

1 - APPLIES TO INDIVIDUAL TO AN AUGUST DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN AUGUSTANDING DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

	, 5 . APPLIES TO INDI	VIDUAL TO	AN OUTSTANDING DEGREE		
CATEGORY	STATEMENT	CATE GORY	STATEMENT	CATEGORY	STATEMENT -
4	T. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. WAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN THEN NEED ARISES	4	12: SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS RE- GARDLESS OF OWN PEELINGS
5	3. HAS INSTINCTIVE	4	13. ACCEPTS MESPONSIBILI- TIES	3	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN MIS THINK- ING	3	14. ADMITS HIS EMPORS	4	24. words will under pressurt
5	5. STRIVES CONSTAUTLY FOR NEW EMORLEDGE AND IDEAS	4	15. AESPONDS WELL TO SUPER- VISION	4	25. DISPLAYS JUDGENERT
4	6. ENDUS ONLY TO SEEE ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
3	7. CAN SET ALONG FITH PEOPLE	5	17. COMES UP BITH SOLUTIONS 10 PROSLEMS	5	27. ts v645471L6
5	B. HAS MEWORY FOR FACES	5·	IA. IS OBSCEVANT	4	28. HIS CRITICISM 25 CON- STRUCTIVE
5	9. GETS THINGS DONE	5	IS. THINKS CLEARLY	4	29. FACILITATES SHOOTH OPERA- TION OF HIS OFFICE
χ.	10. CAN COPE WITH EMERGENCIES	5	20. CUMPLETES ASSIGNMENTS TITHIN ALLOWABLE TIME LIMITS	5	3Q. DUES NOT REQUIRE STROMS AND CONTINUOUS SUPERVS. STOR

