

# CONFIDENTIAL

2 July 1974

MEMORANDUM FOR: Office of Finance

SUDJECT

Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.

Pissell, Richard M., Jr.
Bowie, Robert R.
Exandt, Robert
Broe, William V.
Byrnes, Robert F.
Cambel, All Bulent
Glistrap, Lewey O.
Greer, Kenneth E.
Gross, John H.
Hadlock, Clay K.

Halstad, Lawrence R.
Fisher, J. Richard
Jordan, Amos A.
Karamessines, Thomas H.
Naka, Fumio Robert
Fagan, Oliver E.
Rahorn, W. F.
Schroeder, Gertrude E.
Taylor, Rufus L.
White, L. K.

\*Terminated 20 May 1974.

Taylor, Rufus L. security clearances requested to be kept open.

No correspondence was sent to him notifiying him of termination. /s/ Charles W. Sandwan

Charles W. Sandman
Chief
Contract Personnel Division

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Mr. William V. Bros

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

- 1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an information Return indicating total fees paid hereunder will be issued by CIA.
- 2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.
- 3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
- 4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other intelligence Agencies, without the prior authorization of the Assistant to the Director.
- 5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner termiated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

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William V. Broe	Social Socurity Number

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Remarkation - Included using the

PERS 73- 217

DD/MES 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broe and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.

HAROLD L. BROWNMAN Deputy Director

for Management and Services

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August 7, 1973

Mr. William V. Broe 111 Indian Trail Scituate, Massachusetts 02060

Bill:

This package is for your information and retention. It's a routine part of our educational effort to minimise possible conflict of interest situations. I forgot to bring the papers with me when I met you in the reception room.

· Sincerely,

Dow H. Luetscher Office of Personnel

Enclosure

mel!

PRIVILEGED INFORMATION ACT TO BE RELEASED

## SECURITY APPROVAL

DATE : 26 June 1973

YOUR

REFERENCE: Request No. 76908

CASE NO. : #35.706 . .

: XXXXXXXXXXXXXXXXX Chief, Contract Personnel Division

ATTN

SUBJECT : BROE, William V.

- 1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
- Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
- 3. As part of the entrance on duty processing:

A personal interview in the Office of Security must be arranged.

XXX A personal interview is not necessary.

Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.

h. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

For Chief, Personnel Security Division

EXEMPT FROM
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FORM 1173 USE PREVI

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## CERTIFICATION OF USING OFFICIAL

. I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

NAME OF CONSULTANT

William V. Broe

GREANIZATIONS INVOLVED

None

	USING OFFICIAL And I by	COMPONENT
9 aug 1973	Donald F. Chamberlain  Inspector General	O/IG
	APPROVAL	
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## 18 U. C. C. 208 (P. L. 87-849, 8 208)

## \$ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, chaim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest—

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Eutrection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and cakes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services. Added Pub. L. 87-840, \$ 1(a), Oct. 23, 1962, 76 Stat. 1124.

FOR

William V. Broe

STATEMENT	0F	EMPLOYMENT	AND	FINANCIAL	INTERESTS

1. LIST THE NAMES OF ALL COMPANIES. FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER. DIRECTOR, TRUSTEE, PARTHER, EMPLOYÉE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

NONE

II. LIST THE NAMES OF ALL FFORRAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.	FROM TO	NO. OF DAYS ESTIMATED SERVICE
CIA	1973-	

TII. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS. AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD. PARTHER, ANY DRGANIZATION OR PERSON LISTED LINGER SECTION I ABOVE. OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

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IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE. AND CORRECT TO THE BEST OF MY ENGBLEDGE AND BE-LIEF. I UNDERSTAND THAT IF. DURING THE PERIOD OF MY SERVICE. MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE. I MUST FILE AN AMENDED STATEMENT.

DATE SIGNATURE SIGNATURE SULLANI C. Bini

OD/Peis

IERS 72.66

2 February 1973

Mr. William V. Broe 4317 Saul Road Kensington, Maryland 20797

Dear Bul:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years shead.

Sincerely,

11D.LK

Richard Helms Director

Distribution:

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Good luck And best wishes!

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3 MAY 1973

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT

1 Request for Voluntary Retirement -Ms. William V. Bros.

- 1. This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: EP-05 Inspector Ceneral Position: Cporations Career Service Office of the Disactor Office/Division 29 Jame 1973. Date Requested for Retirement: 59 Age at that Date 31 Years of Creditable Service 23 Years of Agency Service 8 Years of Qualifying Service

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

67 KA 1913

Deputy Director for Management and Services

Date

AD. NOTRATIVE - INTERNAL US. ONLY

William V. Broe 4317 Saul Road Kensington, Maryland

Date of Birth: August 24, 1913
Place of Birth: Amesbury, Massachusetts

## WORK EXPERIENCE

1949-1973

Central Intelligence Agency in the Far East and Washington

Inspector General
Director of geographical area division
at Headquarters, USA
Senior CIA Officer in foreign country
to which assigned
Deputy Director of geographical area
division at Headquarters, USA
Senior CIA Officer in foreign countries
to which assigned

1942-1948

1939-1942

Special Agent, FBI

Firestone Tire & Rubber Company General Motors Acceptance Corporation

EDUCATION

Bowdoin College, BA Degree - 1939

## S-E-C-R-E-T

(This notice is NOT to be filed in Agency manuals. Please destroy after reading.)

PERSONNEL

HN 20-502 28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION OFFICE OF THE DIRECTOR

Effective 31 January 1972, William V. Broe is appointed

Inspector General.

Director

DISTRIBUTION: AB

S-E-C-R-E-T

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### ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

OD PET

MEMORANDUM FOR: William V. Broe

SUBJECT

: Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made avialable to you.

Harry B. Fisher Director of Personnel

Received and acknowledged:

Signature

Date

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

ADM. MISTRATIVE - INTERNAL USE JNLY

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3 September 1965

MEMORANDUM FOR: Mr. William V. Broe

THROUGH : Head of CE Career Service

SUBJECT: Notification of Designation as a Participant

in the CIA Retirement and Disability System

- 1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.
- 2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the 'date of this memorandum.

Emmett D. Echols Director of Personnel

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22 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence

VIA:

Deputy Director (Plans)

SUBJECT:

Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

- 1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.
- 2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Desmond FitzGerald Chief, Far Fast Division

1 Attachment

Biographic information

cc: DDCI

APPROVAL RECOMMENDED:

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

Deputy Director (Plans

w are:

2 C SEP 1960

Date

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Subject: Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

The recommendation in paragraph 1 is approved.

Director of Central Intelligence

1 OCT 1960

Date

## BIOGRAPHIC INFORMATION

21 September 1960

Name:

William V. BROE

Grade:

**GS-16** 

Service Designation:

DI

Date and Place of Birth:

24 August 1913, Amesbury, Mass.

**Marital Status:** 

Married ·

Education and Career Outside the Agency:

1935 - 1939 Bowdoin College, Brunswich, Me.

AB, Biology, Chemistry

1939 - 1941 Firestone Tire & Rubber Co., Quincy,

Mass. - Budget Manager

1941

General Motors Acceptance Corp., Boston, Mass. Field Representative

1942 - 1948 FBI, Ohio, Michigan, D.C. - Special

Agent

Languages:

None

CIA Experience:

June 1948 - Aug 1950 Acting Chief, Philippine, Br.,

OSO/COPS/FBZ. P-5

Aug 1950 - Apr 1951

Chief, Philippine Br., OSO/FDZ/

SEA, GS-13

Apr 1951 - Aug 1953

COS, Manila, OSO/FDZ/SEA.

GS-14 (May-Aug 1953 TDY Hqs)

Aug 1953 - Aug 1954

Deputy Chief, FRU-FEC, Yokosuka

Aug 1954 - Apr 1955

DCOM, China Mission, Yokosuka

GS-15

Apr 1955 - Jan 1958

Chief, China Branch, FE/DDP

Jan 1958 - present

Deputy Chief, FE Division, DD/P

CIA Training:

Admin Procedures,. Basic Intell, Advanced Intell Trng, Secret Writing, Crypto Briefing, Basic Ops

Photo, Invest Tech, Conceal, Ops Disguise,

Furnishings & Equipt

477

## S-E-C-R-E-T

## This Notice Expires 15 wecember 1958

CSN NO. 1-209

CLANDESTINE SERVICES NOTICE NO. 1-209 ORGANIZATION 16 October 1958

## PERSONNEL ANNOUNCEMENT

## PE DIVISION

Mr. William V. Bros has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Roleased by: Richard Helmo Chief of Operations

#### 3-E-C-R-E-T

## This Notice Expires 25 January 1959

CSN NO. 1-232

CLANDESTINE SERVICES NOTICE NO. 1-232 ORGANIZATION 16 January 1959

#### PERSONNEL ANNOUNCEMENT

## FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from 17 through 24 January 1959.

RICHARD M. BISSELL, JR. Deputy Director (Plans)

Released by: Richard Helms Chief of Operations

S-E-C-R-E-T-

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## This Notice Expires 1 July 1958

N 20-190-139

NOTICE NO. 20-190-139 PERSONNEL 2 July 1957

## ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

#### PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
Albertsen, C. V.	ĎР	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
Bussey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/OO/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	ď	DDP/TSS
Connor, Sydney	<b>IB</b> .	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	OC	DDI/CO/C
Darling, James A.	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel H.	SC	DDS/OC
Dillen, Thomas P.	SL	DDS/OL
Flyna, Anthony P.	DI	DD6/CT
Ganley, Frederick W.	SF	DDS/Compt
Gauce, William M.	SL	DDS/CL
Gibson, Frank E., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Girmell, Kermit V.	IB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Helmann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/ONE
Heney, Carlyle F.	SS	DDS/OS '.
Hines, Samuel M.	D	DDP/PPC

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N 20-190-139

NOTICE NO. 20-190-139

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PERSONNEL 2 July 1957

Neme	Service Designation	Organizational Component
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	Ð	DDP/I&R
Lamberth, Hugh R.	. IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Lowe, Benton S.	SL	DDS/QL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, N. Harris	SS	DDS/OS
MacDonald, John	SC .	DDS/OC
Mathews, Charles W.	IS .	DDI/OSI
McPherson, Paul S.	OB	DDI/OO/FBID
Mitchell, Michael G.	- DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/WE
Ranlet, Robert R.	DM	. DDP/PP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seeley, Jay S.	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	dds/or
Shaw, J. Arnold	SA	Off/DCI
Sherman, Katherine	DI	DDP/FE
Steege, Harold M.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/GCI
von Schrader, Atreus	SP	Off/DDI ·
Wattles, Robert S.	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLCYD
Acting Deputy Director
(Support)

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S-E-C-R-E-T

MELROFABLUE FUR: Special Assistant; Intelligence Department of State

POLLSUE

hesignation iron the Foreign Bervice on Completion of Pull Your of Duty

1. km. Broo, Attache at the Atorigan Asimany, Marila, Republic of the Philippines, will complete his tour of day in the Foreign Service in April 1963. He has been instructed by this office to advice the post administrative of licer of his intention to resign from the Foreign Service at the completion of his tour. Vr. Broom will submit his written resignation to the past administrative efficer, and request that the Department is no travel error to return his, his dependents, and his effects to the inited States on or about 10 May 1963. It is requested that your effice arrange for the issuance of appropriate orders on recorpt of notice from the post administrative of floor.

8. It to requested the burn lambort Replins who now were plear position 5, ammer V-10, be seveneed to position 1. The recency created by Mr. Roykins' edvancement will be filled as a later date.

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#### S-E-C-R-E-T

### This Notice Expires 1 July 1957

N 20-190-106

NOTICE NO. 20-190-106 PERSONNEL 7 July 1956

# AUNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

# -PAHEL OF EXAMINERS OF THE CLA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

		•
Neme_	Service Designation	Organizational Component
Applewhite, Edgar J.	DI	DDP/FI
	8Å	DOP/FE
Bennett, Edwin	. ' 8C	DDS/OC
Blackburn, Bruce B., Jr.	OD.	DDI/OO/FDD
Blackett, Gustav	BA	DDP/EE
Blake, John F.	· IB	DDI/OBI
Bower, Philip C.	DI	DDP/FE
Broe, William V.	SP	DDS/Compt
Buckler, James L.	. C	DDI/OCR
Burns, Harmon, Jr.		DDS/OC -
Candela, Joseph J.	gC	DDP/TSS
Christ, David L.	DT ar	DDI/OO/FBID
Clark, James P.	OB	CDCI
Clarke, John M.	IR	
Coolidge, Francis L.	DP	DDP/NF
Dahlgren, Robert N.	DI	DDP/NH
Darling, James A.	DM	DDP/NE
Dean, Warren L.	DI	OFF/DDP
Flynn, Anthony P.	DI	DDP/CI Staff
Fuller, Pobert, III	Ď	OKA/DDb
Garland, Jerome M. Georgia, Willis S., Jr.	DT	DDP/TSS
Georgia, Willis S., Jr.	SC	DDS/OC
Gibson, Frank E., Jr.	<b>8M</b>	DLS/Med
Gimmel, Kermit V.	IB	DDI/OBI
Gramann, Robert C.	SC DI	DDP/FI
Hall, Thomas R.	III	DDI/ONE
Harris, Don R.	DI	DDP/WE
Haves, Richard P.	D	OFF/DDF
Hines, Samuel M.	5 <b>7</b>	DIS/Compt
Horan, William T. Ruefner, Donald G.	DI	DDP/FI
Ilyin, Boris	DP '	DDP/SR
Ingersoll, Harold B.	īc .	DDI/OCI
Israelson, Frederick G.	SC	DDS/OC

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N 20-190-106

NO. 20-190-106

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PERSONNEL 7 July 1956

Name	Service Designation	Organizational Component
Faremagnines Thomas H.	DI	DDP/FI
Karamessines, Thomas H. Kaylor, James S.	, <u>ס</u>	OFF/DDP
	SS .	DDG/OS
Knott, William M.	) DP	DDP/FE
LaGueux, Conrad E.	70	DDI/OSI
Lexov, Wilton E	2C :	DDS/OC
	TR	DDI/ORB
Merengo, Louis	IR CC IS DI CC CC SL	DDI/00/C
Martin, Carl N., Jr.	27	DDT/OSI
Mathews, Charles W.	ĬŬ	DDP/FI
McCarthy, Emmet J.	. 6	DDI/00/C
McConnell, John W.	čč	DDI/OO/C
McGrea, Harry A.	Šť.	DDS/OL
Meixell, Harry Meyer, Gerhard A.	DĪ :	DDP/SR
Mitchell, Micheal C.	DÎ	DDP/FI
Pillsbury, Walter N.	ΝP	DDEVER
Pelger, Thomas	DÍ	DDP/EE
Pollock, Ralph S.	S.b	DDS/OP
Pollock, Ralph S. Ranlet, Robert R.	W.	DDP/PP
Scherer, Louis C.	Ľō	DDP/WE
Schmidt, Ervin W.	SA	pre/es
Seely, Jay Steward	IR	DDT/ORN
Shallcross, Lawrence B.	ST ·	DIS/OT
Shattuck, William B.	ST	DDS/OT
Shattuck, William B. Sheridan, Frank J.	<b>∞</b>	DDI/00/C
Sherman, Katherine	$ar{L}ar{ar{b}}$	DDP/FE
Snow, Edgar	$\bar{m}$	ndp/sr
Stewart, Pavid M.	<u>c</u>	DDI/CCR DDS/CL
Strickler, Gilbert E.	SI.	DECTOR
Stricklin, Robert A.	· SP	DDS/OP DDS/OL
Stutler, Warner	ŽĪ.	DDP/CI Starr
Tenney Calvin W.	DI	nor lean
Toth, Alexander B.	Ĉ.	DDI/OCH
Volgt, Frederick A.	ic	DDI/OCI OFF/DDI
von Schrader, Atreus	SP	UPP/IDI
Winters, Eugene M.	SS	Boyend
Young, Austin H.	SL.	pre/or
	,	

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CAPELL Lieutemant General, USAF Deputy Director of Central Intelligence

PISTRIPUTION: A, plus each member of the Panel of Examiners

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#### This Notice Erstran 1 July 1956

N 20-190-86

NOTICE NC. 20-190-86

PERSONTEL 6 October 1955

#### ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF MARTHERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, we serve as numbers of the Panel of Examiners for the period ending 30 June 1956:

Name	Sorvice Designation	Organizational Compunent
Anshey, Joseph W.	DI	DDF/L&R
Blackburn, bruce B.	3C .	DDS/GC
Roberg, Roy II.	m ·	DDI/OBI
Broo, William Va	DI	DDP/FE
Causey, deverly	10	DUI/OCI
Chapin, Frank M.	54	OFF/DCI
Ciestelski, Stanley	OC	DDI/00/C
Claxon, Charles We	SP	DIXT/OP
Cloudenning, Thomas B.	SL.	DOP/PE
Coffey, John W.	SC	DDS/OC
Coolidgo, Francis	DP	DDP/M:
Corrick, Donald W.	SF	DDS/Comp₹
Counculi, Clara	EL	ppr/osr
Cinningham, Robert H.	SS	pos/os
Cushing, conjumin H.	DI	DDP/EE
Davis, Walpole	Db	Der/Fe
Detamoy, Carroll D.	90	- D01/00/C
Oldmont, Ontiv	18	por/ora
Edwards, William O.	30	DbS/XI
Eng. Hansom L.	13	DOP/051 .
Fredsall, Concutovo E.	OC .	DD1/00/c
Galbraith, Willard	D	HAVedd
Garden, Don J.	DI	DJP/FI
Carland, Jarone H.	DT	DOP/THS
Gauveeau, E. C.	31.	DD5/0L
Goiss, Ermai P.	<b>3</b> 3	DUS/OS
Gibson, Frank E., Jr.	Sri	DJS/Hod
Godfrey, Francis E.	Ċ .	DOI/OCK
Gramann, Robert G.	3C	DUS/OC
Gries, Robert G.	IR	DD1/ora
Grice, Myron G.	SF	DDS/Comp‡
Harper, Lawrence H.	SC	DDS/OC
Reney, Carlyle F.	SS	DUS/OS
Himas, Samuel H.	D	DDF/PPC
Mibbard, Fred.E.	DI	פא/יונע
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notice no. 20-190-86 PESSONNEL 6 October 1955

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•	Sorvico	Organizational
Namo	Designation	Commonant
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Myin, Boris	рР	DDP/SR DDI/OCI
Ingersell, Harold B.	IC	DDIYOCH
James, Harris A.	C	DDP/FI
Karamorsines, Tom H.	DI	DDP/IGR
Kaylor, James S.	<b>v</b> .	DDI/OO/FBID
Klima, Waldemar H.	OB	DDI/OO/FDD
Kroegar, John W.	OD	DDS/OC
Tanton, Paleu Ne	SC	DDS/Compt
Mongeng, Frank H.	SF	DDP/\H
Marolius, Donald C.	DI	DDS/OF
Moixell, Harry	SL	DUP/NE
Horrison, N. C. J.	SA	DUP/ES
n_1e 1'h∧m93	DI .	nnèÆH
Peanton, Novaru ve	SA	DUPAE
Rady, Goorge Ass Jr.	DP DP	ODP/CI
Mordan, John B.	DP DI	DDP/EE
Roman, Howard E.	DI	28/400
gron Edward	DI	DDP/NE
Cointibols, fred D.	ST	TO\SQU
Shaffor, Rocort Do	IR	DUI/ORR
Codeb Alan Da	DP	DDb/kH
Circinor, David Wo	ST.	DUSTOF
Crampe, 10010 ***	SP	DUSYOP
Stricklin, Kobstude	Sī,	pps/oL
eviting, adulting,	SP	OFF/UUI.
won Schrader, Aurono	DI	DDI/CI
Wallon, Victor	DP	DDP/ME
Willard, Edwin A.	č.	EDI/OCE
Milesen, John J.	ĎI	DUP/SI
Woodmitt, Dean A.		

