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28 August 1973

MEMORANDUM FOR: Director of Security

THROUGH : Deputy Director for Management and Services

SUBJECT: Intelligence Medal of Morit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

78/ R. L. Adstin, Jr.

R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

Distribution:

14-00000

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	DD/Mas 3362
REPORT OF HONOR AND MERIT	10 August 197
The Honor and Merit Awards Board having	considered a recommendation that:
009784 O'CONNELL, James	
D-M&S/OS	SS GS 16
ABARDED	
Intelligence Medal of Merit	
FOR MERCIC ACTION ON	
FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING	the reason September 1965 - June 1973
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	•
Mr. James P. O'Connell	, Jr. is hereby awarded the
Intelligence Medal of Merit	e with the Central Intelligence
Agency for more than 21 year	rs. Mr. O'Connell's broad
	y activities and his unusual
executive talent are factors	s that have been instrumental
in his making a truly signif	
mission of this Agency. Thr	
O'Connell, an unusually dedi	
sistently displayed a high d	legree of professionalism,
reflecting great credit on h	iim and the United States
government.	
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(Recommendation approved by	A-DD/M6S on 16 July 1973)
Constitutions approved by	,,.
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	/s/ John r. 2.2.3
1.1 Vernon A. Walten	TYPES NAME OF CHAIRMAN, HONOR AND MERIT ANAL'S BOARD
240 DIRECTOR OF CENTERL INTELLIGENCE	John F. Blake
	SICHATURE (Cianal on Original)
7/ 2.7 AUG 1973	(Signed on Original)
Pa'YE	R. Austin, Jr.

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## 36. Duties and Responsibilities.

senior Agency officials caraffedud rarge of security many as with senior advisor states for a Chrosto, of Security. The combent also formulated, recommended and implemented security publicles, procedures and measures to protect the security integrity of Agency activities.

Mr. James P. O'Connell 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

14-00000

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

Distribution:

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Director of Personnel

OP/RAU/ROB/PJS/1ks

#### ADMINISTRATIVE - INTERNAL USE ONLY

2 9 JUN 1973

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT

: Request for Voluntary Retirement - Mr. James P. O'Concell, Jr.

- 1. This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade : G6-16 Position : Scently Offices

Career Service : Security

Office/Division : Office of Security

Date Requested for Retirement: 29 June 1973

Age at that Date : 56
Years of Creditable Service : 27
Years of Agency Service : 21
Years of Qualifying Service : 5

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

a marry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

13/ Robert S. Wattles

Deputy Director for Management and Services

Date

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- Return to Director of Parsonnel
- DD/MAS

- 1 D/Pers
  1 Applicant
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OP/RAD/ROD/DEChickering: baw/3257 (29 June 1973)

### SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell

ADDRESS: 1333 Elsinore Avenue, McLean, Virginia

HOME TELEPHONE: 356-9666

#### Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence support, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security linison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FORCE PRAGGINALTERS OFFICE OF SELECTE SYMPTOTICS WASHINGTON, D.C. 20011

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

14-00000

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations as companying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

WILLIAM A. TEMPLE Brigadier General, USAF Commander Court Chammer of the

1 422 134

MEMORANDUM FOR: James P. O'Connell

SUBJECT

: Frank G. Wisher Dedication Ceremony

- 1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.
- 2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.
- 3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Howard v. Ogborn Director of Sodurity

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DD/S 69-4658

3 5 OCT 1959

MEMORANDUM FOR: Director of Security

SUBJECT

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:

Buckley, Robert
Carrico, H. Clifton
Elliott, Robert N.
Farrell, Francis M.
Fennessey, Robert B.
Geiss, Ermal P.
Good, Charles B.
Green, James P.
Griffin, Robert B.
Hayes, Robert J.
Herlihy, John F.

Kane, Edward J.
King, Joseph F.
Mantoni, Rudolfo
McCord, James W., Jr.
McGinn, John B.
O'Connell, James P.
Parr, Laurence
Petit, Alan F.
Sullivan, Arthur H.
Todd, Orin H.

2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman Deputy Director for Support

CONFIDENTIAL



O'CONNELL, James P.

Wal303/1

estimation of the

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms

cos Acting Executive Director

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APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER.

DATE: 15 February 1966

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MEMORANDUM FOR: 15. James P. O'Connell, Jr.

25 Yoursary 1966

THROUGH

Head of ES Career Service

SUBJECT

Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it proclude reconsideration of your eligibility to participate in the CIA System it you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel from to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 65-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

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STANDARD FORM \$2 MONISHING FOR DIE 8 & COY SHOOL CONFISCING MINISHING FRICANDS BARLIN CONFISSION TO BARLIN CONFISSION SECURITY MEANINGS VOUCHERED REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, chiain resignation and fill in separation data on reverse. 2 CATE OF BIATH L REGUEST NO. & DATE OF REQUEST MR. JAKES POF 12/1/53 2/19/17 O'CONNELL C S OR OTHER LEGAL AUTHOR L NATURE OF ACTION REQUESTED: A PREFUIE CATE REASSIGNMENT & POSTION (Specify whether establish, change fin le ur title, etc.) E. APPROVED: . 53 2000 L POSITION TITLE AND Investigator (Gen) Iffvestigator(Gen) T311 GS-1810-13 \$6500.00 per annum <del>66-1819-13 | \$300.00 per a</del>nnu R SERVICE GRADE AND DDA/Security Office Special Security Division Inspection & Security Office IE ORGANIZATIONAL SESIGNATIONS Special Security Division Operations Branch Operations Dranch Oper.Support/Sp.Inquiry Section Project Section 11. HEFDOOLRTERS Washington, D. C. Wasnington, D. C. DEPARTMENTAL JATH DEPARTMENTAL 12. FIELD OR DEPARTMENTAL B. REQUESTED BY (Name and title) D. REQUEST APPROVED BY Ervin W. Schmidt, Chief, ASTS C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) F. Cyrus, Ext. 2063 14. POSITION CLASSIFICATION ACTION 13. VETERAM PREFERENCE BONE WAN OTHER SPT. 10 POINT NEW VICE LA REAL CL-SB DISAR OTHER . 人 15. | 16 | 17. APPROPRIATION 19. DATE OF APPOINMENT AFFICAVES (ACCESSIVES CHEE) 20. LEGAL RESIDENCE 13, SUBJECT TO C. S. RETHEMENT ACT FPON: 4-7103-20 CLAIMED PROVED TO: .4-7103-20 21. STANDARD FORM 50 REMARKS 22 CLEARANCES INITIAL OR SIGNATURE REMARKS: DATE B. CEIL OR POS. CONTROL C. CLASSIFICATION D PLACEMENT OR EMPL

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PERSONNEL ACTION REQUEST	
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# Iffice Memorandum • UNITED STATES GOVERNMENT Mrs. Line 1913. L. Blodg TO : Personnel, Room 1682 BLR Building DATE: 10 January 1952

Special Security Division

O'CONNELL, James P., Jr. - Administrative SUBJECT:

> 1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

> Erin W. Smid ERVIN W. SCHMIDT

Assistant to the Chief Special Security Division SATISTION TITLAL

To: CFD, Payroll Section

I hereby authorise and direct OFO Phyroll Section to smil of future payroll checks to my mank to be credited to my checking account.

Name of Depositor <u>VAMES</u> P. O'CONNELL VE

Address of Rank, <u>VATIONAL SAVINGS</u> & TRUST CO.

Address of Rank, <u>VATIONAL SAVINGS</u> & TRUST CO.

James P.O. Brulle J.

CONTERMINATAL

### SYCRET

I am aware of the fact that the Central Intelligence Alency, by reason of the sensitive nature of its work, must observe very strict security measures. I serve to honor the requests of TA relative to my application whether it be accepted or reject i. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various revenment agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no rarbicular significance to such application. I agree not to dise, close personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CII.

Signod: Vince P.O Cometh Onto: (10ce 17, 1951)

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities...

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outsteading," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss

Deputy Director of Security

SEEN BY:

James P. O'Connell Date

CONCURRENCE:

Howard Mosborn Director of Security

Reviewing Official

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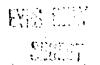
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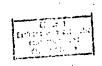
MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report - 10
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to CUTSTANDING.





4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell Bate

CONCURRENCE:

Howard J. (Osporn

Date

3 6 APR 1971

Howard J. Osporn Director of Security Reviewing Official

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2 9 APR 1959

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

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1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.
  - 5. Mr. O'Connell has seen this Fitness Report,

Howard J. Osborn Director of Security

### EVES GRELY SECRET

SEEN BY:

2 9 APR 1969 Date

CONCUR:

Property Director for Support Reviewing Official

16 Marc 1969

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2 9 APR 1968

MEMORANDUM FOR:

Director of Personnel

THROUGH

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Deputy Director for Support

SUBJECT

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.





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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. petern Director of Security

SEEN BY:

James P. O'Conneil

2 9 APR 1983

CONCUR:

Deputy Director for Support
Reviewing Official

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March 1959 (Date)

Chief, Records and Services Division Office of Personnel MEMORANDUM FOR:

SUBJECT

14-00000

: James P. C'Connell

- 1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.
- 2. Effective 11 November 1951, it is requested that your records be properly blocked restricted to deny settleffe Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to block fiffif telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.
- 4. This memorandum confirms an oral request of 30 March 1959, Mr. R. A. Leigh, 1608 L Building, Ext. 4571

Chief, Central Cover Division

cc: SSD/OS

Operating Division



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MPAY ACCUSTMENT IN ACCURGANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO ACTION TYPE DOLL AS PROVICED IN THE CLA ACTION 1949. AS AMENDED, AND OCL DIRECTIVE DATED OR CCTORER 1962.

EFFECTIVE DATE OF PAY ACJUSTMENT: OF JANUARY 1973

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SERIAL DRON. FUNDS GR-STEP

NEW SALARY

OCCNNELL J P JK

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 9 JANUARY 1972

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SERIAL DRGN. FUNDS GRASTEP 009784 16 200 V GS 16 6

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MPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE PROER 11524 PURSUANT TO AUTHORITY OF OCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME

SERIAL ORGN. FUNDS GR-STEP

NEW

OCONNELL J P JR

009784 15 240 V GS 16 5

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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 215 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-OCI DIRECTIVE DATED B ECTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME OCONHELL J P JR SERIAL GRGN. FUNDS GRASTER SALARY SALARY

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HPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEQULES OF PL 49-301 PURSUANT TO AUTHORITY OF DOTIES PROVIDED IN THE GIA ACT OF 1949. AS AMENDED, AND A-DOT POLICY STRECTIVE DATED 3 OCTOBER 1982.\*

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

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OLU NEW SALARY NAME 14 375 GS 16 3 \$24,245 \$20,975 OCCUMELL . F 48 019784

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL #8-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS ARENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 CCTORER 1967

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DC1 AS PROVIDED IN THE CIA ACT OF 1949.

AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY

OCONNELL J P JR 009784 16 375 V GS 16 3 \$20,975 \$21,415

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rates	and	Steps			<del></del>
GRADE '	1	2	3	4	5	6	7_	8	9_	10
$\overline{GS}$ - 1	\$3,385	\$3.500	\$3,615	\$3,730	\$3,845	\$3,960		\$4,190	\$4,305	\$4,420
$GS-\hat{2}$	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555		
$\widetilde{GS}$ - $\widetilde{3}$	4,005		4,275	4,410						
GS- 4	4,480	4,630	4,780	4,930		5,230	5,380	5,530 6,155		
<b>GS-5</b>	5,000	5,165	5,330	5,495	5,660	5,825	5,990 6,615	6.800		
GS- 6	5,505	5,690	5,875		6,245	6,430				
GS- 7	6,050	6,250	6,450		6,850 $7,510$	7,050 7,730				
GS- 8	6,630	6,850	7,070							
GS- 9	7,220	7,465	7,710				9,520			10,330
GS-10			8,440 9,240	0,606	0.630	10 125	10 420	10.715	11.010	11,305
GS-11 GS-12	8,650	A A CAC	10 060	11 215	11 670	12 025	12.380	12,735	<b>13.</b> 090	13,445
GS-13 GS-14	4 4 4 5 6	4 6000	15 160	15 640	118 130	116 620	17.110	117.000		10,000
GS-15 GS-16	18 035	19 590	20.245	20.900	21,555	22,210	22,865	23,520	24,175	
GS-17	21 445	22 195	22.945	23.695	24,445					
GS-18	24 500	22,100	,,				<u></u>	<u></u>	<u> </u>	<u> </u>

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

NAME OCONNELL J P JR SERIAL GROW FUNDS GROST SALARY SALARY

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA ST - 797 AND DOLLAR STANDUNG DATED I AUGUST 1884 , SALARY IS ACCUSED AS SCILLOWS. EFFECTIVE IN OCTOBER 1962

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NOTIFICATION OF PERSONNEL ACTION

ABM: 13 SEPT 62

2. HAME (LAST-FIRST-MIDDLE)

Use Previous Edition

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11, POSITION TITLE		:		12. POSITION NUMBER	NED.	13 CAREER SERVICE DE	SIGNATION				
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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DOL MEMO CATED I AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE TO JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEV SALARY