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	:	(Spenifitted th)	<u> </u>			
- 4	روس	FITAL REPORT (Part II) POTE	M.L.			
		INSTRUCTIONS				
PIN. THE	AMINISTRA	TIVE OFFICER: Consult current instructions for completing	this report.			
ment am	d personne	: This report is a privileged communication to your supervil officials concerning the potential of the employee being t is recommended that you read the entire report before con	rated. It is NOT to be shown to th			
to be co	erleted on	ly after the employee has been under your supervision FOR A	T LEAST 90 LAYS. If leas than 90 days			
		after the 90 days has etaised. If this is the INITIAL REPOR- arded to the OP no later than 30 days after the due date ind				
SECTION		45 RS/N GENERAL				
1. NAME		(Fire) (Middle) 2 OATE OF BIRTH 20 Jan. 1921	DI			
S. OFFICE	E/DIVISION/	BRANCH OF ASSIGNMENT				
		tion REDUCCO Area Operation	ons Officer			
CS-14	DATE.	at Post but in or 1 cotobar 1956 to 30 S	eptember 1957			
	OF REPORT		. sectial (Specify)			
		ob abauat   Atasscaniar-curtoves	<u> </u>			
SECTION		CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGENEY OF	T. F. S.			
1. FOR TH		B. TYPED OR PRINTED NAME AND SIGNATURE OF SUNTY SOR	SUPERVISOR'S OFFICIAL TITLE			
23.0	cr57		ccs, Tokyo			
		OFFICIAL: I HALF REVIEWED THIS REPORT AND NOTED AND OTES	ENTACE OF OPINIOS IN ATTACHED MEMO.			
4. THIS D		B. TYPES OF PRINTES NAME AND SIGNATURY OF REVIEWING C				
15 00		1 Colcered Telaneleus	Chief SOV Branch Japan Stati			
SECTION		ESTIMATE OF POTENTIAL				
		THE GREATER RESPONSIBILITIES ring others of his grade and type of assignment, rate the e	molovee's potential to assume greater			
responsib	ilities. 1	Think in terms of the kind of responsibility encountered	at the various levels in his kind-of			
	2 . HAS R	ADY ABOVE THE LEVEL AT 4MECH SATISFACTORY PERFORMANCE CAN 8 REACHED THE MIGHEST LEXEL AT WHICH SATISFACTORY PERFORMANCE	CAN DE EXPECTED			
7		IG PROGRESS, BUT NEEDS WORE TIME REFORE WE CAN BE TRAINED T I FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES	S ASSUME GREATER RESPONSIBILITIES			
	3 . WILL	PROBABLY ADJUST QUICKEY, TO MORE RESPONSIBLE OUTIES WITHOUT NOV ASSUMING MORE RESPONDIBILITIES THAN EXPECTED AT HIS PRE	FURTHER TRAINING			
RATING	7 - AN EX	CEPTIONAL PERSON WHO IS ONE OF THE FEW AND SHOULD BE CONS. RESPONSIBILITIES	IDENED FOR EARLY ASSUMPTION OF HIGHER			
2. SUPÉRV	ISORY POTEN	TIAL				
enswer is SUITABLE ' to express	DIRECTIONS: Answer this question: iles this person the oblitty to be a supervisor?   Per No If your maser is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by plucing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "potential" column. If based on opinion of his potential, note the rating in the "potential" column.					
	DESCRIPTIVE 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION  RATING THE PROPERTY OF A WEAK SUPERVISOR IN THIS KIND OF SITUATION  RUMBER ST. BELIEVE INDIVIDUAL MODED BE A STRONG S.PERVISOR IN THIS SITUATION  3" BELIEVE INDIVIDUAL MODED BE A STRONG S.PERVISOR IN THIS SITUATION					
ACTUAL	POTENTIAL	·				
2		A SHOUP DOING THE BASIC 108 (fruct frivers, atrnography crelists of verious hinds) while contact with immediate supersystem	a samp soint the basic los (truck écuseis, atenographers, technicians or professional spe- cialists of various Biada) unine contact ultra inheolate transplantes is estautes (first line			
3		a Grays of Supervisors and Dister the Sasie 108 (Second Sin ; Supervisors)				
	3	a spour, was may so war not shingerthicons, shich is nespond policy (Executive lovel)	TION TOO MATERIAL OPERATION			
3		when contact with substitute substitution (S. NOT FREQUENT	7/1/11			
3		SHEN INSERTATE SUBARSHATES, SCHOOLST TOTAL TOTAL STATE OF THE	es cantrut coossission			
3		onen innestate sessessinctes incepet athores or the opposit				
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). INO	ICATE THE APPROXIMATE WIMBER S	POUTHS	THE MATEO CHPLOSEE HAS BLEN	U4014 VOC	TOE SEPERSONNEL
	neurs concenning particular Subject is well suited	for th	is business and the bu	sinos [C]	2 hit.50 pystould
-	progress steadily to po	oblitions	of great responsibil	ity.	., .,
•					MAIL ROOM
SECTIO	N N.		FUTURE PLANS	<del> </del>	·
•	Normal refresher as o pr	,		ed.	
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	i				INCIVIOUAL'S FUTURE ASSIGNMENT
	io limiting factors or	регвопа	I carcumstances known	to the	rator
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SECTIO	1 1.	DE	SCRIPTION OF INDIVIDUAL	····	· · · · · · · · · · · · · · · · · · ·
the worthe left	ds literally. On the page b t of each statement as a box number which best recorbe	elow are under the	s series of statements that heading "category." Road a	apply in tech states on coverse	
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ATEGORY	STATEMENT	CATEGORY	- _V	CATEGORY	STATEMENT
4	1. ABLE TO SEE EVETOET'S PAINT OF VIEW	5	IS, HAS WHEN STANDARDS OF ACCOMPLESMENT	4	21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES
4	2. CAN MARE DECISTRAS ON NOT OWN WHEN NEED WHITES	4	12. SHOOS GRIGINALITY	3	28. 1mp.cmen73 occisions me- executes of DBM feelings
5	3. HAS INSTINCTIVE	4	13. ACCEPTS SESPONSED'LE- TIES	3	33, 45 THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC TO THE THINK-	3		4	te, soics well under Parssure
5	S. STRIVES CONSTANTEN FOR HEW HNOVLEDGE and locks	<u>4</u>	15. ACSPENDS BELL TO SUPER- VISION	4	38. DISPLAYS JUDGEWENT
4	S. GNOWS WHEN TO SEER ABSISTANCE	5	16. DOES HIS 108 WITHOUT STRONG 25 2 PP 0 8 T	4	26. 15 SECURITY CONSCIOUS
3	7. CAN SET ALONG \$170 PEOPLE	5	17. COMES UP DITH SOLUTIONS TO PROBLEMS	5	29, 15 VERSATILE
5	D. HAS MEMORY FOR BAZTS	5	18. 15 095554447	4	28. wis calticism is com- stanctive
2	. 9. 6679 THINGS PDEC	5	19. THINES CLEARLY 20. COMPLETES ASSIGNMENTS	4	TION OF HIS OFFICE
<u> </u>	10. CAN COPE OFTH SWENGENCERS	5		5	AND CONTINUOUS SUPERVI-