FOR THE BIRLEYOR OF CENTRAL INTELLIGENC :

L. K. MITE Deputy Director (Support)

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Mr. William V. BROE		24 A	ugust 191	) ·		21 Apr. 155
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# SECRET

Widliam V. BROE

#### EXPERIENCE PRICE TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41 General Motors, Auto Financing, May 41-Nov 41 FB1, Mar 42-May 48

#### AGENCY EXPERIENCE:

Ex. App't June 48. Ops Of OSO, COP3, GS-13 Prom. Aug 50, GS-13, CSO. 52 Division Reassignment Feb 51. OSO, 52. I.O. (Chief), GS-13, Manila App't, Jul 51. Station Chief, Manila. Prom., Oct 51, GS-14 Reassignment, June 53, Deputy Chief of Mission, Yokosuka Prom. GS-15. Area Ops Officer, Yokosuka 14-00000

#### CHANGE IN ALLOSWENT CODE

	June 29 Jano 1954
MENORATIDUM FOR:	Finance Pivision
PROM 13	For Last Sivision
SUBJECT:	Change in Fllotmant Code - Personal Services or
	BROE, William V. (effective 1 July 1954)
	OBURCY CLASS es appropriate
-	that cost of personal vervice for subject employee was cities the pay pertol beginning UU 177
,	from Allorment Kimbre 3715-55-004
	to Allotmont Number 5-3715-55-167(Yellosuka)
COECUR:	C. T. Marria and The second of the second of

Secret

12/2

28 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel
 Recommendation for Promotion - William V. BROS

- 1. It is requested that consideration be given the promotion of William V. WROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of GIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
- 2. Favorable consideration is requested.

/s/ Senior Representative, NA

5 April 1954

Senior Representative, North Asia

Chief, China Mission

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

- 1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.
- 2. He has performed his duties as Deputy Chief, FRU, and later as Deputy Chief, China Mission in an outstanding manner. It is believed that his performence would be equally good in any equivalent position within the OD/P complex.
- 3. Subject frequently is Acting Chief of Mission in Mr. Horton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His hendling at all times is commendatory.
- 4. Since Mr. NOE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Hission

#### SECRET

#### Security Information

Date: Tre 26 1953 -

Control Intelligence Agency 2430 E Street, N. W. Washington, D. C.

#### Gentlomen:

- 1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four ments, the following shall prevail:
- (a) If I resign in less than twolve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.
- (b) If I rosign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of mysulf, my immediate family, household goeds, and personal effects and automobile to the United States.
- 2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-feer menths from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my irradiate family, household goods, and personal effects to the United States".

Witness:

SECRET
Security Information

SUSP 76 June 195 DATS 25 June 1053 I Cortify that attached order: IEF 0 6 - 128 8727th AAU 1. Will not be used to: a. Provide basis for reimbursement or funds obligation of any Find. b. Socure relief from or in connection with any civil obligation. 2. Will not knowingly be compromised by ne in any way. 3. Will be used only for the purpose issued, as indicated belows To obtain AOO Identification Card, To obtain State Department passport. c. To provide cover documentation when required enroute to destination indicated. d. Other Uses (Specify) NOFE CTER THAN UL ATTOPAST OR MOL VOTTCLE . SESSEES 15 is understood that if warridable circulatances cause any use not suchorized above, or other compremise of this order. I will notify CHIEF, Clitary Personnel Division, CIA, in writing of full extent and circumstances of such compromise by fastest practical means available to me. NAME WILLIAM V FROE WITHLSSED: SUPLAL RUSTER Muddemas Central Processing Branch, Central Intelligence Agency, Washington 25, DC TO: Military Personnel Mivision, Central Intelligence Agency, Washington 25, D. C. Cortificate returned to !! P D for individual's 201 File.

INITTAL AT

HPD-5 18 May 1953 R

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FOR THE CHIEF, CENTRAL PROCESSING BRANCH: -

FORM	NO.	35-85	
MOV	1041	33-03	

#### CLASSIFIED MESSAGE

17 APR- 33

CENTRAL INTELLIGENCE AGENCY 127 .

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DIRECTOR, CIA

SR REP MANILA

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. ACTION: FE 6

FI/OPS, FI/ADMIN, DD/P-ADMIN, CFO 3, CPB, TD8 2, PDC

MAN! 4484

TO: DIR

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ADMIN

BE 1 DIR 42182 (OUT 91088 : )

BROE, WILLIAM VINCENT

1. SUBMITTED RESIGNATION ODACID 13 APRIL, EFFECTIVE ON OR ABJUT 10 MAY.

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SECURITY INFORMATION

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

Office Memorandum ... UNITED STATES GOVERNMENT

DD/P-ADM IN

Chief, FE

Assignment of William V. BROE

The assignment of Villiam V. BROE as Deputy Chief of Mission, FRU/FEC, has been concurred in by the Chief of Mission, FRU/FEC, and the Senior Representative at Tokyo.

This is in line with fulf a

# OFFICIAL DISPATCH

SECRET
CLASSIFICATION

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Resila
FROM: Personnel

SUBJECT: General.

SPECIFIC.

Administrative

Little U. Bross

SPECIFIC.

1. This is to advise that your procedies from

Specific that the physolic bear

approved, affective 10 Catalor 1951.

2. A dispatch from the physolic realism will

follow showing the new breakdown in salary.

REJH/th

REJH/th

W. LLOY GEORGE

COORDINATING OFFICE

A. T. J. HOPKINS fur Authenticating officer

SECRET

CLASSIFICATION

FURM NO. .....

1881 -/

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FORM NO. 37-3

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PERSONNEL OFFICER			4 Februa	ry 1951	
name of employee Froe, William V.					
Fosition title Intelligence Offic	NAP .	GRADE GS-13		\$7600.00	
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ATE 24 HONTH AGREEMENT SIGNED 5 Fobruary 1951					
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Mrs. Jean B. Broe(	Wife). Falls Church	Va.			
EMPLOYEE'S LOCAL ADDRESS. Same					
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FORM NO. 37-75 DEC 1949 37-75

RESTRICTED

CONFIDENTIAL

SECRET

Chief, FDZ

Transfer of Personnel

- l. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SLA, to Slot #1, Manila Research Unit. Mr. Broe will replace Mr. Lynn Boyer who is now in Manila.
- 2. It is requested that Miss Carterette Cheetham, recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, Manila Research Station, to replace Miss Roberta Meyer.
- 3. Request is made that Mr. John M. Hansell be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, Manila State Station. Mr. Hansell will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

Lloyd George Chiof, FDZ

Originators

Virginia Pryor

Harry W. Little, Jr.

# **36**6367

DEC 22 1880

#### MOSORANDUM FOR THE ENCRETARY OF STATE

ATTENTION: Mr. W. Purk Armstrong, dr.

Subject : Request for Appointment in the Foreign Service as Attache at Banila for Mr. William Vincent Bross

Enclosure: a. Biographical Sketch, Billiam Vincent Broo

b. Forms DSP-34

1. It is requested that Mr. William Vincent Bros be appointed in the Foreign Service with the title of Attache, FES-3, 87,710.00, for duty in the American Embacoy to Hamile, Republic of the Philippines.

2. In. Broe received his B.A. Degree from Residin College. He has had approximately two years and six menths of experience as an intelligence officer in Government service. It is believed that he possesses the professional qualifications for the duties planned for him, and, in addition, has the representative qualifications expected of an American official serving abroad. Hr. Broe will receive from CIA a basic salary of \$7,600.00 per annum.

3. W. Bros will replace the Frank M. Chapin, for whom a request for elements for return will be substited at a later date.

l. There is transmitted herewith a biographical sketch on Mr. Bros which sets forth in detail partirent information on him and on his special qualifications for the duties it is intended that he essues at Marile.

FOR THE DIRECTOR OF CUSTRAL INTULICENCE:

ROSKKY A. SCHOS Assistant Director

SCRET

# SECRET

# BILLIAN VINCENT INCH

	• •	
PERCUNAL DATA	Date of Sirth Place of Birth Citizenship Legal heridense	<ul> <li>2h August 1913</li> <li>Amosbury, Macacchucetts</li> <li>U.S.A., by birth</li> <li>832 Labella Halk,</li> <li>Folla Church, Virginia</li> </ul>
PAREGILAGE.	a Ness of Pathor Date of Birth Place of Birth Citismship	- John James Bree (Deceased) - 21 May 187h - Aresbury, Massechusetts - V.S.A., by birth
	Harm of Nother Date of Hirth Place of Mirth Citizenship	- Agnes Benython Bree - A November 1881; - Boston, Manachinetta - U.S.A., by barth
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# SECRET

COCUPATIONAL EXPANIENCE | June 1948 to Present - Intelligence Orliner, Central Intelligence Agency, Washington, D. C.

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FOREIGE TRAVEL | Mone

FOREIGE LANGUAGES | Mone

OFFICE MEMORANDUM

W:

Chief, ias Staff.

DATE.

7.7 Employees Division 19 Documber 1950

À.,

SUBJECT :

## William V. Bros #35706

- I. This is to mivine your office that the subject has been granted permission to file application for employment with the Department of State.
- 2. In the event an offer of employment is made to the subject, . this office will interpose no objection to the releass.
- 3. For the convenience of the Department of State, it is requested that the appropriate security continuation be prepared and forwarded to the Department of State as coon as poortele.

H. C. CLINESCALP

Ple

:	.•		Date: 1 Pecember 1950
	30		Chief, Inspection & Security
	PROH		Chief, Communications, OSO
	SUBJECT:	T:	Cryptographic Clearance
			ATTENTION: George D. Lowin, Jr.
-			It is requested that cryptographic clearance be granted
<u></u> .	to	. 1	Illiam Valicoo if subject meets .
	tho re	qui	rements of the portioent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMICATIONS

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# SEGNET

30 November 1950

OVERSEAS DIVISION, PARSON: ALL BRANCA	
FDZ/SEA	1
request for appointment	•
· · · · · · · · · · · · · · · · · · ·	:
is requested that the Overseas Division, Personnel Branch, take t	the ne-
steps to obtain a Foreign Service appointment for the following e	mploye
Neme Mr. William V. Broe	
Station of Assignment Manila, P. R.	
Foreign Service title requestedAttache	. !
Employee is a replacement for Mr. Frank M. Chapin	.
who formerly had a Fereign Service title ofAttache	
If not as a replacement, justification for additional title	
•	
Availability date for departure	*
May Clause	
Signature	· .
	REQUEST FOR APPOINTMENT  is requested that the Overseas Division, Personnel Branch, take steps to obtain a Foreign Service appointment for the following of the Mr. Villiam V. Broe  Station of Assignment

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# SECRE1

Mr. Froe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Bussian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CTA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sence of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to Manila in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the Manila Research Unit.

# SEGRET

080

#### PROMOTION DATA SHEET

DATE: 24 May 1950

William V. BROE NAME:

AGE: 36

Caraful and conscientious in every respect.

OSO UNIT: FDZ/Branch IV-

Staff, STATION Branch Chief and DUTIES:

DATE OF PRESENT GRADE: July 1946 - May 1948

> June 1948 to present CIA

PRESENT GRADE: **GS-12**  PRESENT T/O SLOT NUMBER AND GRADE:

#1 Br. 4 SEA/FDZ

PROPOSED T/O SLOT

GS=13

PROPOSED GRADE: GS-13

NUMBER AND GRADE:

IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION, DO YOU RECOMMEND DESK ADUIT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING and/or STATUS AND EFFICIENCY REPORT: Excellent

DATE: April 1950

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS: Intolligence Officer, Opns. Branch Chief

SUMMARY OF EDUCATION AND QUALIFICATIONS: A.B. Degree

MANNER OF PERFORMANCE:

None

RECOMMENDED BY:

Don S. Carden #

CONCURRENCES:

PREVIOUS GRADES and DATES: In same grade with CIA since 21 June 1948.

LANGUAGE PROFICIENCY:

See attached sheet.

SEGNET

# Office Memorandum • United States Government

TO

SED

Attn: Harold Ballou

Chief, PDZ

SUBJECT:

Personnel Changes

DATE: 27 January 1950

On your roster of FDZ personnel, please transfer:

Aubrey D. Hutcheson from Position #1, Branch 4, to Position #1, Branch 1.

William V. Bros from Position #3, Branch 4, to Position #1,

Originator:

Deputy Chief, PDZ/8EA

SEGRET

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PERSONNEL ACTION REQUEST CLASSIFICATION NAME: VICE 1A NATURÉ OF ACTION: VV NEW QUALIFICATION EFFECTIVE DATE. FOR REPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY: SIGNATURE (EXECUTIVE DIRECTOR) FOR RESIGNATIONS PROM PEDENAL SERVICE ONLY SIGNATURE OF EMPLOYEE: FROM TITLE Operations Officer to ORADE AND SALARY OFFICE oso-cors BRANCH roZ-SIA bivision 4 Division 1 DIVISION SECTION OFFICIAL STATION DEPT. OR FIELD 130 -REMARKS: RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER 22 March 1949

(1514)

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ohn edgar hoover DIRECTOR

Federal Bureau of knoestigation United States Department of Instice

Mashington, D. C. July 9, 1948

Broe, W.V.

Mr. William J. Kolly Chief, Personnel Franch Central Intelligence Agency 2430 E Street, Northwest Washington 25, D. C.

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Felder and Leave Record Card, Standard Form #1137, of Er. William V. Broe, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

ohn Edgar Hoover Director

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Enclosures

#### ASSESSMENT DESCRIPTION FORM

(This form fully completed (see note wat bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

	(a) Assessment	
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Student's name in full: William Vincent Bros  Cover name if necessary:		
Cover name if necessary:	Dato: 28 June 1948	
Age 35 Sox Hale Narital Status: M	larried Branch: F53 Dock: Undetermin	
	Washington staff. Area interest will be specified prior to 23 August 1948	
Dosk Officer Supervising Candidate Pr	25/6 - Crue 2111	
	il; Professional; Business; etc.)	
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Form Sep 1946 51-1

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Mrs. William V. Broe (wife) 2116 Lexter Avenue Silver Spring, Maryland Shepherd 2825 Same as above address.  Shirlay Patagon  for
CC:FBZ

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# Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Eranch

DATE: 17 June 1948

FROM : Acting Deputy for Security

SUBJECT: BROT, William Vincent

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

P. L. BANNERMAN

Acting Deputy for Security

## Office Memorandum · United States Government

DATE: June 16, 1943

WILLIAM VINCENT BROS

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full olearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby. approved, and a full investigation will be instituted immediately.

ROBERT M. CURRING THE Chief, Socurity Branch, S.O.

10 June 1946

MERCHANISE FOR THE CHIEF, INVESTIGATION DIVISION

SUbJECT: Request for Security Clearance for

Mr. Filliam V. Bres Intolligence Officer P-5 36144.60 630 - GOFE FB2

- 1. It is requested that the security invostigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
- Z. Attached bevote are the required copies of the personal History Statement.
- 3. Fleads notify this office in writing upon completion of the resulty investigation.

6. For Clinkscale, sceurity investigation had been initiated in GO.

WILLIAM J. KELLY

Chief, Tersonnel Branch

Avisticants Book

Form No. 37-104

Dec-1947

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#part of

8 June 1948

MENORANDUM FOR THE ADSO

FROM . Chief, Personnel Division, 080

SUBJECT: William Vincent Bros

Subject is currently being processed for the position of Intelligence Officer, P-5, in FRZ and it is desired that he report for duty on 14 Ame 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1942 to 16 May 1948, it is requested that based upon a review of his PMI file he be approved for employment pending full clearance. When subject reports for duty he will be working an classified enterial.

B. M. TRRIBLL

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June 16,1948, M. J.

## CONFIDENTIAL

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To: Progurement and Placement Division

100 Forsonnel Branch Attention: Mr. Mulcahy Room. 192 North Building

FROM: 030 Personnal Division

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on

BROE, William Vincent , who is being

processed for a position in this office or unvoted available

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CONFIDENTIAL

#### CORFIDENTIA

TO:

Security Division

FROI:

000, Personnol Division

SUBJECT:

William Vincent Bro

Attached hereto are Porconal Mastery Statements in cuplicate submitted by subject in applications for a position with \_ PES - Intelligence Officer, Pes Washington

mill you please expedite all possible and notify this office and the chapters of the results.

If at all possible, would like to obtain approval for his entrance on duty on or about due 14.

Atch - 2 PHS

Chlore D. Heleon for B. M. TERRELL

CONFIDENTIAL

## CONFIDENTIAL REPORT OF INTERVIEW

			3 June 1948
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### CONFIDENTIAL

3 June 1948

#### MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

- 1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:
- a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.
- b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.
- c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.
- 2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

E. M. TREEPLL

Chief, Personnel Division, OSO

### CONFIDENTIAL

REPORT OF INTERVIEW

			21 May - 19	48
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#### REPORT OF ITTEPVIEW

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19 May 59.

