

Dear Mr. Moore:

As you bring to a close your active career of service to your country, I want to join your friends and co-workers in wishing you well and hoping that you find your retirement filled with enjoyment and satisfaction.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I express to you my appreciation and extend my best wishes for the years ahead.

Yours sincerely,

STANSFIELD TURNER

Mr. James W. Moore  
5145 Rexton Lane  
Dallas, Texas 75214

Distribution:

- 0 - Addressee
- 1 - OPF

Originator: *R. F. Baker*  
Acting Director of Personnel

OP/RAD/ROB/JLBaker:ck (5 December 1977)

SECRET  
(When Filled In)

3 JAN 1978

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1 SERIAL NUMBER 003820										2 NAME (Last-First-Middle) MOORE J. NALTON	
3 NATURE OF PERSONNEL ACTION RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 31 77		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS		7 V TO V		8 V TO C		9 AN ANI NSCA		10 LEGAL AUTHORITY (Completed by Office of Personnel)			
		V TO V		V TO C		8042 3500 0000					
9 ORGANIZATIONAL DESIGNATIONS DIN/DCD U.S. FIELD DALLAS OFFICE HEADQUARTERS						10 LOCATION OF OFFICIAL STATION TEXAS					
11 POSITION TITLE IO CONTACT CH						12 POSITION NUMBER DA42		13 CAREER SERVICE DESIGNATION DYD			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS			15 OCCUPATIONAL SERIES 0132.21			16 GRADE AND STEP 15 7		17 SALARY OR RATE \$43,407			
18 REMARKS LWD: 30 December 1977  Co-ordinated with Joe Falatko, ROE, 21 December 1977.  <i>Charlotte M. Tully</i> <i>21 Dec 1977</i> <i>Wyle</i> <i>27 JAN 1978</i>											
18A SIGNATURE OF REQUESTING OFFICIAL <i>Charlotte M. Tully, C/DCA/AMN</i>				DATE SIGNED 14 DEC		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>G. B...</i>				DATE SIGNED 12/16/77	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE 54	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 RETIREMENT CODE	24 MONTHS CODE 2	25 DATE OF BIRTH MO DA YR 10 05 17	26 DATE OF GRADE MO DA YR	27 DATE OF LEI MO DA YR		
28 VET PREFERENCE MO DA YR	29 SPECIAL REFERENCE 1-DC 2-OSR 3-FILA 4-NONE	30 RETIREMENT DATA CODE		31 SEPARATION DATA CODE O,RS,N,O,O	32 CORRECTION/CANCELLATION DATA TYPE MO DA YR		33 SECURITY REQ. NO		34 SEX		
35 VET PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT	36 SERV COMP DATE MO DA YR	37 LONG COMP DATE MO DA YR	38 CAREN CATEGORY CODE 1-YES 2-NO	39 HEALTH INSURANCE CODE 0-WAIVER 1-REG 2-REG/OPT 3-IRREVERSIBLE	40 SOCIAL SECURITY NO						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42 LEAVE CAT CODE	43 FEDERAL TAX DATA CODE 1-YES 2-NO		44 STATE TAX DATA CODE 1-YES 2-NO					
45 POSITION CONTROL CERTIFICATION 12-21-77 <i>AK</i>						46 APPROVAL <i>A. A. Bunkhouse</i>		DATE APPROVED 27 JAN 78			

FORM 1152 USE PREVIOUS EDITION

SECRET

E2. IMPDET CL. BY. 007622



7 NOV 1977

MEMORANDUM FOR: Chief, Domestic Collection Division

VIA : Deputy Director for Operations

FROM : William O. Brunkhorst  
Recorder, Honor and Merit Awards Board

SUBJECT : Career Intelligence Medal  
Mr. James Walton Moore

The Honor and Merit Awards Board is pleased to notify you that the Career Intelligence Medal has been approved for Mr. James W. Moore in recognition of his career contributions to this Agency. You are requested to inform him of the award and of the security provisions governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 1 D 70, Headquarters.

William O. Brunkhorst

William O. Brunkhorst

Att

Distribution:

- O+1 - Addressee
- X - OPF w/Forms 382 & 600
- 1 - ExecSec/HMAB
- 1 - Recorder/HMAB

Administrative - Internal use Only

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				7 June 1973	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)			
003820		MOORE, J. Walton			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT
PROMOTION			MONTH DAY YEAR 06 24 73		REGULAR
6. FUNDS			7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)
XX V TO V CF TO V			3242-3500 0000		
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS			Dallas, Texas		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
IO Contact Ch (15)			1479		IT
14. CLASSIFICATION SCHEDULE (GS, FS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS		0132.21		15-86	
17. REMARKS					
cc: Payroll					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
JACKSON R. HORTON Deputy Director, DCS		7 June 73		JAMES R. MURPHY Director, DCS 7 June 73	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. DESIG. CODING	22. STATION CODE	23. INTEREST CODE	24. MOOTRS CODE
32	10	535 DCS	75083		
25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LSI	28. DATE OF BIRTH		
MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.		
2, 10 05 19	06 12 73	06 12 73			
29. DATE EXPIRES	30. SPECIAL REFERENCE	31. RETIREMENT DATA	32. SEPARATION DATA CODE	33. CORRECTION, CANCELLATION DATA	34. SECURITY REQ. NO
MO. DA. YR.	1-CSC 2-DCS 3-FHS 4-NONE	CODE	TYPE	MO. DA. YR.	
35. VET PREFERENCE	36. SERV COMP DATE	37. LONG. COMP DATE	38. CAREER CATEGORY	39. FEGLI, HEALTH INSURANCE	40. SOCIAL SECURITY NO
CODE	MO. DA. YR.	MO. DA. YR.	CODE	CODE	
1-5 PT 2-12 PT					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA		
CODE	CODE	FORM EXECUTED	FORM EXECUTED		
0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		1-YES 2-NO	1-YES 2-NO		
45. POSITION CONTROL CERTIFICATION			46. OP APPROVAL		
6-19-73			22 June 73		

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY

2 January 1974

MEMORANDUM FOR: J. Walton Moore  
THROUGH : Head of Career Service  
SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee well in advance of the date he is scheduled for retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire on 5 October 1979.

2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You will, in the near future, be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and assistance in obtaining other employment. In addition, you will be invited to attend a Retirement Information Seminar that will be offered in the autumn of 1974.

3. Some persons who wish to retire voluntarily prior to the scheduled date and who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are entitled to contact the Retirement Counselor responsible for your Directorate at the Retirement Affairs Division, 212 Magazine Building, on telephone extension 3328.

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

SUBJECT: Retirement Planning

4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

5. It is requested that you indicate receipt of this memorandum by signing below. The original of this memorandum should be returned to Retirement Affairs Division, Retirement Operations Branch, Room 205, Magazine Building, as soon as possible.

*F. W. M. Janney*  
F. W. M. Janney  
Director of Personnel

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Memorandum Received:

*John A. Moore*  
\_\_\_\_\_  
Signature

*5 Feb 77*  
\_\_\_\_\_  
Date

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
SERIAL NUMBER		2 NAME (Last-First-Middle)								22 May 1973	
003820		MOORE, J. Walton									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT					MONTH: 05 DAY: 27 YEAR: 73			REGULAR			
6. FUNDS		XXX		V TO V		V TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
				CF TO V		CF TO CF		3242-3500-0000			
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS					Dallas, Texas						
11. POSITION TITLE					12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION			
IO Contact Ch (15)					1479			IT			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0132.21		14-8		\$ 28,478			
18. REMARKS											
From: DDI/DCS/Dallas Office #1480											
cc: Payroll Security											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
CARROLL DELANEY Executive Officer, DCS				22 May 73		JAMES R. MURPHY Director, DCS				22 May 73	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRAL CODE		24. MONTHS CODE	
37		10		555 DCS		75083		2		10/03/79	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. DATE OF EXPIRY		29. SPECIAL REFERENCE		30. RETIREMENT DATA	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA		33. SECURITY REG. NO.		34. SEX		35. VET. PREFERENCE		36. SERV. COMP. DATE	
TYPE		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		CODE		MO. DA. YR.	
37. LOWS. COMP. DATE		38. CAREER CATEGORY		39. FEGLI: HEALTH INSURANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT. CODE	
MO. DA. YR.		CODE		CODE		CODE		CODE		CODE	
43. FEDERAL TAX DATA		44. STATE TAX DATA		45. POSITION CONTROL CERTIFICATION		46. O.P. APPROVAL		47. DATE APPROVED		48. DATE APPROVED	
FORM EXECUTED		FORM EXECUTED		3-29-73		B. Cooper		5/29/73			
CODE		CODE									
1-YES 2-NO		1-YES 2-NO									

FORM 1152 USE PREVIOUS EDITION

SECRET

05 JUN 1973

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

(4)

**CONFIDENTIAL**  
(When Filled In)

<b>NOTICE OF LONGEVITY COMPUTATION DATE</b>		<input checked="" type="checkbox"/>	<b>VOUCHERED</b>
			<b>UNVOUCHERED</b>
<b>NAME (Last, First, Middle)</b>		<b>SERIAL NUMBER</b>	
Moore, James Walton		103820	
<b>OFFICE (and division)</b>			
DDI/00			
<input type="checkbox"/>	<b>ORIGINAL</b>	<b>LONGEVITY COMPUTATION DATE</b> 9-18-47	
<input checked="" type="checkbox"/>	<b>CORRECTION</b>		
<b>THIS DATE</b>		<b>SIGNATURE (Office of Personnel)</b>	
8/5/49		A. Javelund	

FCRM 11-38 171a

**CONFIDENTIAL**

(4)

S E C R E T

16 December 1965

MEMORANDUM FOR: Mr. J. Walton Moore

THROUGH : Head of IT Career Service

SUBJECT : Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-473, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees".

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 6B-1318 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

W. E. Echols  
Director of Personnel

S E C R E T

Group 1  
Excluded from automatic  
downgrading and  
declassification

STANDARD FORM 52  
U. S. GOVERNMENT PRINTING OFFICE  
WASHINGTON, D. C. 20540

# REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, begin resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) <b>Mr. James W. Moore</b>	2. DATE OF BIRTH <b>5 Oct 1919</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>2 Jan 57</b>
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Promotion</b>		6. EFFECTIVE DATE & PROPOSED <b>ASAP</b>	7. C S OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED:	

FROM- IO (Contact) K 204 <b>GS-0132.21-13 \$9635.00 p.a.</b> <b>DDI/CO</b> <b>Contact Division</b> <b>Houston Office</b> <b>Dallas, Texas</b>	9. POSITION TITLE AND NUMBER 10. SERVICE GRADE AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	TO-IO (Contact) K 1043 <b>GS-0132.21-14 \$10,320.00 p.a.</b> <b>DDI/CO</b> <b>Contact Division</b> <b>Houston Office</b> <b>Dallas, Texas</b>
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

13. REQUESTED BY (Name and title) <b>S. M. ASHCRAFT, Chief, Contact Division</b>	14. REQUEST APPROVED BY <b>J. LAROCQUE, JR.</b>
15. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>Carolyn Houghton x 2271</b>	16. TITLE: Deputy Assistant Director for Operations

17. VETERAN PREFERENCE NONE <input type="checkbox"/> OTHER <input type="checkbox"/> 18 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>	18. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>SD-OC</b>
19. RE APPROPRIATION FROM: <b>7-4239-40</b> TO: <b>Same</b>	20. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>YES</b>
21. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	22. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Missouri</b>

23. STANDARD FORM 50 REMARKS

24. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CCL OR PMS CONTROL		<b>10/1/57</b>	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	<b>W. J. Miller</b>		
E.			

F. APPROVED BY  
**Robert R. Friedman**  
**11/10/57**



14-00000

SECRET



APPLICATION FOR MEMBERSHIP  
in the CAREER STAFF of the  
CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence  
Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF  
THE CENTRAL INTELLIGENCE AGENCY JUL 1954  
APPROVED, TO TAKE EFFECT

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:  
EXECUTIVE DIRECTOR  
THE CIA SELECTION BOARD

J. Walter Moore  
(Signature)

27 Sep. 1954  
(Date)

V. J. ...

SECRET

**CONFIDENTIAL**

<b>TRAVEL ORDER</b>		OFFICE TRAVEL ORDER NO. 6-71 5-5-56
		ALLOTMENT ACCOUNT SYMBOL 4-3-N-101
NAME <b>J. Dalton Moore</b>	OFFICE PHONE	GRADE AND SALARY GS-15 2,550
TITLE <b>Intelligence Officer</b>	OFFICIAL STATION <b>HOUSTON, TEXAS</b>	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY  <b>MIAMI, FLORIDA; TEXAS; NEW MEXICO</b>		
PURPOSE  <b>to engage in the collection of foreign intelligence information and support missions.</b>		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)  <div style="margin-left: 20px;"> (1) Official entertainment of sources leading to the acquisition of intelligence information.  (2) Official telephone calls.  (3) Rental of automobile when no other means of transportation is available or when it represents a savings to the government. </div>		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE) <input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREA <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL <b>2</b>
TRAVEL TO BEGIN ON OR ABOUT <b>1 July 1955</b>	TERMINATING APPROXIMATELY <b>3 June 1956</b>	<b>CERTIFICATION</b> (by authorized official)  Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.   <small>SIGNATURE</small>
MODE OF TRAVEL (SPECIFY) <b>Private plane - common carrier, airplane, vessel.</b>		
<input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER. <input checked="" type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE <input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS <input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED. <input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE. <input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE)  <b>W. ST. A. MICH.</b> <b>Chief, Houston Office</b>		SIGNATURE OF AUTHORIZING OFFICIAL   


FORM NO. 33-27  
OCT 1951

SUPERSEDES PB

EDITIONS OF FORMS 33-27, 33-28, 34-A, 34-4A.

33-28  
807 AND 37-60 WHICH MAY NOT BE USED.  
GOVERNMENT PRINTING OFFICE: 1955 - 270061

**CONFIDENTIAL**

TRAVEL ORDER		<small>TRAVEL ORDER NO.</small> <b>OO/C H-3-55XG</b> <small>ALLOCATION ACCOUNT SYMBOL</small> <b>5-4739 40</b>
<small>NAME</small> <b>JAMES W. MOORE</b>	<small>OFFICE PHONE</small> <b>2272</b>	<small>GRADE AND SALARY</small> <b>GS 13 - \$8,560</b>
<small>TITLE</small> <b>Administrative Officer</b>		
<small>OFFICIAL STATION</small> <b>Dallas, Texas</b>		
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
<small>ITINERARY</small> <b>Dallas, Texas to Washington, D. C. and return.</b>		
<small>PURPOSE</small> <b>To attend the OO/C Refresher Course, 2-55 commencing 6 June 1955 through 17 June 1955.</b>		
<small>SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)</small>  		
<small>COORDINATION, AS REQUIRED, (TO BE EFFECTED BY ORIGINATING OFFICE)</small> <input type="checkbox"/> <small>DD/P</small> <input type="checkbox"/> <small>OTHER OPERATIONAL AGENCY</small> <input type="checkbox"/> <small>THEATER CLEARANCE (IF OBTAINABLE)</small>		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		<small>ESTIMATED COST OF TRAVEL</small> <b>\$ 300.00</b>
<small>TRAVEL TO BEGIN ON OR ABOUT</small> <b>5 June 1955</b>	<small>TERMINATING APPROXIMATELY</small> <b>18 June 1955</b>	<small>CERTIFICATION (BY PROCESSING BRANCH)</small> Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.
<small>MODE OF TRAVEL (SPECIFY)</small> <b>Plane</b>		 <small>SIGNATURE</small>
<small>ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE</small> <input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER.		
<input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION, IF CATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE <input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, ALL ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS <input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED <input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED <input type="checkbox"/> DIFFERENTIALS TO TRAVEL WITH EMPLOYEE <input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE <input checked="" type="checkbox"/> <b>TEMPORARY DUTY</b>		
<small>NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE)</small> <b>J. LAROQUE, JR.</b> <b>Deputy Assistant Director, OO</b>		
<small>DATE</small> <b>31 May 1955</b>		<small>SIGNATURE OF AUTHORIZING OFFICIAL</small>  

STANDARD FORM 52 PROCESSED BY THE U. S. CIVIL SERVICE COMMISSION DIRECTOR, U. S. CIVIL SERVICE COMMISSION WASHINGTON, D. C.		REQUEST FOR PERSONNEL ACTION	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Mrs., Mss., One given name, initial(s), and surname) <b>Mr. James Walton Moore</b>		2. DATE OF BIRTH <b>5 Oct 1919</b>	
3. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>		4. DATE OF REQUEST <b>5 May 1954</b>	
5. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED: <b>23 April 1954</b> B. APPROVED: <b>23 MAY 1954</b>	
7. C. S. OR OTHER LEGAL AUTHORITY			
FROM: <b>Intelligence Officer K204</b>  <b>GS-132-13 \$8560.00 per annum</b>  <b>DD/i 00</b> <b>Contact Division</b> <b>Houston Office</b> <b>Houston, Texas</b>		TO: <b>Intelligence Officer K204</b>  <b>GS-132-13 \$8560.00 per annum</b>  <b>DD/i 00</b> <b>Contact Division</b> <b>Houston Office</b> <b>Dallas Resident Agency</b> <b>Dallas, Texas</b>	
8. POSITION TITLE AND NUMBER		9. SERVICE, GRADE, AND SALARY	
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS	
12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	
A. REMARKS (Use reverse if necessary)			
B. REQUESTED BY (Name and title) <b>E. M. ASHCRAFT</b> <b>Chief, Contact Division</b>		D. REQUEST APPROVED BY <b>J. LAROCQUE, JR.</b> <b>Deputy Assistant Director for Operations</b>	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>Ferne F. Firmin</b> <b>x 2271</b>			
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER 5 PT <input checked="" type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L. A. <input type="checkbox"/> PEAL <input type="checkbox"/> <b>CD-00</b>	
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F 16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N		17. APPROPRIATION FROM: <b>4-4239-40</b> TO: <b>Same</b>	
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>yes</b>		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:			
21. STANDARD FORM 50 REMARKS			
22. CLEARANCES		INITIAL OR SIGNATURE	
A.			
B. CEIL. OF POS. CONTROL		<b>5/1/54</b>	
C. CLASSIFICATION		<b>5/1/54</b>	
D. PLACEMENT OR EMPL.		<b>5/1/54</b>	
E.			
F. APPROVED BY <b>[Signature]</b>			

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. 66-1-1-5-28
NAME <b>James W. Moore</b>		OFFICE PHONE <b>272</b>
TITLE <b>Administrative Officer</b>		GRADE AND SALARY <b>GS-13, \$10360</b>
OFFICIAL STATION <b>Houston, Texas</b>		
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY <b>Houston, Texas to Washington, D.C. and return.</b>		
PURPOSE <b>To attend CIA Indoctrination Course.</b>		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE)		
<input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREAS <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL \$ <b>15.00</b>
TRAVEL TO BEGIN ON OR ABOUT <b>8 February 1953</b>	TERMINATING APPROXIMATELY <b>14 February 1953</b>	CERTIFICATION (BY PROGRAM BRANCH) Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.  <b>EDM</b> SIGNATURE
MODE OF TRAVEL (BY PROGRAM BRANCH) <b>Plane</b>		
ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE		
<input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER. <input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT.		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE <input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS. <input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED. <input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE. <input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) <b>J. LAROCHE, JR.</b> <b>Deputy Assistant Director, CO</b>		SIGNATURE OF AUTHORIZING OFFICIAL <b>1 FEB 1953</b>

PERSONNEL ACTION REQUEST				REGISTER NO. 9141	
NAME WILLIAM J. Walton			REQUESTED EFFECTIVE DATE 1/20/52		
NATURE OF ACTION Promotion			WHILE LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM			TO		
TITLE Intelligence Officer GS-12			Intelligence Officer GS-13		
GRADE AND SALARY GS-12 \$7610.00 p.a. (130)			GS-13 \$8340.00 p.a.		
OFFICE Office of Operations			Office of Operations		
DIVISION Contact Division			Contact Division		
BRANCH AND SECTION Branch 1000			Branch 1000		
OFFICIAL STATION Houston, Texas			Houston, Texas		
DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/>			DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> 132		
REMARKS: Slot No. 15301. A job description is attached. (Retained in classification file) Job audit of Slot No. 15301 has been requested for the purpose of upgrading same from GS-12 to GS-13. No recruitment request is cancelled by this action.  APPROVED: <i>Joseph B. Payne</i> RECOMMENDED: <i>John H. Anderson</i> Chief, Contact Division (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ASST. CHIEF)					
FOR USE OF PERSONNEL ONLY					
PLACEMENT DATE OF QUALIFICATIONS APPROVED 1/14/52 <i>Edward R. Wiggins</i> CLEARANCE REQUESTED DATE TYPE DATE TYPE DATE SIGNATURE			TRANSACTIONS AND RECORDS APPROPRIATION: 2123900 ALLOTMENT: 4239 C. S. C. AUTHORITY: Schedule A-6.116 (Ch) DATE SIGNATURE SIGNATURE 1-18-52 <i>M. Dreier</i>		
CLASSIFICATION BUREAU NO. F-258 C. S. C. NO. DATE APPROVED 7/14/48 NEW VICE L. A. REAL DATE SIGNATURE 1-4-52 <i>Robert A. Stricklin</i> EFFECTIVE DATE			PERSONNEL RELATIONS DATE SIGNATURE APPROVALS <input type="checkbox"/> SUBJECT TO SECURITY CLEARANCE DATE SIGNATURE OF EXECUTIVE DATE SIGNATURE OF DIVISION CHIEF 1-16-52 <i>Joseph B. Payne</i>		

FORM NO. 37-2  
JUL 1950

U. S. GOVERNMENT PRINTING OFFICE 10-52480-1

SECRET

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. 10/2 1-12 1
NAME James H. Hays		ALLOTMENT ACCOUNT SYMBOL 1230-101
OFFICE PHONE 200		GRADE AND SALARY GS-13, \$10,000
TITLE Administrative Officer		OFFICIAL STATION Washington, D.C.
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY St. Louis, Missouri, to Washington, D. C., and return.		
PURPOSE To attend the Forest Training Course in Washington, D. C. for the period 7 January 1952 to 1 February 1952.		
SPECIAL PURPOSES (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE): <input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREA <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL \$ 22.00
TRAVEL TO BEGIN ON OR ABOUT 1 January 1952		CERTIFICATION (BY PROCESSING BRANCH) Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated. <div style="text-align: right; margin-top: 10px;">               SIGNATURE           </div>
TERMINATING APPROXIMATELY 1 February 1952		
MODE OF TRAVEL (SPECIFY) Automobile		ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE (IF APPLICABLE) <input type="checkbox"/> (A) \$1.00 PER MILE (NOT TO EXCEED \$100.00 PER TRIP) <input type="checkbox"/> (B) \$1.00 PER MILE (NOT TO EXCEED \$100.00 PER TRIP) TO THE GOVERNMENT.
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE IN CONNECTION WITH CHANGE OF STATION. YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS. <input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS, AND AUTOMOBILE IS AUTHORIZED. <input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS, AND AUTOMOBILE IS AUTHORIZED. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE. <input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) Deputy Assistant Director, FBI		DATE 2 Jan 52 SIGNATURE OF AUTHORIZING OFFICIAL

FILE

~~CONFIDENTIAL~~


## Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, Personnel Division,  
Administrative Staff  
FROM : Chief, Personnel Security Branch  
SUBJECT: MOORE, James Walton 23024

DATE: 8 September 1950

Subject's case is currently under consideration for routine re-investigation. Examination of the Personal History Statements that he recently submitted reveal that subject failed to complete all of the sections.

It is requested that the subject complete sections 16, 17, and 18 of the Personal History Statement so that pending security action may be concluded.

  
GERALD P. GEISS

*Rec'd 9-12-50*  
*Notified the subject*  
*9-15-50*

~~CONFIDENTIAL~~



TO: Medical Division

FROM: Transactions & Records (1-28)

SUBJECT: James W. Moore

Request that above named subject be given a physical examination.

POSITION: Intelligence Officer

GRADE: GS-12

BRANCH: OO, Contact

SERVICE: Field

NATURE OF APPOINTMENT: Exc. Appt. (Transfer of Funds)

40049

PCO

1/26/50

STANDARD FORM NO. 64

RESTRICTED

*Office Memorandum* • UNITED STATES GOVERNMENT

TO : Personnel Branch  
FROM : Chief, Contact Division  
SUBJECT: J. Walton Moore

DATE: 5 January 1950

This is to advise that J. Walton Moore entered on duty in the Houston office, Contact Division, OO, at 8:30 A. M., 5 January 1950.

*Lyman B. Kirkpatrick*  
LYMAN B. KIRKPATRICK

RESTRICTED

*per 375-1-6-1950  
Bjm*

*Heins 1-10*

PERSONNEL ACTION REQUEST				REGISTER NUMBER	
NAME <b>J. Walton Moore</b>			REQUESTED EFFECTIVE DATE <b>1-5-1950</b>		
NATURE OF ACTION <b>Intra-Agency Transfer</b>			WHEN LEAVING (VOUCHERED)		
FROM			TO		
TITLE <b>Intelligence Officer GS-12</b>			<b>Intelligence Officer GS-12</b>		
GRADE AND SALARY <b>GS-12, \$6800.00 P.A.</b>			<b>GS-12, \$6800.00 P.A.</b>		
OFFICE <b>Operations</b>			<b>Operations</b>		
BRANCH <b>Contact</b>			<b>Contact Division</b>		
DIVISION AND SECTION <b>Administrative Staff</b>			<b>Houston Office</b>		
OFFICIAL STATION <b>Washington, D. C.</b>			<b>Houston, Texas</b>		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> <b>130</b>		
REMARKS:					
<p>1. Subject reported for duty in the Houston office 5 January 1950.</p> <p><i>security concurrence on appt.</i> <i>15 Jan 1-17-50</i></p>					
RECOMMENDED:					
9 January 1950			FERNE F. FIRLIN		
DATE			SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ALV. OFFICER		
FOR PERSONNEL OFFICE USE ONLY					
PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <b>RR 14 Jan 1-13-50</b>			APPROPRIATION: <b>2105900</b>		
CLEARANCE REQUESTED			ALLOTMENT: <b>520-309</b>		
CLEARANCE APPROVED			CCC Authority: <b>Sch A-6.116(b)</b>		
DATE	TYPE	DATE	TYPE	DATE SIGNATURE	SIGNATURE
				<b>1-17-50</b>	<i>[Signature]</i>
DATE			PERSONNEL RELATIONS		
SIGNATURE			DATE		
SIGNATURE			SIGNATURE		
CLASSIFICATION			APPROVALS		
BUREAU NO.	C.S.C. NO.	DATE APPROVED	SUBJECT TO SECURITY CLEARANCE		
<b>F-259</b>		<b>7-14-48</b>	SIGNATURE OF EXECUTIVE		
NEW <input checked="" type="checkbox"/>	VICE <input type="checkbox"/>	I.A. <input type="checkbox"/>	DATE		
DATE	SIGNATURE		SIGNATURE OF PERSONNEL OFFICER		
<b>1-13-50</b>	<i>[Signature]</i>		<b>16 Jan '50</b>		
EFFECTIVE DATE			DATE		

**CONFIDENTIAL***file*

4 January 1950

Fiscal Division  
Attention: Miss Kwedar  
Employees Division  
James Walton Moore

Per your request this is to advise that subject served with Central Intelligence Agency and predecessor agencies from 29 August 1946 until his transfer to Contact Office cob 5 December 1949.

All of this service since 20 October 1943 was on Unvouchered Funds.

**CONFIDENTIAL**

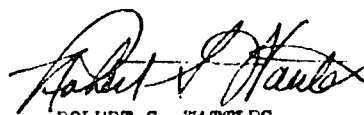
CONFIDENTIAL

*file*

8 December 1949

TO : Chief, Personnel Division, North Building  
FROM : Deputy Chief, Employees Division  
SUBJECT: Employment Record of James Walton Moore, Jr.

This is to certify that the above-named individual began his employment with this organization on 29 August 1946 as a CAF-12, Intelligence Officer. On 8 March 1948, he received a periodic pay increase to \$6144.60. On 18 September 1949, he received a periodic pay increase to \$6714.00. He was converted to GS-12, \$6800.00 on 30 October 1949. He resigned on 5 December 1949 to accept a position on departmental rolls.

  
ROBERT S. WATTLEFS  
Employees Division

CONFIDENTIAL

STANDARD FORM NO. 64

SECRET

8604

## Office Memorandum • UNITED STATES GOVERNMENT

TO : **SKD**

FROM : **Chief, FDZ**

SUBJECT: **Evaluation of James W. MOORE**

DATE: 8 December 1949

1. Mr. James W. Moore entered on duty with SSU in December 1945 in a military capacity, and entered on civilian employment on 29 August 1946. During this period he served as commanding officer in Tsing-tao and was later assigned as Vice Consul to Dairen. Mr. Moore was never able to reach Dairen and so was attached for temporary duty to Tsing-tao and Shanghai until April 1948, when he assumed the duties of Chief of Station, Calcutta, India. On or about 7 December Mr. Moore was transferred from OSO to Contacts Division, CO.

2. Mr. Moore's performance as Chief of Station, Calcutta, has been excellent. He has been given an "Excellent" efficiency rating by the Consul General and also received a special commendation for some of his biographic reporting. Mr. Moore was well liked by Consulate personnel, the British, and the natives with whom he came in contact. He is a man of good judgment and commonsense and has carried on OSO operations in a secure and efficient manner.

*Lloyd George*  
Lloyd George  
Chief, FDZ

ORIGINATOR

: *Byron C. Saryle*  
Byron C. SaryleDEPUTY CHIEF, FDZ/SEA: Don S. Gardner *DS*

SECRET

DATE 12/6/1949

TO : Mrs. Firmin, Contact

FROM: Personnel Officer

Processing for entrance on duty of James W. Moore  
(name of applicant)

Intelligence Officer, GS-12, \$6400.00 per annum  
----- (title, grade, and entrance salary)  
has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.

Signed R. D. McAllen  
(initials)

11-30

PERSONNEL ACTION REQUEST		REGISTER NO.
NAME <b>James H. Moore</b>	REQUESTED EFFECTIVE DATE <b>12-6-49</b>	
NATURE OF ACTION <b>Transfer and Reassignment</b> <i>Accepted Appointment</i>	WHEN LEAVING INCURRED: LAST WORKING DATE: EMPLOYEE'S SIGNATURE:	
TITLE <b>Intelligence Officer (Operations)</b>	<b>Intelligence Officer (Operations)</b> <b>GS-12</b>	
GRADE AND SALARY <b>GS-12, \$5400.00 p.a.</b>	<b>6800</b> <b>GS-12, \$6400.00 p.a.</b>	
OFFICE <b>Special Operations</b>	<b>Office of Operations</b>	
BRANCH		
DIVISION AND SECTION <b>FBI Division</b>	<b>Contact Division, Administrative Staff</b>	
OFFICIAL STATION <b>Washington, D. C.</b>	<b>Houston, Texas</b> <b>Wash. D.C.</b>	
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/>	

Letter of availability on file with SO personnel.

*trans. from U.V.*

*Concurrence 12/1/49*

*E. P. Gies*

RECOMMENDED:

**29 November 1949**

DATE

**FERNE F. FERMIN**

**Acting Executive Officer, OO/C**

SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ADM. OFFICER

EFFECTIVE DATE

FOR PERSONNEL OFFICE USE ONLY

PLACEMENT				TRANSACTIONS AND RECORDS			
DATE QUALIFICATIONS APPROVED <b>RRH 12-6-49</b>				APPROPRIATION: <b>310-7900</b>			
CLEARANCE REQUESTED				ACCOMMENTS: <b>520-101</b>			
CLEARANCE APPROVED				CSC Authority: <b>1-4 A-6.116(b)</b>			
DATE	TYPE	DATE	TYPE	DATE	SIGNATURE	DATE	SIGNATURE
				<b>12-12-49</b>	<b>BSM</b>		
CLASSIFICATION				PERSONNEL RELATIONS			
BUREAU NO. <b>2158</b> C.S.C. NO. <b>2087</b>				DATE			
DATE APPROVED <b>7-25-49</b>				SIGNATURE			
APPROVALS				SUBJECT TO SECURITY CLEARANCE			
DATE				SIGNATURE OF EXECUTIVE			
DATE				SIGNATURE OF PERSONNEL OFFICER			
<b>12-5-49</b>				<b>6 Dec 49</b>			

FORM NO. 1  
MAY 1948

**WJS 12-4-49**



SOURCE		REPORT OF INTERVIEW		CONTROL NUMBER	
FIELD <input type="checkbox"/>	CASUAL <input type="checkbox"/>			DATE 12-5-49	
RECOMMENDED FOR BRANCH		DESA	REFERRED BY		
NAME (LAST)	(FIRST)	(MIDDLE)	GRADE	DEPT., OFFICE OR BRANCH	
SERIAL NUMBER		ORGANIZATION		DATE OF BIRTH	
ADDRESS (BUSINESS OR MILITARY)				TELEPHONE	
ADDRESS (HOME) LOCAL				TELEPHONE	
CITIZENSHIP (NOW ACQUIRED)				DATE OF BIRTH	
NAME (HUSBAND OR WIFE)				DATE OF BIRTH	
PLACE OF BIRTH		CITIZENSHIP (NOW ACQUIRED)			
EDUCATION (SCHOOLS, DEGREES, DATES, MAJORS, GRADES, AND EXTRA CURRICULAR ACTIVITIES)					
LANGUAGES (DEGREE OF FLUENCY, NOW ACQUIRED)					
FOREIGN EXPERIENCE (EXTENT AND PURPOSE)					
PRINCIPAL CIVILIAN EXPERIENCE (MAIN OCCUPATION, SPECIAL SKILLS, ACCOMPLISHMENTS, ELECTIVE OFFICES)					
<p>Job in Shanghai shown on Form 57 was with SH &amp; continued until Nov '47 at which time he was ret'd to U. S. for Reassignment. Several assignments under SHS cover had to be cancelled because of Chinese objection &amp; he was finally assigned as Chief Station</p>					
MILITARY EXPERIENCE (PRINCIPAL DUTIES, SERVICE SCHOOLS, IF OFFICER; RANKED BY PERFORMANCE RATINGS; IF ENL; AUCY SCORE, SCORES OF SKILLS, MOS AND MCO TITLES)					
<p>in Calcutta in Apr '48 at CGT-12 all the post until return to U.S. on Oct 3 '49.</p>					

NO DATE MUST NOT SEE THIS PAGE

UNFAVORABLE CIRCUMSTANCES TO AIL OF MILITARY

REMARKS: (ADDITIONAL PERTINENT INFORMATION)

Excellent appearance & manner. Is now winding up his work in India about in L. Bely & wants to leave for Ind. in a few days.

Is checking with McNelly on leave retirement matter.

Standards if another physical exam is necessary. Had one about 60 days ago.

I am to place him before board tomorrow if everything is not in order.

SERVICE RECORD CHECKED

FORM NO. 10

FORM NO. 20

22 AUG

FACTORS	SUP	E	VS	S	INT	EXPLANATION
MOTIVATION - ENTHUSIASTIC EFFORT, INITIATIVE, INTEREST IN ASSIGNMENT.						
PRACTICAL INTELLIGENCE - JUDGMENT, DECISIVENESS, ALERTNESS, PERCEPTION.						
STABILITY - EMOTIONAL CONTROL AND MATURITY, ABSENCE OF NERVOUS SYMPTOMS.						
ABILITY TO WORK WITH OTHERS - TACT, ABSENCE OF ANNOYING TRAITS.						
LEADERSHIP - ORGANIZING ABILITY, ABILITY TO WIN COOPERATION.						
PHYSICAL ABILITY - ENDURANCE, PRESENCE, DURING, STAMINA.						

SIGNATURE OF INTERVIEWER

TRAVEL ORDER				Number Amend. #1 to 14-237-49 Date 15 November 1949
Name <b>JAMES H. MOORE (DESIGNED)</b>	Title <b>CHIEF OF STATION</b>	Grade <b>GS-12</b>	Salary <b>\$6600.00</b>	
Office or Branch <b>FDZ</b>		Official Station <b>CALCUTTA, INDIA</b>		
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Travel Regulations.				
subject to the following limitations:				
<input type="checkbox"/> Maximum Living and Quarters Allowance authorized in accordance with S. G. C. A. R. Purpose: <u>Original Order amended to authorize travel by privately-owned automobile @ 7¢ per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Govt., if accompanied by dependents as shown below.</u> Itinerary and Special Provisions:				
All other terms of the original order to remain in effect.				
Date effective:		Terminating Approximately:		
Mode of Travel:				
<input checked="" type="checkbox"/> Common Carrier <input type="checkbox"/> Airplane <input type="checkbox"/> Vessel		<input type="checkbox"/> Government Transportation <input type="checkbox"/> Airplane <input type="checkbox"/> Vessel <input type="checkbox"/> Motor Vehicle		
<input checked="" type="checkbox"/> Privately Owned Automobile				
* Allowance for privately owned automobile as follows:				
<input checked="" type="checkbox"/> (a) <u>07</u> cents per mile, not to exceed cost by common carrier. <u>if subject alone</u> <input checked="" type="checkbox"/> (b) <u>07</u> cents per mile, as being more advantageous to the Government. <u>if accompanied by dependents.</u>				
<input type="checkbox"/> The change of official station indicated is effected in the interest of the Government and not for your personal convenience.				
<input type="checkbox"/> In connection with change of station, you are authorized to transport your immediate family, your household goods, personal effects and automobile, subject to weight limits, restrictions and provisions as set forth in GAI No #11.				
<input type="checkbox"/> Travel to first post of duty abroad, including expenses of transportation of immediate family, household goods, personal effects and automobile, is authorized.				
<input type="checkbox"/> Dependents to travel with employee.				
<input type="checkbox"/> Dependents to travel within one year of employee.				
2 Travel 2 7 0 1 CPD 1 Pto 1 station				
Availability Date:		Signature: _____		
Advance of Funds: \$		Title: <u>Acting Chief, Finance Division</u>		

SECRET

FOREIGN TRAVEL REQUEST		NUMBER <b>Amendment #1 to UV-287-49</b>
		DATE <b>15 November 1949</b>
NAME <b>James W. Moore</b>	TITLE <b>Chief Of Station</b>	GRADE AND SALARY <b>GS-12, \$6600.</b>
OFFICE OR BRANCH <b>FDZ</b>	OFFICIAL STATION <b>Calcutta, India</b>	AVAILABILITY DATE (Outgoing Personnel)
ITINERARY (Specifically, indicate temporary duty and leave points enroute, and the amount of leave.)		
JUSTIFICATION FOR TRIP (Indicate whether traveler is designee or non-designee.)  <b>Designee. Amendment to UV-287-49 to authorize travel by privately owned automobile @ .07 per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Government, if accompanied by dependents. All other provisions of the original order remain in effect.</b>		
DATE OF TRAVEL FROM _____ TO _____		
<input type="checkbox"/> PERMANENT CHANGE <input type="checkbox"/> TEMPORARY DUTY <input type="checkbox"/> HOME LEAVE		
MODE OF TRAVEL		
COMMERCIAL TRANSPORTATION      GOVERNMENT TRANSPORTATION <input type="checkbox"/> COMMON CARRIER <input type="checkbox"/> MOTOR VEHICLE <input type="checkbox"/> AIR <input type="checkbox"/> AIR <input type="checkbox"/> SEA <input type="checkbox"/> SEA		
PRIVATELY OWNED AUTOMOBILE @ <b>.07</b> CENTS PER MILE. <input checked="" type="checkbox"/> NOT TO EXCEED COST OF COMMON CARRIER <input checked="" type="checkbox"/> MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY) <b>if accompanied by subject alone dependents.</b>		
SPECIAL PROVISIONS (Extra fare train or plane, official courier designation, excess baggage, travel advances, separation allowances, etc.) Define and justify.		
DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR		
NAME	RELATIONSHIP	DATE OF BIRTH
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS		SHIPMENT OF PERSONALLY OWNED CAR
FROM	TO	FROM
PER DIEM RECOMMENDED:		
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNEES AND FIELD TRANSFERS ONLY)		
<input type="checkbox"/> We are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post. <input type="checkbox"/> We are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty, therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post. <input type="checkbox"/> Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.		
HOME LEAVE ONLY		
1. Employee (is, is not) to report to Washington for consultation prior to home leave. 2. Consultation not to exceed _____ days. 3. Employee (will, will not) be reassigned to his present post of duty.		
TYPE OF FUNDS: <b>Unexpended</b>		ALLOTMENT ACCOUNT SYMBOL:
APPROVING OFFICER <i>S. J. Moore</i>		PERSONNEL OFFICE <i>Heh</i>

SECRET

## DEPARTMENT OF STATE

SECRET

October 24, 1949

TO : R - Mr. Fisher Howe  
FROM : PER:FP - Louis E. Mundy


Reference is made to the memorandum from Mr. Robert A. Schow dated October 13, 1949.

The American Consulate at Calcutta, India has been notified by airgram dated October 21, 1949 that the assignment of Vice Consul James W. Moore has been cancelled.

OCT 26 1949

## ENDORSEMENT

TO : CIA  
ATTENTION: Mr. Robert M. Gaynor *RMG*  
FROM : R - Fisher Howe  
Forwarded for information

  
Fisher HoweSECRET

**SECRET***file  
gg**(6)***MEMORANDUM FOR THE SECRETARY OF STATE****ATTENTION: Mr. Fisher Howe****Subject : Cancellation of Foreign Service  
Title of Vice Consul at Calcutta  
for Mr. James W. Moore**

1. This is to advise you that Mr. James W. Moore, CIA representative who has been serving at Calcutta, India with the Foreign Service title of Vice Consul, has returned to the United States for a permanent change of station. It is requested, therefore, that his Foreign Service title be cancelled.

**ROBERT A. SCHROE**  
Assistant Director

**Enclosure: Special Passports No. 1207 and 1201**

**SECRET**

*file*  
*JE*  
(1)

CASUAL LEAVE REQUEST

Date: 11 October 1949

MEMORANDUM FOR THE CHIEF, FDZ:

Subject: Request for Annual Leave.

1. I herewith request 25 days of Annual Leave, commencing 12 October 1949 and ending 15 November 1949. During leave, I may be reached at 857 Ross Avenue, Abilene, Texas (Street, Town, and State) 6088 (Telephone Number).  
(Date) (Date)
2. I certify that my presence is not required in Washington for training or processing in any manner during this period.
3. If my return to Washington becomes necessary during this leave period due to any official reason, I will return promptly at my own expense upon receipt of your instructions.
4. During the present calendar year, I have had 23 none days of Annual Leave, and have 73 days of Annual Leave accumulated as of 11 October 1949.  
(Date)

✓ James William Moore  
(Name)

CONCURRENCES:

Chief, Passenger Section,  
Transportation Division;

Chief, Overseas Division, CPB, James W. Moore

APPROVED:

for Chief

STANDARD FORM NO. 64

SECRET

## Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD  
FROM : Chief, FDZ  
SUBJECT: James W. MOORE

DATE: 6 October 1949

2

The following extract from a dispatch received from the Acting Chief of Station, Calcutta, India, is forwarded to you for inclusion in Mr. Moore's personnel file:

This station is in receipt of despatch No. 132 from the State Department in which James W. Moore is commended for his biographic report on Surendra Mohan Ghose.

*Lloyd George*  
Lloyd George  
Chief, FDZ

ORIGINATOR : A. W. Hennig *ms*

DEPUTY CHIEF, FDZ/SEA: Don S. Garden *DSG*

SECRET



TO: COT Deputy Officer  
Mr. John Bonnet

DATE: 10/3/79

FROM: CGO

SUBJECT: Communications Debriefing of J. Walter Moore

The above named individual has been debriefed by this office and a copy of the debriefing statement is attached for inclusion in the individual's file.

FOR THE CLERK, COMMUNICATIONS SECTION

*Louis O. Vapich*  
FOR THE CLERK, COMMUNICATIONS SECTION

CC with Attachments:  
CIV  
CIV

## SECRET

## COMMUNICATIONS SECURITY

I, J. Walton Moore do solemnly swear (or affirm) not to divulge any classified information concerning the Department of the U.S. Government to which I am attached as of this date, including but not limited to its communications, communication channels and facilities, cryptographic systems, personnel, location, and methods of operation.

I do further solemnly swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any information concerning the cryptographic facilities, systems or procedures employed by other departments or agencies of the U.S. Government of which I am cognizant by virtue of my communications duties or otherwise.

I do further swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any classified information of which I am cognizant by virtue of my duties with the U.S. Government unless specifically authorized in writing in each case by the Head of the department to which I am attached this date.

I have read the provisions of the Espionage Act of June 15, 1917 40 Stat. 217, as amended, and it is my clear understanding that I am subject to the penalties of the Act for violation of its provisions.

I do further solemnly swear (or affirm) that no classified papers, booklets, material, or equipment remain in my possession, and that all communications properties, classified and unclassified, have been returned to the proper authorities of this department.

I take this obligation freely, without any mental reservations or purpose of evasion.

SIGNED

J. Walton Moore

DATE

20-2-49

WITNESS

Louis C. Napoli

TITLE

DATE

20-2-49

SECRET

SECRET

TO: CALCUTTA ROUTINE  
 From: SPECIAL OPERATIONS 26 AUG 49  
 Confirmation: FEZ (1-2) OUT 83189  
 Information: Adso (3-4), Cops (5), CRD (6), PERS (7)

WASH 9074

TO: CALC

CITE: WASHIN

~~REDACTED~~ WITH WIFE AND TWO CHILDREN WILL ARRIVE CALCUTTA  
 ABOUT 20 OCTOBER REPLACING WAFORD. ADVISE PADMIN AND INQUIRE WHAT  
 HOUSING WILL BE AVAILABLE. CABLE REPLY. IDENTITY FOLLOWS.

