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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division



SECRE	T	

FITNESS REPORT GENERAL SECTION A 2. DATE OF BIRTIS Edily 14 Jun 23 Career Agent N GS-14. 7. OFF/DIVIER OF ASSIGNME 8. OFFICIAL POSITION TITLE JMWAVE Operations Officer DDP/WII/COG P. CHECK IXI TYPE OF APPOINTMENT 10. CHECK (A) TYPE OF REPORT CAREER HILLIAL DEASSISTMENT SUPERVISOR CAREER-PROVISIONAL ISee Instructions' - Section C) PEASSIGNMENT EURLOYEE AMMUAL SPECIAL (Specify): . SPECIAL (SPECIAL) 12. REPORTING PERIOD (Fren- for) IL DATE REPORT OUF IN G.P. 11 July 1957 - 31 March 1968 SECTION B PERFORMANCE EVALUATION ges from wholly inadequate to slightly less than satisfactory. A rating in this category requires W - Weak . positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor A - Adequate P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner, Performance is characterized by exceptional proficiency. S - Strong O - Quistanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition. SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating latter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in sertermance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervisor (indicate number of employees empervised). Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary. S PATING Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency, commundo team. Responsible for the recruiting, training, administration and operational matters for 25 agents involved in infiltration/exfiltration operations into a denied area. SPECIFIC DUTY NO. 4 HATITICS Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination. S PATING LETTER PECIFIC DUTY NO. 3 Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses. FATUES LETTER PECIFIC DUTY NO. 6 Uses Agents assigned him for collection of information on illegal activities of local Cuban refugees. S OVERALL PERFORMANCE IN CURRENT POSITION Take into account exerciting about the employee which influences his effectiveness in his current position such as performance of epecific duties, productivity, conduct on job, cooperativeness, pertinent personal troits or habits, and particular limitations or rateurs. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. S

SECRET

ACHA 45 USS PREVIOUS EDITIONS

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to everall persummers. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best hasts for determining future personnel oction. Mannet of performance of managerial or supervisory duties and cost consciousness in the use of personnel, work, equipment and funds, must be commented en, it applicable. If estra space is needed to complete Section C. ettech a separate sheet of paper. During most of the period reported on, Subject was concerned with administrative problems associated with the phase-out of the Station. Despite the consequent operational full, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations.

It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, though his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his

assignments. He is a definite asset to WOFIRM.

SECTION D	CERTIFICATION AND COMMI	ENTS
1,	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AN	D C OF THIS REPORT
DATE 24 April 68	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN TO E	WPLG7EE, GIVE EXPLANATION
8 Months		<u> </u>
DATE	Branch	(algued in pacture on . it is the .)
24 April 68	Chief, Special Operation	s John Hannon
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFIC	IAL	• .
	ewing Officer concurs with	

The Reviewing Officer concurs with the Rating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

24 April 68 | Operations | Robert Moore

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	er Agent			DDP/WH/COG	J			
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PECIFIC DUTY NO			do team.					PATING LETTER
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PECIFIC GUTY NO.	6		'		•			MATING LETTER
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SECTION C	NARRATIVE COMMENTS
	neuknesses demonstrated in current position keeping in proper perspectives, their relationship to
averall performance. State surge	wiene made for improvement of work performance. Give recommendations for training. Comment
on foreign language competency,	i required for current position. Amplify or explain rations given in Section 8 to provide best
in the use of personnel spore, en	wigness and funds, must be commented on insplicable. He erro some a merced to complete of paper. During the portion under the period under period, \$200,000 this
Section C, attach a separate wive	of peper. During the period under review, Sobject has
	ace at his previous high level and he has planned and
	telligence collection operations against a denied area
with the two teams	s under his supervision and direction. His leadership a large degree, enabled him to maintain his commando
	high level under the difficult circumstances of en-
	Subject's indigenous agents respect his and are
	his instructions to the letter. Subject's seemingly
	efulness, drive and initiative coupled with his
	ciency for this type of work mark him as one of the
	to the Rater who is ideally suited to this particular
type of agent hand	lling on a day-to-day, face-to-face basis.
During the repo	rting period Subject has committed his four infil-
	on a total of seven operations and excellent results
	. Ho has conducted extensive testing of equipment
	support of Station requirements and Heacquarters
	rting after these field tests has shown that his
	has improved to such a degree to warrant a rating of
strong in this dut	security conscious and has demonstrated his effective-
	personnel, equipment and operational funds. Subject
	nefit of formal language training and does not have a
	e capability. In view of his long tenure of field assign-
	arver with WOFACT. It is recommended he be given
SECTION D	CERTIFICATION AND COMMENTS
1,	BY EMPLOYEE
	RELEY THAT I HAVE SEEN SECTIONS A, R, AND C OF THIS REPORT ISIGNATURE OF EMPLOYEE
28 June 1967	Irving C. DEVUONO signed in pseudo on ild. transmittal
26 Julie 1507	BY SUPERVISOR
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NUT BEEN SHOWN TO EMPLOYEE, GIVE FERLANSTICK
6 Months	· ·
, o months	
DATK	CEPTICIAL TITLE OF SUPERVISOR TEPECOR PRINTED WARM AND SIGNATURE SIGNATURE
3007	Deputy Chief, SO Branch John F. Murasseon fld. trans.
28 June 1967	BY REVIEWING OFFICIAL
OMMENTS OF REVIEWING OFFICIAL	DITALITE TO OFFICEAL
	es to show professional ability in handling the
Commando Group, I	n addition he has been deeply involved in planning
and executing inte	Higence gathering operations. He has adapted to
this new field and	is performing overall in an outstanding manner,
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Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

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CTION C	. NAKKATIVE COMMENT

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an larelyn language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Magnet of performance of magnetical or expensively sary delices and cust consciousness in these set personnels, space, equipment and founds, must be commented by if applicable, it extra space, is needed to complete Section C, attach a separate sheet of paper. DUFTING THO PETIOD OF THIS POPORT SUBJECT INS continued to show an outstanding proficiency in the supervision of the. Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations In the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing now equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. Ho is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D	CERTIFICATION AND COMME	NTS
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND	COP THIS REPORT
DATE 1/000-1966	SIGNATURE OF EMPLOYER Vol Invites C. DEVUONO (ci mod	In pseudo on Field Transmittal)
2.	BY SUPERVISOR	
MONTHS RUPLOYEE MAS BEEN UNDER MI SUPERISSON	IF THIS REPORT HAS NOT BEEN SHOWN TO RE	APLOYER, GIVE EXPLANATION
18 Months		
1 Secember 1966	Chiof, Special Operation Branch	g /n/ George D. French, Jr. (signed in pseudo on Fid. Trans.
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

DATE	CPPICIAL TITLE OF PEYICANING OFFICIAL TYPED OR PRINTED NAM	E AND SIGNATURE
	/n/ Robert B. Mo	oro
17 brch 1967	Deputy Chief of Station (climed in pseudo	on Fld. Trans.)

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SECTION C NARRATIVE COMMENTS

Indicate significant strengths or menknosses demonstrated to correct position keeping in proper perspective thee relationship to overall performance. State suggestions made for improvement of new performance, Give recommendations for training Comment on largin language competence, if required for current position. Amplify or explain ritings given in Soction B to ensemble best basis for determining future personnel action. Manner of performance of panagerial or supervivory duties and correct conventings in the use of personnel, space, equipment and finds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate short of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station, He has spont long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPO	RT
DATE	SIGNATURE OF ENPLOYEE	
17 February 1966	/e/ Irving C. DEVYONO (signed in pseudo	on Field Transmittal)
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, DIVE FY	IPLANATION
6 Months		
DATE		TO NAME AND SIGNATURE
17 Feb. 1966	Chief, Special Operations /0/ Hugh Branch (signed in	R. DINDY psoudo on Fld. Trans.
3.	BY REVIEWING OFFICIAL	
See Attachme		
OATE 19 February 1966	/s/ Frederick	O NAME AND SIGNATURE k J. INGHURST

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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Subject continues to desonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect his and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos, he thinks clearly and is a versatile individual in the PH field.

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COMMENTS OF REVIEWING OFFI		
3.	BY REVIEWING OFFICE	AL
•	·	Stanley R. ZAMKA
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UNDER MY SUPERVISION		
2. MONTHS EMPLOYEE HAS BEEN	BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN 1	TO EMPLOYEE, GIVE EXPLANATION
	Irving C. DEVUONO	/\$/
DATE	SIGHATURE OF EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B	, AND C OF THIS REPORT
1,	6Y EMPLOYEE	- The second
SECTION D	CERTIFICATION AND CO	MMENTS

Attachment

Section D., 3.

The Roviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in ail details. Subject is completely self-sufficient in operational command agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

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SECTION C

HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position become in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language compatence, if required for surrent position. Amplify or explain strings given in Section B to provide best basis for determining future personnel action. Morney of performance of managemal or supervisory during must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

SECTION D	CERTIFICATION AND COMMENTS					
1.	BY EMPLOYEE					
i	CERTIFY THAT I HAVE SEEN SECTIONS A.	B, AND C OF THIS REPORT				
DATE	SIGNATURE OF EMPLOYEE	- And Advantage of Security (1991) (1				
26 Nov. 1963	/s/ Irdag 9. Demono (s	signed in proude on Fld. Transmittal)				
2.	BY SUPERVISOR					
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE RAPLANATION				
17						
GATE	OFFICIAL TITLE OF SUPERVISOR	TIPED OR PRINTED HAME AND SIGNATURE				
26 Nov. 1963	C/FM Br., JMMAVE	/s/ Stanley R. ZAMKA (signed in pseudo on Fld. Trans.				
	BY REVIEWING OFFIC					

See Attached Sheet

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26 Nov. 1963

Charef of Station

/s/ Andrew W. REFIDIAN (signed

n phecas on rid. Trans.

Continuation of FITHESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contragency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Sabject's work comes to the attention of the Reviewing Officer on a be-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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ECTION E	NARRATIVE	DESCRIPTION OF	MANNER OF	JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for cereingment and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and S or provide the best basis for determining luture personnel actions.

As a former military officer, Subjectifs hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overcome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

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Date 16 Attmos 1962

Career Agent Biographic Data

a.	Pseudonym (of agent:	awatene,	Irring	С.	Staff	or	Division:	TTI
			Last	First	MI	-			

b. Date and place of birth: 14 June 1923 Galveston, Toxas

c. Marital status: l'arried

d. Relationship and years of birth of dependents:

 Wife
 29

 Daughter
 15

 Son
 11

 Son
 3

e. Citizenship of agent: 7.3.A.

(1) If naturalized, when?

(2) If naturalized, where?

g. Non-CIA education to include name and location of college, degrees, dates, and major:

h. Military service

(1) Country served and years: U.J.L.

22

(2) Branch of service and rank: v. S. hard

Captein

 Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

See (h)

S-E-C-R-E-T

Group I
Excluded from automatic
flowing rading and declaration

(Caregr Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable;
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
Inglish	Mativo	llativo	Uativo
German	Milementary	Monentary	Mementary
Prench	Momentary	Mlementery	Homontury

1. Agency training:

Subject Covered Duration of Course Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 189184
- o. Date of last LCFLUTTER: 10 Feb. 1961
- p. Contract provisions: (Underline One)

(!)	Provision	for	periodic step increases	Yes	No
(2)	Provision	for	legislative pay increases	Yes	No
(3)	Provision	for	total offset of cover income	Yes	No
(4)	${\bf Provision}$	for	civil service retirement	Yes	No

(5) Any unusual provisions (please specify)

No umusual provisions

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1961

r:	Previous	CIA	emplo	yment:
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Years	Type of Cover	CIA Duties	Project	City	Salary
4 mos.	Comme rcial	Pli Training	5.274		\$9500 pa

1 40,00

INSTRUCTIONS 4 1. Answer all questions completely or check appropriate box. If question is not applicable, write "NA". Writenum" only if you do not know the answer sed it cannot be obtained from personal records. Use blank spend of form for extra details on any question for which you have insufficient space. 2. Type, print or write carefully: illegible or incomplete forms will not receive consideration. 3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness, completion of all applicable questions will permit review of your qualifications to the best advantage. SECTION I GENERAL PERSONAL AND PHYSICAL DATA 1. COLL NAME (Lest First Mobile) 1. SEX LYNCH, Grayson L	DO NOT USE THIS SPACE		:		THIS DATE (Fill (n)	
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4. DESCRIBE YOUR ABILITY TO BO SPECIALIZED CANGUAGE BORN INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIEN-TIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.

3. IF YOU HAVE NOTED & PROFICIENCY IN CANGUAGE ROUGH FOURE BULLING TO USE THIS ABILITY IN ANY POSITION FOR MICH YOU MIGHT BE TRUECTED?

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ECTION IX EMPL	OYMENT HISTORY
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SECTION XXVI

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing answers are true and correct to the heat of my knowledge and before. I agree that any misabitement or omission as to material fact will constitute grounds for immediate assmissal or rejection of my application. I also understand that any filse statement made become my be punishable by law ((1.5, Code, Title 18, Section 1001).

T DATE OF SIGNATURES

attended to the small flagge

2. SIGNATURE OF APPLICANT

SIGNATURE OF MINESS DO MINCH

NOTE: Use the following space for extra details. Reference each continued item by section and stem number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX cont (Employment)

Dec. 41 - May 45 U. S. Army- Plateon Set, 2nd Infantry Div., 2nd Recommaissance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & 2nd Reconnects ance Troop.

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2 JUL 1971

MEMORANDUM FOR: Director of Personnel

SUSJECT

: CIARLE Retirement of Mr. Grayelon in Lynch,

05-14, 300, on the Basis of Amiliying Domestic Service

- 1. This memoranium submits a recommendation for your approval in purograph 4.
- 2. After more than twemy years of active military service, Mr. Lynch joined CIA in February 1951 to assist in operations against the Cuban target. He was awarded the implificance that for his participation in the day of Figs and related activities in the apring of 1961. Because of the sensitivity of his duries in behalf of CIA, his periods of foreign service were and recorded in the usual manner. From August 1961 until june 1968 he was intensively involved as the recruitment, training, exceptions and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARDS and corrobenting statements from Clanicatine Service officers acquainted with his work,
 the Clanicatine Service Career Service Soard concludes that Mr. Lynch's case
 merits a recommendation for approval. It is our view that the demands placed
 upon him were at least on a par with those borne by operations officers assigned
 overseas.
- i. It is, therefore, recommended that Mr. Lyach be designated a participed in the CIA Retirement and Disability System on the basis of qualifying somestic service. If he is accepted for CIARLS, Mr. Lyach will apply for excepted by retirement.

Al Their H. Partimensines Thomas H. Partimensines Deputy Director for Plans



Attachments:

Tab A - Mr. Lyuch's request and I emforsements

Tab B - Forms 3100 and 3101

Teb C - Biographic Profile

CSPS/GLMott/irk

(1 July 1971)

Distribution:

Orig & 1 - Addressee w/atta 2 - DDP

1 - CSFS/Mott

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SECRET

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJZCT

Grayaton L. Lynch

REFERENCE:

Mr. Lynch's memorandum to Director of Personnel, dated

22 June 1971.

- i. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
- 2. Since the issue is whether Mr. Lynch's service in Miamicould be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

He used pseudonyms, safesites for meetings, non-official cover.

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

GAGOS 1 Excluded from midensite Engraphics and an application 3. In summary, Mr. Lyach's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.

Gerard Droller

12 J. T. T. T. T. J. J.

MEMORANDUM FOR: Director of Personnol

SUBJECT : Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as 1t existed at JMWAVE.

2. The service described is considered comparable to that performed overseas. Wil Division concurs in favorable action on his request should that be the recommendation of the Board.

(Cignal) Tillian (.

William v. Broe Chief Western Hemisphere Division

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MEMORANDUM FOR: Director of Personnell

SUBJECT

: Recommendation for Approval of Mr. Grayston L. Lyzen as a Participant in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

\$7,399 t Excluded from anternation es angrading and society of the part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Evan J. Parker, Jr.
Acting Chief

Special Operations Division

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MEMORANDUM FOR: Director of Fersonnel

SUBJECT

: Request for Designation as a Ferticipant in CIARD3 -- Mr. Grayston L. Lynch

- 1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- 2. I entered on duty with the Agency on 10 February 1961. I was sent TDY immediately to New Orleans, Louisians and from there to Key West, Florida to prepare Wil Division agent obsets for operational missions. On 28 Merch 1961 I departed Key West, Florida aboard a covert Agency whip bound for Nicaragus where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragus via an Agency vessel for the 17 April 1961 landing operation in the Bay of Figs, Cuba. I was assigned as the Case Officer for the Agency command ship. Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Headquarters on 29 April 1961.
- 3. In August 1961 I was assigned PC5 to JMWAVE at Miami, Florida as a Faramilitary Operations Officer. From my strival in August 1961 until July 1965 I served under commercial cover outside the station, intermittantly using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personal. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clammestine meetings, both day and night, with those Agents. Since they were in various stages of training, assessment or preparetion for an operation and were located throughout Dade and Monroe counties in

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Floring, I was required to drive an average of 5000 miles per month to provide the necessary handling and support. The major training exercises were as follows:

- a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents.
- b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arrenged for civilian instructors and planes for two parachute jumps per man.
- c. Two black flights to Camp McEall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.
- d. Two black flights to the Ranger Training Contor at Eglin AFB, Florida for additional parachute, commando and guerilla war-fare training for 18 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.
- a. Four black flights to Fort Stewart, Georgia for training in weapons and factice for 38 Agents. Training was conducted with all weapons from the .45 calibre pistolup to and including the 4.2 inco mortar. Demolition and sabotage training including night and day factical exercises using live ammunition and explosives were also conducted. Each exercise lastes from five to 15 days.
- f. Eight training exercises from three to seven days duration each were conducted in and around the Everglades National Fark and the Marquesas Keye in Florida.
- g. Over 70 mission rehestrals of two or three days duration conducted in the Florida Keys,
- 4. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this pariod. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with them day and night will they were launched. It also involved receiving the team at the conclusion of the mission and again holding them in a safehouse for a two day arbitating poriod.