(Date)

F11c: 943

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

William V. BROE

1. Cover arrangements and an arrangement have been completed for the above-named Subject.

- 2. Effective immediately , it is requested that your records be properly monotoned reopened to chark acknowledge Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to known reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "A" Pullding, Extension 2420

Taul T. Little, JR.
(Thier, Central Cover Division

cc: SSD/03

Operating Division

(4-13-40)

45

25 March 1959 (Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

William V. BROB

- 1. Cover arrangements accordance occupations have been completed for the above-named Subject.
- 2. Effective 30 March 1959, it is requested that your records be properly blocked separates to deny acknowledges Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to block purpose telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.
- 4. This memorandum confirms an oral request of 25 Mar 59 by Mr. E. C. Davies, Room 1608 "L" Building, Extension 2420

HARRY W. LITTLE, JR. Chief, Central Cover Division

ee: SSD/OS

Operating Division

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FORM 1580

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20 June 1957

MEMORAHDUM FOR: Chief, Records and Services Division

Office of Personnel

THROUGH

Personnel Security Division

Office of Security

SUBJECT ... Mr. William V. Broe

- 1. Cover arrangements have been completed for the above named subject. Subject returned from TDY on 12 June 1957.
- 2. Effective immediately, it is requested that your records be properly re-opened to acknowledge subject's current Agency employment by an external inquirer.

Solvand & Boston Folioseph M. ADIMS Chief Official Cover & Liaison, CCB

CC: PSD/OS

noted. Per

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8 April 1957 (Date)

MEMCRANDUM FCR: Chief, Records & Services Division

Office of Personnel

THROUGH

Personnel Security Division

Office of Security

SUBJECT

Mr. William V. BROE

1. Cover arrangements have been completed for the above named subject. for TDY trip to FE area.

2. Effective immediately , it is requested that your records be properly (blocked) (XEXAMONA) to (deny) KANAMANANA subject's current Agency employment by an external inquirer.

T.A.S.

Herard Poulow

Chief, Official Cover & Liaison, CCB

cc: PSD/cs

THE SECRET PENNING

(When Filled In) 18 JUN 73 BBG: NOTIFICATION OF PERSONNEL ACTION (EF SERIAL MUMBER 2 NAME (LAST-FIRST MIDDLE) BROE WILLIAM V **056735** 2. NATURE OF PERSONNILL ACTION RETTREMENT (VOLUNTARY ). EFFECTIVE DATE S CATEGORY OF EMPLOYMENT UNDER CIA RETIREMENT AND DISABILITY 23 73 SYSTEM AND CANCELLATION OF NSCA REGULAR ര & CSC OR OTHER LEGAL AUTHORITY V TO CF V 01 V PL 88-643 SECT 233 CF TO V CF TO CF 3212 0010 0000 10 LOCATION OF OFFICIAL STATION INSPECTOR GENERAL WASH., D.C. 11. POSITION TITLE 12. POSITION NUMBER S SERVICE DESIGNATION INSPECTOR GENERAL 0018 D 14. CLASSIFICATION V. HEDULE (GS. 18, en.)
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1747, AS AMENGED, AND A DCI DIRECTIVE DATED 8 DCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 10 JANUARY 1971

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A OCI DIRECTIVE DATED 8 OCTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

NAME

SERIAL ORGN, FUNDS GRASTEP

HEW SALARY

BROE WILLIAM V

51 050 CF GS 18 1 056735

\$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PUPSUANT TO AUTHORITY OF 201 AS PROVIDED IN THE CIA ACT OF 1949, AS AMENGED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

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MAME

SERIAL ORGH. FUNDS GR-STEP

NEW SALARY

BROE WILLIAM V

056735 51 050 CF 65 18 1

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"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."

Form 560 Mig 345 Obsolete Previous

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY AUJUSTMENT: 14 JULY 1968

NAME

DLO NEW SERIAL ORGN. FUNDS GR-STEP SALARY SALARY

BROE WILLIAM V

056735 51 050 CF GS 18 1 \$27,055 \$28,000 \*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND AMEDICAL DIRECTIVE DATED 8 OCTOBER 1962.\*\*

EFFECTIVE DATE OF PAY ADJUSTMENT! 8 OCTOBER 1967

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NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY
BROE AILLIAM V 056735 51 050 CF GS 18 1 \$25.890 \$27.059

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AS AMENDED, AND A-DOI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT; 3 JULY 2900

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

## EFFECTIVE DATE OF PAY ADJUSTMENT! 10 OCTOBER 1965

OLD NEW SERIAL ORGN. FUNDS GRESTEP SALARY SALARY

RROE WILLIAM V 056735 51 050 CF GS 18 1 \$24,500 \$25,382

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9F 056735 BROE WILLIAM V. 45 380 OLD SALARY RATE 7. TYPE ACTION PSI LSI ADJ. 10/13/63 GS 17 4 1231695 18/11/04 65 17 3 / NO EXCESS LWOP
/ IN PAY STATUS AT END OF WAITING PERIOD
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A THE PERSON

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

an a DE		•	Per A	nnum	Rate	s and	Steps			
GRADE +	1	2	3	4	5	6.	7	8	9	10
GS- 1	\$3,385			\$3,730	\$3,845	\$3,960		\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930			4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4, (41)	4,275							
US~ 4	4,480	4,630								
GS- 5	5,000	5,165								
GS- 6		5,690						6,800		
GS- 7	6,050	6,250								
GS- 8	6,630	6,850								
GS- 9	7,220	7,465								
GS-10	7,900	8,170							10,060	
GS-11	8,650	8,945	9,240	9.535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,320	12,735	13,090	13,445
GS-13	12,075	12,495	12,915 j	13,235	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19.310	19,880;	20,450	21,020	21,590
GS~16]:							22,865	23,520	24,175	
GS-17	21,445	22,195	22,945	23,695	24,445	]		[		
GS-18	24,500			]					]	

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Grada Step Salary Last En Dano Grado Step Salary Effective Date PSI LSI A  Salary 1 F18,000 07/23/6! Salary 2 18,000 10/1./67  Remarks and Authoritistica  / NO EXCESS LAOF  / IN PAY STATUS AT EN OF WAITING PERIO  CLERKS INITIALS  OF AN ACCEPTABLE LEVEL OF COMPETENCE.  SIGNATURE:  PAY CHANGE NOTIFICATION  REW SALARY RATE  PRIO STATUS PSI LSI A  PAY CHANGE NOTIFICATION	056735					<b>5</b> 6 382	CF		···	
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IN ACCORDANCE WITH THE PROJISIONS OF PUBLIC LA HT = 700 AND DC1 MEMORALDUM DATES 1 AUGUST 1986 . SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

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Form 1150

Obsolete Previous Editions

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Form 6-60 Obsolete Previous Editions SECRET

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

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SERIAL ORGN GR-ST OLD SALARY NEW SALARY

DI BROE WILLIAM V

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/S/ EMMETT D. ECHOLS.
DIRECTOR OF PERSONNEL

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FORM NO 1150

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GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

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FORM NO 1150

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4. PERSONNEL FOLDER COPY

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STANDARD FORM \$2 PROMESTION OF THE B.S. COLL STOCK COMPANIES MANUAL WAVEFORM, SPECIAL REQUEST FOR PERSONNEL ACTION ULIVOUC: REED REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. L RAME (Mr - Mrs- Mrs.-One given name, initial(s), and surname) 2 SATE OF BIRTH & DATE OF REQUEST Mr. William V. DROE 24 Aug 1913 7 Sept 54 & BATUTE OF SCIPA MIGRISTED:

A PERSONNEL (Specify whether appointment, promotion, separation, etc.) & EFFECTIVE DATE Reassigment ABAP B. POSTION (Spority whether establish, change grade or sitle, etc.) B. APPROVED: OCT 10 1954 A POSITION TITLE AND Area Ops Officer BFF1126-15 Area Ups Officer EFF1529 G8-0136.01.-15 \$10,600 p/a C8-0135.01-15 \$10,000 p/a DDP/VE DDP/FE China Mission China Mission 12. GROANIZATIONAL DESIGNATIONS Office of the Chief Office of the Chief Yokcsuka, Japan Yokosuka, Japan M. MEADQUARTERS XX PIELO 12 FIELD OR DEPARTMENTAL A REMARKS (Use covered if mos C. CLIFFECALE, Personnel Officer, FOR ASCRICALL ASSOCIATION CALL (Name and telephone extension) IA, POSITICH CLASSIFICATION ACTION 13. VETERÁN PŘEFENDICE HONE WHIL PTHER 297, 25 POINT HEN VICE I.A REAL 50-01 SELS OTHER DATE OF PROBIT-PATE CLEE, WITH PROESURES CHAIR 20 LLU-L RESIDENCE THE STREET AS SETSON FACE 5-3715-55-137 COVORED THEOREM STATE: UR -Zea 21. STANDARD FORM 50 REMARKS POSTED 11610.00 22. CLEARANCES PUTIAL OR SIGNATURE REMARKS: B. CEIL OR POS CONTROL C. CLASSIFICATION

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Hr. William V.			24 Aug	ust <b>1913</b>		i.	Nune 53
A PERSONNEL (Specify who	her appointment, promotion,	separation, sta.)	)		A PROPOSER	_ Y_ ITY	OR OTHER
Conversion +	rom 455 St	Aug			C.O.B. 1	6 May 53	
& POSITION (Specify wheth	er establish, change grade or ti	th ote.)		·.	B. APPROVED:	1	_
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5. Employee's		cial security acco	ount number when ap	propriate)	pulps	6. Grade	and salary	9500	,	
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	CONFIDENTIAL FUN	IDS PERSONNEL	ACTION
William Vince	ent Broe		2 August 1951
Promotion	,		14 October 1951
	ATTACHE, (Pel C	(136	Attache (Pel Off )
TITLE '	Chief (Intelli F3S-3 \$7710. GS-13 \$7600.	00	Chief (Intelligence Officer F83-3 \$7710.00 06-14 \$8800.00
GRADE AND SALARY OFFICE	080	. 1	080
DIVISION	FDZ		FDZ
BRANCH	IV Spor	s but	IN Extunt A
OFFICIAL STATION	Manila, P. R.		Monila, P. R.
OUM IFICATIONS	FOR ASSISTANT DIRECTOR	PROVAL	I EXECUTIVE
CLASSIFICATION F. G. W.  CLASSIFICATION F. G.	H AGENCY REGULATIONS	Alganistics 10	F. 1
OVERSEAS AGREEMENT SIGNED	-		
ENTERED ON OUTY		(Sic	NATURE OF AUTHENTICATING USTRASIO
REMARKS:		PUPSHANT TO	) DCI L + 11.
0s0 slot #176 -	GS-14	a sum to see it	JED TO \$ 9600
Effective date of	last promotion:		* · · · · · · · · · · · · · · · · · · ·
Difference between	\$8800.00 and \$771	.0.00 hs to be p	paid by CIA
		Caba	IN PAYABLE FILES NTIAL FUNDS BRASE

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	CONFIDENTIAL FUNDS PERSONNEL	ACTION
BROE Villiam	Vincent	21 June 1981
nature of action Transfer		22 July 5/
	FROM	10
TITUE.	Attache (Polit. Off.) (Intelligence Officer - Saist)	Attache (Polit. Off.) (Chief of Station, Man. Res. 8
GRADE AND SALARY	FSS-3, \$7,710.00 (GS-13, \$7,600.00)	FSS-3, \$7,710.00 (GS-13, \$7,600.00)
OFFICE	050	050
DIVISION	FDE/SEA	PDZ/SEA
BRANCH	Branch IV. Slot #1	Branch IV. 5101 \$179 Sy. Of
OFFICIAL STATION	Nanila, Philippine Islanis 2.0	)Manila, Fhilippine Islands(R.U
	APPROVAL	
CLASSIFICATION & STATE AFFIGAVIT EXECUTION OF OFFICE AND NO STRINE AFFIGAVIT EXECUTION CONFORMS AGREEMENT SIGNED	(O ON	ENATURE OF AUTHOR TOTATING OFFICERS
REMARKS:		' /30

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William Vinc	Intell. Off. (Chinf) Cons. 13 27,600.00  OSO  POZ/SFA  Hunila (Research Dust)  APPROVAL  POR ASSISTANT BIRECTER  PERSONNEL OFFICEA	FS OS FD	20 February 1951  [FFECTIVE DATE 21 February 1951  To  tache (Folitical Officer)  S-3 \$7,710.00*  0  Z/SEA  mila (Research Unit)
ration	Intell. Off. (Chinf) Cons. 13 27,600.00  OSO  POZ/SFA  Hunila (Research Dust)  APPROVAL  POR ASSISTANT BIRECTER  PERSONNEL OFFICEA	FS OS FD Max	21 February 1951 Te stache (Political Officer) S=3 \$7,710.00*  0 Z/SEA mila (Research Unit)
A V	Intell. Off. (Chinf) Cons. 13 27,600.00  OSO  PUZ/SFA  Hunila (Romensch Unit)  APPROVAL  PERSONNEL DELYGEA  PERSONNEL DELYGEA	FS OS FD Max	tache (Political Officer) S-3 \$7,710.00*  0 2/SEA mila (Research Unit)
	OSO  PDZ/SFA  Hunila (Research Pust)  APPROVAL  PERSONNEL DELYCE	FS OS FD Max	S-3 \$7,710.00*  0  Z/SEA  nila (Research Unit)
	Minila (Renearch Mist)  APPROVAL  FOR ASSISYANY DIRECTOR  PERSONNEL DELYCEA	Pro May	O Z/SEA nila (Research Unit)
	POZ/SFA  Binila (Rosearch Inst)  APPROVAL  FOR ASSISVANY DIRECTOR  PERSONNES DEFISEA	FD.	z/SEA nila (Research Unit)
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	Subject integrals and Subject is due	Subject integrated into the Aspertment of \$7,710.00. We differential is to b	Subject integrated into the importment of State as of \$7,710.00. No differential is to be paid since CIA grade and salary is GS-13, \$7,600.00.

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	CONFIDENTIAL FUNDS PERSON	NNEL ACTION
EROE, William Vincen	t	2474 11 January 1951
Appointment		4 February 1951
	FROM	70
1114		Intell. off. (chief) GS-13
GRADE AND SALARY		15-13 \$7600.00
OFFICE	1	σcο .
DIVISION		FDZ/EZZ
BRANCH		
OFFICIAL STATION		Hanila (Recearch Unit)
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FORM NO. 37-1

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# CENTRAL INTELLIGENCE AGENCY

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Ar, Villiam V. Bros		24 Aug.	1913	#6062	21 May 1951
This is to notify you of the following action affect	ting your en	ploymenti			OR OTHER LEGAL AUTHOR
NATURE OF ACTION (USE STANDARD TERNINGLOGT)		O EPPEC	IIVE DAT	7. CIVIL BENVICI	CH OTHER EPORE AUTHOR
Resignation*		900 3 P	<b>4.</b> 31	1	
FROM		,			70
Chief, 68-13	a. Positi	ON THEE	ľ		¢
(Intelligence Officer)			[		~
	GRADE	CE. SERIEG. L. GALARY	ł	•	•
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DISAB OTHER					CEC 1434 9/12/67
18. 17. APPROPRIATION		18 SUHJECT	70 C. 0.	10. DATE OF APPOIN	9/12/47
16. 17. APPROPRIATION FROM: \$213750			TO C. S.	ED. DATE OF APPOIN MEHT OF AFFIDA IACCESSIONS ONLY!	9/12/47
16. 17. APPROPRIATION PROM: 2119900 TO: 571-108		10 SUBJECT RETIREM (YES	TO C. S. ENT AGT	INCERRIGHS ONLY	9/2/47 1- 20. LEGAL RESIDENCE HITS G CLAIMED D PROVED STATEL 188
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## CENTRAL INTELLIGENCE AGENCY

HOTHCATIC	NA OF	PERSU	MME	L ACTION	log	
1. SABE (MRWIDD-MRGONE GIVEN HAME, INITIALIS). AND SURNAME)			DIRTH	3. JOURNAL OR ACTION S	O. 4. DATE	
Mr. William V. Bree		8/24/13		2681	28 July 1950	
This is to notify you of the following action affecting	vour employm	ent:	<del></del>	L.,,	<u> </u>	
L MATURE OF ACTION (USE STANDARD TERMINOLOGY)		G. EFFECTIVE DA		DATE 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY		
Promotion		6 Aug. 1		1950 Schodule A-6.116(b)		
FROM			18			
Operations Officer, GS-12 (Intelligence Officer )	8. POSITION TITLE		Chief CS-13 (Intalligence Officer)			
23-12 \$6800.00 per eman (130)	9. SERVICE, SERIES, GRADE, SALARY		08-13 \$7600.00 per anema (130)			
Buf1799 CSC 1743				-		
OSO FDZ SKA-División 4	10. ORGANIZATIONAL DESIGNATIONS		080 FDZ/BBA Branch \$			
	11. HEADQUA	RTERS	words at	سيور والانتان		
Weshington, D. C.	12. FIELD OF	DFPY'L	Wesh	ington, D. C.	DEPARTMENTAL	
SETEMAN'S PREFERENCE	1	14. POSITION C	LASSIFICAT	ION ACTION BIL. FEE	3 1 kgo	
C ANI OTHER C. PT. TO POINT DISAB. GTHER		ISW VICE I.	I, BEAL.	CSC\$ 14 9/12/47	34	
12. 17. APPROPRIATION		IB. SUDJECT TO RETIREMENT	C. S.	19. DATE OF APPOINT- MENT AFFIDAVITS	20 LEGAL RESIDENCE	
700 951-109	1	Yes		(VCCERSIONS OHFA)	CLAIMED PROVED	
REMARKS: This action is subject to al.	l applica		. Pul	a. and regulat		
subject to investigation and appr The action may be corrected or car	oval by	the Unite	d Sta	tes Civil Sa <mark>rvi</mark>	co Commission.	
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STANDARD FORM SO (S PARTS)
OCTORS 1940
PROBUCESTES OF
CHAPTER S! PETROAL PERSONNEL MANUAL
U S CIVIL SERVICE COMMISSION

## CENTRAL INTELLIGENCE AGENCY

NOTIFICATIO					(met) 130	
I, MAME' (NR MISS		2. 5'11'E 0	FBIRTH	3. JOURNAL OR ACTION N	O. A. DATE	
Mr. Hillica V. Broo		8/24		<b>₹1818</b>	2/2/50	
This is to notify you of the following action affecting your a  B. MATURE OF ACTION (USE STANDARD TERRIHOLOGY)	millorment.	& EFFECT	WE DATE	7. CIVIL SERVICE OR OT	HER LEGAL AUTHORITY	
Pay Increase . (Periodic)			5/49	CIA Admin. Inst. 20-1 Dated 12/9/49		
FROM				то		
Operations Officer, GS-12 (Intelligence Officer)	8. POSITION TITLE		Operations Officer, 03-12 (Intelligence Officer)			
78-12, \$6600.00 per enma	9. SERVICE, SERIES, GRADE, SALARY		68-12, \$6800.00 per ammia			
080 COPS - FDZ SEA-Division 4	IO. ORGANI: DESIGNA	ZATICHAL ATIONS		- 702 ivision 4		
	II. HEADQUA	LRTERS			1 2 	
to all described and the second secon		-	Mach	ington, D. C.		
Mahington, D. C. DEPARTMENTAL		•	9784644	FIELD	DEPARTMENTAL	
13. VETERAN S PREFERENCE	12. FIELD OF			TION ACTION	DEPANTMENTAL	
ONE WHIS GIMER S-PT. I 10-POINT OTHER	٠.	NEW VICE		Bu.#1799 CSC#1743		
S. 18. 17. APPROPRIATION FROM: TO: 2105900		19. SUBJEC RETIRE (143-	T TO C. S. MENT ACT NO)	19. DATE OF APPOINT MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE CLAINED PROVE	
21. REMARKS. THIS ACTION IS SUBJECT OF ALL APPLICABLE IN THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION IS SUBJECT OF ALL APPLICABLE IN THE ACTION I		AND RESTERIO	ONS AND MA	AT RE SUBTECT TO INVESTS	GATION AND APPROVAL DY WITH ALL REQUIREMENTS.	
ombuot Roport Satisfactory ated 12/23/49						
			•		1. May	
			7	feller of	W	
ENTRANCE EFFICIENCY RATING:			22.	FUERT S	3.	

