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Official Personnel Folder

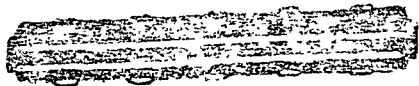
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RETURN TO REPORTS CENTER
DIRECTOR'S OFFICE
JOB# 7727
FORM 26

TERMINATED



PYALL, Vincent C.

Consolidated file #48

[Handwritten signature]

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to McGowan / 751A and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-67 Hqs., x7841, as of _____

~~PERSONNEL DIVISION~~
~~5E-67 Hqs.~~
~~x7841~~
204534

~~SECRET~~
SECRET

Documents ~~SECRET~~ 1958-1955
" " 1973

David S. Morales

SECRET

SECRET - SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL

RETURN FILE TO SEAS

NOTICE: This is an Office of Personnel File and
 subject to 10 day limitation period. This file
 has been charged to Madala 247A
 and is due to be returned to CONTRACT PERSONNEL
 DIVISION, SE-67 Hqs., x/841, as of

FOR 76-96-23 60M

FOR 76-96-23 60M

SECRET

11. PERS. SERIAL NO		BIOGRAPHIC PROFILE (PART I)		CCD: 16 Apr 1976	
063385		MORAZA, David Sanchez		SEX: M	DATE OF BIRTH: 26 Aug 1925
MARRIAGE STATUS: Married		NO. YEARS: 9 (1960-1962, 1963, 1958, 1926, 1952, 1953, 1955, 1957)		US NATURALIZATION DATE: NA	
CAREER STATUS: Dec 1955		MEMBERSHIP: OTHER STATUS: NA		LAST MED. EXAM. FOR THIS BODY ONLY: Dec 1973	
RESERVE STATUS: X		ACTIVE DUTY WITH CIA: CAT-3		RELEASE TO MIL. SER. CAT-3	
ASSESSMENT DATE: None		PROFESSIONAL TEST DATE: None		LANGUAGE APTITUDE TEST DATE: None	
14. NON-CIA EMPLOYMENT 1944-45 Morrison Knutson Co, LA, Calif - Carpenter (summer) 1944-45 Immaculate Heart School, Phoenix, Ariz - Physical Ed Instr. (7 mos, part-time) 1945-46 Soledad Catholic Grammar School, Los Angeles - Physical Ed Instr (4 mos, part-time) 1946-53 Military Service, US Army, Sgt (1951-53), detailed to CIA)					
15. NON-CIA EDUCATION 1944-45 Arizona State College - Law 1946 Ft Benning, Ga - Parachutist (2 yrs) 1945 Univ of California, Los Angeles - Law (summer) 1945-46 Univ of Southern California, Los Angeles - Law 1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos) 1949-53 Univ of Maryland, Germany - Political Science (night)					
17. FOREIGN LANGUAGE ABILITIES German - R, W, U, Slight; P, S, Inter; T, None - May 1957 Spanish - R, P, S, High; W, Inter; U, Native; T, None - May 1957 (Language, Proficiency, Date Tested) Prof Apr 1973					
18. AGENCY SPONSORED TRAINING 1954 1955 1955 1955 1955 1955 1955 1955 1955 1955 1955 1973					
19. CIA EMPLOYMENT HISTORY SINCE 15 SEP 1949 (Personal Actions, Military Orders, and Principal Details)					
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	LD	ORGANIZATION & ORGAN. TITLE (If App.)	LOCATION
May 1958	" " "	0136.51	13	DDP/WH-3/Cuba Station	Havana
Jun 1960	" " "	0136.51	14	DDP/WH-4/Cuba Station	"
Oct 1960	Cps Off.	0135.01	14	DDP/WH/Int-1/Ch. CI	JMWAVE
May 1961	" " "	0135.01	14	DDP/WH-4/USF/DCN, FOS/Ch, Cps	"
May 1961	" " "	0136.01	14	DDP/WH/USF/DCN, FOS/Ch, Cps	"
Feb 1963	" " "	0136.01	14	DDP/WH/USF/DCN, FOS/Ch, Cps	"
Jan-Car 1965	" " "	" " "	" " "	" " "	JMWAVE

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(When Filled In)

PERC. SERIAL NO. 163305	BIOGRAPHIC PROFILE (PART I - Continued)
NAME (Last, First, Middle) MORALES, David Sanchez	DATE OF BIRTH 26 Aug 1925

[REDACTED]

19. CIA EMPLOYMENT HISTORY SINCE 12 SEPT 1962 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SO	ORGANIZATION & ORGAN. TITLE (If Any)	LOCATION
Oct 1971	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Feb 1972	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Jul 1973	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Aug 1973	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

DATE REVIEWED	PROFILE REVIEWED BY
---------------	---------------------

SECRET
(When Filled In)

PERM. SERIAL NO.

063385

BIOGRAPHIC PROFILE (PART 2)

NAME (Last-First-Middle)

MORALES, David Sanchez

DATE OF BIRTH

26 Aug 1925

23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS



24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

25. IDENTIFY OTHER DOCUMENTS WHICH SHOULD BE REVIEWED, IN DETAIL

SEE COVER HISTORY ATTACHED.

26. ADDITIONAL INFORMATION

Comendation 1959 from Chief of Station, Havana, for superior performance of duty.
Endorsed by Chief, WH Division.

Comendation from DCI for ~~superior performance of duty~~ 76

Expression of Comendation 1961 from COB, JMWAVE for Subject's contribution to the
JMAVE project.

27. DATE REVIEWED

13 May 1964

28. PROFILE REVIEWED BY

10/1/64



SEC. 1.1

Documents	Dated	1954
"	"	1975

Copy of Bio - Sanitized for HSCA

David S. MORALEZ

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 23 January 1963	
1. SERIAL NUMBER 034959		2. NAME (Last-First-Initial) XXXXXXXXXXXX <i>Montague Louis S.</i>					
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 03 63		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 3132-2001-1000	
8. LEGAL AUTHORITY (Completed by Office of Personnel)				9. ORGANIZATIONAL DESIGNATIONS DDP/ xxxx <i>SAS</i> U. S. Field Forward Operations Station - JMWAVE Paramilitary Section			
10. LOCATION OF OFFICIAL STATION JMWAVE				11. POSITION TITLE OPS OFFICER			
12. POSITION NUMBER 0739		13. CAREER SERVICE DESIGNATION D		14. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	
16. GRADE AND STEP 15 (1)		17. SALARY OR RATE 14,565		18. REMARKS <div style="border: 1px solid black; padding: 5px; display: inline-block;">Requested by COPD <i>me</i></div>			
19. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i> LOUIS W. ARMSTRONG, C/TFW/Pers.		DATE SIGNED 23 Jan 63		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John Collins</i>		DATE SIGNED 23 Jan 63	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION CODE 22		22. OFFICE CODE 10		23. OFFICER CODE 61730		24. STATE OR TERRITORY SAS	
25. DATE OF ACTION 02 03 63		26. DATE OF PROMOTION 02 03 63		27. DATE OF SEPARATION 02 03 63		28. DATE OF REENTRY 02 03 63	
29. SEPARATION DATA CODE		30. REENTRY DATA CODE		31. REENTRY DATA CODE		32. REENTRY DATA CODE	
33. PREFERENCE		34. PREFERENCE		35. PREFERENCE		36. PREFERENCE	
37. PREVIOUS GOVERNMENT SERVICE DATA		38. PREVIOUS GOVERNMENT SERVICE DATA		39. PREVIOUS GOVERNMENT SERVICE DATA		40. PREVIOUS GOVERNMENT SERVICE DATA	
41. POSITION CONTROL CERTIFICATION		42. APPROVAL		43. APPROVAL		44. APPROVAL	