K. PRUDEN

ANCH

L. GEORGE

Releasing Officer

Originating and Coordinating  
OfficerAuthenticating  
Officer

TOD: 2124Z 26 AUG 49

SECRET

Copy No. 7

DEPARTMENT OF STATE

July 18, 1949

SECRET

TO : R - Mr. Fisher Howe  
FROM : PER:FP - Louis E. Mundy *lv*

Reference is made to the memorandum from Mr. Robert A. Schow dated June 8, 1949.

A telegram was sent to Calcutta on July 15, 1949 authorizing Mr. James W. Moore to return to Washington for reassignment about August 1, 1949, TO O-0301 chargeable allotment OA-237245.

ENDORSEMENT

JUL 21 1949

TO : CIA

ATTENTION : Mr. Robert M. Gaynor *DMB*

FROM : R - Fisher Howe

Forwarded with concurrence

*F.H.*  
\_\_\_\_\_  
Fisher Howe

SECRET

FORM DS 17  
REV. 4

U. S. DEPARTMENT OF STATE  
**NOTICE OF AUTHORIZATION OF OFFICIAL TRAVEL**



Mr. James M. Moore, Esquire,  
American Vice Consul  
Calcutta, India

A-Authorization Number

0-9301

B-Authorization Date

July 11, 1949

D-You are hereby authorized by the Department of State to perform official travel at Government expense as indicated herein. This travel is not ordered at your request nor for your convenience, except as provision is made for leave as allowed by law. You are to proceed in accordance with the instructions contained herein or as amended. Travel via the most direct route by any feasible means is authorized. Unless otherwise noted, all expenses and the maximum per diem under the regulations checked below are authorized. Vouchers should be submitted promptly as provided in the applicable regulations. Officers and employees of the Foreign Service are directed to submit an estimate of expenses on form No. FS-287 and report dates of travel.

E-Official Station  
(If Transfer, Post  
Traveler is Leaving)

Calcutta, India

F-If Transfer or new assignment,  
Post to Which Traveler is Proceeding

Washington, D. C.

G-Itinerary, Purpose, Remarks, and Special Instructions and Authorizations

Transfer - from Calcutta, India, to Washington, D.C.

Effects - group 3  
Family authorized to travel.

Fees in connection with obtaining necessary inoculations, photographs,  
and visas are authorized.

H-Status of Traveler

I-Applicable Regulations

<input checked="" type="checkbox"/> Foreign Service Officer or Employee	<input type="checkbox"/> Recipient of Cultural Cooperation Grant	<input checked="" type="checkbox"/> Foreign Service Regulations	Act of Aug 2, 1946 and Executive Order 9805	
<input type="checkbox"/> Departmental Employee		<input type="checkbox"/> Standardized Government Travel Regulations	Departmental Regulation I, Section	
J-Travel Requested By	OFFICE Mundy	OFFICER Mundy	L-Appropriation Title	
K-Authorizing Officer:  H. A. Blundin, Chief, Transportation Branch, Division of Central Services			L-Other	
			L-Appropriation Title	
			L-Other	
This Travel is Chargeable to the Appropriation, Limitation and Allotment Indicated in Items L Through O.			M-Fiscal Year 1950	N-Allotment Number OA-237245
			O-Appropriation-Limitation Symbol 1900113.001	

IMPORTANT: Every Voucher Message Concerning This Travel Must Refer to Authorization Number and Date at Top  
COPY FOR TRAVELER-SEE REVERSE SIDE

ORIGINAL SENT TO CAG.

U. S. DEPARTMENT OF STATE NOTICE OF AUTHORIZATION OF OFFICIAL TRAVEL		A- Authorization Number C-0301	
C-Name and Address of Traveler Mr. James A. Moore, Legation, American Vice Consul Calcutta, India		B- Authorization Date July 11, 1949	
D- To the Officer in charge of the post named in Item F. The travel indicated herein has been ordered by the Department. If this is a case in which the traveler should have provisional recognition, you are directed to make all necessary arrangements through the proper channels. Any question as to the date of the traveler's arrival should be taken up direct with the post which he is leaving or at which he will stop en route. Upon his arrival you are to facilitate the settlement of his official accounts. The estimated cost shown below is not a limitation.			
E- Official Station (a) Traveler, Post (b) Traveler is Leaving) Calcutta, India		F- If Transfer or new assignment, Post to Which Traveler is Proceeding Washington, D. C.	
G- Itinerary, Purpose, Remarks, and Special Instructions and Authorizations.  Transfer - from Calcutta, India, to Washington, D.C.  Effects - group 3 Fully authorized to travel.  Fees in connection with obtaining necessary inoculations, photographs, and visas are authorized.			
H- Status of Traveler		I- Applicable Regulations	
Foreign Service Officer or Employee	Recipient of Cultural Cooperation Grant	Foreign Service Regulations	Act of Aug 2, 1946 and Executive Order 9805
Departmental Employee		Standardized Government Travel Regulations	Departmental Regulation 1, Section
J- Travel Requested By: OFFICE P: OFFICER Kurtly	L- Appropriation, Title Salaries and Expenses, Foreign Service Cooperation with the American Republics Salaries and Expenses, Department of State International Activities		M- Fiscal Year 1950 N- Allotment Number 0-57215 O- Appropriation-Limitation Symbol 1500113.001
K- Authorizing Officer: Certified true copy of signed original R. A. Sullivan, Chief, Transportation Branch, Division of Central Services		This Travel is Chargeable to the Appropriation Limitation and Allotment Indicated in Items L Through O	
P- DF Encumbrance		Q- Object Class	T- Estimated Cost (Net)
		023 Per Diem	
		029 Travel	
		030 Transportation of Things	
		119 Grants	
		Total	

FORM NO. 38-6  
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE NO.

TO:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	13 JULY 49
CONFIRMATION:	FBZ (1-2)	OUT 85058
INFORMATION:	ADSO (3-4), COPS (5), ORD (6), PERS (7)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) GSA AR-380-3

WASH 6593

TO: CALC CITE: WASHF

RE: CALC 154 (IN 36841)

*James W. Moore*

AUTHORIZATION ~~REDACTED~~ TRAVEL ORDERS DUE CALC PRIOR 20 JULY.

K. PRUDEN

JSR JBT

HARRY W. LITTLE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

040Z

14

JULY

9

**SECRET**

COPY NO.

7

IT IS

FORBIDDEN TO MAKE A COPY OF THIS

MESSAGE

SECRET

JUN 3 1949

(6)

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. Fisher Howe

Subject : Request for Clearance for  
Return of Mr. James W. Moore

Reference: a. Memorandum for Mr. Neal from this office,  
subject Mr. James Walton Moore, dated 5  
December 1947

1. This is to advise you that Mr. James W. Moore, CIA representative who is presently serving at Calcutta, India with the Foreign Service title of Vice Consul, is returning to the United States on or about 1 August 1949 for a permanent change of station.

2. It is requested that clearance be arranged for Mr. Moore's return to the United States and that an unclassified message, to include a travel order for Mr. Moore and his three dependents, be issued by the Department of State.

ROBERT A. SCHOR  
Assistant Director

GS:jlm

SECRET



341

7 June 1949

INSTRUCTIONS TO OFFICERS

Name James W. Moore, Jr.Station CalcuttaBranch AFBTitle Vice ConsulDestination U. S.Date of Issuance 1 August 1949Purpose of Travel P.C.D.Date of Return to Port  
(or length of stay, etc.)Local orders Required? Yes ☒ ~~No~~Verbally Observed NoDate of Special Agent's 7 June 1949

Initials to:

7 June 1949

Date of Travel

13 July 49 - Order to  
be sent then in P.S.

14 July 49 -

Telegram has been  
signed will be  
dispatched today

Jm

31 Aug 49 -

Departed from  
port 20 Aug 49 - per  
State Dept. NM

SECRET

23 February 1949

PERSONNEL TRANSFER LETTER  
(This is not a travel order)

TO: Mr. James W. Moore

1. Pursuant to authority vested in me, your official station is hereby established as Washington, D.C.. Upon receipt of proper Travel Orders you will proceed from Calcutta, India to such station, via Abilene, Texas for home leave.

2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.

3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

*James E. Milom*  
Deputy Personnel Officer 2-28-49  
Deputy Personnel Officer

SECRET

SECRET

FOREIGN TRAVEL REQUEST		NUMBER
		DATE
		28 February 1949
NAME	TITLE	GRADE AND SALARY
James H. Moore	Chief of Station	CAF-12 \$6474.60
OFFICE OR BRANCH	OFFICIAL STATION	AVAILABLE TO CARRY OUT DUTY (Personnel)
FBI	Calcutta	
ITINERARY (Specifically indicate temporary duty and leave points enroute, and the amount of leave.)		
Calcutta, India to Washington, D.C., for consultation, to Abilene, Texas for home leave to Washington, D.C., for PCS for reassignment.		
JUSTIFICATION FOR TRIP (Indicate whether traveler is designee or non-designee.)		
DESIGNEE. Subject arrived in Shanghai, China on his present tour of duty on 8 May 1947, and arrived in Calcutta, India on 17 April 1948.		
DATE OF TRAVEL FROM 1 August 1949 TO		
<input checked="" type="checkbox"/> PERMANENT CHANGE <input type="checkbox"/> TEMPORARY DUTY <input checked="" type="checkbox"/> HOME LEAVE		
MODE OF TRAVEL		
COMMERCIAL TRANSPORTATION    GOVERNMENT TRANSPORTATION <input checked="" type="checkbox"/> COMMON CARRIER <input type="checkbox"/> MOTOR VEHICLE <input type="checkbox"/> AIR <input type="checkbox"/> AIR <input checked="" type="checkbox"/> SEA <input type="checkbox"/> SEA		
PRIVATELY OWNED AUTOMOBILE @ _____ CENTS PER MILE.		
<input type="checkbox"/> NOT TO EXCEED COST OF COMMON CARRIER <input type="checkbox"/> MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY)		
SPECIAL PROVISIONS (Extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.		
DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR		
NAME	RELATIONSHIP	DATE OF BIRTH
Alice Patricia Moore	Wife	28 November 1919
Michael Walton Moore	Son	Age 5
Margaret Lee Moore	Daughter	Age 4
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS		
FROM	TO	SHIPMENT OF PERSONALLY OWNED CAR
Calcutta, India	Washington, D.C.	Calcutta, India
Washington, D.C.	Calcutta, India	Washington, D.C.
PER DIEM RECOMMENDED: Maximum while in travel only.		
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNEES AND FIELD TRANSFERS ONLY)		
<input type="checkbox"/> we are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post. <input type="checkbox"/> we are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty; therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post. <input checked="" type="checkbox"/> Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.		
HOME LEAVE ONLY		
1. Employee (is, <del>not</del> ) to report to Washington for consultation prior to home leave. 2. Consultation not to exceed 10 days. 3. Employee <del>will</del> will not be reassigned to his present post of duty.		
TYPE OF FUNDS: Confidential		ALLOTMENT ACCOUNT SYMBOL:
APPROVING OFFICER		CONVINCING OFFICER

SECRET

CONFIDENTIAL

CONFIDENTIAL

26 January 1949

MEMORANDUM

TO : Deputy Budget Officer  
FROM : Deputy Personnel Officer  
SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter B, Chapter III, Title 5, Code of Federal Regulations,

James W. Moore  
is eligible to receive foreign post differential pay  
as prescribed by regulations.

*George E. Nelson*  
Deputy Personnel Officer

---

George E. Nelson  
Deputy Personnel Officer

CONFIDENTIAL

CONFIDENTIAL

CPD

9 February 1949

Chief, FBZ

Memorandum to All Stations--Review of Home Leave Procedure, 13 Sept. 1948.

1. In compliance with subject memorandum the following information is furnished for paragraphs 3 and 4:

3. a. James W. MOORE  
b. Chief of Station.  
c. Arrived Shanghai 5 May 1947; arrived Calcutta 17 April 1948.  
d. No leave taken.  
e. 1 August 1949.  
f. Sea.  
g. Three dependants; wife, 28 yrs. and two children aged 5 and 4.  
h. Because of family desire reassignment in more healthful climate, probably Europe or South America.
4. a. No.  
b. No. Must have replacement before leave is taken.  
c. No.  
d. Chief of Station.  
e. Moore would like to leave Calcutta by 15 August 1949 at the latest and replacement should arrive approximately one month before his departure.

Lloyd George  
Chief, FBZ

ORIGINATOR : A. W. Hennig

DEPUTY CHIEF, FBZ/SEA: Don S. Gorden

SUBJECT IS ELIGIBLE FOR HOME LEAVE

8 May 1949

Joseph S. Ruff  
OVERSEAS DIVISION

RECOMMEND APPROVAL:

\_\_\_\_\_  
ASSISTANT DIRECTOR

APPROVED:

\_\_\_\_\_  
DEPUTY PERSONNEL OFFICER

*Personal  
Blue ink*

Chief, Central Processing Branch

23 January 1952

Chief, Contact Division

Cancellation of Travel Order

It is requested that Travel Order No. 00/C H- 5-52XC, dated 2 January 1952, in favor of James Moore be cancelled inasmuch as Mr. Moore did not attend the training course in Washington, D. C.

E. M. ASHCRAFT

For info. of Mr. [unclear] Shared Copy to file  
in [unclear] Branch. Retained.  
As [unclear] Necessary.  
Approved As Indicated.

*H. Kealy*

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

To: CALCUTTA ROUTINE  
From: SPECIAL OPERATIONS 23 AUG 48  
Confirmation: TSD (1) OUT 67539  
Information: ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), SFD (9),  
CPD (10)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 1358

TO: CALC CITE: WASHE

RE: ZIZA-83 AND ZIZA-84

*James W. Moore*

1. IN CONNECTION WITH REFERENCE DISPATCHES, THE FOLLOWING IS AUTHORIZED:

A. RENTAL OF SUITABLE QUARTERS AT A COST NOT TO EXCEED \$300 PER MONTH FOR OCCUPANCY BY [REDACTED] AND FAMILY.

B. OCCUPANCY BY [REDACTED] AND FAMILY OF TEMPORARY QUARTERS, IF NECESSARY IN A HOTEL, FOR AN ADDITIONAL PERIOD NOT TO EXCEED 90 DAYS WITH THE ACTUAL COST THEREOF BEING REIMBURSED BY THE GOVERNMENT.

IF EITHER OPTION EXERCISED REIMBURSE SELF FROM OPERATIONAL FUNDS DIFFERENCE BETWEEN QUARTERS ALLOWANCE NOW BEING PAID THROUGH STATE, AT THE RATE OF \$6.318 PER DAY, AND THE ACTUAL COST OF QUARTERS PROVIDED IN A. OR B. ABOVE.

2. IF IT WOULD BE TO THE ADVANTAGE OF THE GOVERNMENT OR IF NECESSARY FOR SECURITY REASONS WE SHALL REQUEST THE DEPARTMENT OF STATE TO AUTHORIZE THEIR REPRESENTATIVE IN CALCUTTA TO EXECUTE LEASE AUTHORIZED UNDER PARAGRAPH 1A ABOVE IN THE NAME OF THE SECRETARY OF STATE. IF THERE IS NO ADVANTAGE TO THE GOVERNMENT OR IF SECURITY REASONS NON-EXISTANT [REDACTED] AUTHORIZED TO EXECUTE LEASE IN OWN NAME, IN WHICH CASE DISCLOSURE OF HEADQUARTERS INTEREST IN MATTER TO ANY SOURCE NOT AUTHORIZED. CONSIDER AND ADVISE.

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

SECRET

COPY No. 16

IT IS BIDDED TO MAKE A COPY OF THIS MESSAGE

SECRET

PAGE 2

WASH 1358

OUT 67539

5. ADVISE HEADQUARTERS IMMEDIATELY OF ALL ACTIONS TAKEN UNDER THIS AUTHORIZATION.

A. R. MAC CRACKEN

WGT TFB TKS VRT CND  
SECRET

L. GEORGE

TOO: 0125Z 24 AUG 48



14-00000

SECRET

8  
MAY 18 1948

MEMORANDUM

TO : Chief, Special Funds Division

FROM : Director, CIA

THROUGH: ASOC

SUBJECT: Group II Classification Under Bureau of Budget Circular A-8

1. The following official of the Office of Special Operations is approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-8, and Administrative Instruction No. 30-1.

Mr. James W. Moore ✓ OAF-12  
Chief of Station, Calcutta, India

2. This authorization will remain valid only so long as the above named individual remains in his present position and directly subordinate to Washington, D.C.

3. This authorization will be effective as of the date the individual concerned assumes his duties at the overseas post.

(Signed) R. R. Hillenkoetter  
Rear Admiral, U.S.N.  
Director of Central Intelligence

SECRET

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM: CALCUTTA  
TO: SPECIAL OPERATIONS  
ACTION: SFD (1)  
INFORMATION: ADSD (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)

PRIORITY *Changed to*  
11 MAY 48 *ROUTINE*  
IN 142510 *per 42510A*

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-3*

CALC 055

TO: WASH CITE: CALC

RE WASH 6671 (OUT 62506) AND CALC SITUATION REPORT Z.I.Z. 15  
CONCERNING TEMPORARY LIVING ALLOWANCE.

HOW DO YOU WISH ME TO HANDLE THIS?

*X* *J. Walton Moore*

TOR: 2025Z 11 MAY 48

**SECRET**

COPY No.

9

IT IS BIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

**SECRET**

10 May 1948

**MEMORANDUM FOR THE DIRECTOR, CENTRAL INTELLIGENCE**

**Subject: Administrative Instruction No. 30-1**

1. Administrative Instruction No. 30-1, dated October 31, 1946, makes provision for Group II classification for civilian employees who are Chiefs of Missions or principal officers directly subordinate to Washington, D.C. The order specifies that these officials will fall in Grades CAF-13 or F-6 or above, unless otherwise approved by the Director.
2. I recommend the Group II classification for Mr. James W. Moore, who will be a Chief of Station and directly subordinate to Washington, but whose grade is below the CAF-13 or F-6 level. It is believed that the fulfillment of the obligation at the Station concerned justifies the Group II classification.
3. Therefore, there is attached a proposed letter of authorization for the Director's signature. The Director's approval of this proposed letter will permit Special Agents to pay the Group II classification to the individual concerned.
4. It is recommended that the payment under the Group II classification be made effective as of the date of his assumption of duties at the overseas post.

*(Signed)*

**DONALD E. GALLOWAY**  
Assistant Director

FORM NO. 39-0  
DEC. 1947

## OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

Page No.

**To:** CALCUTTA ROUTINE  
**From:** SPECIAL OPERATIONS 6 MAY 48  
**Confirmation:** SFD (1) OUT 62506  
**Information:** ADSO (2-3), COPS (4), CIO (5), FBZ (6-7), CAS (8), CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 6671

TO: CALC CITE: WASHT

RE CALC 049 (IN 10994)

PAY ~~██████████~~ \$255.04 SALARY FOR PERIOD 1 APRIL TO 1 MAY 1948  
 AND \$180.00 ALLOWANCES FOR THE PERIOD 17 APRIL THROUGH 1 MAY 1948.  
 MAKE NO FURTHER PAYMENTS AS STATE PAYMENTS TO BEGIN EFFECTIVE  
 2 MAY 1948.

T. F. BLAND  
ADMIN.

CDD EDE

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 1821Z 6 MAY 48

**SECRET**

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STANDARD FORM NO. 64

**SECRET****Office Memorandum • UNITED STATES GOVERNMENT****TO : CPD ATTENTION: Mr. Pfeifer****DATE: 5 May 1948****FROM : FEZ****SUBJECT: Quarters Allowance**

1. Effective 19 April 1948 James W. Moore assumed the duties of Chief of Station, Calcutta India.

2. It is requested that provisions be made for Mr. Moore to receive Group II Quarters Allowance in accordance with Bureau of Budget Circular A-8.

ORIGINATOR : *Byron C. Carvis*  
DEPUTY CHIEF, FBI/SEA: Don S. Garden *DS*

*May 1948*  
George  
J. ...

*CA-12*

**SECRET**

SECRET

052

30 April 1948

TO : Security Branch, OSO  
FROM : Personnel Division, OSO  
SUBJECT : James W. Moore

This is to notify your office of the change of station for Mr. James W. Moore from Dairen to Calcutta effective 19 April 1948. Subject is Chief of Station; CAF-12, \$6144.60 per annum.

SECRET

**SECRET**

AIR

Chief of Station

29 April 1948

Osaka

Attn: Ernest E. Sanford

Special Funds

Administrative

Periodic pay increase

1. Effective with pay period beginning 9 March 1948, Ernest E. Sanford received a periodic pay increase from CAF-12 at \$3003.30 per annum to a CAF-12 at \$3144.60 per annum. His salary data will be:

<u>GROSS</u>	<u>TAX</u>	<u>RAA</u>	<u>Paid Abroad</u>	<u>Net to E. A.</u>
\$3472.83	\$29.60	\$273.64	\$346.84	\$1972.89

2. Forwarded for employee's information.

GLEN A. MALLORY

James Drum

GNY:PT  
RM

Michael Mitchell

(ADMIN)

**SECRET**

Form No. 35-8  
April 1947

INCOMING CLASSIFIED MESSAGE

(130)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

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FROM:	CALCUTTA	ROUTINE
TO:	SPECIAL OPERATIONS	24 APR 48
ACTION:	FBZ (1-2)	IN 40994
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), TRANS (8), CPD (9-10), SFD (11), CSS (12)	

---

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

CALC 049

TO: WASHF CITE: CALC

*James W. Moore*

ARRIVED 17 APRIL 48. SITUATION REPORT FOLLOWING SHORTLY.  
POST RESUMED DUTIES 23 APRIL.

TOR: 1531Z 24 APR 48

**SECRET**

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(6)  
4/19/48

Per telephone conversation with BLC and Steele, the salary  
on James W. Moore will reflect \$4,860 per annum. No action  
necessary until integration program completed.

Form No. 35-8  
April 1947

INCOMING CLASSIFIED MESSAGE

(70)

CENTRAL INTELLIGENCE GROUP

**CONFIDENTIAL**

PAGE NO.

FROM: CALCUTTA ROUTINE  
TO: SPECIAL OPERATIONS 7 APR 48  
ACTION: CPD (1-2) IN 39309  
INFORMATION: ADSO (3-4), COPS (5), CRD (6), FBZ (7-8), CAS (9),  
CSS (10), SFO (11)

Paraphrase Not Required. Handle as CONFIDENTIAL Correspondence per Para. 51 (1) 60A AR-380-5

CALC 047

TO: WASHF CITE: CALC  
Cate, Ross, B.

*More, James Walton* ✓

RESUMED DUTIES 5 APRIL 48. SCHEDULED ARRIVE 19  
APRIL 48.

*S/PSW  
EMT*

TOR: 1044Z 7 APR 48

**CONFIDENTIAL**

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FORM NO. 33-9  
DEC. 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	5 APR 48
ACTION:	CPD (1-2-3-4)	IN 39079
INFORMATION:	ADSO (5-6), COPS (7), CRD (8), FBZ (9-10), CAS (11), SFD (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) GDA AR-380-5

TSIN 74

TO: WASHF CITE: TSIN

RE WASH ZCIN 2 PARA 7 AND TSIN ZCIN 8 PARA 12.

*Moose, same letter Tri-enosky, Harry*  
DEPARTURE ~~AND~~ ~~ARRIVAL~~ NEW CONSUL GENERAL

WILLIAM TURNER AND CONSUL ROBERT STRONG WHO ARE FULLY COOPERATIVE

HAS CLARIFIED SITUATION HERE WITH RESPECT AGENCY REPRESENTATIVE

*Hein, George Morton*  
~~PARA 12~~ VISA AND IMMIGRATION AND CONSULAR DUTIES PARTICULARLY  
OF ROUTINE NATURE CONTINUE TAKE ALMOST ALL OFFICE TIME. DEFINITELY  
REQUIRE CLERK SO MORE TIME MAY BE GIVEN AGENCY MATTERS. CONSUL  
GENERAL AGREEABLE CLERK BE EXPEDITED SOONEST. REQUEST BARDER IF  
STILL AVAILABLE; OTHERWISE REQUEST RUSSIAN LINGUIST WHO IS STENOGRAPHER.  
CLERK MUST BE SENT AS BONA FIDE STATE EMPLOYEE FOR SECURITY REASONS  
WITH (A) FSS CLASSIFICATION AND PAY GRADE (B) WITH STATE TRAVEL  
ORDERS (C) WITH PAY AND ALLOWANCES SET UP THROUGH CONSULATE SO  
CLERK WILL NOT APPEAR BE IN SPECIAL CATEGORY TO LOCAL ALIEN EMPLOYEES.

TOR:

SECRET

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SECRET

PAGE 2

T310 74

IN 39079

ALSO INADVISABLE THAT STATE IN ANY WAY THROUGH CODED TELEGRAM TO  
CONSULATE INDICATE CLERK'S SPECIAL STATUS SINCE SECURITY DEMANDS  
CLERK'S SPECIAL STATUS BE WITHHELD SO FAR AS FEASIBLE FROM FEMALE  
CLERK PRESENTLY ON DUTY IN OFFICE CODE ROOM AND REFERRED TO IN 201A  
H AND G.

REF: 1-152 5 AB, LC

SECRET

14-00000

SECRET

(2)

1 April 1946

MEMORANDUM FOR THE RECORD

SUBJECT: James Falton Moore

Although no official personnel actions have been processed transferring subject from Washington to Dairen, China, subject departed from Washington on 7 April 1947 and sailed from San Francisco on 18 April 1947 to his overseas destination.

On his arrival in China he was unable to accept his assignment due to certain difficulties, and as a result is being transferred to Calcutta, India. Effective 29 January 1948 the State Department approved Mr. Moore's designation as Vice Consul.

*J. C. Kirkwood*

SECRET

FORM NO. 38-8  
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE No.

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TO:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	27 FEB 48
CONFIRMATION:	FBZ (1-2)	OUT 59271
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)	

---

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 604 AR-380-5*

WASH 3279

TO: CALC CITE: WASHF

SUBJECT OF WASH 3278 (OUT 59270) MR. JAMES W MOORE.

D DE BARDELEBEN  
OPERA

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 0045Z 28 FEB 48

**SECRET**

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14-00000  
**SECRET**

*James W. Moore*

TO: CALCUTTA ROUTINE  
FROM: SPECIAL OPERATIONS 27 FEB 48  
CONFIRMATION: FBZ (1-2) OUT 59270  
INFORMATION: ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)

---

WASH 3278

TO: CALC CITE: WASH

*Red's Jutigen*

*James W. Moore* ✓

SPALDING'S REPLACEMENT ERNEST K. [REDACTED] SAILING FROM SHANGHAI

12 MARCH ABOARD SS SANGOLA. WILL ARRIVE CALCUTTA EARLY APRIL.

POUCH FOLLOWS.

D. DE BARDELEBEN  
OPERA

BCS RSW

LLOYD GEORGE

TOD: 0046Z 28 FEB 48

COPY NO. 7

**SECRET**

**INCOMING CLASSIFIED MESSAGE**

**CPA**

**CENTRAL INTELLIGENCE GROUP**

**SECRET**

**PAGE No.**

**FROM:** IS 10760  
**TO:** SPECIAL OPERATIONS  
**ACTION:** FBI (1-1)  
**INFORMATION:** AD 0 (1-1), AD 3 (5), AD 4 (3), AD 5 (2), AD 6 (1)

**Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5**

731 053

7-11109 674 301 110

SA WASH FIELD (UT 157)

SALVING FIGHT: AMERICAN TV STATION CRIES NO S.O.B. (SOTOMAJA, ENFILE)

A LIVE SIGHT - EARLY APRIL 1938 TO THE DATE OF DEPT.

**TOR:** - 1125 61 - 5.1

**SECRET**

**COPY No.**

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Form No. 33-3  
April 1947

## INCOMING CLASSIFIED MESSAGE

(725)

CENTRAL INTELLIGENCE GROUP

**SECRET**

Page No.

FROM: TSINGTAO ROUTINE  
 TO: SPECIAL OPERATIONS 17 FEB 48  
 ACTION: SFD (1) IN 35342.  
 INFORMATION: AUSO (2-3), COPS (4), ORD (5), FEZ (6-7), CAS (8), CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

TSIN 058

*James W. Moore*

TC: WASHT CITE: TSIN (FROM [REDACTED])

RE WASH 2370 (OUT 50421)

ACCOUNTING FROM 6 APRIL LAST YEAR TO 29 FEBRUARY BEING  
 POINCHED. \$6,440 TO BE ACCOUNTED FOR. BREAKDOWN FOLLOWS:  
 SALARY MYSELF AND *M. Anshly* [REDACTED] \$3,094.25. PER DIEM \$3,001.  
 OPERATIONAL EXPENSES \$184. THIS LEAVES BALANCE OF \$160.76.  
 REQUEST ADDITIONAL FUNDS BE MADE AVAILABLE PRIOR ANTICIPATED  
 DEPARTURE 8 MARCH. SHOULD *Bein* [REDACTED] BE AUTHORIZED ADVANCE  
 ADDITIONAL FUNDS PLEASE HAVE SHANGHAI FORWARD HIM FUNDS.

*copy  
Friedman*

TOR: 31022 17 FEB 48

**SECRET**

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14-00000

**SECRET**

*Moore, J. Waller*

FROM : TSINGTAO ROUTINE  
TO : SPECIAL OPERATIONS 8 FEB 48  
ACTION : SFD (1) IN 34708  
INFORMATION: ALSO (2-3), COPS (4), CRD (5), FEB (6-7), CPD (8), CAS (9)

TSIN 051

TO: WASHT CITE: TSIN

1. RE WASH 2037 (OUT 58068). HARRY TRIANOSKY WOULD HAVE OCCUPIED SINGLE ROOM AND PAID COMPLETE COST IF HE HAD NOT BEEN REQUESTED MAINTAIN DOUBLE ROOM FOR OPERATIONAL REASONS. LOUISE LYONS PAID DIFFERENCE BETWEEN COST SINGLE ROOM AND DOUBLE ROOM HENCE TRIANOSKY FEELS ENTITLED FULL PER DIEM SINCE LOUISE LYONS ADVISED HIM THAT EXPENSES RESULTING FROM ASSIGNMENT WOULD BE HANDLED THROUGH OPERATIONAL FUNDS. PLEASE ANSWER SOONEST SINCE TRIANOSKY NEEDS FUNDS FOR LIVING EXPENSES.

2. IN VIEW MOORE'S PENDING DEPARTURE REIN HANDLING TRIANOSKY'S FINANCES AS OF 8 FEBRUARY UNLESS OTHERWISE INSTRUCTED.

FOR: 13402 6 FEB 48

*Moore, J. Waller*  
**COPY**

**SECRET**

Form No. 38-5  
April 1947

OUTGOING CLASSIFIED MESSAGE

(754)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

To: TSINGTAO ROUTINE  
From: SPECIAL OPERATIONS 5 FEB 43  
Confirmation: SFD (1) OUT 53421  
Information: ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8),  
CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

WASH 2370

TO: TSIN (FOR [REDACTED]) CITE: WASHT

RE TSIN 043 (IN 33533)

ACCOUNT SUBMITTED 15 JUNE CREDITS YOUR ADVANCE WITH  
\$560.00 LEAVING BALANCE OUTSTANDING \$6110.00. UPON YOUR  
ARRIVAL CALCUTTA, SUBMIT ITINERARY OF ALL TRAVEL AND LISTING  
OF ALL PAYMENTS MADE FOR PER DIEM, SALARY, TRANSPORTATION AND  
OPERATIONAL EXPENSES.

T. F. BLAND  
ADMIN.  
RELEASING OFFICER

CND VRT  
ORIGINATING AND COORDINATING OFFICERS

L. GEORGE  
AUTHENTICATING OFFICER

TOD:

**SECRET**

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OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

To: TSINGTAO ROUTINE  
From: SPECIAL OPERATIONS 29 JAN 48  
Confirmation: FBZ (1-2) OUT 58070  
Information: ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8), SFD (9).

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

WASH 2039

TO: TSIN (FOR ~~REDACTED~~) CITE: WASHF

STATE CABLING TRAVEL ORDERS AND AUTHORITY TO PAY YOUR  
TRAVEL TO CALCUTTA. WHEN CONSUL RECEIVES, YOU MAY PROCEED.  
ADVISE DEPARTURE AND ETA CALCUTTA.

D. GALLOWAY

TFB EDE ENT

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

**SECRET**

Copy No. 8

2328Z 29 JAN 48

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SECRET

Date 29 January 1948

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

TO: **James W. Moore**

1. Pursuant to authority vested in me, the transfer of your official station from Bairen to Calcutta is hereby ordered and approved.
2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of the Foreign Service travel regulations. Living and quarters allowances at the rates authorized by Budget Circular A-8 shall be paid, effective upon arrival.
3. In accordance with the provisions of the Foreign Service travel regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance is authorized.
4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with the Foreign Service travel regulations.
5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with the regulations of the organization as set forth in current directives, is hereby granted.

WASH 2039 (CUT 58070)

See covering memo in file of  
Oliver Heatsole.

*William B. Sharp*

(Approving Officer)

OSO/PD Form 3

SECRET

FEB 2

January 29, 1948

TO: Edward J. Green, Chairman,  
 Special Budget and Finance Council,  
 National Industrial Conference Board

FROM: Chief of Staff, *gen*  
 Chief, Personnel  
 American Embassy, Calcutta

Reference is made to the memorandum from \_\_\_\_\_

Asst. Director Galloway dated Dec. 5, 1947

and request for foreign service title of \_\_\_\_\_

Vice Consul at the American \_\_\_\_\_

Consulate General Calcutta India

for Mr. James Walton Moore *✓* has

been approved.

The post was notified of this assignment by

telegram dated Jan. 23, 1948

ST-100

FORM NO. 33-6  
DEC 1947

OUTGOING CLASSIFIED MESSAGE  
CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE No.

To: TSINGTAO ROUTINE  
From: SPECIAL OPERATIONS 28 JAN 1948  
Confirmation: SFD (1) OUT 57997  
Information: ADGO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8),  
CPD (9).

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-3

WASH 1978

TO: TSIN (FOR ~~TSIN~~) CITE: WASHT

FURTHER TO WASH 1166 (OUT 57922) PER DIEM RATES QUOTED  
APPLY TO TSINGTAO. RATES VARY IN DIFFERENT LOCALITIES. CHECK  
WITH STATE DISBURSING OFFICER FOR RATES AND REGULATIONS AS  
FOREIGN SERVICE TRAVEL REGULATIONS APPLY IN YOUR CASE. FOR  
INSTANCE, SHANGHAI WOULD BE \$12.71, \$12.00 AND \$6.00 AND SEA  
TRAVEL \$5.00, \$5.00 AND \$2.50.

T.F. BLAND  
ADJIN

RELEASING OFFICER

CND EDE

ORIGINATING AND COORDINATING OFFICERS

LLOYD GEORGE

AUTHENTICATING OFFICER

TOD: 2317Z 28 JAN 1948

**SECRET**

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INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

FROM: TSINGTAO ROUTINE  
TO: SPECIAL OPERATIONS 23 JAN 48  
ACTION: SFD (1) IN 55535  
INFORMATION: DSO (2-3), COPS (4), OSD (5), FBZ (6-7), CAS. (8),  
CPT (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5.

TSIN 149

TO: WASHF, WASHT.

CITE: TSIN (FROM PRINCE)

1. RE WASH 109 (OUT 55851). PRINCE ADVANCED ~~2,040~~ 2,040

JANUARY 13.

2. *Shanely* SURBANK REQUESTING PAYMENT PER DIEM FROM 1 SEPTEMBER THROUGH  
14 OCTOBER LAST AT \$12 PER DAY WHILE IN SHANGHAI AND FROM 15  
OCTOBER THROUGH 31 DECEMBER LAST AT \$7 PER DAY IN TSINGTAO, PER  
DIEM TOTALS \$1074. REQUEST PRINCE BE AUTHORIZED PAY SURBANK  
*Geo. Hein* *Shanely*

HEREAFTER.

3. REQUEST PRINCE BE ADVANCED ADDITIONAL STATION FUNDS SOONEST.  
*Geo. Hein*

*Handwritten signatures and initials*

TOR 5559Z 24 JAN 48

**SECRET**

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Form No. 80-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

**SECRET**

Page No.

FROM:	TS/INCTAO	ROUTINE
TO:	SPECIAL OPERATIONS	23 JAN 48
ACTION:	3FD (1)	IN 33533
INFORMATION:	ADSO (2-3), COPS (4), ORD (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 604 AR-380-5

TSIN 648

TO: WASHF, WASHT

CITE: TSIN (FROM ~~TSIN~~)

RE WASH 1166 (OUT 57022).

THIS APPRECIATED AND WILL STRAIGHTEN ME OUT FINANCIALLY,  
ACCOUNTING IN LETTER FORM POUNCHED BY PRINCE ABOUT 15 JUNE,  
WOULD LIKE TO BE ADVISED OF AMOUNT NOW OWED EXCLUDING PAY SO  
I CAN TURN IN ACCOUNTS. PLEASE RECHECK.

ACCOUNTING LETTER WAS ADDRESSED TO KNOX ~~WAGALPHN~~.*Paul Eckel*

TOR: 0309Z 24 JAN 48

**SECRET**

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U. S. GOVERNMENT PRINTING OFFICE 16-48222-1

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

To: TSINGTAO ROUTINE  
From: SPECIAL OPERATIONS 19 JAN 48  
Confirmation: FBZ (1-2) OUT 57376  
Information: ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (2-9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) GSA AR-380-5

WASH 1600

TO: TSIN CITE: WASHF

RE TSIN 047 (IN 32770), TSIN 041 (IN 31970)

*Trianovsky*  
~~URGENT~~ ACCEPTANCE APPRECIATED. HAVE MADE STRONG REQUEST  
TO STATE DEPARTMENT FOR PRIORITY INTEGRATION *Trianovsky* *James Moore*  
AND ~~URGENT~~  
INTO FOREIGN SERVICE FOR SECURE TRANSFER TO NEW POSTS. HOWEVER,  
IN VIEW PRESENT FREEZE ON STATE DESIGNATIONS FOR OUR PERSONNEL  
CANNOT ESTIMATE DEPARTURE DATE ALTHOUGH HOPE FOR ACTION WITHIN  
MONTH. REGRET DELAY BUT BOTH CASES ENTIRELY IN HANDS OF STATE.

C. GILPATRIC  
OPERA

RSW JL

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

2113Z 19 JAN 48

**SECRET**

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Form No. 88-B  
April 1917

## INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM: TSIN YTAO ROUTINE  
 TO: SPECIAL OPERATIONS 13 JAN 46  
 ACTION: FBZ (1-2) IN 32776  
 INFORMATION: ADPO (3-4), COPS (5), CRD (6), CAS (7), CTD (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) GO.1 AR-380-S

TSIN 647

TO: WASHF CITE: TSIN

FOR YOUR INFORMATION PRINCIPAL OFFICER THIS STATION  
 SENDING CABLES TO DEPARTMENT AND EMBASSY BRIEFLY DESCRIBING  
 CIRCUMSTANCES UNDER WHICH <sup>James Moore</sup> ~~██████████~~ AND <sup>Orianosky</sup> ~~██████████~~ TEMPORARILY  
 ASSIGNED HERE AND REQUESTING EARLY CONSIDERATION THEIR  
 TRANSFER AND ADVISE AS TO WHETHER ORDERS PRESENTLY BEING  
 PROCESSED. IN VIEW OF FACT THAT TWO NEW OFFICERS ASSIGNED  
 THIS POST AND NEW CONSUL GENERAL ARRIVING SOON THERE HAS  
 BEEN LACK OF OFFICE SPACE AND <sup>Moore</sup> ~~██████████~~ AND <sup>Orianosky</sup> ~~██████████~~ HAVE BEEN  
<sup>Sgt. Hein</sup> CROWDED INTO PRINCIPAL SMALL OFFICE. BELIEVE THAT FOR REASONS  
 GOOD MORALE SOME DEFINITE WORD OF PERMANENT ASSIGNMENT WITH  
 POSITIVE DATE OF DEPARTURE BE GIVEN <sup>Moore</sup> ~~██████████~~ AND <sup>Orianosky</sup> ~~██████████~~  
 SOONEST.

**SECRET**

TOR:

2334Z 13 JAN 46  
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CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To: TSINGTAO ROUTINE  
From: SPECIAL OPERATIONS 3 JAN 48  
Confirmation: SFD (1) OUT 57022  
Information: AISO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

WASH 1166

TO: TSIN (FOR ~~REDACTED~~) CITE: WASHT

RE TSIN 042 (IN 31971)

THROUGH 9 DECEMBER 1947, YOU ARE ENTITLED TO \$7.00 PER DIEM FOR YOURSELF ONLY. SPECIFIC APPROVAL HAS BEEN GRANTED TO PAY YOU \$7.00 PER DIEM FOR YOURSELF, \$7.00 PER DIEM FOR YOUR WIFE AND \$3.50 PER DIEM FOR EACH CHILD UNDER 11 YEARS OF AGE, BEGINNING 10 DECEMBER 1947. THESE AMOUNTS ARE AUTHORIZED UP TO DATE OF ARRIVAL AT PERMANENT STATION.

NO ACCOUNTINGS RECEIVED FROM YOU TO DATE.

T.F. BLAND  
ADMIN

CND VRT

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

1920Z 9 JAN 48

**SECRET**

COPY NO. 9

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INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM: TSINGTAO PRIORITY  
TO: SPECIAL OPERATIONS 2 JAN 48  
ACTION: SFD (1) IN 31971  
INFORMATION: ADSC (2-3), COFC (4), CRD (5), FBZ (6-7), CAS (8),  
CED (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

TSIN 642

TO: WASHF

CITE: TSIN (FROM *James Walton Moore*)

RE WASH 6169 (OUT 55651)

SECRET HAVE NOT KEPT RECEIPTS OR ACCURATE RECORD OF  
ORDINARILY NON-REIMBURSABLE LIVING EXPENSES. COVER DEMANDS  
CERTAIN STANDARDS AND WHILE PRESUMABLY DRAWING STATE ALLOWANCES  
ON TEMPORARY DUTY EXPECTED TO LIVE UP TO SUCH. REALIZE DIFFICULTY  
HOWEVER AND WILL TURN IN REGULAR ACCOUNTING UPON ARRIVAL  
PERMANENT STATION. BELIEVE YOU HAVE ACCOUNTING UP TO 9 JUNE.  
PLEASE ADVISE AMOUNT ALLOWED, NOT INCLUDING PAY, AS HAVE NO  
DUPLICATE RECEIPTS.

TOR: 2226Z 3 JAN 48

**SECRET**

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Form No. 33-6  
April 1967

OUTGOING CLASSIFIED MESSAGE

(733)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To: TSIINGTAO ROUTINE  
From: SPECIAL OPERATIONS 34 DEC 1977  
Confirmation: SFD (1) OUT 56062  
Information: AMCO (2-3), COFS (4), ORD (3), FBR (1-7), OAD (2)  
CPD (6)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 3709 James W. Moore  
TO: TSI: [REDACTED] CITE: WASH  
RE TSIH #35 (10 31013).

STATE DEPARTMENT WILL EFFECT CONSULATES IN SHANGHAI AND  
TIENTSIN TO OHP YOUR EFFECTS IN ACCORDANCE WITH YOUR INSTRUCTIONS.  
CONTACT CONSULATES AND GIVE NECESSARY INSTRUCTIONS. ADVISE  
FOR INSURANCE THROUGH THEM. DO NOT HAVE \$ HEFTED TO CALCUTTA  
UNTIL CLEARANCE GIVEN FROM HBT.

RELEASE OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

**SECRET**

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TOD: 1008 30 DEC

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Form No. 33-3  
April 1967

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**CONFIDENTIAL**

Page No.

From: [redacted]  
To: [redacted]  
Action: [redacted]  
Information: [redacted] (9), [redacted] (10), [redacted] (11), [redacted] (12), [redacted] (13)

Paraphrase Not Required. Handle as CONFIDENTIAL Correspondence per Para. 31 (1) 60.1 AR-380-5

TO: [redacted]  
FROM: [redacted] *James Walton Moore*  
SUBJECT: [redacted]  
[The following text is heavily redacted and mostly illegible. It appears to be a memorandum or report.]

TOR:

**CONFIDENTIAL**

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Form No. 39-6  
April 1962

## OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

To: TSINGTAO ROUTINE  
 From: SPECIAL OPERATIONS 11 DEC 1947  
 Confirmation: SFD (1) OUT 55851  
 Information: AISO (2-3), COPS (4), ORD (5), FBZ (6-7), CAS (8), OPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1. 1R-380-3

WASH 0109

TO: TSIN (ATTENTION ~~████████~~) CITE: WASH

RE TSIN 032 (IN 30065).

*George Hein*  
 AUTHORIZED ADVANCE YOU TWO THOUSAND DOLLARS WHICH WILL  
 BE ACCOUNTED FOR IN FULL ON ARRIVAL NEW STATION. EFFECTIVE  
 APPROVAL YOUR INTEGRATION FAMILY WILL RECEIVE STATE PER DIEM  
 ALLOWANCES WHILE IN TRANSIT STATUS. REFERENCE SPENDING PERSONAL  
 FUNDS FORWARD BY POUCH DETAILED REPORT OF YOUR LIVING EXPENSES  
 SINCE ARRIVAL FOR OUR INFORMATION AND CONSIDERATION.

T. F. BLAND  
ADMIN  
RELEASING OFFICERCND  
ORIGINATING AND COORDINATING OFFICERSLLOYD GEORGE  
AUTHENTICATING OFFICER**SECRET**

COPY No.

TOD: 0125Z 12 DEC 47

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II 341

Change of Post

11 Dec. '47

Moore, James W.