55 OCONNELL J. P. JR 109784 31 19 GS-15 1 \$12,770 \$13,730

/\$/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL -

#### SECRET (Whon filled In)

ARE: 1 MAR	NOTIFICATION OF PE	RSONNEL ACTION	
1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth 4. Vot. Prof. 5. Sax	o. CS - EOD
		Mo. Da. Yr. None-0 Code	Mo. Da. Yr.
109784	OCONNELL J P JR	02 19 17 10 Pt 1 M 1	12 17 51
7. SCD	8. CSC Retmt. 9. CSC Or Other Legal Authority	10. Apmt. Affidav. 11. FEGLI 12. LCD	13. Mil. 100
Mo. Da. Yr.	Yos 1 Code	1	Yr. Yos 1 Code
11 07 45	No-2 1 50-USCA-403-J	17 17 17 17 17 17 17 17 17 17 17 17 17 1	1 No -8 2

#### PREVIOUS ASSIGNMENT

14. Organizational	Designations	·	Code	15. Location	n Of Official Statis	on	Station Code
DDS OFFICE OF DD INVEST & C SAN FRANCISCO	PERATIONAL S		3125	WASH., (	) <b>.</b> C.		75013
16. Dept Field 1	7. Position Title				18. Position No.	19. Serv	A.J. Occup. Sories
Dept - 2 Code USild - 4 Frgn - 6 4	NVESTIGATOR	•			0187	GS	1810.22
21. Grade & Step 2	2. Salary Or Rate	23. SD	24. Date Of Gre	ade   25. PSI D	ue 26. Apr	propriotion Num	bor
15 1	12770	SS	Mo. Da. 1 06   28   5	(r. Mo. Do		<b>2051 0</b> 000	· ·

#### ACTION

27. Nature Of Action	Code	ହନ, Eff. Date	29. Type Of Employee	Code	30. Separation Data
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REASSIGNMENT	67_	031 061 60	REGULAR	01	

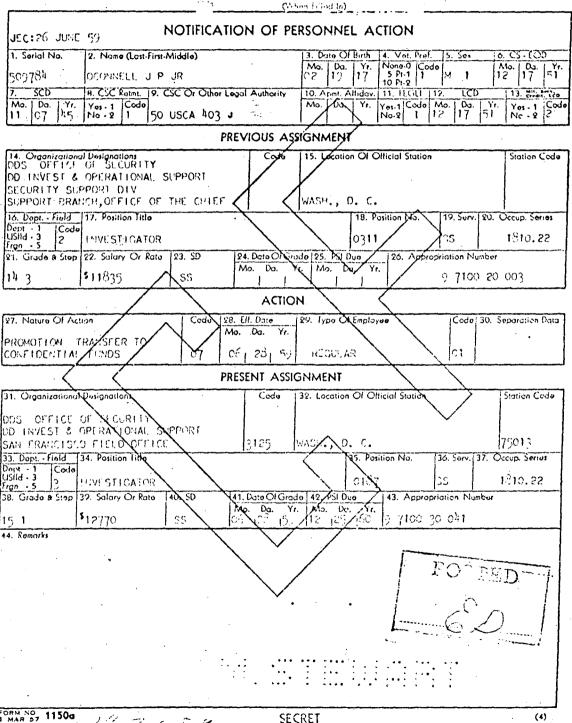
#### PRESENT ASSIGNMENT

31. Organizationa	I Designations	•	Code	32. Locatio	n Of Official Statio	n	Station Code
DDS OFFICE (	OF SECURITY		·	f			
DD INVEST &	OPERATIONAL S	UPPORT	: • [	1			· ·
SECURITY SUF	PPORT DIVISION		1	i i			
OFFICE OF TH	E CHIEF		13119	WASH.	D. C		75013
	34. Position Title			•	35. Position No.	35. Sen. 3.	. Occup. Series
Dept - 9 Code USIId - 4			•	•			
rgn - 6 2	INVESTIGATOR			·	0436.83	_lcs_	1810,22
88. Grada & Step	39. Salary Or Rate	40. SD	41. Date Of G	rade 42. PSI (	Due 43. Appr	ropriation Nunt	cer
	•	1	Ma, Da.	Yr. Mo. D	a. Yr.		
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4. Remarks							

ARE: 22	DEC	1959	NOTIFICA	ATIOI	N OF PE	RSONN					
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	Ye. Ye	9. 0 9. 1 Code 9. 2 1 50	USCA 40	-	Authority	Mo. Da	.   Ye.	11. FEGLI (05-1 Code No-8 1		71. Yes 51 No	
•	-			PREV	IOUS AS	SIGNMEN	T			•	
14. Organizat	ional De	riginations			Code	15. Locati	on OFO	ficial Station	)	Stati	on Code
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USHd · 4 3	IN	IVESTIGATOR	·				018	•	GS	1	0.22
11. Grade & St 15 1	1	Salary Or Rate 2770	23. SD SS			ode 25. PSI 7. Mo. 1 9 12 2	5 <sub>1</sub> 66	-1	20 041		•
					ACTIO	И					
7. Nature Of	Action		Code		l. Date Da. Ye.	9. Type C	of Employe	00	Cata	30. Separal	ion Pata
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		•	· ·	<u></u>		GNMENT	·	<del></del>			
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	& OP	SECURITY ERATIONAL S FIELD OFFIC			3125	wash.,	D. C.	. ;		7501	· 13
3. Dept Field		Position Title			· · · · · · · · · · · · · · · · · · ·		35. Posit	ion No.	30. Sarv.	37. Occup.	ories
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S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFLITTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DEC. DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS F ELOWS

> OLD SALARY ARADE HOTEP

NAME

SERIAL

SECRET

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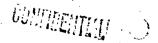
14-00000

. NAME (MR -MISS-MRS -ORE DIVER NAME, INITIALISE ARD I		2. DATE OF BI	RTH	3. JOURNAL OR ACTION N	D DATE
Mr. James Patrick O'Connell. Jr.	709784	19 Feb	1917		18 Nov 195
his is to notify you of the following action affecting	your employed				
NATURE OF ACTION (USE STANDARD TERMINOLOGY)		& EFFECTIVE	DATE	7. CIVIL SERVICE OR GTH	CR LEGAL AUTHORITY
remotion	<u> </u>	20 Nov	1955		CA 403 1
/ROM	1 1 2 22			TO	·
nvestigator T-311-13	8. POSITION	Tince	Irve	stigstor	T-311
S-1810.22-13 \$9420.00 Per Anima	9. SERVICE. GAADE. S	SERIES, ALARY	GS-1	810.22-14 \$10	,320. <b>00 Per A</b> r
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	11. HEADQU	ARTERS			
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VETERAN'S PREFERENCE		14. POSITION CL		ON ACTION .	
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16. APPROPRIATION FROM:	ł	17. SUBJECT TO RETIREMENT		18 DATE OF APPOINT. REST AFFIDAVITS LACCESSIONS ONLY	LA LEGAL RESIDENCE
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4. PERSONNEL FOLDER COPY

STANDARD FORM 50 (8 PAI RES. SPRIL 1891 PERWEUNICHTOR PE U. S. CESTI-SERVICE COMMISSION CHAPTER BE, FEDERAL PERSONNEL PARMA

14-00000



### CENTRAL INTELLIGENCE AGENCY

	••	2 CATE OF		3 JOURNAL DE A.		
MR. JAMES PATRICK O'COMNELL, JR.		19 Feb				3 June 1955
his is to notify you of the following action aff	eceing you	6. EFFECTI		2 Paris Sepulce	30 OTHE	LEGAL AUTHORITY
		B.0.	.D.			
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FROM			,		10	
Investigator T-323	8 Positie	N TITLE	Inve	estigator	T-311	1-13
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District Field Office	10. ORGANI DESIGN	ATIONAL		rity Suppo	et Div	rision .
	ł			ort Branch of Chief		•
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Washington, D. C.	11. HEADQ	PARTERS	Mash	ington, D.	$C_{\bullet}$	
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STANDARD FORM 50 IS PART)

ANY, APRIL 1935
PROMULGATIO BY

O. B. CINE, SI PRICE COMMISSION.

CHAPTER BY, FEDERAL PERSONNEL MARUAL

NOTIFICATION	NOFF	ERSO	NNE	L ACTION	one. 17 Rov. 195
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MR. JAMES PATRICK O'COMMELL, JR.		19 Peb	1917	•	3 Dec. 1954
This is to notify you of the following action af	lecting your	employme	nt:		
'S. NATURE OF ACTION TUSE STANDARD TERMINOLOGYS		6. EFFECTIVE B.O.		7. CIVIL SERVICE OR OF	PER LEGAL AUTHORITY
KSASSIGERENT		5 Dec.		50 UBCA 40	3 🕽
FROM				10	
Investigator 7-311	S. FOSITION	TITLE	Inve	stigator T-3	23
GS-1810.22-13 \$3560.00 per annum	9 SERVICE. GRADE. S		CS-1	310.22-13 <b>\$</b>	660.00 per annua
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PAPTER 81, FEDERAL PERSONNEL MANUAL

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#### CENTRAL INTELLIGENCE AGENC.

1. NAME (MR HISS-MRS, ONE GIVEN MAME, INC	TIALES), AND SURNA	(ME)	2 DATE OF	BIRTH	3. JOURNAL OR ACTION	SOL 4. DATE
Mr. James Patrick O'Con		19 Feb 1917			23 Apr 1954	
This is to notify you of the fallor	ring action a	ffecting you	r employm	ent:		
S. NATURE OF ACTION (USE STANDARD TERMINO	LOG1)		6. EFFECTIV	E DATE	7. CIVIL SERVICE OR O	HER LEGAL AUTHORITY
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subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

1. NAME (MR - MISS-MRSONE GIVEN NAME CHILLES), AND SURNAM Mr. James Patrick O'Connell, Jr.	(4)	2 DATE OF		3. JOURNAL OR ACTION	INO. 1 : ATE 9 Dec. 53
This is to notify you of the following action aff 8, NATURE OF ACTION (USE STANDARD TERMINOLOGY) RECEOS 1 (FURNISH)	lecting you	EFFECTIVE 20 Dec.	E UATE	7. CIVIL SERVICE OR C	OTHER LESS AL AUTHORITY
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roject Section	10. ORGANI DESIGN	ZATIONAL ATIONS	Opera	ial Security 1 ations Brench . Support/Sp.	
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SECRET - SECURITY INFORMATION

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Inspection & Security Office
Fage 2 of 1 Pages
Used in lieu of SF-52 d/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change
All Class series are the same on the From and To sides.

T/O App.: 1/10/54

	T/O App.: 1/11/53	***			ECC	. Date: 2/15/53	
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•	Greenwood, Austin E.	Interrog.Sp.	GS-11	195.06 \$.C	Interrog.Sp.	0S-301-11	195.07-11
•	Wuerth, Howard J.	Interrog.Sp.	GS-9	196.03₽,C	Interrog.Sp.	0S-301-9	196-9
	Kuhn, Steven L.	Interrog.Sp.	GS-9	196 A,C	Interrog.Sp.	GS-301-9	196.01-91
	O'Connor, James P.	Interrog.Sp.	0S-9	196.04 F,C	Interrog.Sp.	GS-301 <b>-</b> 9	T96.02-9
	Bittorf, Walter F.	Polygraph Tech.	GS-11	1555 B-	Polygraph Tech	.GS-1671 - II	T278
S. 9	SSU Office of the Chief			Á		SSD Office of the	
	Gromek, Helen	Secy.Steno.	. GS-5	7130.04 B,C	Secy.Steno.	GS-318-5	T284
	Special Referral Branch		;			Special Referra	
	Livingstone, John A.	Inv.CE	GS-11	T108.01 3.5 C	Inv.Gen.	GS-1810-11	7286.02-1
	Sprouse, James M.	Inv. CE	GS-9	7108.04 a. 7.0	Inv. Gen.	GS-1810-9	T108.01-9
	Hoatson, Chester R.	Inv. Gen.	GS-11	T128.05 A.C	Inv. Gen.	GS-1810-11	mo8.02
	Collins, Wallace C.	Inv. Gen.	6S-11	T128.02 & C	Inv. Gen.	GS-1810 <b>-11</b>	7108.04
	Lach, Stanley	Inv. CE,	GS-9	T109.02 4,5°C	Inv. Gen.	GS-1810-9	T109
	Stembridge, Sidney D.	Inv. CE	GS-9	T109 0, 6, C	Inv. Gen.	GS-1810-9	7109.01
	Cox, Thomas A.	Inv. CE	GS-7	T109.01a,8,C	Inv. Gen.	GS-1810-7	7109.02-7
		Secy.Steno.	GS-5	T110 &	Secy. Steno.	OS-318-5	<b>1287-5</b>
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	Operations Branch, Project Sec	tion	•			Project Section	
		Inv. Gen.	6 <b>S-1</b> 3	T126.04 8-4	Inv. Gen.	GS-1810-13	1126
	Kroppy, Joseph F.	Inv. Gen.	GS-12	T127.07 🚓 🧸	Inv. Gen.	GS-1810-12	T127.01
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		Clerk Steno.	GS-7	1131.03 & . ·		GS-312-4	7131
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		Inv. Gen.	GS-12	7127.03 & S	Inv. Ger.	GG-1810-12	1289-12
٠	Carter, Albert T.	Inv. Gen.	GS-12	T127.05 🗐 🕒	Inv. Gen.	GS-1810-12	1290

SECRET - SECURITY INFORMATION

STANDARD FORM 50

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U.S. CIVIL SEWICE COMMISSION

CHAPTER BY STEPPIN PROFINENT, MARKE

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### CENTRAL INTELLIGENCE AGENCY

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Mr. James Potrick O'Connell, Jr.		19 Feb.		-	7 No.	r <u>. 59</u>
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03-1810-12 \$7040.00 per annum	9, SERVICE GRADE	. SERIES, SALARY	a	<b>S-1810-1</b> }	‡8360 <b>.0</b> 0	per annu
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#### CENTRAL INTELLIGENCE AGENCY