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. SERIAL NUMBER 031959		2. NAME (Last-First-Middle) W. S. Field				30 AUGUST 1962
3. NATURE OF PERSONNEL ACTION 10-ASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 19 62		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGE-ABLE 3132-2012-1000
		CF TO V		X CF TO CF		
9. ORGANIZATIONAL DESIGNATIONS DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section			10. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0739		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (OS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 (2)		17. SALARY OR RATE \$ 12,470
18. REMARKS From DDP/TB/JMWAVE, Off. Chief, #721. <i>tray 3</i>						
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> 6010 12 </div>						
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i>		DATE SIGNED <i>20 Aug 62</i>		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>D. M. Collins</i>		DATE SIGNED <i>22 Aug 62</i>
SPACE BELOW FOR ENCL. USE OF THE OFFICE OF PERSONNEL						
20. ACTION CODE	21. EMPLOY CODE	22. OFFICE CODING	23. PAY BN CODE	24. MILITARY CODE	25. PAY GRADE	26. DATE OF GRANT
57	10	21730	FEU	00007	2	08126125
27. RETIREMENT	28. RETIREMENT DATE	29. RETIREMENT DATA CODE	30. SECURITY CLASSIFICATION	31. SECURITY CLASSIFICATION	32. SECURITY CLASSIFICATION	33. SECURITY CLASSIFICATION
34. VET. PREFERENCES	35. MILITARY SERVICE DATA	36. FEDERAL TAX DATA	37. STATE TAX DATA	38. SOCIAL SECURITY NO.	39. SOCIAL SECURITY NO.	40. SOCIAL SECURITY NO.
41. POSITION CONTROL CERTIFICATION <i>W. K. ...</i>			42. APPROVAL <i>Joseph B. ...</i>			DATE APPROVED <i>5/23/62</i>

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
YXB <i>Murray</i>						11 August 1961
1. SERIAL NUMBER	2. NAME (Last-First-Middle)					
034359	[REDACTED]					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT	
EXCEPTED APPOINTMENT				MONTH DAY YEAR 08 20 61	REGULAR	
6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHANGE	8. LEGAL AUTHORITY (Completed by Office of Personnel)	
	CF TO V	X	CF TO CF	2155 5000-8021		
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION		
DDP/WH REG. US FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief				JMWAVE		
11. POSITION TITLE			12. POSITION NUMBER	12A. PER CONTROL NO.	13. CAREER SERVICE DESIGNATION	
OPS OFFICER - DCOS (D)			0721		D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.)		15. OCCUPATIONAL BRIEF	16. GRADE AND STEP	17. SALARY GR. RATE		
GS (CO)		0136.01	14 (1)	\$12,210 ✓		
18. REMARKS						
1 copy to Security						
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Herbert V. Mull</i> HERBERT V. MULL, C/M/Pers.				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Louis W. Armstrong</i> LOUIS W. ARMSTRONG		
PLACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
20. ACTION CODE	21. EMPLOY CODE	22. OFFICE CODE	23. SYMBOL CODE	24. WEAPON CODE	25. DATE OF BIRTH	26. DATE OF DEATH
13	10	64530	WH	94449	2	08/26/25
27. DATE OF DEATH	28. DATE OF DEATH	29. DATE OF DEATH	30. DATE OF DEATH	31. DATE OF DEATH	32. DATE OF DEATH	33. DATE OF DEATH
34. REG. PREFERENCE	35. NO. OF DEPENDENTS	36. NO. OF DEPENDENTS	37. NO. OF DEPENDENTS	38. NO. OF DEPENDENTS	39. NO. OF DEPENDENTS	40. NO. OF DEPENDENTS
1	0	0	0	0	0	0
41. NO. OF DEPENDENTS	42. NO. OF DEPENDENTS	43. NO. OF DEPENDENTS	44. NO. OF DEPENDENTS	45. NO. OF DEPENDENTS	46. NO. OF DEPENDENTS	47. NO. OF DEPENDENTS
1	0	0	0	0	0	0
48. POSITION CONTROL CERTIFICATION				49. O.P. APPROVAL		
<i>W. Kincaid</i>				<i>Joseph R. Ryan</i>		

FORM 1152 (Rev. 1-61)

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 11 August 1961	
1. SERIAL NUMBER KXF 063385 ✓		2. NAME (Last-First-Middle) MORALES, David S.					
3. NATURE OF PERSONNEL ACTION RESIGNATION				4. EFFECTIVE DATE (Month Day Year) 08 19 61		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS ▶		V TO V CF TO V		7. COST CENTER NO. CHARGEABLE 2535-5000-8021 ✓		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Divn. Branch 4				10. LOCATION OF OFFICIAL STATION Washington, D. C.			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER 0000 *		12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 (1)		17. SALARY OR RATE \$ 12,210 ✓	
18. REMARKS * WH/WH assigned 1 copy to Security <div style="float: right; border: 1px solid black; padding: 5px;"> Approved by CSDP VJ </div>							
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Herbert V. Smith</i> HERBERT V. SMITH, C/WH/Perb.				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Al Linn</i>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ENTRY NO. (CODE)		20. OFFICE USE NO.		21. STATE USE CODE		22. DATE OF LAST	
45 10						08 26 25	
23. NET EXPIRES		24. SPECIAL REFERENCE		25. CURRENT DATA		26. SECURITY REG. NO.	
				120,000,1		EOD DATA →	
27. NET. REFERENCE		28. SER. COMP. DATE		29. MILITARY SERVICE		30. REG. / HEALTH INSURANCE	
31. PREVIOUS EMPLOYMENT SERVICE DATA		32. LEAVE BAL.		33. FEDERAL TAX DATA		34. STATE TAX DATA	
35. POSITION CONTROL CERTIFICATION <i>W. K. ... 08/1/61</i>				36. SUPERVISOR'S SIGNATURE <i>[Signature]</i>			

SECRET
(UNCLASSIFIED)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 21 October 1960	
1. SERIAL NUMBER 563385 ✓		2. NAME (Last-First-Middle) MORALES, David B.					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*				4. EFFECTIVE DATE REQUESTED 11 28 60 20 30 60		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO W CF TO V X CF TO CF		7. COST CENTER NO. CHARGE-ABLE 1535-5000-0021		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4 4617				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER XXXXX 0000		12A. PCR CONTROL NO.		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14(1)		17. SALARY OR RATE \$12,210	
18. REMARKS DDP/WH/L/Havana BAF 116.81 <i>Tracy</i> 9 *UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECT3. DOG: 06-20-60 PS: 12-24-61 O.C. <i>Drew</i>							
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Herbert V. Juul</i> HERBERT V. JUUL, C/WH/L/Pers.				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>H. Juul</i>			
20. BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTIVITY CODE 37 10		22. STATION CODE 64450 WH 75013		23. DATE OF BIRTH 06/26/25		24. DATE OF DEATH	
25. DATE EXPIRES		26. SEPARATION DATA		27. SECURITY/CANCELLATION DATA		28. SECURITY REQ. NO.	
29. VET. PREFERENCE		30. SOCIAL SECURITY NO.		31. FEDERAL TAX DATA		32. STATE TAX DATA	
33. PREVIOUS GOVERNMENT SERVICE DATA		34. FEDERAL TAX DATA		35. STATE TAX DATA		36. OTHER DATA	
45. POSITION CONTROL CERTIFICATION <i>W Kearney 11/2/60</i>				46. O.P. APPROVAL <i>H. Juul</i>			