FBZ

Vice Consul

5 Dec. '47

~~3-5-48~~

approved 29 Jan '48

Form No. 35-5  
April 1947

## INCOMING CLASSIFIED MESSAGE

(750)

## CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	5 DEC 47
ACTION:	SFD (1)	IN 30055
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FEZ (6-7), CPD (8), CAS (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (i) 60.1 AR-380-5

TSIN 032

TO: WACHT

CITE: TSIN (FROM ~~WACHT~~)

RE TSIN 018 (IN 26057)

WILL BE WITHOUT FUNDS BY JANUARY. IN ORDER MAINTAIN STANDARD NECESSARY FOR CONSULAR OFFICIAL WHILE FAMILY AND SELF ARE LIVING ON TEMPORARY BASIS HERE I AM EXCEEDING SALARY AND PER DIEM BY OVER \$100 PER MONTH. TRANSFER CALCUTTA WITH FAMILY WILL BE ADDITIONAL HEAVY EXPENSE AND PERSONAL SAVINGS ARE RUINING LOW. BELIEVE THAT IN ORDER MAINTAIN PROPER STATE COVER I SHOULD RECEIVE SAME PER DIEM ALLOWANCES STATE GIVES FOR FAMILY WHILE IN TRANSIT STATUS. ANY ASSISTANCE GREATLY APPRECIATED.

TOR: 03492 7 DEC 47

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INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

FROM: TSINSTAO ROUTINE  
TO: SPECIAL OPERATIONS 5 DEC 47  
ACTION: CPD (1-2) IN 30058  
INFORMATION: ADSO (3-4), COPS (5), CRD (6), FBZ (7-8), SFD (9), CSS (10),  
CAS (11)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

TSIN 031

TO: WASHF CITE: TSIN (FROM RAFORD)

RE WASH 9560 (OUT 55224)

1. *Harry H. H. H.* HAPPY ACCEPT ASSIGNMENT CALCUTTA. DOES THIS ALSO APPLY  
TO *Charles H. H. H.* FOR SECURITY REASONS BELIEVE BETTER ASSIGN  
DIFFERENT POST. HAVING WAITED TOGETHER THIS LONG FOR ASSIGNMENT  
DAIREN WOULD LOOK SUSPICIOUS IF PROCEED CALCUTTA TOGETHER. IF  
ENCOUR ARRANGE CLERK-STENOGRAPHER PREFERABLY MALE TO ARRIVE CAL-  
CUTTA SHORTLY AFTER MY ARRIVAL.

2. SECURITY REASONS NECESSITATE FOLLOWING PRIOR DEPARTURE  
FOR CALCUTTA:

- A. CLASSIFICATION AS FOREIGN STAFF OFFICER.
- B. GONA FIDE STATE TRAVEL ORDERS.
- C. PAY CARD WITH ACCOUNT NUMBER SAME AS STATE OFFICIAL.
- D. AUTHORITY TO TURN IN PER DIEM ACCOUNT FROM TIME  
DEPARTURE TSINSTAO TO ARRIVAL CALCUTTA TO FINANCE CLERK THERE.

TOR 0349Z 7 DEC 47

**SECRET**

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AGENCY DEC 8

5 December 1947

MEMORANDUM FOR MR. JACK D. NEAL  
CHIEF, DIVISION OF FOREIGN ACTIVITY CORRELATION  
DEPARTMENT OF STATE

Subject : Mr. James Walton Moore

Reference: A. Memorandum of 17 February 1947 from  
Mr. Galloway to Mr. Neal requesting Title  
of Vice Consul at Dairen, China for Subject

1. Pursuant to a suggestion from the Department of State in view of the unsettled conditions at Dairen, it is requested that subject be transferred on permanent change of station from his temporary location in Tsingtao to Calcutta, India, where we should like to have him serve as our senior representative with the title of Vice Consul.

2. For reasons of security and operational efficiency that would be mutually advantageous to the Department and to this Agency, it is requested that arrangements be made for a closer financial and administrative integration into the Foreign Service prior to Mr. Moore's transfer.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY  
Assistant Director

cc: FBZ  
CFD ✓

Form No. 33-6  
April 1947

## OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	2 DEC 47
Confirmation:	FBZ (1-2)	OUT 55263
Information:	ADSO (3-4), CIPS (5), CRD (6), CFI (7), CAS (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 9595

TO: CALC CITE: WASHF

RE CALC 022 (IN 21553)

*James W. Moore*

APPROVAL GRANTED FOR YOUR TEMPORARY ASSIGNMENT TO FULL-TIME  
CONSULAR DUTIES. YOUR FUTURE SITUATION WILL BE GOVERNED BY GOI #3,  
INTENT OF WHICH IS THAT OUR PERSONNEL WILL PROVIDE PRINCIPAL  
OFFICER WITH WHATEVER SERVICES POSSIBLE PROVIDING SUCH DO NOT  
INTERFERE WITH PERFORMANCE OF PRIMARY FUNCTION.

POUGH SOONEST COMPLETE DESCRIPTION CONSULAR DUTIES INCLUDING  
AMOUNT OF TIME DEVOTED TO EACH ACTIVITY. IN ORDER THAT WE MAY  
UNDERSTAND YOUR PROBLEMS POUGH SUMMARY YOUR DISCUSSIONS WITH YORKE  
AND NELSON. ARRANGING TRANSFER OF SPALDING'S REPLACEMENT FROM  
ANOTHER AREA. WILL CABLE ETA WHEN ARRANGEMENTS COMPLETED.

D DE GARDELESEN  
OPEA

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 0314Z 3 DEC 47

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Form No. 38-6  
April 1947

## OUTGOING CLASSIFIED MESSAGE

(73)

CENTRAL INTELLIGENCE GROUP

**SECRET**

Page No.

**To:** TSINGTAO ROUTINE  
**From:** SPECIAL OPERATIONS 1 DEC 47  
**Confirmation:** FBZ (1-2) OUT 55224  
**Information:** ADSC (3-1), CGPS (5), ORD (6), CPD (7), CAS (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

WASH 9560

*James Walton Moore* ✓TO: TSIN (FOR ~~SECRET~~) CITE: WASHF

RE WASH 8147 (OUT 55490).

AFTER FURTHER DEFINITE EFFORTS, UNABLE PLACE YOU IN  
 ANY SIGNIFICANT CHINA OR KOREA POST. BELIEVE YOUR ABILITIES  
 CAN BE BEST UTILIZED IN CALCUTTA AND WE CAN EFFECT TRANSFER  
 HERE. DURING INTERIM CONTINUE AS YOU ARE. WILL ADVISE  
 FURTHER DEVELOPMENTS.

GLENN F. HALL  
OPERA  
RELEASING OFFICERRG  
ORIGINATING AND COORDINATING OFFICERSL. GEORGE  
AUTHENTICATING OFFICER

TOD: 0504Z 2 DEC 47

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INCOMING CLASSIFIED MESSAGE

(720)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM: SHANGHAI (PYQUY) ROUTINE  
TO: SPECIAL OPERATIONS 24 NOV 47  
ACTION: FBZ (1-2) IN 29002  
INFORMATION: ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

SHAN 121

TO: WASHF CITE: SHAN (FROM KANE)

CONCERNING *James Walton Moore* SITUATION BELIEVE INADVISABLE TO TRANSFER  
OTHER MAN AT TSINGTAO HERE DUE TO IMPOSSIBLE HOUSING CONDITIONS.  
CAN OFFER NO SOLUTION OTHER THAN CALCUTTA FROM HERE.

TOR: 1426Z 24 NOV 47

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INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM: MUKDEN ROUTINE  
TO: SPECIAL OPERATIONS 17 NOV 1947  
ACTION: FBZ (1-2) IN 28535  
INFORMATION: ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8).

*Paraphrase Not Required. - Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5*

MUKD 035

TO: WASHF CITE: MUKD

HAVE HEARD INDIRECTLY MOORE STILL USING 2. IF NO OTHER SLOT  
PLANNED FOR HIM, COULD CERTAINLY USE HIM HERE. KNOW WARD WOULD  
CONCUR BECAUSE HAS OFTEN EXPRESSED HOPE ANOTHER MAN WOULD BE  
STATIONED HERE TO ASSIST ME WHEN OUR WORK EVENTUALLY DEVELOPS  
TO EXTENT I WILL NOT BE ABLE DEVOTE MAJORITY TIME POLITICAL  
REPORTING. KNOW MOORE AND ENJOY JOSSING WITH HIM. DO NOT FEEL  
PAST CONNECTIONS WITH HIM WOULD JEOPARDIZE COVER. BRINGING THIS  
YOUR ATTENTION SOLELY AS POSSIBLE USE MOORE PENDING TRANSFER TO  
PERMANENT POST. HAVE NOT DISCUSSED THIS MATTER WITH ANYONE.

TOR:

**SECRET**

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INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM: TSINGTAO PRIORITY  
TO: SPECIAL OPERATIONS 7 NOVEMBER 1947  
ACTION: FBZ (1-2) IN 27809  
INFORMATION: ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)

*Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-S.*

TSIN 024

TO: WASH CITE: TSIN

RE WASH 8589 (OUT 54044)

*James Wilton Moore*

REGRETS THAT UNDER CIRCUMSTANCES CANNOT ACCEPT  
ASSIGNMENT KOREA. WILL BE HAPPY ACCEPT ASSIGNMENT CALCUTTA  
IF NOT FILLED. HOWEVER, BECAUSE OF CHINA BACKGROUND AND  
KNOWLEDGE OF LANGUAGE BELIEVE COULD BE MORE USEFUL CHINA POST.  
WHAT IS POSSIBILITY TRANSFERRING SINGLE MAN FROM PEIPING TO  
KOREA AND ASSIGNING *Moore* TO PEIPING? *Tranovsky* DESIRES REMAIN  
WITH *Moore* IF POSSIBLE. WHAT IS POSSIBILITY ASSIGNMENT AT  
HONGKONG?

FF

TOR: 12322 7 NOV 1947

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OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

**SECRET**

Page No.

To: TSINGTAO  
From: SPECIAL OPERATIONS  
Confirmation: FBZ (1-2)  
Information: AD50 (3-4), COPS (5), CSD (6), CPD (7), CAS (8), SFD (9)

PRIORITY

5 NOV 47

OUT 5404

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 IR-380-3

WASH 8589

*a Moore, James Walton*

TO: TSIN (ATTENTION [REDACTED]) CITE: WASH  
RE WASH 8147 (OUT 53490) AND TSIN 025 (IN 26916).

MUST QUALIFY OFFER OF SEOUL ASSIGNMENT IN LIGHT RECENT DEVELOPMENTS:

(1) NEW FEC RULING SINCE REFERENCE PROHIBITS SHIPMENT OF DEPENDENTS TO AREA FOR INDEFINITE PERIOD. APPARENT ALTERNATIVES ARE TO LEAVE FAMILY TSINGTAO OR RETURN THEM TO STATES. GOVERNMENT WILL BEAR EXPENSES OF LATTER AND OF SHIPMENT TO KOREA WHEN AREA IS REOPENED TO DEPENDENTS.

(2) IN EITHER CASE WE WILL ATTEMPT SECURE FOREIGN SERVICE SEPARATION ALLOWANCE OF ABOUT \$2100 PER YEAR FOR PERIOD FAMILY NOT PERMITTED IN AREA. NO REGULAR LIVING AND QUARTERS ALLOWANCE AUTHORIZED KOREA, AS QUARTERS PROVIDED AND FOOD PURCHASED THROUGH COMMISSARY.

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TO:

**SECRET**

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2

WASH 3589

OUT 54044

(3) REGRET THIS LIMITATION, IN VIEW YOUR EARLIER ACCEPTANCE.  
PLEASE INDICATE PREFERENCE ON BASIS ABOVE. NOPE DECISION UN-  
AFFECTED.

A.R. MORRACKEN

L. GEORGE

WGT ODEB RSW EDE JSW TEB JEL

TCO: 2353Z 6 NOV 47

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INCOMING CLASSIFIED MESSAGE

(1729)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM: TSINGTAO URGENT  
TO: SPECIAL OPERATIONS 28 OCT 47  
ACTION: FBZ (1-2) IN 26916  
INFORMATION: AOSO (3-4), COPS (5), CRD (6), CPD (7-8), CAS (9),  
SED (10), TSD (11)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-3

TSIN 023

TO: WASHF

CITE: TSIN

*James R. [redacted]* AND *[redacted]* HAPPY ACCEPT ASSIGNMENT SEOUL KOREA.

*[redacted]* JUDGES HIS BACKGROUND WILL BE BETTER UTILIZED THERE

THAN CALCUTTA. HE REQUESTS URGENTLY THAT STATE DEPARTMENT  
ISSUE BONAFIDE TRAVEL ORDERS FOR HIM AND FAMILY AND *TRIANDITY*

WITHOUT SUCH ORDERS SECURITY IS COMPLETELY RUINED AND IT WILL

ALSO BE MOST DIFFICULT TO PROCEED. ADVISE SOONEST SO HE CAN

ARRANGE TERMINATION OF HOUSE CONTRACT AND MAKE OTHER NECESSARY  
ARRANGEMENTS.

*Branch action.  
Very confused case*

TO: 2202 28 OCT 47

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(733)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To: TSINGTAO PRIORITY  
From: SPECIAL OPERATIONS 22 OCTOBER 1947  
Confirmation: FBZ (1-2) OUT 53190  
Information: ADDO (3-4), COPS (5), CPD (6), CPD (7), CAS (8), SFD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 8147

TO: TSIN(ATTENTION *Moore, James W.*) CITE: WASHF  
RE TSIN 018 (IN 26097)

INABILITY TO REACH DAIJEN DISAPPOINTING. CHANGE OF ASSIGN-  
MENT ADVISABLE. NEED EXPERIENCED MAN FOR CHIEF KOREA UNDER STATE  
COVER. ALSO HAVE OPENING AS CHIEF OF CALCUTTA STATION. INDICATE  
YOUR PREFERENCE. IF YOU ACCEPT KOREA POSITION, DESIRE *Shirley*  
ACCOMPANY YOU TO SEOUL. REQUEST HIS REPLY ON KOREA ASSIGNMENT.  
WILL TAKE MONTH TO ARRANGE NEW STATE DESIGNATIONS. IN VIEW OF  
IMMINENT CHANGE OF ASSIGNMENT DO NOT UNCRATE FURNITURE.

RE PARAGRAPH 3, ANSWER WILL FOLLOW.

D. DEARDELESEN  
RELEASING OFFICER

RSW PE  
ORIGINATING AND COORDINATING OFFICERS

HARRY W. LITTLE, JR.  
AUTHENTICATING OFFICER

108292 21 OCTOBER 1947

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OUTGOING CLASSIFIED MESSAGE

(75)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

<b>To:</b>	TSINGTAO	ROUTINE
<b>FROM:</b>	SPECIAL OPERATIONS	22 OCT 47
<b>CONFIRMATION:</b>	FBZ (1-2)	OUT 53566
<b>INFORMATION:</b>	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-389-5

WASH 8212

TO: TSIN CITE: WASHF

RE TSIN 018 (IN 26097) RE PARAGRAPH 3 FOR 

YOU ARE ON PER DIEM BASIS NOT L AND Q UNTIL YOU ARRIVE FINAL STATION. IN VIEW OF FACT THAT TRIP TO CHEFOO WAS NECESSARY TO PRESERVE COVER AND WAS ON COMPETENT ORDERS, ACTUAL, REASONABLE EXPENSES OF TRIP NOT TO EXCEED PER DIEM WHICH WOULD NORMALLY BE PAID FOR STATE PERSON MAKING TRIP IS AUTHORIZED TO BE PAID FROM STATION FUNDS. ITEMIZED ACCOUNT OF EXPENSES SHOULD BE SUBMITTED WITH REGULAR ACCOUNTING.

T.F. BLAND  
ADMIN  
RELEASING OFFICER

CNO RK/DDEB EDE/VRT JSW  
COORDINATING AND COORDINATING OFFICERS

LLOYD GEORGE  
AUTHENTICATING OFFICER

TOD: 0607Z 25 OCT 47

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(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	4 SEPTEMBER 47
ACTION:	TRANS (1)	IN 22427
INFORMATION:	ACSO (2-3), COPS (4), CRD (5), FbZ (6-7), CPD (8), CSS (9), TSD (10), SFD (11), CAS (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

TSIN 009

TO: WASHF CITE: TSIN

RE WASH 5549 (OUT 50380)

██████ HAS RECEIVED NO REPLY FROM TIENTSIN REGARDING  
CARGOES.

RE WASH 5838 (OUT 50695)

██████ AND FAMILY PRESENTLY WELL. ██████ REPORTS HIMSELF  
AND FAMILY READY PROCEED CAIREN ANY TIME PASSAGE CAN BE SECURED.  
HAS MADE EVERY EFFORT TO REACH DESTINATION. DIFFICULTY CAUSED  
BY RUSSIAN REFUSAL ALLOW ENTRY TO OTHER THAN RUSSIAN SHIPS.  
PRESENT PLAN IS TO PROCEED VLADIVOSTOK BY RUSSIAN SHIP AND  
TRANSFER THERE TO SHIP BOUND FOR CAIREN. APPLICATIONS FOR VISA  
TO VLADIVOSTOK FOR ██████ AND FAMILY REQUESTED BUT NOT YET  
GRANTED. ██████ DOES NOT DESIRE OTHER POST IF POSSIBILITY PRO-  
CEEDING CAIREN NEAR FUTURE. ██████ HERewith ACKNOWLEDGES RECEIPT

TOR:

**SECRET**

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2

TSIN 009

IN 22/27

OF FUNDS IN POUCH NUMBER 5.

SECRET

FOR: 2021 1 SEPTEMBER 67



Form No. 33-6  
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To: TSINGTAO ROUTINE  
From: SPECIAL OPERATIONS 26 AUGUST 1947  
Confirmation: FBZ (1-2) OUT 50695  
Information: AOSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-389-5

WASH 5838

TO: TSH CITE: WASHF

MESSAGE FROM SHANGHAI STATES ~~REDACTED~~ AND FAMILY HAVE  
PNEUMONIA. HOW SERIOUS IS ILLNESS AND WILL IT PREVENT TRANSFER  
DAIREN WHEN ARRANGED?

T.F. BLAND  
ADMIN  
RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE  
AUTHENTICATING OFFICER

**SECRET**

COPY NO. 7

TOD: 1940 27 AUGUST 1947

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FORM NO. 35-2  
OCT. 1946

OUTGOING CLASSIFIED MESSAGE

PAGE NO. (1342)

# CENTRAL INTELLIGENCE GROUP

TO: SHANGHAI (PYGNY) ROUTINE  
FROM: SPECIAL OPERATIONS 18 JULY 1947  
CONFIRMATION: EXEC (1) OUT 4511 ✓  
INFORMATION: ADSO (2-3), COPS (4), REG (5), FUZ (6-7), SP FD (8)

PARAPHRASE NOT REQUIRED. HANDLE AS  
CORRESPONDENCE PER PARA 51 (1) 60A AR-380-8

SECRET

SECRET

COPY #

WASH 4511

TO: SHAN CITE: WASHF

PASS FOLLOWING TO *James H. Moore*: \$3,000 BEING FOUCED  
FROM WHICH YOU WILL ADVANCE YOURSELF NECESSARY FUNDS. PAY WILL  
NOT BE SET UP AT YOUR TEMPORARY STATION. LETTER FOLLOWS.

JAMES H. DRUM  
RELEASING OFFICER  
ADJ11N

LLOYD GEORGE

SECRET

TLB PEE CND TFI

COORDINATING OFFICERS

TOO:

1331 22 JULY 1947

AUTHENTICATING OFFICERS

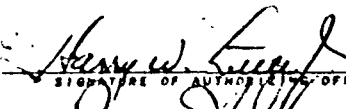
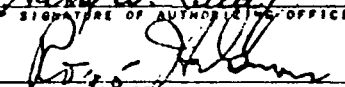
[illegible]

APR 8

FINAL INSTRUCTIONS FOR OVERSEAS TRAVEL	
TO: Mr. William Dugan	DATE 7 April 1947
FROM: Robert B. Sheppard, Capt., AGD, Chief, TRANS. Section	
SHIPMENT NUMBER (NAME OF TRAVELER(S))  James W. Moore, Dairen, China. No orders	
ITINERARY The above individual will depart Washington, D. C. by rail 11.45 pm 7 April 1947 to San Francisco for scheduled departure from San Francisco by Marine Lynx 18 April 1947 to his overseas destination. He should have in his possession his passport and immunization records.	
SPECIAL INSTRUCTIONS (BAGGAGE, TICKETS, ETC.)  <b>CONFIDENTIAL</b>	

(1306)

FORM NO. 36-11  
OCT 1946

REQUEST FOR OVERSEAS SHIPMENT OF C. J.				SECRET	
INSTRUCTIONS: CONTACT CARGO UNIT BEFORE COMPLETING THIS FORM. CARGO UNIT WILL ASSIGN IDENTIFICATION NUMBER BY PHONE WHEN NUMBER SHOULD APPEAR ON EACH UNIT OF YOUR SHIPMENT. FORWARD ORIGINAL COPY TO CARGO UNIT. RETAIN DUPLICATE.				CARGO NO. 12065 (SEE INSTRUCTIONS)	
TO: CHIEF, CARGO UNIT (NAME) Frances Strohl			DATE 4 April 1947		
FROM: AUTHORIZING OFFICIAL (NAME) L. George	DIVISION FBZ	BUILDING Que	ROOM NO. 2005	PHONE NO. 2014	
NO. OF UNITS (CRATES, BOXES, ETC.) IF LARGE SHIPMENT ATTACH MANIFEST OR REQUISITION One (1)					
GENERAL CONTENTS FOR CUSTOMS AND CENSORSHIP Automobile				PACKING CRATES REQUIRED YES NO	
ADDRESS OF CONSIGNEE (INDICATE NAME AND DESTINATION OF SHIPMENT IN THE CLEAR) James W. Moore Dairen, China					
INDICATE WAREHOUSE OR OTHER PLACE MERCHANDISE WILL BE ACCUMULATED FOR CARGO UNIT TO SHIP					
REQUESTED IN LETTER DATED			REQUESTED IN CABLE NO.		
REMARKS: Car purchased through Mrs. Fisher and to be shipped by Howard Fife via State Department facilities. <i>Original to Strohl - 4/1/47</i>  <div style="display: flex; justify-content: space-between;"> <div>             SIGNATURE OF AUTHORIZING OFFICIAL         </div> <div>             SIGNATURE OF APPROVING OFFICIAL         </div> </div>					
FORM NO. 36-4 SEP 1946		SECRET		(1206)	

14-00000

A G R E E M E N T

IN CONSIDERATION OF THE GOVERNMENT'S undertaking to transport, without cost to me, to my official overseas station, the vehicle described below which is my personal property;

I hereby undertake not to sell or in any other manner dispose of said vehicle during the term of my employment by the GOVERNMENT overseas without prior written authority from properly authorized representatives of the GOVERNMENT; and

I understand that I will be held personally liable to the full extent of the cost of such transportation, and will reimburse the GOVERNMENT to the full extent of such cost in the event that I do sell or otherwise dispose of the said vehicle without such authorization.

NAME: \_\_\_\_\_

TYPE: \_\_\_\_\_

YEAR MODEL: \_\_\_\_\_

MOTOR NUMBER: \_\_\_\_\_

SERIAL NUMBER: \_\_\_\_\_

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2nd day of April 1947.

J. Walton Moore (L.S.)

DISTRICT OF COLUMBIA )  
CITY OF WASHINGTON ) SS

On this 2nd day of April 1947, personally appeared before me, a Notary Public in and for the District of Columbia, J. Walton Moore, to me known and known by me to be the person who executed the foregoing instrument and he acknowledged the same to be his free act and deed.

Evelyn K. Hall  
Notary Public

My Commission Expires Feb. 28, 1948

CONFIDENTIAL

OFFICE MEMORANDUM \* UNITED STATES GOVERNMENT

TO : ASO Date: 3 April 1947  
THRU : Chief, PSP  
FROM : Acting Chief, FBZ  
SUBJECT : Approval of Shipment of Personal Automobile under S. O.  
Directive No. 15

1. It is requested that approval be granted for the shipment at Government expense of the personally owned Chevrolet car for Mr. James W. Moore, assigned as Chief of Station at Dairen, China.
2. It is requested that additional weight allowance be authorized for this shipment.
3. It is requested that authority be granted Mr. Moore to use such car for official purposes and to be reimbursed for such use.
4. Transportation is necessary at Dairen for Mr. Moore to carry out his duties.
5. No "Official" or "quasi-personal" car will be shipped to Dairen during Mr. Moore's tour of duty.

/s/

Harry Little, Jr.  
Acting Chief, FBZ

APPROVED:

/s/

DEWALD H. CHASEWAY

APPROVAL RECOMMENDED:

/s/

JAMES H. DOWD

cc: ~~Mr.~~ Pfeiffer

Davis  
Eland  
Woodward  
Brum

CONFIDENTIAL

APR 17

SEC

(This form to be prepared in quadruplicate - original to Special Funds Division, duplicate to pouch to office of destination, triplicate to Administrative Officer, quadruplicate to individual to be carried to destination and surrendered to Special Funds Officer)

1. NAME J. Walton Moore CAP-12 Date 13 March 1947  
2. POSITION Operations Officer ANNUAL GROSS SALARY \$5905.20 CONTROL NO. \_\_\_\_\_  
3. DESTINATION Dairen, China  
4. HOME ADDRESS 857 Ross Avenue, Abilene, Texas

5. SALARY DATA: (FOR EACH FOUR WEEKLY PAY PERIOD)

A - To be paid by State Office Station \$ 235.84  
B - Tax withheld in U.S. \$ 19.60  
C - Insurance withheld in U.S. \$ \_\_\_\_\_  
D - Bond deductions withheld in U.S. \$ \_\_\_\_\_  
E - Retirement deductions withheld in U.S. \$ \_\_\_\_\_  
F - Other - (specify in detail) \$ \_\_\_\_\_  
G - To be paid to allottee by Washington Office \$ 168.80

Total Gross Salary Per Pay Period \$ 454.24

6. Overseas payment to begin with payroll period 4 April 1947 Through 3 May 1947

7. Allotment Instructions:

Mail or deliver four weekly check to J. Walton Moore Name as it should appear on check  
At the following address Farmers & Merchants National Bank, Abilene, Texas

8. All adjustments in salary to be effected in: (initial one)

A - Net overseas payment B - U.S. Allotment X  
9. Leave balance as of 4/5/47 (Approximate date of departure) 4/5/  
No leave used from 4/5/47 to departure date.

A - Annual leave 48 Hours B - Sick Leave 68 H.  
10. Classification of Assignment: (Check one) Temporary \_\_\_\_\_ Permanent X  
11. Payment of allowances for quarters and/or cost of living is X is not \_\_\_\_\_ authorized (check one)  
12. Authorization of allowances for quarters and/or cost of living is in accordance

with Bureau of the Budget Circular A-8. (cite author)

13. Allowance for quarters and cost of living data:  
(To be stated in cases where deemed necessary by Special Funds Division - if filled in it will be the responsibility of person making payment to ascertain that the maximum, as shown is allowable under existing regulations in each individual case, and that all proper deductions are made)

Current Maximum Rate Authorized	Annual	Per Four Weekly Pay Period
Quarters	\$ _____	\$ _____
Cost of Living	\$ _____	\$ _____
Other (specify)	\$ <u>2520.00</u>	\$ <u>193.84</u>
	<u>2146.-</u>	<u>164.61</u>

14. Dependency Status: X Married with dependents in area X Married without dependents in area  
Single with dependents in area Single without dependents in area

15. Advances transferred None as per T/A attached

16. REMARKS: For per diem while enroute see reverse side

APPROVED:  
Administrative Officer

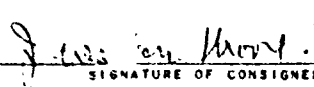
Branch Chief

Special Officer

I hereby authorize and direct the Special Funds Division to make the above allotments from compensation.

J. Walton Moore



SUBMIT IN DUPLICATE WHEN MATERIAL AVAILABLE		REQUEST FOR PICK-UP AND DELIVERY SEPARATORY FOR OVERSEAS SHIPMENT		CARGO NO. <b>SECRET</b> 10925	
TO: CHIEF, CARGO UNIT			DATE 6 March 1947		
FROM: James Walton Moore					
SHIPMENT INSTRUCTIONS: IT IS REQUESTED THAT MATERIAL INDICATED BELOW BE PICKED UP AND DELIVERED TO OUR WAREHOUSE FOR PREPARATION OF OVERSEAS SHIPMENT. NO FREIGHT SHALL BE PICKED UP UNLESS ALL PIECES ARE CLEARLY MARKED WITH THE CARGO NUMBER INDICATED ABOVE. IF THIS SHIPMENT CONTAINS PERSONAL EFFECTS THE SUBMISSION OF THIS FORM CERTIFIES THAT IT CONTAINS NO ALCOHOLIC BEVERAGES OR OTHER C22 MATERIAL.					
MATERIAL (GENERAL DESCRIPTION) Personal and household effects				NO. OF CASES	
				APPROXIMATE WEIGHT 8,700 lbs.	
LOCATION		ALTERNATE PERSONS TO CONTACT			
BUILDING 2457 Idland St.		NAME Alice P. Moore		TELEPHONE 6008	
ROOM NO. Abilene, Texas		NAME		TELEPHONE	
<div style="text-align: right;">             SIGNATURE OF CONSIGNEE         </div>					
FORM NO. 36-S SEP 1946					

(1297)

SECRET

6 March 1947

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

TO: **James W. Moore**

1. Pursuant to authority vested in me, the transfer of your official station from Washington, D.C. to Palmyra, China is hereby ordered and approved.
2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of Administrative Order No. 42. Living and quarters allowances at the rates authorized by Budget Circular A-3 shall be paid, effective upon arrival.
3. In accordance with the provisions of EO 9805, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.
4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with regulations prescribed in EO 9805.

*(Signed) Donald H. Galloway*  
(Approving Officer)

SECRET

DATE

March 47

## TRANSPORTATION ACTION SHEET

NAME

Tavore, James W.

BRANCH

7 B2

Letter of Commitment

22 Jan 47

Draft Status

Navy or Marine Reserve

FORM 36-3

Sec. A.

Notification 5 Mar. 47

Assessment Feb 45 76

Security Feb 45 76

MID 27 August 46

Overseas Physical 21 Jan 47

Examinations 21 Jan 47

Copy to CHF-112

Sec. B.

Travel Sponsor P. Cahil

Availability Date

17 March 47

Sec. C.

Where, China

Contacted Yes

Transfer Letter

YES

NO

Auth. For Auto

None

To Duggan 6 March 47

To ADSO 6 March 47

Returned From AIT 7 Mar. 47

Approved Yes

Disapproved

Copy to Special Funds 7 Mar. 47

Copy to Strohl 7 Mar. 47

RM 36-77

Trans. for Family Wife + 2 children

Person to be contacted

Wife

Date of Movement 10 Feb 47

Trans. of Household effects Yes

Person to be contacted

Wife

Date of Movement 10 Feb 47

Strohl

Pfeifer

To ADSO 6 Mar. 47

Returned From AIT 7 Mar. 47

Copy to Special Funds 7 Mar. 47

Copy to Strohl 7 Mar. 47

Copy to Hays 1 Mar. 47

FORM 36-5 Cargo No.

10925

Completed 6 March 47

2 copies to Strohl 7 Mar. 47 Byline

Pick-up date

Strohl

Pfeifer

FORM 36-5 (Auto.) Cargo No.

Completed 6 March 47

2 copies to Strohl

Pick-up Date

Strohl

Pfeifer

FORM 36-4 Cargo No.

10925

Completed 6 March 47

Copy to Strohl

Misc.

FORM 36-4 (Auto.) Cargo No.

12063

Completed

Copy to Strohl

Misc.

Agreement for Auto.

Completed

Authorized

Copy to

Cardex Card checked

Passport No.

Misc.

Filed

REQ. T FOR OVERSEAS TRANSPORTATION		SECRET
SEC. TO: Director, CIG		5 March 1947
APPROVAL IS REQUESTED FOR THE OVERSEAS TRANSPORTATION OF		Mr. James Walton Moore
JUSTIFICATION FOR THE TRIP IS:		NAME OF TRAVELER
<ol style="list-style-type: none"> <li>1. Subject will be Chief CIG station in the American Consulate in Dairen, China.</li> <li>2. Subject's designation as Vice Consul, American Consulate, Dairen, China.</li> </ol>		
5 March 1947		Signature (Initiating Officer)
THE FOLLOWING ACTIONS CONCERNING THE ABOVE TRAVELER WERE COMPLETED ON THE DATES INDICATED BELOW:		
DATE ASSESSED AND APPROVED		DATE SECURITY APPROVED
February 1945		8 December 1944
DATE ENTERED ON DUTY	DATE OF OVERSEAS PHYSICAL EXAMINATION	DATE IMMUNIZATION INITIATED
29 August 1946	21 January 1947	21 January 1947
6 March 1947		Signature (Transportation Clearance Officer)

CONFIDENTIAL

REQUEST FOR MOVEMENT  
OF FAMILY AND/OR HOUSEHOLD EFFECTS

Name of Employee: <b>James Walton Moore</b>	Title & Branch: <b>Operations Officer, FBI</b>
Present Official Station: <b>Washington, D.C.</b>	Station to which employee is being transferred: <b>Dairen, China</b>
Type of Funds from which Employee's Expenses Will be Paid:  <input checked="" type="checkbox"/> Special <input type="checkbox"/> Vouchered	Approximate Date Employee is to start travel: <b>After 17 March 1947</b>
Movement of Family to be Requested (If "Yes", complete spaces below) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Immediate Family for whom Transportation is Requested:	
Name	Relationship
<b>Alice Patricia Moore</b>	<b>Wife</b>
<b>Michael Walton Moore</b>	<b>Son</b>
<b>Margaret Lee Moore</b>	<b>Daughter</b>
	<b>3 1/2 yrs.</b>
	<b>2 yrs.</b>
Name, Address & Tel. No. of Person to be contacted in connection with movement: <b>Mrs. Alice P. Moore</b> <b>Tele. 6038</b> <b>2457 Idlewild St.</b> <b>Abilene, Texas</b>	
Approximate Date it is desired that Family be moved: <b>To follow</b>	
Movement of Household Goods and Personal Effects Requested: (If "Yes", complete spaces below) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Address and Location of Household Goods and Personal Effects: <b>2457 Idlewild St.</b> <b>Abilene, Texas</b>	
Name, Address & Tel. No. of Person to be contacted in connection with movement: <b>Mrs. Alice P. Moore, 2457 Idlewild St., Abilene, Texas</b> <b>Tele. 6038</b>	
Estimated Weight or General Description of effects to be moved: (If household goods, indicate number of rooms by 1000 to arrive at estimated weight) <b>Personal and household effects</b> <b>8,700 lbs. crated</b>	
Approximate Date Movement is desired: <b>Upon request</b>	
Remarks:	

*J. Walton Moore*

STANDARD FORM NO. 64

**SECRET****Office Memorandum • UNITED STATES GOVERNMENT**

BY HAND

TO : Control

DATE: 25 February 1947

Thru : COPS S.P.

FROM : Acting Chief, E37

SUBJECT: Issuance of Passport for James H. Moore, Semi-Covert Representative for Dairen, China.

1. The assignment of the representative is Dairen, China.
2. Estimated date of departure, March 17, 1947.
3. Estimated date of arrival at field station, April 5, 1947.
4. Countries through which representative will travel: China, Japan and Korea.

*Reported to Division of Foreign Activity Correlation, State  
on 28 February 1947 - (See file No. C. 513)*

*cc*

**SECRET**

*See last*

17 February 1947

MEMORANDUM FOR MR. FREDERICK B. LYON  
DIRECTOR, OFFICE OF CONTROLS  
DEPARTMENT OF STATE

Subject: Request for Foreign Service Title as Vice  
Consul at Dairen for Mr. James Walton Moore

Enclosure: Personal History Statement of James Walton  
Moore

1. It is requested that the Department of State grant to Mr. James Walton Moore the Foreign Service title of Vice Consul of Consulate in Dairen, China.

2. Mr. Moore received his B.A. Degree from Hardin-Simons College, Texas, and completed one year of graduate work at George Washington University. He has over six years of experience in the Government, including three years as a special agent in FBI. It is believed that he possesses the professional qualifications for the duties planned for him and, in addition, has the representative qualifications expected of an American official serving abroad.

3. Mr. Moore will receive from CIO a basic salary of \$5,905.20 per annum.

4. There is transmitted herewith a biographical sketch on Mr. Moore which sets forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he perform at Dairen.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY  
Assistant Director

*Importation of FC, State  
on 3 April 1947  
Harris 11521*

# Office Memorandum • UNITED STATES GOVERNMENT

TO : Control  
 Thru : COPS  
 FROM : Acting Chief, FBI  
 SUBJECT: Request for Designation of Mr. James Walton Moore

DATE: 12 February 1947

1. Will you please request the State Department to designate Mr. James Walton Moore as Vice Consul to the U. S. Consulate in Dairen, China.

- (1) This station is not, and has never been, in operation by CIC.
- (2) No CIC personnel are on duty now at this station.
- (3) In January 1945 Mr. Moore joined the Navy, was attached to ONI and became intelligence officer in Shanghai, China. In August 1946 he was attached to the Strategic Services Unit as Ensign, was civilianized in China, and became the CO in Tsingtao.
- (4) Mr. Moore is now residing in Washington, D. C.
- (5) There has been no previous request for a designation for Mr. Moore.
- (6) Mr. Moore will serve CIC as an intelligence officer (operations) concerned with positive and counter-intelligence, and as a communications channel for deep cover agents. His State Department duties will consist of visa and passport control.
- (7) Mr. Moore will be the first employee to be assigned to the Consulate in Dairen.
- (8) In addition to his extensive intelligence experience with ONI, SSU and CIC Mr. Moore was for several years an investigator with the Federal Bureau of Investigation.
- (9) A designation will later be requested for a female Administrative Assistant, CAF-7 to assist Mr. Moore. No additional requests for designations are at present contemplated for this station.
- (10) Mr. Moore's base salary per annum will be \$5905.20, CAF-13.
- (11) Mr. Moore's Personal History Statement is attached.

SECRET



**CONFIDENTIAL**

MEMORANDUM

12 February 1947

To : Assistant Executive for Personnel

From : FBZ

Subject: Cancellation of Transportation Requests

*transmission 1006/*  
It is requested that the following applications for personnel scheduled for ESD 44 be cancelled:

- ✓ 1) James W. Moore
- 2) Fred E. Hubbard
- 3) George M. Hein

All three of the above personnel will be scheduled for other assignments in the near future and new requests will be submitted shortly.

*Lloyd George*  
Lloyd George  
Chief, FBZ

**CONFIDENTIAL**

CONFIDENTIAL

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, FEZ

DATE: 22 January 1947

FROM : Mr. J. Walter Moore *J. Walter Moore*

SUBJECT: Transportation of Car to China

1. In view of my recent appointment in Shanghai, China to head up SI operations in that area, it is respectfully requested that I be allowed to take my car to this port.

2. It is anticipated that a considerable part of my work will of necessity be done at night when office transportation would not be available. The poor transportation system in Shanghai will also make going to and from work very difficult without an automobile.

3. Am willing to reimburse the government funds for all charges in the delivery of my car from the United States to my station.

1st Ind.

23 January 1947

To : ADSO

Through: Asst. Executive for Personnel

1. Basic communication requesting the transportation of privately owned auto is forwarded with a recommendation for approval.

2. It is felt that since Mr. Moore will reimburse this Agency for all expenses connected with the transportation of his private auto, there is no objection to such an arrangement. It will indeed materially aid Mr. Moore in his work to have a car at his disposal. It is understood by Mr. Moore that he will not rent or lease this vehicle to the Government for official use. Should it become necessary for the personnel of the station to use this car for official travel, Mr. Moore will be reimbursed at only the rates allowed by regulations which govern the use of privately owned autos in Government Travel.

*Lloyd George*  
Lloyd George  
Actg. Chief, FEZ

CONFIDENTIAL

22 January 1947  
(Date)

Central Intelligence Group  
New War Department Building  
21st & Virginia Avenue, N.W.  
Washington, D. C.

Gentlemen:

Pursuant to Section 7, Public Law 600, 79th Congress, 2nd Session, approved 2 August 1946, I hereby agree to remain in the Government service for the twelve months following my appointment, unless separated for reasons beyond my control. In case of a violation of this agreement, any moneys expended by the United States on account of my travel, expenses of transportation of my immediate family and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty outside the United States, shall be considered as a debt due by me to the United States.

It is further understood and agreed by me that I shall be required by Central Intelligence Group to serve a minimum period of twenty-four months at my place of employment outside the continental United States, and, if I wish to resign or terminate my appointment or return to the United States before the expiration of twenty-four months after the date of departure for my overseas post, the Central Intelligence Group will not pay my return travel expenses from such station outside the United States.

J. Walton Moore.

WITNESS:

Harold P. Puffer

CONFIDENTIAL

21 January 1947

*file*

TO : Dispensary

FROM : M. K. Haller

SUBJECT: Overseas Physical Examination -  
James Walton Moore

It is requested that an overseas physical examination be given to subject who is scheduled for assignment with <sup>OSO</sup>~~Kirk~~ Branch in China.

Subject has/~~has not~~ reported for duty.

Inoculations should/~~should not~~ be started.

CONFIDENTIAL

5

CONFIDENTIAL

16 December 1946

TO: Special Funds  
FROM: M. K. Haller  
SUBJECT: James Walton Moore

1. Subject returned from Shanghai on Permanent Change of Station and reported to Washington Headquarters 10 December 1946. Personnel Action Form 37-1 transferring him to FBZ Washington has been prepared and will be forwarded to you in the near future.

2. Mr. Moore will be on annual leave until 20 January 1947 plus LTOP and will report back to Washington for duty. This will be reported on Standard Form 1130.

CONFIDENTIAL

DEPARTMENT OF JUSTICE  
RECORDS MANAGEMENT DIVISION

Name James Dalton Moore  
 P.E. ( ) ( )  
 1. Order T.D. 19 Mar 46 Corrected ☒  
 2. Returned from Langhorne 10 Dec 46  
 3. Mr. to Spec. Funds 0 Post AGO  
 4. Leave: Overseas None Leave: T.D. 10 Dec 46 To 10 Dec 46  
 5. Mr. to Post question & paid 157 None  
 6. Mr. to Local Address 857 Ross Ave 10 Dec 46  
 7. Remarks on future plans: Discharged 26 Dec 46 - - Want  
leave to 20 January 46 Annual leave this LWOP  
 8. J. Huggan  
 9. Mr. Eckel FBZ

RESTRICTED

HEADQUARTERS  
EXTERNAL SURVEY DETACHMENT #44  
U.S. NAVY, SHANGHAI, CHINA

370.5 (012)

19 December 1946.

SUBJECT: Travel Orders.

TO: Mr. James Walton Moore, American Civilian.

1. You are relieved from further duty with the External Survey Detachment #44, Shanghai, China, and are hereby authorized and invited to proceed via first available military and/or naval air transportation to Washington, D.C., reporting upon arrival to the Director, Strategic Services Unit, 25th & E Sts, NW, for further instructions.

2. Travel by military or commercial aircraft, rail and/or motor is authorized. Organization furnishing air transportation is requested to authorize Air Priority FOUA for this movement.

3. Civilian travel directed is necessary in the military service. The above named civilian is authorized to travel on official business for the Strategic Services Unit in accordance with Standardized Government Travel Regulations and Public Law, 78th Congress.

4. Appropriation chargeable:

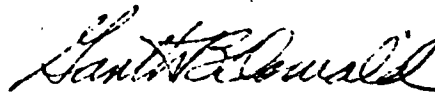
A2175900      610-1020      P420-02      2      -999

5. Any direct cost will be charged to and/or reimbursed by the Strategic Services Unit for expenses incident to travel. Army Finance Officers will not honor any claim pertinent to the travel performed.

6. You will notify your correspondents and publishers to discontinue sending mail matter to you until further advised of your new address.

7. You are authorized to act as official courier for this organization for the duration of this travel and are further authorized to carry a .38 cal. automatic pistol for this purpose.

BY ORDER OF LT COLNELL MURPHY:



JAMES B. OSWALD  
Captain, AC  
Adjutant

DISTRIBUTION:

5

RESTRICTED

RESTRICTED

## RESTRICTED

HEADQUARTERS AND HEADQUARTERS DETACHMENT  
OFFICE OF STRATEGIC SERVICES  
24TH & F STREETS, N.W.  
WASHINGTON, D. C.

9 May 1945

370.6 (7 May 45)

SUBJECT: Invitational Travel Orders, Shipment IJ-B804-LL.

TO : Personnel Concerned.

1. On or about the dates indicated the following named personnel of the Office of Strategic Services are authorized and invited to proceed by rail from Washington, D.C. to the 137th AAF Base Unit, North Atlantic Division, ATC, Fort Totten, Long Island, New York, reporting upon arrival to the Commanding Officer thereof for processing and air transportation to an overseas destination under Shipment IJ-B804-LL, via IJ-B203 and IJ-B291. Upon arrival at overseas destination personnel should report to the Commanding General thereof for duty with the Office of Strategic Services:

Lt. Roy L. Taylor, USNR	295745	(UST-3-1212-TDP-May)	10 May 45
Sp(x) 2/c Michael T. Angeles USNR	7263646	(UST-3-1172-WDP-May)	19 May 45
Sp(x) 2/c George H. Psolinos USNR	7615100	"	"
Lt. (jg) John S. Thomson, USNR	267733	(UST-3-1042-WDP-May)	27 May 45
✓ Ensign James W. Moore, USNR	445046	"	"

2. This is a TEMPORARY change of station. Travel by military aircraft is directed for the accomplishment of an emergency war mission. Necessary immunizations should be completed prior to departure from the United States. All expenses will be borne by the OSS. If transportation by water is provided on an Army transport, or by air on aircraft of Air Transport Command, no fare will be assessed.