- 5. In 1965 I set up an office in Ferrine, Florida, under came morcial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JMWAVE Station at that time, but I remained under commercial cover and my duties continued to be the same.
- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denies waters. I was also required to participate in several search and rescue sircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:
 - a. Gerald Droller, DDP/M3P
 - b. Robert Ortman, WH/COG
 - c. George French, SOD/GB
 - d. William Broe, C/WH
- 3. In view of the facts presented above, I request to be designated a participant in the CIA Scalirement and Disability System and will apply for disability retirement when my participation is approved.

CHURIC

Grayston L. Lynch

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- 1. DEVUONO received an annuity of \$4,272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

PHONE 1923 SECRET MANAGEMENT OF THE SECRET MANAGEMENT OF THE SECRET OF T

Mr. Grayston L. Lynchijs a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana and Key West, Florida preparing WII Agent assets for operational assignments. In March 1961 he left Key West, Florida aboard a covert Agency vessel for Nicaragua where he agaisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. in April 1961, he left Micaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was some involved in armed action both at sea and at shore during the four days of the invasion attempt and from direct ... instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion Landing. For this action Mr. Lynch massaura received the Intelligence Star. Mr. Lynch sabsequently served as a paramilitary operations officer at Miami. Florida until approximately June 1968. During this period he participated in missierous clandestine activities including agent training, parachute training, wespons training, and planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a G5-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents, therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

eves men

MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

- 1. Assuming no interruptions or changes of assignment or status in the interim , Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will--on his own initiative and with whatever assistance and encouragement we can properly provide-make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
- 2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
- 3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
- 4. Please acquaint C/CSPS and DDP/JO with the background of this case, and together with them begin now to plan for this contingency.

Evan J. Parker, Jr. Deputy Chief

Special Operations Division

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity
Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel (Linda Birch) provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

31 De	c 1970	30 April 1971	
AGE (DOB: 14 June 1923)	47 years, 6 mts.	47 years, 10 mt	.
CREDITABLE SERVICE (Including S/L)	31 years, 8 mts.	32 years	
HIGH AVERAGE (3 Years)	\$19,655	\$20.261	
BASIC ANNUITY: Per Annum Per Month	\$ 9.979 832	10,478 873	•
BASIC ANNUITY REDUCED FOR SURVIVOR: Per Annum Per Month	9.251 771	9,700 808	
SURVIVOR ANNUITY: Per Annum Per Month	5,488 457	5.763 480	

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC	ANNUITY:	Per Annum Per Month	.	8,695 725	\$ 9.145 762
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	-	Per Month		675	708

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SURVIVOR ANNULTY: Par Annum Per Month

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3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 53 years of age. This amounts to a total reduction of approximately 15%.

Darold D. Aldridge Deputy Chief, Personnel Special Operations Division

EVES GALV

Eyes Coile Personal Lafe MEMORANDUM FOR THE RECEOD SUBJECT: Grayson Lynch

Mr. Holcomb called at 4:30 on 1 July asking what were the procedures to get Mr. Lynch assigned to a liqu position in SOD.

Additional Mr. Holcomb that we would check with Cover and the Chairman, Agent Panel.

Mr. Stange approved Subject's assignment to Military cover at Hqs Building. Mr. Greshem, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above dississing decision.

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0 G DEC 1368

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

- 1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers.
- 2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.
- 3. Mr. Redmond of Agent Panel and Mr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/B&F and departed for the drive back to Florida.
- 4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

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SUBJECT: Grayston Lynch

14-00000

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

John F. Halpin Chiof, Personnel Special Operations Division

MEMORANDUM OF AGREEMENT

BUBJECT: Temporary Assignment - Mr. Grayston Lynch

- 1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.
- 2. Since Mr. Lynch is not qualified to porform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:
 - a. Termination of contract under the 90-days notice clause of his contract.
 - b. Initiation of action for disability retirement.
 - c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.
- 3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

- a. That an appropriate domestic assignment is available.
- b. That he pursues appropriate treatment during the 6-month assignment period.
- c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments involving flying.
- 4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

STONED

John F. Halpin Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

Crayston Lypch

Eyes Closhy Personal

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	MEMORANDUM FOR THE RECORD - A	PTACH TO OFF INTAL PERSONNEL FOLDER				
I here separe	by acknowledge the receipt of the fol- ation from CIA as indicated by check ma	iowing forms and/or information concerning my ark:				
· V	1. Standard Form 8 (Notice to Federa	il Employee about Unemployment Compensation).				
	2. Standard Form 55 (Notice of Conve Life Insurance).	ersion Privilege, Federal Employees' Group				
	3. Standard Form 56 (Agency Certific Group Life Insurance Act of 1954)	nation of Insurance Status, Federal Employers'				
	4. Standard Form 2802 (Application if	or Refund of Retirement Deductions).				
	5. Form 2595 (Authorization for Disposition of Paychecks).					
	my separation from this Agen check to my health and well- Appointment arranged with Of	ght to have a medical examination before by and of the importance of such a medical being.				
7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.						
	8. Form 71 (Application for Leave).					
	9. CSC Pamphlet 51 (Re-employment Rig Forces Duty).	thus of Federal Employees Performing Armed				
1	O. Instructions for returning to duty Service.	From Extensed Leave or Active Military				
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RESUME OF EMPLOYMENT

NAME: Grayston L. Lynch

ZNPLOTED: Central Intelligence Agency 10 Feb 1961 to Dr August 1970 19

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project
Manager consisted of supervicing 4 Agency
employees and 46 foreign nationals. Employed
in the collection of foreign intelligence and
other operations as directed in the national
interest of the United States Lovernment.

Organized personnel for special project to include interviewing and assesing projective employees, selection of and aliting of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency Director of Personnel Attn: O.C. Dawson Washington, D.C. 20505 phone = (703) 331-3295

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Attachety,

Grammany Lo Lynch

P.O. Box 4426 Brookland Station Washington, D.C. 20017 13 March 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Roosevelt Blvd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

Darold Aldridge

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Original out to Paul Secul in RADJEOR

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27 September 1971

WAldridge &

DC/200/Perc

SUBJECT: Pr. Grayston L. Lynch

Contact Report --

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was he longer going to go to Tampn, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new" location. .

- 2. Mr. Frank Stewart was advised of the change of Mr. Dynch's planz and his inquiry regarding a change in cover status. Mr. Stewart (SCD/Security) subsequently advised that Mr. Lynch would remain "open" and that he, Mr. Stewart would call Mr. lynch and brief him on the subject.
 - 3. Inquiry on Mr. Lynch's behalf into the other questions led to the following: (OVEL.)

a. Mr. Paul Seidel, OP/Retirement Division, the officer who processed Mr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect. Mr. Seidel suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Mr. Lynch has been given correspondence instructions. Mr. Seidel's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.

United states government Memorandum

TO : The Record

DAIL 8 March 1972

FROM

Betty R. Weyland

SUBJECT:

Grayston Lynch

We received a call from Mr. Sutherland, x 3066, who is on the Language Training staff, asking how he could get in touch with Gray Lynch. He said he believes armyll Gray did not return a small cassette tare recorder when he left. It is the type of recorder that is issued to each student but is to be returned. I told Mr. Sutherland I would try to get in touch with Gray and would let him know something.

Chief, Contract Personnel Division

THROUGH

DDP/NSP

SUBJECT

Termination of Contract of Irving C. DEVUONO

1. The contract of Irving C. DEVUONO will be terminated at the close of business 10 September 1971 as the result of approval of Subject's involuntary retirement on that date.

- 2. The following documents are forwarded in connection with Subject's termination;
 - a. Amendment to Subject's contract providing for a terminal payment.
 - Termination clearance sheet, form 1689.

Chief, Personnol Special Operations Division

Attachments:

h/w

u/s/c/

CONCUR:

APPROVE:

Mr. Irving C. Devilore

Dear Mr. Devuono:

- Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I dovember 1967.

It has been mutually agreed by both parties that said contract will be terminated on or about 10 September 1971, at which time you will be involuntarily retired, due to the absonce of any inunediate or foreseeable work assignment for which you qualify.

You are herein authorized a taxable terminal sayment of \$10,000 to assist you in resettling and retraining for another occupation. Said sayment will be payable as of the effective date of your retirement.

You are aware that said terminal payment was not an original part of your contract but has been authorized solely because of the unique circumstances stances associated with your was service, coupled with the circumstances associated with your premature retirement.

You are reminded of the contents of paragraph thirteen (13) of said contract which read as follows:

You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal presecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations."

UNITED STATES GOVERNMENT

DY /0/, Dow H. Lustscher Contracting Officer

ACKNOW LEDGED:

Irving C. Devuono

WITNESS:

Brong R. Wighton

APPROVED:

/s/ 181110 t. Donnling

19/1

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Head of CS Career Service

SUBJECT

- : Notification of Approval of Retirement
- 1. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Sérvice that you be retired under the CIA Retirement and Disability System.
- 2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher Director of Personnel

SECRET

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10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

CS Agent Branch

Deputy Director for Plans

SUBJECT

: Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

/8/ Evan e. Parker, Jr. For

F. P. Holoomb Chier Special Operations Division

CONCUR:

APPROMEDI

Vs/ Gerard Droller

Chairman, CS Agent Panel

APPROVE:

(signed) Edward Ryan

Deputy Director for Plans

SECRET

/3/ Pow H. Luckschor

Special Considering College

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13 AUG 1971

MEMORANDUM FOR: Director of Personnel

THROUGH

: Acting Deputy Director for Plans

SUBJECT

Request for Contract Amendment -

Irving C. DEVUONO

1. Irving C. DEVUONO has been designated a participant in the CIA Retirement and Disability System and has applied for Involuntary Retirement on 10 September 1971.

2. It is requested that the current contract for Irving C. DEVUONO be amended to provide for a one-time, taxable, lump-sum payment of \$10,000, payable as of the effective date of his termination or retirement. This sum will enable DEVUONO to resettle and retrain for another occupation.

F. P. Holcomb

Chief Special Cperations Division

CONCUR:

Acting Deputy Director for Plans

SEURE

Sir:

14-00000

This is to advise you that I will be retiring from the U.S. Civil Service on 10 September 1971 and am combining my military service with Civil Service for a higher retirement. Therefore, I waive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch Capt - USAR Ret. 0966311 - 451-18-7989

Copy and to Palment, Other Part Siedel on is hing.

MEMORANDUM FOR: Director of Pinnace

Request for Advance of Salary Employee Number - 451187989 SUBJECT

I am retiring from the Agency on 10 September 1971 and am taking annual leave from 13 August to 07 September in order to lease an apartment in Florida. It is requested that I be allowed to draw \$800 advanced pay to finance this trip.

SIGNED

Grayston L. Lynch

CONCUR:

/s/ Philip L. Donaldson Chief, Support Staff, SOD

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

SUBJECT

Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 rebruary 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

F. P. Holcomb

Special Operations Division

APPROVED:

Chairman, CS Agent 1

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You cannot not any extra amounts which may be payable to make or the concentred managing amounts It wom wife for hosbandt should die before von no change in tope of annuny will be permitted, vom annuty will not be in-creased, not may you make any other person as survivor. the superiors a armoite will be 55%. Of all OB what Experience in 1908 annuity 1900 SPECIE as the BASE For Herman into Benefit The survivor's annuity will begin upon your death and end when the for bel doctor remarnet to you choose this type your wife for hisband) cannot be paid a survivor arounty after your death ANNUITY WITHOUT SURVIVOR BENEFIT Oldo not desire it y whether husband) to receive a survivor promote by each after my death I This type provides animals payments to you only. TYPES OF ARTHURY: UNMARRIED APPLICANTS ONLY (Including Vidowed and Divorced) If you are not interred, you will receive this type of annuity unless you choose the amounts in G. 2. IBIBAG ANNUITY WITHOUT SURVIVOR DENEFIT This is perprovides amongs payments to you only. MILES ANNUITY WITH SURVIVOR BENEFIT TO This type is readable to all-retiring immuried employees who are in word health. NAMED PERSON HAVING AN INSURABLE It provides a reduced annints to you and a survivor annuity to the person named as having an instrable interest. INTEREST BRECHY THE HAME, ESTADORSH'S AND DATE OF BIRTH OF THE ELESCH YOU WISH
TO ARCHIVE SUS THUR ARBBITS • The survivor community will begin upon your death and end when the tor her dies MANT OF PERSON Flies, middle Laste The survivor's annually will be 55% of the reduced annuity you If you choose this type, you will have to undergo a medical examination which will be arranged by the Director of Personnel. Toare or eister Ho, day se t RELATIONS s at ne cost to your th the papers among as having in insurable interest should the before your no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other THE PROPERTY DESCRIPTION OF THE OFFICE STREET OF STREET CERTIFICATION OF APPLICANT I hereby certify that all statements made in this application are true to the best-stanis knowledge and belief. in willful interepresentation to the fraction of the Avolation of the Law punishable by a lone of net risery than \$20,000 or impresonment sathan Laguer or rosh (D. U.S.C. 1001). SECRET

Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I November 1967 as amended.

The purpose of this amendment is to formally record your official designation as a participant in the Retirement and Disability System of this organization, effective 8 August 1971. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 7 August 1971 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

	UNITED STATES GOVERNMENT
	Contracting Officer . her
ACCEPTED:	
Irving C. Devuono	-
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£ AUG 1971

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Deputy Director for Plans

Chief, Special Operations Division

SUBJECT

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: Designation as a Participant in the CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Harry B. Fisher Director of Personnel

CONFIDENTIAL

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CONFICENTIAL

2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

: Designation of Grayeton-L. Lynch as a Participant in the CIA Retirement and Disability System

It is requested that the contract of Grayston L. Lynch be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 8 August 1971.

> Harry B. Fisher Director of Personnel

CONFIDENTIAL



DETERMAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

10 : Record

DATE: 25 July 1971

FROM : DDA1dridge

subject: 18. Grayster L. Lynch File

Fr. Lynch telephoned today and advised that he did not want his termination beaus to be held for payment in Balendar Year 1972 as agreed upon, but would like to have it payed at the time of his retirement. I pointed out that this would result in a good tax bite, but Gray stated that he would need the reney at they time of retirement and would just have to suctain the additional tax.

Fr. Lynch also ushed if he could obtain an advance on his calary of about 0500 as his salary checks were railed to a bank in Florida and he had exhausted his supply of wor checks because he had throught he would have left the area by new. He was advised that this could be done but that it would take a mane from him to the Director of Finance. He stated that he would come to the office on 16 July to proper the news. He should be sent to C/SOD/RAF to initiate the memo and the action to obtain the advance on his calary.

2 2 JUL 1971

MEMORANDUM FOR: Director of Training

ATTENTION:

Chief, Language School, OTR

SUBJECT:

14-00000

Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special attention, and wish especially to commend the instructor, Ers. Gladys G. Snare, for her patience and understanding, as well as for her professional competence and conscientious devotion to duty as a language instructor.

(Signed) F. P. Holco-N

F. P. Holcomb Chief Special Operations Division

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MEMORANDUM FOR: Director of Personnel

SUBJECT

: CIARDS Retirement of Mr. Grayston L. Lynch,

CS-14, SOD, on the insis of Qualifying Domestic Service

- 1. This momorandum submits a recommendation for your approval in paragraph 4.
- 2. After more than twenty years of active military service. Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the intelligence Star for his participation in the Rey of Pigs and related activities in the spring of 1961. Secause of the constitutity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until june 1968 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARLS and corroborating statements from Classicatine Service officers acquainted with his work,
 the Classicatine Service Career Service Board concluded that Mr. ! years's case
 merits a recommendation for approval. It is our view that the demands placed
 upon him were at least on a par with those horne by operations officers assigned
 overseas.
- 4. It is, therefore, recommended that Mr. Lyach be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lyach will apply for disability retirement.

Thomas II. Karemessines Ceputy Director for Plans



Artachmente:

. Tab A - Air. Lyach's recesses and 3 endursements

Tab 3 - Porms 3 100 and 3 101

Tab C - Biographic Profile

CSPS/GLMott/lrk

(1 July 1971)

Matribution:

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1 - CSFS/Mott

1 - CSPS/Soft file 1 - C/BB/Personnel

2 4 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

1 Recummendation for Approval of
Mr. Grayston L. Lynch as a Participant
in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

- 1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.
- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualitying service" as defined in hill 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of socurity and tradecraft procedures and which included, from . time to time, hazarus to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as



part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of hir. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 19c1 and 1968 is not only strongly recommended but in requested as the grant of an entitlement fully earned by a very deserving employee.

(eighti) Evan J. Parker, Jr.