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 063385		2. NAME (Last-First-Middle) MORALES, DAVID S.				13 October 1960	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM PSR STATUS				4. EFFECTIVE DATE REQUESTED MO COB DAY YEAR 10 20 1960		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		V TO V CF TO V		7. COST CENTER NO. CHARGE- ACCT		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
		X CF TO CF		1135 5450 3000			
9. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 4 HAVANA, CUBA STATION				10. LOCATION OF OFFICIAL STATION HAVANA, CUBA			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER BAF-116		12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (OS, LD, etc.) OS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 1		17. SALARY OR RATE 12,210	
18. REMARKS Subject resigned from the Department of State effective COB 14 October 1960. XXXXXXXXXXXXXX							
18A. SIGNATURE OF REQUESTING OFFICIAL <i>PC Bowen</i>				18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>AL Bin</i>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHANUMERIC 64203 614 17085		22. STATION CODE	23. INITIATION CODE	24. MONTHS ON JOB	25. DATE OF BIRTH MO DA YR 05 12 1912
26. DATE OF LEAVE	27. DATE OF LEA	28. SECURITY REQ. NO.	29. SEX	30. EOD DATA MO DA YR 10-14-60			
31. PREVIOUS EMPLOYMENT SERVICE DATA CODE 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MOS) 4 - BREAK IN SERVICE (MORE THAN 12 MOS)	32. MIL SERV CREDIT/CO CODE 1 - YES 2 - NO	33. FEET / HEALTH INSURANT CODE 0 - WITHIN 1 - HAS	34. SOCIAL SECURITY NO.	35. STATE SER DATA STATE CODE FEDERAL CODE MILITARY CODE			
45. POSITION CONTROL CERTIFICATION <i>T. Bowen</i>				46. P. APPROVAL <i>AL Bin</i>			

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No. 6388		2. Name (Last-First-Middle) RONALD DAVIS			3. Date Of Birth Mo. Da. Yr. 07 25 50			4. Vac. Prof. None-0 5 Pt-1 10 Pt-2 1		5. Sex M 1		6. CS-FOD Mo. Da. Yr. 12 06 54			
7. SCD		8. CSC Form		9. Civil Or Other Legal Authority			10. Appt. Affidav.			11. FEGLI		12. LCD		13. mil. serv. Co	
Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code	
4	16	56	No-2	1				No-2		05	05	56	No-2	2	

PREVIOUS ASSIGNMENT

14. Organizational Designation DDP WH BRANCH III 4 HAVANA, CUBA STATION				Code 4052		15. Location Of Official Station HAVANA, CUBA				Station Code 17085	
16. Dept. - Field Dept. - USIid - Frgn -		17. Position Title ASST ATT PCL CF 10 11				18. Position No. 13-12 0116		19. Serv. FSR GS		20. Occup. Series 0136-51	
21. Grade & Step XX 05 X X 13		22. Salary Or Rate \$ XXXX 8140 XXX 20590		23. SD 10,130		24. Date Of Grade Mo. Da. Yr. 07 26 57		25. PSI Due Mo. Da. Yr. 09 04 60		26. Appropriation Number 0135 5450 3000 XXXXXXXXXX	

ACTION

27. Nature Of Action PROMOTION		Code 31		28. Eff. Date Mo. Da. Yr. 06 16 60		29. Type Of Employee REGULAR		Code 6.7		30. Separation Data	
-----------------------------------	--	------------	--	--	--	---------------------------------	--	-------------	--	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designation				Code -313		32. Location Of Official Station				Station Code 17085	
33. Dept. - Field Dept. - USIid - Frgn -		34. Position Title				35. Position No. 0116-51		36. Serv. GS		37. Occup. Series	
38. Grade & Step 14 1		39. Salary Or Rate \$ 11355		40. SD		41. Date Of Grade Mo. Da. Yr. 06 26 60		42. PSI Due Mo. Da. Yr. 12 27 61		43. Appropriation Number	

SOURCE OF REQUEST

A. Requested By (Name And Title) P. G. BOWERS WH/FSR/CSSEL OFFICER		C. Request Approved By (Signature And Title)	
B. For Additional Information (Unit Of Base & Telephone Ext.) JOHN WASHINKO X8242			

CLEARANCES

Clearance		Signature		Date	
A. Career Board	RAW	Signature	Signature	Date	10/28/60
B. Pos. Control	WR	Signature		Date	6-28-60
C. Classification		Signature		Date	6/28/60

Remarks: This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.
 CS-13 is maximum grade for position. He is not eligible for promotion to next grade until 6/28/61. He is not eligible for promotion to next grade until 6/28/61.

SECRET

6/28/60

SECRET

PRODUCTION MASTERS

SECRET

Handle With Care

BIOGRAPHIC PROFILE

SECRET

Pre 1960 documents - removed

Post 1963 documents - removed

Copies of Sanitized documents

SECRET

David S. MORALES

SECRET

ORIGINAL

A.B.

ITEMS BELOW THIS PAPER MARKED WITH GREASE PENCIL WERE RECEIVED THAT WAY BY CUBA DESK - AUG 78 -

H

SECRET

SECRET

8-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel
SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~marked~~ to deny ~~access to~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of Mr. Biladeau

James K. Shaug
 Chief, Central Cover ~~Section~~ Group

cc: SSB/OS

THIS INFORMATION IS UNCLASSIFIED
 DATE 11-10-81 BY 1580a

SECRET

REMAIN

(4-13-60)

WV
6-1-60

XXB

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPD 06/04/64

1 SERIAL NUMBER 063389	2 NAME (LAST FIRST MIDDLE) <i>Morales, Carlos</i>
----------------------------------	--

3 NATURE OF PERSONNEL ACTION REASSIGNMENT	4 EFFECTIVE DATE MO DA YE 06 02 64	5 CATEGORY OF EMPLOYMENT
---	---	--------------------------

6 FUNDS	V TO V	V TO CF	7 COST CENTER NO. CHARGEABLE 4132 2001 1000	8 CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X CF TO CF		

9 ORGANIZATIONAL DESIGNATIONS DDP/SAS DDP SAS US FLD FOS JMWAVE	10 LOCATION OF OFFICIAL STATION JMWAVE
---	--

11 POSITION TITLE PARAMIL OFF CH	12 POSITION NUMBER 1039	13 CAREER SERVICE DESIGNATION D
--	-----------------------------------	---

14 CLASSIFICATION SCHEDULE (GS 18 OR)	15 OCCUPATIONAL SERIES 0136.11	16 GRADE AND STEP 15	17 SALARY OR RATE
---------------------------------------	--	--------------------------------	-------------------

18 REMARKS

REASSIGNED
 OF-4b
 JMWAVE

SIGNATURE OR OTHER AUTHENTICATION

[Handwritten Signature]

SAS

1 Serial No.		2 Name		3 Cost Center Number		4 LWOP Hours				
063389		Merabe, Maria S.		49 730 CF						
5 OLD SALARY RATE				6 NEW SALARY RATE				7 TIME ACTION		
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ
GS 15	1	\$15,665	02/03/63	GS 15	2	\$16,180	02/02/64			
8 Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY SALARY CONTINGENT ON CONGRESSIONAL APPROVAL <i>Joseph B. Ray</i> I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>Orville C. Jansen</i> DATE: <i>10 Jan 64</i>										
PAY CHANGE NOTIFICATION										

Form 9-61 560

Obsolete Previous Edition

(4-51)

SAS

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

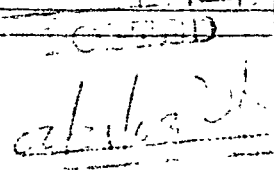
NAME
Merabe, Maria S.

SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
063389	49	730	CF GS 15 1	\$14,565	\$15,665

POSTED On
OF-4b

BAB: 11 FEB 63

SECRET
(When Filled In)

OCB NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)								
034959		Morales, Kenneth S.								
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION					02 03 63		REGULAR			
A. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARACTER		8. CSC OR OTHER LEGAL AUTHORITY		
CP TO V		X		CP TO CP		3132 2001 1000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION					
DDP SAS U S FIELD FORWARD OPERATIONS STATION-JMWAVE PARAMILITARY SECTION					JMWAVE					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
OPS OFFICER				0739		D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS			0136.01		15 1		14565			
18. REMARKS										
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED ON 02/03/63 </div>										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HIGHS CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI
22	10	61730 SAS		99999		2	08 26 25		02 03 63	
28. HTR EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REG NO.	34. SEX
		80				<div style="border: 1px solid black; padding: 5px; display: inline-block;"> BOD DATA </div>				
35. VLT PREFERENCE		36. SEER COMP GATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEHL: HEALTH INSURANCE		40. SOCIAL SECURITY NO
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA		
SIGNATURE OR OTHER AUTHENTICATION										
<div style="border: 1px solid black; padding: 10px; display: inline-block;">  </div>										

K.S.M.

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Low EM Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS-14	2	\$13,270	12/24/61	GS-14	3	\$13,695	12/23/62			

Remarks and Authorization:

- NO EXCESS LEAVY
- IN PAY STATUS AT END OF WAITING PERIOD
- LEAVY STATUS AT END OF WAITING PERIOD
- CLERKS INITIALS
- APPROVED BY: *[Signature]*

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *Charles J. Math* DATE: 13 NOV 62

PAY CHANGE NOTIFICATION

Form 9-61, 560 Obsolete Previous Edition (4-61)

ARM: 29 AUG 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER 034959		2. NAME (LAST FIRST MIDDLE) <i>Morale, David S.</i>									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT						4. EFFECTIVE DATE NO DA YR 1 12 62		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 3132 201 100		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403			
CF TO V		Y		CF TO CF		9. ORGANIZATIONAL DESIGNATIONS DDP TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION JMWAVE PARAMILITARY SECTION					
10. LOCATION OF OFFICIAL STATION JMWAVE						11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 733		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, EB, etc.) GS			15. OCCUPATIONAL SERIES 4136.11			16. GRADE AND STEP 14 3		17. SALARY OR RATE 12470			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF FIELD OFFICE OF PERSONNEL											
19. ACTION CODE 37		20. EMPLOYEE CODE 10		21. OFFICE CODING NUMERIC: 01257 ALPHABETIC: IFW		22. STATION CODE		23. INTEGRER CODE		24. EMPLOYEE CODE	
25. DATE OF BIRTH MO DA YR 2 26 32		26. DATE OF GRADE MO DA YR		27. DATE OF LEI MO DA YR		28. NTE EXP. BNS MO DA YR		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE	
31. SEPARATION DATA CODE		32. CURRENT AND CANCELLATION DATA TYPE AC SA YR		33. SECURITY REG NO		34. SEC		35. EOD DATA			
36. VLT PREFERENCE CODE 0 NONE 1 BPP 2 TRPT		37. SERV COMP DATE MO DA YR		38. LONG COMP DATE MO DA YR		39. CAREER CATEGORY LAD 2444 PAC 2444		40. FEELI / HEALTH INSURANCE CODE 0 NONE 1 WATER 2 FEI		41. SOCIAL SECURITY AC	
42. LEAVE CAT CODE				43. FEDERAL TAX DATA		44. STATE TAX DATA		45. SIGNATURE OF OTHER AUTHENTICATION			
46. PREVIOUS GOVERNMENT SERVICE DATA 1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 5 YEARS 4. BREAK IN SERVICE MORE THAN 5 YEARS		47. LEAVE CAT CODE		48. FEDERAL TAX DATA FORM PREPARED, FILED 1. YES 2. NO		49. STATE TAX DATA FORM PREPARED, FILED 1. YES 2. NO		50. NO. TAX STATUS TRANSFER REGDP			
51. SIGNATURE OF OTHER AUTHENTICATION											
POSTED											

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE: 1964 O-280080

1. Designation: *[Redacted]*

2. Payroll: *[Redacted]*

3. Budget No.:

4. Slip No.:

5. Grade and Salary: **GS-14 \$12,210**

PAYROLL CHANGE DATA

OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.L.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY

11. Appropriation(s):

12. Prepared by: **Jv 7 Dec 1961**

13. Audited by:

14. Adjustment: Other step-increase

16. Old salary rate: **\$12,210**

17. New salary rate: **\$12,470**

18. Performance rating: *Joseph B. Gagan*
(Signature or other authentication)

19. Special covering (WOP):

20. LWOP: in pay status at end of waiting period.
 in LWOP status at end of waiting period.

Initials of Clerk:

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-795 AND
 DCI HONORARIUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS,
 EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORG	FUNDS	OLD GROSS SALARY	NEW GROSS SALARY
<i>Thomas, Land S.</i>	034959	A179	CF 14 2	\$12,470	\$12,210

SECRET
(When Filled In)

AES: 29 AUG 61

NOTIFICATION OF PERSONNEL ACTION

OAR

1. SERIAL NUMBER: 034959
2. NAME (LAST FIRST-MIDDLE): [REDACTED] Morale, David S.

3. NATURE OF PERSONNEL ACTION: EXCEPTED APPOINTMENT
4. EFFECTIVE DATE: 06 20 61
5. CATEGORY OF EMPLOYMENT: REGULAR
7. COST CENTER NO. CHARGEABLE: 2535 5000 8021
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS: DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: JMWAVE

11. POSITION TITLE: OPS OFFICER DCOS
12. POSITION NUMBER: 0721
13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, WD, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 14 1
17. SALARY OR RATE: 12210

18. REMARKS: [REDACTED]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 13
20. EMPLOY CODE: 10
21. OFFICE CODING: 64530 WH
22. STATION CODE: 99999
23. INGRESS CODE:
24. MONTHS: 2
25. DATE OF BIRTH: 06 26 60
26. DATE OF GRADE: 06 26 60
27. DATE OF LEI: 06 26 60
28. NTC EXPIRES:
29. SPECIAL REFERENCE:
30. RETIREMENT DATA:
31. SEPARATION DATA CODE:
32. CORRECTION CONCILIATION DATA:
33. SECURITY RLO NO: 00000
34. SEC MI:
35. VET PREFERENCE:
36. SERV COMP. DATE: 04 16 65
37. LONG COMP. DATE: 05 152
38. MIL. SERV. CREDIT/CD:
39. REG. HEALTH INSURANCE:
40. SOCIAL SECURITY NO:
41. PREVIOUS GOVERNMENT SERVICE DATA:
42. LEAVE CAT:
43. FEDERAL TAX DATA:
44. STATE TAX DATA:

SIGNATURE OR OTHER AUTHENTICATION

[REDACTED SIGNATURE]