City City



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FI	TNESS REP	OŘŤ (P	art I) - PERÎ	ORMA	NCE		
	<u> </u>	<del> </del>	UCTIONS		<del>``</del>	<del></del>	
FOR THE APPINISTRATIVE OFFICER	Cunsult curre			ng this	report		
FOR THE STEPRYION. This reporting evaluation to your supervinate where he stands with you strengths and weaknesses. It under conditions specified in any question. If this is the	t is designed to isor end senior. . Completion o is also organiza Regulation 20:3 initial report	o help you officials.  If the report  Ation policy  70. It in a	oniess your eval Organization po tran help you that you show? Strommended, that Toyer; it must b	uation of licy ter prepare art lof you read e.comple	f your sub uires that for a di this repor the entir ted end fo	t to the employee of form before comple	er hi ercept
SECTION A. CASSING			ERAL		- DE 10-4.	<del></del>	
1. NAME		(Widdle)	2. DATE OF SUPPL 20 Jan. 19		3. sex	4: SERVICE DESIGN	ATION
S. OFFICE/DIVISION BRANCH OF A	ST GNUEN TO		Area Opera	TION TIT	il E		<del></del>
Tologo Station Religion Religio		a. PIRIOD C	NEED OF THIS RE	_ =		1001	
GS-12		2 4	or 1956 to 30		_	•	
10. TYPE OF REPORT			14 1- SUPE 0 V 1 50 8			(Specify)	
(Check one)	44046	46444164				<u> </u>	·.
SECTION B.	Personal Per	CERTIF	SHOWN TO THE IND	,			• ,
Completed at Head					4.2	NOT JENOUN JEXPLAIN	W41 Y
A. CHECK (A) APPROPRIATE STATEM		10,000 110				5	
THIS REPORT REFLECTS MY ON					EO "1" IN C	1 04 D. A FARNING L	
X VIDUAL.			188 445 566	10 414	4 COPY AT	TACHED TO THUS REPO	* 7.
THE REPORT REPLECTS THE CON	abineo opinioni	0, 47811,				occause (Specify):	***
X AND REACHERED BY THE THE	S EMPLOYEE NIE 10 VS AMERE NE SI	* fach G 1 H B					
	OR PRINTED NAM	SIGNA	TURE OF SUPERVISO	1 '		•	
16 Oct 1957		LICICAL DIF				anch Japan Sta	
FORMATION, BHICH WILL LEAD TO						—	
			Ì	u	DATE	_	
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certify that any substantial d	166	220 mich 1	Mm sungeulans is	raflant		DOUG SECTION	
	OR PRINTED NA	· · · · · · · · · · · · · · · · · · ·		C. OFFI		OF REVIEWING OFFIC	
SECTION C.	·	<del></del>	HOITAULAVE E	1 000	, 10.00		
. RATING ON GENERAL PERFORMANCE	<del></del>	FERFORMANC	E GVALUATION		<del></del>		
OFFETIONS: Consider UNLY the part of duties during the rating periodity. Factors other than pro-	oreductivity and	m OYLY wath	others doing sir	ilar wor	katasim		
6 - DOES NOT PERFORM D 2 - BARELY ALEQUITE IN CARNY OUT RESPONSI 3 - PERFORMS DUTIES IN 5 - A FINE PERFORMANCE 6 - PERFORMS NIS DUTIE THE SUPERVISOR.	PERFORMANCE: AS BILLTIES. IS DUTIES ACCEPT A COMPETENT, ES	LTHOUGH HE F Tably, OCCA! FFECTIVE MAN	IAS HAD SPECIFIC IIOWALLY REVEALS' INER.	SOME ARE	A OF WEAKN VALLY WELL BY FEW O	ESS.	
XCIENTS:	•			•	.!	•	
			•				