Evan J. Farker, Jr.
Acting Chief
Special Operations Division

Distribution:

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SOD/Pers:DAldridge:bah (24 June 1971)

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MEMORANDUM FOR: Mesetur of Personnel

SUBJECT

: Dequest for Designation as a Participant in CIARDS -- Nir. Grayston L. Lynch

- 1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- I was sent TDY immediately to New Orleans. Louisians and from there to key West, Florids to prepare Wil Division agent a sects for operational missions. On 28 March 1961 I departed Key West; Florids aboard a covert Agency ship bound for Nicaragus where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. Call April 1961 I departed Nicaragus via an Agency vessel for the 17 April 1961 landing operation in the bay of Pigs, Cuba. I was assigned as the Case Officer for the Agency command ship, Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in a raned action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the ICI, engaged in a series of covert landings and operations into Cuba for several days tollowing the invasion landing. I returned to Headquarters on 29 April 1961.
- In August 1961 I was assigned FC3 to JMWAVE at Miami, Florida as a Faramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittantly using my home and various anishouses as "ad hoc" offices. All contact with the station and by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout made and Monroe counties in

SEGRET

96012 1 Eschicos Ireo antomal d eteografica (and enginocideagine Florida, I was required to drive an average of 3000 miles per month to provide the necessary handling and support. The major training exercises were as follows:

- a. Three black flights to ISOLATION for perioss of one to three weeks suration during which time I was required to remain in the black training areas as handler for the Agents.
- b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.
- e. Two black flights to Camp McKall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.
- d. Two black flights to the Ranger Training Center et Eglin AFB, Florida for additional parachute, commande and guerilla war-fare training for 38 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.
- o. Four black flights to Fort Steadert, Georgia for training in weapons and tactice for 18 Agents. Training was conducted with all weapons from the .45 calibre pisted up to and including the 4.2 inch mortar. Demolition and sabotage training including night and day tactical exercises using live animunition and explosives were give conducted. Such exercise lasted from five to 15 days.
- f. Eight training exercises from three to seven days duration each were conducted in and around the Everglades National Fork and the Marquesas Keys in Florida.
- g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys.
- 4. In addition to the above training exercises I planned and directed 115 actual operations into Cube during this period. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with them day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again holding them in a safehouse for a two day debricking period.

- 5. In 1965 I set up an office in Farrine, Florids, under commercial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JAIWAVE station at that time, but I remained under commercial cover and my duties continued to be the same.
- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:
 - a. Gerald Droller, DDP/NSP
 - b. Robert Ortman, WH/COG
 - c. George French, SOD/GB
 - d. William Bros. C/WH
- 8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

(Free Filled to

I. Hos this employee currently performing qualifying service? OCCUPATIONAL TITLE SERVICE PERSONNED COUNTY ON MONTH DAY VIR. OCCUPATIONAL TITLE SERVICE PERSONNED COUNTY ON MONTH DAY (City-Country or State) (City-C				TION AND					IPANT		•		:
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216670 Lynch, Grayston Loroy 6. CURRENT OCCUPATIONAL TITLE		MUEHI 2. NAME	(Last-First-		. 03 01	CMFCC		ÚF.	4. SD	15. EM	PLOY	MENT C	ATEGOR
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9. ASSIGNMENT DEPARTMENTAL U.S. FIELD FOR ON D. LONGEVITS COMPUTATION 11. SETIVICE COMPUTATION 11. ON 10 / 01/38 SECTION 8 PERFORMANCE OF QUALIFYING SERVICE 1. Has this employee currently performing qualifying service? YES NO. If "Yes", list periods of such service below including the performance of qualifying service? YES NO. If "Yes", complete the following: SECTION AND THE OCCUPATIONAL TITLE SERVICE PERFORMED PCS TOY MONTH DAY MONTH DAY YES MONTH DAY MONTH DAY YES NO. If "Yes", complete the following: LOCATION PCS TOY MONTH DAY DEGIN DATE COCUPATIONAL TITLE LOCATION PCS TOY MONTH DAY If employee was assigned in the United States during any period of qualifying service listed above, describe his duffes below, pointing out those conditions which meet the requirements of QUALIFYING SERVICE. See attached memorandum. La this employee currently on efficial edges for a PCS assignment requiring the performance of qualifying service? YES NO. If "Yes", antich a certification is this effect. CERTIFICATION - The information furnished above has been verified against official Agency records. Where no efficial record was variable, a supporting statement is strached.	6. CURRENT	OCCUPATIONAL	TITLE			7, GHAD	E & OFFIC	EUFA	SSIGNME	NT			
ECTION 8 PERFORMANCE OF DUALIFYING SERVICE PERFORMANCE OF DUALIFYING SERVICE PERFORMANCE OF DUALIFYING SERVICE INCLUSIVE DATES (From To) OCCUPATIONAL TITLE SCOCATION INVERSE CHOCK ONE TOTAL TH MONTH DAY, YE MONTH DAY WE CHOCK ONE TOTAL TH DAY MONTH DAY YE MONTH DAY CHOCK ONE TOTAL TH DAY OCCUPATIONAL TITLE OCCUPATIONAL TITLE OCCUPATIONAL TITLE OCCUPATION OCCUPATIONAL TITLE OCCUPATION OCCUPATIONAL TITLE OCCUPATION ON IT "Yes", complete the following: DEGIN DATE OCCUPATIONAL TITLE OCCUPATION PCS TOY MONTH DAY ON MONTH DAY ON MONTH DAY ON MONTH DAY ON MONTH DAY OCCUPATIONAL TITLE OCCUPATION ON MONTH DAY ON MONTH DAY OCCUPATIONAL TITLE OCCUPATION ON MONTH DAY ON MONTH DAY ON MONTH DAY ON MONTH DAY ON MONTH DAY ON MONTH DAY OCCUPATIONAL TITLE OCCUPATION ON MONTH DAY ON MONTH D	Nari	time Ops	Off	.•									
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SERVICE **AGREEMENT**

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Grant Ton & Synds

22 June 71

DATE

FORM 3101

15 June 1971

isevor in importantioned

STELFOR: 15. Gryston L. Lynch

as of 29 May 1971 in Lynch was accredited with the following leave belances:

Annual Loave - 376 hours

Sick Loave - 340 hours

If ir. Lynch's application for GLEDS and his application for Disability Retirement under CLARDS were all processed and auxiting approved, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under these circumstances, if approved as of COB 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between now and 2 July, 2). He carned 26 days have per year, 3). He had a leave ceiling of 360 hours.

Darold D. Aldridge AC/SOD/Personnel

17 June 1971 1st Indomenent

Fr. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the arcs. Retirement Operations Division/CP will not accept his application for CLUBS retirement until he was actually been accepted into CLUBS, nor will they initiate a request to the GPS for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for newlical survey under Civil Service and then convert to CLATES. Concurrently, CPS till not review their requirements on Fr. Limch prior to rectiving a request from ROD/OP. Since neither Retirement Ops DiviOP her CFS will take action pending resolution of Fr. Limch's participation in CLATES I siviced him we would be unable to hit the 2 July target date for him to commence his leave in preparation for retirement. He make stated that

this was all right with him. Therefore, I am scheduling the Colleging procedure:

As of 25 June 1971, it. Lements signed application for participation in clumb, form 3100 and Service Agreement accompanied by AC/500 recommendation was band carried to CSIC for heard action. AC/50D also added a note on the resting sheet requesting that the request receive every consideration on an expedite basis.

Mich the above application is approved, ir. Igneb should be scheduled for a retirement interview with ir. Bull Scidel to rule application for Disability retirement and be scheduled for any physical emmination or medical interview required.

Following the above, it. Lynch could commence his lower and proceed to Florida pending the outcome of his application for Disability Retirement. Then approved he would continue to utilize his sick lower and excess annual leave until it was expired. The retirement would then become offective.

In an interview with Fr. Lynch on 15 June 1971, the c/SOD/SS and the AC/SOD/Fora discussed the possibility of obtaining an a Termination Bonus in the amount of \$10,000 payable on retirement with Fr. Lynch. This was because of Fr. Lynch's unique situation regarding his service and career with the Agency. It was pointed out that this was definitely not the normal procedurakatax procedure, but was bases purely on Fr. Gray's status as a Career Agent and the unusual aspects of his termination. It was agreed that although Fr. Gray would become eligible for this benug, if we were able to get it approved, as of the date of his retirement, we would not make payment until Sixxx Calendar Year 1972 in order to give Fr. Gray benefit of the tax break resulting from the delayed payment. Fr. Gray agreed to all of the above provisions without equivication.

Ir. Gray was instructed to mintain constant contact with Paritimo Branch—at least check with them twice a day to according if there were messages or requirements for his presence or appointments scheduled for him. He agreed to this as he does not have a phone at home and there is no other positive means to centect him. SOD/Personnel is to leave any message necessary for him with the Secretary/Paritime Branch for delivery. (If no other centect possible, try informally through Jerry Sohl.)

DUROID D. ALERIDGE AC/SOD/PLRSONNEL

1.4 JUN 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayaton L. Lynch

The undersigned talked with Subject on 14 June in regards to his fature. I told him Mr. Droller did not have the authority to authorize "absence from duty for up to a year" as was stated to Mr. Lynch.

I told him SOD will take the proper action through the Agent Panel to try and find "a retirement assignment" for him in the Mismi area. This action will probably take a few weeks and he will be kept informed of the progress. He was quite understanding and accepted the above with little comment.

hilip L. Donaldson
Chief Support Staff
Special Operations Division

SECRET

GROW t Consess transactions, seasymmen and microsoffication

23 March 1971

MEMORANDUM FOR: The Record

SUBJECT

: Retirement Annuity - Mr. Grayston Lynch

REFERENCE

: Memo for the record dated 2 November; same

subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement, CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

Darold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

Attachment As Stated

COMPUENTIAL

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ANNUITY ESTIMATES

EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

Civil Service

CIARDS

Discontinued Disability Involuntary Disability
Service * Retirement Retirement Retirement

AGE (DOB: 14 June 1923): 47 Years, 10 Months

CREDITABLE SERVICE

(Including sick leave credit): 32 Years, I Month

HIGH AVERAGE: \$20, 398 (3 Years)

BASIC ANNUITY:

 Per Annum
 \$10.432
 \$12,154
 \$12,919

 Per Month
 869
 1,013
 1,077

BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:

 Per Annum
 \$ 9,659
 \$11,208
 \$11,897

 Per Month
 805
 934
 991

SURVIVOR ANNUITY:

 Per Annum
 \$ 5,738
 \$ 6,685
 \$ 7,105

 Per Month
 478
 557
 592

At 62 years of age, if Mr. Lynch becomes eligible for Social Security, his annuity will be recomputed and it will result in the following estimates

BASIC ANNUITY:

 Per Annum
 \$ 9,090
 \$10,590
 \$11,355

 Per Month
 758
 882
 946

BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:

 Per Annum
 \$ 8,451
 \$ 9,801
 \$10,489

 Per Month
 704
 817
 874

SURVIVOR ANNUITY:

 Fer Annum
 \$ 4,999
 \$ 5,824
 \$ 6,245

 Fer Month
 417
 485
 520

*Reduced for Age

CONFIDENTIAL

SECRET

(WHEN FILLED IN)

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מרווד היות LANGUAGE TRAINING REPORT BEFORE AND AFTER TRAINING Office of Training STUDENT SAME 111110 INCLUSIVE DATES HOURS OF INSTRUCTION LANGUAGE TRAINING AIM. AND EVALUATION CRITERIA The aim of this course of study was to provide the student with the foreign language competence desired by the sponsoring office. Except as noted telew, the instruction emphasized speaking, aural comprehension and reading, as This student's evaluation is based on (1) instructor and department Chief observations; and (2) regularly administered achievement tests. Fluency and accuracy, as appropriate to each skill, were given due consideration in evaluating the student. The achievement rating and performance evaluation below reflect performance and achievement leath is course only and are creditioned by the student's polivation and aptitude for language learning. This ration should not be confused with the Proficiency Sating (Form 1273) "Certification of Language Proficiency" which is summitted separately. The degree of progress achieved by the student while in language training is shown in the box in the upper right corner of this report. FROGRESS IN ACHIEVING COURSE AIMS (Overall achievement in the course is shown as unsatisfectory, marginal, satisfactory, above average, or superior when compared against established standards for such training.) SPEAKING AURAL COMPREHENSION READING COMPREHENSION 10-1-5 PERFORMANCE EVALUATION which restends and becomes of instructions to Sympley. Bospier the warder carries. the last of all, to had been gaing a cort of basemedired Openial for Mis were and was pole to remarkable galler well in it, offerit very uncrommutation. Also, the wan work to understand what of your was said and for a fairly took servet. This ye a nim as ancormated faults of confidence is non mobilities, for then it been to process, he had goest difficulty, and to both to extenthat his slow rate of progress was a likedrance to the more of the class. Deence reason, se was propped such after & word in to a burianing place. After Tor the same in this class, the same third same not spein, and in order to the trial tree this class, he was removed from it and given exected belong to Ingluenth or no. Ho was persioned in air rather unsuccessful effort we listed is very bottom persons for receivable and an irradiaced, telefological symptemate to good the imagings. However, his not harits were too famous and grid and word where our grade was out agreement on force at the him toward for the traa diction to white a rest in sector site. The vorming energy as remain and assume them a self and one came directs propagation to some our fill.

FOR THE DIRECTOR OF TRAINING:

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HILLSBOROUGH COUNTY SHEZHF'S DEPARTMENT TAMPA, FLORIDA 23601

DATE: Amerizt 19, 1976

. TO: Central Intelligence Agency

SUBJECT: Employment Reference

Above cardidate (as an employed	r X ; associate ; reference ;	retant)
	ve contacted regarding above candidate.	×
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ance to us to obtain objective and valid face's obility arel characteristics. In our	unlifications of the chore-named carefulate. It statements from persons who have some the rappraisal of some carefulate's fitness for tail timed by us through this investigation.	wisciss of this cand
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Please place in "X" next to those items which in your finizement theoretic or wholly apply to this person, it is not necessary to check any given number of items. You may be able to condition or more items or have difficulty in finding four or free that are completely pertinent.

(Good personal appearance	() Lacks vigor
() Sametimes careless of grooming	() Practically always uses good judgment
() Semetimes makes poor impression on first contact	() At times does mor use good judgment
(v) lias a pleasing manner	() Not always realiable and dependable
() is reserved and distant in manner	 May not be sole to fill this position in a compensity satisfactory manner
() Is at times undiplomatic in dealing with others	(Accepts responsibility
(*) Is tactful (*) Highly cooperative in staff and public contacts	() May not possess sufficient initiative for this position
() Lacks seif confidence	() Tends to result suggestions and ideas of others
() Likely to be overconfident at times	() Is not a good team worker
() May lack sufficient poles to deal effectively with the public	(V) Is well aked by subordinates
() Could be more enoperative in public contacts	(1-) Has out tanding tendership ability
() Sometimes is untagenistic toward others	() Has you been successful as a supervisor
(Gets along well with superiors and co-workers	() Is a willing worker but not a leader
() Exhibits too much solf-importance	 Is allegs as identifying organizational needs, and applicases
() Is too positive in views	() May lack sufficient leadership ability to be successful in this position
() At times appears to be emotionally immature () Appears to have emotional stability	(V) Stimulates others to progress
() Has a tendency to drink immoderately	Writes excellent reports
,	Parepert-writing ability is only fair
() is trequently absent from work	() Is a guid-rablic speaker
() Does not give enough attention to essential details	() Needs to Improve in wife expression
() Likely to processimate	Professional reputation may make com- pletely antisfactory
(V) Grasps new ideas quickly and clearly	() May not have sufficient professional train-
(V) Works well under pressure	fag for this position (1) Has excellent professional reputation
() Makes quick and logical decisions	(*) Has broad professional knowledge and
() May not plan work effectively	interest.

To some extent all individuals possess were virtues and some fast consider one the conditate's chief strengths and weaknesses. Ability to york with attraction at all locals. Drive and locals at a local action. Co your knowledge has the randidate or his work ever been serious, please explain below. The probable performance if he were appointed to this perious is probable performance if he were appointed to this perious.	its Describ	se below those tro	lnaza
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Director of Personnel Gentral Intelligence Amency Post Office Box 1925 Washington, P.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Assury to the Sheriffs Department of Willsborough County Florida. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

Thank you

Trayston L. Lynch 8709 Yov Points Dr Tampa, Fla 33615 Mr. Jeffrey M. Pearson
Chief Investigator
Consolidated Security Services, Inc.
5310 Central Avenue
Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Mr. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with CIA were above repreach.

Sincerely,

Robert D. Cashman Personnel Officer

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OP/PAD/CEAE/RDCashman:djw(3March 1976)



9310 CENTRAL AVENUE

TAMPA, FLORIDA 33603

813/238-8876

February 13, 1976

Director of Personnel Central Intelligence Agency Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the applicant's employment summary indicates Date of Birth, 6-14-23, Social Security No., 451-18-7989, employed with the CIA from 1960 to 1971. Information relative to character and general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards,

CONSOLIDATED SECURITY SERVICES, INC.

Jeffrey M. Pearson, Chief Investigator

JP/vm

Tempa,Fla. 12 Feb 1976

Director of Personnel Central Intelligence Agency Washington, D.C. 20505

Sir:

I hereby request that confirmation of my Agency employment be released to the Consolidated Security Services of Tampa, Florida.