#### NOTIFICATION OF PERSONNEL ACTION

	SURHAME)	2. DATE OF BIRTH	1. JOURNAL OF ACTION	40 4. DATE
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Investigator (Gen.) 1127.10	1		Investigator (C	on.) <b>T126.04-1</b> 2
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### INSPECTION & SECURITY OFFICE

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## SPECIAL SECURITY DIVISION

NAME	TITLE	GRADE SER <b>IES</b>	POSITION NUM ER
OPERATIONS STAFF CONTINUE	<u>3D</u>		
FERRALL, Francis I.	Investigator(Gen)	<b>GS-1</b> 81 <b>0-</b> 9	T128-9
MOONEY, James J.	Investigator (Gen)	GS-1610-7	/T128.01-7
DIEDRICH, Robert C.	Invostigator (Gon)	GS-1810-11	T128.02
BELT, Charles	Investigator(Gen)	GS-1810-11	T128.03
KOHN, Patricia	Secretary (Steno)	GS-318-5	T129-5
BLACK, Dorothy M.	Secretary(Steno)	GS-318-5	T130
VASS, Carol J.	Secretary(Stono)	GS-318-5	T130.01
NICKLAU, Elaine	Secretary (Steno)	GS-318-5	T130.02
PIRRONE, Marie	Secretary(Steno)	GS-318-4	T130.03-4
ST.IVANYI, Etaine	Secretary(Steno)	GS-318-4	. T130.04-4
BAIWIR, Frances E.P.	Secretary(Steno)	GS-318-5	T130.05
GROMEK, Helen	Clerk Stenographer	GS-312-4	T131
OLDHAM, Katherine B.	Clerk Stonographer	GS-312-4	T131.01
MASCIOCCHI, Norma	Clerk Stanographer	GS-312-4	T131.02
CHECHILE, Rose Mary	Clerk Stonographer	GS-512-4	T131.03
BRIGHTMAN, Joan Lois	Clerk Stenographer	GS-312-4	T131.04
LEITH, Elizabeth A.	Clerk Spenographer	GS-312-4	T131.05
ADMINISTRARIVE POOL			
OPERATIONS STAFF	•		
GREENER, William B.,Jr.	Investigator(Gen)	GS-1810-11	T126.05-11
CARROLL, Thomas M.	Investigator(Gen)	GS-1810-12	T127.08
PARR, Laurence G.	Investigator(Gen)	GS-1-10-11	T127.09-11
CONNELL, James P.	Investigator (Gen)	GS-1810-12	T127.10
AFFERTY. LaVerne	Clerk Stengerepher	GS=312=4	T131_07

t hawk two with bust one one other name, introduction, an	10 BURNAB. )	2. DATE OF	BIRTH	3. JOURNAL OR ACTIO	No - 4, DATE
Hr. James Patrick O'Connell, Jr.		19 Peb.	1917	# 2	31 March 175
This is to notify you of the following action affecting you	r employment			1	
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4. PERSONNEIL POLDER COPY

SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION O'CONNELL, Jemes he 13 February 1952 COB 18 30 March 1952 RESIGNATION FROM Investigator General GRADE AND SALARY GS-12 \$70L0.00 pa Inspection & Security Office OFFICE Special Security Division DIVISION SSD Pool Admin Pool BRANCH Washington, D. C. OFFICIAL STATION APPROVAL EXECUTIVE (SIGNATURE OF AUTHENTICATING CARCER) REMARKS: Please transfer leave to "V" funds.

SECRET

108H NO 37-1

SE	C	R	ET

O'CONNELL, James -	P. P. Strater, Jr.	5 December 1951
New Appointment		17 December 1951
	FROM	70
TITLE		Investigator General
GRADE AND SALARY		GS-12 - \$7040,00 p.a.
OFFICE		Inspection and Security Office
DIVISION		Special Security Division
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ATH OF OFFICE AND NO-STRIKE AFFIDAY	TIT EXECUTED ON 17 December 15	951
ECURITY CLEARED ON	10 December 15	951
VERSEAS AGREEMENT SIGNED	NA	
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EMARKS:  Slot No. 6 1 PHS attached. Secu	rity has retained the necessary	(SIGNATURE PLAUTHER LATER SPECIES)
FCD 1:117 51  EMARKS:  Slot No. 6	rity has retained the necessary	(SIGNATURE PLATTICE) 1810
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FORM NO. 37-1

SECRET

24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

14-00000

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding," He has continued his performance in such a manner as to warrant an OUTSTANDING rating,
  - 6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

James P. O'Connell 24 april 1972

CONCURRENCE:

Howard Osborn Director of Security Reviewing Official

SECRET EYES GNLY

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II. DATE REPORT	DUE IN O.P.	30 Apri					l March 19	72
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14-00000

## EYES ONLY SECRET

26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

EYES CILY SECRET



# EYES CALY SECRET

4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell Date

CONCURRENCE:

Seven D Colore 3 & APR 1971

Director of Security Reviewing Official Date

EYES GNLY SECRET

## EYES CMLY SECRET

29 April 1970

420

MEMORANDUM FOR: Director of Personnel

**SUBJECT** 

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.
- 2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.
- myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the Interagency Training Center at Hedgeneck, Maryland, which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

EYES CALY
SECRET



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5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

14-00000

1 5 MAY 1970

Date

EVES ONLY SECRET

EYES CHLY
SECRET

CONCUR:

14-00000

Howard J. Osporn
Director of Saurity
Reviewing Official

2 \$ APR 1970

Date

EYES ONLY SECRET

CERTIFICATION OF ATTENDANCE

COURSE	CONF. FUR FED. EX ON BUINESS OF
COURSE DATES	:18-23 MAY 1769
GRADE (IF GIVEN)	•
EXTERNAL TRAINING RECU	
	I certify the above to be true and correct to the best of my knowledge.
	Signature Date DATE

TRAINING COMPLETED

Request No. CAHTHE

Date 2 Date 1000

2 9 APR 1969

MEMORANDUM FOR: Director of Personnel

14-00000

THROUGH : Deputy Director for Support

SUBJECT: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for

Physical, Technical and Overseas Security

007784- SEC-SS

- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

es in a cit

EYES ONLY SECRET



effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.
  - 5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn Director of Security

EYES BYLY SECRET

# EYES ONLY SECRET

SEEN BY:

14-00000

James P. O'Connell

2 9 APR 1969

Date

CONCUR:

Deputy Director for Support
Reviewing Official

16 May 1969 Date

Distribution:

Orig. & 1 - Addressee / 1 - DDS 05/8475/50

EYES ONLY SECRET

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2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT: Narrative Fitness Report

James P. O'Connell Chief, Executive Staff

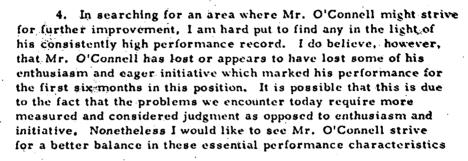
1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting, short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

2/200

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## EYES GREY SECRET



5. Mr. O'Connell has seen this report.

Howard J. Sporn
Director of Security

SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

Reviewing Official

11 May 1968

Distribution:

Orig. & 1 - Addressee

1 - DD/S

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EVES CONTY SECRET

MEMOPANDUM FOR: Chief, Transactions & Records Branch/OP FROM : Chief, External Training Branch/RS/TR : Completion of External Training SUBJECT 265 E.P This is to advise you that <u>Jumes O'Connell</u> training request # 020602 attended the following external training program: COURSE : Exec. Seminar in Automatic Data Processing Civil Service Commission DATE 7-8 September 1967 GRADE None FOR THE DIRECTOR OF TRAINING: 1 Stience Attachments: Grade Report Certificate of Completion Roster of Participants. Training Report by Student Training Report by Institution lione

GROUP I
Excluded from Automatic
Downgrading and
Declassification

S-E-C-R-E-T (When Filled In)

Other:

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REPORT OF TRAINING AT NON-CIA FACILITY  [Forward Original and One]  10 : Director of Training ATIN : Registrar/TR  17			ECRET Size			
INTROUGE: Training Officer    September 1967   September 1967					•••	
Civil Service Commission 1900 E Street, N.W.  "Washing the Government of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "A bread orientation of the ADP field both in and out of government."  "I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the speakers were highly qualified in their particular field and their presentations we well prepared. All were exceptionally apt in fielding questions.  Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious-host and handled his-role as moderator in a truly professional manner. Has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's lecture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.  Overall I would say, notwithstanding the above observation, it is an interesting and effective program.  "I CERTIFY THAT I ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.  "I CERTIFY THAT I ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.  "I CERTIFY THAT I ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.	ATTN : Registrar/T	TR .	Office: Office of Security			
Executive Seminar in Automatic Data Processing  4. Your telibric delicities  A broad orientation of the ADP field both in and out of government.  5. Lancetton of recessar (Include: a. Streeths and relacette of profess.)  I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the speakers were highly qualified in their particular field and their presentations we well prepared. All were exceptionally apt in fielding questions.  Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious host and handled his cole as moderator in a truly professional manner. Has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's facture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.  Overall I would say, notwithstanding the above observation, it is an interesting and effective program.  Allaceto Mt.  Limitation of their positions had considerable experience in the management field.  Overall I would say, notwithstanding the above observation, it is an interesting and effective program.	Civil Service Com 1900 E Street, N.	<b>W.</b>				
A broad orientation of the ADP field both in and out of government.  1. Charting of resonal (Include: a. Strength and relatives of protest. b. Identify any outstanding specific and their specific topics of acts of instructional coopsisons.)  I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the spoakers were highly qualified in their particular field and their presentations we well prepared. All were exceptionally apt in fielding questions.  Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious host and handled his role as moderator in a truly professional manner. Has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's lecture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.  Overall I would say, notwithstanding the above observation, it is an interesting and effective program.  1. ATTACHED ANT 1. ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.  NOTE: Upon receipt of this report, with avtachments as applicable, a certification of exceptetion will be forwarded to the Office of Personnel for inclusion in your			essing	• .	•	
I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the speakers were highly qualified in their particular field and their presentations we well prepared. All were exceptionally apt in fielding questions.  Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious host and handled his role as moderator in a truly professional manner. He has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's Jecture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.  Overall I would say, notwithstanding the above observation, it is an interesting and effective program.  Attachts att in the report of this report, with attachments as applicable, a certification of exceptetion will be forwarded to the Office of Personnel for inclusion in your			n and out of government.			• • •
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18 April 1967

MEMORANDUM FOR:

Director of Personnel

SUBJECT

James P. O'Connell

Fitness Report

- 1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
- 2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
- 3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally. I would say that his progress thus far justifies an unqualified rating of "Outstanding".

floward J. Osporn Director of Sycurity

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P. (Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Tutor R. White

Deputy Director of Security (IOS)

Attachment

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SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT : O'CO

: O'CONNELL, James P.

(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White

Deputy Director of Security (IOS)

SEGRET

COTTON 1. Exploded train automatic do mon from and no construction SUBJECT: O'CONNELL, James P. (Fitness Report)

Noted by Employee:

14-00000

Reviewing Official Comments:

Howard Cosborn
Director of Security

14-00000

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18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT

O'CONNELL, James P. (Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

- 2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.
- 3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Deputy Director of Security (IOS)



SUBJECT: O'CONNELL, James P. (Fitness Report)

18 April 1966

Noted by Employee:

14-00000

Reviewing Official:

## CONFIDENTIAL (When filled in)

#### TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student: James P. O'Connell, Jr. Cffice: OS

Year of Birth: 1917 Service Designation SS

Grade: 16 No. of Students: 33

EOD Date : December 1951

#### COURSE CBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

#### ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

7 JUN 1965

Date

Instructor

CONFIDENTIAL
(When filled in)

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II. DATE REPORT	DUE IN C.P.		1	65 - 15	. 1		
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SECRET

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#### SECRET (FACE FILLS IN) NARRATIVE COMMENTS

SECTION C

overall performance. State sur on foreign language competence	or weaknesses demonstrated inscurre agestions made for improvement of w e, if required for current position.	ork performance. Give recommend implify or explain ratings given in	planto Obipolationship to lations for training UNA pont Soction B to provide best
pasis for determining future pe applicable.	of this report is les	ce of managerial or supervisory d	uties must be described, if
A Memo in Li	eu of fitness Report mber 1964 - 31 March	was prepared on su 1965 and all comme	bject the
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and the second s			
ECTION D	CERTIFICATION A	ND COMMENTS	
	BY EMPL		
PATE	SIGNATURE OF EMPLOYEE		
29 June 1965	JAMES P OCCUMELL J		
 MONTHS EMPLOYEE HAS BEIN INDER MY SUPERVISION		HOWN TO EMPLOYEE, GIVE EXPL	ANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED	NAME AND SIGNATURE
29 June 1965	cos		MDREWS/s/
OMMENTS OF REVIEWING OFFIC	BY REVIEWING	OFFICIAL	
	iewing officer of las	t report remain in	effect.
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ATE .	OFFICIAL TITLE OF REVIEWING	FFICIAL TYPED OR PRINTED	NAME AND SIGNATURE
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8 April 1965

#### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James P. O'Connell
Period 12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far Zast, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far Zast; in addition he conitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/ James D. Andrews, COS

