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This notice should be filed in the employee's Official Personnel Folderas a permanent cross-reference to the Official Disability Claim File.

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There is on file in the Benefits and Counseling Branch, Benefits and
Services Division, Office of Personnel, an Official Disability Claim
File on the above named employee (or his dependent*) for an illness,
injury, or death incurred on 22 library is Interdince dand
This notice should be filed in the employee's Official Personnel Folder
as a permanent cross-reference to the Official Disability Claim File.
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NOTICE OF OFFICIAL DISABILITY CLA'M FILE

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ZAMBERNARDI, Robert - Wife - Martha Cecilia 61-28	
There is on file in the Benefits and Counseling Branch, Benefits and	
Services Division, Office of Personnel, an Official Disability Claim	
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SECRET OFFICE OF PERSONNEL NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE SECTION E Stress strengths and weaknesses demonstrated in current position. Indicate suggestic work. Give recommendations for his training. Describe, if appropriate, his potential is sponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, a future personnel actions.

This officer is willing, and has become much more effective and sure of himself during the past year. He is an excellent photographer and this will his increasing resourcefulness in support of operations, has resulted in some unusually good work of the ops support type.

This officer has a pleasant personality, is well liked, gets along well with his fellow employees, works overtime without question, and is well adjusted to overseas life in Mexico. The Station is very pleased to have him for another tour as he is most definitely a part of our operational capabilities.

was commended by COS, Mexico in January 1961 and a review of this file should include a review of HMT-1798 dated 12 January 1961.

		
SECTION F	CERTIFICATION AND	COMMENTS
1.	BY EMPLOYE	
	I certify that I have soon Sections A, L	B, C, D and E of this Report.
DATE	SIGNATURE OF EMPLOYEE	- 1
	1961 - /s/ Robert M. Zamb	
2.	BY SUPERVIS	
MONTHS EMPLOYEE HAS BEI UNDER MY BUPERVISION	EN IF THIS REPORT HAS NOT BEEN SHOT	WN TO EMPLOYER, GIVE EXPLANATION
12 months		
	IF REPORT IS NOT BEING MADE AT TH	HIS TIME, DIVE REASON.
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OTHER (Specific):		
DATE	GFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 September 1961	Deputy Chief of Station	/s/ in pseudo
3.	BY REVIEWING OFF	TCIAL
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I WOULD HAVE GIVEN T	HIS EMPLOYEE A HIGHER EVALUATION.	
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SECTION E	NARRATIVE DESCRIPTION	OF MANNER	OF JOB PERFORMANCE
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future personnel actions.	•		U:323 11 ou MI 'En
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SECTION E	CERTIFICATIO	APLOYEE	NEW 12
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	IF REPORT IS NOT BEING MAD	OF AT THIS TIM	I. DIVE REASON.
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Stress strengths and weaknesses demanstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, it appropriate, his potential for development and for ussuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject's knowledge of photography is increasing at a steady pace. He is very attentive to his on-the-job training and applies it very well. Considerable initiative has been shown by learning new methods and techniques. This is partly due to the correspondence course, in photography, in which he is currently engaged.

SUBJECT LACKS SOME CONFIDENCE IN HIS ABILITY TO PRODUCE PHOTOGRAPHIC PRINTS, HOWEVER, IT IS FELT BY THE RATER THAT THIS IS DUE TO HIS LIMITED EXPERIENCE IN DARKROOM TECHNIQUES AND PROCEDURES. THE RATER FEELS CONFIDENT THAT SUBJECT WILL OVERCOME THIS LACK OF CONFIDENCE SOON.

SECTION P	CERTIFICATION AND CO	DMMENTS					
1.	BY EMPLOYEE						
	ertify that I have seen Sections A, B,	C, D and E of this Report.					
DATE .	SIGNATURE OF EMPLOYEE						
•		<u> </u>					
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BERY UNDER MY SUPER/19364	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION .					
12 .	Company 200 Hayran Cary June 20, 1050						
	IF REPORT IS NOT BEING MADE AT THIS	TIME, GIVE REASON.					
EMBLOVER PRESER IN DIRECT	BYAG OR NAMT BERLI NOICIVE	REPORT MADE WITHIN LAST 90 DAYS					
OTHER (Specify):							
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE					
25 June 1953	C/TSS/PSD/OSL	Harold M. Sprague					
3	BY REVIEWING OFFIC	IAL .					
I WOULD HAVE SIZEN THIS E	MPLOYER ABOUT THE SAME EVALUATION.						
I WOULD HAVE GIVEN THIS E	MPLOYER A HIGHER EVALUATION.	4					
	MPLOYEE A LOWER EVALUATION.						
I CANNOT JUDGE THESE EVA	LUATIONS. LAM NOT SUFFICIENTLY PAME	LIAR WITH THE EMPLOYEE'S PERFORMANCE.					
Comments of reviewing official	· · · · · · · · · · · · · · · · · · ·	•					
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	•						
* * *	7.00 × 5.00 × 70 × 70 × 70 × 70 × 70 × 70 × 70 ×						
	,	•					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL						
25 Jone 1959	I. O. TECH. AIDS	RALPH VO. HARRIS					