4. PERSONNEL FOLDER COPY

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STANDARD FOND UU , S PART)
UNITED STATES
GIVIL SERVICE COMMISSION

14-00000

FORM APPROVED BUDGET BUREAU NO RO-ROGG.

## CENTRAL INTELLIGENCE AGENCY

NOTIFICATIO	N OF			L ACTION	BO 130	
S. NAME INT MIRS MIRS PIRST MIDDLE INITIAL LA	PT)	2. DATE OF BIRTH		3 JOURNAL OR ACTION N	4. DATE	
Sr. Villiam V. Bros		8/24/1913		#407	10-28-49	
This is to notify you of the following action affecting your or	nplayment.					
S. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIV	E DATE	7. CIVIL SERVICE OR C	THER LEGAL AUTHORITY	
Conversion-Class. Act of 19	10-30-69		-69			
FROM	LA POSITI	POSITION TITLE				
Operations Officer P-5 (Intalligence Officer)	s, Position rites		Operations Officer GS-12 (Intelligence Officer)			
P-5 \$6474.60 per sames	P. BERVICE, GRADE, BALARY		GS-12 \$6600,00 per menia			
CSO COPS-FDZ SEA-Division 4	10. ORGAN DESIGNA	IIZATIONAL ATIONS		S-FDZ -Division 4		
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•	11. HEADO	UARTERS				
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Vashington, D.C.	1		Keph	ingten, D.C.		
PIELD TO DEPARTMENTAL  13. REMARKS	12. FIELD	OR DEPT'L		FIELD	M DEPARTMENTAL	
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	· · · · · · · · · · · · · · · · · · ·			92, Employee		
15. VETERAN'S PREPERENCE				ICATION ACTION	Bu./1799	
GISAS WIFE A160W	A:	TW VICE I. C.	46YF		65031743 12/19/47	
7. 18. 19. APPROPRIATION FX PACE FROM: 2195500	2	ס אינטבער דס אינט אינט אינט אינט אינט אינט אינט אינט	C.S. 21	DATE OF OATH	ZZ. LEGAL RESIDENCE	
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STANDARD FORM 3G 18 PARTS UNITED STATES CIVIL STRVICE COMMISSION DCTOBER 1946

14-00000

FORM APPROVED. BIJOGET, BUREAU NO 30-REE

## CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION ME (pl) 130

Br. William V. Broo  8/24/1913  1 April 1989  This is to notify you of the following action affecting your employment:  1 NATURE OF ACTION (agriculation insulation)  Intro-Agonay Transfer  Intro-Agonay Transfer  Tro-  Operations Offices:  (Intelligence Offices: (Intelligence	1 NAME (MR MISS- MRS FIRST- MICOLE INITIAL LAST)		2 DATE OF BIRTH	J JOURNAL OF ACTION NO	I LIAIL	
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### C.NTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL AC	CTION	221	(po)	130
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19 May 1972

### MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name:

William V. Broe (056735)

Date of birth:

24 August 1913

Sex:

M

Grade:

GS-18

SD:

D

Official Position Title:

Ops Officer - Division Chief

Current station:

Headquarters

Type of Report:

Reassignment

Reporting period:

1 April 1972 - 27 January 1972

From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WII Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

Mean V. X Sul

William V. Broe, C/WH

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COMMENTS OF REVIEWING OFFICIAL:

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ly oper.
Thomas H. Karan

20 April 1971

#### MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name:

William V. Broe (056735)

Date of birth:

24 August 1913

Sex:

Male

Grade:

GS-18

SD:

D

Official Position Title:

Ops Officer Division Chief

Current station:

Headquarters

Type of appointment:

Career

Type of report:

Annual

Reporting period;

1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challerges. He has extrued the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level penetrations of Communist parties throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence,

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Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding,"

Cord Meyer, Jt.

Assistant Deputy Director for Plans

I have noted this report.

C/WH

Comments of reviewing official:

Correm.

Thomas H. Karamessines Deputy Director for Plans

27 APR 1971

# MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name:

William V. Broe (056735)

Date of birth:

24 August 1913

Sex:

Male

Grade:

GS-18 .

SD:

Official Position Title:

Ops Officer Division Chief

Current station:

Headquarters

Type of appointment:

Career

Type of report:

Annual

Reporting period:

1 April 1968 to 31 March 1969.

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level penetration of the Communist parties throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

I have noted this report.

Assistant Deputy Director for Plans

Thomas H. Karamessines Deputy Director for Plans.

19 144 039

Comments of reviewing official:

CEGRET

22 April 1970

#### MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD:

Official Position Title: Ops Officer Division Chief

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WE Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from within the Communist Party throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing Soviet diplomatic presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance on liaison and Mr. Broe has moved to reduce the profile of our declared presence.

The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."

Cord Meyed, JA
Assistant Deputy Director for Plans

I have noted this report

William V Broo

Comments of reviewing official:

127 Can

Thomas H. Karamessines Deputy Director for Plans

1 6 MAY 1970

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#### MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22<sup>-</sup>April 1968

Name: William V. Broe

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD:

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year,

Assistant Deputy Director for Plans

I have noted this report.

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Comments of reviewing official:

Thomas H. Karamessines

Deputy Director for Plans

#### MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

- 1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.
- 2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the Dominican crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.

> Thomas H. Karamessines Assistant Deputy Director for Plans

I have noted this report.

Comments of reviewing official:

Desmond FitzGerald Deputy Director for Plans

#### MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE

051735

Date of birth: 24 August 1913

Sex: Male

14-00000

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

- 1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.
- Ar. Broe's file is replete with the highest entimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Glandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the Dominican Republic crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.

Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.

Millam V. Broe

Comments of reviewing official:

Desmond FitzGrald
Deputy Director for Plans

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### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

- 1. Mr. Broe's performance as Chief of Station, Tokyo during the reporting period is best described as outstanding.
- 2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the Ambassador, Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the Japanese Government as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the Japanese and the U.S. governments.
- 3. In the management of the Station, Mr. Broc continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.
- 4. In sum, Mr. Broe has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an independent Japan which is now looking at Asia through its own eyes.

Robert J Mydrs Robert J Mydrs Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

Date

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**通过的工作的工作,以通过工作,** 

BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:

William E. Colby

28

Date

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### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

- 1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.
- 2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the China section, Soviet section and Korean section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading Japanese, both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity. Mr. Broe has reaffirmed his qualities of kindership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

William Except Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

William V. Fre Hus 3 M.

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BROE, William V.

Comments of Reviewing Official:

Signature of Reviewing Official: TH (arune)
Thomas II. Karamessines

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fi

Fitness Report - Mr. William V. Broe

as-17

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of outside cover cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in Japanese affairs by the Ambassador. He has maintained extensive and important liaison contacts with Japanese agencies and at the same time kept a high degree of effort on the unilateral targets in the area. He has been particularly effective in managing our relationships with the U.S. military intélligence Headquarters covering the Far East which are concentrated in Japan. In all of these he has been firm and intelligent in his approach.

1 9 MAR 1963

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3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Eroc upon his return to Headquarters.

Desmond FitzGerald Chief, Special Affairs Staff

Reviewing Official:

Thoms H. Karamesaines

11 Marel ()

The above report has been seen by:

William V. Dac

William V. Broe

28/1/63

SEGMET



22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Fitness Report - Mr. William V. Broe

- 1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.
- 2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond FitzGerald Chief, Far East Division



2 G JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the China Base at Yokosuka, Japan. I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmmens is required. The has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

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As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.

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Desmond FitzGerald Chief, Far East Division

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22 June 1961

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Desmond Fitzderald Chief, Far East Division

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SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES	
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manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees expec	t duty. All amployees
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SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	<u></u>
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rour knowledge of employen's overall performance during the rating period, place the rating number in the hox statement which most accurately reflects his level of parformance.	corresponding to the
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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

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Subject is so well qualified to meet the requirements of deputy chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.

Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.

Subject's operational judgment is entirely reliable. He has an encyclopedic know-ledge and understanding of the Division's operations and a full grasp of political implications throughout the area.

I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.

This report has been prepared in accordance with FE Division standards which prevails the allocation of ration the individual egainst the group. The individual and large allocation perfects an entirely satisfactory performance.

SECTION F	CERTIFICATION AND CO	MMENTS									
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INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED THPLOYEE HAS BEEN UNDER TO THE PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

Subject has the potential to assume greater responsibility. If fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.

HAIL ROOM

SECTION N.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIQUAL'S PUTURE ASSIGNMEN

Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a bex under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

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INDIVIDUAL

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SECKET

12 months

Subject is a very fine career employee with super-grade potential.

SECTION M.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be belyful.

E. NOTE OTHER PACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S PUTANE ASSIGNMENTS

Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

UIRECTIONS: This section is provided as an oid to describing the individual as you see him on the 100 Interpret the words literally. On the page below are a socies of statement that apply in some degree to most people. To the left of each statement is a box under the heading "category." Real each statement and passest in the box like category number which best tells how much the statement applies to the person covered by this seport.

HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO GRINION AS TO HOW THE DESCRIPTION ASSESSED TO THE INDIVIDUAL

INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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5	S. MAS THEFTE VE	5	18. ÞÉGEP 13. 823PGB518161- TIKB	5	23. 15 TASH SMITTER BY DINCAS
4	4. 13 AMALYTIC IN HIS THINK- ING	<sub>"</sub> 5	14. ADM1 (4 H) 6 4890 42	5	24. PSPAS DIELE SESEV POLISER
¥	3. STRIVES CONSTANTLY FOR NEW GHORLEOGE AND IDSAS	5	15, RESPONDS WELS TO SUPER- VISION	5	25. Stefu ars justicator .
5	4ENDER PHEN TO SELE BSHESTANGE	5	id. odet mit job bitkout Strong Suppart	5	\$6. 19 94514477 Stassions.
3	7. CAN GET ALONG BITH PEOPLE	4	TO PROBLEMS	5	29. 10 18858555E
5	3. HAS WIWDRY FOR FACTS	4	18. 15 GBSER-ART	4	29. 415 SPICISSM 49 56%. STP157648
5	9. atis tuings doné	5	TO. THINKS CLEARLY	5	23. FAIRLHMANTS SMISTE OFERA. Film of mid SFFICE .
5	10% CAN COPE BETH EMERGENCIES	4	20. COMPLETES ASSISMENTS BITHER ALLOGABLE FINE LIMETS	5	30. 3323 bt 7 Propies 5780bG ##3 10P73#25#3 59Pf#VI - 515#

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	RATIVE OR PERSON	WEL OFFICER: Co			truction	regarding the initiated
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9. NATURE OF ASS			LLD. SPECIFY 1		<del></del>	II. GRADE
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	· · · · · · · · · · · · · · · · · · ·	Spec	lal Report	April 195	<u>5 - liec</u>	1956
1. CURRENT POSIT		SECT	10H 11 170 94	filled in by Super	v/ + 6 è )	PONSIBILITY FOR POSITION
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Tvinte	al duties of	' A branch chi	ef of a la	rge, complex b	ranch w	ith duties
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idual the mannar leve that him u	in which he has nderstanding of	porformed him jo my evaluation of	b and provided his performant	t suggestions and complete to the consistent will	riticiame th my evo	ed with the rated indi- wharever needed. I be- clustion of him as evi-
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25. ABLE TO GO HIS JOB WITHOUT STRONG SUPPORT,

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SECTION IV This section is provided as an aid in describing the individual. Your description ranks with mile or unfavorable in itself but acquires its meeting in relation to a perticular job or as Onboth. The descriptive words are to be interpreted literally. On the lest hand side of the page below are a series of statements that apply in some deging segment people. On the right hand side of the page are four major categories of descriptions. The scale map his locategory is divided into three small blocks; this is to allow you to make finer distinction only by an desire. Look at the statement on the lest a then check the category on the right which best fells how such the statement applies to the person you are setting. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual. CATEGORIES STATEMENTS NOT OB-SERVED APPLIES TO AN APPLIES TO AN ABOVE AVERAGE OUTSTANDING DEGREE DEGREE DOES NOT. APPLY APPLIES TO A APPLIES TO A REASONABLE DEGREE DEGREE A. ABLE TO SEE ANOTHER'S POINT OF VIEW. B. PRACTICAL. 1. A SOOD REPORTER OF EVENTS. X 2. CAN MAKE DECISIONS ON HIS OWN X WHEN NEED ARISES. S. CAUTIOUS IN ACTION. X X-4. HAS INITIATIVE. X S. UNEMOTIONAL. 4. ANALYTIC IN HIS THINKING. 7. CONSTANTLY STRIVING FOR NEW MNOBLEDGE AND IDEAS. X 8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. X 9. HAS SENSE OF HUMOR. X IO. KNOWS WHEN TO SEEK ASSISTANCE. X, 11. CALM. X X 12. CAN GET ALONG WITH PEOPLE. 13. MEMORY FOR PACTS. 14. OFIS THINGS BONE, X 15. HEEPS ORIENTED TOWARD LONG X TERM GOALS. X 16. CAN COPE WITH EMERGENCIES. IT. HAS HIGH STANDARDS OF ٠X ACCOMPLISHMENT. 18. HAS STAMINAL CAN KEEP GOING X A LING TIME. 19. HAS WIDE RANGE OF INFORMATION X 20. SHOWS CRISINALITY. . X. 21. ACCEPTS RESPONSIBILITIES. χ.. 22. ADMITS HIS ERRORS. X 23. RESPONDS WELL TO SUPERVISION. X 24. EVEN DISPOSITION. X

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26.	CAN THINK ON HIS FEET.		<u></u>		Ш						<u>.                                    </u>		X		
27.	COMES UP WITH SOLUTION'S TO		1	-	T	7	1	T	7	1	T	T	X		T
10.	STIMULATING TO ASSOCIATES. A		1	$\vdash$			F	T	T	-	T	7	= =	X	
	" SPARK PLUG".	-	<del></del>	-	7.	+	#=	<del>†</del>	+	-	+-	X	_	<del>/-</del> =	<del></del> -
20.	TOUCH MINDED.	<u> </u>		-	<u> </u>	<del> </del>	+=	<del>1</del> _	<del></del>		<u> </u>		=	<del></del>	<del></del> _
30.	OBSERVANT.	<del></del>			1	<u></u>	_	<u> </u>	1_	_	<u></u>		X		
31.	CAPABLE.				1	]								X	$\perp$
38.	CLEAR THINKING.	<u> </u>		_	<u> </u>		<u> </u>	L_		<u> </u>	Ŀ	ļ_	X		1_
<b>53</b> .	COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.		1							I			X		Ţ
34.	EVALUATES SELF REALISTICALLY.						Ŀ					L	X	L	I
39.	WELL INFORMED ABOUT CURRENT EVENTS.								Ĺ			X			I
.34.	DELIBERATE.								<u>L</u>			E	X		
37.	EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES:			1.	,						Ŀ	L		X	
38.	IMPLEMENTS DECISIONS REGARD- LESS OF OWN FEELINGS.								- :			Γ,	X	E,	
39 .	THOUGHTFUL OF OTHERS.					. 1-								x	
40.	WORKS WELL UNDER PRESSURE.													X	
41	DISPLAYS JUDGEMENT.												X		
42.	GIVES CREDIT WHERE CREDIT IS DUT.													X	
43.	HAS DRIVE.								·				X		
44.	IS SECURITY CONSCIOUS,													X	
45.	VERSATILE.												X		
46.	NIS CRITICISM IS CONSTRUCTIVE.	· .						I					X		
47.	ABLE TO INFLUENCE OTHERS.												χ		
	FACILITATES SMOOTH OPERATION OF HIS OFFICE.				[									X	
	DOES NOT REQUIRÉ STRONG AND Continuous Supervision.												x		
80.	A GOOD SUPERVISOR.				7		T							X	-1

A. SHAT ARE HIS OUTSTANDING STRENGTHS!

Dependability and ability to accomplish assigned duties with the minimum of supervision and guidance; enthusiasm for his work.