3. The officer in charge of the port of aerial embarkation is requested to issue such items of equipment deemed necessary by him for the travel involved. Baggage to accompany personnel by air will be limited to sixty-five (65) pounds each, should be marked with owner's name, rank, serial number, and should accompany owner to the port of aerial embarkation. Baggage should not be marked so as to disclose the overseas destination. Lt. Thomson and Ensign Moore are authorized an excess baggage allowance of fifty (50) pounds per person.

4. Just prior to departure for the port of aerial embarkation personnel should advise correspondents that their post office address until further notice will be: Name, rank, serial number; APO 14699 - c/o Postmaster, New York, N.Y. Upon arrival at destination overseas personnel should contact the nearest Army Post Office to arrange for receipt and dispatch of official and personal mail matter.

5. This document contains information affecting the national defense of the United States within the meaning of the Espionage Act, 50 U.S.C. 31 and 32, as amended. Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law.

6. AUTHORITY: WD TAGO ltr, file AG 210.31(30 Apr 45)OB-S-E dated 7 May 1945, subject: Travel Orders, Shipments IJ-B804-MJ, etc.

BY ORDER OF COLONEL PITZ:

H. W. KUNKLE,

Captain, GIC,  
Acting Adjutant.

RESTRICTED

RESTRICTED



OSS Form 2219  
(Rev. 10/12/44)

CONFIDENTIAL

PE 17894

(5)

DATE: 27 April 1945

TO: Mr. Charles E. Ford.

FROM: A. van Beuren, Security Officer.

SUBJECT: Overseas Travel approval

*A.B.  
p. 17894*

In reply to your request of 18 April 1945, the following subject is hereby approved for overseas travel:

MOORE, James W., Ensign., 23024

Two photos of subject are requested.

A completed fingerprint card is not requested.

The overseas travel approval granted in this letter expires ninety days from date. Extension of this approval beyond expiration date will be determined by the Security Office, upon request.

Subject is not authorized to carry classified documents overseas.

REMARKS:

Subject's S Report should be considered.

CONFIDENTIAL

CONFIDENTIAL

(SSU) *file*

WAR DEPARTMENT  
OFFICE OF THE ASSISTANT SECRETARY OF WAR  
HEADQUARTERS, STRATEGIC SERVICES UNIT  
CHINA THEATER  
APO 970 908

10 September 1946

TO: Chief, Civilian Personnel Branch, SSU,  
Washington, D. C.

FROM: Nick J. Steichen

SUBJECT: Mr. James Walton Moore, Appointment of

1. In connection with the appointment of Mr. James Walton Moore there are transmitted the following documents:

- (a) Form 61a, Oath of Office, Affidavit, and Declaration of Appointee.
- (b) No strike Affidavit.
- (c) Two (2) photostatic copies of Mr. Moore's discharge from the United States Navy.
- (d) Form 6569, Power of Attorney by Individual for the Collection of Checks Drawn on the Treasurer of the United States.

2. This office will pay Mr. Moore \$81.52 of his four weeks' salary. The balance will be paid by the Washington Office, \$350.00 to his Power of Attorney and \$22.72 retirement.

3. Should there be any questions or additional information needed, please advise.

FOR THE COMMANDING OFFICER:

*Nick J. Steichen*  
NICK J. STEICHEN  
Finance Officer

Attachments.

cc: Mr. K. E. Woodring  
Chief, Fiscal Section

CONFIDENTIAL

14-00000

ice Memorandum • UNITED STATES GOVERNMENT

William G. Tharp, Chief of Personnel  
James b. Opsata, Chief, Personnel Division  
John L. Cronkite, Acting Chief,  
Classification and Personnel Utilization Section  
SUBJ: James W. Moore

DATE: 16 July 1946

In accordance with Personnel Branch Order No.1 dated  
3 May 1946, we are forwarding for review the personnel action  
for the appointment of James W. Moore as Intelligence Officer,  
CAF-12, \$5905.20, with PSSC-FRG at Shanghai, China.

The duties and responsibilities of the position to be  
occupied by Mr. Moore were discussed with Mr. Vaughn and Mr.  
Duggan and it was found that he is to serve as a Senior  
Intelligence Officer with responsibility for directing all  
intelligence activity within a specified area.

It is the recommendation of the Classification Section  
that the position be approved at CAF-12.

*W. G. Tharp*  
*7/17/46*

VIA William G. Tharp, Chief of Personnel  
James b. Opsata, Chief, Personnel Division  
John L. Cronkite, Acting Chief,  
Classification and Personnel Utilization Section  
James W. Moore

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Intelligence Officer with responsibility for directing all  
intelligence activity within a specified area.

It is the recommendation of the Classification Section  
that the position be approved at CAF-12.

DD Form 1001

OFF PERSONNEL ACTION REQUEST  
(To be signed and submitted in triplicate)

NAME : *John L. Moore*

NATURE OF ACTION : *Accepted*

DATE : *29 Aug 1946*

*JHAN 686 IN 4151*

*Inf Ltr 7/15/46*  
*F-5529*

*7-8-46*

*2170425*  
*1413-423*  
*2001-47*

*DOO 8/29/46*

*edg 7/16/46*  
*OCS 7-17-46*

*TO*  
*Intelligence Section*  
*Field Office*  
*OS 40570*

*CAF-12, 1510000.a.*

*Branch FSRD-FBZ*  
*FRG-A*

*Shanghai*

*Field*

TITLE

GRADE AND SALARY

BRANCH

OFFICIAL STATION

DEPT. or FIELD

*Discharge from*  
*the Navy*

REMARKS :

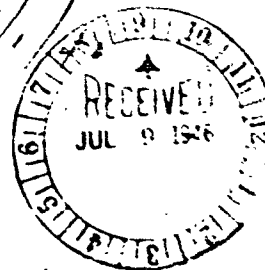
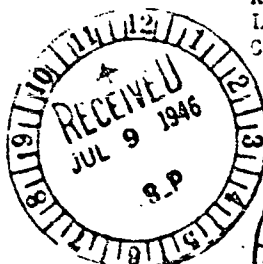
Plus Living and Quarters allowance in accordance  
with Bureau of the Budget directive 2-8

*130.*

RECOMMENDED :

*A. S. Moore*  
*John L. Moore*  
Lt Colonel Inf  
Commanding

DATE: 10 June 1946



CONFIDENTIAL

WAR DEPARTMENT  
OFFICE OF THE ASSISTANT SECRETARY OF WAR  
HEADQUARTERS, STRATEGIC SERVICES UNIT  
CHINA THEATER  
APO 907

EC/emc

10 June 1946

TO : L. Grier DuPont, Chief, Civilian Personnel Section  
FROM : Milo Crissman, Fiscal Officer, SSU, China  
SUBJECT : James Walton Moore, appointment of

1. With reference to cable Nr Chan 249 there are attached the following papers :

Application for appointment Form #205a

OCS Form #1001

OCS Form #1004a

*To Haller  
6/27.* →

2. It is requested that you please process these papers thru classification in co-operation with the SI Branch and cable this office your decision as soon as possible.

FOR THE STRATEGIC SERVICES OFFICER:

*Milo Crissman*

MILO CRISSMAN  
Fiscal Officer  
SSU, China


3 Incls:

CONFIDENTIAL

SECRET

1. FORM SERIAL NO.		2. BIOGRAPHIC PROFILE (PART I) SCHE: 8 Apr 1940			
003120		3. NAME (Last, First, Middle)		4. SEX	5. DATE OF BIRTH
MOORE, J (James) Waiton		M		5 Oct 1919	6. LONGEVITY CODE, DATE
7. MARITAL STATUS	8. DEPENDENTS (Last, First, Middle)	9. NO.	10. YEAR OF BIRTH	11. U.S. NATURALIZATION DATE (S)	
Married	3	1919	1951	1951	
12. CAREER STATUS	13. MEMBERSHIP	14. OTHER STATUS	15. LAST MD. APT. QUAL. FOR	16. EVAL. FOR	
Staff	Jul 1954		Mar 1971	Annual	
17. CURRENT RESERVE STATUS	18. GRADE	19. ACTIVE DUTY WITH CIA CAT. 1	20. RELEASE TO MIL. SER. CAT. 2	21. TO BE DEFERRED CAT. 3	
X					
22. ASSESSMENT DATE	23. PROFESSIONAL TEST DATE	24. LANGUAGE ATTITUDE TEST DATE			
None	None	None			
25. NON-CIA EMPLOYMENT					
1940-45 Dept of Justice, FBI, DC, Ill. Calif - Clerk; Special Agent					
1945-46 Military Service, US Navy - Ensign (1945-46, SSU, China)					
1946 War Dept, SSU, Shanghai, China - Intel Officer					
1946-47 CIG, Shanghai, China/DC - Intel Officer					
26. NON-CIA EDUCATION					
1920-26 Resided in China with missionary parents					
1926-40 Hardin-Simmons Univ, Abilene, Texas - BS Pol Sci, Eng					
1940-41 George Washington Univ Law School (night)					
1945 Catalina Island, Calif, OSS School - Intelligence (3 mos)					
27. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)					
Chinese (Mandarin) - P High; S, U Slight; R, W, T None - Apr 1957 - disclaims proficiency Sec 1969					
28. AGENCY SPONSORED TRAINING					
1947 Intel Orient 1957 OO/C Refresher 1973 Foreign Affairs Exec Sem/FSI					
1950 CIA Orient 1961, 5200/C Refresher					
1950 OO/C Orient 1969 Adv Hgt (Plan)					
1950 CIA Induct 1971 Adv Intel Seminar					
1955 OO/C Refresher					
29. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Voluntary Orders, and Principal Details)					
Effective Date	Position Title & Occupational Code	Grade	SD	Organization & Cagan, Title (if any)	Location
Sep 1947	I.O. (Ops)	12		OSO/FE2	Tsingtao
Apr 1948	"	12		OSO/FE2/OS	Calcutta
Oct 1949	"	12		OSO/FE2/SEA	EC Field
Jan 1950	I.O.	12		OS/Contact/Houston Office	Houston
Jan 1952	"	13		"	"
May 1954	"	13	GO	"	Dallas
Jan 1957	I.O. (Contact) 0132.21	14	OC	"	"
Apr 1964	" " 0132.21	14	IOC	"	"
Apr 1965	" " 0132.21	14		ITDCS/USF/Houston Office	"
Jul - Dec 1972	- assigned	-	-	DOS/Acting DC, Soviet Bloc Div-Hq (trng)	Dallas
Jan 1973	IO Contact 0132.21	14		ITDCS/USF/Dallas Office/Hq	"
Jun 1973	IO Contact Ch 0132.21	15		D DOS/OCB/USF/Ch, Dallas Office	"
Jul 1974	" " 0132.21	15	DT	" " " " "	"
30. DATE REVIEWED 21 PROFILE REVIEWED BY 22. (If any) 23. (If any) 24. (If any)					
20 Feb 1975 mol/cbs CL BY 007022 3 Sep 1959					

SECRET  
(When Filled In)

PERSONAL SERIAL NO. 001920		BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) MOORE, James Walter		DATE OF BIRTH 5 Oct 1919	
23. SUMMARY OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS			
			
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE			
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
26. ADDITIONAL INFORMATION Commendation 1949 from Acting COS, Calcutta for biographic report on Surendra Mohan Ghose. Commendation 1956 from J. B. Crossman, PPD recruiter, for outstanding cooperation Subject has given to our recruitment activities in Dallas.			
27. DATE REVIEWED 20 Feb 1975		28. PROFILE REVIEWED BY mol/ops	



SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE		
TO: Retirement Operations Branch Office of Personnel										DATE		
RETIREE					CATEGORY OF EMPLOYMENT							
On the basis of a review of the records of the Central Cover Staff the following action is to be taken on processing retirement documentation for the person named above.												
TYPE RETIREMENT				CIVIL SERVICE				CIARDS		DATE		
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL		RETENTION OF AWARDS		YES	NO	
CORRESPONDENCE				OVERT				COVERT		THRU CCS		
FINANCES												
ANNUITY PAYMENTS SHOULD BE					U.S. GOV'T. CHECK			OTHER (Payment instructions follow)				
TAX DOCUMENTATION SHOULD BE					CIA		CSC		OTHER (MEMO FOLLOWS)			
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION					YES		NO		INTERNAL TRANSFER			
INSURANCE												
FEBLI				OVERT				COVERT		MAINTAIN RECORDS INTERNALLY ONLY		
TYPE OF HOSPITALIZATION CARD:												
AUTHORIZATION TO CONVERT INSURANCE					YES				CONVERSION MUST BE APPROVED BY CCS			
RESERVE												
MEMBER OF CIVILIAN RESERVE					YES		NO		OVERT		COVERT	
CREDIT UNION					OVERT				COVERT			
REMARKS:												
<p style="text-align: right;">CHIEF, COVER SUPPORT BRANCH CENTRAL COVER STAFF</p>												
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY												
<p style="text-align: center;">NO SECURITY OBJECTIONS TO ABOVE.</p> <p>OTHER INSTRUCTIONS AS FOLLOWS:</p>												
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY												

FORM 3429

SECRET

E-2 IMPDET CL BY 063851

(16-9-11)

7 - OFF. PERS. FILE ROOM

SFG 010678

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)															
003820		MOORE J WALTON															
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA						MO DA YR 12 31 77		REGULAR									
6. FUNDS		V TO V		V TO CF		7. TAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY									
		CF TO V		CF TO CF		8042 3500 0000											
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
DDO/DCD U.S. FIELD DALLAS OFFICE HEADQUARTERS						TEXAS											
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION									
ID CONTACT CH						DA42		DYD									
14. CLASSIFICATION SCHEDULE (GS, WD, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS				0132.21		15 7		43407									
18. REMARKS																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. ADDRESS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
45		10		NUMERIC ALPHABETIC								MO DA YR 19 04 19		MO DA YR		MO DA YR	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction / Cancellation Data		33. SECURITY REQ NO		34. SEX					
MO DA YR				1. CSC 2. CIA 3. FICA 4. NONE		00HH0000		TYPE MO DA YR		EOD DATA							
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO							
CODE		0. NONE 1. 5 PT 2. 10 PT		MO DA YR		MO DA YR		LAW RESV PROV JUMP		CODE		0. WAIVER 1. YES		HEALTH INS CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE						42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA							
CODE						0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)		FORM EXECUTED 1. YES 2. NO		CODE		NO. TAX EXEMPTIONS		FORM EXECUTED 1. YES 2. NO		CODE NO TAX EXEMP. STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION																	
												POSTED		12 JUN 78		PFD	

FORM 1150  
574 Mfg 10-74Use Previous  
Edition

SECRET

SEA

E2 IMPDET CL BY 007622 (4-7)

STW 010678

DEF				NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
003820		HOORE J WALTON					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA				MO DA YR 12 31 77		REGULAR	
6. FUNDS		V TO V		V TO CF		7. FAN AND NSCA	
		CF TO V		CF TO CF		8. CSC OR OTHER LEGAL AUTHORITY	
						8042 3500 0000	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION	
IN CONTACT CH				0042		OCD	
14. CLASSIFICATION SCHEDULE (GS, WG, etc)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0132.21		15 7		43407	
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							

ALL

160 200 105

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
MOORE J WALTON	CCC3E2C	CCD	GS 15 7	\$43,407

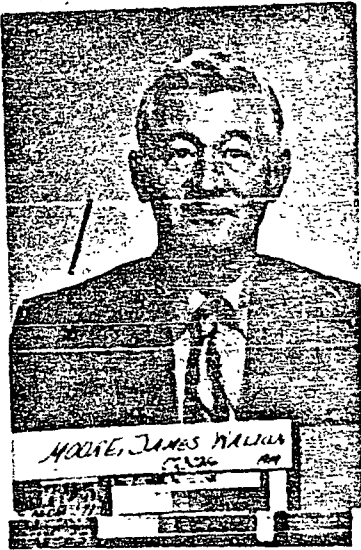

1C826

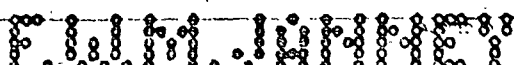
"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5308 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11941 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 27 FEBRUARY 1977

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	CC3820	56	535	V GS 15 7	\$40,545

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
JCS 01/29/77									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
004820		MICHAEL J. WALTON							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					MO DA YR 01 10 77				
6. FUNDS		X		V TO V		V TO CF		7. PAN AND NSCA	
		CF TO V		CF TO CF		1242 5500 0001		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
000/000					DALLAS, TEXAS				
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
TO CONTACT CH					DA 42		DYO		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS			0132.21		15				
18. REMARKS									
CHANGE OF SERVICE DESIGNATION FROM DYO TO DYO									
					NATURE OR OTHER AUTHENTICATION 				

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. GRADE		5. PAY BAND	
068820		MICHAEL J. WALTER		DO 535		A			
6. OLD SALARY RATE		7. NEW SALARY RATE		8. EFFECTIVE DATE					
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	U.S.	SS.
US 15	0	\$34,700	06/24/75	US 15	1	\$35,700	06/24/75		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE									
SIGNATURE <i>Michael J. Walter</i>							DATE <i>11/11/75</i>		
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS									
FORM 10-73 560E		PAY CHANGE NOTIFICATION						(4-51)	

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF LCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND FOR EFFECTIVE DATE 8 OCTOBER 1976."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1976

NAME	SERIAL	GRAN.	FLDS	CH-STEP	NEW SALARY
MICHAEL J. WALTER	068820	DO 535	A	GS 15 7	\$35,700

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OJCS 01/31/75									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
CC3820		MOORE J WALTON							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
CHANGE IN N.S.C.A.					01 21 75				
6. FUNDS		X		V TO V		V TO CF		7. FAN AND MSCA	
		CF TO V		CF TO CF		5242 3500 POOL		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
COO/DCO					DALLAS, TEXAS				
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
TO CONTACT CH					1479		DID		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS				0152.21		15			
18. REMARKS									
SIGNATURE OR OTHER AUTHENTICATION									
<div style="float: right; border: 1px solid black; padding: 5px;"> <b>POSTED</b>  <i>JH 01/10/75</i> </div>									

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 6	\$34,788



**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
JUNE 04/13/74					
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)			
003820		MOORE J WALTON			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
CHANGE IN N.S.C.A.			NO DA YR 03 21 74		
6. FUNDS		7. FAN AND RICA		8. CSC OR OTHER LEGAL AUTHORITY	
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		02-2 3500 0002			
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
000/000			DALLAS, TEXAS		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
TO CONTACT CH			1479		U
14. CLASSIFICATION SCHEDULE (GS, LB, etc)		15. OCCUPATIONAL SERIES		17. SALARY OR RATE	
GS		0132.21		15	
16. REMARKS					
<div align="right" style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> <b>POSTED</b>  <i>LR</i> </div>					
SIGNATURE OR OTHER AUTHENTICATION					
<div align="center" style="border: 1px solid black; padding: 10px; margin: 0 auto; width: 80%;">             [Signature Area]           </div>					

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 7	\$37,573

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 6	\$32,973

7-24

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
003820		MOORE J WALTON		66 535		V			
A. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 14	3	\$28,478	06/28/70	GS 14	9	\$29,248	06/24/73		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>J. J. Heida</i>							DATE <i>10 April 1973</i>		
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									

SECRET  
(When Filled In)

KHN: 26 JUNE 73

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
003820		MOORE J WALTON									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						MO DA YR 06 24 73		REGULAR			
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis No Chargeable		10. CSC OR OTHER LEGAL AUTHORITY			
X		CF TO V		CF TO CF		3242 3500 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS						DALLAS, TEXAS					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
IO CONTACT CH						1479		IT			
14. CLASSIFICATION SCHEDULE (GS, IB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
GS			0132.21			15 6			31383		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. MAJOR CODE	
22		10		56535 DCS		75083		2		10 15 19	
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06 24 73		06 24 73		06 24 73		06 24 73		06 24 73		06 24 73	
31. VET PREFERENCE		32. SERV. COMP. DATE		33. LONG COMP. DATE		34. CAREER CATEGORY		35. FEGLI / HEALTH INSURANCE		36. SOCIAL SECURITY NO.	
CODE		MO DA YR		MO DA YR		CODE		CODE		CODE	
0 NONE		1-3 PT		1-3 PT		1-3 PT		1-3 PT		1-3 PT	
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**SECRET**  
(When Filled In)

6 JUNE 73

### NOTIFICATION OF PERSONNEL ACTION

1. NUMBER <b>03820</b>		2. NAME (LAST FIRST MIDDLE) <b>MOORE J WALTON</b>	
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>		4. EFFECTIVE DATE MO DA YR <b>05 27 73</b>	
5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>		6. CSC OR OTHER LEGAL AUTHORITY	
7. Financial Analysis No Chargeable		8. CSC OR OTHER LEGAL AUTHORITY <b>50 USC 403 J</b>	
9. FUNDS X V TO V CF TO V		10. LOCATION OF OFFICIAL STATION <b>DALLAS, TEXAS</b>	
11. ORGANIZATIONAL DESIGNATIONS <b>DDO/DCS U. S. FIELD DALLAS OFFICE HEADQUARTERS</b>		12. POSITION NUMBER <b>1479</b>	
13. POSITION TITLE <b>10 CONTACT CH</b>		14. SERVICE DESIGNATION <b>IT</b>	
15. CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>GS</b>		16. OCCUPATIONAL SERIES <b>0132.21</b>	
17. GRADE AND STEP <b>14 8</b>		18. SALARY OR RATE <b>28478</b>	
19. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
20. ACTION CODE <b>37</b>	21. EMPLOY CODE <b>10</b>	22. OFFICE CODING NUMERIC ALPHABETIC <b>56535 DCS</b>	23. STATION CODE <b>75083</b>
24. DATE OF BIRTH MO DA YR <b>10 05 19</b>	25. DATE OF GRADE MO DA YR	26. DATE OF LEI MO DA YR	27. SECURITY REQ NO
28. DATE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. NONE	31. SEPARATION DATA CODE
32. NET PREFERENCE 1. NONE 2. 5 PT 3. 10 PT	33. SERV COMP DATE MO DA YR	34. LONG COMP DATE MO DA YR	35. CAREER CATEGORY CAR EESS PROV TEMP
36. PREVIOUS CIVILIAN GOVERNMENT SERVICE 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 YRS 4. BREAK IN SERVICE MORE THAN 3 YRS	37. LEAVE CAT CODE	38. FEDERAL TAX DATA FORM EXECUTED 1. YES 2. NO	39. STATE TAX DATA FORM EXECUTED 1. YES 2. NO
40. SIGNATURE OR OTHER AUTHENTICATION			

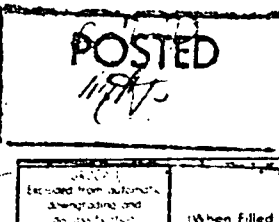
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PRINTED BY THE STATION DIVISION OF THE OFFICE OF PERSONNEL

**SECRET**  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
003620		MOORE J WALTON							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					MO DA YR 01 23 73				
6. FUNDS		X		V TO V		V TO G		7. FAN AND NSCA	
		G TO V		G TO G		3242 3500 0000		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
001/005					TEXAS, USA				
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
IC-CONTACT					1400		IT		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
S			0132.21		14				
18. REMARKS									
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">             POSTED              2-22-73              M.A.I.           </div>									
SIGNATURE OR OTHER AUTHENTICATION									

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973  
EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM  
7 JAN 1973 TO 1 OCT 1972 UNDER EXECUTIVE ORDER  
11777, DATED 12 APR 1974.

NAME  
MOORE J WALTON

SERIAL ORGN. FUNDS GR-STEP  
003820 65 535 V GS 14 8

NEW  
SALARY  
\$28,478

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER 003820		2. NAME (LAST-FIRST MIDDLE) MOORE J WALTON			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE MO DA YR 08 14 72		5. CATEGORY OF EMPLOYMENT
6. FUNDS X V TO V CF TO V		7. FINANCIAL ANALYSIS NO CHARGEABLE 3242 5000 0000		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS DDI/DCS			10. LOCATION OF OFFICIAL STATION TEXAS, USA		
11. POSITION TITLE IC-CONTACT			12. POSITION NUMBER 1-80		13. CAREER SERVICE DESIGNATION IT
14. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS		15. OCCUPATIONAL SERIES 0132.21		17. SALARY OR RATE	
16. GRADE AND STEP 14					
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
POSTED APR 28 1973					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003020	65	935	V GS 14 8	\$27,084

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DCS 08/31/71

1. SERIAL NUMBER 003020		2. NAME (LAST FIRST MIDDLE) MOORE J WALTON	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO DA YR 08 22 71	
5. CATEGORY OF EMPLOYMENT		6. ESC OR OTHER LEGAL AUTHORITY	
7. FINANCIAL ANALYSIS NO. CHARGES		8. ESC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS DUI/DCS US FIELD/DALLAS OFFICE		10. LOCATION OF OFFICIAL STATION TEXAS, USA	
11. POSITION TITLE IU-C/INTACT		12. POSITION NUMBER 1430	
13. CAREER SERVICE DESIGNATION 11		14. CLASSIFICATION SCHEDULE (GS LB, etc.) GS	
15. OCCUPATIONAL SERIES 0132.21		16. GRADE AND STEP 14	
17. SALARY OR RATE		18. REMARKS	

SIGNATURE OR OTHER AUTHENTICATION

POSTED

7 SEP 1971

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-646 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME  
MOORE J WALTON

SERIAL ORGN. FUNDS GR-STEP  
003920 66 525 V GS 14 8

NEW  
SALARY  
\$25,673

I-23

1. SERIAL NO.	2. NAME		3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
003920	MOORE J WALTON		66 525	V	
6. OLD SALARY RATE			7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade	Step
GS 14	7	23,573	07/02/67	GS 14	8
		23,573		21,228	
			EFFECTIVE DATE	SI	ADJ
			05/28/70		
CERTIFICATION AND AUTHENTICATION					
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.					
SIGNATURE <i>Robert A. Kische</i>				DATE 14 April 1970	
<input checked="" type="checkbox"/> NO EXCESS LWOP O. <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD					
CLERK'S INITIALS			NOTED BY		
[Initials]			[Initials]		
FORM 7-66 53-E Use previous editions PAY CHANGE NOTIFICATION (4-51)					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 20 DECEMBER 1969

NAME  
MOORE J WALTON

SERIAL ORGN. FUNDS GR-STEP  
003920 66 525 V GS 14 7

NEW  
SALARY  
\$23,573



123

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
003A20		MOORE J WALTON		66 000		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	6	\$17,721	07/04/65	GS 14	7	\$18,244	07/02/67		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Ant A. Riche</i>						DATE <i>8 May 67</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS <i>DMP</i>		<b>E. E. HILL</b>				APPROVED BY <i>[Signature]</i>			
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION						(4-57)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003520	66	525	V GS 14 7	\$22,239

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003520	66	525	V GS 14 7	\$19,009	\$20,336

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
003820		MOORE J WALTON		82 525 V 7			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 14	4	\$14,120	07/09/61	GS 14	5	\$14,540	07/07/63
7. TYPE ACTION							
PSI (SI) ADJ.							
8. Remarks and Authentication / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLENKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE 14 May 63 PAY CHANGE NOTIFICATION							

Form 9-61 560

Obsolete Previous Edition

(431)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL-89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66	525	V GS 14 6	\$17,220	\$17,721

I 23

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
003820		MOORE J WALTON		66 525 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 14	5	\$16,130	07/07/63	GS 14	6	\$16,620	07/04/65
7. TYPE ACTION							
PSI (SI) ADJ.							
8. Remarks and Authentication / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLENKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE 14 May 65 PAY CHANGE NOTIFICATION							

Form 9-61 560

Obsolete Previous Edition

(431)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI  
MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS,  
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 525 V	GS 14 5	\$14,545	\$15,415

4.17

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 49-301  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1942."  
EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN. FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	64 525 V	GS 14 6	\$16,620	\$17,220

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.**

[illegible]

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

003820 MOORE J. WALTON /X

EMPLOYER IS CIA AS OF 7 JUNE 1964

SECRET

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

MOORE J. WALTON 003820

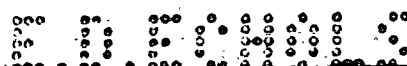
EMPLOYER DESIGNATION IS CIA AS OF 26 MAY 1963

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
OC	MOORE JAMES W.	103820	25 31	GS-14 3	\$11,835	\$12,730

**SECRET**  
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours		
103820		MOORE JAMES W		DDI/CONT 7		V-40		
5. OLD SALARY RATE				6. NEW SALARY RATE				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	
GS	14	3	\$12,730	01/10/60	14	4	\$12,990	07/09/61
7. TYPE ACTION								
PSI LSI ADJ.								
8. Remarks and Authentication								
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD								
<div align="center">   <b>GORDON M. STEWART</b> </div>								
<div align="center"> <b>PAY CHANGE NOTIFICATION</b> </div>								

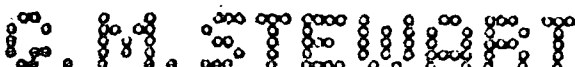
Form 7-60 560

Obsolete Previous Edition

**SECRET**

(4-51)

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT					
103820		MOORE JAMES W		DDI/CONT 7		V-40							
6. OLD SALARY RATE					7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE				
			MO	DA	YR				MO	DA	YR		
GS	14	2	\$11,575	07	13	58	GS	14	3	\$11,835	01	10	60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER													
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP							
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK							
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						11. AUDITED BY							
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD													
TO BE COMPLETED BY THE OFFICE OF PERSONNEL													
12. TYPE OF ACTION						13. REMARKS							
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT													
14. AUTHENTICATION													
<div align="center">   <b>GORDON M. STEWART</b> </div>													
<div align="center"> <b>PAY CHANGE NOTIFICATION</b> </div>													

FORM

560 (When Filled In)

**SECRET**

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
 12 JANUARY 1958 AUTHORIZED BY P. L. '85 - 462 AND DCI  
 DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MOORE JAMES W	103820	GS-14-1	\$10,320	\$11,355

GORDON M. STEWART  
 AS, DIRECTOR OF PERSONNEL

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT			
103820		MOORE JAMES W		DDI/CONT 7		V-40					
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 14	1	\$10,320	01	13	57	GS 14	2	\$10,535 11,545	07	13	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
ERNEST A. RISCHIE			6 June 1958		<i>Ernest A. Rische</i>						
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 MAR. 56

SECRET

PERSONNEL FOLDER

(4)

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT			
103820		MOORE JAMES W		DDI/CONT		V-40					
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 14	1	\$10,320	01	13	57	GS 14	2	\$10,535 11,545	07	13	58
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER											
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK					
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						11. AUDITED BY					
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD											
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE											
GRADE	STEP	SALARY	MO.	DA.	YR.	13. REMARKS					
14. AUTHENTICATION											
SS. JAMES W. MOORE MONTHLY PAYROLLS J. M. STEWART PERIODIC STEP INCREASE - AUTHENTICATION											

FORM NO. 560B  
1 MAR. 56

SECRET

PERSONNEL FOLDER

(4)

STANDARD FORM 50 (R PART)  
REV. APRIL 1951  
PUBLISHED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER 5, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

# NOTIFICATION OF PERSONNEL ACTION

are

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S), AND SURNAME) <b>MR. J. WALTON MOORE</b>		2. DATE OF BIRTH <b>5 Oct 1919</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>11 January 1957</b>
This is to notify you of the following action affecting your employment.				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>PROMOTION</b>		6. EFFECTIVE DATE <b>13 Jan 1957</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USCA 403 J</b>	
FROM <b>K-204</b> <b>GS-0132.21-13 \$9635.00 per annum</b>		8. POSITION TITLE <b>IO (Contact) K-1048</b> <b>GS-0132.21-14 \$10,320.00 per annum</b>	TO	
9. SERVICE SERIES GRADE SALARY		10. ORGANIZATIONAL DESIGNATIONS <b>DDI/00</b> <b>Contact Division</b> <b>Houston Office</b>		
11. HEADQUARTERS <b>4</b>		12. FIELD OR DEPT. <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <b>Dallas, Texas</b>		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>SD-OC</b>		
15. SEX <b>M</b>	16. APPROPRIATION FROM: <b>7-4239-40</b> TO: <b>Same</b>	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS  <b>4 BOD 12/06/49</b>  <div style="border: 1px solid black; padding: 5px; text-align: center;">NOTED JAN 10 1955</div>				

ENTRANCE PERFORMANCE RATING:

Director of Personnel

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1950-373647

7121-17-57



## PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1954-320080

1. Agency and organizational designations					2. Payroll period		3. Block No.		4. Slip No.		
5. Employee's name (and social security account number when appropriate)					6. Grade and salary						
MANN, J. J.					G-13		\$420.00				
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks					11. Appropriation(s)			12. Prepared by			
					Contract 7			RM 5/2/56			
								13. Audited by			
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.							
5 JUL 56	15 JAN 55	\$420.00	\$435.00	SIGNATURE AND CERTIFICATE (Signature or other authentication)							
19. LWOP data (fill in appropriate spaces covering LWOP during following periods)											
<input type="checkbox"/> No excess LWOP    Total excess LWOP											
STANDARD FORM NO. 11254—Revised Form prescribed by Comp. Gen. U. S. October 25, 1954. General Regulations No. 102											

PAYROLL CHANGE SLIP — PERSONNEL COPY

U. S. GOVERNMENT PRINTING OFFICE: 1954-320080

1. Agency and organizational designations					2. Payroll period		3. Block No.		4. Slip No.		
5. Employee's name (and social security account number when appropriate)					6. Grade and salary						
MOORE, JAMES P.					G-13		\$8560.00				
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks					11. Appropriation(s)			12. Prepared by			
					Contract 7			RM 5/4/55			
								13. Audited by			
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.							
7/25/55	7/19/53	\$8560.00	\$8700.00	SIGNATURE AND CERTIFICATE (Signature or other authentication)							
19. LWOP data (fill in appropriate spaces covering LWOP during following periods)											
<input type="checkbox"/> No excess LWOP    Total excess LWOP											
STANDARD FORM NO. 11254—Revised Form prescribed by Comp. Gen. U. S. October 25, 1954. General Regulations No. 102											

PAYROLL CHANGE SLIP — PERSONNEL COPY

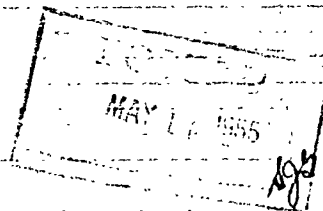
SECRET

ISSUED IN LIEU OF FORM 50

NATURE OF ACTION CHANGE IN OCCUPATIONAL CODE AND/OR TITLE.

EFFECTIVE DATE 31 MARCH 1955

POSITION TITLE	NEW CODE	NAME	POSITION NUMBER
IO-CONTACT	GS-0132.21	MOORE J WALTON	K 204



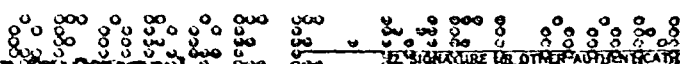
APPROVED HARRISON G. REYNOLDS  
DIRECTOR OF PERSONNEL

SECRET

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Jan

1. NAME (MR - MRS - MISS - ONE GIVEN NAME, INITIAL(S), AND SURNAME) <b>Mr. J. Walton Moore</b>		2. DATE OF BIRTH <b>5 Oct 1919</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>21 May 1954</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Reassignment (Correction)</b>		6. EFFECTIVE DATE <b>23 Apr 1954</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USCA 403 j</b>	
FROM <b>Houston, Texas</b>		TO <b>Dallas, Texas</b>		
8. POSITION TITLE <b>Intelligence Officer - K 204</b>		9. SERVICE, SERIES, GRADE, SALARY <b>GS-132-13 \$8560.00 per annum</b>		
10. ORGANIZATIONAL DESIGNATIONS <b>DDI/CO Contact Division Houston Office</b>		11. HEADQUARTERS <b>Dallas, Texas</b>		
12. FIELD OR DEPT. <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. FIELD OR DEPT. <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
14. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>		15. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>CD-00</b>		
16. SEX <b>M</b>	17. RACE <b>W</b>	18. APPROPRIATION FROM: <b>4-1239-40</b> TO: <b>Same</b>	19. SUBJECT TO C.S. RETIREMENT ACT (YES - NO) <b>Yes</b>	20. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
21. REMARKS. This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
This action corrects Item #6, on notification dated 18 May 1954, to show the correct effective date, previously shown as 23 May 1954.				
ENTRANCE PERFORMANCE RATING: 				
Deputy Assistant Director for Personnel				
12. SIGNATURE OR OTHER AUTHENTICATION				

4. PERSONNEL FOLDER COPY

MAY 21 1954



U. S. GOVERNMENT PRINTING OFFICE: 1962-008826

1. Agency and organizational designation <b>CEN L INTELLIGENCE AGENCY</b>		2. Pay roll <b>6239-40</b>	3. Block No. <b>6239-40</b>	4. Slip No.			
5. Employee's name (and social security account number when appropriate) <b>Mr. James M. Moore</b>		6. Grade and salary <b>GS-13 \$8360.00</b>					
<b>PAY ROLL CHANGE DATA</b>							
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	F.I.C.A.	NET PAY
7. Previous normal							
8. New normal							
9. Pay this period							
10. Remarks:				11. Appropriation(s)		12. Prepared by	
						13. Audited by	
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase							
14. Effective date <b>7/19/53</b>	15. Date last equivalent increase <b>1/20/52</b>	16. Old salary rate <b>\$8360.00</b>	17. New salary rate <b>\$8560.00</b>	18. Performance rating satisfactory or not <b>0000</b>			
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP    Total excess LWOP				(Check applicable box in case of excess LWOP) <input type="checkbox"/> LWOP due to absence of working order <input type="checkbox"/> LWOP due to absence of working order and of working order <input type="checkbox"/> LWOP due to absence of working order and of working order			
STANDARD FORM NO. 1126—Revised Form prescribed by Comp. Gen., U. S. Nov. 6, 1950, General Regulations No. 102				<b>PAY ROLL CHANGE SLIP—PERSONNEL COPY</b>			

## CONFIDENTIAL

## Security Information

NOTICE OF CHANGE IN POSITION SLOTTING AND  
OR CHANGE IN POSITION DESIGNATION

NO CHANGE IN GRADE IS INVOLVED

DATE OF T O APPROVAL 6 FEB 1952  
EFF DATE OF POSITION SLOTTING 24 MARCH 52

OO CONTACT DIVISION

NAME & TITLE	PERSONS GRADE SERIES	POSITION NUMBER
MOORE JAMES W INTEL OFFICER	GS 132 13	K204
MELCHER MAX ALLEN INTEL OFFICER	GS 132 12	K205
MITCHELL PEARL ADM ASSISTANT	GS 301 7	K206
BRANYON GLORIA L SECRETARY STENO	GS 310 4	K207 4
ST CYR JACQUELINE M TELEC TYPWR OPR	GS 305 4	K208
PITTSBURG OFFICE		
KAUFMANN CHARLES IO CHIEF	GS 132 13	K209 13
STEWART BLAINE K JR INTEL OFFICER	GS 132 13	K211
DOWDLER ROBERT G INTEL OFFICER	GS 132 13	K21101
WHITE LESTER M INTEL OFFICER	GS 132 13	K21102
BERKAW ERNEST D JR INTEL OFFICER	GS 132 13	K21103
DUFFETT NORMAN INTEL OFFICER	GS 132 12	K21201

CONFIDENTIAL

STANDARD FORM 63 (2 PARTS)  
OCTOBER 1964  
FD-1035-104-01  
REPLACES FD-1035-104-01  
U. S. CIVIL SERVICE COMMISSION

## CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION

129

1. NAME (MR, MISS, MRS, ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore		10/5/19		1/18/52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		1/20/52	Schedule A-6.116(b)	
FROM		TO		
Intelligence Officer GS-12 GS-130-12 \$7640.00 per annum		Intelligence Officer GS-13 GS-132-13 \$8360.00 per annum		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATION		Office of Operations Contact Division Houston Office		
11. HEADQUARTERS		Houston, Texas		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> PRIOR <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> RISE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. SUBJECT TO C. S. RETIREMENT ACT (YES--NO) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
17. APPROPRIATION FROM: 2123900 TO: 4239		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <input checked="" type="checkbox"/> STATE: Texas		
22. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
This action corrects all previous actions to show correct birth date. Previously shown as 8/5/19.				
Slot #15801				
ENTRANCE EFFICIENCY RATING:				
22. SIGNATURE OR OTHER AUTHENTICATION				
JOSEPH E. BAGAN Chief, Personnel Division				

U. S. GOVERNMENT PRINTING OFFICE: 1960-000070

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-747 AND  
 DCI MEMORANDUM DATED 1 AUGUST 1954, SALARY IS ADJUSTED AS FOLLOWS.  
 EFFECTIVE 24 OCTOBER 1954

NAME	SERIAL	ORGN	FUNDS	OLD GROSS SALARY	NEW GROSS SALARY
MOORE J WALTON	003620	P2525	V 14 4	\$12990	\$14120

1. Agency and organizational designation <b>CENTRAL INTELLIGENCE AGENCY CO- act-Houston Office</b>		2. Pay period	3. Block No. <b>521-309</b>	4. Slip No.
5. Employee's name <b>Mr. J. Walton Moore</b>			6. Grade and salary <b>GS-12 \$6300.00</b>	
PAY ROLL CHANGE DATA				
BASE PAY	OVERTIME	GROSS PAY	TAX	NET PAY
7. Previous normal				
8. New normal				
9. Pay this period				
10. Remarks:  <b>PURSUANT TO DCI DIRECTIVE EFFECTIVE 24 OCT. 1954 SALARY ADJUSTED TO \$ <u>7640.00</u></b>		11. Appropriation(s)		12. Prepared by
				13. Rechecked by
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase				
14. Effective date <b>3/18/52</b>	15. Date last equivalent increase <b>9/18/49</b>	16. Old salary <b>\$6300.00</b>	17. New salary <b>\$7000.00</b>	18. (a) Efficiency rating to grade or better than good and necessary and reasons reasonably certified:  <b>(b) <u>[Signature]</u></b> (Signature of Other Authorization)
19. LWOP date (Fill in appropriate space covering LWOP during following period(s)) Period(s):		(Check applicable box in case of career LWOP) <input type="checkbox"/> to pay status at end of waiting period. <input type="checkbox"/> to LWOP status at end of waiting period.		
20. No career LWOP. Total career LWOP <b>0000</b>		Initials of Clerk		
STANDARD FORM NO. 1126a Form prescribed by Comp. Gen., U. S. Pub. J. Law General Regulations No. 302				

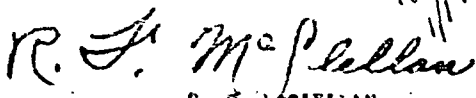
PAY ROLL CHANGE SLIP—PERSONNEL COPY



CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

100-130

1. NAME (MR. — MISS — MRS. — ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH		3. JOURNAL ACTION NO.		4. DATE	
Mr. J. Walton Moore		1/8/52				1/5/50	
This is to notify you of the following action affecting your employment							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Intra-Agency Transfer				1/5/50		Schedule A-6.116(b)	
FROM				TO			
Intelligence Officer GS-12 GS-12 \$6300.00 per annum Bu/2153 CSC#2007 Operations Contact Division Administrative Staff Washington, D. C.				Intelligence Officer GS-12 GS-12 \$6300.00 per annum Operations Contact Division Houston Office Houston, Texas			
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL 12. FIELD OR DEPT'L				<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION			
NONE <input type="checkbox"/> WWII <input checked="" type="checkbox"/> OTHER <input type="checkbox"/> PT <input type="checkbox"/> TO POINT DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>				NEW <input checked="" type="checkbox"/> VICE <input type="checkbox"/> P.A. <input type="checkbox"/> REAL <input type="checkbox"/> Bu/259 7/14/48			
15. SEX		16. RACE		17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES — NO)	
M		W		FROM: 2105900 TO: 520-309		YES 19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) 20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Texas	
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.							
ENTRANCE EFFICIENCY RATING: <div style="text-align: right;">             R. F. McCLELLAN            Acting Chief, Personnel Division            11/9/50         </div>							

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

P.C. 12/1/49  
184 (52) 130

1. NAME (MR., MISS, MRS., OR GIVEN NAME, INITIALS, AND S. NAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore		10/5/19		12/6/49
This is to notify you of the following action affecting your employment.				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Excepted Appointment		12/6/49	Schedule A-6.116 (b)	
FROM		TO		
		Intelligence Officer GS-12		
		GS-12 \$6800.00 per annum		
		Office of Operations Contact Division Administrative Staff		
		Washington, D.C.		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> 10 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17 <input type="checkbox"/> 18 <input type="checkbox"/> 19 <input type="checkbox"/> 20 <input type="checkbox"/> 21 <input type="checkbox"/> 22 <input type="checkbox"/> 23 <input type="checkbox"/> 24 <input type="checkbox"/> 25 <input type="checkbox"/> 26 <input type="checkbox"/> 27 <input type="checkbox"/> 28 <input type="checkbox"/> 29 <input type="checkbox"/> 30 <input type="checkbox"/> 31 <input type="checkbox"/> 32 <input type="checkbox"/> 33 <input type="checkbox"/> 34 <input type="checkbox"/> 35 <input type="checkbox"/> 36 <input type="checkbox"/> 37 <input type="checkbox"/> 38 <input type="checkbox"/> 39 <input type="checkbox"/> 40 <input type="checkbox"/> 41 <input type="checkbox"/> 42 <input type="checkbox"/> 43 <input type="checkbox"/> 44 <input type="checkbox"/> 45 <input type="checkbox"/> 46 <input type="checkbox"/> 47 <input type="checkbox"/> 48 <input 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type="checkbox"/> 1169 <input type="checkbox"/> 1170 <input type="checkbox"/> 1171				

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>MOORE, James Walton, Jr.</b>		DATE <b>6 December 1949</b>
NATURE OF ACTION <b>Resignation</b>		EFFECTIVE DATE <b>cob 5 December 1949</b>
	FROM	TO
TITLE	<b>Intelligence Officer GS-12 (Ops)</b>	
GRADE AND SALARY	<b>GS-12, \$6800.00</b>	
OFFICE	<b>OSO</b>	
DIVISION	<b>FIC</b>	
BRANCH		
OFFICIAL STATION	<b>Washington, D. C. (Field)</b>	
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH <i>[Signature]</i> INITIALS
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
		SIGNATURE OF AUTHENTICATING OFFICER _____
REMARKS:  <b>Please transfer leave to Vouchered Funds.</b>  <i>[Signature]</i>		

FORM NO. 37-1  
NOV 1948

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>MOORE, James Walton, Jr.</b>		DATE <b>9 November 1949</b>
NATURE OF ACTION <b>Conversion - Classification Act of 1949</b>		EFFECTIVE DATE <b>30 October 1949</b>
	FROM	TO
TITLE	<b>Intelligence Offr. (Ops.)</b>	<b>Intelligence Offr. (Ops.)</b>
GRADE AND SALARY	<b>CAF-12 \$6714.00</b>	<b>GS-12 \$6800.00</b>
OFFICE	<b>OBO</b>	<b>OBO</b>
BRANCH	<b>FDZ</b>	<b>FDZ</b>
DIVISION	<b>SEA</b>	<b>SEA</b>
OFFICIAL STATION	<b>Washington, D. C. (Field)</b>	<b>Washington, D.C. (Field)</b>
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE DUTY IN PAYROLL CONFIDENTIAL FUNDS <i>Crew</i>
CLASSIFICATION	PERSONNEL OFFICER <i>R. B. Jenkins</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS:  <b>*Per Authority contained in Letter DCI 10-28-49.</b>		

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>MOORE, James Walton, Jr.</b>		DATE <b>5 October 1949</b>
NATURE OF ACTION <b>Transfer</b>		EFFECTIVE DATE <b>3 October 1949</b>
	FROM	TO
TITLE	<b>Intelligence Officer (Ops)CAF-12</b>	<b>Intelligence Off. (Ops)CAF-12</b>
GRADE AND SALARY	<b>CAF-12, \$6714.00</b>	<b>CAF-12, \$6714.00</b>
OFFICE	<b>OSO</b>	<b>OSO</b>
BRANCH	<b>FDZ</b>	<b>FDZ</b>
DIVISION	<b>SFA</b>	<b>SFA</b>
OFFICIAL STATION	<b>Calcutta</b>	<b>Washington, D. C. (Field)</b>
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE <i>[Signature]</i>
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	CONFIDENTIAL <i>[Signature]</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS:  <b>Subject completed a tour of duty.</b>  <div style="border: 1px solid black; padding: 5px; display: inline-block;"><b>POSTED</b> <i>[Signature]</i></div> <i>[Signature]</i>		

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME	MOORE, James Walton	
DATE	5 October 1949	
NATURE OF ACTION	Periodic Pay Increase	
EFFECTIVE DATE	18 September 1949	
	FROM	TO
TITLE	(Chief) Intelligence Officer (Ops)CAF-12	Intelligence Off. (Ops)CAF-12
GRADE AND SALARY	CAF-12, \$6474.60	CAF-12, \$6714.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SEA	SEA
OFFICIAL STATION	Calcutta	Calcutta
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	Chief
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
BATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS:		
Employee received last periodic increase on 8 March 1948.  I certify that the conduct and service of the employee during the period have been satisfactory in all respects.		
Branch Chief POSTED 11 Mar 50		

SECRET

<div style="display: flex; justify-content: space-between; align-items: center;"> <span><del>SECRET</del></span> <span>PERSONNEL ACTION REQUEST SPECIAL FUNDS</span> </div>			
NOTE: See Instructions on reverse side.			
NAME <b>James Walton Moore</b>		DATE <b>30 April 1948</b>	
LEGAL ADDRESS <b>Tampa</b>		MARITAL STATUS <b>Married</b>	
LOCAL ADDRESS		NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP <b>USA</b>	SEX <b>M</b>	AGE <b>28</b>
NATURE OF ACTION <b>Change of Station</b>		EFFECTIVE DATE <b>19 April 1948</b>	
Title  Grade and Salary  Office - Branch  Division  Section  Official Station	FROM	TO	
	Chief of Station	Chief of Station	
	CAP-12 \$6144.60	CAP-12 \$6144.60	
	OSO - FBZ	OSO - FBZ	
	Darien	Calcutta	
ALLOWANCES (Per Annum)			
Quarters			
Cost of Living			
Special Foreign Living			
REMARKS: (May be continued to reverse side)			
<b>Slot #1. Security requested 30 April 1948.</b>  <i>ASG 5/18/48</i>			
APPROVAL			
FIELD   <div style="display: flex; justify-content: space-between;"> <div>             CHIEF OF STATION _____ DATE _____           </div> <div>             SPECIAL FUNDS OFFICER _____ DATE _____           </div> </div> <div style="display: flex; justify-content: space-between;"> <div>_____ DATE _____</div> <div>_____ DATE _____</div> </div>		HEADQUARTERS U. S.  <div style="display: flex; justify-content: space-between;"> <div> <i>E. M. Jewell</i> PERSONNEL OFFICER _____ DATE _____           </div> <div> <b>MAY 5 1948</b> </div> </div> <div style="display: flex; justify-content: space-between;"> <div>             BRANCH CHIEF _____ DATE _____           </div> <div>             FOR THE ASSISTANT DIRECTOR _____ DATE _____           </div> </div> <div style="display: flex; justify-content: space-between;"> <div>             CHAIRMAN PERSONNEL REVIEW COMMITTEE _____ DATE _____           </div> <div> <i>Blindin</i> SPECIAL FUNDS OFFICER _____ DATE _____           </div> </div>	
<div style="display: flex; justify-content: space-between; align-items: center;"> <span><del>SECRET</del></span> </div>			

**SECRET**  
**PERSONNEL ACTION REQUEST**  
**SPECIAL FUNDS**

NOTE: See instructions on reverse side.