<u> </u>										EMP	LOYE		AL NU	MBEI	,
FITNESS REPORT							1								
SECTION A GENERAL									122	592					
SECTION A		(Firet)	(Mid	Mie)	CEN		DATE OF BIRT	7 14). 3E	¥		14. 0	RADE	
Z'AMBER	NÀI	· · · ·	•	,		1	Sept 19:				M		1	3S-:	
S. SERVICE DESIGNATI				ILE	. •	_1,	,	-	,	. OF		/BR 0			
DT PHOTOG GEN								1	DD	P/T	SS/	ra/	PD		
								TYPEC	PR	E POR	7				
X HOT ELIGIBLE							REASSIGNMENT/SUPERVISOR								
PENDING DECLINED DENIED X ANNUAL REASSIGNMENT/EMPLOYEE															
December 1958 Dec 1957 to Dec 1958 Also Promotion															
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES															
															h-a'ah-
List up to six of the m manner in which emplo with supervisory respo	788 PE	irforms EACH sp	pecific	duty.	Consider	ONI	LY offectiven	ess in	performa	mee	of the	n duty	. Ali	empl	o kac ź oaz ma
1 - Unsatisfactory	2.	Baraly adequat	• 3	· Acc	eptable	4 -	Competent	5 - Ex	callent	6 •	Super	lor	7 - 0)ut sto	nding
SPECIFIC DUTY NO. 1	PHOT	OGRAPHIC DA	ARKRO	OM	RATING	SPE	CIPIC DUTY		MIXIN				-		RATING
		NLARGERS,				5	SCLUTIO		ROM BU	ILK	AND	PRE	PARE	D ·	
AND RELATED EQ		IENT TO MAKE	E PHO	TO-	3		CHEMICA	LS.			•			ı	4
GRAPHIC PRINTS		HENT BHOTO	PÁPH	· -	BATING	900	CIFIC-DUTY-N	·							RATINE
					NO.									.	NO.
USING CONSOLIDATED PROCESS CAMERA, "E" WASHING, DRYING AND SORTING PRINTS & "D" RECORDAX, AND OTHER 35MM CAMERAS 4										à					
SPECIFIC DUTY NO. 3						SPE	CIFIC DUTY N	0. 6							RATING
FILM PROCES	31 HG	. BOTH BLAC	: K & 1	WHIT	NO.				-						NO.
AND COLOR.	- •			į	3							•			
SECTION C	E	VALUATION O	F OVE	ERAL	LPERF	ORA	LANCE IN C	URRE	NT PO	3111	CN-				
Take Into account every duties, productivity, co your knowledge of empl statement which most as	nduci (oyao'a	on job, cooperati i overall perform	ivonoss ance d	uring	inent per the rating	sonal	traits or hub	its, pa	rt!cular l	limit	ation	or to	lonts.	Bas	ed on
1 - Perform	алсе	in many importan	nt respe	ects fo	ils to me	ot to	quirements.							TING	
2 - Perform	ionco i	moets most réqui clearly meets ba	tnomesi	s but	is defici			Import	ant resipe	ets.			'	NO.	
4 - Perform 5 - Perform	ioneo	clearly exceeds in every importar in every respect	basic i nt réspi	equire act is	monts. superior.		•						L	4	
ECTION D			DESCR	RIPTI	ON OF	+	EMPLOYER			<u> </u>					
- Least possible degre		2 · Limited dea		·	lormal de							tstand			
- Local besides contra		12 - 2		13.11			14-700.0	NO					RATIN		
1 , 1 ,		CHARACTER	ISTICS					CABL	LI- OF	a- }	1	2	3	1	5
ETS THINGS DONE		* , * . t 			·			1					X	<u> </u>	
FSOURCEFUL.				,				,	1				x	·	
CCEPTS RESPONSIBILIT	ries								1/1					х	
AN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES X															
OES HIS JOB WITHOUT S					<u>:-</u> -			ļ					. <u>x</u>	ļ	↓ [
ACILITATES SMOOTH OF	CHAT	TON OF HIS OFFI	-,		·			ļ					X		
ECURITY CONSCIOUS								ļ	×				- -		+
HINKS CLEARLY									+	-			X		1
SCIPLINE IN ORIGINAT	146, M	GRA DRIVIATHIA	DISPO	SING C	PRECOR	05			×						
THER (Specify):															
SEE SECTION *E* ON REVERSE SIDE															