B. WHAT ARE HIS OUTSTANDING WEAKNESSEST

None observed

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SECTION V

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C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WE	ARNESS DUTHETONS ALL OTHER CONSIDERATIONS
	OFFICE OF PERSONNEL
See Section V - A	OFFICE OF 1
1	
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION!	Aos 3' 1 57 PH '56
	APR 3 1 57111 33
ŀ	
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL!	HAN ROOM
As Required by Agency Regulations	
7. OTHER COUNTRYS (Indicate here general traits, specific report but which have a bearing on effective utilizate	
SECT	ION VI
Read all descriptions before rating. Place " X" i	n the most appropriate box under subsections A.B;C,&P
A. DIRECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon what he has said, his actions,
person has performed the duties of his job and rate him accordingly,	and any other indications, give your opinion of this person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	1, MAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY , WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST,
2- BARELY ADEQUATE IN PERFORMANCE! ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE, OR TRAINING, HE OFTEN FAILS TO CARRY OUT, RESPONSIBILITIES	OPPORTURITY.  2. MAS STROMO, NEGATIVE ATTITUDE TOWARD AGENCY INKED BY PESTRICTIONSREGARS, AGENCY AS A
COMPETENTLY.  3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCA- SIONALLY REVEALS SOME AREA OF WEAKNESS.	TEMPORARY STOP UNTIL HE CAN GET SOMETHING SETTER.  SETTER,  3. TEMPS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER,  X 3. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS	THE AGENCY, BOTHERED BY MINOR PRUSTRATIONS.  BILL OUIT OF THESE CONTINUE.  A, HIS ATTITUDE TOBARD THE AGENCY IS INDIFFERENT.
RESPONSIBILITIES EXCEPTIONALLY WELL.  6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING	SOMEONE OFFERED HIM SOMETHING DETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	S. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCYWAXES ALLOWANCES FOR RESTRICTIONS IMPOSED BY ### ### ### ### ### ### ### ### ### ##
OTHER AREA? WHAT?	REER IN THE AGENCY.  6. LEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY., BARRING AN UNEXPECTED OUTSIDE OPPOR-
•	TUNITY, BILL PROBABLY ENDEAVOR TO MAKE A CAREEM IN THE AGENCY. 7. MAS AM ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
	PLACE BUT IN THE AGENCY.
B. DIRECTIONS: Considering others of this person's grade	D. DIEECTIONS: Consider overything you know about this
and type of essignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.	person in making your rating, skill in job duties, conduct on the job, personal characteristics or habits, and opecial defects or talents.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.	1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
RESENT GRADE BIFFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.	2. OF DOUBTFUL SUITABILITY. WOULD NOT HAVE AC- LEPTED HIM IF I HAD RNOWN WHAT I KNOW NOW.  3. A BARFLY ACCEPTABLE EMPLOYET, DEFINITELY BELOW
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.	AVERAGE BUT WITH NO WEARNESSES SUFFICIENTLY DUTSTANDING TO WARRANY HIS SEPARATION.  A. A TYPICAL EMPLOYEE. HE OISPLAYS THE SME, SUITA-
A. WILL PROBABLY ADJUST QUICKLY TO THE MORE	BILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
3. IS ALPEACY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.  8. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW	5, A FINE EMPLOYEE - HAS SOME OUTSTANDING' STRENGINS.  X 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE
WIO SHOULD BE CONSIDERED FOR RAPID ADVANCE- MENT.	PEQUIPEMENTS OF THE AGENCY.  7. EXCELLED BY CHLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.
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		FIELD FITHES	S REPORT	OED.	T-2
1. The ind	near Report is an import organisation selection ( lividual for membership in eriodic record of job per	board with information n the carrer atass; and	<b>!</b>	nent. Of to provering the application of personnel.	ide: f en
		INSTRUCTI		· · · · · · · · · · · · · · · · · · ·	
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atcondible. we	aknesses, and on-the-job	allectiveness es . et	Revenued	- Kad 5/18	155
	IT IS OPTIONAL WHETHER C	OR NOT THIS FITHESS REP	ORT IS SHOWN TO THE	PRESON BEING RAYED	·. •
		SECTION			
	VINCENT BROE		24 Aug. 1913	M service desir	<u> </u>
GRADE	B. STATION DESIGNATION				· ,
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		11-(To be ocepleted			
. CURRENT POSI	TION	*	2. DATE ASSUMED RES	PONSIBILITY FOR POSITION	N
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SECTION IV

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OFFICE

This section is provided as an aid in describing the individual. Your description is not favorable of this provided as an aid in describing the individual. Your description is not favorable of this provided in steel but acquires its meaning in relation to a particular job or assignment. The descriptions words along the interpreted literally.

On the left hand side of the page are four major categories of descriptions. The scale within each fifting is delivated into three small blocks; this is to allow you to ank finer distinctions if you so desire. Look is the sent on the left - then check the category on the right which best tells how much the anglement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no delight, on whether a phrase applies to an individual. Placing an "X" in the "Does Nut Apply" column means that you have Uppgdefinite opinion that the description is not at all suited to the individual. STATEMENTS CATEGORIES APPLIES TO A APPLIES TO A NOT OB-SERVED APPLIES TO AN APPLIES TO AN ABOVE AVERAGE OUTSTANDING DOES NOT OUTSTANDING DEGREE UEGREE DEGREE A. ABLE TO SEE ANOTHER'S POINT OF VIEW. B. PRACTICAL. I. A GOOD REPORTER OF EVENTS. CAN MADE DECISIONS, ON HIS OWN X 3. CAUTIOUS IN ACTION. X 4. HAS INITIATIVE, X S. UNEMOTIONAL. X 4. ANALYTIC IN HIS THINKING. T. CONSTANTLY STRIVING FOR NEW ENQUEEDER AND IDEAS. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. X . HAS SENSE OF HUMOR. to. KNOWS WHEN TO SEEK ASSISTANCE. IT. CALM. 12. CAN GET ALONG WITH PEGPLE. X 13. MEMORY FOR PACTS. X. X LE. SETS THINGS BONE. 13. NEEPS ORIENTED TOWARD LONG X. TERM GOALS. 18. CAN COPE WITH EMERGENCIES. X 17. HAS HIGH STANDARDS OF X ACCUMPL I SHMENT. 13. HAS STAMINAL CAN KEEP SOING X A LONG TIME. X 14. HAS WIDE RANGE OF INFORMATION X BO. SHOWS ORIGINALITY. X 21. ACCEPTS RESPONSIBILITIES. 22. ADMITS HIS CRHOWS. 23. RESPONDS WELL TO SUPERVISION. X MA. TYEN DISPOSITION. X 25 ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT. X

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20.	CAN THINK ON MIS FEET.	ļ								_			X	<u> </u>	<u> </u>
27.	COMES UP WITH SOLUTIONS TO PROBLEMS.		1		$I_{-}$			1						X	
20.	STIMULATING TO ASSOCIATES: A "SPARE PLUG".			1_	$\perp$		]	Ι	1			<u> </u>	X		
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3R ·	CLEAR THINKING,		,		L			<u> </u>	<u> </u>					X	
33.	COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.				$\bot$	<u> </u>					<u></u>	<u> </u>	_	X	
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31	WELL INFORMED ABOUT CURRENT EVENTS			$\perp$	<u> </u>	<u> </u>		<u> </u>		<u> </u>	<u> </u>	I			
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	EFFECTIVE IN DISCUSSIONS WITH ABSOCIATES.			<u> </u>	<u> </u>	<u></u>	-				<u></u>			X.	
3 <b>8</b> ·	IMPLEMENTS DECISIONS REGARD- LESS OF OWN PEELINGS.		ļ <u>.                                 </u>	<u> </u>	<u> </u>	<u> </u>	=			<u> </u>	_	<u> </u>		_	X
39°.	THOUGHTFUL OF OTHERS.				<u> </u>		_	1		-	<u> </u>	1			X
40,	WORKS WELL UNDER PRESSURE.			-			=							X	
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	OF HIS OFFICE. DOES NOT REGULAR STRONG AND				اا ا		 	اا ا			ا۔۔۔۔۔ا				싁
	CONTINUOUR BUPERVISION.				<u>-</u> l		<u> </u>							·	X
50.	A GUOU SUPERVISOR.							1			1				
	•		-	SECT	TION	٧									

#### A. PHAT ARE HIS OUTSTANDING STRENGTHS?

Subject is a superior employee with the highest qualities of leadership and professional attainments. Although imaginative and fully capable of innovation, his assigned role is to act as the balance wheel of the Mission Headquarters and to maintain a smooth continuity in management and operations. Forhaps his outstanding strengths are his reliability, his mature judgment, and his particularly marked ability to deal with people at all levels. A team player.

#### B. BHAT ARE HIS OUTSTANDING BEAKNESSEST

Subject has no outstanding weaknesses. Although primarily experienced in KUFIRE, he has developed a feel for KUGOWN and KUHOOK. He is capable of assuming the responsibilities of a mission or the equivalent.

SECRET

7088 NO. 31-33 CONFIDENTIAL STATUS AND EFFICIENCY PEPORT se to be used.

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Typedites because of the process of BAY continue to be used. \*\*\*\*\*\*\*\*\*\*\* 1. NAME. (PRINTED) # IRST - --CAF ...... SALARY K111117 Vincent 20-14 89870 Feb loct 2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST WOST PERSON PERSON DESCRIBE CONCUSELY BUT FULLY) Chief, Field Charations Philippines, in charge of all 050 operations in Philippines Chief of Antion, Marilla herearch Unit, Mari 8. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF 1819 PEPOPT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF 13: photography - 6 ding 5); orgo bricking conse. Loci i dovices PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CUR-...... PROT ADDIGMENT ESTEET IN US-SO STATES Poste en Land. | CAC | 6000 | PATE | 12C | 0000 | PATE | 11C | 6000 | PATE this resort prepared in headquartors. TETAT DAY ON MODE IN BROKE OF PREPERFECT 6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT . SMICHEVER IS LATER? THE EMERGENCY ADDRESSEE TES NUMBER OF DEPENDENTS IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE THE CASE OF MARRAIGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES. AND CITIZERSHIP OF SPOUSE. FATHER-IN-LAW, MOTHER-IN-LAW, BADINERS-IN-LAW AND SISTERS-IN LAW. .... STORATURE OF TWOLOVER SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR OCCASION FOR REPORT

MINUAL REASSIGNMENT OF PROPOSED REASSIGNMENT COVERING INITIAL 99 DAYS OF EMPLOYMENT DAY 7. PERIOD COVERED BY THIS REPORT ANNUAL IS EMPLOYER BETTER GUALIFIED FOR OTHER DUTIES? 9. 18 THIS EMPLOYEE QUALIFIED TO X VIII
PERFORM ALL PRESENT DUTIES? "0 IF 30. WHAT DUTY OR DUTIES DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 25 TEL NO HAS EMPLOYEE STRIVEN FOR TIS DO YOU RECOMMEND EMPLOYEE TO IF SO, PROFESSIONAL IMPROVEMENT! NO FOR PROMOTION? IF NO. EXPLAIN IN SECTION II : TO WHAT SHANE AND FOR WHAY POSTYTONY FOR EACH FACTOR CREEKED CHECK THE APPROPRIATE BOY TO INDICATE MOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNCER YOUR SUPERVISION. DO NOT HESITATE TO MARK "BOT GREEPYED" ON ANY QUALITY WHEN APPROPRIATE. ..... RATING PACTORS .... ISFAC. 1 7 A P 8000 79 8 V .... A. ABILITY TO BOSK AND GET ALONG WITH PEOPLE X B. INTEREST AND ENTHUSIASM IN WORK χ C SCHERITY CONSCIENTINGS B. ABILITY TO WELSE INSTRUCTIONS E. ATTENTION TO DUTY F. JUDGMENT AND COMMON SENSE G. ABILITY TO COTAIN RESULTS AND GET THINGS DONE x H. DISCRETION X 1. INITIATIVE Х J. ABILITY TO BANDLE AND DIRECT PEOPLE. X. K. PERFORMANCE OF PRESENT BUTIES (ITEM 2) y. L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION M. TAGT х H. BAGACITY ENGNACULLIBILITY! O. LEADERSHIP P. PHYSICAL STAMIN X Q. MENTAL STAVINA 10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION, TOULD YOU DEFINITELY PRESENT OF PESATISFISH BY PLEASED FOR SATISFISHING TO HAVE HIM! TO HAVE HIM! TO HAVE HIM! TO HAVE HIM! ENTER HERE AND DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THERIOF WHICH ARE CONSIDERED PRETIMENT TO THE EVALUATION OF THIS EMPLOYEE, OUTSTANDING ASSITS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSISNMENT WILL BE SIVEN IF APPROPRIATE TO THIS REPORT. 2 195 (1) ADDITIONAL SPACE IS NEEDED ATACH EXTRA SHEET) for agriculta applican on cultr of station pass not cancum mits were those, arcaptions mil. s. at 17474

#### INSTRUCTIONS

#### **GENERAL**

- 1, A STATUS AND CEFFICIENCY REPORT COVERING FACH CIVILIAN EMPLOYEE IN THE FIELD WILL BE RENDERED BY SUCH EMPLOYEE AND HIS OR HER IMMEDIATE SUPERVISOR ON 1 JUNE OF EACH YEAR ON THIS FORM, FACH EMPLOYEE WILL ERECUTE ITEMS 1 TO 8 INCLUSIVE, OF THE FORM AND DELIVED SAME TO HIS REPORTING OFFICER FOR COMPLETION OF THE EFFICIENCY BATING AND FORBARDING TO MASHINGTON HEADQUARTERS NOT LESS THAN 10 DAYS AFTER CLOSE OF REPORTING PERIOD.
  - A, THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMIDIATE SUPERVISOR, IN OTHER BORDS THE PERSON PHO
    IS PRESUMBLY BEST ACQUAINTED BITH THE LAFLOYEE'S BOREING EFFICIENCY, MOREVER, OFFENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION WAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERVISOR WITH THIS RESPONSIBLE
    ITY, IN ANY CASE, THE CHIEF OF STATION WILL CHANGE ON MODIFY THE RETING OF THE REPORTING OFFICER RHEM
    SUCH CHANGES OR MODIFICATIONS APE CALLED FOR, THE CHIEF OF STATION IS ULTIMATELY REPORTISEE. FOR THE
    FECURE'C! OF FACTS AND TRAFFMENT WICH APPRAR ON THE STATUS AND EFFICIENCY REPORT, IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSELF.
- 2. IN ADDITION TO THE ANNUAL REPORT, THE POLLOWING SPECIAL REPORTS, UTILIZING THE SAME FROM, BILL BE RENDER.
  - A, UPON COMPLETION OF FIRST RINETY 1901 DAYS OF SERVICE AT A STATION.
  - B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
  - C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR BETURNED TO U.S. FOR BEASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT BULL BE FORBAPPED
    SO AS TO REACH THE WASHINGTON MEADQUARTERS AT THE EMPLIEST POSSIBLE DATE RATER SUCH REASSIGNMENT DETERMINATION IS MADE, IF POSSIBLE, THE REPORT SHOULD BE SHIT IN AT LEAST THREE WONTHS FRICE TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF COMSIDERATION
    OF REASSIGNMENT IS BEING GIVEN BITHOUT EMPLOYEE'S KNOWLEDGE. ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS
    POSSIBLE BY THE RATING OFFICER BITHOUT REFERRAL TO EMPLOYEE.
- 3, IN FAIRNESS TO THE INDIVIDUAL BEING MATED AND IN THE INTEREST OF THE GOVERNMENT, THE EMPORTANCE OF CAREFUL-LV POPPHARD AND ACCURATE REFLICIENCY REPORTS CANNOT DE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALBAYS BE REPT IN MIND!
  - A. ALBAYS BASE YOUR JUDGMENT ON:
    - (1) THAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
    - (2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.
    - 131 EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
      - TAIL THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD, BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALWAYS DESTRABLE. FXCEPT IN A MINOR WAY. FOR A TYPIST, THE GATINGS STOLEVALUATIONS SHOULD BE IN REFERENCE TO THE JOB . THE ACTUAL BORN ASSIGNMENT BUR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE. TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORT ON FOR THE PERSON OFWER OF THE GUALITIES OF THE PERSON OF OVEREIG OF THE GUALAND SUPERLATIVES. THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO GITHERS.
  - BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNC-TION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED. THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
  - C. NO REPORTS WILL BE RENCIRED COVERING PERIODS OF LESS THAN SO DAYS OSSERVED SERVICE.
- 4. REPORTS WILL HORMALLY BE CLASSIFIED CONFIDENTIALS, HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-VISABLE BY RATING OFFICER.
  - 3. REPORTS WILL HEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

#### DISCOULTED OF OFFICES

- 5. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN MASHINGTON NEW CHARTERS WITHIN THE CLOSE OF THE REPORTING PERIOD.
- 2. IF THE BECONTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY MIM TO THE APPROPRIATE BRANCH CHIEF IN MASHINGTON MEADQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REPERTED TO THE REXT IN COM-MAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO PASHINGTON DESTECTIONS.
- 4. UPON RECEIPT OF REPORT IN PASHINGTON HEADQUARTERS. THEY WILL BE REVIEWED BY THE DRANCH CHIEFS PROMPT-LY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOY-EE -

	TACHID AND SE	NE TO THE SECURITY OFFICE.		PY OF SUCH REPORT WILL BE DE-
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## REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOPPICIAL ( )
OPPUTAL:

BEGULAR ( Y ) SPECIAL ( )
PROBLIBONAL ( )

	EFFICIENCY	RATING ***	PROBATIONAL ( )
As of 31 March 19	50 based on performance d	luring period from 3 Oct.	149 to 31 March 1950
PROE, Willi		lligence Officer	63-12
(Neme of to	\$ 5.15	Z, SEA, Div. 4	L ESG STRONY
	(Organization—Indicate bureau,	division, section, unit, field station)	
ON LINES BELOW	1. Study the instructions in the R. No. 3823A.	ating Official's Guide, C. S.	C. POTTA CHRCK ONE:
MARK EMPLOYER  V if adequate	2. Underline the elements which are 3. Rate only on elements pertinent t		· income in the contract of
- if weak	a. Do not rate on elements in i	talies except for employees is	supervisory, or planning
+ if outstanding	b. Rate administrative, super elements in italics.		
	etellents in tunes.		711 000010
N.S	of equipment, tools, instruments.		n planning broad programs.
(2) Mechanical ski	pplication of techniques and pro-	* L (18) Effectiveness : broader or r	in adapting the work program to elated programs.
cedures.	•	(23) Effectiveness, i	
(4) Presentability rangement s	of work (appropriateness of ar-	ing standar	in laying out work and establish- ds of performance for subordi-
(6) Attention to be	rond phases of assignments.	natez. ± (25) Effectiveness t	n directing, reviewing, and check-
(7) Accuracy of or		ing the work	of subordinates, in instructing, training, and
(8) Accuracy of fir	nal resulta.	developiny r	abordinates in the work.
	adgments or decisions. n presenting ideas or facts.	, , ,	n promoting high working morale. in determining space, personnel,
(11) Industry.	a properties views or inces	and equipme	nt needs.
(12) Rate of progr	ess on or completion of assign-		in setting and obtaining adher- limits and deadlines.
(13) Amount of acc	eptable work produced. (Is mark duction records?)		in delegating clearly defined
(14) Ability to orga		authority to	iet.
others.	in meeting and dealing with	STATE ANY OTHER	RLEMENTS CONSIDERED
(16) Cooperativenes		+ (A) Security	د الأنام المعارض المعا
(13) Resourcefulnes	<b>4</b>	•	a philippine the particle shall with 1990 to 4 acres said which wat property and pr
(19) Dependability.			
(20) Physical fitness	for the work.	(C)	
p	STANDARD crintions must be explained on roverse side of thi	s form	Adjective Hating
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	alf of the underlined elements	Unsatisfactory	
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	upo of reviewing official)	Crate F12	a / (Date)
Rating approved by efficien	(Date)	Report to employee	Graph of the state
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Standard Form 48
August 1948
U. S. CIVIL SERVICE COMMISSION

14-00000

#### NOTICE OF OFFICIAL **EFFICIENCY RATING**

REGULAR (X) SPI PROBATIONAL (

As of 3 October 1949 hased on performance during period from 3 April 149 to 3 October 149 BHOR, William V. Operations Officer (Intelligence Officer) GS-12 080, COPS, FDE, SEA, Division 4 Efficiency rating: "EXCELLENTED 4 January 1950
(Date of netification) Chief. Employees Division (l'ith)

Interpretation of Efficiency Rating

Your efficiency rating is an afficiency Rating
Your efficiency rating is an afficiency and of the way you are doing the
work of your job.
Escellent (1) means that performance in every important phase of the
work was custanding and there was no weakness in performance in
any respect.
Yer (10) means that performance in at leat half of the important phase of the work was austanding and there was no weakness
(fined (6)) means that performance met requirements from an over-all
point of view.
Year (V) means that performance did not quite measure up to requirements from an over-all point of view.
Unsattlefactory (U) means that performance in a majority of important
phases of the work did not meet job requirements.

#### Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 51), or a copy of it, upon request to your supervisor or personnel officer. You are place entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "flood," "Very Cook," or "Evellent" is necessary in order to receive a periodic within-straid salary advancement, an efficiency rating of "Entir requires a consister salary reduction of an emphysical pay rate is above the middle rate for his grade (the fourth step in six-rate grades). An effective grades of "the atlantations" equipments that the employee is dismissed or reasonated to other work in which he could be reasonably expected to reader as factor of metalling the order in which employees are affected by reduction in forces.

#### Appeals

If you believe your rating is wrong, you should first discurs it with your supervisor or personnel officer. You love the risht, if your position is subject to the Classification Act, it surved your ratine within certain time limits to a board of review entablished for your agency. Appeals or requests for additional information concerning appeals should enderwood to the Chairman, Board of Roylew care of Civil Service Contains, and Assistant 20, B.

## REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL
REGULAR ( ) SPECIAL ( )
PROBATIONAL ( )

BROE, William V.	Operations	110	icer	(Inte	111 <sub>K</sub>	ence	Office	r, 19 r) 65
(Name of employee)				n, sorvice,				*******
OSO, COPS, FDZ, SEA, Divis				*******			-	
(Organization—I	ndleste kuresu, divistor	, inclicit,	unit, field	station)				ortersal's
ON LINES BELLOW 1. Study the instruction	one in the Rating	<b>Official</b>	's Guide	. C. S. C	. Form		CHECK ONE	<del></del>
No. 3823A.  2. Underline the element				in the p	osition.	Admir	istrative.	
if adequate  8. Rate only on element a. Do not rate on	ia pertinent to the p elements in italics			oyees in	admin-		rvisory, or	
1 1 Data administration	ervizory, or planni rative, supervisor	ng posi	tions.	e functi	one on	1	ming	
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412 Martin and all ambains to the four			r.					
(1) Maintenance of equipment, tools, instr (2) Mechanical skill.		_ · ·	-			-	l programa. work progr	om to
(3) Skill in the application of techniques	and pro-		broad	er or te	lated pro	grams.		
codures.				างกระส เกิ				
(4) Presentability of work (appropriatenerangement and appearance of work)	)•	( <del>1</del> 1)		tanilar d			rk and esta nes for pul	
<ul> <li>(6) Attention to broad phases of assignment</li> <li>(6) Attention to pertinent detail.</li> </ul>		L (25)	Effectiv	ences in	directin	g, rovie	wing, and e	heck-
. (7) Accuracy of operations.		106		e work o			training,	and
(8) Accuracy of final results.		()	devel	ping m	bordinat	es in U	e work.	Wille
(9) Accuracy of judgments or decisions.			•		•	-	working me	
.(10) Effectiveness in presenting ideas or fac	:ta	(38)		enega in Juipmen		ining e	pace, perec	nnel,
.(11) Industry. .(12) Rate of progress on or completion o ments.	t andgo-	~. <b>(\$</b> 9)		onean in o time li			obtaining acres.	thor-
(18) Amount of acceptable work produced.				to make				
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.(14) Ability to organize his work.	•							
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.(15) Effectiveness in meeting and desti	ng with	57.	Yelaye	OTHER.	RLEMENT	ni coxe	iorred	
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Standard Form No. 81 August 1946 U. S. CIVIL BERVICE COMMISSION

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As of 3/31/49	based on performance	during period from 12/22/1	18 10 3/31/49
William V. Br	oe Intelli	gence Officer P-5	
(Name of e		(Title of position, service, s	nd grade)
oso, cops	FRZ	an ann an an an an an an an an an an an	
		division, section, unit, field station)	
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V if adequate	3. Rate only on elements pertinent ( a. Do not rate on elements in	to the position. Italias except for employees in a	dmin- supervisory, or
- if weak	istrative, supervisory, or	planning positions. rvisory, and planning function	planning
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U. S. CIVIL BERVICE COMMISSION

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As of _12/21/18	based on performance durin		m6/12/48	w <u>12/21/48</u>
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(3) Skill in the a	pplication of techniques and pro-	1021	browder or rela	ited programe. devising procedures.
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#### CONFIDENTIAL

#### TRAINING EVALUATION

- The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
- 2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
- 3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by remissing the Chief of the Staff Training Division.

STUDENT'S NAME WILLIAM V. BROK BRANCH FBZ/SEA

AITC XII

TRAINING PERIOD 13 Sept. -22 Oct. 1948 DATE OF REPORT 18 November 1948

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philipine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

#### Interviewing and Interrogation

Ratinfectory

#### Operations:

1. Comprehension of Basic Principles of Operations

Excellent

 Ability to Analyse and Use Operational Data

Excellent

a. Operational Planning Ability

Excellent.

b. Attention to Detail

Superior

5. Ability to Analyse and to Enndle Personalities and Situations

Excellent

 a. Handling of Personal and Operational Security

Excollent

b. Ability to Establish and Maintain Control Over Others

Satisfactory

FORM NO. 51-16

CONFIDENTIAL

(1875)

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#### Countorespionage Problems:

1. Processing

2. Planning

Satisfactory Satisfactory

#### Technical Intelligence:

 Approciation of TI Fundamentals and Objectives

2. Handling of TI Problem

Satisfactory Excellent

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Eroc spond at least four weeks on reports work under supervision of his Branch reports officers before assuming his deak responsibilities.

FOR THE CHIEF, TRS:

By

USA

W. L. T.

co: COPS

#### CONFIDENTIAL

#### TRAINING EVALUATION

- The official to whom this report is entrusted is personally responsible for it. Although to may, pithin his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
- In order to arrive at an unprejudiced and inde-pendent evaluation; this report was prepared without any knowledge of Appraisal results.
- 3. This report sugmarizes the important facts and This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training division.

STUDENT'S NAME WILLIAM V. BROR PBZ/SEA BRANCH \_ DATE OF REPORT 2 September 1948

TRAINING PERIOD 2-13 August 1948

Hr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian dosk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

Written Examinations - Communism

Satisfactory +

Report on Area Communism

Excellent

Problems:

Observation and Description

Satisfactory

Interviewing

Excellent +

Basic Information Reporting Test

Medioore +

It is suggested by Mr. Brooks reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

W. L. T.

COPS 601 CFD

FORM NO 51-15

COMPIDENTIAL

(15/5)

CT TUDENTIAL

2 August 1948

TO . : Chief, FBZ/SEA

FROM : Chief Instructor, Administrative Training, TR3

SUBJECT: Rating of William PROS - 13-23 July 1948

1. Mr. William Broo attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Sup-ly Procedures - Mediocre
Accounting Procedures - Satisfactory

- 2. Mr. Broe passed the written examination on the CIA Security Regulations.
- 3. Since Er. Bros has a Washington assignment, no tutorial administrative training has been arranged for him by this office

FOR THE CHIEF, TAS:

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O-Director/IG	, so D	EP	05	STATI	ON
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T FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURIN	G THE PERIOD	June	1948 - Ju	ne 1	973
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Mr. William V. Broe is Intelligence Medal in recogn to the Central Intelligence Serving in senior positions Mr. Broe has earned the respondent, and strong numerous crises. In additionand consultant to top policy Government as well as to seven his career as Inspector General enlightened approach to Mr. Broe has made singular anational security effort of highest credit on him and the	Aition of Agency for both in pect of he leadershon, he had real for eral, he the humand lastiour coun	his or mo Headquis con in in second the eign has den aspendent try, in the eigen has den aspendent try, in the eigen has den aspendent t	outstanding re than 25 uarters and 11 eagues for responding a valuable of United Statements of Agentributions reflecting	g se yea d ab or h g to lo a tate: Culm; l a v ency s to	rvice rs. road, is dvisor s inating vise affairs.
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14 JUN 1973	SIGNATUS	E	Signed Ori		
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Award for Achievement, Service, as Performance: State character all service during period for which recommended. (Give complete description of administrative, technical, or productional duties and responsibilities it not responsed in Service. C, include dates of estigament and relief.) What did the individual do that ments the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered as overcome? Indicate results of achievement, service, or performance. Include reference to filmers Reports, Latters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

See Attachment

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### Recommendation for Honor or Merit Award William V. Broc, Distinguished Intelligence Medal

14-00000

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and suberdinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the China Mission in Japan. Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FS Headquarters in 1955. Its successfully managed the large, complex branch with a high degree of skill. His enthusiass for his work was an example for his subordinates.

His superior performance of duty was recognized with his being mamed the Deputy Chief of the FS Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including Japanese, British and important Latin American government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which her rade simpler contributions to the national security and on his unique leadership, it is only sitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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#### QUALIFICATIONS UPDATE

#### READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 4441, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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#### William V. Broe -- Addendum - SECTION III; Agency Overseas Service

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on file with the Retrement Operations Branch, Office of Personnel (x3257).

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#### ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

#### TO COMPLETE THIS FORM-

#### FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
  Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL	SECURITY	NUMBER
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	Mark here if you DO NOT WANT OPTIONAL but do want regular insurance  Mark here X X (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE  I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance  Wark here if you (C)	WAIVER OF LIFE INSURANCE COVERAGE  If the connect to the insuring and it were coverage under the Lederal Environe's Closes to the Insurance Insurance in a near the interthe date of this waver and offices at the laws Lapply for insurance tam under age 50 and present substactory medical existence or in surability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

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19 MAY 1000

MEMORANDUM FOR: Mr. William Broe

Chief, Western Hemisphere Division/DDP

SUBJECT

WII Participation in the Counterintelligence Operations Course No. 51, 4 - 22 April 1966

- 1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Polgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.
- 2. We trust that we may again call upon your support for the 58th presentation of Counterfatelligence Operations in June.

For the Wellington West Committee

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Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation

2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

- 1. The attached Letter of Commendation regarding Mr. William V. Broe is forwarded with pleasure.
- 2. It is always gratifying to note examples of outstanding cooperation and professionalism so necessary to our national interests.
- 3. I wish to add my expression of appreciation to Mr. Broe and your organization for this exemplary support.

JACK E. THOMAS Major General, USAF Abbistant Chief of Staff, Intelligence

lst Ind.

23 JUL 1365

TO: Chief, FE

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Broe.

L. K. White

Executive Director-Comptroller

## HEADQUARTERS 6499TH SUPPORT GROUP (PACAF) UNITED STATES AIR FORCE APO SAN FRANCISCO 96594

1 1 JUN 1965

REPLY TO ... ATTN OF: CR

SUBJECT: Letter of Commondation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

- 1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.
- 2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.
- 3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.

WALTER C. VITUNAC

Colonel, USAF

Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

lst Ind (DI)

1 JUL 196!

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN) Central Intelligence Agency (Director of) IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group. and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.

DONALD C. SHULTIS

Colonel, USAF

Director of Intelligence

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(4-10)

Supplement to Staff Employee Personnel

Action for Integration of William V. Bros

Effective 27 April 1961

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

- 1. As an employee of this organization, at the present grade and salary of OS-16 \$15.515 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 27 April 1961

  You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at FSR-2 and salary of \$15.255 per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.
- It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of twenty four months from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or 1f you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Covernment expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Covernment for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

Form 1535 Obsolete Previous 9-60 Edition

Secret

- 3. Travel to your post of duty oversess and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.
- 4. Salary and (except as provided in paragraph three (3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.
- 5. Your status as an employee of this organization vill continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and employees of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.
  - a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.
  - b. If you receive tamble income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.
  - c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.
  - d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

- e. A portion of your annual large and all the sick leave which has accrued to your credit at the time of your integration shall A portion of your be transferred to your cover facility. The remainder of your leave will be held by this organization in escrow pending the completion of your integration. If the sum of your accumulated annual leave with your cover facility and this organization exceeds the maximum accumulation entitlement afforded you under the regulations of this organization, the excess will be forfeited. If possible, such for-feiture will be accomplished by reducing the leave oredit in your escrov account with this organization. While integrated, you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon completion of your integration, your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lumpsum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including income taxes withheld by your cover facility.
- 6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligation of any security cath you may be required to take.

UNITED STATES GOVERNMENT

Fersonnel Office

ACCEPTED:

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### CONFIDENTIAL

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employed emergency. The original of this form will be filled in the employed secticial personnel folder name of employed (first)

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Silver Spring, Maryland

PLACE OF RESIDENCE IN CONTINENTAL U.S. (II appointed abroad)

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AND STATE OF RESIDENCE IN CONTINENTAL U.S. (II appointed abroad)

IF PREVIOUSLY MARRIED, INDICATE HAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

MEMBERS OF FAMILY NAME OF SPOUSE ADDRESS (No., Street, City, Zone, State) TELEPHONE NO. 1:317 Saul Road, Kensington, Md. Whitehall 2-3106 Jean Parhera Broe NAMES OF CHILDREN ADDRÉSS SEY DATE OF SIRTH F 17 Sept 45 Ponnie same 28 Dec 47 Sáme F Susan ŗ 11 Apr 50 Kristine same 31 Oct 55 Samo F Carbara NAME OF PATHER (Or male guardiers) ADORESS TELEPHONE NO. Deceased ADDRESS NAME OF MOTHER (Or temple guardian) TELEPHONE NO. 4317 Saul Read, Kensington, Md. WHitehall 2-37.06 Agres H. Firme H MAMILY IF ANY, HAS BEEN TOLD OF YOUR APPLICATION WITH THE DIGGANIZATION IS CONTACT LAMP

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PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Mis.) (Last-First-Middle)

POOF, Mrs. Jean Rorbars

Home Address (No., Sired, City, Zone, State)

1,317 Saul Drive, Kensington, Maryland

Dusiness Address (No., Sired, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE

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If the individual named above witting of Your agency affiliation? (II "No" give name and address of segments of the heliovae you work for.)

Is this individual authorized to make decisions on Your Behalf! (II "No" give name and address of person, if the hory, who can make such decisions in case of emergency.)

DOFS this individual know that he has been designated as your emergency addressed? (If answer as "No" YES X oxplain why in item 8.)

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

FORM 61 USE PREVIOUS

CONFIDENTIAL

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### CONFIDENTIAL (When Filled In)

5.	VOLUNTÁR)	Y ENTRIES		1
Experience in the handling of employe cates the settlement of estate and find or attorney in the event of your disability.	ancial matters. The informat	tion requested in this se	ection may prove ve	en delays and compli- ry useful to your famil
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Mr. end Mre. Philip Cause			t	
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My wife )Mrs. Jean Parbar	ra Broe			1
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Vashington, D. C.	16 Feb. 1961	William	11.19	Į

CONFIDENTIAL

William ...

MERCHANIAN FOR CALCA, FE

**EURIFC?**:

Receipt of Clifts from Foreign Official

REFERENCE:

Memo for D/Pers from C/FE, dtd. 28 Oct. 59 (DD/P 1-9032), same subject

1. Peferonse reports as receipt of one cilk meckie and one lady's seed by each of the following officials:

Mr. Bobert A. Amory

VHr. Hillies V. Pros

Mr. Horman Borton

Mr. Lothar Metal

Mr. Edward B. Kora

Mr. Kinloch Bill .

8. Considering the circumstances under which these gifts were tendered and their ineignificant intrincie value, we consurt in your resimendation that they be retained by the recipients for whatever were taken officers may seed to.

Gordon M. Stevert Director of Personnal

Matribulies:

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on/Peru/HiBond:ojc (3 Nov. 59)

FE 4455

Mr. William E. Bros MEMORANDUM FOR:

Appreciation of Participation in the Personnel Officer Training Course .

- 1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set
- 2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.

3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.

GORDON M. STEMART

Director of Personnel

13 OCT 1958

ESPERANTE POR Chief, For Best Division

GUBIECT:

Resert of Clifts

Name for D/Powe from C/78 and 29 stages 50, Subjects Olific to Agency Personnel

Perferenced memorandum reports the receipt of gifts by covered Agency exployees from recess visitors. These gifts care determined to be of inclusivents intrinsic value and may be retained by the recipients for electors use they desire.

M Gorden Al Bissant

Contra M. Marris Bloody: M Paracial

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    Fillias V. Bros
    Robert P. Whealer
    Villias S. Cauter
    Sagard C. Trabulat

CD/Pers/BIBond:sm (10 Oct 58)

SECT

### CONFIDENTIAL

25 1950

MEMORANDUM FOR: Director of Personnel

VIAS

Director of Security Attn: Chief, Policy Staff

SIDJECT:

Gifts to Agency Personnel

REFERENCE:

Field Regulation 20-644

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

	Approx. value
Satoshi Hagaso	•
Box of nori Set of chopeticks (laquered)	\$2.00 .75
William V. Bros	
1 woodblook print	1.50
Robert P. Wheeler	•
Box of nori	2.00
William N. Conter	
1 woodblook prints	3.00
Eageeb C. Trebulat	•
Woodblock print 1 jar Japanece sauce	.50 .50

Cignod Robert P. Wheeler DESMOND FITZGERALD Chief, Far East Division

CONFIDENTIAL

# Office Memorandum Information STATES GOVERNMENT

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT:

BROE, William V.