Grayeton L Lynch 8709 Bay Pointe Dr. Tampa, Fla. 33615

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MEMORANDUM FUR a Director of Central Intelligence

71. 4511

SUBJECT

1 Recommendation for Involuntary Retirement -Mr. Grayston L. Lynch

REFERENCE

1 Memorandum for Contract Personnel Division from Chief, Special Operations Division, dated 19 August 1971, same subject

With the come of the house

t. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

- 2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agent, Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily retired under the provisions of Headquarters Regulation 20-50m. If such retirement is approved, Mr. Lynch requests an effective date of 10 September 1971.
- 3. Mr. Lynch has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the agency of which 3 years were in qualifying service. The Head of the Claudestine Service Career Service and the CIA Retirement Board have recommended that his involuntary retirement be approved. I endorse these recommendations.
- 4. It is recommended that you approve the involuntary retirement of Mr. Crayston L. Lynch under the provisions of Headquarters Regulation 20-50m.

/c/Harry B. Fisher

C-BA with OATE SEA BAND SET FOR A \$7.2 min

Harry B. Fisher Director of Personnel

The BOA CAMPAGE

The recommendation contained in paragraph 4 is approved:

Richard Halms

8 1 AUG 1971

Director of Central Intelligence

Date

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SUBJECT

"At Verification of Contract Service for

Irving C. DEVUONO (P), Current Career Agent

- 1. As the result of the recent enacement of Labite Law 9, 639 pubget's full time contract service with the Agency from 10 Sebruary 1961 has right in exeditable for both leave and their eviles Re from more purposes. Givil Service Retirement deductions were not withhere enting this period.
- 2. Subject has been a participating member of the Civil Service Recire . agent System since 1 June 1951
 - . 3. Action Required;
 - a. Office of Finance: Please post the above applicable information to subject's ret rement records.
 - b. DDP/SOD/Personel : Fleuro advise subject of the contents of this memorandum.

/s/ Dow H. Lucischer

Dow H. Lucischer

Chief

Contract Personnel Division

Dietzibution:

Orig & 1 - Addressee

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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch,

1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

SECRET

CONFIDENTIAL

FOREIGN LANGUAGE APTITUDE TESTING RESULTS

DATE 13 May 200 De VICE IV

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENGTH OF MOTIVATION, FRICR EXPERIENCE WITH A FOREIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

ADJECTIVAL RATING		APPROXIMATE \$* RECEIVING PATING
Superior	• . •	10%
Above Average		20 %
Average		40%
Below Average		20%
Poor		10%

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TECHNICAL CERVICES GIVESION -- THOMSICAL SCHOOL

IDENTI-KIT COURSE (M-101)

TRAINING EVALUATION

Name :	Gray ton Lynch		
Office :	SOD		
Course Daves:	19 - 22 May 1970	:	

COURSE DESCRIPTION

This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

DELOW

EVALUATION .	CLASS A VERAGE STANDARD LOW HIGH EXCELLEN
 Student understands the principles of Identikit. 	x
2. Student understands the manipulation of the Identikit.	x
3. Ability to construct composites from photographs.	x
4. Ability to construct composites from live observation.	Not applicable to this meeting of the course
5. Ability to construct composites by debricking.	x
6. Ability to use composites to identify people in a. photographs. b. live situations.	Not aplicable to this meeting of the course
7. Ability to derive composite code for transmission.	x
8. Ability to reconstruct composite from Identifit code.	X
9. Student's attitude, cooperation and productivity.	x

TSD/Technical School Instructor

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

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 Fill in BOTH COPIES of the form. Type or use ink.

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DUPLICATE COPY-For Agency Use

NOTE FOR FILE

SUBJECT: Irving K. Devuono (?)

Paul Seidel (ROB) called Mr. Brooks on 7 September 1971 to advise him that the DCI had approved the recommendation for Mr. Devulno's Involuntary Retirement and that it was alright to release the separation amendment providing for \$10,000 terminal payment that we had been holding.

Amendment released to div for subject's jgin on 7 Sept 71.

OP/CPD Rita

SECRET (WHEN FILLED IN) CERTIFICATION OF LANGUAGE PROFICIENCY I EMPLOYEE NO. 2 (BAUDIN-TONIT-TEAL). SHAN TYPE CHANGE ILLANGUAGE DATA PRIOR TO TEST A=ADD C=CHANGE D=DELETE DATE OF BIRTH 8. GRADE LANGUAGE DATA AFTER TEST LAN. CODE R NOTICE TO PERSON TESTED 10. ON THE DATE SHOWN IN TIEM 6 ABOVE, YOU WERE TESTED IN AND YOUR TEST SCORES ARE AS FOLLOWS: (HAME OF LANGUAGE) PROMUNCIATION SPEAKING 0 = zero 1 = Intermediate $S = \text{slight} \quad H = \text{Hish}$ S = clumentary S = NativeREADING WRITING UNDERSTANGING TEST RATINGS 11. KEMARKS 12. SIGNATURE 13. LD NUMBER 2 - Employee (thru Training Officer) OBSOLETE PREVIOUS 1273 SECRET 11-64 EDITIONS

SECRET

REQUEST FOR MEDICAL EVAL	UATION	29 Parch 1971
Iyach, Crayston	Ops Officer	4. GRADE 03-14
OFFICE, DIVISION, BRANCH		6. EMPLOYEE B EXT.
pdr/809	OF EVALUATION	b321
7 PURPOSE (T	
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_ · <u>_</u>		
"Disqualified for O/S Planning. So for Headquarters Duty only."	ubject is qualified	
ε	SIGNATURE FOR CHIEF OF MEDICAL ST	AFF
20 Hay 1971	Glenn E. Steele	

FORM 259 USE PREVIOUS

SECRET

4240

1 4 DEC 1370

MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.

Darold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

SECKLI

- 1. i 700NO received an annunity of \$1.272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will g give him a total of \$13,428 per year.

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FILE

TRAINING REPORT

Clandestine Service Records I - Course No. 7-70

(21 hours - part time) 8 - 11 June 1970

Student : Lynch, Grayston Office

SOD

Year of Birth: 1923

Service Designation: Contract

Grade

EOD Date

Feb '61

Number of Students Enrolled: 21

COURSE OBJECTIVES - CONTENT AND METHODS

CS Records I (Introduction to Records) is intended for Operations Officers and intelligence and clerical assistants who support operations through any form of records activity. It reviews the records mission of the CS and examines the logic and structure of the system itself. The responsibilities of CS personnel to the system, and the services provided by the different elements of the system, provide the central theme of the course. Students are familiarized with methods of input, maintenance and retrieval of information, and in disposition, disposal and destruction of the records themselves. The course includes an introduction to the various machine programs associated with the records system, and outlines the management cycle by which the system is controlled and modified.

ACHIEVEMENT RECORDS

This is a certificate of attendance only. Student evaluations are not given in this course.

FOR THE DIRECTOR OF TRAINING:

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Epilolic Thilling

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	C11130 : <u>SOD</u>	·		
	Course Daves: - 19 - 22 May 1970			
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HAR! NY	,2. Student understands the manipulari of the Identikit.	.ec.	X	
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,*	8. Ability to use composites to ident people in	ily	x	
	a. photographs. b. live situations.	of the cou	ble to this	meeting
EAT	7. Ability to derive composite code for transmission.		x	
•	\8. Ability to reconstruct composite f Identifit code.	rom	X	•
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And Fracchings

S-E-C-R-E-T

TRAINING REFORT

CI Survey Course 3-70
40 hours, Full-time

STUDENT

: Lynch, Grayston

OFFICE

: Bob

YEAR OF BIRTH: 1923

SERVICE DESIGNATION: Contract

GRADE

- 14

NO. OF STUDENTS

. 12

EOD DATE

Feb 61

COURSE OBJECTIVES - Content and Methods

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counterintelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

ACHIEVEMENT RECORD

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:

Stewart H. Vance Chief Instructor Date

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TRAINING IVALUACO

N.:.2

:_GraystonTiynch

OPPION

: SOD

DATES OF COURSE: 30 March - 10 April 1970

A. Comsi objectives

- 1. This course is designed primarily for eather a case difficer who expects to spage and manage an audio sur- y veillance operation, or for those who have related tresponsibilities, i.e., doub officer and physical security officers.
- 2. Although the course provided a basis familiarization with audio devices the primary emphasis is on the solution to leavies the primary emphasis is on the solution of target data, planning the operation, locateding a listening post, supporting the entry, exploiting white takes, and the orderly termination of the operation once it has operation once it has outlived the usefulness. In phort, maniging an audio operation from inseption to termination.
- S. The course provides a basic knowledge of "quick plant" advices to permit the emploitation of certain targets of opportunity. The same devices could be conscaled and used for "Carry In" devices.
- 4. Pinally, the course provides instruction in the first cohelon maintenance of listering post equipment, so that an operation can continue without the constant of presence of an audio technician.

E. EWALD FORCK

- 2. Nomember:

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TRAINING ASPORT

Information Reporting, Reports and Requirements Course No. 120 hours, full time

9-27 March 1970

Studen**t** Lynch, Grayston Office : SOD

Year of Birth : ... 1923 Service Designation: Contract

Grade GS-14 No. of Students : 10

EDD Date February 1961

COURSE OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

Qualitative and Cuantitative Production of Reports:

-eak Adequate Proficient . Outstanding Strong

COMMENT:

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

B. Requirements Performance:

Veak Proficient Strong Adequate Outstanding COMMENT:

His paper on this subject lacked detail.

S-3-C-R-E-T

S-E-C-R-E-T

C. Editorial Performances

Weak Adequate Proficient Strong Outstanding

COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

D. Reporting Performance:

Weak Adequate Proficient Strong Outstanding

COMMENT:

The quality of his outside reporting assignment was only passable.

INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

FOR THE DIRECTOR OF TRAINING

2 April 1970

Date

H. Benchea

Chief Instructor

S-E-C-R-E-T

INTELLIGENCE OPIENTATION #5-70 INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence (80 hours - full-time)

24 February - 6 March 1970

Student: LYECH, Greyston

Year of Birth

1.923

Grade : GS-14

EOD

Feb. 1961

Office : SOD

Service Designation: Combrack

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

Provide an overview of CIA and relate the Agency's organization and function to United States intelligence activitius.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction to Intelligence (Intelligence Orientation First Phase)

FOR THE DIRECTOR OF TRAINING.

Course Chairman, Intelligence School, OTR ...

Date: 11 Harch 1979

GROUP I Excluded from automatic downgrading and declassification

S-E-C-R-E-T

SECRET (When Filled In)

OFFICE OF CCHAUNICATIONS

TRAINING REFORT

Student : Lynch, Grayston Tate(s): 16 - 20 February 1910

Grade

: GS-14

Office : SOD

Bitject(8)

: Clandestine Radio

Familiarization Course

Title : Operations Officer

Trailer of Hours: 36

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of estendance only.

for Joseph J. Candela Chief, Career Management & Training Shaff, OC

WCE Form #12 20 October 1968 SECRET (When Filled In)

CARBON AND NOTE-TAKING TECHNIQUES (SW-102), TRAINING EVALUATION

•	i
Name:	Grayston Lynch Office: Sop
Course	Dates: 3 - 5 February 1970
COURSE	DESCRIPTION The Student is:
1. 2.	taught the operational considerations and requirements for two secret writing techniques. trained in the proper techniques to be used in preparing carbon

COMMENT

channels.

1. The carbon and note-taking direct writing device techniques are perishable skills which can be lost without use or irequent practice. Any appreciable lapse of time between training and use normally requires refresher training.

secret texts to pass general censorship inspection in mail

2. No apecifics as to particular systems or chemical reactions were discussed.

EVALUATION: 1. EXCELLENT 2. AVERAGE 3. WEAK 4. BELOW CLASS STANDARD *

The student's evaluation is indicated by his performance in the following areas:

	. attitude toward assignments, direction and cooperation,		
b	. comprehends the techniques employed in writing with a carbon secret writing system and its application in	2	
	operational support.		
C	 successfully demonstrated the proper technique in writing a carbon. 	2	_
			_
a	. satisfactorily demonstrated proper techniques when writing with a direct writing note-taking device.	2	
е	. satisfactorily demonstrated the ability to follow		_
	directions in developing both carbon and direct writing device messages!	2	

RECOMMENDATIONS -- Student should undertake practice exercises to:

a.	retain or improve dexterity.	
b .	improve printing techniques.	
c.	acquire more even printing pressure.	
d.	other.	
	· · · · · · · · · · · · · · · · · · ·	

*Recommend student receive refresher training in cartoz writing techniques before using SW operationally.

TSD/Technical School Instructor

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DEMONSTRATE TO CHOOLER

Name : Grayston Lynch	· · ·	·
Cifica : <u>gop</u>		· · · · ·
C. Se 5228 7 2 February 1970		•

1. Company obbligations

To present to the officer who needs an overall appreciation of the secret writing process, and who should be aware of its place in the scheme of classestine dominations, but who does not antistable an immediate need for this technical skill.

1. <u>ocuzem comment</u>

- a. It complies S/W to other forms of clandestine communications and delineases both its advantages and limitations. It discusses the major forms of samper writing carbon hystems, microdots and latest image photography and provides a demonstration of each.
- b. It concludes with an examination of the operational factors surrounding the utilization of \$/\$\text{\$\text{\$I}\$ - paper solection, curriers, accommodation tairesses, consorship, indicators, cover letters, supplies and postal invollagence.

3. BYALKATION

No printipal work is included on individual evalua-

4. <u>RT. AREE</u>

9.49....

MEMORANBUM FOR: Chief, Special Operations Division

SUBJECT : Maritime Branch Nomince for the Special

Operations Division's Historical Program

REFERENCE : Chief, Special Operations Division Memo-

randum dated 24 December 1969. Subject:

Mistorical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Mistorical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years available will be made.

2. I nominate Mr. Grayston L. Lynch to write histories in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

W.D. Strauch, Jr. Chief, Maritime Branch Special Operations Division

Distribution:
Orig & 1-Add.
1-Subject's file
1-Chrono
SOD/MB:W.D.Strauch:jr (6 Jan 70)



MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime Branch effective this date.

Shirley

Date 2 July 69.

SPECIAL OPERATIONS DIVISION

Check-In Sheet

Nan	ne GRAYSTON h. LYNGH	Branc	1 50 D
Tit		•	Ser. #
1.	Personnel		SOD Questionnaire
	\\		Locator Card
			Fitness Report Card
	•		Briefing
			TDY Standby (Form 259)
			Immunization (Form 2476)
			Action
(Z.)	Budget & Piscal	(6) Co	ver /
①	Registry	Ty	pe & UEII:
	-	977	5 Confirm OSS GR
3)	Logistics	7. Br	anch Chief
5.	Security	8. Pe	rsonne?
REM	ARKS:		· · · · · · · · · · · · · · · · · · ·

SERCET

SOD Personnel Questionnaire

Pull Namo C. Baysten LEssy Lynch
Grade 35-14 DOB 143-23
*Local Permanent Address //: Are - 23 yer
Home Telephone No If no phone, Nearest Contact
Office Ext. Red Line Office Room No.
Are you a natural born U.S. citizen? Yes No
Name of Emergency Addressee Janette L. Lyncol
Address 7901 5W 120 5T, MINOS SEN Tel. No. 235-8750
Witting? Yes - No Relation Wife
Alternate Emergency Addressee Miss Suff Lynch
Address F.F. I. Box 460 V. T. B. P. TEK
Tel. No
Witting? Yes No W Relation STED - MOTHER
Name of Spouse JANFITE K. EXACH DOB 210-122
Name & Initials of Children JEFFER & Lynux DOB HAPKHI
SHARON AND SAIRES DOB SEPPAG
ROBERT T LYNUI DOB 11 SANSY
DOB
DOB
DOB
Please notify your friendly Personnel Office in the future of an changes, new births, etc. Thank You.
Temporary Local Address Manual Delanted on 762
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REQUEST FOR MEDICAL EVA	ALUATION		6 October 1968
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SECRET

FORM 259 USE PREVIOUS

Assignments either domestic or abroad will require that Mr. Lynch fly in aircraft. This requirement to fly may be not only for transportation pumposes but could be a requirement of his assignment in connection with his PM work.

In addition to the technical aspects of any PM assignment, Mr. Lynch would be required to perform his duties using leadership ability, gazzi and good judgement in line with the covert aspect of his position.

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S E C R E T 271621Z OCT 68 CITE JMWAVE 3212

DIRECTOR

10:188 IN 07474

CHAPPIE PERS

REF : DIRECTOR 38564

- 1. IRVING C. DEVUONO DEPARTED BY FOU MORNING OF 6 OCTOBER.
- 2. JMWAVE ADVANCED \$250 AND ADVISED THAT TRAVEL REIMBURSEMENT WOULD BE COMPUTED ON BASIS TRAIN TRAVEL.