Z. BATINGS ON PERSONMANCE OF SPECIFIC SES.			
DIRECTIONS:		ortant SUCCIFIC duties performed SUSANHUE ratin	,
a. State in the spaces below up to six of the	more inp	ortant SPECIFIC duties performed Sulfage Hug ratin	g period
blace the most important first. In not inc.			duty.
c. For supervisors, ability to supervise will	always b	e rated us a speciffy flight do not rate as supereter	ore thos
who, supervise a secretary only).	individ	ual being rated with others performing the same	duty at
similar level of responsibility.			
	may be p	performing different duties. If so, rate them on o	ist feren
f. Be specific. Examples of the kind of duties	s that m	the be rated are: MAIL ROOM.	٠,
ORAL BRIEFING	HAS AND	USES AREA KNOALEDGE CONTICTS INTERPOGATION	I <b>S</b> . '
GIVING LECTURES CONDUCTING SEMIMARS		S NEW PROGRAMS PRIPARES SUMMARIES S INDUSTRIAL REPORTS THANSLATES GERMAN	٠.,
BRITING TECHNICAL REPORTS		FILES DENRIEFING SOURCES	
CONDUCTING EXTERNAL LIAISON	OPERATE		
TYPING TAKING DICTATION		ATES WITH OTHER OFFICES DRIVES TRUCK REQULATIONS BAINTAINS AIR CONDITION	NING
SUPERVISINO	PRLPARE	S CORRESPONDENCE EVALUATES SIGNIFICANCE	
and phone operation, in the case of a radio		r if supervisor considers it advisable, e.g., comb	ined Ke
	· · · · · · · · · · · · · · · · · · ·	•	
1 - INCOMPETENT IN THE PERFORMANCE			
- 8 - BARELY ADEQUATE IN THE PERFOR	MANCE OF	THIS FOUND IN VERY FEW INDIVIDUALS HOLDIN	46 SIMI.
RATING 8 - PERFORMS THIS DUTY ACCEPTABLY		7 . FREELS ANYONE I KNOW IN THE PERFORE	MANCE OF
NUMBER: 4 - PERFORMS THIS DUTY IN A COMPET. 5 - PERFORMS THIS DUTY IN SUCH J			•
THAT HE IS A DISTINCT ASSET ON	HIS JOB		
SPECIFIC OUTY NO. 1	RATING	specific bully no. 4	RATING
Double to Describ China	5	Companylative	4
Deputy to Branch Chief		Supervising	1
specific outr no. 2	RATING	Prepares correspondence and reports	RATING
- 1 t n . 1 71	1	and handles administrative routine	1
Conducts Foreign Liaison	0	and handles administrative routine	5
specific outy no. 3		SPECIFIC DUTT NO. 6	RATING NUMBER
	NUMBER		1.1
Prepares and Manages Projects	14	Developes and handles Agents	5
3. NARRATIVE DESCRIPTION OF MAUNER OF JOB PERFORMA		· ·	
		those which affect development on present job.	
Subject has excellent natural equi	iment	for employment in this organization in	l
terms of his intelligence and natu	iral av	ptitudes. Additionally, he brings a	
great deal of area knowledge and l	lanmar	e ability to his present assignment.	•
: uning the period covered by this	report	he has displayed great industry and	
devotion to duty in a variety of	י בטקט ב פתוחת לי	tances and achieved notable results	•
in production and in the exertion	of hot	h short and long-term assets for his	
in production and in the creation	or the	t he is somewhat too businesslike in	
umt. On the debit side i would s	say one	hair almost humanilage . Shie haver	~~
many personal situations to the po	int or	being almost humourless. This, howev	ur,
is a quality which he does not per	mit to	intrude upon the necessities of his	
operational work although it often	ı shows	in office relationships.	
CECTICA D	CUOSEN	* 100 tu 0001u171710u	
		T JOB IN ORGANIZATION	
DIRICTIONS: Take into account here everything your transfer personal characteristics or habits, speci	ou know o	bout the individualproductivity, conduct in the	100.
pare him with others doing similar work of about the	ic same !	evel.	
1' + DEFINITELY UNSUITABLE + HE SHOULD BE	SEPARAT	EQ .	
2 - OF DOUBTFUL SUITABILITY NOULD NOT  3 - A BARELY ACCEPTABLE EMPLOYEE RELOW		EPTED HIM IF I HAD KNOWN WHAT I KNOW NOW BUT WITH NO REAKNESSES SUPPLICIENTLY OUTSTANDING T	O WAR-
7 RANT HIS SEPARATION			1
# 4 - OF THE SAME SUITABILITY AS MOST PEOP RATING 5 - A FINE EMPLOYEE - HAS SOME OUTSTAND!	LE I RNO	# IN THE ORGANIZATION	- 1
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS	OF THE R	EQUIREMENTS OF THE ORGANIZATION	ı