		(When Fills	T d In)		
SECTION E	HARRATIVE	DESCRIPTION OF MAN	NER OF JOB PERF	RMANCE	
work. Give recom	mendations for his trainin mplify or exploin, if eppro	red in current position. In g. Describo, if approprints priate, ratings given in SE	e, his potential for deve	lapment and for assur	ning greater re-
NO PHOTOGRA CHOSEN FICE TRAINING AS TECHNIQUES CORRESPONDENCE	APHIC EXPERIENCE. LD DURING THE PAST ND BY DISPLAYING (MR. ZAMBERNARDI CE COURSE IN PHOTO	ED THE PHOTOGRAPHIC MR. ZAMBERNARDICE Y YEAR BY TAKING ALCONSIDERABLE INITIALIS SUPPLEMENTING SCRAPHY GIVEN BY TO ZAMBERNARDICHAS DE	HAS PROGRESSED V N ACTIVE INTERES ATIVE IN LEARNIN HIS AGENCY TRAI HE NEW YORK INST	ERY RAPIDLY IN T IN HIS ON TH G NEW METHODS HING BY COMPLE ITUIC OF PHOTO	HIS NEVLY E JOB AND TIMG A' GRAPHY,
CONFIDENCE	IN PERFORMING HIS		ERSIGHED FEELS C		
CONFIDENCE	IN PERFORMING HIS		ERSIGHED FEELS C		
CONFIDENCE	IN PERFORMING HIS	OUTIES. THE UNDE	ERSIGHED FEELS C		
CONFIDENCE	IN PERFORMING HIS	OUTIES. THE UNDE	ERSIGHED FEELS C		
CONFIDENCE	IN PERFORMING HIS	OUTIES. THE UNDE	ERSIGHED FEELS C		
CONFIDENCE	IN PERFORMING HIS	OUTIES. THE UNDE	ERSIGHED FEELS C		
CONFIDENCE	IN PERFORMING HIS	OUTIES. THE UNDE	ERSIGHED FEELS C		

SECTION F	CERTIFICATION AND CO	DMMENTS			
1.	BY EMPLOYEE				
) cei	rtify that I have seen Sections A, B, (C, D and E of this Report.			
DATE	SIGNATURE OF EMPLOYEE				
and the second of the second					
2.	BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYER, GIVE EXPLANATION			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Subject on leave, will be	shown to him later			
	IF PRPORT IS NOT BEING MADE AT THIS				
EMPLOYEE UNDER MY SUPERVISION LESS FRAN DO DAYS REPORT MADE MITHIN LAST DO DAYS					
OTHER (Specify):		*			
13/12/58	C/755/PSD/CSC	HARCLD M. SPRACUE			
3.	BY REVIEWING OFFICE	IAL ,			
I WOULD HAVE GIVEN THIS EM	PLG"EE ABOUT THE SAME EVALUATION.				
I WOULD HAVE GIVEN THIS EM	PLOTEE A HIGHER EVALUATION:				
I WOULD HAVE GIVEN THIS EM	PLOYEE A LOWER EVALUATION.				
I CANNOT JUDGE THESE EVAL	CATIONS, I AM NOT SUPPLCIENTLY FAMIL	LIAR WITH THE EMPLOYEE'S BERFORMANCE.			
WITH THIS DIVISION	I IS PRESENTLY PERFORMING TH	TE DUTIES OF A GS-7 PHOTOGRAPHER IT IS RECOMMENDED THAT HE BE TO GS-7.			
	GFFICIAL TITLE OF REVIEWING OFFICIAL	/ 4			
23 December 1958	∞/TSS/PS0	Bonh DiMARCO Micero			

Fitiess Reports And others Personnel Documents During Period prior His Assianment to marico City