NAME <b>James Walton Moore</b>		DATE <b>1 April 1948</b>	
LEGAL ADDRESS <b>Abilene, Texas</b>		MARITAL STATUS <b>Married</b>	
LOCAL ADDRESS		NUMBER OF DEPENDENTS <b>3</b>	
TELEPHONE	CITIZENSHIP <b>USA</b>	SEX <b>Male</b>	AGE <b>39</b>
NATURE OF ACTION <b>Periodic Pay Increase</b>		EFFECTIVE DATE <b>8 March 1948</b>	

	FROM	TO
Title	<b>Intelligence Officer, Ops.</b>	<b>Intelligence Officer, Ops.</b>
Grade and Salary	<b>CAF-12 \$5905.20</b>	<b>CAF-12 \$6144.60</b>
Office - Branch	<b>OSO-FBZ</b>	<b>OSO-FBZ</b>
Division		
Section		
Official Station	<b>Calcutta, India</b>	<b>Calcutta, India</b>
ALLOWANCES (Per Annum)		
Quarters		
Cost of Living		
Special Foreign Living		

REMARKS: (May be continued to reverse side)

Subject has received no salary increase since 29 August 1946

I certify that the service and conduct of the employee during the period was satisfactory in all respects.

**POSTED in *Dairon***

*5/1/46*

APPROVAL

FIELD		HEADQUARTERS U.S.	
CHIEF OF STATION	DATE	<i>A.C.C.</i>	<i>4/6/48</i>
SPECIAL FUNDS OFFICER	DATE	PERSONNEL OFFICER	DATE
	DATE	BRANCH CHIEF	DATE
	DATE	<i>180</i>	<i>4/14/48</i>
	DATE	FOR THE ASSISTANT DIRECTOR	DATE
	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
	DATE	<i>150</i>	<i>4/16/48</i>
	DATE	SPECIAL FUNDS OFFICER	DATE

**SECRET**



DISTRIBUTION OF SALARY	
To be paid by <u>Calcutta</u> office	\$ <u>235.84</u>
(FIELD)	
Tax withheld in the United States	<u>39.60</u>
Insurance to be withheld in the United States (Amount subject to change if premium is increased or decreased)	<u>---</u>
Retirement withheld in United States	<u>23.64</u>
Other (Specify in detail)	<u>---</u>
Allotments	<u>178.58</u>
Name of Allottee <u>Subject's Bank</u>	
Address _____	
Total Gross Salary Per Pay Period	\$ <u>472.66</u>
I HEREBY AUTHORIZE AND DIRECT THE DISBURSING OFFICE TO MAKE THE ABOVE ALLOTMENTS FROM MY COMPENSATION. ALL ADJUSTMENTS IN SALARY TO BE EFFECTED IN:	
INITIAL ONE	NET OVERSEAS PAYMENT _____
	U. S. ALLOTMENT _____
	SIGNATURE OF EMPLOYEE _____
REMARKS: (Continued from reverse side)	
<div style="text-align: center;"> <p>44 APR 13 1953</p> </div>	
<b>INSTRUCTIONS:</b> 1. Prepare in triplicate. 2. Note under "Remarks" whether action is transfer from vouchered funds or another government agency. 3. If form is prepared in the field, enter distribution of salary over signature of employee. 4. If job description or other information is appropriate, enter under "Remarks."	

## PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>James Dalton MOORE</u>		DATE <u>17 December 1946</u>	
NATURE OF ACTION <u>Transfer</u>		NUMBER OF DEPENDENTS _____	
EFFECTIVE DATE <u>15 December 1946</u>		LOCATION OF DEPENDENTS _____	
MARITAL STATUS _____		CITIZENSHIP _____ SEX _____ AGE _____	
FROM		TO	
POSITION <u>Operations Officer</u>		POSITION <u>Operations Officer</u>	
CONTROL NO. _____		CONTROL NO. _____	
CLASSIFICATION <u>CAF-12</u>		CLASSIFICATION <u>CAF-12</u>	
ANNUAL GROSS SALARY <u>\$5905.20</u>		ANNUAL GROSS SALARY <u>\$5905.20</u>	
OFFICIAL STATION <u>Shanghai, China</u>		OFFICIAL STATION <u>Washington, DC</u>	
ALLOWANCES:		ALLOWANCES:	
QUARTERS _____		QUARTERS _____	
COST OF LIVING _____		COST OF LIVING _____	
SPECIAL FOREIGN LIVING _____		SPECIAL FOREIGN LIVING _____	
TOTAL _____		TOTAL _____	
OFFICE:		OFFICE:	
BRANCH <u>OSD-VBZ</u>		BRANCH <u>OSD-VBZ</u>	
DIVISION _____		DIVISION _____	

TO BE PAID BY \_\_\_\_\_ OFFICE \$ \_\_\_\_\_  
 (Field)  
 TAX WITHHELD IN UNITED STATES \_\_\_\_\_  
 INSURANCE TO BE WITHHELD IN UNITED STATES \_\_\_\_\_  
 (Amount subject to change if premium is increased or decreased)  
 SAVINGS BONDS \_\_\_\_\_  
 RETIREMENT WITHHELD IN UNITED STATES \_\_\_\_\_  
 OTHER (Specify in detail) \_\_\_\_\_  
 ALLOTMENTS \_\_\_\_\_  
 (Name of Allottee)  
 Address \_\_\_\_\_  
 TOTAL GROSS SALARY PER PAY PERIOD \$ \_\_\_\_\_

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:SPECIAL QUALIFICATIONSREASONS FOR ACTIONDATE OF LAST PROMOTION

Returned from field. To be  
carried as equal while on  
leave pending determination  
of future assignment.

APPROVED \_\_\_\_\_ OFFICE  
(Field)

\_\_\_\_\_  
(Chief of Mission) Date \_\_\_\_\_

\_\_\_\_\_  
(Security Officer) Date \_\_\_\_\_

\_\_\_\_\_  
(Special Funds Officer) Date \_\_\_\_\_

APPROVED - U.S. OFFICE

*W. B. [Signature]* Date *12/1/46*  
(Administrative Officer)

*Raymond George* Date *12/12/46*  
(Branch Chief)

\_\_\_\_\_  
(Chairman, Pers. Review Com.) Date \_\_\_\_\_

*Edith Nichols* Date *12/22/46*  
(Special Funds Officer)

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>Moore, J. Walton</u>		DATE <u>10/20/46</u>
NATURE OF ACTION <u>New Appointment</u>	NUMBER OF DEPENDENTS _____	
EFFECTIVE DATE <u>20th October 1946</u>	LOCATION OF DEPENDENTS _____	
MARITAL STATUS _____	CITIZENSHIP _____	SEX _____ AGE _____

FROM	TO
POSITION _____	POSITION <u>Intelligence Officer</u>
CONTROL NO. _____	CONTROL NO. _____
CLASSIFICATION _____	CLASSIFICATION <u>CAF-12</u>
ANNUAL GROSS SALARY _____	ANNUAL GROSS SALARY <u>5905.20</u>
OFFICIAL STATION _____	OFFICIAL STATION <u>Shanghai</u>
ALLOWANCES:	ALLOWANCES:
QUARTERS _____	QUARTERS _____
COST OF LIVING _____	COST OF LIVING _____
SPECIAL FOREIGN LIVING _____	SPECIAL FOREIGN LIVING _____
TOTAL _____	TOTAL _____
OFFICE:	OFFICE:
BRANCH _____	BRANCH _____
DIVISION _____	DIVISION _____

TO BE PAID BY <u>Shanghai</u> OFFICE	\$ <u>81.52</u>
(Field)	
TAX WITHHELD IN UNITED STATES	_____
INSURANCE TO BE WITHHELD IN UNITED STATES	_____
(Amount subject to change if premium is increased or decreased)	
SAVINGS BONDS	_____
RETIREMENT WITHHELD IN UNITED STATES	<u>22.72</u>
OTHER (Specify in detail)	_____
ALLOTMENTS <u>Mrs. Patricia Moore</u>	<u>350.00</u>
(Name of Allottee)	
Address <u>807 Ross Ave.</u>	
<u>Abilene, Texas</u>	
TOTAL GROSS SALARY PER PAY PERIOD	\$ <u>454.24</u>

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:

RECEIVED  
SPECIAL FUNDS BRANCH

1946 OCT 24 11 14

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

APPROVED \_\_\_\_\_ OFFICE  
(Field)

\_\_\_\_\_  
(Chief of Mission) Date \_\_\_\_\_

\_\_\_\_\_  
(Security Officer) Date \_\_\_\_\_

\_\_\_\_\_  
(Special Funds Officer) Date \_\_\_\_\_

APPROVED - U.S. OFFICE

\_\_\_\_\_  
(Administrative Officer) Date \_\_\_\_\_

\_\_\_\_\_  
(Branch Chief) Date \_\_\_\_\_

\_\_\_\_\_  
(Chairman, Pers. Review Com.) Date \_\_\_\_\_

\_\_\_\_\_  
(Special Funds Officer) Date \_\_\_\_\_

WAR DEPARTMENT  
REPORT OF PERSONNEL ACTION  
(FIELD)

**CONFIDENTIAL**

MM (gv)

1. Date <b>17 October 1946</b>		14. Civil Service Request Series (Temp) (Perm)
2. TO <b>J. Walton Moore</b> <small>First Name Middle Initial Last Name</small>	3. S. S. NO.	15. Date of Birth <b>10/5/1919</b>
4. THROUGH <b>800</b> <small>Office in which Employed or to be Employed</small>		16. Civil Service Request Authority
This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.		
5. NATURE OF ACTION (Use standard terminology) <b>Involuntary Separation*</b>		17. Appropriation or Fiscal Authority
6. EFFECTIVE DATE <b>18 October 1946</b>		18. Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>
7. POSITION TITLE <b>Intelligence Officer CAP-12</b>	(FROM)	19. Non Veteran <input type="checkbox"/> VETERAN <input checked="" type="checkbox"/> No Pref SPT 10Pt
8. SERVICE GRADE AND SALARY <b>CAP-12 \$7905.20 per annum</b>	(TO)	20. Civil Service Retirement <b>X</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
9. FORCE AND SERVICE OR COMMAND <b>800</b>		21. Subject to Bureau of Budget Determination Yes <input type="checkbox"/> No <input type="checkbox"/>
10. INSTALLATION AND LOCATION		12. White <input checked="" type="checkbox"/> Negro <input type="checkbox"/> Other <input type="checkbox"/>
11. ORGANIZATION UNIT		23. Position Reference or Job Description Manual Number <b>V-7229</b>
12. DUTY STATION AND LOCATION <b>Shanghai, China</b>		24. Date of Oath Accession Action Only
13. REMARKS <b>Liquidation</b> <b>LAST WORKING DAY: 18 October 1946</b> <b>TERMINAL LEAVE : 8:30 21 October thru 03:23 October 1946</b> <b>(Twenty-four hours,)</b>		
<p>For the Commanding Officer:</p> <p><b>W. G. Sharp, Chief of Personnel</b></p>		

WAR DEPARTMENT  
NOTIFICATION OF PERSONNEL ACTION  
(FIELD)

**CONFIDENTIAL**

1. Date <b>29 August 1946</b>		Civil Service Report Series Temp. <input type="checkbox"/> Prom. <input checked="" type="checkbox"/>	
2. TO <b>J. Walton Moore</b> Last Name		3. S S NO	
4. THROUGH <b>SSU</b> Office in which Employed or to be Employed		5. Date of Birth <b>10/3/1919</b>	
This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.		6. Civil Service or Other Legal Authority <b>A-1-7</b>	
7. NATURE OF ACTION (Use standard terminology) <b>Excepted Appointment</b>		8. EFFECTIVE DATE <b>29 August 1946</b>	
9. POSITION TITLE <b>Intelligence Officer</b>		10. Appropriation or Fiscal Authority <b>2170423 1413-423 2001-47</b>	
11. SERVICE GRADE AND SALARY <b>CAF-12 \$3505.20 per annum*</b>		12. VETERAN Non-Veteran <input checked="" type="checkbox"/> VETERAN <input type="checkbox"/> No Pref. <input type="checkbox"/> 5Pr <input checked="" type="checkbox"/> 10Pr <input type="checkbox"/>	
13. FORCE AND SERVICE OR COMMAND <b>SSU</b>		14. Civil Service Retirement Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
15. INSTALLATION AND LOCATION <b>Shanghai, China</b>		16. Subject to Bureau of Budget Determination Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
17. ORGANIZATION UNIT		18. 22. White <input checked="" type="checkbox"/> Negro <input type="checkbox"/> Other <input type="checkbox"/>	
19. DUTY STATION AND LOCATION		20. Position Reference or Job Description Manual Number <b>7-5529 8/29/46</b>	
21. REMARKS <b>*Plus quarters and cost of living allowance at the rate authorized in Budget Circular A-3.</b>		22. Date of Oath Assignment Action Only <b>8/29/46</b>	
<b>CONFIDENTIAL</b>			
For the Commanding Officer:  _____ Signature			
W. O. Tharp, Chief of Personnel			

WAR DEPARTMENT REPORT OF PERSONNEL ACTION (FIELD)		MAR 28 HKA
<b>CONFIDENTIAL</b>		
1. Date <u>17 October 1946</u>		
2. TO <u>J. Walton Moore</u>	3. S. S. NO. <u>-</u>	
4. THROUGH <u>SSU</u>		
<p>This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.</p>		
5. NATURE OF ACTION (Use standard terminology) <b>Involuntary Separation*</b>		6. EFFECTIVE DATE <b>19 October 1946</b>
7. POSITION TITLE <b>Intelligence Officer CAF-12</b>	(FROM) (TO)	
8. SERVICE GRADE AND SALARY <b>CAF-12 \$5905.20 per annum</b>		
9. FORCE AND SERVICE OR COMMAND <b>SSU</b>		
10. INSTALLATION AND LOCATION		
11. ORGANIZATION UNIT		
12. DUTY STATION AND LOCATION <b>Shanghai, China</b>		
13. REMARKS		
<p style="text-align: center;"><b>CONFIDENTIAL</b></p> <p>*Liquidation  LAST WORKING DAY: 18 October 1946  TERMINAL LEAVE : 8:30 21 October thru COB 23 October 1946  (Twenty-four hours,)</p>		
<p style="text-align: center;">For the Commanding Officer</p> <p style="text-align: center;"><i>Wm. G. Tharp</i>  Signature</p> <p style="text-align: center;"><b>Wm. G. Tharp, Chief of Personnel</b>  Rank and Title</p>		
WE FORM 1 MAY 46 50	EMPLOYEE	



OSS : 1001

OSS PERSONNEL ACTION REQUEST  
(To be Signed and Submitted in Triplicate)

*Handwritten:*  
44-111-151  
Inf LHK 7/15/46  
F-5529

NAME : JAMES WALTON MOORE

NATURE OF ACTION : *Accepted* APPOINTMENTEFFECTIVE : *29 August 1946*  
~~AS SOON AS POSSIBLE~~

	FROM	TO
TITLE		<i>Intelligence Officer</i> Field Representative
GRADE AND SALARY	By Discharge from the Navy	CAF-12, \$5180.p.a.
BRANCH		SI Branch - <i>F-5529-FB2</i>
OFFICIAL STATION		Shanghai <i>FRG-A</i>
DEPT. or FIELD		Field

## REMARKS :

Plus Living and Quarters Allowance in accordance  
with Bureau of the Budget directive A-8

*Handwritten:* 130

RECOMMENDED :

*Handwritten Signature*  
ANOS D. BOSCHUP JR.  
Lt Colonel Inf  
Commanding

DATE: 10 June 1946



*Handwritten:* M. K. Keller 1145

*Handwritten:* 100-100000-10012



**OSS PERSONNEL ACTION REQUEST**  
(TO BE SIGNED AND SUBMITTED IN TRIPLICATE)

*Proposed*  
*X*

NAME: <b>MOORE, James Walton</b>		INITIAL		DATE	
NATURE OF ACTION: <b>Appointment</b>		CLASSIFICATION			
EFFECTIVE DATE: <b>As soon as possible</b>		VICE			
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS		1A			
LAST WORKING DAY:		VV			
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY		NEW			
SIGNATURE OF EMPLOYEE:		BUDGET			
SPECIAL INSTRUCTIONS:		EMPLOYMENT			
1. FOR MILITARY LEAVE WITHOUT PAY -- ATTACH 3 COPIES OF - MILITARY ORDERS AT LEAST ONE OF WHICH MUST BE A PHOTO- STAT OR CERTIFIED COPY		CHIEF, CIVILIAN			
2. EFFECTIVE DATE SHALL BE FILLED IN BY THE LEAVE UNIT, FINANCE BRANCH, FOR SEPARATIONS OR RESIGNATIONS		PERSONNEL BRANCH			
FROM		TO			
TITLE		Field Representative			
GRADE AND SALARY	By discharge from the Navy	CAF-12, \$5180.p.a.			
BRANCH	<i>in the field</i>	SI Branch			
DIVISION		Shanghai			
SECTION					
OFFICIAL STATION		Shanghai			
DEPT OR FIELD		Field			

REMARKS OR PROPOSED DUTIES:

Plus Living and Quarters allowance in accordance with  
Bureau of the Budget directive A-3

RECOMMENDED: **Amos D. Moscrip Jr. Lt Col Inf, Command.** DATE: **10 June 1946**

OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER

**CONFIDENTIAL**  
CLASSIFICATION

FITNESS REPORT									
<b>SECTION A GENERAL INFORMATION</b>									
1. EMPLOYEE NUMBER <b>003820</b>		2. NAME (Last, first, middle) <b>Moore J. Walton</b>			3. DATE OF BIRTH <b>5 Oct 19</b>		4. SEX <b>M</b>	5. GRADE <b>GS-15</b>	6. SD <b>DYD</b>
7. OFFICIAL POSITION TITLE <b>IO Contact Ch</b>				8. OFF/DIV/BR OF ASSIGNMENT <b>DDO/DCD/Dallas</b>		9. CURRENT STATION <b>Dallas</b>		10. CODE (CA, I) <input type="checkbox"/> NQS <input checked="" type="checkbox"/> X <input type="checkbox"/> DP	
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL		<input type="checkbox"/> ANNUAL	
<input type="checkbox"/> CONTRACT		<input type="checkbox"/> SPECIAL		<input type="checkbox"/> OTHER		<input checked="" type="checkbox"/> SUPERVISOR REASSIGNMENT		<input type="checkbox"/> SPECIAL	
13. REPORTING PERIOD (FROM-TO) <b>1 Jan 77 - 31 May 77</b>						14. DATE REPORT DUE IN O.P.			
<b>SECTION B QUALIFICATIONS UPDATE</b>									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
<b>SECTION C PERFORMANCE EVALUATION</b>									
<p><b>U—Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><b>M—Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><b>P—Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S—Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O—Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
<b>SPECIFIC DUTIES</b>									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									RATING LETTER
SPECIFIC DUTY NO. 1  <b>SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT</b>									
SPECIFIC DUTY NO. 2									RATING LETTER
SPECIFIC DUTY NO. 3									RATING LETTER
SPECIFIC DUTY NO. 4									RATING LETTER
SPECIFIC DUTY NO. 5									RATING LETTER
SPECIFIC DUTY NO. 6									RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.									RATING LETTER  <b>S</b>

FORM 45

CLASSIFICATION  
**CONFIDENTIAL**

12. IMPDET CL BY **018877**

CONFIDENTIAL

27 May 1977


MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Moore, J. Walton

1. This is a reassignment report covering the period 1 January to 1 June 1977. It is prepared due to the reassignment of the rating officer.

2. During the period under review, Mr. Moore continued in his assignment as Chief of the Dallas Office. He has directed effectively the attention of the office to the collection of priority intelligence information which has resulted in the submission of an assortment of well-prepared reports on important intelligence topics. In managing the full range of collection and support functions, Mr. Moore's performance as Office Chief continues to be marked by exceptional proficiency.

3. Overall Rating: STRONG.

  
ELBERT H. WATTS  
Deputy Chief of Operations, DCD

I certify that I have seen this report.

Not Available for Release: A copy of this report  
is being furnished to the employee's command for his  
information.

J. Walton Moore

Date

E 2 INPDET CL BY 018877

CONFIDENTIAL

SECRET

CLASSIFICATION

## FITNESS REPORT

## SECTION A

## GENERAL INFORMATION

1. EMPLOYEE NUMBER 003820	2. NAME (Last, first, middle) Moore J. Walton	3. DATE OF BIRTH 5 Oct 19	4. SEX M	5. GRADE GS-15	6. SD DTM
7. OFFICIAL POSITION TITLE IO Contact Ch	8. OFF/DIV/BR OF ASSIGNMENT DDO/DCD/Dallas	9. CURRENT STATION Dallas	10. CODE (ch one) HQB. <input checked="" type="checkbox"/> DP		
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (Spec.) <input type="checkbox"/> TEMPORARY			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 1 Jan 1976 - 31 Dec 1976			14. DATE REPORT DUE IN O.P. 1 Feb 1977		

## SECTION B

## QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

## SECTION C

## PERFORMANCE EVALUATION

U—Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate corrective remedial action. The nature of the action taken or recommended should be described.	active remedial action. The nature of the action taken or recommended should be described.
M—Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.	
P—Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.	
S—Strong	Performance is characterized by exceptional proficiency.	
O—Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.	

## SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

## OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	RATING LETTER S)
--	---------------------

100. 112 122 075 150 ...

~~SECRET~~

10 February 1977

## MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. J. Walton Moore

1. During the period under review, Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, with responsibility for the supervision of a Resident Office in Tulsa and a Residency in Austin. The Houston Resident Office was raised to Field Office status on 1 September 1976, and the New Orleans Resident Office was placed under the newly formed Houston Field Office. Both of these offices were formerly subordinate to the Dallas Field Office.

2. Under Mr. Moore's able direction, the Dallas Field Office has continued to perform the full range of collection and support tasks exceptionally well. The office produces well prepared reports on subjects of priority intelligence interest. Mr. Moore is a quiet and efficient manager with high personal and professional standards. He is well liked and respected.

3. During this rating period, Mr. Moore and the Dallas Field Office were formally commended by the Office of Strategic Research for timely reporting of information which resulted in substantial improvement of an estimate on Soviet military medical staffing. The information supplied by Mr. Moore "...resulted in a reduction of over 500,000 in the Community's estimate of the total number of Soviet military personnel."

4. Extraordinarily fine work has been done under Mr. Moore's direction during this rating period supporting the activities of the FR Base. The FR Base is relatively new and has depended heavily on Mr. Moore's readiness to support it in the early stages of development. In November 1976, Mr. Moore was formally commended by the FR Base Chief "...for his outstanding support to the new Dallas Base during the period October 1975 to October 1976. ...The level of overall support from DCD Dallas was consistently outstanding." Under Mr. Moore's management, the Dallas Office support of FR objectives is among the most effective and comprehensive in DCD.

E 2 IMPDET CL BY 018877

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT  
J. Walton Moore, 10 February 1977

5. Mr. Moore is a strong supporter of the Emigre Task Force Program, and the Dallas Office is responsive to cases and requests assigned by this project. The potential in the Dallas area is not as great as in other major cities of equivalent size, but the office has performed very well against those targets available.

6. Mr. Moore is an experienced and effective officer; the Dallas Field Office under his careful and tactful management is a productive and smooth functioning office.

7. Rating: Strong.

*Elbert H. Watts, Jr.*

ELBERT H. WATTS, JR.  
Deputy Chief of Operations, DCD

I certify that I have seen this report.

Not available for a returned copy of this report  
with the Reviewing Officer's comments has been  
furnished to the employee.

J. Walton Moore

Date

SECRET



**SECRET**  
CLASSIFICATION

FITNESS REPORT									
<b>SECTION A GENERAL INFORMATION</b>									
1. EMPLOYEE NUMBER <b>003820</b>		2. NAME (Last, first, middle) <b>MOORE, J. Walton</b>			3. DATE OF BIRTH <b>10/05/19</b>		4. SEX <b>M</b>	5. GRADE <b>15</b>	6. SD <b>D</b>
7. OFFICIAL POSITION TITLE <b>Intelligence Officer (Chief)</b>			8. OFF/DIV/BR OF ASSIGNMENT <b>DDO/DCD/Dallas</b>		9. CURRENT STATION <b>Dallas</b>		10. CODE (if one) <b>HOS. OF</b>		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (From-to) <b>1 January - 31 December 1975</b>					14. DATE REPORT DUE IN O.P. <b>31 January 1976</b>				
<b>SECTION B QUALIFICATIONS UPDATE</b>									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
<b>SECTION C PERFORMANCE EVALUATION</b>									
<p><b>U—Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><b>M—Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><b>P—Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S—Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O—Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
<b>SPECIFIC DUTIES</b>									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1 <b>SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT</b>								RATING LETTER	
SPECIFIC DUTY NO. 2								RATING LETTER	
SPECIFIC DUTY NO. 3								RATING LETTER	
SPECIFIC DUTY NO. 4								RATING LETTER	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER <b>S</b>	

5/16

## CLASSIFICATION

## SECTION D

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

## SECTION E

## CERTIFICATION AND COMMENTS

## 1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

## 2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION  
OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

☐ HAVE ATTACHED☐ HAVE NOT ATTACHED

## 3. BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

Mr. Moore's long and unique experience in the FBI, OSS, and CIA coupled with his background in China and his admirable personal qualities make him a very valuable asset to DCD. When he recommends something to me, I know he will be correct; when he is asked to represent the Agency in some highly important contact, I know he will do it well and make an excellent, professional impression, and I can count on him to run a very good office with a high level of productive activity.

I feel very comfortable and very confident with Jim Moore in Dallas.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

22 April 1976

Chief,  
Domestic Collection DivisionJackson R. Horton  
JACKSON R. HORTON

## 4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN  
ALL SECTIONS OF THIS REPORT.

DATE

SIGNATURE OF EMPLOYEE

CLASSIFICATION

SECRET

20 April 1976

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. James Walton Moore

1. Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, during the period under review, with responsibility for the supervision of the Resident Offices in Houston, New Orleans and Tulsa and a Residency in Austin. His Letter of Instruction remains current.
2. The Dallas Field Office, under Mr. Moore's perceptive and competent direction, produces a good volume of quality foreign intelligence reporting. DCD headquarters officers consider the Dallas Field Office performance to be of high caliber. The office is highly responsive to headquarters direction, and there is a strong commitment to quality performance. Mr. Moore has the Dallas Field Office fitting smoothly into the DCD organizational framework. Morale is high and Dallas field personnel, both professional and clerical, feel a sense of importance in their mission. This spirit and pride in their work stems directly from the positive tone set by Mr. Moore.
3. Mr. Moore has extended the hand of cooperation unstintingly to the FR Base which is in an embryonic phase of development. Base officers are enthusiastic about the cooperation received from the Dallas office and the willingness of Mr. Moore to be of assistance. Cooperation between the Dallas office and FR is among the very best in DCD. In addition to the fine support supplied to FR, Dallas had made an important contribution, during the period under review, to the cost-analysis program of Format. Support to operations, through the Operations Services Group, is excellent and a good variety of operational leads and operational reporting is received from the Dallas office.
4. Mr. Moore is a capable and efficient manager. The Dallas office structure presents a complex and difficult management challenge. Through his experience and mature judgment, Mr. Moore has directed the activities of the office smoothly and effectively.

E2 IMPDET CL BY 018877

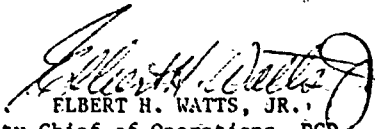
SECRET

SECRET

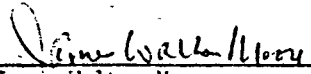
MEMORANDUM IN LIEU OF FITNESS REPORT,  
James Walton Moore, 20 April 1976

5. In the full range of intelligence activity during this period, the Dallas Field Office has performed with exceptional proficiency. Mr. Moore is involved in all phases of activity in the Dallas office, yet encourages a healthy degree of independence by his officers.

6. Rating: Strong.

  
ELBERT H. WATTS, JR.,  
Deputy Chief of Operations, DCS

I certify that I have seen this report.

  
James Walton Moore

1 May 1976.  
Date

SECRET

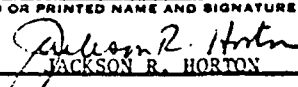
**SECRET**  
CLASSIFICATION

FITNESS REPORT									
SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) MOORE, J. Walton		3. DATE OF BIRTH 10/05/19		4. SEX M		5. GRADE 6. SD 15 D	
7. OFFICIAL POSITION TITLE Intelligence Officer (Chief)				8. OFF. DIV. OR OF ASSIGNMENT DDO/DCD/Dallas		9. CURRENT STATION Dallas		10. CODE (1-4) HOB X DP	
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 1 January - 31 December 1974					14. DATE REPORT DUE IN O.P. 31 January 1975				
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C PERFORMANCE EVALUATION									
<p><b>U—Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><b>M—Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><b>P—Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S—Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O—Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT								RATING LETTER	
SPECIFIC DUTY NO. 2								RATING LETTER	
SPECIFIC DUTY NO. 3								RATING LETTER	
SPECIFIC DUTY NO. 4								RATING LETTER	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER  S	

CLASSIFICATION  
**SECRET**

12. IMPROVED BY 010736

**SECRET**  
CLASSIFICATION

SECTION D		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position bearing in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training, if required, in foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.</p>			
<p><b>SECTION E</b> <span style="float: right;"><b>CERTIFICATION AND COMMENTS</b></span></p>			
1. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
2. BY EMPLOYEE			
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED	<input type="checkbox"/> HAVE NOT ATTACHED		
3. BY REVIEWING OFFICIAL			
<p>COMMENTS OF REVIEWING OFFICIAL</p> <p>I concur in this evaluation. My principal interaction with Jim Moore during the year has been the result of our mutual concern for the well-being of a capable officer who performs well and has growth potential but who is difficult to work with and has, on occasions, apparently been on the brink of a physical breakdown brought on by tension, overwork and other factors. In his approach to this problem, Jim has been concerned, compassionate, responsible, and thoroughly professional.</p> <p>Under Jim's direction, the Dallas complex has achieved a high ranking among DCD offices and is holding it.</p> <p>While Jim Moore is a long-time DCD officer, he seems to have lost none of his enthusiasm and drive. He is a valued and respected colleague.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
10 February 1975	Chief, Domestic Collection Division	 JACKSON R. HORTON	
4. BY EMPLOYEE			
I CERTIFY THAT I HAVE BEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT		DATE	SIGNATURE OF EMPLOYEE
			Ref 2-13 If the employee's comments have been furnished to the employee,

CLASSIFICATION

**SECRET**

SECRET

6 February 1975

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: MOORE, J. Walton

1. Jim Moore continued in his assignment as Chief of the DCD Field Office in Dallas during the period under review, with responsibility for the supervision of Resident Offices in Houston, New Orleans and Tulsa, and a new Residency in Austin. His Letter of Instruction dated 7 November 1973 remains current.

2. The Dallas Field Office with its four satellite offices represents the most complicated field office structure in DCD. While Mr. Moore's staff consists of only nine officers and seven secretaries, more than half are located outside the field office. The Dallas Office requires a chief who is experienced in resident office operations, is able to motivate and manage people from a distance, and who can keep personally familiar with a wide variety of activities. Mr. Moore is admirably qualified. He has been able to coordinate these essentially independent activities most efficiently. His entire organization performs in a responsive and highly effective manner and produces timely, well balanced reporting.

3. Although Mr. Moore's staff was relatively stable during 1974, two of his key officers were incapacitated for extended periods, both at times when the work load was especially heavy. The operating procedures which he has established enabled the office involved to continue to handle priority matters effectively in each instance.

4. On at least two occasions in 1974 Mr. Moore had to intercede in complicated and difficult situations, and in each instance his judgment and highly professional approach resulted in successful solutions.

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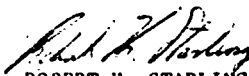
SUBJECT: MOORE, J. Walton

5. Mr. Moore is a calm, mature, respected and popular officer who handles his complicated job with the easy assurance that comes only from experience and past success. I believe that it is largely due to Mr. Moore's personal reputation that so many of our junior officers want to work in Dallas.

6. During 1974 Mr. Moore recommended the establishment of a one-man residency in Austin as a more efficient way to handle our responsibilities in that part of Texas. We agreed, and the Residency was established in mid-1974. Although it has been in operation only a few months, the wisdom of Mr. Moore's recommendation is already apparent, and I am confident that the success of the Residency will continue.

7. Rating: Strong.

8. A copy of this memorandum, with reviewer's comments, will be forwarded to Mr. Moore.

  
ROBERT K. STARLING  
Acting Deputy Chief  
Domestic Collection Division

I certify that I have seen this report.

Noted: The review of this report  
with the reviewer's comments has been  
furnished to the employee.

J. Walton Moore

Date

-2-

SECRET



SECRET

18 March 1974

MEMORANDUM IN LIEU OF FITNESS REPORT (Form 45)

SUBJECT: Memorandum of Performance

MOORE, J. Walton

003820

DOB: 10/05/19

Male

GS-15

SD: D

IO DCD (Chief)

DCD Dallas

Career Appointment

Annual Report

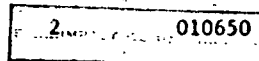
Due: 28 February 1974

Reporting Period: 1 January 1973 -  
31 December 1973

1. Mr. Moore became Chief of the DCD Field Office in Dallas in June 1973 and was promoted to grade GS-15 in the same month. He had been selected for this position approximately one year earlier, and spent the interim in DCD headquarters as Acting Deputy Chief of the then Soviet Bloc Division. He now supervises one of our most complicated Field Office organizations, with people located in four cities (Dallas, Tulsa, Houston and New Orleans). More than half of the people under his supervision are located outside of Dallas. Perhaps because of his long service as one of our most successful Resident Officers, Mr. Moore excels in supervising this type of operation as a Field Chief. His three-Resident Offices are among the most responsive and productive in DCD. He delegates duties well and permits his staff the freedom to exercise individual judgment and responsibility. He is both liked and respected by his staff, which shows excellent morale and esprit de corps.

2. Mr. Moore maintains excellent relationships with other Government agencies in his territory, as appropriate, and also with other components of CIA. He manages his many responsibilities efficiently and effectively, and with proper attention to security. He is quick to identify members of his staff who have potential for greater professional advancement, and to give them the necessary encouragement and guidance.

SECRET



1 APR 1974

SECRET

SUBJECT: Memorandum of Performance  
MOORE, J. Walton

3. Rating: Strong.

*Robert K. Starling*  
ROBERT K. STARLING  
Deputy for Field Operations

*J. Walton Moore*  
J. Walton Moore

25 March 74  
Date

Reviewing Official:

I concur. I am very pleased with the performance of the Dallas Field Office complex which has improved greatly under Mr. Moore's leadership.

*Jackson R. Horton*  
JACKSON R. HORTON  
Chief, Domestic Collection Division

*J. Walton Moore*  
J. Walton Moore

25 March 74  
Date

-2-  
SECRET

CLASSIFICATION

FITNESS REPORT									
<b>SECTION A GENERAL INFORMATION</b>									
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) MOORE, J. Walton			3. DATE OF BIRTH 10/05/19		4. SEX M	5. GRADE 14	6. SD IT
7. OFFICIAL POSITION TITLE IO General				8. OFF/DIV/BR OF ASSIGNMENT DCS/Soviet Bloc Div.		9. CURRENT STATION Washington, D.C.		10. HQ CD 1	
11. TYPE OF APPOINTMENT									
<input checked="" type="checkbox"/> X	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	CONTRACT	<input type="checkbox"/>	OTHER (Spec.)	<input type="checkbox"/>	TEMPORARY
<input type="checkbox"/>		<input checked="" type="checkbox"/> X	ANNUAL	<input type="checkbox"/>	REASSIGNMENT	<input type="checkbox"/>	SPECIAL	<input type="checkbox"/>	
13. REPORTING PERIOD (from-to) July - December 1972					14. DATE REPORT DUE IN O.P. May 1973				
<b>SECTION B QUALIFICATIONS UPDATE</b>									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
<b>SECTION C PERFORMANCE EVALUATION</b>									
<p><u>U—Unsatisfactory</u> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M—Marginal</u> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P—Proficient</u> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S—Strong</u> Performance is characterized by exceptional proficiency.</p> <p><u>O—Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
<b>SPECIFIC DUTIES</b>									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1  Training Assignment as Acting Deputy Chief, Soviet Bloc Division.								RATING LETTER  S	
SPECIFIC DUTY NO. 2								RATING LETTER	
SPECIFIC DUTY NO. 3								RATING LETTER	
SPECIFIC DUTY NO. 4								RATING LETTER	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER  S	

## CLASSIFICATION

## SECTION D

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment, and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Moore is the prospective Chief of the Dallas Field Office. He was assigned to DCS headquarters in July 1972 for a familiarization and training tour prior to assuming that post. For approximately six months he served as Acting Deputy Chief of the Soviet Bloc Division, during which he was required to fulfill that role as though it were a permanent assignment. Although he had never been active in headquarters before, he quietly and efficiently familiarized himself with the operations of the division. Through his friendly personality, experience and interested approach he quickly and effectively made what was basically a training role into one of real contribution on a daily basis.

## SECTION E

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C AND D OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
7	Has returned to Dallas Field Office	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
14 May 1973	Chief, Soviet Bloc Division	<i>F. J. Sheridan</i> F. J. SHERIDAN
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 May 1973	Director, DCS	<i>James R. Murphy</i> JAMES R. MURPHY

CLASSIFICATION

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR



TRAINING COMPLETED

Request No. 37260

Date 22 FEB 1973

*This is to certify that*

J. Walton Moore

*has successfully completed the interdepartmental seminar on Foreign Affairs  
at the Foreign Service Institute, Washington, D.C.*

January 8-26, 1973

Howard E. Haugerud

CHAIRMAN

A TRUE COPY OF SIGNED ORIGINAL

DIRECTOR OF FOREIGN SERVICE INSTITUTE

UNCLASSIFIED

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR

TRAINING REPORT

Student: J. Walton Moore

Date: January 26, 1973

Grade or Rank: GS-14

Department, Agency  
or Service Branch: CIA

This certifies that the above-named officer has satisfactorily completed the three-week interdepartmental course at the Foreign Affairs Executive Seminar in the Foreign Service Institute of the Department of State.

Objective, Content and Method of Training

The objective of the interdepartmental Foreign Affairs Executive Seminar is to provide an advanced, short-term course on the current formulation, coordination, and execution of U.S. foreign policy to senior foreign affairs executives of U.S. government agencies serving either in the U.S. or abroad. While the focus of the Seminar is on policy problems in foreign affairs in general, special emphasis is given in the course's regional seminars to a coordinated interagency approach to policy formulation and implementation in Washington and in the field. In the process of the three-week course, the Seminar gives special attention to the Nixon Doctrine, foreign economic and trade policies, domestic factors affecting U.S. foreign policy, and problems of modernization and internal defense.

The course is conducted through lectures, readings and Interagency Regional Seminar discussions. These seminars, organized by geographic regions with representatives from the participating agencies, analyze specific problems in their areas, consider appropriate courses of action for the United States, and emphasize inter-agency coordination in Washington and at the overseas Mission.