7 . EXCELLED BY ONLY A FEW IN SUITABILIT	Y FOR ME		
S THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME O	THER POS	ITION IN THE ORGANIZATION? YES X NO. I	F YES.
resource ruph 6.7)			ı
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••	<u> </u>		(Then Fill-4 In) Yust)
		FITN. 3	REPORT (Part II) POTENL
			INSTRUCTIONS
FOR THE	ADMINISTRA	TIVE OFFICER: Consult c	current instructions for completing this report.
ment an	d personnel	officials:concerning: (	leged communication to your supervisor, and to appropriate carear menegathe potential of the exployee bring rated. It is NOT to be shown to the read the entire report before completing any question. This report is been under give the entire the poort of the test of the entire test of the second of the test of the t
hold and	l complete d	fter the 90 days has old	psed. If this is the INITIAL RUDGE on the employee, however, it MUST be then 30 days efter the due date indicated in item 8 of Section "Ze" below
SECTION	/£:	Z1151311	GENERAL
1. HAME	وهه) جي آڻ ادورٽ		(Widdle) S. DATE OF BIRTH S. SEE 4. SERVICE DESIGNATION 20 Jan 1924 M DT
S. OFFIC		STANCH OF ASSIGNMENT OKYO, "JAPAN	Area Ops Officer
r. GAADE		REPORT DUE IN OP	1 October 1957 - 9 April 1953
			TOUCLOSE 1997 - 9 REFIT 1995
	OF REPORT	ANNUAL	* Promotion
SECTION	F.	<del></del>	CERTIFICATION
1. FOR TH		CCRTIFY THAT THIS REPO	PT HERMESENTS MY DEST JUDGEMENT OF THE INDIVIOUAL DEING RATED
A. THIS E	PATÉ	O. TYPED OR PRINTED	MAME AND SIGNATURE OF SUPERVISOR C. SUPERVISOR'S OFFICIAL TITLE
27 May			am E. Nelson
	E REVIEWING		ENED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.
A. 1415 C		OFFICIAL	NAME AND SIGNATURE OF REVIEWING G. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 May		John	E. Baker
			ESTIMATE OF POTENTIAL
		ME CREATER RESPONSIBILL	and type of assignment, rate the employee's potential to essume greater
responsit	ilities. 4	think in terms of the	kind of responsibility encountered at the various levels in his kind of
5	2 - MAS R 3 - MACIN 4 - READY	EACHED THE HIGHEST LEVEL G PROGRESS, BUT NEEDS HO FOR TRAINING IN ASSUME	MICH SÄTISFACTORY PERFORMANCE CAN BE EXPECTED. L AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. ORE TIME DEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES NG GREATER RESPONSIBILITIES.
RATING HUMBER	4 · AČREA 7 · AN EX	CY ASSUMING MORE RESPONS	TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING SIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL S ONE OF THE FEW THO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER
2. SUPERV	1508Y POTEN	TIAL	
mnswer im SUITAREE to expres	YES, indica TRAINING sing your o	te below your opinion or Indicate your opinion by pinion in the appropriat	nis person the ability to be a supervisor? \(\sum_{\text{No}}\) Yes \(\sum_{\text{No}}\) No If your regulars of the level of supervisors ability this person will reach ATTER by placing the number of the descriptive rating below which comes closest to column. If your rating is based on observing him supervise, note your opinion of his potential, note the rating in the "potential" column.
DESCHIP' HATIN NUGBE	6 2 6	ELIEVE INGIVIDUĀL WOULD. ELIEVE INGIVIDUAL WOULD.	PERVISORY POTENTIAL IN THIS SITUATION BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	L	, DESCRIPTIVE SITUATION
3			sic 100 (fruck drivers, stanographers, technicians or professional spe- inds) succe contact situ immediate suscapinates is fatouent (first line
3		. GROUP OF SUPERVISORS	was pinest the sists job (Second line supervisors)
	3	A BROUP, WHO MAY OR WAY	v not ac supenvesons, viven is accomplate for major prous, generalation level)
	2.	BUTA CONTACT OF THE SUMEO	DIATE SUBDADINATES IS NOT PACOUCHY
3		WHEN SUNEPLATE SUNDSOLM	MATES. VCLEASLES UPA DIAGUSE UND MEED COMEAN! COMPONATIONS
3		anta IMMEDIATE SUSCESSIO	TATES INCLUDE NEWBERS OF THE OFFICE SER
		OTHER (Specify)	The state of the s