READ: /s/ James P. O'Connell



	EMPLOYEE SERIAL	NUMBER
FITNESS REPORT	009784	
	ENERAL	
1. NAME (Last) (First) A. (Middle)	2. DATE OF BIRTH 3. SEX 4. GRADE 3. SD	
O'Connell James P	19 Feb 17 M GS-15 SS	
Security Officer	7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION DDP/FE/JKO Okinawa	
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT	
X CAREER RESERVE TEMPORARY	INITIAL REASSIGNMENT	SUPERVISO
CAREER-PROVISIONAL (See Instructions - Section C)	X ANNUAL REASSIGNMENT	EMPLOYER
SPECIAL (Specify):	SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- 10-)	
May 65	12 Sept 64 - 31 March 65	
SECTION B PERFORMAN	CE EYALUATION	
positive remedial action. The nature of the action of the action of the superation, and the superation of the superation.  A - Adequate Performance meets all requirements. It is an excellence.  P - Proficient Performance is more than satisfactory. Desire the superational supera	equirements of the work and in comparison to the perform	placing on
others doing similar work as to warrant specie	of recognition.	
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OVERALL PERFORMAN	CE IN CURRENT POSITION	RATING
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FORM 45

SECRET

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### SECRET

SECTION C	NARRATIVE COMMEN	TS OFFICE OF PELSONS
averall performance. State suggion foreign language competence.	estions made for improvement of work perform , if required for current position. Amplify or e	keeping in proper perspective their is half and proper ance. Give recommendations for training. Comment appain ratings given in Section B to provide best gerial or supervisory (Sprafficust be described, if
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SECTION D	CERTIFICATION AND COMM	ENTS
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AI	ND C OF THIS REPORT
8 April 1965	/s/ James P. O'Connell	•
2. O April 1905	/s/ James P. O'Connell  BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
8 April 1965	Chief of Station	/s/ James D. Andrews
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COMMENTS OF REVIEWING OFFICE	A&	
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ATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the Okinawa Station and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby

Date



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### CONFIDENTIAL

2 Séptember 1964

#### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

· Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning smaturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

15/ War warfield

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			-		EMPLOYER	SERIAL NUMBER
	FITNESS REPORT				00	9734
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B. OFFICIAL POS	Security Officer	· 1	/	isioueusu	Okina	
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P - Proficient	Performance is more than satisfactory. Desire	d result	s are being pro	duced in a	proficient me	nnef.
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14-00000

SECRET

Enduded them column descriptions and descriptions

11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT

14-00000

: Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

E. M. WINTERS

Deputy Director of Security (PPS)

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Attachment: Fitness Report

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27 MAY 1994

15 April 1964

MEMORANDUM IN LISU OF FIREES REPORT

gine O'Comell & d-16

Period 31 March 1963 - 31 March 1964

is Chief, Regional Security Staff, FE. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program: The requirements have been considerably accelerated during past months due to the unsettled conditions in the FE Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. O Connell while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and economy.

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to dy. Permaps the Station is as much to blame as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior efficer available. This is an especially tempting resourse with such a fine officer as \_\_\_\_ close at hand. Connect

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes facially and succinctly.

I am ploased that he is to be at this Station for another prai

READ:

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27 MAY 1964

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10 September 1962

MEMORANDUM FOR:

Director of Security

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

tor R. White

Deputy Director of Security (IOS)

Reviewing Official:

Sheffield Edwards

Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copyr of this Fitness Report will be furnished him. )

James P. O'Conneli.

# CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

# SECURITY OFFICE SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May

to 25 May 1962

FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

# CERTIFICATE

This is to certify that James P. O'Connell

has attended and successfully completed the

## SECURITY OFFICE

SPECIAL TRAINING COURSE

Physical Security Training Course #8 during the period 23 April

11 May 1962

FOR THE DIRECTOR OF SIXURITY, CIA

WASHINGTON, D.C.

#### TRAINING REPORT

Introduction to Intelligence No. 50

19 - 23 March 1962 40 hours, full-time

45 etudents

Student : O'Connell, James P., Jr. Grader GS-15

Year of Birth: 1917

EOD Date : December 1951

Office

COURSE OBJECTIVES - CONTZUT AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CEA; (3) to deline and describe the functions of CIA and identify the companies performing them; and (h) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; seminar and review exercises, about one fourth; and study periode and training flims, the remaining quarter. - An Intelligence . Produces Axhibit, representing all the Offices of the DD/I, puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

#### ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the Asst day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisks

> Ungatiefactory Satisfactory lixcallent

22

23\*

Chief, Orientation Faculty

TRAINING REVINE

Counteristelligence Frankforthell of Course In 10 Bo bours ratherine 29 January - 9 Pahroary 1966

Studeni: O'CONNELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

#### COURSE OBJECTIVES - CONMENT AND METHODS

This source, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting his with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing his with skills and techniques employed in detecting, inventigating, and operating against targets, and (c) country his how to report, record, and disseminate counterintelligence influention.

The student is instructed through the media of lockway, directed reading, tours, training films, examinations, class exercises, and discussions.

#### ACHIEVEMENT RECORD

The overall adjectival rating and comments below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve none tracing, an examination of a counterintelligence interrogation and the divsemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

#### COMMENTS

Mr. 0 Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:

Chlor Instructor

27 Peb. 1962

Date

#### S-E-C-R-E-T

#### TRAINING REPORT

Operations Support No. 50 120 hours, full-time, Phase I 2 - 20 April 62 8 Students 80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student: O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

#### COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (i) an appreciation of the interrelation—ship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

#### ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (\*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

#### <u>S-E-C-R-E-T</u>

#### NAME O'CONNELL, James P. Jr.

### MAJOR CATEGORIES

	PHASE I	UNSAT	SAT	EXCELLENT
1.	Tradecraft - Recognition of elementary principles.	. 0	2	6
2.	Casing - Written observation of an assigned site.	0	2	6
3.	Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4.	Personal Meeting - Carrying out student's plan.	0	4	4
.5.	Contact Report - Written report of clandestine personal meeting.	0	2	6
6.	Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6
	PHASE II			
1.	Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	ó	2	8
2.	Preparation of Headquartors and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3.	Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4.	Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	6
5.	Familiarization with Class B Accounting and Preparation of Records.	0	0	10
6.	Clandestine Services Headquarters and Field Sup- port Procedures.	1	4	5

COMMENTS

Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING:

Onlyn I D. ofer Chief Instructor

18 May 1962 Date ne y

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM:

14-00000

Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White

Reviewing Official:

R. L. Bannerman

Acting Director of Security

Noted by Employee:

SECRET

James P. O'Connell

16 June 1960

MEMORANDUM FOR: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

- 1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.
- 2. It is pertinent to note that by virtue of a sustained performance of outstanding proportions Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.
- 3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.
- 4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.
- 5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

Assistant Deputy Director of Security (Investigations and Operational Support)

REVIEWING OFFICIAL:

Deputy Director of Security (Investigations and Operational Support)

NOTED BY EMPLOYEE

James P. O'Connell

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14-00000

SEE SECTION 'E' ON REVERSE SIDE
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14

4 September 1959

MEMCRANDUM FOR: Acting Deputy Director of Security

(Investigations and Support)

SUBJECT:

O'CONNELL, James P., Jr.

(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. \*O'CONNELL's performance as Chief, Support Branch, Security Support Division.

- 2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide implications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL. upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
- 3. In terms of potential, Mr. O'CONNELL's performance. his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

Acting Assistant Deputy Director of Security (Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall

Acting Deputy Director of Security

(Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

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numilar level of responsibility.  •. Two individuals with the same job title	may he	performing different duties	. If so, rate them on	different
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f. Be specific. Examples of the kind of duties		ight he rated are: D USES AREA KNOWLEDGE	CONDUCTS INTERROGATION	NS.
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Mr. O'CONNELL is an excellently	traine	d and widely experien	ced investigator	who
has demonstrated the ability to coo	rdinat	e and supervise the	unique and diverse	
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to meet these responsibilities at a	11 hour	rs of the night, on i	reekends, holidays	, etc.
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FITNESS REPORT (Part II) POTE INSTRUCTIONS EDR. THE AIMINISTRATIVE OFFICER: Consult current instructions for completing FOR The SUIGNISOR: This report is a privileged communication to your supervision ment, and personnel officials concerning the potential of the employee hearn rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the cryptoyee has been under your supersiston FOR AT LEAST 90 DAYS. If less then Oddays, hold and complete after the 90 days has elevated. If this is the INITIAL RELIVAT on the employee, however, it MIST be completed and forwarded to the Office that 30 days after the due date indicated in item 8 of Section "5" below. be shown to the SECTION E. GERERAL (Lest) (firet) (Widdle) 1. DATE OF BIRTH 1. SC 4 4. SERVICE DESIGNATION Paulra 19 Feb. 1917 O CONVELL James SD - SS OS/Sec. Sup. Div., Support Branch Investigator GS-14 3-17 December 1952 17 December 1956 - 17 December 1952 special (Specify) 10. TYPE OF REPORT (Check one) ....... 474151444141-14PLOTE V 455.45 SECTION F. CERTIFICATION I. FOR THE BATTR: A CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUCGEMENT OF THE INDIVIDUAL BEING MATED B. TYPED OF PAINTED NAME AND SIGNATURE OF SUPERVISOR C. SUPERVISOR'S OFFICIAL TITLE THIS DATE ABB't Dep. Dir. of Sec. (1 & 5 November 1957 Ass't Dep. Dir. of Sec. (I & S) FOR THE REVIEWING CO TELLAL TIPES OF PRINTED NAVE AND SIGNATURE OF REVIEWING C. OFFICIAL TIPLE OF REVIEWING OFFICIAL OFFICIAL TIPLE OF REVIEWING OFFICIAL DBD. Dan. Of Committee of Co. 5 November 1957 ROCLETT ILSTHATE OF DATESTIAL SECTION G. 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED \* ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED

\* HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED

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The fine performence which Mr. O'CCHMILL has given over a period of years in several different assignments indicated a good potential Songle Relationent and advancement.

FUTURE PLANS SECTION M. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAREN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

As a matter of personal choice, 2r. O'CONNELL would prefer not to go oversees on a PCS assignment at this time. However, es a Career employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.

DESCRIPTION OF INDIVIDUAL SECTION 1.

DIMPORTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

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OFFICE OF PERSONNEL

COMMENTS CONCERNING POTENTIAL

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MAIL ROOM

SECTION H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INVIVIOUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the comestic field office organization and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

HAVE NOT OBSERVED THIS! HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

- 2 APPLIES TO INDIVIDUAL TO ALIMITED DEGREE
  3 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
  4 APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
  5 APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4.	3. ABLE TO SEE ANOTHER'S POINT OF VILT	4	IT. HAS HEEN STRUDARDS OF ACCOMPLISHED?	4	21. IS EFFECTIVE IN DISCUS- SIGNS BITH ASSOCIATES
<i>L</i> /	. 2. CAN MAKE DECISIONS ON HIS OWN WHEN MEED ARISES	4	12. SHOWS ORIGINALITY	-5	22. IMPLEMENTS DECISIONS RE- GABOLESS OF ORM FEELINGS
5	3. HÁS INITARTIVE	5	13. ACCEPTS RESPONSEBILIT	5	23. IS THOUSHTFUL OF OTHERS
4	4. IS AMALYTIC IN HIS THINK-	4	14. ADMITS HIS ESSORS	5	24. 90945 9666 29769 29855088
4	5. STRIVES CONSTANTLY FOR NEW RHOWLEDGE AND LOCAS	5	15. RESPONDS WELL TO SUPER- VISION	4	25. DISPLAYS JUDGLWEST
4	6. EMOUS CHEN TO SEET	4	TE. DOES HIS JOB TITHOUT STRONG SUPPURT	5	26. 15 SECURITY CONSCISUS
5	7. CAN BET ALONS WITH PEOPLE	5	17. COMES UP BITH SOLU <sup>3</sup> TIONS TO PROBLEMS	5	27. IS VERSATILE
4.	6. HAS MEMORY FOR FACTS	4.	ig. is eastwrent	4	Zē, HIS COLTICISM VS COM- Stouctivē
٠ 5	S. GETS THINGS DONE	4	ID. THIMES CLEARLY	S	28. FACILITATES SUPPTH SPERA- TION OF NIS.OFFICE
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TO THE ADMINISTRATIVE OR P	ERSONNEL OFFICER: Con	INSTRUCTIONS  ult current administrativ	e instruction	ODED	tistion
directs and reviews the monesses, and on-the-job effi your supervision for less is accurate and complete, out the period this indivi- ties by frequent discussion	rk of the individual, yectiveness as revealed it than 30 deys, you walt of Primary responsibility dual has been under you no of his work, so that	hy his day-to-day activity collaborate with his provide reafs with the current surfugervision, you have did a general way he knows	ity for evalu- es. If this ous supervisor pervisor. It scherged your where; he star	individual has been to make sure the is assumed that, is assumed that, is aupervisory responder. Deals	i weak- on under report through-
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17 December 1951	Security	o, specify station:	Support	Support	
12. DATE THAT THIS REPORT I	] *****	COVERED BY THIS REPORT (I	clusive dates		
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HAVE REVIEWED THIS REPORT.	Commenter it any, are	reflected by attached seem		in line of author	117)
MAN SO HE REPLACES PREVIOUS	S EDITIONS OF	1		<del></del>	

SECRET (Then Filled In)

SECTION I.V

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its seaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

Interpreted interesty.