ARE:29 AUG 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)													
063385		MORALES DAVID S													
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
RESIGNATION						08 19 61		REGULAR							
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY											
<table border="1"> <tr> <td>V TO V</td> <td>V TO O</td> </tr> <tr> <td>O TO V</td> <td>X O TO O</td> </tr> </table>		V TO V	V TO O	O TO V	X O TO O	2535 5000 8021									
V TO V	V TO O														
O TO V	X O TO O														
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION									
DDP WH BRANCH 4						WASH., D. C.									
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION							
OPS OFFICER						0000		D							
14. CLASSIFICATION SCHEDULE (GS, WO, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE								
GS			0136.01		14 1		12210								
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. EMPLOYEE CODE		24. HIGHT CODE					
45		10													
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET		28. DATE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA					
08 26 25										1800031					
31. SECURITY REQ NO		32. SPN		33. CORRECTION/CANCELLATION DATA		34. VET. PREFERENCE		35. SERV COMP DATE		36. LONG COMP DATE					
EOD DATA															
37. SOCIAL SECURITY NO		38. FEGLI/HEALTH INSURANCE		39. PREVIOUS GOVERNMENT SERVICE DATA		40. LEAVE CAT		41. FEDERAL TAX DATA		42. STATE TAX DATA					
43. SIGNATURE OR OTHER AUTHENTICATION															
<div style="border: 1px solid black; padding: 10px; display: inline-block;"> <i>08/31/61 WK</i> </div>															

23 NOV 1960

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 063385		2. NAME (LAST-FIRST-MIDDLE) MORALES DAVID S	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*			4. EFFECTIVE DATE MO DA YR 11 23 60
5. CATEGORY OF EMPLOYMENT REGULAR			6. COST CENTER NO. CHARGEABLE 1535 5000 0021
7. FUNDS V TO V CF TO V X CF TO CF			8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403
9. ORGANIZATIONAL DESIGNATIONS DDP WH DIVISION BRANCH 4		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0000	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, WB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 1	17. SALARY OR RATE 12210
18. REMARKS * UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE LOADING NUMERICAL ALPHABETICAL 64450 WH	22. STATION CODE 75013
23. INSIGNEE CODE	24. MONTHLY CODE 1	25. DATE OF BIRTH MO DA YR 08 26 25	26. DATE OF GRADE MO DA YR
27. DATE OF LET MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE 1. CSC 2. PFC 3. NONE	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE	32. CORRECTION-CANCELLATION DATA TYPE MO DA YR	33. SECURITY REQ NO.	34. SEX
35. VET PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT	36. SERV COMP DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. MIL SERV. CREDIT/UCD 1. YES 2. NO
39. FEGLI / HEALTH INSURANCE CODE CODE D. MAINTEN 1. YES E. HEALTH INS CODE	40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE (LESS THAN 12 MONTHS) 4. BREAK IN SERVICE (MORE THAN 12 MONTHS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM EXECUTED CODE NO. PAY ASSIGNMENTS	44. STATE TAX DATA FORM EXECUTED CODE NO. PAY ASSIGNMENTS	45. SIGNATURE OR OTHER AUTHENTICATION 12/01/60 WK	

SECRET
(When Filled In)

CT 1960

NOTIFICATION OF PERSONNEL ACTION

1. ABR		2. NAME (LAST FIRST MIDDLE)	
3385		MORALES DAVID S	
3. USE OF PERSONNEL ACTION		4. EFFECTIVE DATE	
CONVERSION FROM FSR STATUS		BOB 10 15 60	
		5. CATEGORY OF EMPLOYMENT	
		REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE	
V TO V CF TO V		1135 5450 3000	
8. CSC OR OTHER LEGAL AUTHORITY		50 USC 403 a	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP WM BRANCH 4 HAVANA CUBA STATION		HAVANA CUBA	
11. POSITION TITLE		12. POSITION NUMBER	
OPS OFFICER		0116	
13. CAREER SERVICE DESIGNATION		D	
14. CLASSIFICATION SCHEDULE (GS, WW, etc.)		15. OCCUPATIONAL SERIES	
GS		0136.01	
16. GRADE AND STEP		17. SALARY OR RATE	
14 1		12210	
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE
56	10	64750 WH	17085
23. MONTHS	24. DATE OF BIRTH	25. DATE OF GRADE	26. DATE OF LEI
3	08 26 25		
27. LIFE EXPIRES	28. SPECIAL BENEFIT	29. RETIREMENT DATA	30. SEPARATION DATA CODE
31. VET. PREFERENCE	32. SERV. COMP. DATE	33. LONG. COMP. DATE	34. MIL. SERV. CREDIT/IFD
35. FEGLI / HEALTH INSURANCE	36. SOCIAL SECURITY NO.	37. SECURITY BPO NO.	38. SEC
39. PREVIOUS GOVERNMENT SERVICE DATA	40. LEAVE CAT.	41. FEDERAL TAX DATA	42. STATE TAX DATA
SIGNATURE OR OTHER AUTHENTICATION			
FOOTED 10/25/60 JWK			

10/25/60 JWK

4-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
AES: 24 JUNE 1960														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex	6. CS - EOD		
563385		MORALES DAVID S				Mo. Da. Yr. 08 26 25			None-0 5 Pt-1 10 Pt-2		Code 1	M 1	Mo. Da. Yr. 12 06 54	
7. <i>SCB</i>		8. CSC Reimt.		9. CSC Or Other Legal Authority		10. Amer. Affid.			11. FEGLI		12. LCD		13. <i>Govt. Emp.</i>	
Mo. Da. Yr. 04 16 46		Yes-1 No-2		Code 1 50 USCA 403 J		Mo. Da. Yr. 			Yes-1 No-2		Code 05 05 52		Yes-1 No-2 Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code	
DDP WH BRANCH 111 HAVANA, CUBA STATION				4652	HAVANA, CUBA				17085	
16. Dept. Field		17. Position Title			18. Position No.			19. Serv.	20. Occup. Series	
Data - 1 USFD - 3 Frgn - 5		ASST ATT POL OF IO FI			0116			FSR GS	0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD	24. Date Of Grade		25. PSI Dtg		26. Appropriation Number	
05 13 2		\$ 8140 10130		B	Mo. Da. Yr. 09 08 57		Mo. Da. Yr. 03 08 59		8 3545 55 055	

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee			Code	30. Separation Data	
PROMOTION		30	Mo. Da. Yr. 06 26 60		REGULAR			OM		

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code	
DDP WH BRANCH 4 HAVANA, CUBA STATION				4653	HAVANA, CUBA				17085	
33. Dept. Field		34. Position Title			35. Position No.			36. Serv.	37. Occup. Series	
Data - 1 USFD - 3 Frgn - 5		ASST ATT POL OF IO FI			0116.81			FSR GS	0136.51	
38. Grade & Step		39. Salary Or Rate		40. SD	41. Date Of Grade		42. PSI Dtg		43. Appropriation Number	
05 14 1		\$ 8140 11355		D	Mo. Da. Yr. 06 26 60		Mo. Da. Yr. 12 24 61		0135 5450 3000	

44. Remarks:

POLIND
06-30-6021K

11 E 6/30/60

SECRET
(WHEN FILLED IN)

1 EMP SERIAL NO		2 NAME			3 ASSIGNED ORGAN		4 FUND	5 ALLOTMENT			
563385		MORALES DAVID S			DDP/WH-7		UV				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
ROBERT N. DAHLGREN				21 Feb. 1959		<i>Robert N. Dahlgren</i>					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
3 MAR. 58

SECRET

PERSONNEL FOLDER

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MORALES DAVID S	563385	GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET
(When Filled In)