FORM NO. 45 (Part II) OF FORMS 45 AND 454 WHICH SECRET

Potential

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SECILLA Capa a filled to

THEL'OYEE WAS SEEN UNDER 10 naniig. OF PERSONNEL 4. COMMENTS' CONCERNING POTENTIAL His potential for advancement is excellent. He has the right blend of operational know-how and supervisory talent to undertake positively of wider, score than he now holds. Although his advancement has been rapid for his according to the poise and common sense almost completely eliminate age as a factor in his potential. for a more senior job. PAH FROM FUTURE PLANS SECTION H. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL Subject deserves at sometime within the next year or two the opportunity to broaden his experience either by command of a small station or advancement to a more responsible job in a large one. 2. MOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS None ' DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual is you see him on the job. Interpret the words literally. On the page below are a series of statement that apply in some degree to cost people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box-the category number which best tells how much the statement applies to the person covered by this report. MAYE NOT GOSERVED THIS, HENCE CAN GIVE NO OPENION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

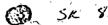
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE 5.1 CATEGORY STATEMENT ATEGORY STATEMENT I ABLE TO BEE ANOTHER'S ... er led 5 -4. *2: CAN MARE DECISIONS ON MI 5 13. ACCEPTS BESPRASIBILIA 3. ... ......... 5 4. . li 7 564 4. IS ANALYTIC IN HIS THINK 5 5. STREVES CONSTANTLY FOR 25. 0:2Pt.473-Ju064#4#7 4 16. DOES HIS JOB \$1 THEAT... &. ENDES WHEN TO . SEER . Į., . 4. بن و الم B. HAS WEHORY FOR FACTS FACILITATES SHOOTH OPERA-. THEMES, CLEARLY .-- . ----9. SETS THIRES DONE L IO. CAN CAPE DI IN INCASINCI SECRET



#### DECALLA (When Folled In)



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. <del> </del>	<del></del>				INST	RUCT	ONS	<u>-</u>	· · · · · · · · · · · · · · · · · · ·	<del>,</del>	
FOR THE	THINISTRATIVE O	FFICER: Consul	t cur	rent				this	report.		
FOR THE S	Tresvisor: This	report is des	laned	to I	elo you	expr	ess ýour eválua	tion o	f your sub-	ordinaté an	d to transmit
nate wher	ustion to your	th you. Comple	etion	of-	the repo	rt c	an help you p	reparé	for a dis	scussion wi	th him of his
strengths	and weaknesses	. It is also o	organ	izati	ộn pol rọ	y th	et you show Par	t Tof	this report	to the em	ployee except
any quest	ditions specific ion. If this i no later thin	s the initial	repo	rt o	n the en	nloy	ee, it must be	comple	ted and ful	warded to	the Office of
SECTION		5/5//	-			HERAI			00,000	*142	
1. NAME	(Lest)	(First)		: (4	i'ddle)	2.	DATE OF BIRTH	ا ث	3. SÉX	4. SERVICE	E DESIGNATION
				<b>.</b>		2	0 Jan 1924	j	М	DI	•
. , .	DIVISION PRANCH		4.00	3 _	,	6.	OFFICIAL POSITI	ON TAT	LE	,	
	FE, TONYO, J			<del></del>	1 7 .	1_	Arca (	_*			<del></del>
CS-14	. DATE REPORT	. QUE IN OP		1.			ed by this repo er 1957 - 9	•		***)	1
10. TYPE	F REPORT	I I INTTIAL		1			- 30PERVISOR	Apri.	+	(Specify)	<del></del>
(Check		ANNUAL	-		# E A 3 5 1 G	W & N T	•				
SECTION E	) <b>,</b>				CERTIF	ICAT	10N		<u> </u>	<del></del>	
I. FOR THE	RATER: THIS R	EPORT : HAS		HAS	NOT BEEN	5+0	MY TO THE INDIV	IDUAL	RATED. IF	NOT SHOWN.	EXPLAIN WHY
	·	<del>-,:/</del>			· · ·						<del></del>
<del></del>	X) APPROPRIATE					Υ	<del>`</del>				
X VIOUAL		MY 0 ## 0 F # 1 Q #	13 10/	TH!	\$ 1401-	<u> </u>	IF INDIVIOUSE TER BAS SENT T				
	EPORT REFLECTS EVIOUS SUPERVISO		******	** 0 *	MY361.7		1 CANNOT CERTS 1 EVALUAT HIS				
AND TE	E 21524580 WIT	H THIS EMPLOY The shops shes	EE HE	5 5 5 7 5 7 A N	# E N G T H S D S .					1	
D. THIS DA		TYPED OR PRIN	TEO, N	3444	AND SIGN	ATURE	OF SUPERVISOR	D. SUP	ERVISOR'S	OFFICIAL TI	TLE
	lay 1958				Nelson			L		<del></del>	
	GEVIEWING OFFIC							WITH	THE SUPERV	150H, OH AN	T OTHER IN-
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Kaview							_		J.		
·	•							1	CONTEN	IUED ON ATT	ACHED 1HEET
Certify t	het mny substan	tial difference	e of	opini	on with	the	supervisor is r	eflect	ed in the s	bove secti	on.
A. THIS DAT		TYPED OR PRINT	_				OF REVIEWING	C. OFF	CIAL TITLE	OF REVIEWI	S OFFICIAL
27 May	<del></del>				E. Bake			<del></del>			
SECTION C.	<del></del>			OB PE	RFORMAN	CE E	VALUATION				
	Consider ONLY			and	- f f - n t		with which the	. in.l.	ridual baia	w saled ba	s performed
ris dut _i ies	during the ratio	ng period, Con	pare	hism	CNLY wit	h oth	ers doing simi	lar wor	k at a sim		
	. DOES NOT PER								•		
5/6	LARRY OUT RE CARRY OUT RE	JATE IN PERFORM Sponsibilities		ALT	ноисн ін Е	HAS	HAD SPECIFIC G	JIOANCE	OR TRAINI	NG. HE OFTE	N.FAILS TO
ا لــــا	3 - PERFORMS NOS	IT OF HIS DUTIE	S ACC	EPTA	BLY OCC	4510N	ALLY RÈVEALS SO	ME ARE	A OF WEAKN	ESS.	1
	<ul> <li>PERFORMS DUT</li> <li>A FINE PERFO</li> <li>PERFORMS HIS</li> <li>THE SUPERVIS</li> </ul>	RMANCE: CARRIE DUTIES IN SUC	5 0111	MAN	OF HIS	DICP	ONSIGH ITLES FY	CEPTIO DUALLED	NALLY WELL	THER PERSON	S KNOWN TO
OMMENTS:		•						·-		•	1
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FORM NO. 45 (Part 1) OF FORMS 45 AND 454 WHICH SECRET