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	A. ADLE TO SEE ANOTHER'S POINT OF VIEW.			X							
	B. PRACTICAL.										
Γ	. A GOOD REPORTER OF EVENTS.									X	
	CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.									X	
1	. GAUTIOUS EN ACTION.										
1	. HAS INITIATIVE.									X	
Ŀ	. UNEMOTIONAL.							$\Box X$			
1.	. ANALYTIC IN HIS THINKING.								X		
1	. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						I			X	
	. GETS-ALONG WITH PEOPLE AT-ALL SOCIAL LEVELS.						1 ]			X	
	. HAS SENSE OF HUMOR.									X	
10.	. KNOWS WHEN TO SEEK ASSISTANCE.								X		
111	CALM-									ΧĮ	
12.	CAN GET ALONG WITH PEOPLE.						<u>i                                    </u>			X	
13.	MEMORY FOR FACTS.		• .						X	$\cdot I$	
14.	GETS THINGS DONE.									X	
15.	KEEPS ORIENTED TOWARD LONG TERM GOALS.									X	
16.	CAN COPE WITH EMERGENCIES.									X	
17.	HAS HIGH STANDARDS OF ACCOMPLISHMENT.						I	·			X
10.	HAS STAMINA; CAN KEEP GOING A LONG TIME.									X	
15.	HAS BIDE RANGE OF INFORMATION.						ì		X		
20.	SHOWS ORIGINALITY.									XI	
21.	ACCEPTS RESPONSIBILITIES.			III						XI	
22.	ADMITS HIS ERRORS.			TE					X		
23.	RESPONDS WELL TO SUPERVISION.				-					XI	
	EVEN DISPOSITION.				_					XI	
25.	ABLE TO DO HIS JOB OF THOUT			T	工				X		
_	314040 300001			25255							

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24. CAN THINK ON HIS TYPT.			· .						I	X		
27, COMES UP WITH SOLUTIONS TO								T	1	X		Γ
PROBLEMS. 28. STIMULATING TO ASSOCIATES! A			==						T	X		
" SPARK PLUC".									X			
29. TOUGH WINDED.	<u></u>	===						<del></del>	1			
10. OBSERVANT.	<del> </del>				_				<u> </u>			
SI. CAPABLE.										X		
32. CLEAR THINKING.												
33. COMPLETES ASSIGNMENTS WITHIN . ALLOWABLE TIME LIMITS.	<u></u>								LX			
34. EVALUATES SELF REALISTICALLY.										XI		
35. WELL INFORMED ABOUT CURRENT EVENTS.										XI		
34. DELIBERATE.									X		$\Box$	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.										X		
38. IMPLEMENTS DECISIONS REGARD.									X			
LESS OF OWN FEELINGS. 39. THOUGHTFUL OF OTHERS.			ĺ							X		
40. NORKS WELL UNDER PRESSURE.			[			7-1				X	=7	
41 DISPLAYS JUDGEMENT.				<del></del>  -		1 1	==			X	=	
42: GIVES CREDIT WHERE CREDIT IS					==	1	===	+	V	_	一	干
OUE.	===					1	===	1		XI	一	ᅱ
43. HAS DRIVE.				=-	== ==	-LL		<u> </u>	==	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	VI-	=
44. IS SECURITY CONSCIOUS.					==		_		== ;	7		=
45. VERSATILE.						1	==		J+	<u> </u>		=
46. HIS CRITICISM IS CONSTRUCTIVE.						1	=-	<del></del>		_		=
47. ABLE TO INFLUENCE OTHERS.					==	+	==	4	=	<u> </u>	<del></del>	=
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.						11			==	<u> </u>		=
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.					_ _	<u> </u>	_			对		
SO. A GOOD SUPERVISOR.	<u> </u>			<u>_</u>				1_1			$\leq$	
			SECT	OH V								
Mr. O'Connell is an exsupervisor. He obtains an supervisors. He willingly	xperien d maint	ains th	ne re	spec	t of h	is sub	ordin	ates, a				
		:	:									
8. MAT ARE HIS OUTSTANDING WEARNES	3651	:	:				•					
None.					•	* ii d		लें। यह इ			ŭ	
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C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BE	ANNESS CUTBEIGHS ALL OTHER CONSIDERATIONS:
No.	•
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1 00 00 00 00 00 00 00 00 00 00 00 00 00	
O. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS	
•	INDUSTRIES AND ARTE OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PART
	•
E. SMAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
	·
None, at this time.	
notion as alto state.	•
	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utilizat	tion of this person):
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and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	TON YE
Read all descriptions before rating. Place "X"	in the most appropriate box under subsections A.B.C.AD
A. DIRECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon what he has said, his actions,
person has performed the duties of his job and rate	and any other indications, give your opinion of this
him accordingly.	person's attitude toward the agency.
A BALL MAY BEREARN BUTLET ADEAUATELY, HE 14	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
1. DOFS NOT PERFORM OUTIES ADEQUATELY: HE IS	WILL OFFINITELY LEAVE THE AGENCY AT THE FIRST
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	OPPORTUNITY.
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	IRKED BY RESTRICTIONS REGARS & AGENCY AS A
COMPETENTLY,	TEMPORARY STOP UNTIL HE CAN GET SOMETHING DETTER.
3. PERFORMS WOST OF HIS DUTIES ACCEPTABLY: OCCA- SIGNALLY REVEALS SOME AREA OF MEANIESS.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS OUTLES IN A TYPICALLY COMPETENT.	THE AGENCY. BUTHERED BY MINOR PRUSTRATIONS.
EFFECTIVE WANNER.	WILL QUIT IF THESE CONTINUE,
5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL.	HAS " WAIT AND SEE" ATTITUDE, WOULD LEAVE IF
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	S. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY
SONS KNOWN TO THE RATER.	MAKES ALLEMANCES FOR RESTRICTIONS IMPOSED BY
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	WORKING FOR AGENCY THINKS IN TERMS OF A CA-
OTHER AREAS ( ) 10 C YES. WHATS	REER IN THE AGENCY.
	6. DEFINITELY WAS FAVORABLE ATTITUDE TOWARD THE AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR-
•	TUNITY, WILL PROBABLY ENGEAVOR TO MAKE A
, ,	CAREER IN THE AGENCY.
•	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
	WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
	PEACE BOT IN THE ADERCIT
B. DIRECTIONS: Considering others of this person's grade	
and type of assignment, how would you rate him on potentiality for assumption of greater responsibili-	person im making your ratingskill in job duties, conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or talents.
	<b>]</b>
1. HAS REACHED THE HIGHEST GRAJE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED.	The second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of th
2. IS MANING PROGRESS, BUT NEEDS MURE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER	2. OF DOUBTFUL SUITABILITY. WOULD NOT HAVE AC-
GRADE CAN BE RECOMMENDED.	3. A BARFLY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW
3. IS REACY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT BITH NO BEARNESSES SUFFICIENTLY
NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN	OUTSTANDING TO WARRANT HIS SEPARATION.
SOME AREAS.  4. WILL PROBUBLY ADJUST QUICKLY TO THE WORE	4. A TYPICAL EMPLOYEE, , NE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE
AESPONSIBLE DUTIES OF THE WENT HIGHER GRADE.	AGENCY.
S. IS ALREADY PERFORMING AT THE LEVEL OF THE NEAT	3. A FINE EMPLOYEE - HAS SOME OUTSTANDING
HISHER GRADE.	STOFE GIMS
6. AN ENCEPTIONAL PERSON WHO IS ONE OF THE FEW	A. AN UNUSUALLY STOOMS PERSON IN TERMS OF THE
WIND SHOULD BE CONSIDERED FOR RAPID ADVANCE-	REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY CALY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.
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	<b>,</b>

	FITNESS REPOR		Page 10
1. The agency selection on individual for a	in important factor in agencion board with information of cemberahip in the career ver	value when considering vice: and	the application of
3. A periodic record o	I jub performance se an aid	to the effective utili	tation of personnel.
TO THE ADMINISTRATIVE OR PERSONNEL OF	INSTRUCTIONS FICER: Consult current Adm	inistrative instructio	ne reparding the initiation
and transmittal of this report.  TO THE SUPERVISOR: Read the entire i	ore before attempting to co	enteta anvitan. As t	he supervisor who sesions.
directs and reviews the misk of the in- nesses, and on-the-job effectiveness your supervision for less than 30 days	ndsvidual, you have primary case revealed by his day-fo-da s, you will collaborate <del>with</del>	espansibility for eval y activities, If this -hro-prosess-supers	unting his strongths, weak- individual has been under man-to-make gare the repurt
is accurate and complete. Primary re- out the period this individual has be- ties by frequent discussions of his so	sponsibility rests with the men under your supervision, york, so that in a general wa	current supervisor. I ou have discharged you y he knows where he st	tyg assumed that, through, the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the contr
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IT IS OPTIONAL WHETHER	OR NOT THIS FITNESS REPORT	S SHOWN TO THE PERSON	BRING BATED
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O'Connell J.	es P. 1	O 10 56 197 E	519-616
3. DATE OF ENTRANCE ON DUTY 6. OFFI		bivision raidl wascarity	Cooperations by
9. NAFURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATE		11. GRADE
12. DATE THAT THIS PEPORT IS DUE	13. PERIOD COVERED BY THIS		·) GS-13 4
22 November 1954	10-16-50 to 11		
I. CURPENT PUSITION	SECTION II (To be fil		ESPONSIBILITY FOR POSITION.
Chief, Operational Support/Sp 3. WHAT SPICIFIC ASSIGNMENTS OR TASKS In order of irequency):	pecial Inquiry Desk	October	THEE TO SIX MONTHS (LIAT
He has been responsible at cases of an operational sup worked in major and delicat sensitivity and import to to him require expert, skill accomplished when supervise has also served as Deputy C trative level normal and in also served as Assistant to duties were in the major fi	port or special inqui- e areas of Agency act- he Agency. The norma- led, sensitive invest d with outstanding ju- hief of the Operation volved matters arisin the Deputy Chief, Sp	ry nature. In the ivity directing material demands of the igative activity dement and overal s Branch, handling in Branch level	dis field he has atters of utmost matters referred which can only be I knowledge. He g at the administoperations. He has
READ THE ENT	THE FORM BEFORE ATTEMPTING	TO COMPLETE ANY ITEM	
	SECTION 111		
I certify that, during the latter half yidual the manner in whichhe has perfor lieve that his understanding of my eva denced by this litness report and I hav If performance during the report perio fying him of unsatisfactory performance	med his job and provided sultration of his performence informed him of his strend has been unsatisfactory,	ggestions and criticism is consistent with my gths, weaknosses, and	evaluation of him an evi- on-the-job effectiveness.
	een shown to the individual		
12 hoverby 1554 leter	, if any, are reflected, by	DAV. d F HA	·
2 Breaker 1954 1 10	it I willie		of authority)

SECRET (Then Filled In)

SESTOFFICE OF PERSON Metropio SECTION IV This section is provided as an aid in describing the individual. Your description is not favorable of workkrable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive nords are to be interpreted literally. On the left hand side of the page helow are a series of statementy that apply in some legically property. On the right hand side of the page are four object experies of descriptions. The scale within each cale of the vided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left, then check the category on the right which heat tells how such the infagent applies to the person you are rating. Placing an "X" in the "Not Chaerved" column means you have no orthorough a shether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column seans that you have live perinter opinion that the description is not at all suited to the individual. STATEMENTS CATEGORIES APPLIES TO AN ABOVE AVERAGE APPLIES TO A APPLIES TO A REASONABLE APPLIES TO AN OUTSTANDING NOT SERVED APPLY DEGREE DEGREE DEGREE DEGREE A. ABLE TO SEE ANOTHER'S POINT OF VIEW. B. PRACTICAL. 1. A GOOD REPORTER OF EVENTS. 2. CAN MADE JECISIONS ON HIS OWN WHEN NEED ARISES. 3. CAUTIOUS IN ACTION. 4. HAS INITIATIVE, " " S. UMENOTIONAL. . . ANALYTIC IN HIS THINKING. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. 9. HAS SENSE OF HUMOR. IO. KNOWS WHEN TO SEEK ASSISTANCE. 11. CALM. 12. CAN GET ALONG WITH PEOPLE. 13. MEMORY FOR FACTS. 14. GETS THINGS DONE. 15. KEEPS ORIENTED TOWARD LONG TERM GOALS. 16. CAN COPE WITH EMERGENCIES. 17. HAS HIGH STANDARDS OF ACCOMPLISHMENT. 18. HAS STAMINAL CÂN KEEP GOING A LONG TIME. IS HAS SIDE RANGE OF INFORMATION. 20. SHOWS ORIGINALITY. 21. ACCEPTS RESPONSIBILITIES. 22. ADMITS HIS ERRORS. 23. RESPONDS WELL TO SUPERVISION. 24. EVEN DISPOSITION.

25. ABLE TO DO HIS JOB #1THOUT

STRONG SUPPORT.