0000000000

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>GENERAL</i>				063385	
1. NAME <i>W. PALES, W. W. D. S.</i>		2. DATE OF BIRTH 08-26-25	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Paramil Off Ch.		7. OFF/DIV/BR OF ASSIGNMENT DDP/WIL/C		8. CURRENT STATION JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To) 01 April 1964 - 31 March 1965			
SECTION B PERFORMANCE EVALUATION					
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training; to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong		Performance is characterized by exceptional proficiency.			
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs 35 people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.					S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits PM agents.					S
SPECIFIC DUTY NO. 3 Established plans and programs for a counter-insurgency operation in <i>Central America</i>					P
SPECIFIC DUTY NO. 4 Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.					S
SPECIFIC DUTY NO. 5 Special Assistant to COS and available for trouble-shooting tasks in Central America.					S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S
15 JUN 1965					

SECRET
(When Filled In)

SECTION C

NARRATIVE COMMENTS

FILE OF PERS. DATA
5177A 65

State significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Any life or explain ratings in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over 300 employees and is engaged in

SECTION D CERTIFICATION AND COMMENTS (continued)

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
22 May 65	/s/ ZAMKA, Stanley R. at Station

2. BY SUPERVISOR

35 MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
22 May 65	Chief of Station	/s/ REUTEMAN, Andrew K. /s/ pseudo on Fld Tr.

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur in Supervisor's evaluation of this employee.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 June 1965	ADC/WH/C	John T. Flynn

SECTION C - Narrative Comments (Continued)

FI, CI, PW, PM, Maritime, Air, and ~~operations~~ ^{operations}. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented in Peru. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET
(When Filled In)

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				03385			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle Initial)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO	
[REDACTED] [REDACTED] [REDACTED]			08-26-25	M	GS-15	D	
6. OFFICIAL POSITION TITLE				7. OFF/DIV. OR OF ASSIGNMENT		8. CURRENT STATION	
Paramil. Officer (Ch)				DFP/S.I.S.		JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)		<input type="checkbox"/> SPECIAL (Specify):		<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
				01 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs 35 people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has 306 employees.							RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits selected PM agents.							RATING LETTER S
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.							RATING LETTER S
SPECIFIC DUTY NO. 4 Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.							RATING LETTER S
SPECIFIC DUTY NO. 5 Develops concepts and plans for commando raids.							RATING LETTER P
SPECIFIC DUTY NO. 6 Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.							RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER S

SECRET
When Filled In

9 JUL 1964

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>	
<p>- See Attached Continuation Sheet -</p>	

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
13 June 1964	/s/ [redacted] (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
12	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 June 1964	Chief of Station, STATS	/s/ Andrew K. McPHEE (signed in pseudo on Field Trans.)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having on numerous occasions had the opportunity to observe closely [redacted] work, I heartily concur in the supervisor's remarks and ratings.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 July 1964	Deputy Chief, WH (SA)	[Signature] Bruce B. Cheever

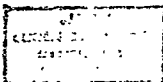
SECRET

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate those techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America under commercial cover to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



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(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 034959			
SECTION A				GENERAL			
1. NAME <i>Merrill, James</i>			2. DATE OF BIRTH 26 Aug. 1925	3. SEX M	4. GRADE GS-15	5. SU D	
6. OFFICIAL POSITION TITLE OPS OFFICER				7. OFF/DIV/BR OF ASSIGNMENT DDF/S.A.S.		8. CURRENT STATION JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> SPECIAL (Specify)				<input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to) 1 April 1962 thru 31 March 1963			
SECTION B				PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Responsible for the supervision and management of the PM Branch which has 25 employees.						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Spots, selects and recruits selected PM agent candidates.						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.						P	
SPECIFIC DUTY NO. 4						RATING LETTER	
Develops concepts and plans for Commando/Raider operations.						P	
SPECIFIC DUTY NO. 5						RATING LETTER	
Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Targets PM operations against priority intelligence and resistance targets.						S	
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal merits or abilities, and particular limitations or defects. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S	
28 JUN 1963							

POSTED ON

28 JUN 63

SECRET
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months time from a soft free world operational climate to a classical hard Soviet Bloc denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.</p> <p>Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target. (See continuation sheet attached)</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE MAY 21 1963	SIGNATURE OF EMPLOYEE /s/ [Redacted] (signed in pseudo on Field Transmittal)		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE MAY 21 1963	OFFICIAL TITLE OF SUPERVISOR Chief of Station, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE /s/ Andrew K. REUTEMAN (signed in pseudo on Field Transmittal)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Subject is one of the "mainstays" of the WAVR Station. I concur in the evaluation of the supervisor.			
DATE 28 June 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, SAS	TYPED OR PRINTED NAME AND SIGNATURE Bruce B. Cheever	

SECRET

Fitness Report - Section C - NARRATIVE COMMENTS (Continued)

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in unofficial cover positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

APR 13 1954

SECRET

SECRET
(When Filled In)

Link

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
SECTION A <i>McNeil</i> <i>McNeil</i> <i>Link</i> GENERAL				034959			
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX		4. GRADE	
[REDACTED]		26 Aug. 1925		Male		GS-14	
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT			
D		Operations Officer		DDP/TFW, JMWAVE			
8. CAREER STAFF STATUS				9. TYPE OF REPORT			
NOT ELIGIBLE		MEMBER <input checked="" type="checkbox"/>		DEFERRED		INITIAL	
PENDING		DECLINED		DENIED		X ANNUAL	
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)			
31 May 1962		From 1 June 61 To 31 March 62					
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	
5 - Excellent		6 - Superior		7 - Outstanding			
SPECIFIC DUTY NO. 1 Spotting, developing recruiting, & handling FI agent assets in the field.		RATING NO. 6		SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned.		RATING NO. 6	
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.		RATING NO. 7		SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PBRUMEN matters to all station officers.		RATING NO. 7	
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for hqs.		RATING NO. 6		SPECIFIC DUTY NO. 6		RATING NO.	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 						<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>5/6</p> <p>RATING NO.</p> </div>	
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	
5 - Outstanding degree							
CHARACTERISTICS				NOT APPLICABLE		NOT OBSERVED	
						RATING	
						1 2 3 4 5	
GETS THINGS DONE							
RESOURCEFUL							
ACCEPTS RESPONSIBILITIES							
CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED							
DOES HIS JOB WITHOUT STRONG SUPPORT							
FACILITATES SMOOTH OPERATION OF HIS OFFICE							
WRITES EFFECTIVELY							
SECURITY CONSCIOUS							
THINKS CLEARLY							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify):							
SEE SECTION "E" ON REVERSE SIDE.							