For the Director of the Foreign Service Institute:

  
Departmental or Agency  
Faculty Representative

HEH/sda  
Seminar Chairman

UNCLASSIFIED

**SECRET**

(When Filled In)

<b>FITNESS REPORT</b>						EMPLOYEE SERIAL NUMBER <b>003820</b>	
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle) <b>MOORE, J. Walton</b>			2. DATE OF BIRTH <b>10-05-19</b>	3. SEX <b>M</b>	4. GRADE <b>GS-14</b>	5. SD <b>IT</b>	
6. OFFICIAL POSITION/TITLE <b>IO Contact</b>			7. OFF/DIV/BN OF ASSIGNMENT <b>DCS/Dallas Field Off.</b>		8. CURRENT STATION <b>Dallas, Texas</b>		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P. <b>May 1972</b>				12. REPORTING PERIOD (From- to-) <b>1 April 1971 - 31 March 1972</b>			
<b>SECTION B PERFORMANCE EVALUATION</b>							
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 <b>Locates and develops the potential of domestic organizations and individuals as sources of foreign intelligence.</b>						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 2 <b>Collects intelligence information; briefs and debriefs.</b>						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 3 <b>Initiates leads and furnishes operational support to other elements of the Agency.</b>						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 4 <b>Prepares reports, memoranda and other communications.</b>						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 5 <b>As Deputy Chief assumes the responsibilities and duties of the Chief in his absence.</b>						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 6 <b>Supervises 13 employees in the absence of the Chief.</b>						RATING LETTER <b>S</b>	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>S</b>	

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Mention of performance of major or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be contained on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Moore has been under my direct supervision for nine months. During that period he has demonstrated sound judgment and a thoroughly professional approach to his duties. His reporting is consistently high in both quality and quantity. Because of his length of service in the area and pleasant personality he has achieved exceptional rapport with his sources and prominent members of the community. He responds to requirements promptly and effectively.</p> <p>Mr. Moore is a conscientious and dedicated employee who requires a minimum of supervision. His security and cost-consciousness are excellent, as is his performance of supervisory duties.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
9 May 1972	<i>Walter Moore</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
9			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
9 May 1972	Chief, Dallas Field Office	<i>Justin F. Gleichauf</i> Justin F. Gleichauf	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I concur. We plan to transfer Mr. Moore to DCS Headquarters in the Summer of 1972 to broaden his experience and thus prepare him for possible assumption of greater responsibility,</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
22 May 1972	Deputy for Field Operations	<i>R. K. Starling</i> R. K. STARLING	

SECRET



**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				003820			
<b>SECTION A</b>				<b>GENERAL</b>			
1. NAME (Last) (First) (Middle) <b>MOORE, J. Walton</b>			2. DATE OF BIRTH <b>10-05-19</b>	3. SEX <b>M</b>	4. GRADE <b>14</b>	5. SD <b>IT</b>	
6. OFFICIAL POSITION TITLE <b>IO Contact</b>			7. OFF/DIV/RR OF ASSIGNMENT <b>DCS/Houston Office</b>		8. CURRENT STATION <b>Dallas, Texas</b>		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. <b>May 1971</b>			12. REPORTING PERIOD (From - to) <b>1 April 1970 - 31 March 1971</b>				
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>			
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises one military and one clerical personnel.						O	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made to improve work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="text-align: right;">May 10 1 36 PM '71</p> <p>Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
30 April 1971	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
20 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
30 April 1971	Chief, Houston Office, DCS	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
10 May 1971	Director, DCS	JAMES R. MURPHY	

SECRET

**SECRET**  
(When Filled In)

<b>FITNESS REPORT</b>						EMPLOYEE SERIAL NUMBER <b>003820</b>	
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle) <b>MOORE, J. Walton</b>			2. DATE OF BIRTH <b>10-05-19</b>		3. SEX <b>M</b>	4. GRADE <b>14</b>	5. SD <b>IT</b>
6. OFFICIAL POSITION TITLE <b>IO Contact</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DCS/Houston Office</b>		8. CURRENT STATION <b>Dallas, Texas</b>		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. <b>May 1970</b>				12. REPORTING PERIOD (From - to) <b>1 April 1969 - 31 March 1970</b>			
<b>SECTION B PERFORMANCE EVALUATION</b>							
<b>U-Unsatisfactory</b>		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
<b>M-Marginal</b>		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
<b>P-Proficient</b>		Performance is satisfactory. Desired results are being produced in the manner expected.					
<b>S-Strong</b>		Performance is characterized by exceptional proficiency.					
<b>O-Outstanding</b>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1  Serves as Resident Agent in Dallas, Texas							RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 2  Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.							RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 3  Collects intelligence information; briefs and debriefs.							RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4  Initiates leads and furnishes operational support to other elements of the Agency.							RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5  Prepares reports, memoranda and other communications.							RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6  Supervises one military and one clerical personnel.							RATING LETTER <b>O</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER <b>S</b>

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of major or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be considered, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p align="center">JUN 30 12 24 PM '70</p> <p>Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.</p>			
<b>SECTION D</b>			
<b>CERTIFICATION AND COMMENTS</b>			
<b>1. BY EMPLOYEE</b>			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
30 April 1970	J. Walton Moore		
<b>2. BY SUPERVISOR</b>			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
19 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
30 April 1970	Chief, Houston Office, DCS	Ernest A. Rische	
<b>3. BY REVIEWING OFFICIAL</b>			
COMMENTS OF REVIEWING OFFICIAL			
<p>I would not rate Mr. Moore "O" in specific duty No. 2, but concur in the overall Strong rating.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
22 May 1970	Director, DCS	James R. Murphy	

SECRET

**S E C R E T**  
**TRAINING REPORT**

Advanced Intelligence Seminar No. 4  
(100 hours, full-time) (3 - 19 March 1971)

**Student:** Moore, James W.

**Year of Birth:** 1919

**Grade:** GS-14

**EOD:** July 1947

**Service Designation:** IT

**Office:** DCS

**Number of Students:** 28

**COURSE OBJECTIVES - CONTENT AND METHODS**

The basic objectives of the Advanced Intelligence Seminar (AIS) are to increase the awareness of experienced Agency personnel to: major international and domestic trends affecting US foreign policy and intelligence; key problems and possible organizational changes, facing the intelligence community; recent and projected developments within CIA to meet current and future Agency responsibilities; and major problems of collection, production, coordination and support of intelligence.

Methods of instruction include formal presentations by academic experts, government officials, senior Agency and intelligence community officers, and substantive experts from the Agency. Students are encouraged to participate actively in follow-up discussions both with the speakers and within the class itself. Emphasis is also placed on in-class discussions, using the talents and experiences of the students as a primary resource. For purposes of encouraging open, meaningful exchange, sections of the course are held at Warrenton and ISOLATION, where a more relaxed seminar atmosphere can be developed. Finally, attempts are made to provide provocative-type readings to the students both prior to, and during, the course itself.

**ACHIEVEMENT RECORD**

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course.

**FOR THE DIRECTOR OF TRAINING:**

*Osby Kelton* *Charles W. Waterf*  
Course Chairmen

31 March 1971

Date

**S E C R E T**

**SECRET**  
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER <b>023820</b>			
<b>SECTION A GENERAL</b>								
1. NAME (Last) <b>MOORE,</b> (First) <b>J.</b> (Middle) <b>Walton</b>			2. DATE OF BIRTH <b>10/05/19</b>		3. SEX <b>M</b>		4. GRADE <b>14</b>	
5. SD <b>IT</b>			6. OFF. DIV. OR OF ASSIGNMENT <b>DCS/Houston Office</b>		7. CURRENT STATION <b>Dallas, Texas</b>			
8. CHECK (X) TYPE OF APPOINTMENT				9. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR				
CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
SPECIAL (Specify):				SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. <b>May 1969</b>				12. REPORTING PERIOD (From - to) <b>1 Apr 68 - 31 Mar 69</b>				
<b>SECTION B PERFORMANCE EVALUATION</b>								
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
<b>SPECIFIC DUTIES</b>								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
SPECIFIC DUTY NO. 1  <b>Serves as Resident Agent in Dallas, Texas</b>							RATING LETTER <b>O</b>	
SPECIFIC DUTY NO. 2  <b>Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.</b>							RATING LETTER <b>O</b>	
SPECIFIC DUTY NO. 3  <b>Collects intelligence information; briefs and debriefs.</b>							RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 4  <b>Initiates leads and furnishes operational support to other elements of the Agency.</b>							RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 5  <b>Prepares reports, memoranda and other communications.</b>							RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 6  <b>Supervises one military and one clerical personnel.</b>							RATING LETTER <b>O</b>	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>								
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER <b>S</b>	

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Moore continues to manage the affairs of the Dallas Resident Agency in a superior manner. His office has concentrated its efforts on priority collection matters and has increased its production output.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
25 April 1969	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
18 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
25 April 1969	Chief, Houston Office, DCS	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Although I agree with an overall rating of Strong for Jim Moore, I would not have rated him Outstanding in the three specific duties, particularly specific duty No. 2. In this duty I would have rated him Proficient.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 May 1969	Director, DCS	JAMES R. MURPHY	

SECRET

## CONFIDENTIAL

(When filled in)

TRAINING REPORTADVANCED MANAGEMENT (PLANNING) SEMINAR (50 hours) (6-69)

Student	: James Moore	Dates of Course	: 15-20 June 1969
Year of Birth:	1919	Office	: DCS
Grade	: GS-14	Service Designation:	IT
EOD Date	: December 1949	No. of Students	: 32

COURSE OBJECTIVE:

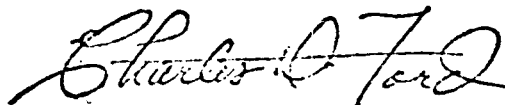
Course objective is to increase individual effectiveness on-the-job by developing better understanding of planning as a managerial skill and by providing familiarization with the Agency's overall planning system.

The course seeks to meet this objective by: a) providing an overall and systematic framework for managerial planning; b) identifying and analyzing basic styles of planning; c) covering selected techniques useful in planning; d) providing an orientation of the PPE system in use in the Agency and Federal Government; and by e) permitting feedback to students on their personal planning styles as revealed during course exercises.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:



Chief Instructor

24 JUN 1969

Date

CONFIDENTIAL

(When filled in)



SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER				
				003820				
<b>SECTION A</b>				<b>GENERAL</b>				
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX		4. GRADE 5. SD	
MOORE, J. Walton			10/05/19		M		14 IT	
6. OFFICIAL POSITION/TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION			
IO Contact			DCS/Houston Office		Dallas, Texas			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)				
May 1968				1 Apr 67 - 31 Mar 68				
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>				
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
<b>SPECIFIC DUTIES</b>								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).								
SPECIFIC DUTY NO. 1							RATING LETTER	
Serves as Resident Agent in Dallas, Texas.							O	
SPECIFIC DUTY NO. 2							RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.							O	
SPECIFIC DUTY NO. 3							RATING LETTER	
Collects intelligence information; briefs and debriefs.							S	
SPECIFIC DUTY NO. 4							RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.							S	
SPECIFIC DUTY NO. 5							RATING LETTER	
Prepares reports, memoranda and other communications.							S	
SPECIFIC DUTY NO. 6							RATING LETTER	
Supervises one military and one clerical personnel							O	
16 APR 1968				<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER	
							S	

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. <i>April 11, 1968</i> Explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of major duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>MAIL ROOM</p>			
<p>Mr. Moore has demonstrated his outstanding capabilities in handling operational support matters during the forced phase out of certain funding activities which required exceptionally good judgment and much tact.</p>			
<p>During this period he has also become responsible for the activities of an Air Force officer from the 1127th Field Activities Group. Through his guidance and effective direction he has been able to integrate this new officer into the production of the Dallas RA in an efficient manner.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
29 March 1968	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
17 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
29 March 1968	Chief, Houston Office, DCS	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Although Jim Moore is an above average employee I would not rate him Outstanding in specific duties 1, 2 and 6. Duties 1 and 2 because it is difficult to compare his performance with anyone else as he has always held this position. Duty 6 because supervision of 2 other people should not be much of a chore. We are studying the possibility of moving Jim to another assignment to determine how he can perform in a more demanding job.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
1 April 1968	Director, DCS	JAMES R. MURPHY	

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER				
				003820				
<b>SECTION A</b>				<b>GENERAL</b>				
1. NAME (Last) (First) (Middle) <b>MOORE, J. Walton</b>			2. DATE OF BIRTH <b>10/05/19</b>		3. SEX <b>M</b>		4. GRADE <b>14</b>	
5. OFFICIAL POSITION TITLE <b>IO Contact</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DCS Houston Office</b>		8. CURRENT STATION <b>Dallas, Texas</b>			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. <b>May 1967</b>				12. REPORTING PERIOD (From - to) <b>1 Apr 66 - 31 Mar 67</b>				
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>				
<b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. <b>A - Adequate</b> Performance meets all requirements; it is entirely satisfactory and is characterized neither by deficiency nor excellence. <b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner. <b>S - Strong</b> Performance is characterized by exceptional proficiency. <b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.								
<b>SPECIFIC DUTIES</b>								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
SPECIFIC DUTY NO. 1 <b>Serves as Resident Agent in Dallas, Texas.</b>							RATING LETTER <b>O</b>	
SPECIFIC DUTY NO. 2 <b>Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.</b>							RATING LETTER <b>O</b>	
SPECIFIC DUTY NO. 3 <b>Collects intelligence information; briefs and debriefs.</b>							RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 4 <b>Initiates leads and furnishes operational support to other elements of the Agency.</b>							RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 5 <b>Prepares reports, memoranda and other communications.</b>							RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 6 <b>Supervises one clerical personnel.</b>							RATING LETTER <b>O</b>	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>								
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER <b>S</b>	

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Moore continues to run the activities of the Dallas Resident Agency in a superior manner. He is a highly capable intelligence officer, whose long experience in both overt and covert operations are apparent in his highly capable manner of performance.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
10 April 1967	W. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
16 years	-		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
11 April 1967	Chief, Houston Office	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
1 May 1967	Director, DCI	JAMES R. MURPHY	

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				003820	
SECTION A			GENERAL		
NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SC
Moore J. Walton		10/05/19	M	14	IT
6. OFFICIAL POSITION TITLE			7. OFF. DIV. BR. OF ASSIGNMENT	8. CURRENT STATION	
I O Contact			DCS Houston Office	Dallas, Texas	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
May 1966			1 April 1965-31 March 1966		
SECTION B PERFORMANCE EVALUATION					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Serves as Resident Agent in Dallas, Texas					O
SPECIFIC DUTY NO. 2					RATING LETTER
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.					O
SPECIFIC DUTY NO. 3					RATING LETTER
Collects intelligence information; briefs and debriefs					S
SPECIFIC DUTY NO. 4					RATING LETTER
Initiates leads and furnishes operational support to other elements of the Agency					S
SPECIFIC DUTY NO. 5					RATING LETTER
Prepares reports, memoranda and other communications					S
SPECIFIC DUTY NO. 6					RATING LETTER
Supervises one clerical personnel					O
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
3 MAY 1966					S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Moore continues to perform his duties in an outstanding manner. His report production has continued well above average in quantity and exceedingly high in quality.</p>			
<p>In addition, his support activities consume approximately 25 per cent of his effort. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner.</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
11 April 1966	J. Walton Moore	<i>J. Walton Moore</i>	
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
15 years	---		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
11 April 1966	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>II</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
19 April 1966	Chief of Operations, DCS	<i>John W. McConnell</i> JOHN W. MCCONNELL	

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				003820	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SO
MOORE J. Walton			10/05/19	M	14 IOC
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION
I O Contact			OO/CD Houston		Dallas, Texas
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From- to-)		
May 1965			1 April 1964-31 March 1965		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Serves as Resident Agent in Dallas, Texas					O
SPECIFIC DUTY NO. 2					RATING LETTER
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.					O
SPECIFIC DUTY NO. 3					RATING LETTER
Collects intelligence information; briefs and debriefs					S
SPECIFIC DUTY NO. 4					RATING LETTER
Initiates leads and furnishes operational support to other elements of the Agency					S
SPECIFIC DUTY NO. 5					RATING LETTER
Prepares reports, memoranda and other communications					S
SPECIFIC DUTY NO. 6					RATING LETTER
Supervises one clerical personnel					O
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
2 MAY 1965					S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS		OFFICE OF PERSONNEL
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be indicated if applicable.</p>				
MAIL ROOM				
<p>This officer has continued to perform his duties in a superior manner. The drop in rating from outstanding to strong reflected in this report does not indicate a drop in performance. It is the result of guidance from headquarters and represents an adjustment in order to make the rating officers base of evaluation reflect a more uniform standard of evaluation within the division.</p>				
<p>Mr. Moore is an outstanding and well qualified intelligence officer with many years experience in both overt and covert work. As a Resident Agent he not only performs the duties of a Contact Specialist but also manages the affairs of the Dallas Resident Agency. He supervises one clerical employee and is effective in maintaining high morale and high productivity. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner. As a C/S his production is large and the quality is good.</p>				
SECTION D				
CERTIFICATION AND COMMENTS				
1. BY EMPLOYEE				
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT				
DATE	SIGNATURE OF EMPLOYEE			
21 April 1965	J. Walton Moore <i>J. Walton Moore</i>			
2. BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
14 years	-			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE		
21 April 1965	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische		
3. BY REVIEWING OFFICIAL				
COMMENTS OF REVIEWING OFFICIAL				
Concur.				
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE		
April 1965	Chief, Contact Division, OO.	<i>James R. Murphy</i> JAMES R. MURPHY		

SECRET



**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				003820			
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle) MOORE, J. Walton			2. DATE OF BIRTH 10-05-19	3. SEX Male	4. GRADE GS-14	5. BU OC	
6. OFFICIAL POSITION TITLE I. O. Contact			7. OFF/DIV/BR OF ASSIGNMENT OO/CD Houston FO		8. CURRENT STATION Houston, Texas Dallas,		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. May 1964			12. REPORTING PERIOD (From - To) 1 April 1963-31 March 1964				
<b>SECTION B PERFORMANCE EVALUATION</b>							
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - Strong		Performance is characterized by exceptional proficiency.					
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency							RATING LETTER O
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly							RATING LETTER O
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring							RATING LETTER O
SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the Contact Specialist himself							RATING LETTER O
SPECIFIC DUTY NO. 5 Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources							RATING LETTER S
SPECIFIC DUTY NO. 6 Searches for and develops new sources							RATING LETTER S
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER O
13 MAY 1964							

SECRET

(When Filled In)

OFFICE OF PERSONNEL

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Moore is an exceptionally outstanding and well qualified employee. His many years and varied experiences in intelligence activities contribute to his capabilities. As a Resident Agent he not only carries out the duties of a Contact Specialist, but is responsible for managing the affairs of the Dallas Resident Agency. In carrying out these duties he is conscious of the necessity for economy of operation, and determines that the actions taken are handled in the most efficient and economical manner. Since the last Fitness Report Mr. Moore has trained and directed the activity of a new employee in such effectiveness that from the beginning his performance has been outstanding.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

30 April 1964

SIGNATURE OF EMPLOYEE

J. Walton Moore

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

13 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

- - -

DATE

30 April 1964

OFFICIAL TITLE OF SUPERVISOR

Chief, Houston Office

TYPED OR PRINTED NAME AND SIGNATURE

Ernest A. Rische

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I agree that J. Walton Moore is an exceptionally fine officer but think that in comparison with others of his grade throughout the Division his rating should be "S" rather than "O".

DATE

11 May 1964

OFFICIAL TITLE OF REVIEWING OFFICIAL

Acting Chief, Contact Division

TYPED OR PRINTED NAME AND SIGNATURE

JOHN W. McCONNELL

SECRET

SECRET

(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						3820	
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
MOORE, J. Walton			1919	M	GS-14	OC	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
I. O. Contact			OO/CD Houston F. O.		Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)				
30 April 1963			1 April 1962-31 March 1963				
<b>SECTION B PERFORMANCE EVALUATION</b>							
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER
Supervising and managing a Resident Agency							O
SPECIFIC DUTY NO. 2							RATING LETTER
Exploitation of source's complete intelligence potential by debriefing thoroughly							O
SPECIFIC DUTY NO. 3							RATING LETTER
Writing reports clearly and concisely without coloring							O
SPECIFIC DUTY NO. 4							RATING LETTER
Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself							O
SPECIFIC DUTY NO. 5							RATING LETTER
Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources							S
SPECIFIC DUTY NO. 6							RATING LETTER
Searches for and develops new sources							S
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S
28 MAY 1963							

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Moore is an outstanding intelligence officer. He has had many years of varied experience in intelligence activities which contribute to his ability. The results of his performance as an RA bear out the high ratings in this report.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
22 April 1963	J. Walton Moore	<i>J. Walton Moore</i>
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12 years	- - -	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
22 April 1963	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I would have rated Moore as <u>Outstanding</u> . I believe he has the capacity to head a field office or undertake comparable higher responsibilities.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
23 May 1963 <del>29 April 1963</del>	Chief, Contact Division, OO	E. M. ASHCRAFT <i>Widchcraft</i>

SECRET

S-E-C-R-E-T

TRAINING REPORT

OO/C Refresher Course No. 17

80 hours, full time 27 February - 10 March 1961 22 students  
Student : MOORE, James W. Year of Birth: 1919  
ECD Date: December 1949 Grade: GS-1A Office: (Houston)

COURSE OBJECTIVES - CONTEXT AND METHODS

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course. The above named person attended the entire course.

FOR THE DIRECTOR OF TRAINING:

Chief, Intelligence  
Production Faculty

31 March 1961

Date

S-E-C-R-E-T

**SECRET**  
(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER <b>003820</b>	
<div style="display: flex; justify-content: space-between;"> <span>APR 1962</span> <span>SECTION A GENERAL</span> </div>					
1. NAME (Last) <b>MOORE</b>		(First) <b>J.</b>		(Middle) <b>Walton</b>	
2. DATE OF BIRTH <b>1919</b>		3. SEX <b>Male</b>		4. GRADE <b>GS-14</b>	
5. SERVICE DESIGNATION <b>UC</b>		6. OFFICIAL POSITION TITLE <b>I. O. (Contact)</b>		7. OFF/DIV/BR OF ASSIGNMENT <b>00/CD/Houston</b>	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR		
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. <b>31 May 1962</b>		11. REPORTING PERIOD From <b>1 Apr 61</b> to <b>31 Mar 62</b>		SPECIAL (Specify)	
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable	
4 - Competent		5 - Excellent		6 - Superior	
7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency		RATING NO. <b>7</b>		SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly		RATING NO. <b>6</b>		SPECIFIC DUTY NO. 5 Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources.	
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring		RATING NO. <b>7</b>		SPECIFIC DUTY NO. 6 Searches for and develops new sources	
RATING NO. <b>7</b>		RATING NO. <b>7</b>			
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <b>6</b>
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED
				RATING	
				1	2
				3	4
				5	
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
<b>SEE SECTION "E" ON REVERSE SIDE</b>					

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.</p> <p>Mr. Moore is an outstanding intelligence officer who continues to do his job in every respect in an outstanding manner. The results of his job bears out the high performance ratings contained in this report.</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
2 April 1962	J. Walton Moore <i>J. Walton Moore</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
11 years	---	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
2 April 1962	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 April 1962	Chief, Contact Division, OO	E. M. ASHCRAFT <i>E. M. ASHCRAFT</i>

SECRET

**SECRET**  
(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 103820	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) MOORE, J. Walton			2. DATE OF BIRTH 10/5/19		3. SEX Male
4. GRADE GS-14		5. SERVICE DESIGNATION OC		6. OFFICIAL POSITION TITLE Intelligence Officer (Contract)	
7. OFF DIV/BR OF ASSIGNMENT OO/CD/Houston					
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR- <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. 31 May 61		11. REPORTING PERIOD From Mar 60 - Mar 61 To			
12. SPECIAL (Specify)					
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervising & managing a Resident Agency.		RATING NO. 6		SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly.		RATING NO. 6		SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.		RATING NO. 7		SPECIFIC DUTY NO. 6 Searches for and develops new sources.	
RATING NO. 7					
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <div style="border: 1px solid black; padding: 5px; width: 30px; margin: 0 auto;">6</div>
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING	
				1	2
				3	4
				5	
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS		X			
OTHER (Specify):					

SEE SECTION "E" ON REVERSE SIDE



SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.</p> <p style="text-align: right;">APR 7 3 32 PM '61</p> <p>This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE:	SIGNATURE OF EMPLOYEE	
31 Mar 61	J. Walton Moore <i>J. Walton Moore</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
10 years	---	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
31 Mar 61	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
5 April 1961	Acting Chief, CD/00	<i>George O. Forrest</i> George O. Forrest

SECRET

**SECRET**  
(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER <b>103820</b>	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>MOORE, J. Walton</b>		2. DATE OF BIRTH <b>10/5/19</b>		3. SEX <b>Male</b>	4. GRADE <b>GS-11</b>
5. SERVICE DESIGNATION <b>OC</b>		6. OFFICIAL POSITION TITLE <b>Intelligence Officer (Contact)</b>		7. OFF/DIV/BR. OF ASSIGNMENT <b>OO/CD/Houston</b>	
8. CAREER STAFF STATUS				9. TYPE OF REPORT	
<input type="checkbox"/> NOT ELIGIBLE		<input checked="" type="checkbox"/> MEMBER		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> PENDING		<input type="checkbox"/> DECLINED		<input checked="" type="checkbox"/> ANNUAL	
<input type="checkbox"/> DEFERRED		<input type="checkbox"/> DENIED		<input type="checkbox"/> REASSIGNMENT/SUPERVISOR	
<input type="checkbox"/> DEFERRED		<input type="checkbox"/> DENIED		<input type="checkbox"/> REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. <b>31 May 60</b>		11. REPORTING PERIOD FROM <b>Mar 59</b> TO <b>Mar 60</b>			
12. SPECIAL (Specify)					
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding					
SPECIFIC DUTY NO. 1 <b>Supervising &amp; managing a Resident Agency.</b>		RATING NO. <b>6</b>	SPECIFIC DUTY NO. 4 <b>Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself</b>		RATING NO. <b>6</b>
SPECIFIC DUTY NO. 2 <b>Exploitation of source's complete intelligence potential by debriefing thoroughly.</b>		RATING NO. <b>6</b>	SPECIFIC DUTY NO. 5 <b>Keeps informed on foreign situations &amp; intelligence requirements in order to better orient and exploit sources.</b>		RATING NO. <b>6</b>
SPECIFIC DUTY NO. 3 <b>Writing reports clearly and concisely without coloring.</b>		RATING NO. <b>7</b>	SPECIFIC DUTY NO. 6 <b>Searches for and develops new sources.</b>		RATING NO. <b>7</b>
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto; display: flex; align-items: center; justify-content: center;">           5         </div>
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
		4 - Above average degree		5 - Outstanding degree	
CHARACTERISTICS				NOT APPL- CABLE	NOT OB- SERVED
				RATING	
				1	2
				3	4
				5	
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
SEE SECTION "F" ON REVERSE SIDE					

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.</p> <p>This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
11 Apr 60	J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9 years	---	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
11 Apr 60	Chief, Houston Office	Ernest A. Riche
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 April 1960	Acting Chief, CD/CO	George C. Forrest

SECRET

8-40-0-1-1

TRAINING REPORT

CO/C FIVECIDER COTRI NO. 13

SECTION I: IDENTIFYING INFORMATION			
MOORE, James Walton	ATTENDANCE OF COURSE		NO. OF STUDENTS
	M 6 - 10 April 1959		15
5 October 1919	DATE	GRADUATION DATE	OFFICE
	6 Dec 1949	CS-14	Dallas Resident Agency

Contact Specialist

The purpose of the course is to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and information needs, and to provide an opportunity for field collectors to discuss collection problems with CO/C Headquarters personnel and commander.

SECTION II: FACILITY ORGANIZATIONS BY THE COURSE

The course is designed for experienced CO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for discussion of collection problems pertinent to their field of assignment. In the second part of the course CO/C Branch Chiefs discuss current and future principal activities and review general collection procedures. A survey of the current world situation in selected areas is presented.

SECTION III: EVALUATION OF COURSE PERFORMANCE

The course was well supervised and the entire course.

*James T. Lewis*  
Chief, Intelligence Production Facility, IS

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 103320							
<b>SECTION A GENERAL</b>											
1. NAME (Last) (First) (Middle) MOORE, J. Walton		3. DATE OF BIRTH 10/5/19		5. SEX M	4. GRADE GS-14						
9. SERVICE DESIGNATION OC		6. OFFICIAL POSITION TITLE Intelligence Officer (Contract)		7. OFF/DIV/BR OF ASSIGNMENT CO/CD/Houston							
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P. 31 May 1959		11. REPORTING PERIOD From Dec 57-Mar 59 To		SPECIAL (Specify)							
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding											
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency.		RATING NO. 6		SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself. RATING NO. 6							
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly.		RATING NO. 6		SPECIFIC DUTY NO. 3 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources. RATING NO. 6							
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.		RATING NO. 7		SPECIFIC DUTY NO. 5 Searches for and develops new sources RATING NO. 7							
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on-job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6						
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPL- CABLE	NOT OB- SERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE											X
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE											X
WRITES EFFECTIVELY											X
SECURITY CONSCIOUS											X
THINKS CLEARLY											X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X						
OTHER (Specify):											
SEE SECTION "E" ON REVERSE SIDE											

SECRET

(When Filled In)

## SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He is extremely well qualified for his present activity as Resident Agent of Dallas Resident Agency. His performance has demonstrated his outstanding ability.

## SECTION F CERTIFICATION AND COMMENTS

## 1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

3 April 1959

SIGNATURE OF EMPLOYEE

J. Walton Moore

## 2.

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

8 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

---

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

2 April 1959

OFFICIAL TITLE OF SUPERVISOR

Chief, Houston Office

TYPED OR PRINTED NAME AND SIGNATURE

Ernest A. Ristine

## 3.

## BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

13 April 1959

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, CD/00

TYPED OR PRINTED NAME AND SIGNATURE

E. M. Ashcraft

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A, below.

## SECTION A.

## GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
MOORE, James H.	5 Oct 1919	M	CC
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
OO/Contact/Houston Office		IO (Contact)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-14	6 December 1957	12/6/56 - 12/5/57	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
<input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT-EMPLOYEE	

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS.

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "E" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE	C. SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
12 Dec. 1957	Ernest A. RISCHE	Chief, Houston Office
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.		

BY gw DATE

1-14-58

1/13 2/3/58

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPE OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Dec 57	E. M. ASHCRAFT	Chief, Contact Division

## SECTION C.

## JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS.

SECRET

Performance

(4)

## SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
OFFICE OF PERSONNEL																											
<p><b>DIRECTIONS:</b></p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty according ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise a secretary may be rated as a specific duty (do not rate as supervisors those who supervise a secretary).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>BRIEFING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	BRIEFING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS																									
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES																									
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN																									
BRIEFING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES																									
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS																									
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK																									
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING																									
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
DESCRIPTIVE RATING NUMBER	<p>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</p> <p>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</p> <p>3 - PERFORMS THIS DUTY ACCEPTABLY</p> <p>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</p> <p>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</p> <p>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</p> <p>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</p>																										
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Supervising and managing a Resident Agency.	6	to develop trust and confidence in both the Agency and the C/S himself.	6																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Exploitation of sources' complete intelligence potential by debriefing thoroughly.	6	Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	6																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Writing reports clearly and concisely without coloring.	7	Searches for and develops new sources.	6																								
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE																											
<p><b>DIRECTIONS:</b> Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>An exceptional employee who has demonstrated his ability to perform all duties of a Resident Agent in an outstanding and exceptional manner. His many years of varied experiences in intelligence work has made him a well-rounded officer, extremely well qualified for his present work.</p>																											
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION																											
<p><b>DIRECTIONS:</b> Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</p> <p>2 - OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</p> <p>3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</p> <p>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</p> <p>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</p> <p>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>																											
6	<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY.</p>																										

SECRET



SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (4) no later than 30 days after the due date indicated in item 8 of Section "F" below.

## SECTION E.

## GENERAL

1. NAME (Last) (First) (Middle) <b>MOORE, James Walton</b>	2. DATE OF BIRTH <b>5 October 1919</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>OC</b>
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT <b>Operations/Contact/Houston Office</b>		6. OFFICIAL POSITION TITLE <b>IO (Contact)</b>	
7. GRADE <b>GS-14</b>	8. DATE REPORT DUE IN OP <b>6 December 1957</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>12/6/56 - 12/5/57</b>	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR	<input type="checkbox"/> SPECIAL (Specify)

## SECTION F.

## CERTIFICATION

1. FOR THE RATER I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE <b>12 Dec. 1957</b>	B. SIGNATURE OF SUPERVISOR <i>Ernest A. Rische</i>	C. SUPERVISOR'S OFFICIAL TITLE <b>Chief, Houston Office</b>
2. FOR THE REVIEWING OFFICIAL I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE <b>30 Dec 57</b>	B. SIGNATURE OF REVIEWING OFFICIAL <i>W. Ashurst</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

## SECTION G.

## ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES  
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

<div style="border: 1px solid black; padding: 5px; display: inline-block;">6</div> RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	3	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		Other (Specify)

SECRET

Potential

(4)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF OFFICE PERSONNEL EMPLOYEES HAS BEEN UNDER YOUR SUPERVISION  
Ninety-five.

4. COMMENTS CONCERNING POTENTIAL

A fine employee, capable of assuming greater responsibilities than at present assigned.

MAIL ROOM.

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

OO/C Resident Agent courses.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL  
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOCABLE TIME LIMITS	5	30. DOES NOT REQUIRE STIMULUS AND CONTINUOUS SUPERVISION

SECRET

S-E-C-R-E-T

TRAINING REPORT  
OO/C REFRESHER COURSE NO. 9

SECTION I: IDENTIFYING INFORMATION

NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
Moore, James W.	M	9-18 September 1957	14
DATE OF BIRTH	EOD DATE	GRADE OR RANK	OFFICE
5 October 1919	December 1949	GS-14	Houston
PRESENT POSITION			

Resident Agent

SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

SECTION III: SPECIFIC CHARACTERISTICS OF THE COURSE

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

SECTION IV: CERTIFICATION OF COURSE COMPLETION

The above named person has attended the entire course.

FOR THE DIRECTOR OF TRAINING:

*Burney B. Bennett*  
Course Supervisor

S-E-C-R-E-T

**SECRET**  
(When Filled In)

11-61		<b>LANGUAGE DATA RECORD</b>			
103820					
<b>PART I-GENERAL</b>					
1. NAME (Last-First-Middle) (17-24)			2. DATE OF BIRTH (25-30)		
MOORE, James Walton			MONTH October	DAY 5	YEAR 1919
3. LANGUAGE (31-34)		4. TODAY'S DATE (34-39)		5.	
Mandarin Chinese. 199		MONTH April	DAY 23	YEAR 1957	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
<b>PART II-LANGUAGE ELEMENTS</b>					
<b>SECTION A. Reading (40)</b>					
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.					
2. I CAN READ TEXTS OF MOST GRADES OR DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.					
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.					
(5) I HAVE NO READING ABILITY IN THE LANGUAGE.					
<b>SECTION B. Writing (41)</b>					
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.					
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.					
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.					
(5) I CANNOT WRITE IN THE LANGUAGE.					
<b>SECTION C. Pronunciation (42)</b>					
1. MY PRONUNCIATION IS NATIVE.					
(2) WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.					
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.					
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.					
5. I HAVE NO SKILL IN PRONUNCIATION.					
CONTINUE ON REVERSE SIDE					

CONTINUATION OF PART II-LANGUAGE ELEMENTS										
<b>SECTION D. Speaking (43)</b>										
1.	I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.									
2.	I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.									
3.	I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.									
4.	I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.									
5.	I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.									
<b>SECTION E. Understanding (14)</b>										
1.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.									
2.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.									
3.	I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.									
4.	I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.									
5.	I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.									
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.										
<b>PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (43)</b>										
1.	I HAVE HAD EXPERIENCE AS A TRANSLATOR.									
2.	I HAVE HAD EXPERIENCE AS AN INTERPRETER.									
3.	4.	NONE OF THE ABOVE STATEMENTS APPLY.	<b>PART IV-CERTIFICATION</b>		I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.		DATE SIGNED 25 April 1957	SIGNATURE J. Walton Moore	(46)	(47)
4.	NONE OF THE ABOVE STATEMENTS APPLY.									
<b>PART IV-CERTIFICATION</b>										
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.										
DATE SIGNED 25 April 1957	SIGNATURE J. Walton Moore									
(46)	(47)									

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in regulation 20.370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A. of Section "A" below.

## SECTION A.

## GENERAL

1. NAME (Last) <b>MOORE,</b> (First) <b>James</b> (Middle) <b>Walton</b>	2. DATE OF BIRTH <b>5 October 1919</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>OC</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>Operations/Contact/Houston Office</b>		6. OFFICIAL POSITION TITLE <b>IO (Contact)</b>	
7. GRADE <b>GS-13</b>	8. DATE REPORT DUE IN OP <b>6 December 1956</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>12/6/55 - 12/5/56</b>	
10. TYPE OF REPORT (Check one)		SPECIAL (Specify)	
<input checked="" type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT - SUPERVISOR	
<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT - EMPLOYEE	

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN GIVEN TO THE INDIVIDUAL RATED. IF NOT GIVEN, EXPLAIN WHY NOT.

2. CHECK (X) APPROPRIATE STATEMENTS.

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "F" in CI OR D, A WARNING LETTER HAS BEEN SENT TO HIM & COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

3. THIS DATE **4 January 1957** C. TYPE OR PRINTED NAME AND SIGNATURE OF SUPERVISOR **Ernest A. Rische** D. SUPERVISOR'S OFFICIAL TITLE **Chief, Houston Office**

4. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY *gpc* DATE **1-15-57**

Posted Pos. Cont. **1**

Reviewed by POC **72P-23**

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE <b>10 Jan 57</b>	B. TYPE OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <i>W. Ashcraft</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>E. M. ASHCRAFT Chief, Contact Division</b>
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## SECTION C. JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

**DIRECTIONS:**

a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.

b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.

c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).

d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.

e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Exploitation of sources' complete intelligence potential by debriefing thoroughly.	6	Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.	6
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Writing reports clearly and concisely without coloring.	6	Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	6
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Supervising and managing a Resident Agency.	6	Searches for and develops new sources.	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

**DIRECTIONS:** Stress strengths and weaknesses, particularly those which affect development on present job.

An exceptionally competent individual with many years experience in varied intelligence jobs, all of which make him more qualified for his present work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

**DIRECTIONS:** Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED

2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW

3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION

4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION

5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS

6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION

7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

RATING NUMBER: 6

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

## SECTION E.

## GENERAL

1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
MOORE, James Walton			5 October 1919	M	OC
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT			6. OFFICIAL POSITION TITLE		
Operations/Contact/Houston Office			IO (Contact)		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
GS-13	6 December 1956	12/6/55 - 12/5/56			
10. TYPE OF REPORT (Check one)		INITIAL		REASSIGNMENT-SUPERVISOR	
<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
		ANNUAL		REASSIGNMENT-EMPLOYEE	
				SPECIAL (Specify)	

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPE OR PRINTED NAME OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
4 January 1957	Ernest A. RISCHE	Chief, Houston Office
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPE OR PRINTED NAME OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
10 Jan 57	E. M. ASHCRAFT	Chief, Contact Division

## SECTION G.

## ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES	
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.	
6 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DISCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	3	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		Other (Specify)



SECRET

OFFICE OF PERSONNEL

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE CAPED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION <b>Eighty-three.</b>					
2. COMMENTS CONCERNING POTENTIAL <b>A fine employee; capable of assuming greater responsibilities than at present assigned.</b> <b>JAN 15 12 23 PM '57</b> <b>MAIL ROOM</b>					
SECTION II. FUTURE PLANS					
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL <b>OO/C Refresher courses.</b>					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS					
SECTION I. DESCRIPTION OF INDIVIDUAL					
DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.					
1 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS PROUDFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS DEPARTMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPERVISOR	5	26. IS SECRETLY JEALOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
5	8. HAS MIND FOR FACTS	5	18. IS CALM	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOTTED TIME	5	30. DOES NOT BUILD UP STRONG AND CONTINUOUS SUPERSTITION

SECRET

SECRET  
(When Filled In)

# FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

## INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A J R due 12/6/56

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I (To be filled in by Administrative Officer)

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
MOORE,	James	Walton	5 Oct 1919	M	OC
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH		
6 December 1949	Operations	Contact	Houston Office		
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION:	11. GRADE			
<input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> FIELD	Dallas, Texas	GS-13			
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)				
6 December 1955	12/6/54 - 12/5/55				

## SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Resident Agent - C/S, Dallas, Texas 013221	1 May 1954

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

He has the complete responsibility for the operation of the Dallas Resident Agency under the supervision of the Chief, Houston Field Office.

His primary mission is the collection of foreign positive information from domestic sources.

In addition to the above, he handles support activities for other divisions of the Agency and performs certain liaison functions between other Government offices.

He is responsible for the supervision of a Resident Office and a Secretary.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

## SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☒ has ☐ has not been shown to the individual rated.

THIS DATE	NAME AND SIGNATURE OF SUPERVISOR (Employee's immediate supervisor)
5 December 1955	<i>Ernest A. Rische</i> ERNEST A. RISCHÉ
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	
THIS DATE	NAME AND SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
8 December 1955	<i>E. N. Asecraft</i> E. N. ASECRRAFT

**SECRET**  
(When Filled In)

**SECTION IV**

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to the assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow for functions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual; Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT NEEDING ASSISTANCE.						X

**SECRET**



**SECRET**  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS WEIGHES ALL OTHER CONSIDERATIONS:

**OFFICE OF PERSONNEL**

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ YES. IF YES, WHY?

Dec 19 3 35 PM '55

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

**His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.**

#### SECTION VI

*Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D.*

**A. DIRECTIONS:** Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

**C. DIRECTIONS:** Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRATED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

**B. DIRECTIONS:** Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities than presently indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☒ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON, WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

**D. DIRECTIONS:** Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

**SECRET**

**SECRET**  
(When Filled In)

### FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

#### INSTRUCTIONS

**TO THE ADMINISTRATIVE OR PERSONNEL OFFICER:** Consult current administrative instructions regarding the initiation and transmittal of this report.

**TO THE SUPERVISOR:** Read the entire form before attempting to complete any item. As the supervisor who assigns, directs, and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to ensure the report is accurate and complete. Primary responsibility rests with the current supervisor. If you have discharged your supervisory responsibility out the period this individual has been under your supervision, you have discharged your supervisory responsibility by frequent discussions of his work, so that in a general way he knows where he stands.

A SD-50

FR date 12/5/53

Posted Post. Comm.

Reviewed by PC

ER 12-14

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

#### SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) <b>MOORE,</b> (First) <b>James</b> (Middle) <b>W.</b>		2. DATE OF BIRTH <b>5 Oct 1919</b>	3. SEX <b>M</b>	4. CAREER DESIGNATION <b>OO</b>
5. DATE OF ENTRANCE ON DUTY <b>6 December 1949</b>	6. OFFICE ASSIGNED TO <b>Operations</b>	7. DIVISION <b>Contact</b>	8. BRANCH <b>Houston Office</b>	
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> FIELD		10. IF FIELD, SPECIFY STATION: <b>Dallas, Texas</b>		11. GRADE <b>GS-13 / 32</b>
12. DATE THAT THIS REPORT IS DUE <b>5 December 1954</b>		13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>12/5/53 - 12/4/54</b>		

#### SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION <b>Resident Agent - Dallas</b>	2. DATE ASSUMED RESPONSIBILITY FOR POSITION <b>3 May 1954</b>
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Moore has complete charge of the Dallas Resident Agency, under the supervision of the Chief, Houston Field Office. His most important job is the collection of foreign positive information of value to the intelligence community. As a Resident Agent, however, he has the additional responsibility of supervision of an office and a secretary.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

#### SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☐ ~~not~~ been shown to the individual rated.

THIS DATE <b>1 December 1954</b>	SIGNATURE OF RATER (Employee's immediate supervisor) <i>Robert E. Roche</i>
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	
THIS DATE <b>December 1954</b>	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority) <i>W. Schraft</i>

**SECRET**  
(When Filled In)

**SECTION IV**

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted laterally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT ON- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
SAMPLES	A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
	B. PRACTICAL.					X	
	1. A GOOD REPORTER OF EVENTS.					X	
	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED ARISES.					X	
	3. CAUTIOUS IN ACTION.						X
	4. HAS INITIATIVE.						X
	5. UNEMOTIONAL.						X
	6. ANALYTIC IN HIS THINKING.					X	
	7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
	8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
	9. HAS SENSE OF HUMOR.					X	
	10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
	11. CALM.						X
	12. CAN GET ALONG WITH PEOPLE.					X	
	13. MEMORY FOR FACTS.						X
	14. GETS THINGS DONE.						X
	15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
	16. CAN COPE WITH EMERGENCIES.					X	
	17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
	18. HAS STAMINA: CAN KEEP GOING A LONG TIME.						X
	19. HAS WIDE RANGE OF INFORMATION.					X	
	20. SHOWS ORIGINALITY.				X		
	21. ACCEPTS RESPONSIBILITIES.						X
	22. ADMITS HIS ERRORS.					X	
	23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

**SECRET**





**SECRET**  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS: ☐ NO.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

**DEC 13 5 15 PM '54**

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report, but which have a bearing on effective utilization of this person):

His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.

#### SECTION VI

*Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C, & D*

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

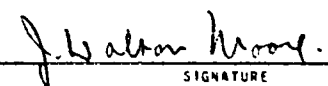
- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☒ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

**SECRET**

**SECRET**  
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT					
<i>Items 1 through 6 will be completed by Administrative or Personnel Officer</i>					
1. NAME (Last)	(First)	Middle	2. GRADE	3. POSITION TITLE	
MOORE	James	W.	GS-13	Intelligence Officer	
4. OFFICE	5. STAFF OR DIVISION		6. BRANCH	<input type="checkbox"/> DEPT'L.	7. IF FIELD, SPECIFY STATION
OO	Contact		Houston	<input checked="" type="checkbox"/> FIELD	Houston
9. PERIOD COVERED BY REPORT From To			8. TYPE OF REPORT		
6 Dec 52 5 Dec 53			<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		
<i>Items 7 through 10 will be completed by the person evaluated</i>					
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.					
1. Contact of officials of US business concerns, scientific, educational, and religious organizations to establish sources for and to obtain information of intelligence significance. 2. Handling of general work in Houston, with emphasis on shipping, contacting of missionaries, particularly from the Far East, and exploiting <del>the</del> University <del>University</del> . 3. In addition full coverage of our work in Ft. Worth, Waco, Abilene & part coverage of Dallas, necessitating approximately two field trips a month. 4. On instructions of the Chief of the Houston Office, handle certain special and sensitive operational projects originated by other branches of the Agency. 5. Have, on occasion, answered teletypes to Washington, signed correspondence & similar matters handled by the Chief or his Assistant when they are not in the office.					
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.					
Name of Course		Location		Length of Course	Date Completed
CIA Indoctrination Course		Washington, D.C.		9-13 Feb 53	13 Feb 53
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?					
Collection of foreign intelligence from domestic sources.					
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).					
10.					
5 January 1954			 SIGNATURE		
<i>Items 11 through 14 will be completed by Supervisor</i>					
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE IN THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.					
This officer has continued to exercise exception judgment & tact in capably carrying out his primary mission as a C/S. His past experience in many fields of intelligence activity has given him a background of valuable assets. This experience, coupled with his resourcefulness and energetic exploitation of his contacts, has resulted in high quality and valuable reporting.					