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	3. WAL-0176		•	
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, D	ETERMINED ANOTHER CONTIN	GENCY GROUP OF THE	S TYPE WILL	SERVE NO USEFUL
. P	URPOSE.			
· .	2. HQS PURSUING ASSI	GNMENT POSSIBILITI	ES FOR DEVUO	NO BUT BECAUSE
O I	F MEDICAL LIMITATIONS NO	TYET ABLE IDENTIF	Y SUITABLE P	OSITION. DEVUONO
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	3. IN VIEW REF B, AN	D DOUBTFUL ASSIGNM	ENT SITUATIO	N REQUEST
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C/JHWAVE-BATHRICK/ben

OUTGOING MESSAGE

9 SEPTEMBER 68

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Instructions: lectude precedence in address line, All massages requine paless indicated

OUT:

TO

INFO

CITE

SECRETEVILLE SEP 12 CITE JAWAVE

DIRECTOR INFO JHCOBRA

REF: A. JHCOBRA 0688

- DIRECTOR 29436
- 1. DISCUSSED CONTENTS OF REF. A. WITH IRVING C. DEVUONO WITHOUT REVEALING IDENS A. AND C. DEVUONO STATED THAT HE KNEW THE SOURCE OF THE REPORT AND THAT THE REPORT WAS A FABRICATION. DEVUONO AND IDENS A. AND C. WERE PROFESSIGNALLY ACQUAINTED WHEN DEVUONO ACTIVELY OPERATING. IDENS VISITED SAFESITE AND KNEW DEVUONO AS WOFIRM.
- 2. DEVUONO PRESENTLY WORKING 200 YARDS FROM LOCATION OF BOAT OPERATED BY IDENS A. AND C. BOAT RECOGNIZED BY DEVUONO AS THE SEACRAFT THAT WAS UNDER DEVUONO'S CONTROL ... BEFORE DOMATION. HE REMARKED TO IDENS A. AND C. THAT HE RECOGNIZED HIS OLD BOAT. NOTHING HORE WAS DISCUSSED OTHER. THAN TO REPLY TO DIRECT QUESTIONING ON RANGE OF BOAT, WILLINGNESS TO HELP UNRAVEL ELECTRICAL SYSTEM, AND WHAT DEVUONO WAS DOING. REPLY TO LAST WAS THAT HE HAD RETIRED.
- 3. BELIEVE DEVUONO SUFFICIENTLY WARNED ABOUT FUTURE CONVERSATIONS.

END OF MESSAGE

ENNETH W. BATHRICK RELEASING OFFICES

CLASSIFICATION

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2 JUL 1958

MEMORANDUM FOR: Office of Vingince,

Agent Payroll Branch

SUBJECT

Transfer of Rosponsibility for Administration of Cureer Agent Employee-Irving C. DEVUONO (P)

Responsibility for the administration of the sontract of Irving C. DEVUONO is hereby transferred from Western Hemisphere Division to Special Operations Division offective 02 June 1968. Effective the same date, Subject's cost center number is transferred from WH Cost Center Number 8135-1164 to SOD Cost Center Number 8128-0185.

R.J. Goodhart Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

Chief, Support Staff, WE SOD/PERS:ps

O & 1-Add.

1-SOD/PERS

1-WH/PERS

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OUTGOING MESSAGE

21 JUHE 1968

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INFO

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CITE JAVAVE

SECRET

DIRECTOR .

HOTACK/WOGAMZ

- 1. STATION FURCED TO BACKSTOP CREDIT QUERY FOR IRVING C. DEVUCTO WITH COVER COMPANY WHICH HAS BEEN DISSOLVED. QUERY WAS PROM CENTRAL CREDIT BUREAU FOR SMALL CAR LOAH. ANTICIPATE NO TROUBLE.
- 2. REQUEST WOTACK PROVIDE DEVUONO WITH COVER SOCKEST
 AS HE NO LONGER ON JUNAVE PAYROLL.

end of message

J. Lynd

KENHETH W. DATHRICK AUTHENTICATING OFFICER

PROJUGATING OFFICES

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MARY T. BOULGER
CFE/PERS

Indicate from manual and administration of the control JOSEPH W. SMITH

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

REQUEST FOR MEDICAL EV	/ALUATION		L DATE OF HEQUEST
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7f 21 June 1968		ex Bart	57.499
	COET		J.

Paparting personnel will carry this form from office to office during the last few days at the Station in order to obtain complete assurance that all obligations and commitments have been satisfied. The form will be turned in to the Personnel Office when initialed and dated by responsible personnel. Only when this is complete may the individual depart from the Station.

The state of the s

15/4 60. NAM	1: Bray ton Lynch	DEPARTURE DATE: CoB:	31 may 1968
ELEMENT	TOPIC	INITIALS OF PERSON APPROVING CLEARANCE	DATE
PERSONNEL	Fitness Report 4 Service Agreement N/A		
FINANCE	Accounts /Credit Unio Payroll ** Housing	Loans: ta	6/4/69
LOG ~	Transportation Equipment Return	Imb	8/26/6
COVER	Debriefing	106	39mm 1.
TSB	Documents Ed Weimi	Som	3 June 6
REGISTRY	Top Secret Control	.	
SWITCHBOARD	Telephone No.	JWZ	6/3/68
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MEDICAL NIA	Shot Record		
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BRANCH	SI Clearance	3/3	3/6/68
Mos/oBRANCH	Branch Chief	2 ft.	/ /
D/SUP.		V	
I MOPK			
cos		1/2/	1, 1
PERSONNEL	Insurance Card		1100

^{*} OPS Officers of SO, FI, CI, and MA Branches only.

^{**} TEA must be turned in to Payroll as check-out time.

14-00000

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DIRECTOR		2011/88/11/20299
R ZYBAT		
REFS: A. JMWAVE 2454	IN 14872	SOD action
P DISCOTOR GLO	90	

- I. IRVING C. DEVUONO REPORTED IN TO THE STATION
 TODAY. HE TELLS US HE HAS BEEN RELEASED BY AXULE AND
 ASSIGNED TO WOTACK.
- 2. HE TELLS US ALSO THAT WOTACK ADVISED HIM TO RETURN MERE, CHECK OUT OF THE STATION THEN TAKE TWO MONTHS SICK LEAVE. IF THIS IS WHAT IS DESIRED BY HOS, STATION WILLL PROCESS HIM OUT AND PUT HIM ON SICK LEAVE STATUS AS OF 3 JUNE.
 - 3. PLEASE CONFIRM AND ADVISE.

SECRÉT

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STORITY DIRECTOR INFO UDORN

HOSTN PERS

DEF DIRECTOR 88672 (NOT SENT UDORN)

- 1. IN VIEW FAMILY NOT ACCOMPANYING, STATION PLANS Andigh INVING C. DEVOONO NORTH LAGS VICE SAVANNAKHET. WATTER NEEDS MATURE, EXPERIENCED PERSONNEL SUCH AS DE ZUONO IN N. LAOS AND ESPECIALLY IN CYMOMENTUM.
- n. DEVUONO WILL BE BODY FOR BODY REPLACEMENT FOR STALLACE J. BERNHAGEN BUT WILL HAVE DIFFERENT, MORE REMPONSIBLE POSITION AS OFFICER IN CHARGE ALL OPS IN ONE THE PROVINCE, PROBABLY SAM NEUA. REASSIGN IDEN B FOVS
 - MALLWASS.
 - 5. HALESS HOS HAS INFO THECH PRECLUDES INLANCE

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LOS FOR PERSON WITH THE SPECIAL COVER

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- 1. TRYING C. DEVOUND HAS JUST PURCHASED A HOUSE FOR HIS FAMILY TO OCCUPY WHILE HE IS IN LAGS. SEVERAL PROBLEMS OF SETTLEMENT HAVE OCCURRED REQUIRING MORE TIME AND ATTENTION THAN ANTICIPATED.
- 2. DEVUONO REQUESTS PERMISSION TO TAKE ANNUAL LEAVE WITH A HOS EOD DATE OF 13 MAY. PLEASE ADVISE.

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	1. RECRET THAT D	EVUONO REACTED ST	FONGLY TO	D REQUEST O	. .	,
•	HOS (CHAIRMAN BOARD OF	REVIEW SHORTAGES	AMD LOSS	SES) FOR DI	S -	
	CUSSION IN SETTLEMENT 1	i Sevilouo tobe or o				

- 2. CHAIRMAN, BOARD OF REVIEW SHORTAGES AND LOSSES WILL NOT BE AVAILABLE DURING PERIOD 12-21 APRIL FOR DISCUSSION WITH DEVUONO OF RESOLUTION LOSS OF OFFICIAL FUNDS.
- 3. AGREE THIS MATTER MUST BE RESOLVED PRIOR DEVUONO PCS LAOS. AS HE IS NOW DUE IN HQS 24 APRIL, DEVUONO HAS APPOINTMENT WITH CHAIRMAN ON 25 APRIL AT 11:00 A.M.

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S E C R E T 102156Z APR 68 CITE JMWAVE 1982
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REF: DIRECTOR 89799

I. CONTENTS OF REF DISCUSSED WITH DEVUONO WHO REACTED VERY STRONGLY. ALTHOUGH INFORMED THAT CABLE DID NOT REJECT CLAIM, DEVUONO CLEARLY ANTICIPATES I HAT REJECTION WOULD COME FOLLOWING DISCUSSIONS AT EADQUARTERS. DEVUONO STATED THAT THE BOARD HAD ALL THE FACTS, THAT HE COULD ADD NOTHING TO WHAT HAD BEEN WRITTEN AND THAT "HOS DISCUSSIONS" WAS EUPHEMISM FOR REJECTION.

2. DEVUONO HAS SUFFERED LOSS OF PERSONAL PROPERTY EFORE AND DOES NOT FEEL THAT HE WAS PROPERLY CONPENSATED. HE CITES MANY OF THE DIFFICULTIES THAT HE ENCOUNTERED CURING AND AFTER THE BAY OF PIGS WHEN MANY OFFICERS MADE EXTENSIVE PROMISES WITHOUT AUTHORITY OR ABILITY TO FOLLOW-THROUGH. AT PRESENT DEVUONO SCHEDULED TO GO TO LAOS LEAVING HIS FAMILY IN THE JMWAVE AREA. IT DESIRABLE THAT DECISION THIS CLAIM SE MADE SOONEST.

CABLE SECRETARIAT DISSEMINATION	CLASSIFIED MESSAGE TOTAL CORES	ROUTING AND/OR INITIALS - SEEN IN
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PAGE 2 JMWAVE 1982 S E C R E T

3. JMWAVE SUGGESTS THAT HQS REQUEST DEVUONO

TDY FOR DISCUSSION AND DEFINITIVE SOLUTION HIS CLAIM
REQUESTS BEFORE HIS DEPARTURE FOR LAOS.

SECRET

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REFS: A. UFGT 20371, 6 OCT 67

B. UFGS 9844, 7 SEPT 67

C. UFGT 20022, 9 AUG 67

IRVING C. DEVUONO WILL BE DEPARTING JMWAVE
IN MAY FOR AN OVERSEAS ASSIGNMENT IN FE DIVISION.
IT IS REQUESTED THAT ANSWERS TO REFERENCES A AND
B BE SENT TO THE STATION AS SOON AS POSSIBLE.
S E C R E T

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B. UFGT 2155		•
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2. DEVUONO'S D	EPENDENTS WILL NOT ACCOMP	OT MIH YNA
LAOS.		
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CONFIDERTIAL TELEPOUCH

DISP NO - FVSS-11757

DATE - 19 MARCH 1968

TO - CHIEF OF STATION, VIETNAM

INFO - NONE

14-00000

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NOMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HOS PLEASED TO NOMINATE IDEN, A GS-14 CAREER AGENT, FOR AN ASSIGNMENT TO VIETNAM. DOB 14 JUNE 1923. SUBJECT MARRIED WITH TWO SONS AGES 19 AND 14 AND A DAU AGE 22. SLIGHT FRENCH. SUBJECT JOINED WOFIRM IN FEB 1961, AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HQS, HE WAS ASSIGNED PCS TO JAWAYE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PM SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFOR-MANGE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANKING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING, DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER, CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY CONFIDENTIAL TELEPOUCH FVSS-11751 PAGE ONE

FE/PERS/VNO DEWALLACE X5459 VNO JCASWELL CFE/PERS LCLARITY C/MH/CUG PHILLIPS CCS/OCU EFITZGERALD

SOD/PERS JHAEPIN VH/CONTR MARTIN CSPS/AGENT PANEL REDMOND

OFIFASE ACFEO.....

CONFIDENTIAL TELEPOUCH FVSS-11757 PAGE TWO
UNDER HIS SUPERVISION. SUBJECT HAS BEEN RATED STRONG
IN THE OVERALL PERFORMANCE OF HIS DUTIES, AND WAS
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EARLY JUNE L968 ARRIVAL. DEFER TO STATION FOR DETERMINA ION OF SPECIFIC ASSIGNMENT. COMPLETE BIO
PROFILE FOLLOWS VIA POUCH. PLEASE ADVISE.
EVAN W. FASOLT
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3 COS. VIETNAM VIA TP

OMFIDENTIAL TELEPOUCH FVSS-11752 PAGE TWO

CONFIDENTIAL TELEPOUCH \$707A TO FVSS-1175. TO COS,
VIETNAM .9 MARCH 1968

IDEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

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B. OFFICE OF SECURITY DISPOSITION					
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O. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION					
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SECTION B	PERFORMANC	EEV		1001 -	or march 190	<u> </u>
W - <u>Weak</u> A - <u>Adequate</u>	Performance ranges from wholly inadequate to a positive remedial action. The nature of the act probation, to reassignment or to separation. D Performance meets all requirements. It is entirection.	oscril	ould range from be action taken	counseling, or proposed	to further training, to In Section C.	placing on
P - Proficient	Performance is more than satisfactory. Desired	resu	Its are being pr	oduced in a	proficient manner.	
S - Strong	Performance is characterized by exceptional pro-	oficie	ncy,		r	
O - Outstanding	Performance is so exceptional in relation to red others doing similar work as to warrant special	recog ulrem	ents of the wor	k and In com	parison to the perform	nanco of
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	ts assigned him for collecti s of local Cuban refugees.	ao	of infor	mation	on illegal	B S
	OVERALL PERFORMANCE	IN	CURRENT PO	SITION		
ormance of speci articular limitatio	everything about the employee which influences lic duties, productivity, conduct on job, cooper ins or talents. Based on your knowledge of emp the rating bas corresponding to the statement wh	loyes	nass, pertinent 's överall pert	personal, tr ormance dur	aits or habits, and ing the rating period,	RATING LETTER
				and the second		

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective. Their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amolify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of period managerial or supervisory duties and car consciousness in the use of personnel, source, equipment and funds, must be commented on, it applicable. If extra space is needed to complete Section C, attach a separate sheet of paper. During most of the period reported on, Subject

vas concerned with administrative problems associated with the phaseout of the Station. Despite the consequent operational luli, Subject
continued to maintain a satisfactory degree of morale in agents assigned
him, worked up and implemented realistic training programs, and contiqued to develop excellent targets studies against the possibility of
a policy change. In addition, important information collected locally
by Subject on illegal activities of Cuban refugees was of great interest
to other agencies offices in the area. Subject was the only Station
source of such information which was acquired only because of Subject's
ability to maintain rapport with agents, terminated during the period
because of the cutback in infiltration operations.

It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, though his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his

assignments. He is a definite asset to WOFIRM.

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
10	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
DATE 24 April 68	SIGNATURE OF EMPLOYEE / 3/ ITTERS C. PRIVICED (signat in pseudo on Field Transmittel)
2.	BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
8 Months	
DATE	Brach (signed in pseudo on Fid. Irana.)
24 April 68	Chief, Special Operations John Hannon
3.	BY REVIEWING OFFICIAL
COMMENTS OF REVIEWING OFFICE	AL

The Reviewing Officer concurs with the Hating Officer's commonts and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

Deputy Chief of Station/ (alcholing again on the Truns.)

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24 Apr11 68

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1. IRVING C. DE	VUONO HAS BEEN ACCEPT	ED FOR ASSIGNME	NT .
SAVANNAKHET, LAOS IN	MAY 68. SUBJECT SHOU	LD REPORT TO HQ	S
SOON FOR APPROX 2	WEEKS TOY BRIEFINGS A	ND PROCESSING U	NDER
NOMINAL LNGROW COVER.	WHEN PROCESSING COM	PLETED DEVUONO	
CAN RETURN TO MIAMI,	THEN DEPART PCS FOR L	AOS. SUBJECT A	ND
DEPENDENTS SHOULD TAKE	E MEDICALS SOONEST AND	D HAVE RESULTS	
FORWARDED HQS.			V.
2. PLEASE ADVISE	SUBJECT'S ARRIVAL HO	S. SUKCEST	est Ch
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REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

DATE: 22 November 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP
Benefits and Services Division

This is to advise you that Irving C. Deviono
has been employed under an Agency personal services contract
effective 1 November 1967. The Contract authorizes
participation in Civil Service Retirement, FEGLI and Federal
Health Insurance.

Subject's contract is the administrative responsibility of ppp/50p.

Dow H. Luetscher
Chief
Contract Personnel Division

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Group 1 - Excluded from automatic downgrading and declaration

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END OF MESSAGE

CURRENT INTEREST IN DEVUORO FOR PM ASSIGNMENT. PLEASE ADVISE.

CFE/THI.

FE/PERS/VNO Mr Bright (spread)

C/VNO Mr. Caswell (signed) — Mar T. Bouller

(CFE/PERS)

Joseph W. Smith

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CORAL GABLES FEDERAL SAVINGS AND LOAN ASSOCIATION 2501 Ponce do Leon Boulevard Coral Gables, Florida 33134 Tolephone Luly-3541

VERIFICATION OF EMPLOYMENT

• •	
TO	Concord Research Corporation (261 SW 6th Street, Miami, Fla.)
*************	P.O. Box 5046, Minmi, Fla. 33101
RE	Grayston L. Lynch

An application for credit has been made by your employee whose name is shown above.

We would appreciate your forwarding a confirmation of the applicant's employment for our confidential use. Our stamped, self-addressed envelope is enclosed for your reply.