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [redacted] has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [redacted] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 5 May 1962	SIGNATURE OF EMPLOYEE [redacted]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 4	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS OTHER (Specify):	REPORT MADE WITHIN LAST 90 DAYS	
DATE 9 May 1962	OFFICIAL TITLE OF SUPERVISOR COS, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE Alfred T. Cox
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, TFW	TYPED OR PRINTED NAME AND SIGNATURE William K. Harvey

SECRET

SECRET
(When Filled In)

4

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 062385 CS7D		
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) MORALES David S.		2. DATE OF BIRTH 26 August 1935		3. SEX Male	4. GRADE GS-11	
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/DR OF ASSIGNMENT DDP/WH, Br. 4, D.C.		
8. CAREER STAFF STATUS			9. TYPE OF REPORT			
NOT ELIGIBLE		MEMBER		INITIAL		
PENDING		DECLINED		ANNUAL		
		DENIED		REASSIGNMENT/SUPERVISOR		
				REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. 31 May 1961		11. REPORTING PERIOD From 1 Apr 60 To 31 March 61		SPECIAL (Specify)		
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	
7 - Outstanding						
SPECIFIC DUTY NO. 1 Spotting, developing, recruiting and handling FI agent assets in the field		RATING NO. 7	SPECIFIC DUTY NO. 4		RATING NO.	
SPECIFIC DUTY NO. 2 Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action		RATING NO. 7	SPECIFIC DUTY NO. 5		RATING NO.	
SPECIFIC DUTY NO. 3 Drafting of intel and operational reports		RATING NO. 5	SPECIFIC DUTY NO. 6		RATING NO.	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6	
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS			NOT APPLI- CABLE	NOT OB- SERVED	RATING	
					1	2
					3	4
						5
GETS THINGS DONE						
RESOURCEFUL						
ACCEPTS RESPONSIBILITIES						
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						
DOES HIS JOB WITHOUT STRONG SUPPORT						
FACILITATES SMOOTH OPERATION OF HIS OFFICE						
WRITES EFFECTIVELY						
SECURITY CONSCIOUS						
THINKS CLEARLY						
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						
OTHER (Specify):						
SEE SECTION "E" ON REVERSE SIDE						

SECRET

(When Applicable)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PM '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the Embassy officers and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 3 May 1961	SIGNATURE OF EMPLOYEE <i>[Signature]</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 24 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 5 May 1961	OFFICIAL TITLE OF SUPERVISOR Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE James A. Noel
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 1 June 61	OFFICIAL TITLE OF REVIEWING OFFICIAL C/OPS/WHD	TYPED OR PRINTED NAME AND SIGNATURE Joseph S. Estrella

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 063385				
SECTION A GENERAL								
1. NAME (Last) (First) (Middle) MORALES David Sanchez			2. DATE OF BIRTH 26 Aug 25		3. SEX Male			
4. GRADE GS-14		5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer				
7. OFF/DIV/BR OF ASSIGNMENT DDP/WH, Br. 4, D.C.				8. TYPE OF REPORT				
NOT ELIGIBLE <input type="checkbox"/>		DECLINED <input checked="" type="checkbox"/>		DEFERRED <input type="checkbox"/>				
PENDING <input type="checkbox"/>		DENIED <input type="checkbox"/>		INITIAL REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/>				
ANNUAL REASSIGNMENT/EMPLOYEE <input type="checkbox"/>								
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD 28 Oct 60 thru 31 May 61		SPECIAL (Specify)				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable				
4 - Competent		5 - Excellent		6 - Superior				
7 - Outstanding								
SPECIFIC DUTY NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.		RATING NO. 7		SPECIFIC DUTY NO. 4				
SPECIFIC DUTY NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base		RATING NO. 6		SPECIFIC DUTY NO. 5				
SPECIFIC DUTY NO. 3 Direction of a Counterintelligence Section for a Base.		RATING NO. 6		SPECIFIC DUTY NO. 6				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6			
SECTION D DESCRIPTION OF THE EMPLOYEE								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
1 - Least possible degree		2 - Limited degree		3 - Normal degree				
4 - Above average degree		5 - Outstanding degree						
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED	RATING		
				1	2	3	4	5
GETS THINGS DONE								X
RESOURCEFUL								X
ACCEPTS RESPONSIBILITIES								X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								X
DOES HIS JOB WITHOUT STRONG SUPPORT								X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X	
WRITES EFFECTIVELY							X	
SECURITY CONSCIOUS							X	
THINKS CLEARLY							X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X	
OTHER (Specify) Handling and accounting for official funds								X
SEE SECTION "E" ON REVERSE SIDE								

SECRET

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively, the JMVAE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over 300 people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 12 July 1961	SIGNATURE OF EMPLOYEE <i>Ernest D. Morales</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION Nine	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
DATE 12 July 1961	OFFICIAL TITLE OF SUPERVISOR Chief of Base, JMVAE	TYPED OR PRINTED NAME AND SIGNATURE <i>Robert Reynolds</i> Robert Reynolds
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENT OF REVIEWING OFFICIAL		
DATE 31 JUL 1961	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WH/4	TYPED OR PRINTED NAME AND SIGNATURE <i>R. K. Davis</i> R. K. DAVIS

SECRET

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

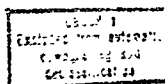
SUBJECT : ██████████ - Promotion

Morales, Frank S.

1. ██████████ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of ██████████'s time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. ██████████ has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of ██████████ from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that ██████████ fully merits advancement to the next higher grade at this time.

W. K. Harvey
WILLIAM K. HARVEY
Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

- REFERENCES :
- A. Memorandum to ADCT from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (OOC 62-1131)
 - B. Memorandum to Deputy Director (Support) from SCA-DD/B, dated 7 February 1962, Subject: Emergency Allowance
 - C. Memorandum to Deputy Director (Support) from Chief, Task Force W, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, BRAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memorandum:

STAFF AGENTS - JMWAVE

AND ABOVE

NAME (?)

03

[REDACTED]

[REDACTED]

3. Authority to make this payment is contained in reference memoranda and no endorsement to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William K. HARVEY
Chief, Task Force W

/s/ Harry W. Little, Jr.

APPROVED

Director of Personnel

Distribution:

- Original & 1 - Addressee
- 1 - Director of Personnel
- 1 - Office of Communications
- 1 - Office of Logistics
- 1 - Chief, TW
- 1 - TW/Personnel

DISPATCH		CLASSIFICATION RYBAT/SECRET	DISPATCH SYMBOL AND NO UFG-T-495
TO INFO	Chief, WHID		HEADQUARTERS FILE NO
FROM	Chief of Base, JMWAVE		DATE APR 12 1961
SUBJECT	Commendation [redacted] DAVID S. MORALES		RE: "433" - (CHECK "X" ONE)
			<input type="checkbox"/> MARKED FOR INDEXING
			<input type="checkbox"/> NO INDEXING REQUIRED
ACTION REQUIRED	Please place in personnel file		<input type="checkbox"/> INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY

REFERENCES

1. For the information of Headquarters and for [redacted] personnel file, WAVE wishes to express commendation of [redacted]'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [redacted] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [redacted] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [redacted] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [redacted] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

[redacted signature]
ROBERT REYNOLDS

PJM/asp

12 April 1961

Distribution:

- 3 - Headquarters
- 2 - Files

DISPATCH

STRAT/SECRET

FORM 9-495

Chief, WHD

Chief of Base, JMWAVE

Commendation -

Please place in personnel file

REPLY - CHECK FOR
MARKED FOR REVIEW
NO PENDING RECORDS
PENDING CAN BE ADDED
BY QUALIFIED HQ DESK ONLY

Mercader, Landa S.

1. For the information of Headquarters and for personnel file, WAVE wishes to express commendation of ~~_____~~'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, ~~_____~~ initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, ~~_____~~ was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally para-military. In addition, the Cuban service which ~~_____~~ organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve RUMARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, ~~_____~~ has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

~~_____~~
ROBERT REYNOLDS

Handwritten notes:
C. J. Reynolds
9/1/61
F. J. [unclear]

RJM/awp

17 April 1961

Distribution:

- 1 - Headquarters
- 2 - Files

20 August 1961

Moran, David S.

In view of your contemplated cover assignment, you have been designated a Staff Agent. The purpose of this Supplement is to call your attention to certain matters which are particularly material to you which you are so designated and to set forth your rights and benefits incident to your status as an appointed employee.