	(3)_	<del></del>	S	ECRE	T	<u> </u>		_((					
ZG. CAN IMINK ON HIS FEET.			L	I	I	Ì		- 343				$\triangleright$	
27. COMES UP WITH SOLUTIONS TO PROBLEMS.				1			<u>T.</u> .					X	1
28. STIMULATING TO ASSOCIATES: A "SPARK PLUG".	<u> </u>		1	<u> </u>				1			_ _	$\succ$	
28. TOUGH MINDED,				L								$\succ$	
30. GBSERVANT.	J	ļ	<del> </del>									$\geq$	1_
BI. CAPABLE.				I_			I	I_				$\times$	
32. CLEAR THINKING.	<b></b>		_	<u>L</u>			<u></u>	1				>	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.					L							$\bowtie$	
34. EVALUATES SELF REALISTICALLY.	ļ	ļ					J	.				$\geq$	
35. WELL INFORMED ABOUT CURRENT EVENTS.												$\geq <$	1
36. PELIGERATE.				L.,	<u></u>		<u> </u>			L_		> <	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.				Ι		1						$\geq$	
38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS.					<u> </u>		L					$\times$	
39. THOUGHTFUL OF OTHERS. "				L			J	L			_ 1	$\times$	
40. WORKS WELL UNDER PRESSURE.												$\times$	
AT OISPLAYS JUDGEMENT,				·								$\geq$	
42. GIVES CREDIT WHERE CREDIT IS DUE.												$\times$	
43. HAS DRIVE.							L	L	L.		[	$\times$	
44. IS SECURITY CONSCIOUS.												$\times$	
45. VERSATILE.								L .		L_		]	$\times$
46. HIS CRITICISM IS CONSTRUCTIVE.												$\times$	
AT. ABLE TO INFLUENCE OTHERS.		·										$\times$	
48. FACILITATES SMOOTH OPERATION. OF HIS OFFICE.			I						$\perp$			$\times$	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.											1	1	$\succeq$
BU. A GOOD SUPERVISOR,									$\perp$			$\times$	
• • •			SECT	ION	٧								

A. WHAT ARE HES OUTSTANDING STRENGTHS!

As highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassignments.

9. WHAT ARE HIS OUTSTANDING WEAKNESSEST

NA

SE	CRET STATE
C. INCICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BEE	
	3 12 FH 154
NA	-2711 34 .
	464
0. 20 YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?	Jee MAIL ROOM
	•
E. SHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	**************************************
'	
Training in the Agency Management Prog	gram
•	
F. STHER CONNENTS (Indicate here general traits, specifi	
report but which have a bearing on effective utilizat	ton of this betson):
, NA	
	· · · · · · · · · · · · · · · · · · ·
SECT	ION VI
Read all descriptions before rating. Place "X" i	n the wort appropriate bus under subsections A.B.C.AD
A. DIBECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon that he has said, his actions,
person has performed the duties of his job and rate his accordingly.	and any other indications, give your opinson of this person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS	I. HAS AN ANTAGONISTIC ATTITUDE TURARD THE AGENCY BILL DEFINITELY LEAVE THE AGENCY AT THE FIRST
INCOMPETENT:  2. BARELY ADEQUATE IN PERFORMANCE! ALTHOUGH ME	OPPORTUNITY.
HAS HAD SPECIFIC GUIDANCE OR TRAINING. HE	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.	IRRED BY RESTRICTIONS REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA-	957 TFR.
SIONALLY REVEALS SOME AREA OF WEAKNESS.  4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	3. TENDS TO HAVE AN EMPAVORABLE AFTITUDE TOWARD THE AGENCY. BOTHERED BY WINDS FRUSTRATIONS.
EFFECTIVE MANNER.	WILL GUIT IF THESE CONTINUE.
3. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT HAS " WAIT AND SEC" ATTITUDE, WOULD LEAVE IF
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING	SOMEONE OFFERED HIM SOMETHING BETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.	5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCYMAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY
IS THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME	WORKING FOR AGENCY. THINKS IN TERMS OF A CA-
OTHER AREAT TO THE TES. WHATT	6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE
	AGENCY BARRING AN UNEXPECTED OUTSIDE OPPOR-
	TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
•	WILL PRODUBLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
•	•
	•
3. CHESCTIONS: Considering others of this person's grade.	
and type of easignment, how would you rate him on potentiality for assumption of greater responsibili-	person im making your ratingskill in job duties, conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED.	
2. 18 MAKING PROGRESS. BUT NEEDS MURE TIME IN PRESENT GHADE BEFORE PROMOTION TO A NIGHER	2. OF OQUETFUL SUITABILITY WOULD NOT HAVE AC- CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
GRADE CAN BE RECOUMENDED.	3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE. BUT MAY NEED TRAINING IN	AVERAGE BUT WITH NO MEARNESSES SUFFICIENTLY OUTSTANDING TO MARRANT HIS SEPARATION.
SOME AREAS.	4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITA-
a. WILL PROBABLY ADJUST QUICALY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.	BILITY AS WOST OF THE PEOPLE I KNUW IN THE AGENCY.
1. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEXT	S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
HIGHER GRADE.	STRENGTHS.
a. AN ENCEPTIONAL PERSON WHO IS ONE OF THE FEW SHO SHOULD BE CONSIDERED FOR RAPED ADVANCE.	6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK
	IN THE AGENCY.
·	

### SECRET SECURITY INFORMATION

14-00000

PERSONNEL EVALUATION REPORT 16 Name 197 197
to do Control of the 11 Page 5
I tem I through 6 will be completed by Administrative or Personnel Officer
1. NAME (Last) "(First) (Middie) 2. GRADE 3. POSITION TITLE TO CHILD 1624
O'COMEIL, James P., Jr.   GS-13   Investigator (Gen.)
4. OFFICE STAFF OR DIVISION BRANCH 2222 CEPT*L. IF FIELD. SPECIFY STATION
Security Special Security Dir. Operations Pr feet
5. PERIOD COVERED BY REPORT  From To Initial DOC Admust Special
17 Dec 52 16 Dec 53 Reessignment Reessignment of Supervisor
Itams 1 through 10 will be completed by the person evaluated
7. LIST YOUR MAJOR OUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A GRIEF DESCRIPTION OF EACH. OMIT MINOR OUTIES.
During the first period of this report from December 1952 to May 1953, I served
as Chiaf, Project Unit. This involved the direction of six supervisors and five
clerical employees. This Unit concerned itself with the handling of covert
clearances on personnel being utilized in the larger Agency projects. In addi-
tion, I was designated the Security Office representative of the Projects Adminis-
trative Planning Staff which required my making spot decisions regarding security
aspects of the projects under discussion. From May 1953 until October 1953, I
was designated Deputy Chief, Operations Branch. This assignment carried with
it administrative and supervisory duties as delegated by the Chief, Cherations.
I also assumed the duties of the Chief in his absence. This involved the super-
vision of the Covert Records Section and the six desk components of the Operations
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.
Name of Course Location Length of Course Date Completed
<del>-</del>
<del></del>
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, MNOULEGE, SMILLS).
10.
0 2.0.0
2/ her at 15th
Comment of the second
Items 11 through 18 will be completed by Supervisor
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.
Age unitable utwented this iterate a teniunnance of the moon balled profes appearable to the control
Mr. "Connell's performance is described as outstanding. It is pertinent also
to note that Mr. O'Connell's performance has been characterized by a splendid
motivation flowing from an obvious disposition on his part to place the
interest of the Agency and Division above personal considerations.
Theorem of any ubough min arrestant and barrens are a second

SECRET

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### SECRET SECURITY INFORMATION

CTRICE OF PERSONNE

12. IN MAIN RESELT IS THIS FERSON'S FERFORMETAGE OF TRETTER JOE MOST NOTICEABLY GOOD OR OUTSTANDING!

He has demonstrated that he possesses to an extremely high degrae the ability to analyze and evaluate problems often times on an emergency basis and to redundent courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (continued below - Item 20) 13. ON MARY ASPECT OF PERFORMANCE SHOULD-THES PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENTS By familiarising himself as far as possible with problems in the Divisional administrative and policy asking fields with a view to analyzing for his own knowledge high level approaches and solutions. LY. COMMENT ON THIS PERSON'S ABILITY TO NAMBLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased. 19. ARE THERE CIPER OUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, if Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed. 6. WHAT ERAINING OR ROTATION DO YOU RECONNEND FOR THIS PERSONE Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administrative and problems of other components of the Agency. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM MOTIFFING THIS PERSON OF UNSATISFACTORY PERFORMANCE. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELCO THOER ITEM 20. 20. COMMENTS: (if recessory, may be continued on reverse side of cover sheet.) with which he has been concerned. Sis approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the administration of the Security Office. Constantly he is called upon to represent the Division and SO in negotations and conference with representatives of other components of the Arency regard

specific operational problems. He has hardled such assignments with a high degree of

tact and good judgment demonstrating a definite public relations ability.

Section 7 (Cont.)

14-00000

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter dreps; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

## SECRET SECURITY INFORMATION

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	PERSONNEL E	EVALUATIO	REPORT	BY LATE !
į .	•		1 4 pm 1 mm	- Sw 3 may 54
Items 1 through 6 will be con	eleted by Administrati	re or Personne	I Officer	7
L. BANE (Last)	(Firet) (middie James P., Jr.	<del></del>	1. Position titel Investigat	or (Gen.)
4. OFFICE 123	ARDON DIVISION	ego Honens		EPT'L. EF FIELD. SPECIFY STATION
5- PERIOD COVERED BY REPORT From 11-17-51 to 11-1		REPORT ~ Itial assignment	Annuel	poment of Supervisor
Items 7 through 10 will be co				
			A BRIEF DESCRIP	TION OF EACH. GHIT MINDS DUTIE
is unit chief of the Pr security clearances for Agency. This involves	covert personnel	to be util	ized on the	larger projects of the
ployees. These supervi				
making security apprais	als and ultimatel ned: As an adjun requested: My po nain conferences	y issuing a ct to this sition furt	security de I also super her requires	termination for the vise necessary operations that from time to time
	·			
8. LIST COURSES OF INSTRUCTION	COMPLETED OURING REPO		*** •	
Name of Course	Location	Lo	ngth of Course	Date Completed
Agent's Basic Training Course	Washington, D.C.		3 Weeks	1/7/52 to 1/25/52
CIA Orientation Course	Washington, D.C.		4 Days	11/18/52 to 11/21/52
Security.  1F DIFFERENT FROM YOUR PRES			LAPTITUDE, KHOHL	EDGE, SKILLS?.
3/13/ OAY	153	J.	nes P.Ç	G'Conelly,
Icean 11 through 13 will be con				
Yr. O'Connell has shown and supervise per maximum effectiveness impressive and effect problems relating to deadlines have always decisions has been mo-	wn his ability in rsonnel on his "D and efficiency. ive way in dealing security factors been met by Er. (	the positi esk" in suc Mr. O'Conn g with othe in major pr	on of Desk Cl h a way as to ell handles h r personnel c ojects of the	hief to organize his o operate the Desk at mimself in a most of the Agency in a Agency. Established
. •			•	•

14-00000

# SECRET SECURITY INFORMATION

12.	IN MANAT RESPECT IS THIS PERSON'S PERFORMANCE OF PRESENT WER HUST REFLECULT DEUL OF "LISTANCE"
	Mr. O'Connell's ability to organize his work and supervise others and make proper decisions are items in his performance that are considered outstanding.
13.	ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FUR-SFLF IMPROVEMENT?
	Mr. O'Connell's services are excellent in all respects.
14.	COMMENT ON THIS PERSON'S ABILITY TO MANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
	Greater responsibilities could immediately be assigned to Mr. O'Connell if a suitable vacancy existed in the Division.
	ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate resussignment, if
•	Mr. O'Connell is well suited for his present position. It is felt that at this time his service in his present position is of most benefit to Mr. O'Connell and the Agency.
	one Agains,
, ,	WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?
	No rotation is recommended at this time. The Division is planning a training program for Headquarters agents which Mr. O'Connell will attend.
P	IF PERFORMANCE DURING REPORT PERIOD HAS DEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Services have been satisfactory.
9. T	THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9. ARE SHOWN BELOW UNDER ITEM 20.
	6 April SIGNATURE DE NIFERVISOR
Q. 1	I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)
,. ⊥!.	mils3 ereoxtall
	CHARGE SIGNATURE OF REVIEWING OFFICIAL
)	OMMENTS: [If necessary, may be continued on reverse side of cover sheet.]
	$\sim$
	(19)
	<b>~~ 1</b>

### SECRET

# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

#### TO COMPLETE THIS FORM-

#### FOLLOW THESE GENERAL INSTRUCTIONS:

- · Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

14-00000

9	FILL IN THE IDENT	IFYING INFORI	MATION BELOV	W (please print or type):	009784
4	NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	
	CONIVELL EMPLOYING DEPARTMENT	JAMES TOR AGENCY	9784	FEB 19, 1917 LOCATION (City, State, ZIP Code)	104 03 8105.

A	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
J	Mark here if you WANT BOTH optional and regular insurance  (A)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE  I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance.  This optional insurance is in addition to my regular insurance.
	Mark here if you DO NOT WANT OFTIONAL but do want regular insurance (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE  I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance  (C)	WAIVER OF LIFE INSURANCE COVERAGE  I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN	FOR EMPLOYING OFFICE USE ONLY (official receiving data stamp)
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.  SIGNATURE (do bot print)	DEFICE OF PERSEUNC
MIE Throng 1968	83' M9 22 S1 837
$\mathcal{A}$	See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

STANDARD FORM No. 176-T Jahudany 1963 (for use only until April 14, 1968

## ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

SOCIAL SECURITY NUMBER

STANDARD FORM No. 176 APRIL 1968 FPM Supplement 870-1 176-102

#### TO COMPLETE THIS FORM-

DATE OF BIRTH (month, day, year)

#### FOLLOW THESE GENERAL INSTRUCTIONS:

ORIGINAL COPY-Retain in Official Personnel Folder

· Read the back of the "Duplicate" carefully before you fill in the form.

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach.