Letter of Commendation

l. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from Colonel A. G. Gabriel

Letter to Mr. Broe from President Elpidio Quirino

Letter to Colonel Cabriel from Lucas V. Madamta, Assistant Executive Secretary

2. The originals of these letters have been retained in FE/3/FI.

Goorgo E. Auroll

Chief, FE

Originator: Roberta J. Mayer

SECURITY INFORMATION

Er. Alien W. Dulles Director, Control Intelligence Agency, Amelination 1. C.

### 81 F :

I have the honor to transmit horowith a latter of his excellency, Elpidio (pirino, President of the republic of the Philippines in appreciation of the services of ir. Milliam Vincent Broa, who has been working with the Mitienal Intelligence Coordinating Agency, in an advisory capacity since April 1951 and whose tour of duty is ending very shortly.

Yorv respectfully,

A. G. GAUNTEL Colonel, G.J. AFP Convinctor, Hablanal Intelligence Dear Colonel Gabriels

In connection with your letter of February 27, 1953, I am sending you herewith a letter of approxiation, addressed to the William Vincent Bree, Civil Affairs Attache of the Embassy of the United States.

Sincerely yours,

LUCAS V. MADAMBA Assistant Executive Secretary

IR 'smg

Enol.

Col. A. G. Gabriel
Geordinator, National Intelligence
Coordinating Agency
H a n i 1 a

### MALACARAN PALACE MANILA

March 24, 1953

Hy dear Mr. Broes

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the National Intelligence Coordinating Agency. Your untiring efforts have centributed much towards maintaining harmonicus relations between your country and mine.

With warmest personal regards to you and Mrs. Bros. I am

Sincerely,

ELPIDIC QUIRINO President of the Philippines

William Vincent Broo, Facuire Civil Affairs Attaché Embassy of the United States E a n 1 1 a

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE SHANCH 1 = 1 = 1 1 FDZ FEDERAL CIVILIAN SERVICE REGIO WITH THIS AGENCY AND FOLICE IN PERENE CHRONOLOGICAL ONDER) FROM AGENCY LOCATRON wo. Dept. of Justice, FBI Organisation Total Civilian Service II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY: TO NOT INCLUDE TERMINAL LEAVE) BRANCH OF SEPTICE Total Military Service III CERTIFICATION William Vincent Brown I hereby certify that the above Civilian and Military service is ownlete and accurate to the test of my knowledge. 11 March 1952 SIGNATURE OF EMPLOYED V FOR PERSONNEL OFFICE PLAN COLY IV REMARKS: (CONCERNING ABOVE SERVICE) THEAL CREDITABLE SERVICE -14%5 12/3.151

#### ACREEMENT

ACREMENT made this 20th day of February 1951, effective the 21st day of February 1951, by and between the United States of America (hereinafter referred to go the Covernment), as runresented by the Central Intelligence Agency, and William Vincent Bros (hereinafter referred to as the Employee).

#### RECITALS

- A. The Government desires the services of the Employee for CIA under circumstances requiring the Employee to receive a Foreign Service Staff Corps designation from the Department of State and proposes to send the Employee overseas to Manila, Republic of the Inilippines for operations in the general area of
- B. The Employee desires as an employee of the Government to serve CIA abroad under the supervision and control of the Assistant Director for Special Operations, CIA, (ADSO) and is willing to accept a designation in the Foreign Service Staff Coros with the obligations thereof.

In consideration of the premises, the mutual covenants and promises herein contained, and for other good and valuable considerations, the parties hereio agree as follows:

- ARTICLE I. Relationship of Municope to the Department of State. The Employee, in so far no possible, chall abide by all the rules, regulations, and customs of the Foreign Service of the United States which affect personnel of the Foreign Service Staff Corps in order to appear as a normal member of the Foreign Service ostablishment.
- 1. The Employee shall rigidly comply with the provisions of Title X, Part A of the Foreign Service Act of 1946, prohibiting officers and employees of the Foreign Service from:
  - (a) Wearing mulforms;
  - (b) Accepting presents from foreign governments;
  - (c) Engaging in business abroad;
  - (d) Correspondence on affairs of foreign governments;
  - (e) Political, racial, rolligious, or color discrimination.
- 2. The Chief of the Foreign Service establishment and certain other key members of his staff will know about the Employee's etatus and relationship under the terms of the TOP SECRET agreement between the Department of State and CIA. Other versonnel may discover that there are certain irregularities in travel orders, position numbers, pay accounts, and other internal administrative procedures of the Foreign Service. Hevertheless, the Employee shall not divulge his relationship to CIA except with the expressed approval of the ADSO. While corving abroad, he shall for normal administration be under the control of the Chief of the Foreign Service establishment to which he is etteched, but for operations, including travel as specified below, he shall be under the control of CIA.

- 3. The travel of the Employee shall be governed as follows:
- (a) For temporary duty outside the continental limits of the United States within or beyond the Eurologue's ctivulated area, he shall perform CIA operational travel as directed by the ADSO or his designed with the consent of the Chiefs of the Foreign Service establishment involved. TD travel customary and necessary in the performance of routine Foreign Service Staff functions may be performed without clearance from the ADSO.
- (b) For any tiavel to the United States, either temporary duty or permanent change of station, the Employee shall travel only at the direction of the ADSO after clearance has been arranged through the State Department in Washington.
- (c) All travel will be directed and performed in accordance with Foreign Service rules and regulations.
- 4. Although the Employee's Foreign Service Staff Cores title, location, appointment, Foreign Service class, and other pertinent information may be published in the Foreign Service list and other publications of the Department of State, such listings shall not affect his employment and the obligations and duties stipulated in this contract.
- 5. All payments to be made under this contract, including reinburgement for travel expenses, shall be made to the Employee by the Department of State except payments referred to in ARTICLE II, Section 4.

IRTICLE II. Balationship of Europee to CIA. Although for all i tents and purposes it will ameer as though the Europee is employed by the Department of State as indicated in APTICLE I abow, he shall in fact be employed by and under the operational control of CIA. In so far as possible, he will be expected to abide by the rules, regulations, customary practices, and courtesies of the Foreign Service, but his ultimate remonsibility will be to CIA. In the event of any conflict of authority in the field between the Department of State and CIA, the matter shall be referred to the ADSO for recolution.

- 1. The line of authority for the Employed shall be at follows:
  - (a) Senior Representative of OSO at Foreign Service establish-

ment.

- (b) OFO Foreign Branch Chief in Machineton.
- (c) Chief of Operations, 050.
- (d) ADSO
- (a) Director of CTA.
- 2. All trains final be directed by the ADSO in accordance with ARTICLE I. Section 3. The Employee shall request appropriate Foreign Service clearance for traval through the Senior OSO Representative at the Foreign Service establishment, who shall be remonable for arranging such clearance.
- 3. It is a deretood and agreed that the Employae's oversome assimment is to be for a minimum period of two years from the date of his arrival at is a present tost of duty, unless terminated by the Government for its convenience. If the assignment is terminated in less than twenty-four months at the Employee's request, the following shall prevails

(a) If the bordover restors to test tiers from the unit of the portion of the proton state of the proton state of the proton state of the proton state of the proton of the condition of the state of the condition of the proton state of the foreign election, and may all such excesses for return to the latted state. Buth excesses for return to the United State and amounts exceeded by the Govern ent on account of such the election for testion shall be considered a debt due by the Euclidean State.

(h) If the sumbyee definer to terminate between the t eifth and trenty-fourth month from the dr : of its arrival at his own: en most of duty, he shall may nil exhances for the travel and transportation of himself, his immediate family, how shall goods, and nervotal effects to the United States.

If deemed accessory by CTA, the kemboyee may be reimbursed or and wanted funds for observational expenses. Such amounts must be admined on retable election which results a full accounting of the amounts expended by the Employee. Therefore, the Employee vill be required to account fully for any uch that admined or reimbursed in accordance with CIA resulations.

ATTICE III. Oversees Allowance and Transmitted Priores. She specifically authorized by the ADSO, the expenses of trival and transmittation of the Employee, his immutate factly, howefuld sould not affects, including personally owned automobile and other allowances, will be maid the Employee in accordance with the Foreign Service and of 1985 at a resulutions is used there—under by the Devertment of State. When authorized by the SDCO, the Employee chall be maid a curriers allowance, cost of living allowance, or special foreign living allowance for the econdance with the Foreign Service Act of 1985 and resulutions issued to recordance with the Foreign end cost of 1985 and resulutions issued to recorder. The amount of customs and cost of living allowances and the special foreign living allowances and the special foreign living allowances and the special foreign living allowances and the special foreign living allowances and the special foreign living allowances and the special foreign living allowances and the special foreign living allowances and the special foreign living and of the Budget Circulum A-B, with it amounted periodically to reflect adjustments to reflect acquisition and of the special periodical special special and appears of the special periodical special

APTICS IV. Accorded Link Lange. The employee sould be carmicted annual lange, the level, and canvo of electric is accordance with Title IX. First D of the Foreign Service act of 1906. Under such act, the Employee may be granted not to exceed size; enlanded days acquait level of encance with may in each year. Annual team which the imployed sty receive and which is not used in any one year shall be accordated for encapolity years until it totals 180 days. Sick larve with any may be arrated to the larveyee at the rate of fifteen colours days each colourer year one by a contributed for excepting years until it totals 100 days.

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Agency, May be tomisformer, if an operation, in secretarise with E. O. 1988.

29 Parch 1947 is ned impresent to Secretar 936 of the Firston Service Act of 1984.

Addition 7. Return to the United States, The or large end the ordered to the United States on let we of the abe or necessary decise of the page fortes the unon commission of the pages continuous securics obtains on an exercise notation the resistant.

ACTION VI. <u>leitenment</u>. The imployee occurries a restition within the murview of the Civil Cervice etir/ment fet. Accordingly, anductions shall so made at the rate smoothed by law (presently (1) from the 1mm oyiefs nests delary and a seed in the Civil Cervice Settrement Fund. The maloyee may not swill himself of the absolutions of the Poreign Dervice Settrement and Just willity System, provided for in Title VIII of the Foreign Service Act of 1945.

near or injury to the imployee recuiring hospitalization of the result of vicious habit, intermerence, or misconduct on his art, and incurred in the line of duty while as inner abroad, the expenses of treat ent of a children or injury at a cuitable hospital or clinic, and transportation expenses to such hospital or clinic may be held by the Government in accordance with Title IX. Part E of the foreign bervice act of 1966. Under encourant regulations, a physical examination of the Employee will be made, together with necessary inoculations, or vaccinations, or the expense thereof will be haid to the Employee.

1. In the event of the death or dischility of the Employee, the Employee or his dependents whell be afforded the Penefits of the United States Employees: Commencation Act of 7 : entember 1916, as amended

ARTICU'VIII. Equipment. The Employee may be furnished technical equipment and supplied to at let in the readed to as services becounder, including an automobile where necessary. The employee shall be responsible for such south ent and supplied is used to him by CI/ in accordance with CIA Property Populations. All such material shall recein the property of the Covernment regardless of any apprecently conflicting ownership or the manner of registrations.

ACTIONS IX. <u>Splary.</u> The Europea shall receive a has to valury of a 7.710.00 FSS-3 may year in a mordence with Cecilon (15 of the Parelea Service Act of 1966. In-class promotions shall a meanted to the Europea in a communical with communication of table learning of the learning of the tarming of the Case of the Communication of the Case of

ACTION X. Continuence of Pry rid Allowance. If the President is determined by Clf. to be absent in a status of "Material" "Material in Action". "Interced in a Sentral Country", "Januared by an Energy", "Melenmence", or "Messived" he shall for the period be to described to be in any such status be entitled to receive or to have credited to his account the same may and allowance to which he was entitled at the setuping of such period of absence. Continuance of pay and allowance as specified arows that he are prescribed to the "issing Persons Act of 19-2 (50 0.3.C.A. And 19-11, 7 March 19-2).

APTICE ALL Search. The Persone shall commit with the following new wining, and wisheston thereof by the Emmission Shall be denoted a breach of this contract.

- In important terms in the programs and activitie of any oriented communication, the implace that make it clear that the length ent of three has no official connection with such organization and that it does not encured or exaction the viewments which he may express. In meneral, his relations with oriented presidentions shall be presented by an itematic Poseign bearing Perulations.
- 2. Neither the Amilogee nor the members of He family shall not as correspondents for American or foreign newspapers, areas gradientes, or as octations unless tracial authorization has been obtained in respace from the APSO. We shall not write for mubication any article or other commerciat on multical or controversial subject. Articles or manuscriats on monolitical or amendmental subjects shall be submitted to the APSO for review and approval arion to their a mission to a mubiliaber.
- I. Weither the Employee nor member of it family should correshould univertally as moregonal on atter official ratters with remiers of Conwrote, or officers in the length and of State. CIA, or other Governmental amounts.
- 4. Members of the Eurologen's family shall not be eurologed in the same Poreign terrice office except during grave emergencies or whom inectal authorization has been obtained in advance of euroloment from both the Demonstrant of State and (1).
- f. Refore contraction worth me with a person of foreign antionality, the implayed shall remain a and obtain extraction from the am conflate officials to both the legarithms of Stein and CIV. Buy such considers with an alica vittae, obtains agree certain for thall be deemed a present of this foreigns and shall reads in territorial of exercise with the loversteet.
- ownread, he shall thing to a written on typical in the ratio from the APSO, who will take annountate steme to elser the matter with the lengthment of Elete.

APTICE AII. Security. I've contract contries information affection the metional defents of the Police States within the meaning of the applicance Act (56 U.S. f. 3) and "T. an amended). Its transcription of the revolution of the contents in any summer to an unauthorized error is annihited by law. Tiplation of tils / Tiple or any sample means and algority the Prologue with the Gover, and about result in immediate classificate action, which may include application agrantion from a very only extract and may subject the Prologue to cointy in rescention under the excitance int.

- I. The terribotion of this control will not release the implayed ross the provisions of easy socially onthe which he my he recuired to take by CIA.
- C. The Northyce that not sublish, transmit, or dimine in any canaer, information received by the as the result of his emboyment by the Communication this contract without received written and rurally from the Director (14).

Will's fill the property of actives and are received by the implementation of methods that the implementation of methods that the property is the implementation of the implementation of the lambdage of complete the terms beneat, whele we have writteness, seyond and in addition to the terms beneat, whele we should not the formation and the terms beneat, whele we should not the formation and the terms of the complete are completed to writing and appropried by an authorized official of CIA, and such writing along with this contract thereby be coming an amendment hereto.

ACTICLE XIV. Amendments. The Government may at any time amond this contract and may terminate this contract aron tairty any arter notice to the Employee. If the Government eraneses to speed this contract by reducing the enlary provided for in APTICLE IX (including class promotions, or other sutheorized increases, if any) and such reducing is unaccontable to the Employee, resimulation by the Employee for such research and I be considered as a termination of this contract for the convolence of the Government, where the Employee is directed to reacced to have not in a perminent class of exciton by the ATSO, the contract will be defined to have been amonded to the extent of such change.

APTICE AV. <u>Energial Travisions</u>. The following inectal provisions that rough to the Employee under this contract:

Part (a) of Section 3 of ARTICLE II shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case, part (b) of Section 3 of ARTICLE II shall be deemed amended to read as follows: "(b) If the Employee desires to terminate or return to the United States prior to the expiration of twenty-four months from the date of his arrival at his overseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, household goods and personal effects to the United States."

A lump sum payment for annual leave is to be paid up to 20 February 1951. Sick leave is to be held in escrew until such time as subject reverts to GS-Status, at which time, accrued rick leave will be credited.

In the empt may of the provisions in this Article are inconsistent with the provisions of any other Article in this contract, the provisions of this Article XV, shall go sorn and be determinative of the rights and obligations under this contract.

UNITED STATES OF AMERICA

BOORDOOD CONSTRONO

CHIEF, PERSONNEL DIVISION

(Smoloyea)

"TTVESS:

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### CENTRAL INTELLIGENCE AGENCY 2430 & STREET NW. WASHINGTON 25, D. C.

Date 5 February 1951

william V.

### Dear Mr. Broes

1. This is to notify you that the United States Covernment, as represented by the Central Intelligence Agency, has accepted your employment effective 4 Lebruary 1961.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

#### 2. You will be: -

- a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.
- b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.
- c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.
- 3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless somer transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Covernment.
- 4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.
- 5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CLA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Bros

5 February 1951

Form No. 51-104 June 1948 Standard Form No. 61a Approved Ignory 28-1943 U.S. Carl Service Commission

# On the Office, Affidavit, and Declaration of Appointee

CENTRAL INTELLIGENCE AGENCY

(Bureau or Establishment)

(Bureau or Establishment)

WASHINGTON, D. C.