Performance

	(Bien )	Stor In)	,	
2. RATINGS ON PERFORMANCE OF SPECIFIC TIES		·-		
DIRECTIONS:  a. State in the spaces below up to six of the relation of the place the rost important first. Do not income, Rate performance on each specific duty considerations.	rocting i	wer citeativesass in be	errormance of thi	s specific auty.
c. For supervisors, ability to supervise will a sho supervise a secretary only).  d. Compare in your mind, when possible, the similar level of responsibility.  e. Two individuals with the same job title	individ	ust being rated with	1189 · 65 (1846)	
duties.  1. Be specific. Examples of the kind of duties	that mi		MAILORGEGES IN	TERROGATIONS
GEVING LECTURES  CONDUCTING SEMINARS  PRITING TECHNICAL REPORTS  CONDUCTING EXTERNAL LIAISON  TYPING	MANAGES	A Trecolution Non Auto	TRAVSLATES ( DEBRIEFING ) KEEPS BOOKS	GERVÂV: SOURCES
TAKING DICTATION	.WRITES PREPARS n furthe	RECTATIONS S CURRESPONDENCE, t, if supervisor conside	MAINTAINS AI EVALUATES S	IR CÓNDITIONING IGNIFICANCE OF DATA
I - INCOMPETENT IN THE PERFORMANCE 2 - BARELY ADEQUATE IN THE PERFORM DUTY RATING 3 - PERFORMS THIS OUTY ACCEPTABLY. 4 - PERFORMS THIS OUTY IN A COMPETI 5 - PERFORMS THIS DUTY IN SUCH A THAT ME IS A DISTINCT ASSET ON	HANCE OF	THIS FOUND IN LAW JOBS 7 - EXCELS A THIS OUT	VERY FEW INDIVIDUAL IN	OUTSTANDING MANNER DUALS HOLDING SIMI- THE PERFORMANCE OF
PRECIFIC BUTY NO. 1 As branch chief directs	RATING	SPECIFIC DUTY No. 4 .	,	RATING
and plans operations of denied area branch.	5/3	Conducts liaison U.S. agencies	with other	6
**! Conducts operational		3-ECIFIC OUTY 40. 5		RATING
liaison with local security services.	NUMBER 6		! `	- NUMBER
SPECIFIC BUTY NO. 3		******** *** ** **	·····	RATING
Develops and handles agents	NUMBER		a	NUMBER
3. NARRAEIVE CESCRIPTION OF MANNER OF JOB PERFORMA	NCE			
DIRECTIONS: Stress strengths and weaknesses, part	icularly	those which affect dev	elopment on press	ent job.
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cooperation and good will. If he had in impatience with his subordinates				
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SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION		
DIRECTIONS: Take into account here everything yr partiment personal characteristics or habits, apaci- pare him with others doing similar work of about the factory unsuitable. He should be	ial defe ne saze i	ets or talenta, and holevel.		
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SECTION E NAT	RRATIVE DESCRIPTION OF MANNER	OF JOS PERFORMANCE
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SECTION F	CERTIFICATION AND COM	VENTS
	BY EMPLOYEE	
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27 April 1959	signed on transmittal	
	BY SUPERVISOR	•
IONTHS EMPLOYEE HAS BEEN INDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
22		· • •
	IF REPORT IS NOT BEING MADE AT THIS TIM	
EMPLOYEE UNDER MY SUPERY	ISION LESS THAN 60 DAYS	REPORT MADE WITHIN LAST 93 DAYS
OTHER (Specify):		· · · · · · · · · · · · · · · · · · ·
ATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
7 April 1959	DC Tokyo Station	William Nelson
RULLI 1737	BY REVIEWING OFFICIAL	signed on transmittal
VI WOULD HAVE GIVEN THIS EM	PLOYEE ABOUT THE SAME EVALUATION.	
<u> </u>	PLOYEE A HIGHER EVALUATION.	
<del></del>	PLOYEE A LOWER EVALUATION	
I CANNOT JUDGE THESE EVAL	UATIONS, I AM NOT SUFFIC ENTLY FAMILIA	R WITH THE EMPLOYEE'S PERFORMANCE.
OMMENTS OF REVIEWING OFFICIAL	· · · · · · · · · · · · · · · · · · ·	