NAME (last)

O'CONNELL

14-00000

	EMPLOYING DEPARTMENT OR AGENC	<b>Y</b>	LOCATION (City, State, ZIP Co	de)	
	CENTRAL INTELLA	GENGE BOLNEY	LANGLEY	V. RO, NIA	l
	HAVE YOU EVER BEFORE FILED AN "E If "YES," your last such form remains Employees on page 4.)	LECTION, DECLINATION, OR WAI	ver of life insurance cover	AGE"? 😥 YES 📋 NO	uctions for
2	MARK AN "X" IN ONE OF	THE BOXES BELOW (de	NOT mark more than	one):	
J	Mark here	ELECTION OF OPTIONAL	(IN ADDITION TO REGU	ILAR) INSURANCE	
	want BOTH optional and regular insurance	from my salary, compens	ional optional insurance an ation, or annuity to pay the in addition to my regular in:	tull cost of the optional	
1	Mark here	DECLINATION OF OPTIO	NAL (BUT NOT REGULAR	) INSURANCE	•
	if you DO NOT WANT OPTIONAL but do want regular insurance  (B)	tional insurance until at le	litional optional insurance. ast I year after the effect, I am under age 50 and pr id also that my regular insu insurance.	e date of this declination esent satisfactory medica	and unless il evidence
1	Mark here —	WAIVER OF LIFE INSURA	ANCE COVERAGE		
	if you WANT NEITHER regular nor optional insurance  (C)	Insurance Program. I unde surance until at least 1 ye I apply for insurance I am	and I waive coverage understand that I cannot cance are after the effective date of under age 50 and present ilso that I cannot now or have the regular insurance.	I this waiver and obtain if this waiver and unless a satisfactory medical evid later have the \$10,000	regular in- at the time ence of in-
A	DATE AND SIGN. RETURN TO	HE ENTIRE FORM TO	FOR EMPLOY	ring office use on	1LY
	YOUR EMPLOYING OFFICE.		(official	receiving date stamp)	
	1	en neel		£1, no 1	,
10	9 Feb 19	? <sub>.</sub> 3		\$8	143

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

## TO COMPLETE THIS FORM—

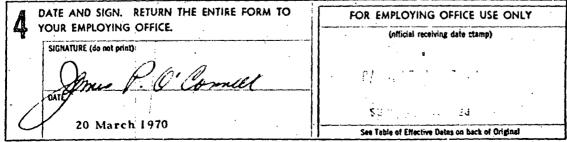
#### FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach.

14-00000

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL	SECUR	ITY NUMB
O.CON	ELL, James P.		Feb. 19, 1917	104	03	8105
EMPLOYING DEPAR	TMENT OR AGENCY	· · · · · · · · · · · · · · · · · · ·	LOCATION (City, State, ZIP Code)	<del> </del>	l	· ·
CIA			Washington, D. C.	2050	5	

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	THE BOXES BELOW (do NOT mark more than one):  ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
WANT BOTH optional and regular insurance	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
Mark here	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
if you DO NOT WANT OPTIONAL but do want regular insurance	I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
Mark here	WAIVER OF LIFE INSURANCE COVERAGE
if you WANT NEITHER regular nor optional insurance (C)	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.
	Mark here if you WANT BOTH optional and regular insurance  Mark here if you DO NOT WANT OPTIONAL but do want regular insurance  Mark here if you WANT NEITHER regular nor optional



ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176 APRIL 1965 FPM Supplement 870-1 176-102

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Writing Workshop (OI	R) 13 Feb.	8 Mar. 1962	(DD/S Special)				
SPECIAL AGENTS #7	8 Jan.	25 inc. 1952					
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PHYSICAL SECURITY Co. #8	23 April	II May 1962					
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PHYSICAL SECURITY CO. #8	23 April	11 May 1962	
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Sr. Mgtment. Seminar	8 May.	13 May 65	ISO
Exec. Seminar in	7 Sept	S Sept 67	CSC
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As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the

Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M. BICKINGS, Betsy Ann BIELSKI, Christine A. BRECHBIEL, Beulah BRIDGETT, Thomas L., Jr. BRINSON, Mabel H. BUCCI, Frederick F. BUCKLEY, Richard F. BURNS, Donal J. BUTLER, Paul J. BYNAKER, Marian K. CALLAHAN, James W., Jr. CANTY, William J. CAPONE, Michaelann CARPENTIER, Patrick L. CARROLL, Kenneth F. CARROLL, Patricia Jean CASEBOLT, Maxine CLAYTON, H. Kenneth COLLINS, Wallace C. COULTRY, Jean C. CULLEN, Daniel A. CULLINAN, Peggy T. CURTIS, Dorothy V. DALY, John T. DALY, Thomas J. DAVIS, Georganne Francis DEEGAN, Helen DEPOY, Flossie Louise DETERS, Bernadette

DE VAUGHN, Lindal Gail DIXON, Shirley M. EIGENBRODE, Pauline S. FARGO, Edward I. FARR, James R. FLOYD, Lewis FOOTE, Phyllis N. FULLERTON, Stanley GARDINER, John F. GEISS, Ermal P. GOODRICH, Kenneth S., Jr. GREEN, James P. HALL, Delphian H. HAMBY, Louis L. HARDT, Ernest L. HARRINGTON, John T., Jr. HASTY, Bunia V. HASTY, Rufus B. HAUGHERY, William M. HICKS, Eartha' HILLIER, Floyd W. JUSELL, Ralph H. KELLAM, Sandra E. KELLEHER, William V. KING, Joseph F. KUBISKEY, Rollis A. LAMM, Frances LATTANZE, Richard F. LIGHT, Judith Marie LOCKMAN, Louis Lee

Group I
Excluded from automatic
downgrading and declassification

LONG, Joan Patricia LUIBL, Dolores M. LYON, N. Harris MAHONEY, Frank M. MAKINSON, Rae MANTONI, R. J. .. McGREW, William M. McLEOD, Loretta B. McMAHON, Francis J. MELKERSON, Carroll A. MORGAN, Patsy MORRISSEY, Raymond MULLANE, Jeremiah J., MURPHY, Joseph E. MURTEN, Russell E. NEWMAN, William M. NOE, T. P. NOFFSINGER, Martha O'CONNELL, James P.

O'REILLY, Edward T. PAINTER, Alana A. PALMER, Harold L. PAYNE, Leonard H., Jr. PETIT, Alan F. PILLAR, Raymond PITTMAN, Elizabeth G. RAINES, John W. RECTOR, Harry C. REIMER, Charles F. ROMAGNOLI, Julius S. ROMIG, Clyde E. RUBINO, Dominic J. SANDELS, John M. SAVELSBERG, Lillian SCANLAN, Frank J. SCHWEGMANN, George C. SNELSON, Frances Arlene STEGMAIER, John E.

STEPHAN, James M.
SULLIVAN, Edmond A.
SWIFT, Gerald J.
TACKETT, Charles L.
TAVENNER, Patricia A.
THOMAS, Henry E., III
TUGGLE, Holcombe T.
VASALY, L. W.
VASS, Frances Jean
VERY, Patricia L.
WALLS, William M.
WELSH, Vera D.
WETRICH, Thomas D.
WIENCKOWSKI, Louis
WRIGHT, Richard H.

Robert E. Leidenheimer : Chief, Training Branch, A&TS/OS

CONFIDENTIAL (When Filled In)

#### MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

MES P. COMELL

CONFIDENTIAL (When Filled In)

Date

### CONFIDENTIAL

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for

14-00000

1. When was moved to Saigon/o'Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

- 2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.
- 3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.
- 4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/ James D. Andrews, COS

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11. PREFERENCE FOR NEXT ASSIGNMENT:
THE JECHINE WHILFLY THE YPE OF BOAR YOU WOULL PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.
I would prefer to be assigned to a position that would allow me to use my past experience in investigative or operational support activities.
ETB. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1. 2. 9.3 (for Int. 2nd. and Ind. choice) IN REMAINING BORES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.
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RETURN TO MY CURRENT STATION
TO BE COMPLETED BY FIELD STATION  12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR MEXT ASSIGNMENT.
Station concurs in Subject's preferences. He would be eminently qualified for an assignment, for example, as chief, investigations division. Although a good supervisor, it is recommended that the training he requests in the field of management be approved; despite his grade, the organization's mid-career program would probably be more effective than some external programs.
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFFRENCE FOR HEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.
FE Division defers to the SS Career Service for determination of Subject's next assignment.
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not Kritis
DATE 13 NOV. 64 TLE CFE/PERS SIGNATURE ROBERT L. Staten
FOR USE BY CAREEP SERVICE
Chief. Investigations Division in accordance with request in Sec. 11b (above)
CABLE NO
Robert E. O'Brien 13 January 1 965
Robert E. O'Brien

## SECRET

#### FIELD REASSIGNMENT QUESTIONNAIRE

14-00000

#### 9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- 1. The overall security responsibility for all stations and bases within the cognizance of the area division.
- 2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, audio countermeasure inspections, physical and technical security matters and air ops security support.
- Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Sonior War Planner, Honolulu.
- 5. COMINT Security Officer for all FE installations.
- Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- Furnishes security advice and guidance to the Chief of Station, Okinawa as requested.
- Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- Performs sensitive security inquiries as directed by Headquarters.

ATTACHMENT HEREWITH TO FCOT-6937dtd 22 May 1963

MEMORANDUM FOR THE RECORD

Paul 201762-My 62 Janue P. O Connelle O

1. In accordance with FR 20-0 b (2) this memorandum is written in lieu of submission of Form 45.

2. Thes been attuched to Okinawa Station since 24 July 1902. As Chief, Regional KUSODA Staff, Okinawa, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, Okinawa I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable menner.

3. In addition to carrying out his Regional responsibilities, Common has been very helpful to Okinawa Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

Ernett Sayler

Ance PD'Connell

ATTACHERY KERNETH TO FCOF-693 dtd 22 May 1963

James P. O'Connell, Service Designation -- SS, Security Officer; DDF/FE/JKO for period 24 July 1962 - 22 May 1963, GS-15

#### MEMERIANDUM FOR THE RECORD

SUNJECT: James P. O'Connell

- 1. In accordance with FR 20-9 b (2) this mensurandum is written in lieu of submission of Form 45.
- 2. has been attached to Okinawa Station since 24 July 1962. As Chief, Regional KUSGDA Staff, Okinawa, he has the responsibility of providing NUSCOM support to all FE and SEA Stations. Although as Chief of Station, Okimwa I do not have supervisory responsibility over the Regional KUSCOA Program, I am pleased to state that in my opinion he was carried out his work in a commendable manner.
- In addition to carrying out his Regional responsibilities, I has been very helpful to Okinawa Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problem. In approaching any problem is objective, tactful, and exercises good judgment.
  - 4. It would be a pleasure to serve with him at any time.

/S/ George E. Melcon, COS

READ:

#### /S/ James P. O'Connell

Reviewer Comments: Subject has placed emphasia on his required responsibility as contrasted to Okinava security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact, that there is an inherent tendency to bypass Okinawa on security matters since it is not in the termand channel to all FE Stations.

CONFIDENTIAL Raymond F. Drumond

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT

14-00000

: O'CONNELL, James P.

Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

> He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

> > David E. Hanlon Executive Officer

### CONFIDENTIAL

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14-00000

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MEMORANDUM FOR: DD(IOS)

SUBJECT

14-00000

Sames O'Connell Ervan Kuhnke

- 1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messes. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
- 2. Please bring this correspondence to the attention of Mesers. O'Connell and Kuhnke with my personal thanks for their good work.
- 3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards Director of Security

Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File

1 - Chrono



# UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

Dear Shel,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Connell and Mr. Ervon Kunnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kunnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director Office of Security

Colonel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

100,74312

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT . : PROJECT HARPSTAR

14-00000

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms Chief of Operations

4 May 1959.

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

: Deputy Director (IOS)

SUBJECT

: Commendation

- l. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.
- 2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.
- 3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.
- 4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards
Director of Security

Distribution:

Orig - Addressee

I - DD(IOS)

40 700

Commendation



# CENTRAL INTELLIGENCE AGENCY WASHINGTON 85. D. C.

### OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Carear Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

Date: 10: (km/1456

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Chief, Special Security Division

26 April 1954

Director of Security ...

14-00000

Commendation for Messra, <u>Jures P. O'Connell</u>, Jr. and William J. Cotter

1. The attiched memorandum from the Ghief, SR, dated 30 April, commending the services of Messrs. Cames P. C'Connell and William 3. Jotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Messrs. O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent services which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Messrs. O'Connell and Cotter.

Sheffield Edwards

20 April 1954

MENORANDUM FOR: Director of Security

SUBJECT:

Commendation of Security Office Personnel

- 1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTES project.
- 2. Confronted with a sudden requirement to deploy several security officeranto a new activity here in the United States, Fr. James P. ('Consoll, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.
- 3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of the security officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under froget APPILITER. The tid his job not only thoroughly but quite cheerfully, despite actual personal hardship.
- 4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the demestic activities of DD/P. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.
- 5. I suggest that copies of this memorandum be included in the personnel files of acth ar. C'Connell and

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General Careta

25. January 1952

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STANDARD FORM 61 (REVISED AUGUST 1903)
PROMULGATED BY CIVE SERVICE COMMISSION
FEDERAL MESSAGE, MARIJAL

### APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

..., do solemnly swear (or affirm) that-

A. OATH OF OFFICE	THE CO. S. ASSESSMENT OF PROPERTY OF THE PROPERTY OF	~
domestic; that I will bear true faith	astitution of the United States against all enemic and allegiance to the same; that I take this ob prose of evasion; that I will well and faithfully at to enter, SO HELP ME GOD.	oligation freely
B. AFFIDAVIT AS TO SUBVERSIVE ACTIV	/ITY AND AFFILIATION	•
that advocates the overthrow of the C unconstitutional means or seeking by Constitution of the United States. I	t. I do not advocate nor am I a member of any dovernment of the United States by force or vio force or violence to deny other persons their rig do further swear (or affirm) I will not so advotion during the period that I am an employee of	plence or other ghts under the ocate, nor will
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D. AFFIDAVIT AS TO PURCHASE AND SA	ALE OF OFFICE	·
	nised to pay, any money or other thing of value t	to any person,
firm or corporation for the use of influ	ence to procure my appointment.	
E. AFFIDAVIT AS TO DECLARATION OF	APPOINTEE	
The answers given in the Declar	ation of Appointee on the reverse of this form	are true and
correct.		
17 December 1951 (Date of cutrance on duty)	Janus P. O. Consul (Signature of appointee)	(J_
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Subscribed and sworn before me this	day of Bec.	A. D. 19,
at (Cia)	(State)	
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[SEAL]	Court Clark	
NOTE.—If the oath is taken before a Nobe shown.	(Tide)  Otary Public the date of expiration of his comm.	ission should
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# DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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# INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applied Self-Civil Service Rules and Regulations an

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) identity of appointes.—It is the duty of the appointing officer input against inpersonation and to determine beyond reasonable doubt that it appointes is the same person whose appointment was authorized. The appointes signature and handwriting are to be compared with the application and or other pertinent papers. If the appointes qualified in a written examination, the ugasture on the declaration sheet, which was sinced in the examination room. His physic appearance may be checked against the medical criticats. The appointment and applications of the question of the present and the present in the present and the present articles.