1. Pay and Administration As indicated in your Staff Agent Personnel Action, your present salary and grade are \$ 12,210.00 per annum and GS-14¹ respectively. As an appointed employee of the Government you are entitled to receive and retain only the salary, allowances and other benefits applicable to that status. However, certain procedural variations will be followed to preserve the security of your cover position:

(a) The gross emoluments that you receive from your cover activities will be retained by you as an offset against the gross emoluments due you from this organization. If cover emoluments ever exceed those due you from this organization, the overage is to be remitted to this organization on a monthly basis, unless a different period is specified.

(b) Your Federal income taxes will be withheld and reported in conformance with R 20-661 or any subsequent regulations or procedures promulgated by this organization. For your information, this organization shall withhold from the gross payments due you Federal income taxes in an amount which, when added to the income taxes withheld by your cover facility, will equal the tax withholdings normally made from your gross taxable compensation with this organization. Taxes will be withheld from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make tax remittances in conformance with R 20-661-1.

(c) This organization will deduct from the gross payments due you an amount equivalent to six and one-half per cent (6 1/2%) of your gross salary for contribution to the Civil Service Retirement Fund. This amount will be deducted from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make direct remittances to this organization in satisfaction of the required contributions. The Agency will not reimburse you for mandatory social security deductions required by virtue of your cover employment.

2. Place of assignment This Supplement is predicated upon a determination of the need for your Government cover. Any deviation therefrom will require a new assignment and an amendment hereto.

3. Secrecy You will be required to keep forever secret this Supplement and all information which may be thereby revealed for the purpose of your activities for the Government from such information, whether or not the publication of such secrets may be detrimental to the national defense. Special instructions will be furnished as attached and applicable laws and regulations.

DAVID S. MORAN

Form 21

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Cyril Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE COMPONENT
	LAST	FIRST	MIDDLE	
1-0	(Print)	7-26		28-28
33985	MORALES,	DAVID	S.	28-64

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	07	28-28	30-31	32-33	34-35	37-37	38-38		40-42
3 - CORRECTION	81				09	30	60	CUBA	170
5 - CANCELLATION									

TOY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TOY (Basic)	27	28-28	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
6 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	ONLY STATUS ON TIME AND ATTENDANCE REPORT
OTHER (Specify)	

OTHER (Specify): *VERIFIED*

DOCUMENT IDENTIFICATION NO. _____ DOCUMENT DATE PERIOD: *19 Oct 60*

REMARKS

PREPARED BY	REPORT ANNOTATED IN SOURCE DOCUMENT	APPROVE DATA VERIFIED LEADER'S SIGNATURE BY NAME, TITLE AND DATE
<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Last, First, Middle Initial)	DATE (Month, Day, Year)	NAME OF SUPERVISOR (Last, First, Middle Initial)	DATE (Month, Day, Year)
DATE RECEIVED AT HEADQUARTERS	DISPATCH NUMBER	DATE RECEIVED BY CARRIER SERVICE	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CHECK FOR PRESENT COVER
26 August 1925	D	Chief, PM GS-15	JMWAVE	<i>no cover</i>
6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
October 1960	8 June 1965	9 June 1965	1 July 1965	

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

Wife, 38; Daughter, 12; Daughter, 10; Son, 8; Son, 7; Son, 6; Son, 5; Daughter, 3; Daughter, 1.

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). *Also attach personal cover questionnaire in accordance with CSI F 240-41*

Major duties during this tour have been as follows:

- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from 4 to 30 Case Officers and secretaries involved in across the board (CI/PM/PI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as 300 indigenous agents who were used in PI/PM/CI/PW operations.

10. TRAINING DESIRED TO DATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

11. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

Preferably commercial cover assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

- EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)
- BE ASSIGNED TO ROTATE FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE MI 2ND CHOICE WE (Spain) 3RD CHOICE EE
- BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE Peru 2ND CHOICE Santiago de Chile 3RD CHOICE Cali, Colombia
- RETURN TO MY CURRENT STATION
- 3 None

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE TRAINING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in Peru.

DATE 3 Dec. 1964 FILE G/MI/Peru SIGNATURE Robert D. CASHMAN

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT: To country

15. EMPLOYEE NOTIFIED BY DISPATCH NO. 101-37621 DATED 10/23/64

CABLE NO. _____ DATE: _____

CAREER SERVICE REPRESENTATIVE: Donald Brown DATE: 12/10/64

SECRET

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently Strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in an unofficial cover capacity in order to mount operations as appropriate for that Station's RMD. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the Audio Surveillance Management Course, and an advanced course in management.

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

INSTRUCTIONS

- A. This questionnaire is designed to provide information for consideration by headquarters in planning your next assignment.
- B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to headquarters eight (8) months prior to the individual's planned date of departure from the station.
- C. The questionnaire will be completed and forwarded through normal channels to headquarters in triplicate.
- D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or method of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 3. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 3 so as to show the level of responsibilities involved and enable reviewers at headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5.1. NAME OF EMPLOYEE (in pseudonym, if any) <i>[Redacted]</i>	SIGNATURE OF EMPLOYEE (in pseudonym, if any) <i>[Redacted]</i>
DATE: 30 September 1964	
5.2. NAME OF SUPERVISOR (in pseudonym, if any) ANDREW K. REUTEMAN	SIGNATURE OF SUPERVISOR (in pseudonym, if any) <i>Andrew K. Reuteman</i>
DATE: 15 October 1964	

FORM 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

Copy was passed out prior to coming to Cuba Desk for review for HSCA. (CH)

11 January 1961

To : Director of Personnel

From : Chief, D.D.

SUBJECT: Additional Compensation in Lieu of Overtime Payment

Ref: Memo dated 11 January 1961 from SSA/ORS to DD/S, approved by DD/S. Subject: "Employee Benefits for JFATS Personnel"; and Memo dated 22 December 1960 from ADD(P) to Deputy Director (Plans), Subject: "Employee Benefits for Personnel assigned to JFATS".

In accordance with referenced memoranda, it is requested that the personnel listed below be authorized to receive additional compensation effective 9 January 1961, at the rate of 15% of their respective rates of basic annual compensation (but not to exceed the ~~regular~~ rate for irregular (SS-7) in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime.

NAME	EMPLOYEE Serial No.	TITLE	GRADE
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
10 1 1 8, 1961	(334)	[REDACTED]	1, 1

All the above employees are on Allocation 515-500-7-7001.

[Handwritten Signature]

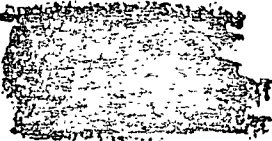


[Handwritten Initials]

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division
FROM : Chief, WI/4/Support
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:


✓ MCRALES, David S.




William E. Eisemann
WILLIAM E. EISEMANN
Chief, WI/4/Support

Distribution:
2 - Chief, Finance Division (ea. employee)
2 - Director of Personnel (ea. employee)

SECRET

S-E-C-R-E-T
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD
ATTENTION : Dot Kreinheder
FROM : Deputy Director of Security (Investi-
gations and Operational Support)
SUBJECT : 

Morale, Denis S.

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

for Louis W. Casaly
Victor R. White

S-E-C-R-E-T
(When Filled In)

SECRET

Documents dated from 1951 to 1975

(EXCLUDING OF THOSE FROM 1968-69)

WHICH ARE IN FOLDER FOR REVIEW BY
HSCA.)

SANITIZED COPIES OF THOSE FOR
REVIEW BY HSCA ARE ENCLOSED HEREWITH

SECRET

David S. MORALES