**SECRET**  
SECURITY INFORMATION

<p align="right"><b>PERSONNEL</b></p> <p>12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? This officer has continued to exercise sincere, dependable judgment, which has manifested in an intelligent approach to the solution of tasks in connection with the performance of his duties.</p> <p align="right"><b>BRANCH</b></p>	
<p>13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? Although improvement has been noted, he should continue to concentrate on overcoming a slight shyness in his manner.</p>	
<p>14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. I believe this person is capable of handling greater responsibility.</p>	
<p>15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)</p> <p align="center">No</p>	
<p>16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? None</p>	
<p>17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Not applicable.</p>	
<p>18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.</p>	
<p>12 January 1954</p> <p align="center">DATE</p>	<p align="center"><i>Robert C. Roche</i></p> <p align="center">SIGNATURE OF SUPERVISOR</p>
<p>19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)</p> <p>20 January 1954</p> <p align="center">DATE</p>	<p align="center"><i>J. B. R...</i></p> <p align="center">SIGNATURE OF REVIEWING OFFICIAL</p>
<p>20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)</p>	

**SECRET**

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**SECRET**  
SECURITY INFORMATION

**PERSONNEL EVALUATION REPORT**

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) (First) (Middle)		2. GRADE	3. POSITION TITLE	
MOORE, James W.		GS-15	Intelligence Officer	
4. OFFICE	STAFF OR DIVISION	BRANCH	<input type="checkbox"/> DEPT'L	IF FIELD, SPECIFY STATION
Operations	Contact	Houston Office	<input checked="" type="checkbox"/> FIELD	Houston, Texas
5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT		
From 11/6/51 To 11/5/52		<input type="checkbox"/> Initial <input type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
1. I contact high-ranking officials of American business concerns, scientific, educational and religious organizations to establish sources of intelligence information.
  2. I handle general work in Houston, with emphasis on shipping, contacting missionaries, the University of Houston and import-export trailers. In addition I am assigned full coverage of our work in Ft. Worth, Waco, Abilene and part coverage of Dallas which necessitates approximately two field trips a month.
  3. Upon instructions of the Chief of the Houston office, handle certain special and sensitive operational projects originated by other branches of the Agency.
  4. During occasions when the Chief and certain other Contact Specialists are out of the office, have answered teletypes to Washington and handled similar matters that would be handled by the Chief if he were in the office.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
NONE			

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Collection of foreign intelligence from domestic sources.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

31 December 1952

DATE

*J. Walton Moore*  
SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

This officer is extremely capable and competent in carrying out his primary mission of establishing and exploiting sources of foreign positive intelligence information. He is resourceful and exercises exceptional judgment and tact in relations with contacts. He is cooperative and dependable and has the necessary ability to accurately report collected information. He creates an excellent impression with top company officials which creates a high regard not only for the Houston Field Office but the agency as a whole. He has the ability to obtain results and has demonstrated stability under pressure on occasions requiring great tact and sound judgment. This officer's past experience with the FBI, Naval Intelligence, CGS, and GSG has been an invaluable asset to the Agency's activities at the Houston Field Office. His performance based on this

**SECRET**  
SECURITY INFORMATION

<p>12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?</p> <p>His dependability, sincerity and his intelligent approach to the solution of tasks in connection with the performance of his duties.</p>
<p>13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?</p> <p>He should concentrate on appearing more forceful to overcome an apparent shyness in his manner.</p>
<p>14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.</p> <p>I believe this person is capable of handling greater responsibilities now. In this office all C/S' have approximately the same degree of responsibility because of the very nature of the work and area involved.</p>
<p>15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATION? (Recommend appropriate reassignment, if possible.)</p> <p>No.</p>
<p>16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?</p> <p>The CIA Orientation Course. (He is scheduled to attend one soon.)</p>
<p>17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. <span style="float: right;">Not applicable.</span></p>
<p>18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. <span style="float: right;"><i>None</i></span></p>
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><u>15 January 53</u></p> <p style="text-align: center;">DATE</p> </div> <div style="width: 45%;"> <p><u><i>Robert A. Rushe</i></u></p> <p style="text-align: center;">SIGNATURE OF SUPERVISOR</p> </div> </div>
<p>19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><u>27 Jan 53</u></p> <p style="text-align: center;">DATE</p> </div> <div style="width: 45%;"> <p><u><i>W. Ashcraft</i></u></p> <p style="text-align: center;">SIGNATURE OF REVIEWING OFFICIAL</p> </div> </div>
<p>20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)</p>

**SECRET**

## REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR (X) SPECIAL ( )  
PROBATIONAL ( )

As of 6/6/50 based on performance during period from 12/8/49 to 6/6/50

J. Walton Moore Intelligence Officer GS-150-12  
(Name of employee) (Title of position, service, and grade)

OO, Contact  
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 5823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate		
<input type="checkbox"/> if weak		
<input type="checkbox"/> if outstanding		

- |  |  |
|--|--|
| <input type="checkbox"/> (1) Maintenance of equipment, tools, instruments.   | <input type="checkbox"/> (21) Effectiveness in planning broad programs.  |
| <input type="checkbox"/> (2) Mechanical skill.   | <input type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs.                   |
| <input type="checkbox"/> (3) Skill in the application of techniques and procedures.                                  | <input type="checkbox"/> (23) Effectiveness in devising procedures.  |
| <input type="checkbox"/> (4) Presentability of work (appropriateness of arrangement and appearance of work).         | <input type="checkbox"/> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <input checked="" type="checkbox"/> (5) Attention to broad phases of assignments.                                    | <input type="checkbox"/> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| <input checked="" type="checkbox"/> (6) Attention to pertinent detail.   | <input type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| <input type="checkbox"/> (7) Accuracy of operations.   | <input type="checkbox"/> (27) Effectiveness in promoting high working morale.  |
| <input type="checkbox"/> (8) Accuracy of final results.  | <input type="checkbox"/> (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| <input checked="" type="checkbox"/> (9) Accuracy of judgments or decisions.  | <input type="checkbox"/> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| <input checked="" type="checkbox"/> (10) Effectiveness in presenting ideas or facts.                                 | <input type="checkbox"/> (30) Ability to make decisions.   |
| <input type="checkbox"/> (11) Industry.  | <input type="checkbox"/> (31) Effectiveness in delegating clearly defined authority to act.                                |
| <input type="checkbox"/> (12) Rate of progress on or completion of assignments.                                      |  |
| <input type="checkbox"/> (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no)) |  |
| <input checked="" type="checkbox"/> (14) Ability to organize his work.   |  |
| <input checked="" type="checkbox"/> (15) Effectiveness in meeting and dealing with others.                           |  |
| <input checked="" type="checkbox"/> (16) Cooperativeness.  |  |
| <input checked="" type="checkbox"/> (17) Initiative.   |  |
| <input type="checkbox"/> (18) Resourcefulness.   |  |
| <input checked="" type="checkbox"/> (19) Dependability.  |  |
| <input type="checkbox"/> (20) Physical fitness for the work.   |  |

STATE ANY OTHER ELEMENTS CONSIDERED

(A) \_\_\_\_\_  
(B) \_\_\_\_\_  
(C) \_\_\_\_\_

STANDARD Deviations must be explained on reverse side of this form		Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>EXCELLENT</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	Reviewing official: <u>Excellent</u>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Ernest A. Beebe (Signature of rating official) 6/12/50 (Date)

Reviewed by John J. [Signature] (Signature of reviewing official) 11 Aug 1950 (Date)

Rating approved by efficiency rating committee [Signature] (Signature) Report to employee [Signature] (Signature)

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(2191)

STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAT RATING SALARY DATE OF ASSIGNMENT  
Moore James W. CAF-12 Apr. 48

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)  
Chief of Station, Calcutta; planning projects; briefing and handling agents;  
liaison with Indian officials; monthly Communist report.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

4. PROFICIENCY IN FOREIGN LANG.	READING			SPENDING			UNDERSTANDING		
	EXC.	GOOD	FAIR	EXC.	GOOD	FAIR	EXC.	GOOD	FAIR

5. A. PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-SO STATE)  
TYPE OF DUTY LOCATION

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS YES NO NUMBER OF DEPENDENTS YES NO EMERGENCY ADDRESSEE YES NO LEGAL ADDRESS YES NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

20 August 1949

DATE

Walter Moore  
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT DATE FROM DATE TO OCCASION FOR REPORT  
Annual ☐ REASSIGNMENT OF REPORTING OFFICER ☒ PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON ☐ COVERING INITIAL 90 DAYS OF EMPLOYMENT ☐  
April 48 Aug 49

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11  
HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK					X		
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS					X		
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE					X		
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION						X	
I. INITIATIVE					X		
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP					X		
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA							X

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY: PREFER NOT TO HAVE HIM? BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM? ☒

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(IF ADDITIONAL SPACE IS DESIRED ATTACH EXTRA SHEETS)

14 October 1949

DATE

(IF SUPERVISING OFFICER AN CHIEF OF STATION AREA ONLY)

Byron C. Davis

Sydney J. Davis, Jr. I. PETERA

Geoffrey R. Moore

U.S. DEPARTMENT OF JUSTICE

ONE ATTACHED AND FIVE COPIES

James Walton Moore

SECTION I: INTRODUCTION

The course is designed for experienced personnel. The first part of the course reviews the organization for national security, with emphasis on the intelligence community. The second part of the course focuses on the survey of the current world situation. The students have opportunities to discuss current periods and events. The students will be required to prepare a research paper on a topic of their choice. The students will be required to prepare a research paper on a topic of their choice.

SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review changes in organization, policy, and procedures in the intelligence community with special emphasis on those areas of the intelligence community which are directly involved in the conduct of the course.

SECTION III: CONTACT SPECIALIST IN Houston Field Office

DATE	NAME	POSITION	OFFICE
5 October 1979	James Walton Moore	MOORE, JR.	OFFICE
June 1976	M	6 June-17 June 1955	22
08-13			
00/c			

SECTION IV: RELEVANT INFORMATION

COPIES REFERENCE CASE NO. 2

TRAINING REPORT

8-8-8-1



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CLASSIFICATION

OFF

## RECOMMENDATION FOR HONOR OR MERIT AWARD

(Substit in triplicate - use HR 30-37)

## SECTION A

1. EMPLOYEE NO. 003820		2. NAME OF PERSON RECOMMENDED (Last, First, Middle) Moore, James Walton		3. POSITION/TITLE Field Office Chief	
4. GRADE GS-15	5. SO DYP	6. OFFICE OF ASSIGNMENT Dallas Field Office	7. RECOMMENDED AWARD Career Intelligence Medal		
8. INCLUSIVE DATES FOR WHICH RECOMMENDED 1940 - 1977			9. IF RETIRING, DATE OF RETIREMENT December 1977		10. POSTHUMOUS YES <input type="checkbox"/> X <input checked="" type="checkbox"/> NO <input type="checkbox"/>
11. HOME ADDRESS 5145 Rexton Lane Dallas, Texas 75080				12. HOME PHONE 214-368-4199	

## SECTION B

LIST ANY PERSONNEL GIVEN AN AWARD OR RECOMMENDED FOR AWARD WHO ASSISTED IN THE ACT OR PARTICIPATED IN THE PERFORMANCE.

13. FULL NAME	14. TYPE OF AWARD

## SECTION C

ATTACH NARRATIVE DESCRIPTION OF PERFORMANCE OR SERVICE WARRANTING AWARD, ANY SUPPORTING DOCUMENTS AND A PROPOSED, UNCLASSIFIED CITATION.

1. Attached narrative description of performance.
2. Attached proposed citation.

## SECTION D

15. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION JACKSON R. HORTON Chief, Domestic Collection Division		DATE 24 August 1977
16. HEAD OF <u>D</u> CAREER SERVICE (Career service of nominee)	TITLE AND SIGNATURE See Item 18.	DATE
17. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE See Item 18.	DATE
18. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE /s/ Robert D. Brown, Jr. Deputy Director for Operations	DATE 11 OCT 1977

FORM 11-77, 600 OBSOLETE PREVIOUS EDITIONS

CLASSIFICATION

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E2, IMPDET CL BY: 010050

(4)

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Section C

Mr. James Walton Moore is hereby nominated for a Career Intelligence Medal in recognition of his substantial contributions to the missions of the Federal Bureau of Investigation, the Office of Strategic Services, the Strategic Services Unit and the Central Intelligence Agency for more than 37 years.

J. Walton (Jim) Moore spent most of his boyhood (1920-27, 1930-36) in Shantung Province, China with his missionary parents. Following graduation from Hardin-Simmons University in 1940, Jim joined the FBI and served as a Special Agent in both Chicago and San Francisco. During the latter assignment he reported on pro-Communist elements in Chinatown and directed a US Government panel to interview aliens and US citizens returning home to ensure that enemy agents were not slipping into the US as refugees or foreign businessmen.

Jim joined OSS in November 1944 and was commissioned as an Ensign, USNR. His first assignment was in Kunming where he recruited and trained Chinese agents to infiltrate Japanese lines. While in Kunming he took parachute training and on August 17, 1945 jumped into the Japanese internment camp at Weihsein. Following evacuation of refugees he became Chief of Mission in Tsingtao. Returning to the US in December 1946, he was reassigned as Vice Consul and Chief of Station in Dairen. Soviet intransigence prevented his reaching Dairen so he remained in Tsingtao for an additional year until transferred as Chief of Station in Calcutta, arriving there in April, 1948.

Jim returned to the United States in October 1949 and joined the Contact Division, Office of Operations, CIA. CD/OO policy favored continuity and Jim was no exception. From 1949 to 1954 he served in the Houston Field Office and from 1954-1977 as the Resident Officer in Dallas. The Contact Division evolved into the Domestic Contact Service and a reallocation of resources raised the Dallas Resident Office to Field Office status. Jim was the obvious choice for the job. After nine months training and preparation in Washington (where he performed admirably) he was assigned as Chief of the new office with responsibility also for Resident Offices in Tulsa, Houston, New Orleans and, eventually, Austin.

-E2 IMPDET CL BY 010650

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Section C (continued)

Jim's work in Dallas has been consistently excellent. Under his leadership the Dallas complex has provided timely foreign intelligence in response to worldwide priorities and requirements. As an example, in April 1975 the Acting Director, Strategic Research commended Jim for "outstanding performance" for urgent special efforts to obtain information which resulted in a reduction of over 500,000 in the Intelligence Community's estimate of the total number of Soviet military personnel.

Similarly, the Dallas Office has provided excellent support to the Clandestine Service. In November, 1976 the Chief, FR Division commended Jim and his staff for "outstanding support" from October 1975-October 1976 in efforts which were "indispensable" to the establishment of FR assets in Texas, Oklahoma and Louisiana and in identifying and assessing prospective targets for recruitment.

There are very few persons of potential consequence to the Intelligence Community in Texas who Jim Moore does not know and little that he cannot accomplish there on behalf of Community and Agency requesters.

The assassination of President Kennedy in Dallas in November 1963, the subsequent allegations against CIA and Jim Moore's long association with Agency interests and programs in Texas have made him a repeated target for media attention and scurrilous innuendo. Although under various forms of severe external pressure as a result, Jim Moore never lost his calm, cool demeanor and has been absolutely dependable in adversity.

An experienced professional, a true gentleman, a delightful person, and an example to be emulated, Jim Moore has been a real credit to the intelligence profession. As he approaches retirement, he richly deserves recognition in the form of the Career Intelligence Medal.

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REPORT OF HONOR AND MERIT AWARDS BOARD						DATE 18 October 1977	
The Honor and Merit Awards Board having considered a recommendation that:							
SERIAL OR ID NO. 003820	NAME (Last-First-Middle) MOORE, James Walton			BIRTHYEAR 1919	SEX M	TYPE EMPLOYEE Staff	
OFFICE OF ASSIGNMENT DDO/BCD	SO D	SCHEDULE GS	GRADE 15	STATION			
RE AWARDED Career Intelligence Medal						DD/A FIDELITY 77-5800	
<input type="checkbox"/> FOR HEROIC ACTION OR <input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD 1940 - 1977 <input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL <input type="checkbox"/> RECOMMENDS AWARD OF							
UNCLASSIFIED CITATION							
<p>Mr. James Walton Moore is hereby awarded the Career Intelligence Medal in recognition of his exceptional achievement with the Central Intelligence Agency for more than 30 years. A charter member of the Agency, Mr. Moore held a series of increasingly responsible positions in which he consistently used his many talents in advancing foreign intelligence objectives. His strong leadership, professionalism and dedication to duty not only enabled his office to provide timely and effective support to worldwide priorities and requirements but also earned for him the admiration and respect of all with whom he worked. Mr. Moore's overall career contributions to the mission of the Agency were substantial and reflect credit on him and the Federal service.</p>							
REMARKS							
(Recommendation approved by C/CMS/DDO on 11 October 1977.)							
APPROVED				SIGNATURE			
Acting Deputy Director of Central Intelligence				TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD			
1977				Acting B. DeFelice			
DATE				SIGNATURE			
				William O. Brunkhorst			
				TYPED NAME OF RECORDER			
				William O. Brunkhorst			

SECRET

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1**

**FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

**2**

**FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
MOORE, James Walton	October 5, 1919	456 26 2532
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	
Central Intelligence Agency	Dallas, Texas 75221	

**3**

**MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here  
if you  
**WANT BOTH**  
optional and  
regular  
insurance



**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here  
if you  
**DO NOT WANT**  
**OPTIONAL** but  
do want  
regular  
insurance



**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance



**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4**

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",  
COMPLETE THE "STATISTICAL STUB." THEN RETURN  
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*James Walton Moore*

DATE

February 19, 1968

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

RECEIVED  
FEB 20 1968  
FEB 20 1968

See Table of Effective Dates on back of Original

**ORIGINAL COPY—Return in Official Personnel Folder**

STANDARD FORM No. 175-2  
JANUARY 1964  
(For use only until April 14, 1968)  
175-101

CONFIDENTIAL

10 April 1975

MEMORANDUM FOR: Chief, Domestic Collection Division,  
DDO

SUBJECT : Appreciation for Outstanding DCD  
Performance

1. I want to express the appreciation of the Office of Strategic Research for the special effort recently made for us by J. Walton Moore of your Dallas field office. Mr. Moore responded quickly to our urgent request to obtain information on Soviet military medical services from DS-2172 and provided it to us on very short notice.

2. Let me give you some background. The subject of Soviet medical personnel emerged as an important issue in a recent community-wide effort to reassess total Soviet military manpower. The community reassessment was stimulated by DIA reporting of several months ago that existing estimates of total Soviet military manpower were low by almost one million men. If correct, the DIA appraisal had potentially serious implications for the ongoing MBFR negotiations as well as a host of intelligence judgments about the dimensions of the Soviet military threat.

3. During the ensuing interagency review of the individual estimates contributed by various agencies in the Washington area, we came to the conclusion that the number of Soviet medical manpower estimated by an Army intelligence group was much too high. A rapid search of headquarters' files turned up barely enough intelligence to prepare an estimate of a portion of the medical services, but no direct evidence on total medical manpower. At this point it became clear to us that an improved estimate might be made with information from DS-2172. As we had to present our case to the manpower study Steering Group early in the week of March 24, speed in contacting the Soviet source was essential.

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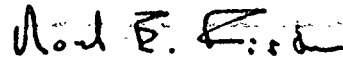
2

27972

CONFIDENTIAL

4. The data submitted by the Dallas field office as a result of a specially arranged debriefing provided us with the basis for a much improved estimate of Soviet military medical staffing. Furthermore, Mr. Moore's questions elicited some new information of value to future work. Most important, the results of DCD's efforts contributed significantly to convincing the working group that the original Army estimate was far too high. Eventually the estimate we submitted based upon the information supplied by DS-2172 was accepted by the manpower Steering Group and resulted in a reduction of over 500,000 men in the intelligence community's estimate of the total number of Soviet military personnel.

5. The efforts of your people struck a mighty blow for good intelligence. Many thanks.



NOEL E. FIRTH  
Acting Director  
Strategic Research

**SECRET**  
(When Filled In)

### CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A. GENERAL			
1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
MOORE, James W.	5 Oct 1919	OC	GS-14
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
Resident Agent, Dallas	IO (Contact)	GS-0132.21	OO/Contact/Houston

SECTION B. CAREER INTERESTS	
9. GENERAL TYPE OF ACTIVITY	
Collection of foreign intelligence from domestic sources. Support activity.	
10. SPECIFIC TYPE OF ACTIVITY (Including assignments)	
A. IMMEDIATE (Within next 1 to 3 years)	
Usual duties of a Resident Agent in Contact Division.	
B. LONG-RANGE (Within next 3 to 5 years)	

SECTION C. TRAINING	
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING	
A. IMMEDIATE (Within next 1 to 3 years)	
Believe regular inservice training now received sufficient for present duties.	
B. LONG-RANGE (Within next 3 to 5 years)	

12. ADDITIONAL COMMENTS
Believe my capabilities are being well utilized and am very happy in present post.

1. I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE
	16 Dec 57	J. Walton Moore.



SECRET

(When Filled In)

SECTION D.		COMMENTS BY SUPERVISOR	
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE			
No comment.			
16. RELATIVE TO TRAINING FOR EMPLOYEE			
I agree that employee is probably in a position in which his capabilities are exploited to the fullest.			
17. TYPED OR PRINTED NAME OF SUPERVISOR		18. SIGNATURE	
Ernest A. Rische		<i>Ernest A. Rische</i>	
19. TITLE		20. DATE	
Chief, Houston Field Office		19 December 1957	
SECTION E.		FOR USE OF CAREER SERVICE	
21. COMMENTS			
The CD/CSB concurs in this outline.			
22. TYPED OR PRINTED NAME		23. SIGNATURE	
24. TITLE		25. DATE	
LEAVE BLANK			

SECRET

14-00000

RECORD OF OVERSEAS SERVICE (FORM 145)

NAME OF EMPLOYEE: MICHAEL J. WALTON

EMPLOYEE SERIAL NO.: 03F20

COMPLETED BY EMPLOYEE: ☒ YES ☐ NO

TELEPHONE EXT.: 2271

SECRET (WHEN FILLED IN)

DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE

INSTRUCTIONS	DO NOT WRITE IN COLUMN	WHERE SERVICE WAS PERFORMED	PCB-1 TDY-2 ENTER NO.	DATE		SERVICE AS CIVILIAN-1 MILITARY-2 ENTER NO.	RESPONSIBLE U.S. GOVT. DEPT. OR AGENCY	DO NOT WRITE IN COLUMN	
				FROM MO. YR.	TO MO. YR.				
THIS FORM MUST BE RETURNED WHETHER YOU HAVE HAD OVERSEAS SERVICE OR NOT.									
PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD; THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE.									
		China	1	01	45	11	1	Navy-OCS	100
		China	1	01	47	01	1	CIA-State	100
		India	1	01	48	08	1	CIA-State	100

IF ADDITIONAL SPACE IS NEEDED, CHECK HERE ☐ AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARDS

SECRET

24 November 1956

To: Chief, SFB. FPD  
Subject: Mr. J. Walton Moore, Agent, Contact Office, Dallas, Texas

I should like to call attention to the outstanding cooperation given our activities in Dallas by J. Walton Moore, resident representative in Dallas, Texas.

Mr. Moore has not only extended the normal hospitality of his offices, but has gone out of his way to nominate and talk with exceptional people who come to his attention as potential employees for the Agency. Mr. Moore has contacted me from time to time with names and comments on individuals, and in every way attempted to serve as an active personnel scout in his area. I feel his efforts and time consumed in interviewing people have gone a good deal beyond the normal expectations of our agency, and that this attitude best represents the unified type of teamwork which our organization subscribes to in this work.

While my experiences with the resident offices in my area have been uniformly a pleasant experience, it is a matter of real satisfaction to find a man who is thinking in terms of the Agency as a whole and not of one sharply defined activity. I believe the spirit that Mr. Moore shows should be brought to the attention of his superiors as a prime example of teamwork in the field. It is not only a personal satisfaction to do business with Mr. Moore, but it greatly contributes to the morale of our efforts by knowing that other offices are as concerned as we are in producing results.

Sincerely,

*J. Byron Crosman*  
J. Byron Crosman



SECRET

CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: J. Walton Moore

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds  
Chairman, CIA Selection Board

Noted:

Date: 26 March 56.

Career Service Staff  
Office of Personnel

15 MAY 1956

SECRET

SECRET  
Security Information

Name: Last, First Middle

TO: All C. I. A. Personnel  
FROM: Personnel Director  
SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

CODED  
FOR  
QUALIFICATIONS  
DATE 22 OCT 52

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

*George E. Meloon*  
George E. Meloon  
Personnel Director

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Security Information

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**PERSONNEL QUALIFICATION QUESTIONNAIRE**

1. Serial No. (no entry) <b>3820</b>	2. NAME: (last) (first) (middle) Moore J. Walton			3. Office Operations	
4. Date of Birth Oct. 5, 1919	5. Sex: <input type="checkbox"/> male (1) <input type="checkbox"/> female (2)	Marital Status Nr. Dependents		6. CIA Entry Date: Fall of 1946	
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) Birth (2) Marriage (3) Naturalization (4) Other (specify) Year U.S. citizenship acquired, if not by birth				

**SEC. I. EDUCATION**

1. Extent: (circle one)

1. Less than high school	4. Two years college, or less	8. Masters degree
2. High school graduate	5. Over two years, no degree	9. Doctors degree
3. Trade, Business or Commercial school graduate	<input checked="" type="checkbox"/> Bachelor degree	
	<input checked="" type="checkbox"/> Post-graduate study (minimum 8 sem. hrs.)	

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd		Yrs Compl		Degree Recd		Sem Hrs
			From	To	Day	Night	Title	Date	
Hardin-Simmons Univ. Abilene, Texas	Pol. Science	Ed.	Sept 1936	Feb 1938	1		BA	Feb 1940	120
George Washington Univ Law School, Wash. D.C.	Law		Sept 1940	Dec 1941		1			20

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot.mo's	
None				

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot.mo's	
None				

**SECRET**  
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**SEC. II. WORK EXPERIENCE**

1. **CIA Experience:** State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>1952</u> To <u>Present</u> Tot. mos. <u>33</u>	Description of Duties: Under general direction of the Chief, Houston Office, am responsible for contacting high-ranking officials of American business concerns, scientific, educational, etc., collecting communications for the purpose of obtaining high-level sources for obtaining valuable intelligence information.
Grade <u>GS-11</u> Salary <u>\$4100</u>	
Office <u>Operations</u>	
Position Title: <u>Intelligence Officer</u>	
Duty Title:	Duty Station, if overseas:
From <u>1948</u> To <u>1952</u> Tot. mos. <u>60</u>	Description of Duties: In charge of CIG operations at Calcutta, India. Duties consisted of gathering intelligence and supervising agents to gather intelligence on the activities of Soviet officials and the Communist Party. Regular duties consisted of writing political reports.
Grade <u>GS-11</u> Salary <u>\$3900</u>	
Office <u>CIG</u>	
Position Title: <u>Intelligence Officer</u>	
Duty Title: <u>Vice-Consul</u>	Duty Station, if overseas: <u>Calcutta, India.</u>
From <u>1947</u> To <u>1948</u> Tot. mos. <u>12</u>	Description of Duties: Ascertained foreign sources collecting of Communist Party in local Soviet citizens. Maintained liaison with American intelligence and political leaders.
Grade <u>GS-11</u> Salary <u>\$5100</u>	
Office <u>CIG</u>	
Position Title: <u>Intelligence Officer</u>	
Duty Title: <u>Vice-Consul</u>	Duty Station, if overseas:
From <u>1945</u> To <u>1947</u> Tot. mos. <u>24</u>	Description of Duties: Supervised activities of Russian collection of three intelligence officers. Maintained liaison with Chinese informants. Maintained liaison with Chinese informants. Maintained liaison with Chinese informants.
Grade <u>GS-11</u> Salary <u>\$5100</u>	
Office <u>CIG</u>	
Position Title: <u>Intelligence Officer</u>	
Duty Title: <u>Chief of Mission</u>	Duty Station, if overseas: <u>Beijing, China.</u>





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**SEC. II. WORK EXPERIENCE (CONT'D)**

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- |  |  |
|--|--|
| 01 <input type="checkbox"/> U.S. Secret Service          | 24 <input type="checkbox"/> Air Force A-2                |
| 02 <input type="checkbox"/> Civil Police                 | 25 <input type="checkbox"/> Foreign Economic Admin.      |
| 03 <input type="checkbox"/> Military Police              | 26 <input type="checkbox"/> Counter Intelligence Corps   |
| 04 <input type="checkbox"/> U.S. Border Patrol           | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U.S. Narcotics Squad         | 28 <input type="checkbox"/> Strategic Services Unit      |
| 06 <input type="checkbox"/> FBI                          | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div.  | 30 <input type="checkbox"/> Central Intelligence Group   |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information    | 32 <input type="checkbox"/> Coordinator of Information   |
| 23 <input type="checkbox"/> Army G-2                     | 33 <input type="checkbox"/> Office of Facts & Figures    |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare    |
|  | 35 <input type="checkbox"/> Federal Communications Comm. |

**SEC. III. FOREIGN LANGUAGES**

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic	Study (Inc. CIA training)

\* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein \_\_\_\_\_

\*\*Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. \_\_\_\_\_

## SECRET

## Security Information

## SEC. II. WORK EXPERIENCE. (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i. e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ Duty Station if overseas: _____

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Security Information

**SEC. II. WORK EXPERIENCE (CONT'D)**

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- |  |  |
|--|--|
| 01 <input type="checkbox"/> U.S. Secret Service          | 24 <input type="checkbox"/> Air Force A-2                |
| 02 <input type="checkbox"/> Civil Police                 | 25 <input type="checkbox"/> Foreign Economic Admin.      |
| 03 <input type="checkbox"/> Military Police              | 26 <input type="checkbox"/> Counter Intelligence Corps   |
| 04 <input type="checkbox"/> U.S. Border Patrol           | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U.S. Narcotics Squad         | 28 <input type="checkbox"/> Strategic Services Unit      |
| 06 <input type="checkbox"/> FBI                          | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div.  | 30 <input type="checkbox"/> Central Intelligence Group   |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information    | 32 <input type="checkbox"/> Coordinator of Information   |
| 23 <input type="checkbox"/> Army G-2                     | 33 <input type="checkbox"/> Office of Facts & Figures    |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare    |
|  | 35 <input type="checkbox"/> Federal Communications Comm. |

**SEC. III. FOREIGN LANGUAGES**

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic	Study (Inc. CIA training)
Chinese											
French											

\* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein \_\_\_\_\_

\*\*Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. \_\_\_\_\_

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**SEC. IV. AREA KNOWLEDGE**

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
North China	1930-1934, 1940-1941			
India	1940-1946			

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
North China	Engineering, political parties.	Through residence and assignment as Vice Consul in Tientsin, North China.
India	Political	Residence and assignment as Vice Consul in Calcutta, India.

**SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)** NONE

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Ottener
Typing	1.	2.		1. Yes 2. No
Shorthand	1.	2.		1. Yes 2. No

Shorthand System: 1. Manual 2. Machine 3. Speedwriting.

**SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS**

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. No licenses. Training as Paratrooper, 1 jump.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.

**SEC. VII. PROFESSIONAL AND ACADEMIC HONORS**

List any professional or academic associations or honorary societies in which you hold membership.
None

**SECRET**  
Security Information

**SEC. VIII. PUBLICATIONS**

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

None

**SEC. IX. INVENTIONS**

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
None	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

**SEC. X. CIA TESTS**

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken
None	

**SEC. XI. PHYSICAL HANDICAPS**

List any physical handicaps you may have.

None

**SEC. XII. OVERSEAS ASSIGNMENT**

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour ____	(2) 4 year Tour ____	(3) Not interested at present ____
----------------------	----------------------	------------------------------------

**SEC. XIII. WORK ASSIGNMENT**

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Contact Specialist

**SECRET**  
**Security Information**

## SEC. XIV. MILITARY STATUS.

1. Present Draft Status  
Have you registered under the Selective Service Act of 1948? \_\_\_ Yes x No.  
If yes, indicate your present draft classification

2. Present Reserve or National Guard Status  
Do you now have Reserve or National Guard Status    Yes    No.  
If yes, complete the following.

1.    National Guard
2.    Air National Guard
3.    Active Reserve Status (member of organized unit)
4.    Inactive Reserve Status

<b>Service</b>	1937	<b>Grade</b>	1st. Lt.	<b>Location</b>	Dallas, Texas
----------------	------	--------------	----------	-----------------	---------------

Reserve Unit with which currently affiliated

Service Mobilization Assignment, if any \_\_\_\_\_

Location of Service Records, if known Dallas, Texas, or Washington, D.C.

## SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from) Dates (to)	Hours
CIA Orientation Course	22 June 1960 29 June	80
CO/C Orientation Course	2 June 1960 14 Jun	80 20

## SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

[illegible]

DATE 9-17-72

SIGNATURE *Walter Moore.*

**SECRET**  
**Security Information**

**SECURITY INFORMATION  
CONFIDENTIAL**

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM

<b>STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE</b> MOORE, J. Walton					OFFICE Operations			DIVISION Contact		
					BRANCH Houston			SECTION -		
I. FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)										
AGENCY	LOCATION	FROM			TO			TOTAL SERVICE		
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.
CIA, O/O	Houston, Texas	6	1	50	5	1	52	1	2	
CIA, OSO	Overseas	20	8	46	1	1	50	10	2	3
FBI	San Francisco, California	16	10	42	20	1	45	1	2	
FBI	Springfield, Illinois		6	42	10	4	42			
FBI	Washington, D.C.	8	4	40	12	4	42			2
Total Civilian Service								16	8	7
II. MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)										
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE			
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
US Navy	6	1	45	24	8	46	24	7	1	
Total Military Service								24	7	1
III. CERTIFICATION										
I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.										
14 December 1951 DATE					J. Walton Moore SIGNATURE OF EMPLOYEE					
IV. REMARKS: (CONCERNING ABOVE SERVICE)					V. FOR PERSONNEL OFFICE USE ONLY					
SCD-48-40 verified SSR 7/16/52					TOTAL CREDITABLE SERVICE					
					DAYS		MONTHS		YEARS	
					10		11		7	

## RESIDENCE AND DEPENDENCY REPORT

Z12A-140

Attn: Special Funds

Instructions

For use by staff officers and employees only. Submit in duplicate on entering Service and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses and transit salary allowable in connection with leave at Government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of officer or employee or member of family.

Name of officer or employee

Ernest K. Rafter.

James H. Moore

Place of residence when appointed to service

987 Foss Ave., Abilene, Texas.

If appointed abroad, last place of residence in continental United States

987 Foss Ave., Abilene, Texas.

Place in continental United States designated permanent or legal residence  
Abilene, Texas.MARITAL STATUS☐ Single☒ MarriedPlace of marriage  
Washington D.C.Date of marriage  
12 April 1941

Place of divorce decree

Date of divorce decree

☐ Divorced

Place spouse died

Date spouse died

☐ WidowedMembers of Family  
(As defined in GWT No. 11)

Identification of Members of Family	Relationship	Date of Birth
Patricia A. Rafter	wife	Nov. 14, 1919
Michael Rafter	son	July 2, 1943
Margaret Lee Rafter	daughter	Sept. 18, 1944

Date of submission  
12 January 1949Ernest K. Rafter.  
Signature

bcl



## APPOINTMENT AFFIDAVITS

**IMPORTANT.**—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

Central Intelligence Agency

Houston, Texas

(Department or agency)

(Bureau or division)

(Place of employment)

I, James W. Moore, do solemnly swear (or affirm) that—

### A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter; SO HELP ME GOD.

### B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

### D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

### E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. 57, dated 19 October, 1946, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

J. Walton Moore  
(Signature of appointee)

Subscribed and sworn before me this 6th day of December, A. D. 1949,

at Houston  
(City)

Texas  
(State)

Chapter 143, Title II, Sec. 206  
Act of June 26, 1943

Elizabeth Morrison  
(Signature of officer)  
Appointment Clerk  
(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)			
2457 Edgewood Dr. Abilene, Texas			
2. (A) DATE OF BIRTH	(B) PLACE OF BIRTH (city or town and State or country)		
Feb 5, 1919	Hartwell, Georgia, U.S.A.		
3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY	(B) RELATIONSHIP	(C) STREET AND NUMBER, CITY AND STATE	(D) TELEPHONE NO.
Mrs. Patricia G. Moore	wife	Same as above	

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO  
If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED		RELATIONSHIP	MARRIED (Check one)	SINGLE
		1.	2.			
		1.				
		2.				
		3.				
		1.				
		2.				
		3.				

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN

YES NO

ITEM NO.

### 10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS

WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY

5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES? ☒ YES ☐ NO
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? ☐ YES ☒ NO  
If your answer is "Yes", give details in Item 10
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT, UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? ☐ YES ☒ NO  
If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary discharge after 5 years service, amount of retirement pay, and where what retirement act, and rating, if retired from military or naval service
8. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? ☐ YES ☒ NO  
If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.
9. SINCE YOUR BIRTH HAVE YOU EVER BEEN ARRESTED, INDICTED OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING OR CONVICTED UNDER FEDERAL OR STATE LAWS OR PLACED ON PROBATION OR HAVE YOU EVER BEEN ORDERED TO "STAND" BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, RULE, REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF \$25 OR LESS WAS IMPOSED)? ☐ YES ☒ NO  
If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.

## INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in accordance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment. This form should be secured for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) **Identity of appointee**—The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) **Age**—If advance age limits have been established for the position, it should be determined that appointee is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship**—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form of citizenship affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) **Members of Family**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointment of persons entitled to veteran's preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

OFFICE OF OFFICE, AFFIDAVIT  
AND  
DECLARATION OF APPOINTEE

WAR DEPARTMENT

STRATEGIC SERVICES UNIT

SHANGHAI, CHINA

(Department or Establishment)

(Bureau or Division)

(Place of Employment)

A.  
OATH OF  
OFFICE

I, James W. Moore

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

B.  
AFFIDAVIT

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

C.  
DECLARATION  
OF APPOINTEE

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and (strike out either (3) or (4))

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. 205a dated 27 May 1946, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

Subscribed and sworn before me this 29th day of

August

A. D., 19 46

at Shanghai, China

(City)

[SEAL]

Bowman M. [Signature] 1st Lt. CMP

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

29 August 1946

(Date of Entrance on Duty)

Intelligence Officer

(Position to which appointed)

5 October 1919

(Date of Birth)

SECRET

I, James W. Moore, do hereby swear or affirm  
that I am not engaged in any strike against the Government of  
the UNITED STATES; that I am not a member of an organization  
of Government employees that asserts the right to strike against  
the government of the UNITED STATES, and that I will not while a  
Government employee become a member of such an organization.

James Walton Moore  
signature of employee

Subscribed and sworn to before me this 29th day of August  
1946 at Shanghai, China.

Bowman M. MacArthur  
Bowman M. MacArthur, 1st Lt. CMP  
ADJUTANT

(Form No. 205a)

APPLICATION FOR APPOINTMENT

All questions must be fully answered in the  
applicant's handwriting

Date: 27 May 1946

I, the undersigned, hereby make application for appointment  
as a \_\_\_\_\_.

1. (a) Name in full: James Walton Moore

(b) Name as usually signed J. Walton Moore  
(One Christian name at least  
should be used, and not  
initials only)

2. Permanent post office address: c/o W. O. Ansley Jr.

807 Ross Avenue, Abilene, Texas

3. Place and date of birth: Hartwell Georgia  
(City) (State)

5 October 1919  
(Day) (Month) (Year)

4. Married or single: Married

5. If married, give names of wife (~~xxxxxxx~~) and children  
and ages of children; if other dependents, give names and status:

<u>Mrs. Patricia Ansley Moore</u>	<u>Wife</u>	
<u>Michael Walton Moore</u>	<u>Son</u>	<u>3 1/2 yrs</u>
<u>Margaret Lee Moore</u>	<u>Daughter</u>	<u>2 yrs</u>
_____		
_____		
_____		

6. Place of birth of wife (~~xxxxxxx~~): Houston, Texas

7. Length of residence of wife (~~XXXXXXXX~~) in the  
United States: Total life - 26 Yrs

8. Name of State of which you are a legal resident, and  
the length of legal residence therein: Texas - 6 Yrs

9. If a foreigner, state country of which a citizen or  
subject: - - - - -

10. If a native citizen, a certified copy of birth certi-  
ficate should be transmitted with application. (If  
such certificate can not be obtained from office of  
record, a sworn statement showing place and date of  
birth should be furnished by your father or mother,  
if living; otherwise, a person competent to make the  
statement).

If a naturalized citizen, certificate of naturalization  
should be transmitted with application. State how and when  
citizenship was acquired: - - - - -

11. Name, nationality, and permanent address of father:

J. Walton Moore, American Deceased

12. Maiden name and permanent address of mother:

Minnie Lee Foster, 711 South 5th Street  
Waco, Texas

13. Place and date of birth of father Murphy Co. N Carolina 1893

14. Place and date of birth of mother Mo Laen, Texas 1896

15. If parents are dead, state name, relationship, and  
address of nearest living relative or friend: - - - - -

16. Describe your present physical condition, and state whether you have any physical defect or infirmity. Is your health and physical condition such that you can serve in any climate? (The right is reserved to require the applicant to submit to a medical examination.) Physical condition good  
Any climate

17. At what institutions educated? Give dates covering time spent in each and state general courses of study pursued; degrees, if any, obtained; and years when conferred: \_\_\_\_\_  
AB Degree Hardin-Simmons U, Abilene, Texas, 1936-1940  
20 hrs law George Washington U, Washington D. C. 1940-  
1941.

18. State briefly the extent of your knowledge of foreign languages; also the length of time you have resided abroad, if at all: Speaking - Language of Mandarin Chinese  
16 Years residence in North China

19. Are you a stenographer? If so, how experienced? \_\_\_\_\_

No

20. Are you a typist? If so, how experienced? \_\_\_\_\_

Yes - Fair

21. State fully every kind of occupation you have followed including when and where you were employed; the addresses of the

- 4 -

different employers; the length of time employed by each;

salary paid in each instance, and the nature of the work

performed; whether you resigned voluntarily or were discharged:

April 1940 to Jan 1942 Employed as Clerk - Federal Bureau  
of Investigation. Salary when departed \$1620 per annum.

Jan 1942 to Nov 1944 - Special Agent FBI - Salary when  
departed \$4424.00 per annum. Resigned voluntarily both  
instances.

Ensign - USNR - Since 6 Jan 1945. Worked in North China  
with SSU since June 1945.

22. Have you any outstanding financial obligations? If so,  
state names of creditors (individuals or firms), amounts due to  
each, and date on which such obligations were contracted: \_\_\_\_\_

No

23. Were you ever in the public service of the United  
States, military, naval, or civil; State or municipal? Name \_\_\_\_\_



offices and dates covering period of service in each: \_\_\_\_\_

Department of Justice - April 1940 to Nov 1944

U. S. Navy 6 Jan 1946 to present date

24. Do you now hold, or have you ever held, any position under any foreign government? If so, state the position or positions: No

25. What is the lowest salary you would accept, as a clerk?

XXXX XXXX

26. Give name of five responsible persons for references:

N. J. L. Pieper, FBI - 111 Sutter St., San Francisco

Chester L. Jacoby, FBI - 111 Sutter St. San Francisco

Mr. William Harrison, #1 Toledo Way, San Francisco

Mr. Buford Ellis, Farmers & Merchants Bank, Abilene, Texas

Dr. N. A. Richardson, President, Hardin Simmons U., Abilene, Texas.

27. Are your services immediately available for duty in any part of the world? Yes

J. Walton Moore  
(Signature of Applicant)  
J. WALTON MOORE,  
Ensign - USNR

SECRET  
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) <b>Moore, James W.</b>		3. POSITION TITLE
4. GRADE		5. EMPLOYEE'S EXT. <b>2265</b>
6. OFFICE, DIVISION, BRANCH <b>DCS</b>		
7. PURPOSE OF EVALUATION		
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <input type="checkbox"/> PRE-EMPLOYMENT   <input type="checkbox"/> ENTRANCE ON DUTY   <input type="checkbox"/> TDY STANDBY   <input type="checkbox"/> SPECIAL TRAINING   <input checked="" type="checkbox"/> ANNUAL   <input type="checkbox"/> RETURN TO DUTY   <input type="checkbox"/> FITNESS FOR DUTY   <input type="checkbox"/> MEDICAL RETIREMENT </div> <div style="width: 50%;"> <input type="checkbox"/> HDOS/TDY  <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">           ETO            STATION            TDY OR PCS            TYPE OF COVER            NO. OF DEPENDENTS TO ACCOMPANY            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">           ETA            STATION            NO. OF DEP'S </div> </div> </div>		
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES  <input type="checkbox"/> NO		SIGNATURE
		ROOM NO. & BUILDING
		EXT.