	<b>.</b>	I WILLIAM VINCENT BRO	E	•	
•	OATH OF OFFICE	Do solemnly swear (or affirm) that States against all enomies, foreign to the same; that I take this obligate evasion; and that I will well and fabout to enter. SO HELP ME GOD	and domestic; that I will tion freely, without any aithfully discharge the d	bear true faith and allegiar mental reservation or purpose	o d
•	B. AFFIDAVIT	Do further swear (or affirm) that I do or organization that advocates the co or violence; and that during such tin not advocate nor become a member overthrow of the Government of the	overthrow of the Governm ne as I am an employee of of any political party or	ent of the United States by for of the Federal Government, I v organization that advocates t	4]] 00
	C.  DECLARATION.  OF APPOINTEE	or establishment, which I	corporation for the use of observe the provisions of observe the provisions of obtical activity, political teo, and [strike out either the Declaration of Appoint Application for Federal 19	influence to procure my appoint the Civil Service law and rul assessments, etc., as queted (3) or (4)] inter on the reverse of this should be above named department and correct as of this date, earl sheet; if no exceptions write.	on et 
		•	William	or of Appendixon	
٠	Subscribed and st	worn before me this 21st day o	f June	A. D., 19 148	
	ot Wash:	ington (24)	D. C.	(State)	
	[SEAL]	200 145, Title II, Sec. At Lot of Suce 26, 1943	Elizake Appointment Clerk	dillouison,	-
	NOTE.	If the oath is taken before a Notary Public the	date of expiration of his comm	nission should be shown	
	21 June 1948			9 - 24 - 13 (Date of Burk)	
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### AFFIDAVIT

### STRIKING AGAINST THE FEDERAL GOVERNMENT

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THE UNITED STATES, AND THAT	I   WILL NOT WHI	LE A GOVERNMENT EM	PLOYEE BECOME
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• .	Zi	Villiam Novemblori	Brose CONTRES
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FORM NO. 37-24

(1590)

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Walter Bedel	YOUR IMMEDIATE SUPERVISOR .								-	
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NAME AND TITLE OF IMMEDIATE SUPERVISOR		dariese, seeming son, s.	· •
D. A. Ladd, Assistant Director	**		4
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FROM May 1941 TO: Hovembay 194	41	1	STARTING 4800 PER YE
		DESCRIPTION OF YOUR WORK	TIMAL BOO PER YE
Boston, Hassachusetts.			
Seneral Motors Acceptance Corpore	Holia	Processing oredit applies ing collections.	valous and amberate-
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VANE AND TITLE OF IMMEDIATE SUPERVISOR	····		(5)
SEASON FOR LEAVING Reduction in force			· · · · · · · · · · · · · · · · · · ·
SATES OF EMPLOYMENT (Month, year)	WANTE.	EXACT TITLE OF YOUR POSITION	SALARY ON EARNINGS
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		DESCRIPTION OF YOUR WOLF	FINAL 1200 PER YR.
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NOWBER AND PIND OF EMPLOYEES SUPERVISED BY		oredit applications and e	9110021018.
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REQUEST FOR MEDICAL EVA	ALUATION	7 April 1970
R NAME (Led. First, Middle)	3. POSITION TITLE	
BROE, William V.	Chief, Will	(Ops Ord) GS-1
OFFICE DIVISION, BRANCH		B. EMPLOYEE B EXT.
DDP/WII/Chiof		5103
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PRE-EMPLOYMENT	OVERREAS ASSIGNMENT	
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ENTRANCE ON DUTY		
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REQUEST FOR MEDICAL EVAL	LUATION		18 0c	
NAME (Last. First, Middle)  FROR, W1111em V.  OFFICE, DIVISION, BRANCH	- ATT MANAGEMENT ASSESSMENT	Ops Officer		C8-18
DDP/WR/Chiles			5103	
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REQUEST FOR MEDICAL EVAL	LUATION	ŀ	17 Oc	et 1968
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OFFICE, DIVISION, BRANCH DDP/WH/Chicf	• :	6	5103	
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REQUEST FOR MEDICAL EVALUAT	10H 15 Nov 1967
BROE, William V.	C/WH (Ops. Off.) GS-18
	4. EMPLOYEE'S EXT.
DDP/WH/ Chief 1. PURCOSE OF E	
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PRE-EMPLOYMENT	OVERSEAS ASSIGNMENT
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ENTRANCE ON DUTY	27 Nov - 1 Dec. 1967
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REQUEST FOR MEDICAL EVALU	LATION
MEGOEST TON MEDICAL EVALU	2 November 67
2. NAME (Last, First, Mindle)  Broc, William V.  8. OFFICE, DIVISION, BRANCH  DDP/WH/Chief	Ops Officer/WH/Chick GS-18  of the thick of
7. PURPOSE O	P EVALUATION
PRE-EMPLOTMENT	HDQS/TDY OVERSEAS ASSIGNMENT
ENTRANCE ON DUTY	STATION
TDY STANDBY	TOY OF PES
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10. COMMENTS Deductiel for distriction	7 9E. 7 1015 22 NN67
II. REPORT OF RYALUATION	
DATE	IGNATURE FOR CHIEP OP MEDICAL STAFF
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REQUEST FOR MEDICAL EVALUATION AND STREET OF S	o. Position title Cos Officer/MR Chief G'-13
NAME (Last, First, Middle)  BFOF, W1111sm V. OFFICE, DIVISION, DRANCH  DDP/MI/	o. Position title Cos Officer/MR Chief G'-13
BIOF, W1111om V. OPPICE, DIVISION, DRANCH DDP/MH/	Ops Officer/MH Chief G4-13
DDP/WH/	Ups utiliceryan Chief   GS-13
DDP/MI/	S. EMPLOYEE'S ELT.
	5103
7. PUNPOSE OF &V	
	HDQ\$/TOY
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ENTRANCE ON DUTY	15 - 18 May 1967
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TDY STANDSY	. 101
	TYPE OF COVER
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REQUEST FOR MEDICAL EVA	LUATION	·	9 January 1967
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ESOE, William V.	-	Ops Officer	CS-18
DDP/NH/Chief			5103
	B OP EVALUA	TION	
PRE-EMPLOYMENT		HDQS/TOY OVERSEAS ASSIGNMENT	
ENTRANCE ON DUTY		29 Jan = 25	February 1967
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11. Deposit of Evaluation

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OFFICE, DIVISION, STANCH	•	- ,	1
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PRE-EMPLOYMENT		OVERSEAS ASSIGNMENT	
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REQUEST FOR MEDICAL EX	ALUATION	- 28 Cap 1966
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DDP/WH/Chief .		6. EMPLOTER'S EXT.
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REQUEST FOR MEDICAL EVAL	UATION 23 August 1965
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Bree William Vincent	C/A Operations Off. CS-18
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FRE-EMPLOYMENT	UVERSEAS ASSIGNMENT
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#### **QUALIFICATIONS UPDATE** READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444), "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 55-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative. SECTION I BIOGRAPHIC AND POSITION DATA NAME (Last-Pirst-Widdle) EMP. SER. 90 DATE OF BIRTH ·BROE, William V. 056735 08-24-13 SECTION II FRUCATION HIGH TCHOOL ADDRESS (City, State, Country) LAST HIGH SCHOOL ATTENDED YEARS ATTENDED (FIOR-TO) GRADUATE COLLEGE OR UNIVERSITY STUDY SUBJECT YTAPS ATTENDED DEGREE PECFIVED NO. SEM/GTR. YEAR RECEIVED NAME AND EDUCATION OF COLLEGE OR UNIVERSITY FROM - - TO - -IF A GRADUATE DECREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE Thesis and spiefly describe its content. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS STUDY OR SPECIALIZATION NAME AND ADDRESS OF SCHOOL FROM 10 49. OF MONTHS OTHER HON-AGENCY EQUEATION OR TRAINING NOT INDICATED ABOVE 201-01 30 2234004 CHR 3044 SECTION III MARITAL STATUS 1. Philips TTATUS (Single Warried "idowed Separated Divorced Annulled Remarried) SPECIFY; 2. NAME OF IPSELE (Middle) A. PLACE OF BIRTH (City, State, Country) 3. DATE OF BISTS 5. OCCUPATION 6. PRESENT EMPLOYER 7. CITIZENSMIP 8. FORM & C'TIZESSHIP(S) COUNTRY(1ES) 9. DATE U.S. CITIZENSHIP ACQUIRED DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE SECTION IV 4 445 PLLATIONSHIP DATE AND PLACE OF BIRTH CITIZENSHIP PERMANENT ADDRESS ADO DELETE ADD

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The Director of Intalligence and Brossych PERSONANCIAM FOR:

Department of State

SUDJECT MOE, William Viences

Request for Appointment in the Percise Service

and Assignment at Tokyo, Japan

REVERENZ : Ameri V-3 to Venezandus dated 03 November 1951,

Subject, Prorougatation is Poreign Jarvice Micaiona

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2. It is requested that he brow wrive at his destination on he about 1 may 1961.

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9 Barch 1961 Distribution:

2 - Addresses

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Enclosures:

1. Application Forms 57 and DB2-34

2. Occupational litetory supplement 3. Proposed biography

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### PROPOSED PROCEAPHY

2772, William V., - b. Mass., August 24, 1913; Boodsin
College, A. B., 1939; budget axlas samagar, retail store, 1939-41;
credit secogar, finance company, 1941; special agent, FBI, 1942-48;
axes operations officer, Department of Defense, 1948-51; app. 768-3,
ettoche, Masila, Feb. 21, 1951; reciped May 13, 1953; area place
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STANDARD FORM 57
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DESCRIPTION OF STANDARD SERVICE COMMISSION

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ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE

Addition of the Constitution

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23. Are you now, or have you ever been, a member of the munist Party, U. S. A., or any Communist organization?	Com-		7	29. Do you recover or have you applied for an annuity from the functed Sances or Dusting of Columbia Conveniment under any returement act or any pension or other compensation for military or maja factors.
24. Are you now, or have you ever been, a member of a organization?	Fascist		e.	. Il vour accure ès "t es." give details in Item 34.
23. Ago you mow or have you ever been a member of any for domestic organization, assignation, missimility, group, of bination of persons which is includerain, basses. Common subvertice, or which has adopted, or shows, a politic of adopt of approving the commission of acts of force or safe deep other persons their rights under the Commission of Oriental States, or which seeks to after the form of government of Disterd States, or which seeks to after the form of government of Disterd States by uniformitational medius.	r.com- ist, or lyocat- nce to of the	-		stunity, co muon quality.  If your arounce is "Yes," give details in Item 34.  31. Have two ever been harred by the U. S. Civil Service Commission, from taking examinations or accepting airibateurs appointments;  If your arrives is "Yes," give dates of and reasons for such deharment vs. Even 35.
If your answer to question 23. 24, on 25 above 15 "Yes," on a separate sheet to be attached to and make a part of application the names of all rush ingravitations, associal movements, grouply, or combination of previous and dates of Berbitz, Citie complete default of some activities therein make, any explanation can desire regarding your memberate	tions, mem-			A. Have you ever been discharged from employment because (1) Loop conduct was not satisfactory)  (2) Your work was not satisfactory?  B. Have you ever resigned after official notification that:
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26. Does the United States Government emptor in a ci-capacity any telestry only four thy blockd or marriage with vipou live or have lived within the past 25 mounts.  If your answer is "Yes," give in term 18 too EACH relative (1) July name; (2) prevent address; (3) relative (4) department or agency by which employed; and (3) to	such ship:			C. Have we ever been discharged from the Armed Services under other than Scorable conditions?  If your owners to b. B. or C.h. "Yes," give details in Item 14 as sleadly a vically a vical we seemble, including the name and address.
appointment.  27. A. Have you any physical handicap, chronic disease, or disability?	other			of employee, 2d-accessive date, and reason in each case.  M. Hare were ever been arrested, charged, or held by External Mate, or cone has concorned authorities for any continuous of any lederal law. Site law, county or minimized law, regulation or authorized. On order include arrivating that happened before your both bookstey. On our include traffic violations for which a fine of 25 sec. Were imposed. All other charges many be included even if the west of minimized even if the west of minimized even it they were domined.
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#### PROPOSED BLOGRAPHY

BROE, William V.—b. Assesbury, Mass., Aug. 2h, 1913;
Assesbury High Sch., grad.; Covernor Dummer Acad.; Possioin
Coll., A.B. 1939; rubbar co. 1939-hi; U. S. Cov't 1912-51;
app. For. Ser. Staff officer of class three and assigned as
att. at Manila Feb. 21, 19hi; married

### C-U-N-F-I-D-E-N-T-I-**--**-L

DaTE: 15 August 1557

PROT: 7-213

TO : Chief, IR

Director of Security

Director of Personnel

FROM

: Chief, Communications Security Division

SUBJECT

: Revocation of Cryptographic Clearance - Broo, Willes Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CL. Regulation 90-500. Revocation is effective 31 July 1977

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearence.

FOR THE CHIEF, COMMUNICATIONS:

Chief, Protective Branch

Distribution:

1 -

1 - Security Office (Debriefing Statement attached)

1 - Personnel Office (Wing 1-H Curie Hall)

1 - OC-S/PROT File

C-O-N-F-I-D-E-N-T-I-X-L

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Susan C.		15/18	×		19
Kristine E.	n	1950	×	#	9
Barbara A.	н	1055	x_	n	<b>n</b>
Mrs. Jean B.	wife	1920	×	#	n
Mrs. Agnes N.	mother	1882	x	Ħ	n
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		more than once use revious marriages.	A SEPARATE SHEET FOR F	ORMER WIFE OR	HUSBAND AND GIVE DA	ITA
INATE OF WIFE!	RST	MIDDLE (FOR ME	· · · · · · -		ATE OF MARRIAGE	
OR HUSBAND JO	74.H	INIS OR HER) ADDRE	SS STREET AND NUMB		Nov. 21, 1948 STATE	COUR
So. Neymouth, Ma		BEFORE MARRIAGE	42 Ealph Talbo		Seymouth Mass.	
LIVING DATE	OF DECEASE	cause t applicable	i		•	
PRESENT OR	STREET AND	NUMBER	CLTY	STATE	COUN	TRY
	16 Dexte		Silver Springs,		USA	
Mar. 4, 1920	PL	ACE OF BIRTH	CITY <b>Minthrop, M</b>	3TATS <b>toeudoces</b> d	Con.	TRY
CTTIZENSHIP	DA	TE ACQUIRED Bot applies	MHERE CITY	STATE	COUNT	TRY
OCCUPATION AGUSOWI (D		LAST EMP		husette	. <b>3</b>	
EMPLOYER'S OF OWN BUSINESS ADDRESS		ET AND NUMBER	CITY	STATE	COUNT	TRY
DATE OF FROM:	not ap	plicable To:-	-	BRANCH OF SE	RVICE COUNTRY	
SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVICE   SERVIC	ICE LUS. 0	S. FORFIGN (GIVE DET	AIRS)	L		
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SECTION II. CHILDREN	OR DEPENDE	MTS (INCLUDE PARTIE	AL ÖFFFADENTS)	·	<u> </u>	
N A ME	· .	NTS (INCLUDE PARTI)	RELATIONSHIP			
Bonie Jean E	)roë	SIGEET AND NUMBE	RELATIONSHIP daughter	STAFE	COUN	74 · E
N A ME	· .	SIGEET AND NUMBE	RELATIONSHIP daughter	STATE	COUN	74 · E
NAME Bonnie Jean E Litzenship Venede	ADDRESS	SIGEET AND NUMBE	RELATIONSHIP daughter  R CITY Avenue, Silver Spi	inge, Mary	COUN	TRY
NAME Bonnie Jean E Littenship VeneAe IAME Busan Carruth	ADDRESS Bros	SIGEET AND NUMBE 2116 Dexter	RELATIONSHIP daughter  Recationship RELATIONSHIP daughter  Avabue, Silver Spi	inge, Mary	Lard	TRY AGE
NAME Bonnie Jean E Litzenship Venede	ADDRESS	STREET AND NUMBER AND NUMBER AND NUMBER	RELATIONSHIP daughter  Recationship RELATIONSHIP daughter  Avabue, Silver Spi	ringe, Mary	Lard COUN	TRY AGE
NAME Boonie Jean E LITZENSHIP V. D. A  AME: Susan Carruth LITZENSHIP	ADDRESS  Broo  ADDRESS	STREET AND NUMBER AND NUMBER AND NUMBER	RELATIONSHIP daughter  R CITY Avenue, Silver Spi  SELATIONSHIP dalighte R CITY ter Avenue, Silver  RELATIONSHIP	ringe, Mary	Lard COUN	TRY AGE
NAME Boonie Jean E LITZENSHIP LAME BUSAN Carruth LITTZENSHIP LUSAA.	ADDRESS  Broo  ADDRESS	STREET AND NUMBER AND NUMBER AND NUMBER	RELATIONSHIP daughter  Relationship dalighte  R CITY Avanua, Silver Spi dalighte R CITY COT Avanua, Silver RELATIONSHIP	inge, Maryl  State Spring, Me	coun coun	TRY AGE TRY AGE
NAME Bonnie Jean E LITTENSHIP LAME Sugan Carruth LITTZENSHIP U.S.A.	ADDRESS ADDRESS ADDRESS ADDRESS	STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE	RELATIONSHIP daughter  Relationship dalighte  R CITY Avanua, Silver Spi dalighte R CITY COT Avanua, Silver RELATIONSHIP	einge, Maryl er State Spring, Me sother	coun coun coun	TRY AGE TRY AGE
NAME Bonnie Jean E LITTENSHIP LAME Susan Carruth LITTENSHIP LOSA.  AME Aggnes H. LITTENSHIP LOSA.  ECTION 5. PARENTS	ADDRESS  ADDRESS  ADDRESS  ADDRESS  ADDRESS	STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE	RELATIONSHIP daughter  R CITY Avenue, Silver Spi  RELATIONSHIP dalighte R CITY ter Avenue, Silver RELATIONSHIP E CITY Avenue, Silver RELATIONSHIP E CITY Avenue, Silver Spr	einge, Maryl er State Spring, Me sother State ing, Md.	lard COUN  coun  coun  coun	AGE AGE AGE AGE AGE AGE AGE AGE
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NAME Bonnie Jean E LITTENSHIP LITTENSHIP LUSAA  AME Agenes Ho LITTENSHIP LUSAA  ACTION 5. PARENTS HOTE:FOR STEPFATHER, LITE UF DECEASE March 20, 1933	ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS STEPMOTHER RST ADDRESS STREET AND	STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET AND NUMBE STREET	RELATIONSHIP daughter  R Avenue, Silver Spi RELATIONSHIP daughter  R RELATIONSHIP daughter  R RELATIONSHIP R RELATIONSHIP R RELATIONSHIP R RELATIONSHIP R RELATIONSHIP R RELATIONSHIP R RELATIONSHIP R RELATIONSHIP R RELATIONSHIP R R RELATIONSHIP R R R R R R R R R R R R R R R R R R R	state Spring, Me State Spring, Me State ing, Md.	COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN  COUN	AGE GE SHEE
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SECTION 6. BROTHE	RS AND STERS	THELMOTHE HAPE-	STEP- AND ADOPT	ED BROTHERS AND SISTER	(2)
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# COMFIDENTIAL

Chief, Communications Division

6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject moots the current requirements for cryptographic clearance and is approved for such duties as of this date.

TEXAL P. CHISS

SED

COMFIDENTIAL



: Chiary Fordamon Moradan Deputy Personnel Officer Date: 17 May 1949

#### CONFIDENTIAL

From	: Executive for Inspection and Security	Number:	25,706
Sub lec	t: REOE, William Vincent		
		•	•
1.	Note "I" below:	•	
x	Security approval is granted subject for access to information contingent upon the receipt of derogate tion at some future date.		
	Provisional clearance for full duty with CIA is grathe provisions of paragraph 49 Administrative Instruction provides for a temporary appointment pending pletion of full security investigation.	ruction 1	0-2,
X	Unless the applicant enters upon duty within 60 day date this approval becomes invalid.	rs from a	e <b>v</b> od
2.	Your memorandum dated % June 1948 stated Subject in for OSO-FBZ.	s an appl	icant .

Chief, Personnel Security Division

POWETOWNTA

FORM NO. 35-10

BECRET