Date Position Annual Permanent or Employed Held Earninge Temperary Jan 1962 Project Manager \$16,800 per year Pormanent

Vice-President

Note: Mr. Lynch said he will take full responsibility for above. He did not wish to use Charles S. Wilson Assoc. & Ace Cartography Co. Under these covers he was paid out of Hqs and filed covert returns only. He was assigned to Concord when everyone at the station was transferred over to some cover entitiy so that they could file income returns overtly only.

Above is for a conventional bank loan to purchase a home and is more or less routine. Bocked to wanterme

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FOR APPROXIMATELY TWO MONTHS AND ID REGIONATED TO SHOW THE EFFECTS
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EARLY REACETOMENT. FLEASE ABVISE. GAN BE MADE AVAILABLE FOR
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	DO NO	OT COMPL	ETE FOR	HEADQUARTERS US	EONLY	
Grayston L. L			an 68	John Hani		12 Jan 68
DATE RECEIVED AT HEADQUAR			-21043	DATE BECEIVED B	Y CAREER SERVICEL	
				BY DIPLOYEE		
1. DATE OF BIRTH 2. SERVICE DESIGN	Operation (CA)		ficer	JNWAVE	ASE	JMOCEAN
64. DATE OF PCS ARRIVAL IN FIELD	BB. REQUESTED DA DEPARTURE	ITE OF		IO DATE OF FIRST	40. DESIRED DATE AFTER LEAVE	TO REPORT TO DUTY
l Juno 61	Availabl	o at	any tim	10		
7. HUMBER AND AGES OF DEP	ENDENTS WHO WILL	TRAVEL	WITH YOU			
•						

- 3 dependents, ages 14, 18, 44
- 8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING HEAT ASSIGNMENT;

Regardless of timing of assignment perfor that family remain in Miami area until end of school year.

- 3. LIST YOUR MAJOR OUTIES DURING CURRENT TOUR (see epecial note on transmittal form), (slap attach personal cover questionnaire in accordance with CSI-F 140-8).
 - a. Principal SO Case Officer since 1961 for Commando Group, which varied in strength from 24 to 42 agents, and maintenance of 9 infiltration craft.
 - b. Conceived, planned and conducted over 70 overwater penetration operations into denied areas by the Commando Group and infiltration craft; operations included sabotage, raids, infiltration and exfiltration of agents, ELINT, caching, deception and reconnaissance operations.
 - Case Officer for an average of 4 reporting assets on Intel/CI type missions in exile community.

IO. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE MEXT SEVERAL YEARS

- b. Desk orientationc. Training in language of area of assignment, if appropriate.

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· UFGT-20015

DATE

- 26 DECHEDER 1967

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- CHIEC, 1540

INFO

Maria Committee - CHIEF, WHICOG - CHIEF, WOYACK - CHIEF, WOMOLD

FROM

- CHIEF OF STATION, JEWAVE

SUBJECT

- RYDAY - AVAILABILITY CAREER AGENT /GS-14/ OF

IRVING C. DEVUONO FOR REASSIGNMENT

BUE TO AR EXTENSIVE CUTBACK IN SPECIAL OPERATIONS AT JUMANE STATION. DICTATED BY REASONS OF ECONOMY AS WELL AS A CHANGE IN ... OPERATIONAL POLICY. THE SERVICES OF IRTING C. DEVUONS ARE NO LONGER NEEDED AND HE MAY BE CONSIDERED AVAILABLE FOR REAGSIGNMENT. RESUMES OF DEVUONO'S WOFTRM AND PRE-MOFTRM EXPERIENCE: PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON DEVUONO'S PERFORMANCE FOLLOW.

WOFTRM EXPERIENCE

- 1. FOLLOWING RETIREMENT FROM THE U. S. ARMY IN 1960, DEVUONO ENTERED WOFIRM 1 FEBRUARY 1961 AS CONTRACT AGENT GS-11. HE WAS CONVERTED TO CAREER AGENT, GS-13 IN MID-1961 AND WAS PROMOTED TO GS-14 LEVEL IN LATE 1967.
- 2. DEVUONO'S FIRST ASSIGNMENT WITH WOFIRM WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARA-TION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE. HE WAS DECORATED BY THE THEN CHIEF, WOFIRM.
- 3. DEVUONO WAS THEN ASSIGNED TO THE JAMANE STATION AND HAS FUL-FILLED THE FUNCTION OF PM OFFICER ASSIGNED AS CASE OFFICER FOR THE AMELLAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS EROM-42-TO 24 TRATHED ASSETS. ONE OF DEVUONO'S MOST IMPORTANT. TASKS HAS BEEN CONCEIVING. PLANNING AND BRIZFING OF THE AMLILAC SECRET RYDAT TELEPOUCH UFGT-20915 PAGE ONE

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DEVUGEO'S TACKS WERE CERTERED AROUND TRAINED AND AMERICA OPERATIONS
THEO THE DERIED AREA. THESE OPERATIONS TESTODED SANCTAGE, RAIDS,
THEILTRATION AND EXPLITEATION OF SO TEAMS ON ADJERS MISCIONS,
RECOMMANSANCE, AND ELINY DECEPTION OPERATIONS. DECAMOE THE ABUILAC
GROUP HAS ALSO MARKED AND OPERATED THE INFILTRATION CRAFT ASSIGNED
TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL
SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SOME 17 SMALL
CRAFT, AS WELL AS INSURING THAT DOAT CREWS MAINTAINED THEIR
PROFICIENCY.

PRE-MOFIRM EXPERIENCE

1. PRIOR TO JOINING WOFIEM, DEVUCED SERVED IN THE U. S. ARMY FOR 21 YEARS, RETURNED AS A CAPTAIN IN LATE 15CO. THE LAST FIVE YEARS OF HIS AUTY CAREER WERE SPENT IN SPECIAL FORCES UNITS AMERICAN DEVUCED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR CHERATIONS AND TRAINING OFFICER. DEVUCED SERVED IN FRANCE AND GENERALLY FOR OVER FOUR YEARS, IN PANAMA, FUERTO RICO AND CUBA, AND THE DETTER PART OF ONE YEAR IN LAGS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRDORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.

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ASSIGNMENT PREFERENCE

- 1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATER AMERICA
- 2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA
- 3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA
- 4. INSTRUCTOR

SUPERVISOR'S COMMENTS

1. DEVUGIO'S PERFORMANCE AT JMWAVE LEAVES NO DOUBT THAT HE IS

EXTREMELY WELL QUALIFIED IN ALL PHASES OF SPECIAL OPERATIONS—
WORK. DESPITE, OR PERHAPS AS A RESULT OF THE PERFECT OF THE THIS FIELD, HE RETAINS DEDICATION AND ENTHUSIASH
SECRET RYDAT TELEPOUCH UFGT-20015 PAGE TWO

FOR HIS MODEL, AS REPLECTED BY MIS CONSYAGE SECURITY FOR HIS CONSTANT SECURITY FOR ORDERATION

TASK AND A THOROUGHNESS THAT COMES FROM EMPERIEUSE. HE IS A

ASERT PERSONNEL, THUS CATHLES THEIR ACCEPTANCE FOR THE HIGH

STRONG LEADER. AND HAS DEVELOPED EXCELLENT RAPPERT WITH HIS

LEVEL OF PERFORMANCE HE EXPECTS.

2. IN ADDITION TO THE FOREGOING, DEVUOND IS ALLING ALERT TO WOLLENS DEQUIREMENTS, DOTH AS A DY-PRODUCT AS WELL AS THE PRIME OBJECTIVE OF CENTAIN OPERATIONS HE HAS DIRECTED. HE HAS ALMAYS USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS SOURCES OF WOLERS OPERATIONAL AND TARGET INFORMATION COLLECTED.

FROM THE EXILE COMMUNITY.

3. THE STATION FEELS THAT DEVUGNO IS A HIGHLY VALUABLE ASSET TO OUR ORGANIZATION AND RECORDENES HIM WITHOUT QUALIFICATION FOR ANY ASSICNMENT WITHIN HIS FIELD.

HAROLD V. KARABLY

DISTRIBUTION

VIA TELEPOUCH

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SECRET RYBAT TELEPOUCH UPGT-20015 PAGE THREE

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FILED TRANSMITTAL - FITNESS REPOR. INSTRUCTIONS ITHE following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmitted to Headquarters SECTION A, items 1, 8, and 7 SECTION D, items 1, 2, and 3 (Only in respect to "Typed or Printed Name and Signature") 1. I CERTIFY THAT I HAVE SEEN DATE (TYPED ON PRINTED NAME AND SIGNATURE OF EMPLOYEE THIS FITNESS REPORT THIS FITNESS REPORT 2. I CERTIFY THAT, FACEPT FOR ITEMS OF STITED UNDER THE ADOVE INSTRUCTIONS ALL ITEMS APPEARING ON THE ATTACHED FITNESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURNENT INSTRUCTIONS OR REQULATIONS OATE TYPED OR PRINTED 1904: AND SIGNATURE OF SUPERVISOR (In pseudonym) TYPED OR PRINTED 1904: AND SIGNATURE OF REVIEWING OFFICIAL (In pseudonym) TYPED OR PRINTED 1904: AND SIGNATURE OF REVIEWING OFFICIAL (In pseudonym) SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeapardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 450 ODSOLETE PREVIOUS EDITIONS.

SECRET

-(4)

(EMPLOTER SERIAL NUMBER
FITNESS RE	ž
SECTION A	GENERAL
1 HAME (Last) (Pirot)	(Middle) 2. DATE OF BIRTH 3. SER DULLY Carper
DEVUORD, Inving C.	14 June 23 M GS-13 Agent
B.OFFICIAL PUSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT S. CURRENT STATION
Cercer Agent	DDP/\\IL/COG
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
CAREER. RESERVE TEMPO	
CAREER-PROVISIONAL (See Instructions - Section SPECIAL (Specify):	C) ANNUAL REASSIGNMENT EMPLOYEE SPECIAL (Specify):
11. DATÉ REPORT QUE IN O.P.	12. REPORTING PERIOD (From ton)
The Revolution of the second	1 January 1967 - 10 July 1967
SECTION B PER	FORMANCE EVALUATION
	dequate to slightly less than satisfactory. A rating in this category requires
positive remedial action. The natur	a of the action could range from counseling, to further training, to placing on
	paration. Describe action taken or proposed in Section C.
A - Adequate Performance meets all requirements excellence.	. It is ontirely satisfactory and is characterized neither by deficiency nor
P - Proficient Performance is more than satisfacto	ry. Desired results are being produced in a proficient manner.
5 - Strong Performance is characterized by ex	captional proficiency.
	lation to requirements of the work and in comparison to the performance of
others doing similar work as to war	
 	SPECIFIC DUTIES
manner in which employee performs EACH specific dut	formed during the rating period. Insert rating latter which best describes the y. Consider ONLY affectiveness in performance of that duty. All employees in ability to supervise (Indicate number of employees supervised).
SPECIFIC DUTY NO. 1	T RATING LETTER
	the four sections within Special
	consists of two officers and one
secretary.	8
SPECIFIC DUTY NO. 2	RATING
	on of a 25 man indigenous commando perational intelligence collection teams,
4 infiltration team host crea	s and an 8 man alert/contingency S
PRECIPIC DUTY NO 2 COMMANDO L	
	g, training, administration and opera-
tional matters for the 25 age	nts involved in infiltration/exfiltration
operations into a denied area	
SPECIFIC DUTY NO. 4	RATING LETTER
	tion operations to include financial
	nt, clearances, cover, real estate
and intra-Station coordinatio	
Reporting to include operatio	nal, contact, quarterly/monthly reports TIER
	ence, preparation of operational plans
and training schedules/syllab	
SPECIFIC DUTY NO. 4	MATING
	LETTER
	, I
OVERALL PER	FORMANCE IN CURRENT POSITION
	RATING LETTER
formance of specific duties, productivity, conduct or	influences his affectiveness in his current position such as per-
particular limitations or talents. Based on your knowl	edge of employee's overall performance during the rating pariod,
proce the letter in the futing our corresponding to the t	Indement which most accurately reflects his level of performance.
<u> </u>	<u>β</u>

45 Use PARTINUS COITIONS

SECRET

SECTION C	NARRATIVE COMMENTS
Indicate significant strengths or	meaknesses demonstrated in current position keeping in proper perspective, their relationship to
Overall performance. State sugge	estions made for improvement of work partormance. Give recommendations for maining. Gamesta
1 90 forgina language competence	il tequited for current position. Amolify or applainmentary if and force to the
Dasis for determining future perso	ionnel action. Manner of perfermance of managerial or supersister duties and east contain and a
Section C ottach a security share	et of paper. During the poriod under review, Subject has
	die at his mention hist land and the bary subject has
continued to brod	duce at his previous high level and he has planned and
executed three in	ntelligence collection operations against a denied area
with the two tear	ms under his supervision and direction. His leadership
	to a large degree, enabled him to maintain his commando
	a high level under the difficult circumstances of en-
	y. Subject's indigenous agents respect him and are
willing to follow	w his instructions to the letter. Subject's seemingly
limitless resource	cefulness, drive and initiative coupled with his
	ficiency for this type of work mark him as one of the
for norman knows	n to the Rater who is ideally suited to this particular
	ndling on a day-to-day, face-to-face basis.
During the rep	porting period Subject has committed his four infil-
	ns on a total of seven operations and excellent results
	ed. He has conducted extensive testing of equipment
end recunidada ju	support of Station requirements and Headquarters
	corting after these field tests has shown that his
reporting ability	7 has improved to such a degree to warrant a rating of
strong in this du	
	i security conscious and has demonstrated his effective
ness in the use o	of personnel, equipment and operational funds. Subject
	ponefit of formal language training and does not have a
definitive langua	ige capability. In view of his long tenure of field assig:
ments during his	career with WOFACT, it is recommended he be given
ECTION D	CERTIFICATION AND COMMENTS
	BY EMPLOYEE
ATE	SIGNATURE OF EMPLOYEE
28 June 1967	Irving C. DEVUONO signed in pseudo on fld, transmitta
	BY SUPERVISOR
ONTHS EMPLOYEE HAS BEEN. NOER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
6 Months	
ATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE
•	signed in pse
28 June 1967	
28 June 1967	Doputy Chief, SO Branch John F. Murnaneon fld. trens
	By REVIEWING OFFICIAL John F. Murnaneon fld. trens
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Subject continu Commando Group. I and executing inte	BY REVIEWING OFFICIAL BY REVIEW OFFICIAL BY RE

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT,

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, Ale.	NI _F	Irvia	H.C.	Devuon	<u> </u>
Dear	<u> </u>	Mr.	ىلىم ھاڭ	000	·····

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a sentent supplemental the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
 - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
 - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.
 - (c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

- (Continuity of Service)

SECRET

Group 1 - Excluded from automatic downgrading and declassification,

this agreement becomes nothing contained herein ment beyond its original	das set forth in your previous contract. I effective during an overseas assignment shall be construed as extending that assignly contemplated duration or invalidating your expenses (if applicable) upon completions.	()
e e e e e e e e e e e e e e e e e e e	UNITED STATES GOVERNMEN	T
	вч	<u>_</u>
	Contracting Officer	
ACCEPTED:		
Irving C. Devuono		
WITNESS:		

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Group 1 - Excluded from automatic downgrading and declassification.

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MEMORANDUM FOR: Clandestine Services Agent Panel

Grayston L. Lynch

Recommendation for Promotion to GS-14

- 1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.
- 2. Mr. Grayston L. Lynch was employed by the Agency in Fobruary 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.
- 3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

Chief,

Special Operations Division

Approved by CS/CS Agent Panel

(Date) 3 APR 1977

Secretary, College March Panel

SECRET

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EYES ONLY

21 April 1967

MEMORANDUM

WSO- 3004

Chief of Station

Distribution:

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THRU

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FROM

Chief, Special Operations Branch

1-C/SO/Pers

SUBJECT:

Promotion Recommendation - Irving C. DEVUONO

 Irving C. DEVUONO is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

2. DEVUONO is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Grayotin Lynch

SECRET

RYBAT

3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

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Chief, Wi Division	DILY DIJALIFIED DESA CAN JUDGE INDEFING
(ROM	t-
Chief of Station, JAWAVE	MICPOFILM
Irving C. DEVUCCO - Promotion Recommendation	••
ACTION REQUIRED REFERENCES	
Reference: UTGS-9396, dated 7 April 1967	
 The referenced disputch requested trelative to Subject's performance and other promotion consideration. The following is a promotion for Subject to GS-14. Subject is 43 years of age. He join 	qualifications for recommendation for
Agent 10 February 1961 after completing 21 y U.S. Army. His last assignment while in the tour of duty in Laos as a Captain in the Spebrief training and administrative processing he was assigned PCS to JAWAVE on 27 August 1 Agent. He has been assigned to JAWAVE as a Operations Officer since that date.	ears of service with the e Army was a two year cial Forces. After a period in Headquarters, 901 as a GS-13 Career
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Subject gets along well with his a wide variety of agent types contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, A current fitness report was submitted by UFGT-18424, dated 20 March 1987. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

RYBAT CAN SELECTION CONTINUED SRCRET

Mr. Irving C. Devueno

Dear Mr. Devunne:

14-00000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

Effective 13 August 1967, said contract, as amended, is further amended by revising the first centence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:

"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a GS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

ВУ	
Contracting Officer	

SECRET/RYEAT

Chief of Station, JNWAVE

Chief, WOTACE Jungoton Lyncho
Chappic/Pers -- Irving C. DEVUONO

The EOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included Irving C. DEVEONO. While no recommendation was made for DEVUONO during this review, FOTACK would appreciate your comments relative to him performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

Distribution: 2 - COS, JHBAVE

UFG5-9390

SECRET/RYBAT

J.R. Shiolds

APT 1987

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HARRATIVE COMMENTS SECTION C Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide host basis for determining future personnel action. Manner of performance of immonstrain or supervisors device and cost consciousness in the use of personnel, 1924, equipment and land, must be commented any displicable. Hearts again to mended to support Section C, attach a separate sheet of paper, Diffig. The TOPION OF this report Subject has continued to show an outstanding proficiency in the supervision of the Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schodulo and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into FDRUMEN. Subject has remained active in testing new equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PH techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing him Agents in this field. Ho is a hard worker and is a capable administrator and supervisor. Ho knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds. SECTION D CERTIFICATION AND COMMENTS BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT 1,000. 1969 DEVUSIO (street in populo on Field Transmittal) BY SUPLE VISOR
THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION 18 Months OFFICIAL TITLE OF SUPERVISOR TIPED OR PRINTED NAME AND SIGNATURE Chief, Special Operations /s/ George D. French, Jr. Granch in named on Vid 1 Dogsabar 1966 (signed in pacerte on Fld. Trans. BY PEVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific dution as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

> TOP SECOND IN WHOMAN HOTATURE Deputy Chief of Station (signed in peruto on Fld. Trans.)