DATE 27 April 1959 OFFICIAL TITLE OF REVIEWING OFFICIAL C/Tokpo Station

John S. Baker signed on transmittel



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John Baker/s/ on transmittal

TYPED OR PRINTED NAME AND SIGNATURE

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OFFICIAL TITLE OF REVIEWING OFFICIAL

WS, Tokyo

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SECTION E NAKRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE  Stress strengths and weaknesses demonstra in current position, indicate suggestions to amployee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Arcalify or explain, if appropriate, rutings given in SECTIONS B, C, and D to provide his best basis for determining.	Acres to a grant of the sectional little of the property of the section of the se	The Bent Co.	<u> </u>	
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	propriote, his patential for development and for assuming greater re- en in SECTIONS B. C. and D to provide the best basis for determining			
1417. C.	4/1/20		re personnel actions.	

Mr. It is a good knowledge of Soviet matters and therally is very well informed. He continually demonstrates much initiative and a high degree of productivity. He is stimulating to his associates, businesslike and delegates work easily. He appears very self-confident and he is dynamic.

Mr. Supervises a very large and key branch engaged in a wide variety of activities, a difficult job which he does well.

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SECTION F	CERTIFICATION AND	COMMENTS
1. 1. 1. 1.	BY EMPLOY	EE
<u> </u>	cortify that I have seen Sections A,	B.C. D and E of this Report.
9 November 1961	SIGNATURE OF EMPLOYEE	E,
2.	BY SUPERVIS	
UNTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHO	NN TO EMPLOYEE, GIVE EXPLANATION
Twelve	•	,
	IF REPORT IS NOT BEING MADE AT T	HIS TIME, GIVE REASON.
EMPLOYEE UNDER MY SUPE	RVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):	a de la companya de	
9 November 1961	SR/Chief of Plans and O	perations CITATIFE SOLECTIONS
3.	BY REVIEWING OF	FICIAL
X I WOULD HAVE GIVEN THIS	EMPLOYEE ABOUT THE SAME EVALUAT	ion. · / /
	EMPLOYEE A HIGHER EVALUATION.	<u> </u>
	EMPLOYEE A LOWER EVALUATION.	
	ALUATIONS, I AM NOT SUFFICIENTLY F	AMILIAR WITH THE EMPLOYEE'S PERFORMANCE.
COMMENTS OF REVIEWING OFFICE	<b></b>	
•		
DATE 21NOV	OFFICIAL TITLE OF REVIEWING OFFI	CIAL TYPED ON PHINTED DAME AND SIGNATURE
21,961	Chief, SR Division	JOHN M. MAURY
~	SECRET	

6 August 1962

Memorandum in Lieu of Fitness Report

Subject: The Park The

My last statements concerning the performance of should be extended to cover the

remainder of his service as Chief of SR/6. He de-

parted headquarters for a field assignment 31 July

1962.

QUENTIN C. JOHNSON
Chief of Operations and Plans
- SR Division

HOWARD J. OSEORN Chief, SR Division

Memorandum in Lieu of Fitness Report

Subject: 3

My last statements concerning the performance of should be extended to cover the remainder of his service as Chief of SR/8. He departied headquarters for a field assignment 21 July. 1932.

Chief, SR Division