(f) Age.—If definite age limits have been established for the position, it should be determined that apolicious is not outside the age runge for appointment Until such determination is made, the appointment may not be consummated.

(3) Citizenship —The appointing officer is responsible for observing the citizenship previous of (1) the Curl Service Rules and (1) superportation acts. Form 61 constitutes an affairst for both purposes and is acceptable proof of citizenship status in the absence of constituting evidence. In doubtful cases the appointment abould not be commended until clearance has been secured from the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the con

(4) Members of Family—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appearament in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons contributed to veteran preference are not subject to this requirement. The members of small provision does not apply to temp-way appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

## QUALIFICATIONS UPDATE



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Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section Fimust be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 4441, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initialive.

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### QUALIFICATIONS UPDATE

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# QUALIFICATIONS UPDATE

## READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be emodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your form 444), "Qualifications Supplement to the Personal History Statement," or a precious update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply

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SUBJECT: NOTIFICATION OF GRANTING ON OF RESOCATION OF CRYPTOGRAPHIC CLEARANCE

THE ABOVE NAMED INDIVIDUAL (ITEM I) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIDUAL HAS BEEN RECORD) UNDER THE PROVISIONS OF HE SO.A. THE CLEARANCE LITEM 2) OR REVOCATION LITEM 4), IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN ABOVE. SCASECT HAS BEEN BRIEFED ON DEBRIEFED, AS APPRIPRIATE; CONCERNING RYPTOGRAPHIC AND RELATED COMMONICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/OLDRIEFING STATEMENT. AS APPROPRIATE, ACRNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CLYPTOGRAPHIC INFORMATION. UPON REVOCATION OF CRYPTOGRAPHIC CLEARANCE SUBJECT IS NOT AUTHORIZED TO MAVE CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

NHAN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS HER ASSIGNED DUTIES. IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC. BE NOTIFIED THAT THE CLEARANCE MAY BE REVONED.

DISTRIBUTION: "
1 EMPLOYEE'S COMPONENT LITEM 3)
1 OFFICE OF PERSONNEL

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CONFIDENTIAL DOCTRINGS

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O. LIST ANY PROFESSIONAL, ACADEMIC OR HOMORARY ASSECUATIONS OR SOCIETIES IN MINICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC MEMORS YOU MAYE RECEIVED.
SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE
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# PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room. 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration. HAVE YOU READ AND DO YOU UNDERSTAND THE INST 1. PERSONAL BACKGROUND PATRIX CCONNELL JE Office. A. FULL NAME (Use No Initials) B. NICKNAME VIM WHAT OTHER NAMES HAVE YOU USED! WINZ HOW LONG? A if A LEGAL CHANGE, GIVE PARTICULARS NH IP C. S. BY BIRTH: YES BY MARRIAGE:

I CERTIFICATE NO. N. A. ISSUED N. BY W. COURT

	(2)
•	E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY!
	PORT OF ENTRY? N. A. ON PASSPORT OF WHAT COUNTRY? WA
######################################	LAST U. S. VISA (Number) (Tyle) (Place of Issue) (Date of Issue)
SEC.	2. PHYSICAL DESCRIPTION
ĺ	AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 211 LBS
-	EYES BLUE HAIR BRIUN COMPLEXION FAIR SCARS NONE
and the section of the	BUILD LARGE OTHER DISTINGUISHING FEATURES
SEC.	3. MARITAL STATUS
	A. SINGLE MARRIED DIVORCED WIDOWED
	STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS
÷	B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED-MORE THAN, ONCE—INCLUDING ANNUL- MENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)
	NAME OF SPOUSE VIRGINIA PATRICIA DEANE O'CONNELL
	PLACE AND DATE OF MARRIAGE NEW YORK, NY. 5/24/4/
	HIS (OR HER) ADDRESS BEFORE MARRIAGE/S/S MADISON PLACE DRIYN MY.
	LIVING OR DECEASED LIVING. DATE OF DECEASE NA CAUSE NA
	PRESENT, OR LAST, ADDRESS 30/2 So GIST. HALINGTON VIRGINIA
	DATE OF BIRTH //18/17 PLACE OF BIRTH DONNEYN NEW YORK (Country)
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP USA WHEN ACQUIRED ORTHON WHERE? NA ASSOCIATION
	OCCUPATION HOUSENIFE LAST EMPLOYER LEANE FLYING SCHOOL
	EMPLOYER'S OR BUSINESS ADDRESS LOYD BEWETT AIRFIELD, BYLYN NY.
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Sec.	4. CHILDREN OR DEPENDENTS (Include partial dependents):
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	CITIZENSHIP USA ADDRESS TO LO SO, 4 ST. SKANOTIN VA
	2 NAME // RAVE RELATIONSHIP DAVEHIER AGE 5
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•	8 NAME VAMES RELATIONSHIP SOLV AGE 4
•	CITIZENSHIP USA ADDRESS SAME AS ABOUT (Country)
SEC.	5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)
	FULL NAME TAMES FAIRICK O COUNTERLY (Last)
	LIVING OR DECEASED LLC: DATE OF DECEASE 442/11 CAUSE HEACT
	PRESENT, OR LAST, ADDRESS & 33 JT. JAMES ALL, CALIFORNIA (St. and Number) (City)
	DATE OF BIRTH J. 12 160 PLACE OF BIRTH BRUNKLYN NEW YORK (Country)
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP A WHEN ACQUIRED? NA WHERE? (City) (State) (Country)
	OCCUPATION BURKING & WARTHO SINGST EMPLOYER CUN BUSINESS
	EMPLOYER'S OR OWN BUSINESS ADDRESS 69 GUERNSEY J. BYLYN VY (State) (Country)
	MILITARY SERVICE FROM A TO WHY BRANCH OF SERVICE A
	COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
•	VA.
Sec.	6. MOTHER (Give the same information for stepmother on a separate sheet)
	FULL NAME AND CHATILIS (Middle) (Last)
•	LIVING OR DECEASED ALLE DATE OF DECEASE ALLE CAUSE ALLE
•	PRESENT, OR LAST, ADDRESS & CO. St. and Number) (City) A TE WHORST AND (Country)
•	DATE OF BIRTH 3/19/ PLACE OF BIRTH CORONA, WEN YORK
	CITIZENSHIP WHEN ACQUIRED? DAT, WHERE? (City) (State) (Country)
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-	7. BROTHERS AND SISTERS (Including half', step., and adopted brothers and sisters):
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	(city)
	PRESENT ADDRESS (St. and Number) (City) (State) (Country) (City) (State)
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SEC.	9. MOTHER-IN-LAW
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SEC.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:
	1. NAME AGE 12
	CITIZENSHIP ADDINESS (St. and Number) (City) (State) (Country)
	2 NAME MA RELATIONSHIP AGE AGE
	CITIZENSHIP LA ADDRESS A
	3. NAME VA RELATIONSHIP AGE A
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
SEC.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT:
	1. NAME NAME AGE NAME
	CITIZENSHIP ADDRESS (St. and Number) (City), (State) (Country)
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	TYPE AND LOCATION OF SERVICE (IF KNOWN)

SEC. 12.	POS	ITION	DATA
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B. WHAT IS THE LOWEST ANNUAL EN (You Will Not Be Considered For Any I	TRANCE SALARY YOU WILL ACCEPT: 2040 Position With A Lower Entrance Salary.)
C. IF YOU ARE WILLING TO TRAVEL, S	PECIFY: OCCASIONALLY
FREQUENTLY	CONSTANTLY
D. CHECK IF YOU WILL ACCEPT APPO	INTMENT, IF OFFERED: IN WASHINGTON, D. C
ANYWHERE IN THE UNITED STATE	S
E. IF YOU WILL ACCEPT APPOINTMEN	NT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCAT
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SEC. 16	. HAVE YOU EVER BEEN DISCHARGED		
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	C. HAVE YOU ANY QUALIFICATIONS, AS A R	ESULT OF TRAINING OR EXPE	RIENCE, WHICH
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	C. HAVE YOU EVER BEEN IN, O	,	RUPTCYT	<u> </u>
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	D. GIVE THREE CREDIT REFER	ENCES—IN THE U. 8.	301 1000	3/40
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	8. NAME JEARL YEER	ADDRESS AND SEL and No	ich PH	(State)
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	FROM 2/48 TO 2/12	30.9 30. 25 (St. And number) (City	/1 (State)	(Country)
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	FROM 3/46 TO 4/4/	(St. and number) (City	Fee Sale	(Country)
	FROM 20/44 TO 3/44	(St and number) (City	(State)	(Country)
	FROM 6/43 TO 19/44	(St. arti number) (Cu	(State)	(Country)
	FROM 1/4/ TO 14/43.	(St. and number) (City	(State)	(Country)
	FROM 2/23 TO 1/4/	(St. and Number) (City	A State	(Country)
).	23. RESIDENCE OR TRAVEL OU'	TSIDE OF THE UNITED	STATES	
	A. FROM 19 TO	(City or section)	(Country)	(Purpose)
	FROM TO	(City or section)	(Country)	(Purpose)
	FROMTO	(City or section)	(Country)	(Purpose)
	FROM TO	(City or section)	(Country)	(Purpose)
		(City or section)	(Country)	(Purpose)
•	24. CLUBS, SOCIETIES, AND OTH LIST NAMES AND ADDRESSES OF PLOYEE GROUPS, ORGANIZATIONS OF, ANY ORGANIZATION HAVING WHICH YOU BELONG OR HAVE BE	ALL CLUBS, SOCIETIES, I OF ANY KIND (INCLUDE HEADQUARTERS OR BRANC	MEMBERSHIP IN	OR SUPPORT
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SEC.	25. MISCELLANEOUS				•
	A. DO YOU ADVOCATE OF EVER BEEN A MEMBER				
	ZATION WHICH ADVOC	ATES THE OVERTHRO	W OF OUR CON	STITUTIONAL F	ORM OF GOV
	ERNMENT IN THE UNI				
	IF "YES," EXPLAIN:	110			
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	B. DO YOU USE, OR HAVE	YOU USED, INTOXICAN	TS! L. C S	IF	SO, TO WHAT
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	C. HAVE YOU EVER BEEN LAW OTHER THAN A MI	NOR TRAFFIC VIOLAT	ION? IF SO, ST	ATE NAME OF	COURT, CITY,
	STATE, COUNTRY, NATU	ire of offense and	DISPOSITION O	F CASE:	
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·	D. HAVE YOU EVER BEEN		HILE A MEMBI		
	IF ANSWER IS "YES," GI				
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	E. LIST BELOW THE NAM	ES OF GOVERNMENT	DEPARTMENTS	AGENCIES OR	OFFICES TO
	WHICH YOU HAVE APPLI	ED FOR EMPLOYMENT	SINCE 1940;		0111020 10
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	(44)
	F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	FB1- F=3 1447
	8
Sec.	26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
	NAME / IRE, J.A. T. S. C. MILES RELATIONSHIP WILL
	ADDRESS 32/2 30. (S. and Number) (City) (State) (Country)
SEC.	27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.
	ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."
ec. 2	8, I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELLEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.
	SIGNED AN Reiniston 11 1 June DATE 1 1/25 /
	(Witness) (Witness) (Signature of Applicant)
BER OF THE AT	E FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING TO THE NUMBER ACCORDING

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TO 5/39 ABRAHMA & STRAUSS , IC.

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## CONFIDENTIAL

PROT 2-230

TO : Director of Security

Director of Security

Director of Personnel

FROM : Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

- 1. Subject employee has been granted a cryptographic clearance under the provisions of CTA Parallation 90-500. Clearance is effective 8 June 1962
- 2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
- 3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Blig., Ext. 3021) be notified by <u>Director of Security</u> that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

gan Park to hos-Chief, Protective Eranch

Distribution:

1 - Director of Security
1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

CONFIDENTIAL

FCRN 1597a

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## SECURITY APPROVAL SECURITY INFORMATION

Date: 10 December 1951

Chief, Personnel Division TO:

Your Reference:

FROM: CATEGORY SALUTING FROM

Case Number: 66483

Chief, Special Security Division SUBJECT: O'CONNELL, James P.

1. This is to advise you of security action in the subject case as indicated

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph Hof Regulation ... 1C-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

SECRE"

CONFIDENTIALLY

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 RK