17 Hurch 1967

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USE PRESIOUS ADICIONS

SECTION C

NARRATIVE COMMENTS

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Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

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SECTIO)H D	CERTIFICATI	OH AND COMME	NTS						
1.		BY	EMPLOYEE							
	10	CERTIFY THAT I HAVE SEEN :	SECTIONS A, B, AND	D C OF THIS REPORT						
DATE	1	SIGNATURE OF EMPLOYEE								
l }	7 February 1966	/e/ Irving C. Di	WUCNO (signe	d in pseudo on Field Transmittal)						
2.	1		UPERVISOR							
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6 1	Months	-								
DATE	1	OFFICIAL TITLE OF SUPE		TYPED OR PRINTED NAME AND SIGNATURE						
	<u> </u>	Chief, Special	Operation	B /c/ High R. DENDY						
17	Feb. 1966	Branch		signed in pseudo on Fld. Trans.						
3.		BY REVIE	WING OFFICIAL							
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19	February 1966	Deputy Chief o		/s/ Frederick J. INGHUNST						

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Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

INSTRUCTIONS The following items of the Fitness Report will NOT be completed by field personnel preporting the report for transmitted to Headquarters: SECTION A, Items 1, 6, and 7 SECTION D, Items 1, 2, and 3 (Only in respect to "Typed or Printed Name and Signature") 1 | CERTIFY THAT I HAVE SEEN | DATE | TYPED (III PRINTED HAME AND SIGNATURE OF EMPLOYEE (In passidiapym) | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Color | Col

SPÉCIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position ittles and description of specific duties of certain other amployees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

4-62 450 ODSOLETE PREVIOUS EDITIONS.

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HARRATIVE COMMENTS

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Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION D		CERTIFICATION AND COA	WENTS
1.	·	BY EMPLOYEE	
		CEXTIFY THAT I HAVE SEEN SECTIONS A. B.	AID C OF THIS REPORT
DATE		SHOWS CLIFE OF EMPLOYEE	
		Irving C. DEVUONO /S/	
2.		BY SUPERVISOR	
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DATE		SPECIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME, AND SIGNATURE
			Stanley R. ZAMKA
3.		BY REVIEWING OFFICIA	L
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		Deputy Chief of Station	Frederick L PRUIPST

SECRET

Attachment

Section D., J.

Lie

The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

PROM

14-00000

: Executive Secretary, Honor and Merit Awards

Board

SUBJECT

: Cust-dy of the Honor Award presented to

The District of the

. Due to security restrictions, the Honor and Merit Avards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star Intelligence Star Certificate

When security restrictions no longer prevail, the avardee may obtain his award by calling the Secretariat.

Jeanne L. Baker

Distribution:

Orig. - Subject's CPF 1 - Subject's Division Chief

1 - HMAB Case File

SECHET

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Carcor Agent, DDP/CA Staff, GS-13 Equivalent

Recommended for Intelligence Star

Capiain Lynch was employed by another government agency prior to the Cuban invasion. During the preparations for the Cuban invasion. Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Loard recommends that he be awarded the Intelligence Star for his activities under five on 16-17 April 1961. He personally led the beach recommissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was beseiged by an air attack. He was successful in leading the convoy to a point off the beach, during which time gunfire from his vessel destroyed two of fac attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivers of the invasion forces.

Truch

MEMORANDUM

U December 1935

TO: D/OPS Chief, dP
D/SUP Chief, JMRIM
Chief, JMBAR Chief, Air
Chief, FI Chief, Logistics
Chief, SO Chief, Security
Chief, MA

deurity 1 - Each addressee 1 - Each Station participant

WCH-1044

1 - REG

Distribution:

FROM: Chief of Station

1 - WCH Chrono

SUBJECT: Commendation for Cerformance in HUBBARD I/II

- 1. The Chief of Station wishes to commend all Station members and agents who were involved in the HUBBARD I/II operation. The successful extiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD I/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.
- 2. Chief, SO: Please extend to the commander of the ANLILAC group and to the personnel who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.
- 3. Chief. MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

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STANDARD FORM NO. 11268 - 6 GAO 8000 1126-508

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CONFIDENTIAL

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and compli-cates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant. INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED. Perrine-Cutler Ridge Bank, Perrine, Fla - Grayston L and Janette K Lynch X YES NO. (II "You" where is document located?) With wife HAVE YOU PROPLANMED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTST

VES. NO. (11 "Yes" give name(e) and address) HAVE YOU EXECUTED A POWER OF ATTORNEY! X YES ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

CONFIDENTIAL

SIGNATURE

6 Apr 64

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Miani,Fla

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1 September 1964

MEMORANDUM FOR: Chief; PERSONNEL

SUBJECT Insurance for Irving C. DEVUONO

1. Irving C. DEVUONO, a career agent with PM, is interested in acquiring the term insurance which KUBARK has available for persons in DEVUONO's category.

2. Please forward the necessary applications and information on this subject to Aubrey K. PAUKERT/PM for passage to DEVUONO.

PAUKERT/hko/211.

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3 June 1964

MEMORANDUM FOR: C/WH/B&F

SUBJECT

: Federal Income Taxes

Irving G. DEVUONO (P), Contract Employee

- 1. During his recent visit to Headquarters, DEVUONO raised questions concerning his Federal income tax returns and interest allegedly due for income received during calendar year 1962. He stated he had filed covert returns for 1961 and 1963 and that he would file a covert return for 1964. He had previously been advised that he ewed interest on his 1962 income in the amount of \$165.54. He stated that this was not correct as the verbal instructions given him b. Mr. Robert Bladergroen of OGC were followed by him when he filed his 1962 covert return. According to DEVUONO, Bladergroen discussed tax matters with him during a visit to JMWAVE sometime in April 1963.
- 2. As I was not previously acquainted with the facts in DEVUONO's case, I did not attempt to judge it nor to promise him that it could be resolved to his satisfaction. I did, however, inform him we would investigate the matter and would officially advise the Station of the decision. Therefore, please initiate appropriate action with the covert tax people and the Office of General Counsel (Mr. Bladergroen) to set this matter at rest. Informally, Bladergroen informs me that he recalls his conversations with DEVUONO and that DEVUONO either did not understand his instructions or chose to disregard them. I believe Mrs. O'Leary and at least one other member of her staff with whom DEVUONO consulted during his visit can assist in resolving this matter. I do not find any correspondence in his Personnel Folder other than a copy of a cable, IN 57726, dated 12 June 1963, bearing on this Subject.

Charles J. Francis
BC/WH/88

my (our) income tax return for the year 1963 filed with the District Director in <u>language</u>, that the tax due shown therein was remitted in full by ms, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by me to Headquarters."

Signature Decument

May 20 8 23 PH '64

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TYPIC PERS

REF DIR 96991/ Mayton Lynch

IRVING C. DEVUONO AWARD CEREMONY SCHEDULED FOR 12 NOON 27

MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

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SUGGEST INVING C. DEVUONO BE PRESENTED HIS INTELLIGENCE STAR 28 OR 29 JAN. PLS CABLE IF THIS ACCEPTABLE OR DETERMINE APPROPRIATE DATE.

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PATIONE FOR PU JO

UNITED STATES GOVERNMENT

Memorandum

TO :Lynch, Grayston L.

DATE: 22 JAN 1964

Thru :Recorder, Honor and Merit Awards Board

FROM Security Advisor, Honor and Merit Awards Board

Summer: Lynch, Grayston L. - Personnel Matter (Award Recommendation)

- 1. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
- 2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.
- 3. Secondly, you are asked to scrupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
- A. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SECTION

[....]

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5961.

William R. Kotapan

7 October 1963

MEMORANDUM FOR: Chiof, COVER

SULJECT

Alian Documentation for Irving C. DEVUONO (P)

REFERENCES:

Nemo to C/COVER dated 23 May 1963 Memo to C/PH dated 18 July 1963

1. Irving C. DEVUONO has used the alias George Lee in the local area. The circumstances which required the use of this alias is as follows:

DEVUONO, accommanied by the Real Entate Officer from the Cover Branch, under the alias Gregory Williams, went to ISLAMORADA in April 1963 to determine the suitability of S/H 177 for the AMLIIAC Group. It was not anticipated at that time that DEVUONO would be required to use his name with the owner, Eddie Sweeting. However, arrangements for the S/H were rade on the spot and the name George Lee given as the occupant of the house.

2. If possible it is requested that alias documentation be established in the name of George Lee. This is not an absolute requirement, however, and a registered alias could be assigned.

Stanley N. ZAMKA Cuief, PM

PAUKERT/hko/211

Distribution:

Orig - Addressee

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1 - DEVUONO file

SECRET

27 August 1963

MEMORANDUM TO: Chief of Station, JMWAVE

VIA : DCOS/OS

FROM : Chief, Finance, JMWAVE

SUBJECT: Tax Problem of Irving G. DEVUONO

While on TDY at Headquarters, the writer conferred with the Head of the Covert Tax Unit on the subject problem. The writer was informed that the Covert Tax Unit is not able to accept and forward a Covert return for the year 1962 for the subject individual since a Form 1099 had been issued. It was further stated that the Internal Revenue Service, while performing a service last year (tax year 1961) of this nature, would not under any circumstances permit a person and/or persons receiving a Form 1099 or W-2 to file a Covert Return for such reported income. Therefore, it appears all avenues of escape for Irving G. DEVUONO have been closed and he should file an amended return for Tax Year 1962 to include the KUBARK income reported on Form 1099.

Humphrey O'. Timanus

Chief, Finance, JMWAVE

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1. AMENDED 313A OF AUG 61 STATED IRVING G. DEVUONO SIGNED ROUGH DRAFT
AND THAT HE PERSONALLY RESPONSIBLE PROPER REPORTING AND PAYING FEDERAL INCOME
AND SOCIAL SECURITY TAXES AS INDEPENDENT CONTRACTOR. AMENDED 313A APPROVED
1 JULY 63 STATED SUBJ WILL RECEIVE COVERT EARNINGS STATEMENT FOR 1963 KUBARK
EARNINGS.

2. STATION WAS NOTIFIED BY REF A SUBJECT COULD NOT FILE 1962 COVERT
TAX RETURN AND THAT HQS UNABLE INTERCEDE IN CASES WHERE INDIVIDUALS RECEIVED
1099'S WITHOUT IDENTIFYING TAXPAYER'S TRUE NAME WITH THE COVERT IDENTITY AND
EUBARK. OTHER INDIVIDUALS PAID BY COVER MECHANISM WOULD ALSO BE IDENTIFIED.
DEVUONO KNEW NO TAXES WERE WITHHELD AND IS SUBJECT TO PENALTY WHETHER FILING
OVERTLY OR COVERTLY. UNFORTUNATELY NO ALTERNATIVE BUT FILE AMENDED 1962 OVERT
RETURN IRS DIRECTLY AND PAY TAXES DUE.

C/S COMMENT: (IN 57726) END OF HESSAGE

SAS COMMENT: *WAVE querried if DEVUONO personally signed form 313A.

DEVUONO stated he had been informed he would file covert
return on KUBARK income and to prepare for tax payment

accordingly.

C/FD/C&TAB/T&AS 114 Viewell H

DESMOND FITZGERALD C/FD/CGTAB/
CHIÉF, SAS COORDINA

S E C R B T

HELEN A. VIGNESS

CHIEF, SAS/FINANCE
AUTHENTICATING
OFFICER

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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CLASSIFICE MESSAGE ROUTING TO : DIRECTOR FROM : JMVAVE ACTION: SAS 8 INFO : FD 2, DDP, OP 2, S/G 2 IN57726 S E C R E T 112344Z DIR CITE WAVE 9623 TYPIC FINANCE REF UFGS 3110 1. PLS ADVISE IF DEVUONO PERSONALLY SIGNED FORM 313A. SUBJECT STATES HE HAD BEEN INFORMED HE WOULD FILE COVERT REXURN ON KUBARK INCOME AND TO PREPARE FOR TAX PAYMENT ACCORDINGLY. FOR THIS REASON HE DID NOT FILE OVERT BYAX ESTIMATES AND THUS SACES PENALTY FOR FAILURE TO DO SO. STA SES NO NEED FOR FORM 1099 IN DEVUONO CASE AS HE HAS RETIREMENT INCOME. IN ADDITION WILSON ASSOCIATES IS ONLY NOMINAL COVER FOR ADMIN AND OPS USE AND THIS COVER DOES NOT PAY EMPLOYER'S SHARE OF SOCIAL SECURITY TAX. REALIZE PROBLEMS INHERENT PAA 3 REF BUT DUE KUBARK ABPICE TO DEVUZNO RE COVERT RETURN REQUEST HOQS INTERCEDE WITH REVENUE SERVICE THIS TIME AND HENCEFORTH NOT ISSUE 1099. 2. ADVISE SOONEST. SECRET EXCLUDED FROM AUTOMATIC DOWN-GRADING AND DECLASSIFICATION.

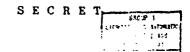
30 April 1963

MEMORANDUM FOR : Irving C. DEVUONO

SUBJECT : Letter of Instruction

1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.

- 2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
- 3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
- 4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.



- 5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.
- 6. The following guide lines are provided for the organization:
 - a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.
 - b. Should, if possible, be composed of men who have no dependents.
 - 7. The following tasks should be undertaken immediately:
 - a. Continue development of cover for all personnel, their absences, injuries, deaths.
 - b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.
 - c. Continue to devise procedures for handling and storage of classified material, arms and equipment.
 - d. Establish standards for recruitment, discipline, chain of command and security.

STANLEY R. ZAMKA
Chief, PM

APPROVED:

SECRET

s K Centeman

11 April 1963

To:

Chief/PM

From:

Chief/Finance

Subject: 1962 Income Tax for Irving C. DEVUONO

1. The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

> Paragraph 8(d): From the salary paid pursuant to this contract these shall be deducted the appropriate rate percentage (presently $6\frac{1}{2}\%$) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.

> > Humphrey O. Timanus

Chief/Finance - JMWAVE

TO

FROM

.

*

: IRVING C DEVUONO

: CO3

SUBJECT : INCOME TAX

I was sent to this Station in Aug 61 and was given a cover breifing at Headquarters before I left in which I was told that since I was paying into a retirement fund of this organization that they would no longer withold Social Security from my pay. In late 61 I was notified that they wre refunding to me all money withheld for incme tax up to that time and that I would have to file on the inside and to start withholding my own taxes. This was done and I was told by this station to file the covert return with them and to file an overt return on my Army retirement pay. This I did for the year 1961. I was also told by BOB the tax man to file this years return the same way. I made my own tax withholding during 1962 and have the money to cover the taxes, but now I am told that because someone made a mistake and mailed both me and the IRS a form 1099 on my 1962 pay that now I must file an overt return. This now will cause me to pay \$225.00 selfemployment tax will make me liable to a 6% penalty for not filing an estimated return quarterly. Since I would not have had to pay these extra taxes if the mistake in mailing the form 1099 had not been made and since I did everything in this matter that the station wanted me to do I do not feel that this extra cost should be would by me. I feel this is penalizing me for someone elses mistake. I mak that this matter be reconsidered and that I be informed as to how I should file my 1962 tax return and that I also be told how this years withholding is to be done,

18 March 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Transfer of Irving C. DEVUONO to the AMLILAC Group

- 1. On 15 March 1963 a meeting was held at Ace Cartography in order to advise both Irving G. CADICK and Irving C. DEVUONO as to the latters transfer from the AMTABBY group to the AMLILAC group. In attendance at this meeting were Stanley R. ZAMKA, CADICK, DEVUONO and the writer.
- 2. ZAMKA initiated the discussion by stating that the 15th would be DEVUONO's last day with CUSOG and that he should take care of any accounts outstanding and complete processing out of CUSOG. DEVUONO was advised he would be contacted by WALTUCK later in the day in reference to his next assignment.
- 3. CADICK was then advised he should plan a caching operation during the month of April. The exact location, weight and contents of the cache would be passed to him the afternoon of the 15th. CADICK requested that a boat, the Squall King, with which a great deal of training had been accomplished be permitted to go on this caching operation. ZAMKA agreed that security wise the use of an organic AMTABBY boat might be worthwhile. CADICK will include the use of the Squall King in the operational plan which he will submit this coming week.
 - 4. This meeting broke up at 1130 hours, 15 March 1963.