10. COMMENTS	
11. REPORT OF EVALUATION	
<b>Qualified <del>XXXXXX</del> Annual</b>	
DATE <b>15 March 1971</b>	SIGNATURE FOR CHIEF OF MEDICAL STAFF <b>Peter Zronka, OMS/pro</b>

SECRET  
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT		
I REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (Last)	2. DATE	3. GRADE
MOORE, J. Walton	24 March 1959	GS-14
4. TO POSITION	5. OFFICE, DIVISION, BRANCH	6. GRADE
Intelligence Officer (Contact)	OO CONTACT/HQ-RUS	GS-14
7. TYPE OF POSITION	8. EVALUATE FOR	
<input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee <input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	
II REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified		
Remarks:		
10 APR 1959 QUALIFIED FOR CURRENT DUTIES SECRET Martin J. Flynn		

SECRET  
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT		
I REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (Last)	2. DATE	3. GRADE
MOORE, James	11 Sept 1958	GS-14
4. TO POSITION	5. OFFICE, DIVISION, BRANCH	6. GRADE
IO	OO/Contact Division, Field	GS-14
7. TYPE OF POSITION	8. EVALUATE FOR	
<input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	
II REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified		
Remarks:		
Subject is qualified for U. S. Field. (9/16/57)		
MEDICAL OFFICE [Signature]		

REPORT OF PHYSICAL QUALIFICATION		
NAME	DATE	
Moore, James Walton	2/27/53	
FOR UNEMPLOYED EMPLOYEE ONLY		
NATURE OF ACTION	TITLE OF POSITION	
GRADE	<input type="checkbox"/> DOM. <input type="checkbox"/> FIELD	
<input type="checkbox"/> FULLY FIT <input type="checkbox"/> PARTLY FIT <input type="checkbox"/> UNFIT FOR DUTY IN THE ABOVE GRADE AND POSITION.		
FOR EMPLOYED EMPLOYEE ONLY		
<input type="checkbox"/> FULLY FIT <input type="checkbox"/> PARTLY FIT <input type="checkbox"/> UNFIT FOR DUTY IN THE ABOVE GRADE AND POSITION.		

# PHYSICAL QUALIFICATION RECORD

NAME  LOORE, James W.	NATURE OF ACTION  Transfer Funds
TITLE OF POSITION  Intelligence Officer	GRADE  GS-10
DEPARTMENT OR FIELD  Field	

Subject was found physically ☒ fit ☐ unfit for duty with this organization in the above grade and position.

## RECOMMENDATIONS:

*Done 1.31.52*

*Paul V. Haugland*

26 January 1952  
DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

OSS Form 11800  
(Rev. 5/12/45)

OFFICE OF STRATEGIC SERVICES  
Washington, D. C.

FD2

MAR 18 1947

22 January 1947

Moore, James Walton

was given a physical

examination on this date and found qualified for

- ☒ Full Duty Overseas  
☐ Limited Duty Overseas  
☐ Duty in USA Only

Profile Serial (For Army RM only)

--	--	--	--	--	--

Defects Noted:

Repeat X-Ray in six months.

*John R. Tietjen*

JOHN R. TIETJEN, 1st. Lt. MC

**SECRET**  
(When Filled In)

**BWS**

### QUALIFICATIONS UPDATE

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS**

*Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5B-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.*

SECTION I BIOGRAPHIC AND POSITION DATA							
EMP. SER. NO. <b>003820</b>	NAME (Last-First-Middle) <b>MOORE, J. Walton</b>			DATE OF BIRTH <b>10-05-19</b>	SD <b>T</b>	GRADE <b>GS-14</b>	
SECTION II EDUCATION							
HIGH SCHOOL							
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)	
	MAJOR	MINOR					
1.							
2.							
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.							
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
SECTION III MARITAL STATUS							
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:							
2. NAME OF SPOUSE (Last) (First) (Middle) ( Maiden)							
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)					
5. OCCUPATION		6. PRESENT EMPLOYER					
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE							
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS			
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE							
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE							

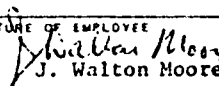
**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and declassification

98 JUN 1979 (4-51)

SECRET

(When Filled In)

SECTION V: GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	OTHER ASSIGNMENT
		MAY 30	2-13 FH '72				
SECTION VI: TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (RPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII: SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII: MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD							
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
						RESIDENT	
						AGENCY-SPONSORED	
SECTION IX: PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
1.							
2.							
3.							
SECTION X: REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
9 May 1972		 J. Walton Moore					

SECRET





**SECRET**  
(When Filled In)

## QUALIFICATIONS UPDATE

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.**

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, J. Walton			DATE OF BIRTH 10-05-19	SD IT	
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1.						
2.						
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE					
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE					

**SECRET**

**SECRET**  
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		May 10	35th M 71				
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (PPM)	2. SHORTHAND (PPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM		
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOGRAPHY
OTHER SPECIFY:				

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
	DATE COMPLETED
	<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	

DATE 30 April 1971	SIGNATURE OF EMPLOYEE J. Walton Moore
-----------------------	--

**SECRET**

**SECRET**  
(When Filled In)

PLW

<b>QUALIFICATIONS UPDATE</b>						
<b>READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS</b>						
<p><i>Notes that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.</i></p>						
<b>SECTION I BIOGRAPHIC AND POSITION DATA</b>						
EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD			
003820	MOORE, James Walton	10-05-19	IT			
<b>SECTION II EDUCATION</b>						
<b>HIGH SCHOOL</b>						
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO			
<b>COLLEGE OR UNIVERSITY STUDY</b>						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
<p>IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.</p>						
<b>TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS</b>						
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS		
<b>OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE</b>						
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS		
1.						
2.						
<b>SECTION III MARITAL STATUS</b>						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
<b>SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE</b>						
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS		
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						

**SECRET**  
(When Filled In)

SECTION V: GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

SECTION VI: TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM		
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOGRAPHY
<input type="checkbox"/> OTHER SPECIFY:				

SECTION VII: SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED	

SECTION VIII: MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION
<input type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	

SECTION IX: PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X: REMARKS	

DATE 5 June 1970	SIGNATURE OF EMPLOYEE <i>J. Walton Moore</i> J. Walton Moore
---------------------	--

**SECRET**

SECRET

(When Filled In)

## QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5K-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

## SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, James Walton	DATE OF BIRTH 5 Oct 1919	SD IT
-------------------------	---	-----------------------------	----------

## SECTION II

## EDUCATION

HIGH SCHOOL	
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)
YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO

## COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

## TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

## OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

## SECTION III

## MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

## SECTION IV

## DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

FORM 444n USE PREVIOUS EDITIONS

SECRET

GROUP 1  
Excluded from automatic  
downgrading and declassification70 MAY 1976 (4-51)  
(2)

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(When Filled In)

SECTION V									
NAME OF REGION OR COUNTRY		TYPE OF SPECIALIZED KNOWLEDGE		DATES OF TRAVEL OR RESIDENCE		DATE & PLACE OF STUDY		KNOWLEDGE ACQUIRED BY--CHECK (X)	
								RESIDENCE	TRAVEL
						JAN 27 3 22 PM '70			
SECTION VI									
TYPING AND STENOGRAPHIC SKILLS									
1. TYPING (PPM)		2. SHORTHAND (PPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM					
				<input type="checkbox"/> SREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:					
SECTION VII									
SPECIAL QUALIFICATIONS									
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED									
SECTION VIII									
MILITARY SERVICE									
CURRENT DRAFT STATUS									
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?					2. NEW CLASSIFICATION				
<input type="checkbox"/> YES <input type="checkbox"/> NO									
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS					4. IF DEFERRED, GIVE REASON				
MILITARY RESERVE, NATIONAL GUARD STATUS									
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY		<input type="checkbox"/> MARINE CORPS		<input type="checkbox"/> COAST GUARD		<input type="checkbox"/> NATIONAL GUARD	
		<input type="checkbox"/> NAVY		<input type="checkbox"/> AIR FORCE				<input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK				3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> REAL RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED									
5. MILITARY MOBILIZATION ASSIGNMENT					6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED				
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)									
NAME AND ADDRESS OF SCHOOL				STUDY OR SPECIALIZATION		DATE COMPLETED			
SECTION IX									
PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS									
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)						DATE OF MEMBERSHIP	
								FROM	TO
1.									
2.									
3.									
SECTION X									
REMARKS									
DATE				SIGNATURE OF EMPLOYEE					
12 January 1970				James Walton Moore					

**SECRET**

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*llc*

### QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

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#### SECTION I

#### BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 003820 NAME (Last-First-Middle) MOORE, James Walton DATE OF BIRTH 10/05/19

#### SECTION II

#### EDUCATION

##### HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED ADDRESS (City State Country) YEARS ATTENDED (From-To) GRADUATE ☐ YES ☐ NO

##### COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/CTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

#### TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

#### OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

#### SECTION III

#### MARITAL STATUS

1. PRESENT STATUS (Single Married, Widowed Separated Divorced, Annulled Remarried) SPECIFY:   
2. NAME OF SPOUSE (Last) (First) (Middle) ( Maiden)   
3. DATE OF BIRTH 4. PLACE OF BIRTH (City State Country)   
5. OCCUPATION 6. PRESENT EMPLOYER   
7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE U.S. CITIZENSHIP ACQUIRED

#### SECTION IV

#### DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE		Daughter	12 Sep 44 San Francisco, Calif.	US	5146 Pexton Ln., Dallas
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE					

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2-68

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(4-51)

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SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
			Nov 12 1:37 PM '68				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (RPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG				<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE, OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Patented Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		DATE COMPLETED		
							RESIDENT
							AGENCY-SPONSORED
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
4 November 1968		J. Walton Hoover					

SECRET



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When Filled In

OFFICIAL USE ONLY (Do not fill in)

## QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

## SECTION I

## BIOGRAPHIC AND POSITION DATA

1. EMP. SER. NO. 083820	2. NAME (Last First Middle) MOORE J. WALTON	3. SEX	4. DATE OF BIRTH 10/05/19	5. SCHEDULE GRADE STEP GS-14-06
6. SO IT	7. POSITION TITLE IO-CONTACT	8. OFFICE OF ASSIGNMENT DCS	9. LOCATION (Country, City) TEXAS, USA	

## SECTION II

## AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
CHINA	PCS 82	47/09/18	48/04/81
INDIA	PCS 82	48/04/01	49/08/81

**OVERSEAS DATA**

**COPIED**

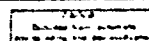
**DATE:** 25 MAY 67 **INITIALS:** [Signature]

## SECTION III

## EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	POLITICAL SCIENCE (GOVERNMENT), GENERAL	HARDIN-SIMMONS UNIV TEX	40

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(When Filled In)

SECTION VII		AGENCY EMPLOYMENT HISTORY	
1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
1950 to 1954	Houston, Texas USA	Contact Division	
4. TITLE OF JOB		5. GRADES HELD IN JOB	
Contact Specialist		GS-13	
6. DESCRIPTION OF DUTIES			
Regular duties of Contact Specialist			
1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
Sept. 1947 to April 1948	Tsingtao, North China	DDP	
4. TITLE OF JOB		5. GRADES HELD IN JOB	
Chief of Station for Darien		GS-12	
6. DESCRIPTION OF DUTIES			
Assisted Consul General while awaiting transportation to Darien. After seven months when it was obvious Darien authorities would not permit official US representation in that city, I was transferred to Calcutta, India.			
1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
April 1948 to August 1949	Calcutta, India	DDP	
4. TITLE OF JOB		5. GRADES HELD IN JOB	
Chief of Station		GS-12	
6. DESCRIPTION OF DUTIES			
DDP Representative to Consulate General			

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**7.**

10-11-1964

16 CONTINUED

<p>Period of employment (Month, year) From <b>Jan. 12, 1942</b> To <b>1 Jan., '45</b></p> <p>Place of employment (city and State) <b>Washington, D. C.</b></p> <p>Name and address of employer (firm, organization, or person) If Federal, name department, bureau or establishment and division <b>FBI, Dept. of Justice</b></p> <p>Kind of business or organization (e. g., wholesale mfg., insurance agency, city of locks, etc.) <b>Federal Government</b></p> <p>Number and kind of employees supervised by you, —</p> <p>Name and title of immediate supervisor <b>Ed. J. Ploper, San Francisco</b></p> <p>Reason for leaving <b>Enter military service</b></p>	<p>Exact title of your position <b>Special Agent</b></p> <p>Salary or wage (per year) Starting \$ <b>2300</b> Final \$ <b>---</b></p> <p>Description of your work: <b>Investigation of violations of Federal laws coming under the jurisdiction of the Department of Justice.</b></p>
<p>Period of employment (Month, year) From <b>Apr. 8, 1940</b> To <b>Jan. 12, '42</b></p> <p>Place of employment (city and State) <b>Washington, D. C.</b></p> <p>Name and address of employer (firm, organization, or person) If Federal, name department, bureau or establishment and division <b>FBI, Department of Justice</b></p> <p>Kind of business or organization (e. g., wholesale mfg., insurance agency, city of locks, etc.) <b>Federal Government</b></p> <p>Number and kind of employees supervised by you</p> <p>Name and title of immediate supervisor</p> <p>Reason for leaving <b>Acceptance of position of Special Agent</b></p>	<p>Exact title of your position <b>Special Straggler Searcher</b></p> <p>Salary or wage (per year) Starting \$ <b>1450</b> Final \$ <b>---</b></p> <p>Description of your work:</p>
<p>Period of employment (Month, year) From To</p> <p>Place of employment (city and State)</p> <p>Name and address of employer (firm, organization, or person) If Federal, name department, bureau or establishment and division</p> <p>Kind of business or organization (e. g., wholesale mfg., insurance agency, city of locks, etc.)</p> <p>Number and kind of employees supervised by you</p> <p>Name and title of immediate supervisor</p> <p>Reason for leaving</p>	<p>Exact title of your position</p> <p>Salary or wage (per year) Starting \$ Final \$</p> <p>Description of your work:</p>
<p>Period of employment (Month, year) From To</p> <p>Place of employment (city and State)</p> <p>Name and address of employer (firm, organization, or person) If Federal, name department, bureau or establishment and division</p> <p>Kind of business or organization (e. g., wholesale mfg., insurance agency, city of locks, etc.)</p> <p>Number and kind of employees supervised by you</p> <p>Name and title of immediate supervisor</p> <p>Reason for leaving</p>	<p>Exact title of your position</p> <p>Salary or wage (per year) Starting \$ Final \$</p> <p>Description of your work:</p>

17. MILITARY EXPERIENCE: Give dates and locations of all military service, including training, in the Armed Services. If you have been in the service, write in item (a) "No other" and indicate in item (c) all time spent in service schools and indicate in item (e) all time spent in the training and experience they have attended no special or technical schools while changes in duty assignment, showing dates of such assignment.

(a) First Special Service School attended: Location: <u>China</u> Date attended (month, year): From: <u>Jan 6, 1948</u> To: <u>Aug 28, '48</u> Rating received at end of this training:		(b) What were you taught in First Special Service School?      																																							
(c) Duty assignment or rating after this training (give all important changes in duty assignment whether or not you attended a Service School):  Date of duty assignment (month, year): From: To:		(d) What did you do during this duty assignment?  <b>Intelligence Officer, OSS</b> <b>Ensign, USNR, 445048</b>																																							
(e) Second Special Service School attended: Location: Date attended (month, year): From: To: Rating received at end of this training:		(f) What were you taught in Second Special Service School?      																																							
(g) Duty assignment after this training: Date of duty assignment (month, year): From: To:		(h) What did you do during this duty assignment?      																																							
List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or hospitalization.																																									
18. EDUCATION - Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 (12) Mark (x) the appropriate box to indicate satisfactory completion of: <input type="checkbox"/> Elementary School <input type="checkbox"/> Junior High School <input checked="" type="checkbox"/> Senior High School		(i) Give name and location of last high school attended:  (j) Subjects studied in high school which apply to position desired:																																							
(k) Name and Location of College or University: <u>Hardin-Simmons College, Texas</u> Major: <u>Pol. Sci.</u>		<table border="1"> <thead> <tr> <th colspan="2">Dates Attended</th> <th colspan="2">Years Completed</th> <th colspan="2">Degrees Conferred</th> <th rowspan="2">Semester Hours Credit</th> </tr> <tr> <th>From</th> <th>To</th> <th>Day</th> <th>Night</th> <th>Title</th> <th>Date</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>BA</td> <td></td> <td></td> </tr> </tbody> </table>		Dates Attended		Years Completed		Degrees Conferred		Semester Hours Credit	From	To	Day	Night	Title	Date					BA																				
Dates Attended		Years Completed		Degrees Conferred		Semester Hours Credit																																			
From	To	Day	Night	Title	Date																																				
				BA																																					
(l) List Your Chief Graduate College Subjects: <u>Graduate Work - George Washington Univ., Wash., D.C.</u>		(m) List Your Chief Graduate College Subjects:   																																							
(n) Other training such as vocational, business, study courses given through the Armed Forces Institute, name and location of school or business training in a Federal agency:		<table border="1"> <thead> <tr> <th rowspan="2">Subjects Studied</th> <th colspan="2">Dates Attended</th> <th colspan="2">Years Completed</th> </tr> <tr> <th>From</th> <th>To</th> <th>Day</th> <th>Night</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Subjects Studied	Dates Attended		Years Completed		From	To	Day	Night																													
Subjects Studied	Dates Attended		Years Completed																																						
	From	To	Day	Night																																					
19. Indicate your knowledge of foreign languages: <table border="1"> <thead> <tr> <th rowspan="2">Language</th> <th colspan="4">Reading</th> <th colspan="4">Speaking</th> <th colspan="4">Understanding</th> </tr> <tr> <th>Best</th> <th>Good</th> <th>Fair</th> <th>Poor</th> <th>Best</th> <th>Good</th> <th>Fair</th> <th>Poor</th> <th>Best</th> <th>Good</th> <th>Fair</th> <th>Poor</th> </tr> </thead> <tbody> <tr> <td>Chinese</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Language	Reading				Speaking				Understanding				Best	Good	Fair	Poor	Best	Good	Fair	Poor	Best	Good	Fair	Poor	Chinese													20. Are you now or have you ever been or certified member of any trade or profession (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Give kind of License and State: First license or certificate (year): List: name of certificate (year):	
Language	Reading				Speaking				Understanding																																
	Best	Good	Fair	Poor	Best	Good	Fair	Poor	Best	Good	Fair	Poor																													
Chinese																																									
(o) How was your knowledge of foreign languages obtained? <u>travelled in China</u>		21. Give any special qualifications not covered elsewhere in your application such as: (a) your more important publications (do NOT list if copies not retained) (b) your patents or inventions (c) public speaking and public relations experience (d) membership in professional or fraternal societies, etc.																																							
(p) If you have travelled or resided in any foreign countries, indicate: (1) names of countries, (2) dates and length of time spent there and (3) reason or purpose (e.g., business, education, recreation): <u>Europe</u>		22. List any awards, titles, honors and medals and equipment you can use such as operation of aircraft, radio, machine, pump, motor, key punch, turret, etc. (attach a separate sheet if necessary):																																							
Agency code number of words per minute in typing: <u>20</u> (checkmark)																																									

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DEC

103920		PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 8 January 1957	
1664 Curie					
This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.					
SECTION I GENERAL					
1. FULL NAME (Last-First-Middle) MOORE, James Walton					
2. CURRENT ADDRESS (No., Street, City, Zone, State) 5145 Rexton Lane, Dallas, Texas			3. PERMANENT ADDRESS (No., Street, City, Zone, State) Same		
4. HOME TELEPHONE NUMBER EMerson-1-0749		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE USA			
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. Moore, Patricia Ansley				2. RELATIONSHIP Wife	
3. HOME ADDRESS (No., Street, City, Zone, State, Country). 5145 Rexton Lane, Dallas, Texas, USA					
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE NA					
5. HOME TELEPHONE NUMBER EMerson-1-0749		6. BUSINESS TELEPHONE NUMBER NA		7. BUSINESS TELEPHONE EXTENSION NA	
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. Mrs. M. F. Moore, 711 So. 5th St., Waco, Texas					
SECTION III MARITAL STATUS					
1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED					
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA					
WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancé.					
3. NAME (First) (Middle) (Last) Alice Patricia Ansley Moore					
4. DATE OF MARRIAGE 12 April 1941		5. PLACE OF MARRIAGE (City, State, Country) Washington, D. C.			
6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country) 857 Ross Ave., Abilene, Texas					
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. DATE OF DEATH NA		9. CAUSE OF DEATH NA	
10. CURRENT ADDRESS (Give last address, if deceased) 5145 Rexton Lane, Dallas, Texas					
11. DATE OF BIRTH 28 Nov 1919		12. PLACE OF BIRTH (City, State, Country) Houston, Texas			
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY NA		14. PLACE OF ENTRY NA			
15. CITIZENSHIP (Country) USA		16. DATE ACQUIRED NA		17. WHERE ACQUIRED (City, State, Country) NA	
18. OCCUPATION Housewife		19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) NA			
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) NA					

SECTION III CONTINUED TO PAGE 2

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## SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From - To) BY MONTH AND YEAR NA	
22. BRANCH OF SERVICE NA	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED NA
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN NA	

## SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
	NA		
2	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
	NA		
3	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
	NA		
4	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
	NA		
5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES NA			

## SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME NA			
3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
NAME OF INSTITUTION		ADDRESS (City, State, Country)	
Republic National Bank		Dallas, Texas	

SECTION V CONTINUED TO PAGE 3

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SECTION V CONTINUED FROM PAGE 2										
4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?					YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>					
5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)										
NA										
6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO										
7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS										
NA										
8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.										
<b>SECTION VI CITIZENSHIP</b>										
1. PRESENT CITIZENSHIP (Country)					2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:					
USA					<input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):					
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO					4. GIVE PARTICULARS					
					NA					
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)										
NA										
<b>SECTION VII EDUCATION</b>										
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED										
LESS THAN HIGH SCHOOL GRADUATE					OVER TWO YEARS OF COLLEGE - NO DEGREE					
HIGH SCHOOL GRADUATE					<input checked="" type="checkbox"/> BACHELOR'S DEGREE					
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE					<input checked="" type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE					
TWO YEARS COLLEGE OR LESS					MASTER'S DEGREE    DOCTOR'S DEGREE					
2. COLLEGE OR UNIVERSITY STUDY										
NAME AND LOCATION OF COLLEGE OR UNIVERSITY				SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/OTR. HOURS SPECIFY
				MAJOR	MINOR	FROM	TO			
Hardin Simmons University, Abilene, Tex.				Political Science	Eng.	1936	1940	BA	Feb 40	
(night school)										
George Washington Univ., Wash. D. C.				Law		1940	1941			20
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS										
NAME OF SCHOOL			STUDY OR SPECIALIZATION			DATES ATTENDED		TOTAL MONTHS		
						FROM	TO			
Quantico, Virginia										
FBI. Special Agent School			--			Jan 1942	Apr 1943	3 mos.		
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)										
NAME OF SCHOOL			STUDY OR SPECIALIZATION			DATES ATTENDED		TOTAL MONTHS		
						FROM	TO			
California										
OCS School at Catalina Island			Intelligence			Jan 45	Apr 45	3 mos.		
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE										
NA										

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SECTION VIII FOREIGN LANGUAGE ABILITIES														
LANGUAGE <small>(List below each language in which you possess any degree of competence. Indicate your proficiency to read, write or speak by placing a check (X) in the appropriate boxes)</small>	COMPETENCE - IN ORDER LISTED													
	EQUIVALENT TO NATIVE FLUENCY		FLUENT BUT OBVIOUSLY FOREIGN		ADEQUATE FOR RESEARCH		ADEQUATE FOR TRAVEL		LIMITED KNOWLEDGE		NATIVE TO COUNTRY	PROLONGED RESIDENCE	CONTACT (WITH PARENTS ETC.)	ACADEMIC STUDY (ALL LEVELS)
	R	W	S	R	W	S	R	W	S	R				
Mandarin Chinese										X			X	
French										X	X	X		X
2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED". INDICATE LENGTH AND INTENSIVENESS OF STUDY Two year high school One year college														
3. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY ON THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY OR ANY OTHER SPECIALIZED FIELD NA														

SECTION IX GEOGRAPHIC AREA KNOWLEDGE							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY				
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT	
Shantung Province North China	General Knowledge	1920 - 1936 1945 - 1947	X				X
Calcutta, India	General Knowledge	1948 - 1950					X
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE In China with parents - 1920-1936, with OSS 1945-1947 In India with CIA - 1948-1950							

SECTION X TYPING AND STENOGRAPHIC SKILLS					
1. TYPING (W.P.M.) 40	2. SHORTHAND (W.P.M.) NA	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM GREGG SPEEDWRITING STENOTYPE OTHER (Specify):			
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeo-graph, Card Punch, etc.) NA					

SECTION XI SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH Handball - Good Tennis, Swimming, Soccer, Ping Pong - Fair	
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK Qualified as paratrooper with OSS ✓	
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC. NA	
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN. NA	
5. FIRST LICENSE OR CERTIFICATE (Year of Issue) NA	6. LATEST LICENSE OR CERTIFICATE (Year of Issue) NA

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**SECTION XI CONTINUED FROM PAGE 8**

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested).  
INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

NA

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

NA

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

NA

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

NA

**SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE**

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Jan 1950 - April 1954	12	OO/C
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
None	Contact Specialist	
6. DESCRIPTION OF DUTIES		
Duties of a Contact Specialist		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1954 - Jan 1957	13	OO/C
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
One	Contact Specialist and Resident Agent in Dallas	
6. DESCRIPTION OF DUTIES		
Duties of a C/S and RA		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

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SECTION XIII CHILDREN AND OTHER DEPENDENTS						
1. NUMBER OF CHILDREN (Including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.			4		2. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST SOME OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.	
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Michael Walton Moore	Son	1943	X		US	5145 Rexton Lane Dallas, Texas
Margaret Lee Moore	Daughter	1944		X	US	5145 Rexton Lane
Mary Monique Moore	Daughter	1951		X	US	5145 Rexton Lane
Deborah Dallas Moore	Daughter	1954		X	US	5145 Rexton Lane

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Jan 1950 - Jun 1950      2600 Pemberton, Houston, Texas  
 Jun 1950 - Apr 1954      3502 Underwood, Houston, Texas  
 Apr 1954 - Jul 1954      3406 Dartmouth, Dallas, Texas  
 Aug 1954 - Present      5145 Rexton Lane, Dallas, Texas

DATE COMPLETED  
8 January 1957

SIGNATURE OF EMPLOYEE  
*Michael Moore*

SECRET

## PERSONAL HISTORY STATEMENT

- Instructions:**
1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
  2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes  
Yes or No

### SEC. 1. PERSONAL BACKGROUND

Telephone: \_\_\_\_\_

A. FULL NAME <sup>Mr.</sup> ~~Miss~~ James Walton Moore Office: \_\_\_\_\_  
(Use No Initials) ~~Mrs.~~ First Middle Last Ext. \_\_\_\_\_  
PRESENT ADDRESS 2000 Pemberton Ave., Houston, Texas USA  
St. & No. City State Country  
PERMANENT ADDRESS 2457 Idlewild St., Abilene, Texas USA  
St. & No. City State Country

B. NICKNAME Jim - Jimmie WHAT OTHER NAMES HAVE YOU USED? None

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? Not applicable.

HOW LONG? \_\_\_\_\_ IF A LEGAL CHANGE, GIVE PARTICULARS \_\_\_\_\_

C. DATE OF BIRTH <sup>Where?</sup> 5 Oct 1919 PLACE OF BIRTH Hartwell Georgia USA  
City State Country

D. PRESENT CITIZENSHIP US BY BIRTH? Yes BY MARRIAGE? \_\_\_\_\_  
Country

BY NATURALIZATION CERTIFICATE / \_\_\_\_\_ ISSUED \_\_\_\_\_ BY \_\_\_\_\_  
Date Court

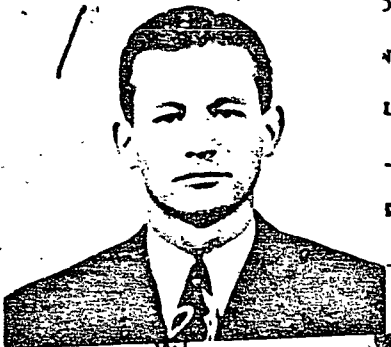
AT \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

3 A PREVIOUS NATIONALITY? No  
Yes or No Country

4 WHAT DATES? \_\_\_\_\_ TO \_\_\_\_\_ ANY OTHER NATIONALITY? \_\_\_\_\_  
Country

LARS \_\_\_\_\_

EN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS: \_\_\_\_\_



APR 1948

E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? \_\_\_\_\_

PORT OF ENTRY? \_\_\_\_\_ ON PASSPORT OF WHAT COUNTRY? \_\_\_\_\_

LAST U.S. VISA \_\_\_\_\_  
Number Type Place of Issue Date of Issue

SEC. 2. PHYSICAL DESCRIPTION

AGE 30 SEX Male HEIGHT 6' WEIGHT 190 lbs.

EYES Brown HAIR Brown COMPLEXION Medium SCARS none

BUILD Average OTHER DISTINGUISHING FEATURES \_\_\_\_\_

SEC. 3. MARITAL STATUS

A. SINGLE \_\_\_\_\_ MARRIED X DIVORCED \_\_\_\_\_ WIDOWED \_\_\_\_\_

STATE DATE PLACE AND REASON FOR SEPARATION, DIVORCE OR ANNULMENT \_\_\_\_\_

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNULMENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Alyce First Patricia Middle Angela Maiden Moore Last

PLACE AND DATE OF MARRIAGE Washington D. C. April 12, 1941

HIS (OR HER) ADDRESS BEFORE MARRIAGE 857 Ross Ave. Arlene Texas  
St. & No. City State Country

LIVING OR DECEASED Living DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_

PRESENT, OR LAST, ADDRESS 2600 Pemberton Ave. Houston Texas USA  
St. & No. City State Country

DATE OF BIRTH 23 Nov 1919 PLACE OF BIRTH Houston Texas USA  
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_

CITIZENSHIP CS WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_  
City State Country

OCCUPATION housewife LAST EMPLOYER FBI

EMPLOYER'S OR BUSINESS ADDRESS Washington D. C. USA  
St. & No. City State Country

MILITARY SERVICE FROM \_\_\_\_\_ TO \_\_\_\_\_ BRANCH OF SERVICE \_\_\_\_\_  
Date Date

COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOVT. SERVICE, U.S. OR FOREIGN \_\_\_\_\_



## SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)

1. NAME Michael Walton Moore RELATIONSHIP Son AGE 4  
 CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas, USA  
 2. NAME Margaret Lee Moore RELATIONSHIP Daughter AGE 5  
 CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas, USA  
 3. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
 St. & No. City State Country

## SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME James Walton Moore  
 LIVING OR DECEASED Deceased DATE OF DECEASE Dec. 1933 CAUSE Cancer  
 PRESENT, OR, LAST, ADDRESS 1701 Sander St., Abilene, Texas, USA  
 DATE OF BIRTH 1907 PLACE OF BIRTH Harvey County, N. Carolina  
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_  
 OCCUPATION Missionary LAST EMPLOYER Baptist Foreign Mission Board  
 EMPLOYER'S OR OWN BUSINESS ADDRESS Louisville, Kentucky, USA  
 MILITARY SERVICE FROM 1917 TO 1923 BRANCH OF SERVICE US Army  
 COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN.

## SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Minnie Lee Moore  
 LIVING OR DECEASED Living DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_  
 PRESENT, OR LAST, ADDRESS 711 South 5th St., Hico, Texas, USA  
 DATE OF BIRTH 1892 PLACE OF BIRTH Hico, Texas  
 CITIZENSHIP US WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_  
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_

OCCUPATION Housewife LAST EMPLOYER \_\_\_\_\_  
 EMPLOYER'S OR OWN BUSINESS ADDRESS \_\_\_\_\_  
St. & No. City State Country  
 MILITARY SERVICE FROM \_\_\_\_\_ TO \_\_\_\_\_ BRANCH OF SERVICE \_\_\_\_\_  
 COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN. \_\_\_\_\_

SEC. 7. BROTHERS AND SISTERS (Including half, step, and adopted brothers and sisters)

1. FULL NAME Martha Jane Hutchins AGE 32  
First Middle Last  
 PRESENT ADDRESS Bonna Carroll, Illinois USA US  
City State Country Citizenship  
 2. FULL NAME Julia Martin AGE 27  
First Middle Last  
 PRESENT ADDRESS Pittsburg, Penn. USA US  
City State Country Citizenship  
 3. FULL NAME Betty AGE 27  
First Middle Last  
 PRESENT ADDRESS 711 3. 5th St., Waco, Texas USA US  
St. & No. City State Country Citizenship  
 4. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
First Middle Last  
 PRESENT ADDRESS \_\_\_\_\_  
St. & No. City State Country Citizenship  
 5. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
First Middle Last  
 PRESENT ADDRESS \_\_\_\_\_  
St. & No. City State Country Citizenship

SEC. 8. FATHER-IN-LAW

FULL NAME William O. Ansley  
First Middle Last  
 LIVING OR DECEASED living DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_  
 PRESENT, OR LAST ADDRESS 857 Ross Ave., Abilene, Texas USA  
St. & No. City State Country  
 DATE OF BIRTH 1889 PLACE OF BIRTH Houston, Texas  
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? Hoffman Electrical Supply Co. Country  
~~Reinstated Hoffman Electrical Supply Co.~~

SEC. 9. MOTHER-IN-LAW

FULL NAME Margaret Middle Annalee  
 LIVING OR DECEASED living DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_  
 PRESENT, OR LAST, ADDRESS 859 Ross Ave., Abilene, Texas Country USA  
 DATE OF BIRTH \_\_\_\_\_ PLACE OF BIRTH San Antonio, Texas  
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_  
 City State Country  
 OCCUPATION housewife LAST EMPLOYER \_\_\_\_\_

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME Not applicable. RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
 St. & No. City State Country  
 2. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
 St. & No. City State Country  
 3. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
 St. & No. City State Country

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT.

1. NAME Not applicable. RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
 St. & No. City State  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) \_\_\_\_\_  
 2. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
 St. & No. City State  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) \_\_\_\_\_  
 3. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
 St. & No. City State  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) \_\_\_\_\_

SEC. 12. EDUCATION

ELEMENTARY SCHOOL China Inland Mission Public School Chafoo, Shantung, P. China  
 DATES ATTENDED 1925 - 1929 GRADUATE Yes  
 HIGH SCHOOL China Inland Mission Chafoo, Shantung, P. China  
 DATES ATTENDED 1930 - 1936 GRADUATE Yes  
 COLLEGE Franklin Simmons University Abilene, Texas  
 DATES ATTENDED 1936 - 1939 DEGREE BA  
 COLLEGE George Washington Law School Washington D. C.  
 DATES ATTENDED 1940 - 1941 DEGREE LLM

SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN

COUNTRY China SERVICE Navy RANK Ensign DATES OF SERVICE Jan 6, 45 to June 46  
 LAST P. China 1945-46 Honorable  
 REMARKS: \_\_\_\_\_  
 SELECTIVE SERVICE BOARD NUMBER \_\_\_\_\_ ADDRESS \_\_\_\_\_  
 IF DEFERRED GIVE REASON \_\_\_\_\_  
 INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS \_\_\_\_\_

SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

1. FROM June 1946 TO Present  
 EMPLOYING FIRM OR AGENCY CIA  
 ADDRESS Washington D. C. City State Country USA  
 KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_  
 TITLE OF JOB \_\_\_\_\_ SALARY \$ 6800. PER month  
 YOUR DUTIES \_\_\_\_\_  
 REASONS FOR LEAVING \_\_\_\_\_

2. FROM Jan 6, 1945 TO June 1946  
 EMPLOYING FIRM OR AGENCY US Navy

ADDRESS Washington D. C. City State Country  
 KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_  
 TITLE OF JOB \_\_\_\_\_ SALARY \$ \_\_\_\_\_ PER \_\_\_\_\_  
 YOUR DUTIES \_\_\_\_\_  
 REASONS FOR LEAVING Honorable discharge.

3. FROM Jan 1942 TO Jan 1945  
 EMPLOYING FIRM OR AGENCY FBI  
 ADDRESS Washington D. C. City State USA Country  
 KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_  
 TITLE OF JOB Special Agent SALARY \$ CAF-11 PER \_\_\_\_\_  
 YOUR DUTIES \_\_\_\_\_  
 REASONS FOR LEAVING \_\_\_\_\_

4. FROM April 1940 TO Jan 1942  
 EMPLOYING FIRM OR AGENCY FBI  
 ADDRESS Washington D. C. City State USA Country  
 KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_  
 TITLE OF JOB Special Straggler Searcher SALARY \$ CAF-1 PER \_\_\_\_\_  
 YOUR DUTIES \_\_\_\_\_  
 REASONS FOR LEAVING \_\_\_\_\_

5. FROM \_\_\_\_\_ TO \_\_\_\_\_  
 EMPLOYING FIRM OR AGENCY \_\_\_\_\_  
 ADDRESS \_\_\_\_\_ St & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_  
 KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_  
 TITLE OF JOB \_\_\_\_\_ SALARY \$ \_\_\_\_\_ PER \_\_\_\_\_  
 YOUR DUTIES \_\_\_\_\_  
 REASONS FOR LEAVING \_\_\_\_\_

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No

SEC. 16. GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTIMATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)

		Street and Number	City	State
1.	BUS. ADD.			
	RES. ADD.			
2.	BUS. ADD.			
	RES. ADD.			
3.	BUS. ADD.			
	RES. ADD.			
4.	BUS. ADD.			
	RES. ADD.			
5.	BUS. ADD.			
	RES. ADD.			

SEC. 17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business addresses where possible.)

		Street and Number	City	State
1.	BUS. ADD.			
	RES. ADD.			
2.	BUS. ADD.			
	RES. ADD.			
3.	BUS. ADD.			
	RES. ADD.			
4.	BUS. ADD.			
	RES. ADD.			
5.	BUS. ADD.			
	RES. ADD.			

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)

	Street and Number	City	State
1. _____	BUS. ADD. _____ RES. ADD. _____	_____	_____
2. _____	BUS. ADD. _____ RES. ADD. _____	_____	_____
3. _____	BUS. ADD. _____ RES. ADD. _____	_____	_____

SEC. 19. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER INCOME \_\_\_\_\_

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS \_\_\_\_\_  
Farmers & Merchants National Bank, Abilene, Texas

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No  
GIVE PARTICULARS, INCLUDING COURT: \_\_\_\_\_

D. GIVE THREE CREDIT REFERENCES — IN THE U.S.

1. NAME	ADDRESS	St. & No.	City	State
2. NAME	ADDRESS	St. & No.	City	State
3. NAME	ADDRESS	St. & No.	City	State

SEC. 20. RESIDENCES FOR THE PAST 15 YEARS

FROM	TO	City	State	Country
1936	1940	Abilene	Texas	USA
1940	1942	Washington D. C.		USA
1942	1945	San Francisco	California	USA
1945	1947		North China	
1947	Apr 1948	Tsingto	N. China	
Apr 1948	Sept 1949	Calcutta		India
FROM	TO	City	State	Country
FROM	TO	City	State	Country

SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM	TO	City or Section	Country	Purpose
1920	1936	Chenoo	N. China	with parents
1936	1949	China and India		CIA
FROM	TO	City or Section	Country	Purpose
FROM	TO	City or Section	Country	Purpose

SEC. 23. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE Chinese SPEAK Fair READ - WRITE -

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE - SPEAK - READ - WRITE -

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Tennis, golf, handball - fair

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:

Department of Justice

CIA

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - 1940



## SEC. 24. MISCELLANEOUS

- A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: \_\_\_\_\_

No

- B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? \_\_\_\_\_ IF SO, TO WHAT EXTENT? \_\_\_\_\_

Slight extent

- C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE: \_\_\_\_\_

No

- D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

No

## SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. Patricia A. Moore RELATIONSHIP Wife  
ADDRESS 2600 Parkberton St., City Houston State Texas Country USA

## SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

Houston, Texas

11 January 1950

SIGNED AT \_\_\_\_\_

City and State

DATE \_\_\_\_\_

Walter S. Hays  
Witness

Walter Hays  
Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.



SECRET  
SECURITY INFORMATION

*NK. [unclear]*

TO : Chief, Communications  
FROM : Chief, Security Division  
SUBJECT: MOORE, James Walton  
#23024

DATE: 25 March 1953

In reply to your memorandum, this is to advise that Subject meets the current requirements for Cryptographic clearance and is approved for such duties as of this date.

*E. P. Geiss*

E. P. Geiss

(2)

CONFIDENTIAL

SECURITY OFFICE  
Investigation Report

Subject: MOORE, James Walton

Date: 8 December 1944

To: C. W. Grandy FE/SI

Number: 23024-2

1. Investigation directed by: HMB

2. Sources of information:

3. Remarks:

4. Recommendations:

Security approval recommended, from  
to the receipt of derogatory information as of  
future date. Interview waived.

Final interview is in this case unnecessary  
if originating official will provide two (unsigned)  
passport size photographs and completed finger-  
print card of Subject.

By H. W. Boyfield  
Security Officer  
H. W. Boyfield *HWB*

HMB  
cc: Civilian Personnel

**CONFIDENTIAL**

CONFIDENTIAL

UNITED STATES OF AMERICA  
GENERAL SERVICES ADMINISTRATION



DATE: AUG 22 1971  
REPLY TO: NCPM CA/pc  
ATTN OF:

National Personnel Records Center  
(Military Personnel Records)  
9700 Page Boulevard  
St. Louis, MO 63132

SUBJECT: Service information on MOORE, JAMES L. 475046

*J. Walton Moore*  
*P.O. Box 50107*  
*Dallas, Texas 75250*

The military service information provided on this form has been extracted from records on file at this center and may be used for any official purpose, including application for and adjudication of veteran's benefits.

- ☐ This method of reply is the routine procedure used to respond to requests such as yours. If additional information is required return your request with a detailed statement outlining the specific data needed and the purpose for which it is to be used.
- ☐ Subject person served in the \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_
- ☐ Type and character of separation: \_\_\_\_\_
- ☐ Active service: \_\_\_\_\_ to \_\_\_\_\_, \_\_\_\_\_ to \_\_\_\_\_
- ☐ \_\_\_\_\_ was honorably retired \_\_\_\_\_  
by reason of permanent physical disability incurred in line of duty, but not as a result of armed conflict or an instrumentality of war. The percentage of disability is \_\_\_\_\_.
- ☐ Report of separation physical is attached.
- ☐ The medical records you requested:
- ☐ Are enclosed. ☐ Are not in file.
- ☐ Have been lent to the Veterans Administration and
- ☐ Will be forwarded under separate cover. ☐ May be obtained from the VA office shown below.  
(Please refer to VA Claim No. C- \_\_\_\_\_.)
- ☒ A statement of service is shown on the reverse side.
- ☐

*J. P. McLaughlin*  
J. P. McLaughlin  
Chief, Navy Reference Branch

Keep Freedom in Your Future With U.S. Savings Bonds

GSA FORM 6831 (REV. 1/77)

STATEMENT OF SERVICE		DATE	YOUR REFERENCE		
NAME (Last, first, middle)		SERVICE NUMBER	SSN		
McCREE, JAMES W.		445046	450 26 253-21		
SERVICE DATA					
NATURE OF ACTION (Show component for each entrance into service, and type of each separation.)	EFFECTIVE DATE	ACTIVE SERVICE (Asterisks after dates in columns C and D denote ACTIVE DUTY FOR TRAINING ONLY)		THIS SPACE FOR ADDITIONAL INFORMATION AS APPROPRIATE, SUCH AS REASON FOR SEPARATION, GRADE, RANK, OR RATING, PLACE OF ACTION, ETC.	
		FROM C	TO D		
APPROPRIATE	FEB 15, 45				
REP AD	FEB 20, 45				
RAD	OCT 5, 46				
HONORISEN	OCT 15, 54	FEB 20, 45	OCT 5, 46		
TIME LOST (Inclusive dates)					
FROM	TO	FROM	TO	FROM	TO
NONE					
KEY TO ABBREVIATIONS					
AD - Active Duty	EOS - Expiration of Obligated Service	NTS - Naval Training Station	RS - Receiving Ship		
APPT - Appointed (Agent)	ERC - Enlisted Reserve Corps	ORC - Officer Reserve Corps	T - Transferred		
AUS - Army of the U.S.	ETS - Expiration Term of Service	OTH - Other Than Honorable	TERM - Terminated (Hon)		
BCD - Bad Conduct Discharge	GD - General Discharge	PROM - Promoted (Hon)	UA - Unauthorized Absence		
CG - Conviction of Gov't	HON - Honorable	R - Received	UD - Undesirable Discharge		
CR - Change of Rating	IND - Inducted (Hon)	RA - Regular Army	UHC - Under Honorable Conditions		
DD - Dishonorable Discharge	NAS - Naval Air Station	RAD - Released from Active Duty	UORC - Under Other Than Honorable Conditions		
DEMOB - Demobilized (Hon)	NG - National Guard	RECSTA - Receiving Station			
DISCH - Discharge	NR - Naval Recruiting Station	REENL - Reenlisted (Hon)			
FE - Expiration of Enlistment	NTC - Naval Training Center	REPAD - Reported Active Duty			
ENL - Enlisted (Hon)			USNH - U.S. Naval Hospital		

THE  
President of the United States of America



*Expresses the sincere appreciation of his fellow-  
countrymen for the loyal service rendered by*

JAMES WALTON MOORE, ENSIGN, USNR

*on active duty in the United States Navy  
during World War II.*

*In testimony whereof I am privileged to bestow  
this*

## Certificate of Satisfactory Service

*Done in the City of Washington, D.C. this 28th  
day of August Nineteen hundred and forty six*

*For the President:*

*James Forrestal*  
*Secretary of the Navy*