Philip's, WALTUCK
PM Case Officer

Distribution:

Orig - C/PM

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ECTION C	NARRATIVE COMMENTS

Indicate significant strengths at weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the FM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUEARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

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Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified, para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commande group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-gilitary forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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SUBJECT	TYPIC/Personnel Award of Intelligence Star - Irving C. D	DE VUON O			

REFERENCE: UFGS 3125 dated 17 May 1963

Irving C. DEVUONO will be available for the presentation ceremony at Headquarters at any time during the next 30 days. Subject desires that any group present be small and he, himself, will be accompanied by his wife.

END OF DISPATCH

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Lynch

25 September 1962

TO: Chief/Station, JMWAVE

FROM : IRVING G. DEVUONO

تنصيبه والمسائلة

SUBJECT: Housing Allowance

ATTN: Chief/Support, JMWAVE

- 1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.
- (b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."
- 2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.
- 3. It is requested the writers' housing allowance be timed to commence on the same date as the Staffers in order to comply with the intent of the contract.



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25 Deptember 1962

MEMORABUM FOR: Chief, Centract Personnel Division

RUDJUT

14-00000

Application of bousing Allowance for Certain Contract Personnel

It is requested that the contracts for the initioning the the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include, is the Contract Employees and Corpor Agents to assended to include the Contract Employees and Corpor Agents to assended to include the Contract Employees and Corpor Agents to assended to include the Contract Employees and Corpor Agents to assent Corpor Agents to assent Corpor Agents to assent Corpor Agents to assent Corpor Agents to a contract Corpor Agents

"You are herein authorized housing assistance in conformance with and subject to the policies of this organisation."

> CAPICE, Irving G. (Careor Agent) DEVIDAO, Irving C. (Career Agent) BOWMIN, Harold R. (Career Agent) GLAVASCO, Philip D. (Contract amployee) HEARD, Bruce H. (Contract Employee)

> > HOWARD & PRESTON

DDP/TF4/Personnel:JDMAKTIH:jtr (25 September 1962)

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NAME OF THE PARTY

9 March 1963

MEMORANDUM FOR: Chief, PM

: Irving C. DEVUONO Award of Intelligence Star

UFGS-1382 dated 18 May 1962

Reference is drawn to paragraph 2 of reference which states that when DEVUONO returns to Headquarters arrangements will be made for the Director to make the award to DEVUONO.

2. 10 months have passed since this award was granted and it is recommended that action be taken to send DEVUONO to Headquarters to receive his award.

Philip S. WALTUCK

Distribution:

Orig - Addressee 1 - Typing chrono 1 - DEVUONO file

P14 February 1963

TO : COS, JMWAVE

FROM : Chief/CUSOG Lung G

. Cadeed2

SUBJECT: Fitness Report, Devuono

Layrani Synch

- 1. The subject report being due, the writer is the only person observing DEVUONO's work and has statements and commendations which should be reflected in his fitness report. The contents of this memorandum will be established in DEVUONO's file in other form at later date by the writer.
- 2. DEVUONO has completed one year with CUSOG. In this period he has shown a complete and practical knowledge of paramilitary techniques and tactics. This knowledge is born of experience and application. His application of this knowledge for KUBARK has resulted in visible progress in the technical abilities of CUSOG personnel.
- 3. He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.
- 4. He carries out clear instructions to the letter, reflecting a military background.
- 5. Contrary to observances noted in a previous fitness report DEVUONO has been found to be anything but naive in his dealings with PBRUMENS during the period observed.
- $\boldsymbol{6.}^{'}$ His administrative and accounting procedures within CUSOG are in order.
- 7. Hesitating to call them weaknesses, the writer must state that DEVUONO's entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

secret

14 February 1963

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and pecularities of paramilitary KUBARK-style. It is recommended a tour by DEVUONO where such schooling can be conducted as on-the-job training would most bring out this potential.

MEMORANDUM Fel: Chief, Finance Division

VIA

Chief, Contract Personnel Division/OP

SUBJECT

: Qualification for Premium Pay

REFERENCES

- (A) Nemorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Dologation of Authority (OGC 62-1131)
- (B) Memorandum to DD/S from Chief, Task Force W. dated 17 August 1962. Subject: Application of Housing Allowance and Fremium Pay to Cortain JNNAVE Contract Personnel.
- 1. This is to certify that Irving G. DEVUONO, a Carcer Agent, assigned FCS to the geographic area of JAMANE and JEBAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.
 - (a) Subject's hours of duty cannot be controlled administratively.
 - (b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irrogalar, unscheduled, overtime duty, and duty at night and on holidays.
 - (1) A substantial amount of irrogular, unseheduled, overtime duty means an average of at least six hours of such overtime duty a week.
 - (2) The irregular, unacheduled, overtime daty is a costinual requirement, generally averaging more than once a week.

Page 2

- (3) Night and holiday duty will be performed from time to time.
- (e) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.
- 2. The effective date for this premium payment will be the beginning of the first pay period following 4 September 1962.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

/s/ Emmett D. Echola

29 JAN 1763

Director of Personnel

Vato:

To Finance Division:

*APPROVED:

/8/, Joseph L. hap in

Special Contracting Officer

* Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

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SECTION'E HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

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As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to evercome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his bost.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied his the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrutions.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F	CERTIFICATION AND	COMMENTS
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25 September 1962

MUSTHWEDIE FOR: Chief, Centrust Personnel Division

BUDJECT

 Application of Heading Allowence for Certain Contrast Personnel

It is requested that the contracts for the following mand Contract Exployees and Career Agosto be asseded to include, in the applicable paragraph, the provictors

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DIVENO, Irving G. (Geroor Agent)

BUSNATA, Rarold B. (Geroor Agent)

GLAVACCO, Philip D. (Contract Employee)

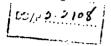
HEARD, Bruce R. (Contract Employee)

ENAME J. PRESTOR Chief, TPJ/Smpport

*APPROVED:

*Approved as amendment effective
1 September 1962 to the contracts for the individuals listed above.

Special Contracting Officer



8 May 1962

MEMORANDUM FOR: Chief, Covert Action Staff

THROUGH

Deputy Director (Plans)

SUBJECT

Approval of Award of Intelligence Star

for Irving C. DEVUONO

1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.

2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.

ROBERT M. GAYNOR

Recorder

Honor and Merit Awards Board

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REP WAVE 2863 (IN 21497)

TPM COMMENT:

- 1. THE ESTABLISHED COVER FOR SUBJECTS OF REF IS THE CHARLES 3. WILSON AND ASSOCIATES, 413 DADE COPPONDEALTH BUILDING, HIAMI, FLORIDA. TELEPHONE NUMBER REMAINS SAME. THIS FIRM, WHICH IS PURSELY HOTTOMAL IS ENGAGED IN TRAINING CANDIDATES FOR EMPLOYMENT WITH THE MERCHANT MARINE. THEY ARE MAINLY ENGAGED IN TRAINING NAVIGATICNAL SUBJECTS.
- 2. THE COVER FIRM IS BACKSTOPPED IN THE MAINT AREA. THERE IS NO REPERT NO RELATIONSHIP WITH THE COVER FIRM AND THE ZENITH PECHEICAL ENTERPRISES COMPANY.
  - 3. PLS ADVISE JOHN K. TARTARCILLO AND INVINO C. DEVUCEO OF THE ABOVE.
- 4. RE PARA TWO REP MR. RICHARD BILLOBAU WILL ARRIVE 23 AFRIL VIA NAL EO. 209. PLS HEET AND BILLET.

END OF MESSAGE

JOHN F. BLAKE

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Requested cover clarification on three employees assigned

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16 J.M. 1962

MONORARDIA FOR: Chief, MI/4:

SUBJECT:

Project Charact Reports.

billion Robertson - Grayston Lynch)

REFERENCE:

Made from Chief, CA/R4G to Chief, WH/4; 1 June 1.301, Subject: Assignment of Reportson and Lames to WH Division.

- 1. Paragraph y of Reference requested that CA/C, PAG be kept informed of the standard of performance, and of the sequisition of additional expandities by either training or experience, of Robertson and Lynch during the period of their assignment to VH Division.
- 2. As Robertson and Lynch row have been employed operationally by WH/4 for a pariod of six months, and as they are the first to have been engaged under the new IRIDWAL program, it would be appreciated if we could have reports from Chief, WH/4 on these sen at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/4:
  - s. How there son are being used, i.e., whether they are engaged in operations, training, pluming, etc.; and the extent to which this has been exclusively in the field of PM activities.
  - b. If engaged in agent operations, whether they are employed as singleton agents, principal agents, recruiters, etc.
  - e. The degree and general location of their possible exposure to hexardous duty, if any.
  - d. The degree to which they may neve been compromised in terms of perconal security, if at all, and the general location where this may have happened.
  - e. Any new skills they may have acquired either by training or experience.

...

j. Also, since CA/MG has attacte responsibility for these ZRIAMEL personnel after their operational usufulness to WH Division has ended, it would be very helpful to us in planning the future conduct of the ZRIAMEL program if occasionally we could have a report directly from each of these men personally, giving us their own appraisal of their current utilization. In this regard we would appreciate your view as to whether this would be fessible, within the bounds of operational accurity, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these men are in the Kashington arda.

Paul S. Eckel Colut Paramilitary Group, CA Staff

CA/PMG/EFFox:rah 15 January 1962

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1 - CA/C/PMG

1 - Robertson File

1 - Lynch File

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# Office Memorandum . UNITED STATES GOVERNMENT

: Irving C. DEVUONO

Thru: Recorder, Honor and Merit Awards Board

Security Advisor, Honor and Merit Awards Board

SUBJECT: Award Recommendation

: Recommendation for Honor or Merit Award, dated 16 October 1961

- 1. In the reference DEVUONO is recommended for an nonor or merit award. It is noted the reference states he is currently in the field.
- 2. If the award is granted, the following security messures are recommended:
  - The award should be retained within Headquarters until such time as provided freturns to Headquarters on a permanent change of station and security/cover considerations permit the release of the award to him. There would, of course, be an objections to informing him of the granting of the award by ase of Agency secure channels.
  - b. Prior to . DETUONO's receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that as should not release or cooperate in releasing any publicity regarding the granting of the award.

cc: C/WH

#### CIA INTERNAL USE ONLY

11 December 1959

**MEMORANDUM** 

SUBJECT:

Policy Concerning Guests at Award Ceremonies

- 1. The Office of the Director has determined that when inviting guests to award ceremonies, the Agency will be as liberal as possible within the bounds of available space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.
- 2. In implementing this policy the points listed below will be guiding criteria:
  - a. Any Apency employee who is a friend of a recipient may come to the ceremony, up to the limit of space available, if the recipiem asks that he be present.
  - b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.
  - c. Any friend who is not employed by the Government may be invited only if it is obviously desirable (Example-- A-very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government normally would be discouraged.

ROBERT M. GAYNON

Recorder.

Honor and Merit Awards Board

CLA INTERNAL USE ONLY

# SEGRET

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12 May 1961

MENDEAGRAM FOR: Chiof, Western Herrisphere Division

SULJECT

Percentication for Avertia, Cases of Mr. William Echarteen and Mr. Gruyson Lynch

- 1. The purpose of this reversales is to recommend cash mards for subject employees.
- 2. In recent paramilitary exerctions equivat Cuba, it. Lynch and Mr. Robertson served as operations officers of the Central Intelligence Agency vessels filled and SAUDARA I respectively. Both of these employees, in the course of extremely homorious operations, repeatedly exposed themselves to fire by exposing hard, see and air forces. Their fearless and skilled lendership emabled indipendes forces to conduct an emphisions landing under the most difficult conditions, and their courageous determined to be their vessels in position to support the operations, although under heavy air attack, was in keeping with the best traditions of the Asserican people at war. Furthernors, their repeated landings, in person, on a hostile shore for the purpose of rescuing Cuben curvivors of the immedian force, was a demonstration of extraordinary valor. Their examples y conduct throughout the expect action was above and beyond the call of duty.
- 3. Military personnel performing in contact in such a number would be eligible for the highest decorations for heroism.
- 4. In view of the extraordinary horoise displayed by Mr. Robertson and Mr. Lynch, I strongly recommend that they be availed an appropriate commendation, and, in caldition, a cash boxes search of five thousand dollars (\$5,000.00) each.

J. invites
Colonel, U. S. Marine Coape
Colony, 181/6/281

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- 1. PARA 1 REF STATES DOCS FOR MR. GRAYSTON LYNCH SENT TO WAVE BY COURIER 30 APRIL.
  - 2. IF STILL AT WAVE, PLEASE FORWARD HOS SOCHEST. ADVISE.

END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAVE by courier 30 April.

WII/L/LOGISTICS

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# SECRET

6 Ame 1961

MEMORANDEN FOR: Contract Employee Accounts Section, Finance Division

: Additional Compensation and Bomus for SUBJECT

Grayston L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritims assignment and is entitled to payment of edditional componention and bonus as provided in his basic contract of 10 February 1961, as exempled 28 March 1961.

> VILLIAM E. EIGENAMI Codef MI/4/Support

Distribution: Original & 1 - Addressee 1 - WH/4/Finance

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S-E-C-R-E-T (When Filled In)

2 JUN 1961

MEMORAIDUM FOR: Chief, CA/PMG

ATTENTION

: Ernest F. Fox

FROM

: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT

S-14114 1187184

1. Reference is mude to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Carcer Agent, serving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

- 3. Subjects of covert occurity clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
- 4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
- 5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITA wal Haulen

EXECUTED

S-E-C-R-E-T (When Filled In)

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FORM 313a USE MEVIOUS EDITIONS

SECRET

Dinubro

1 June 1981

MEMORANDUM FOR: Chief, WH/4

SUBJECT:

Assignment of Robertson and Lyrain to Wil Division

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Stall to WH Distales.
- 2. These employees were recruited as Career Agents under CA/PMG Project ZaJEWEL, and therefore are to be administered in accordance with the terms of total Project.
- 3. Under the terms of Project ZRJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments well they are transferred to an existing operational project under juriscistion of an operating division.
- 4. Solection and recruitment involves complete processing to contract status under provisions of HB 20-1900-1, and requires also:
  - a. Security Clearances
  - b. Modical Clearances
  - c. Provision of Cover
  - d. Financial Erioling
  - e. Assessment and Evaluation
- 5. Training and development requires that subjects \$3 be provided interial or group training, according to their individual nesses, to qualify them as somier PM efficers capable of serving overceas as

case officers, instructors, advisors, or consultants; and capable of developing indigenous forces, cirecting operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

- a. Larguage aptillude testing and subsequent language training.
  - b. Clandroline tradecraft.
  - c. Paramilitary operations training.
- d. Covert Action Operations training and CI Familiarisation.
- 6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

induction - medical clearance, provision of cover, financial brioting, openish language aptitude test and Spanish language training, Clandestine refresher training as deemed advisable.

Lynch - provision of cover, financial bristing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZRIEWEL further provides that administrative responsibility for these employees including compensation, operational security, etc. will be transferred to the Operating Division for such periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both hoberteen and Lynch as of 1 June 1961.
- 8. Use of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances

where staff employees cannot participate, and their long range continued employment is, to a cortain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their 'deniable status.

9. Since the CA Staff will each again become responsible for these officers whenever such time may come that you no longer have a requirement for them, it would be very much appreciated if this office would be kept adviced as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or an endments are made in their contracts which might become commitments to be assumed by the CA Staff.

Signed . ALFRED T. COX

Affred T. Cox
Chief, Paramillinry Group
Covert Action Staff

ee: C/WH CCG C/CA Dear Mr. comments

Reference is made to your contract with the United Smits Covernment, as represented by the Contracting efficer, effective 10 Pebroary 1961, as a mended. Effective Figure (s), and contract, as amended, is hereby terminated by mutual consent of the parties therete and in field there of the following agreement is substituted.

The United States Government, as represented by the Contracting Cificer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. Your states is that of a Government employed under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not outlied to rights and benefits pertaining to appointed staff status, except as provided herein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceat your relationship with the Covernment. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations herounder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$11,000 per annum. You will be entitled to a post differential in conformance with applicable Covernment regulations. In addition you will be entitled to authorized overtime, withingrads promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Covernment appointed personnel. Payments will be made as directed by you in writing in a manner acceptable to the Covernment. Monles paid you directly or guaranteed by the Covernment under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless procluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances herein indicated.

(b) Cost of living allowances in conformance with applicable Coverns ent regulations including, but not hunted the a post allowance or an equalisation allowance in rise idereof, a supplementary post allowance, a transfer allowance, a baince service transfer allowance, an education allowance and a separation allowance.

- 5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be estitled to storage of such household and pursonal effects as are not snipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United) States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in her of subsistence in the course of all travel performed hereunder and, when authorized, for you alone white on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Covernment regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Covernment or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Recayment. It is recognized that your failure to account for or refund any monies advanced you become enall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it desmis appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees! Compensation Aci, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its precedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.
- (d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently \$1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.
- (a) (1) This organisation is authorized to pay the cost of necessary bespitalization and related travel expenses for illness or injury incurred by the U.S. Citizen (cii-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay certain necessary costs of hospitalization and related travel expenses for ilineus or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (1) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- 9. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Instructions. Instructions received by you from the Covernment in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in

writing by the Covernment from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

14. Term. This contract is effective as of fine 166, and shall continue thereafter for an indefinite period unless sooner terminated:

- (a) Upon ninoty (90) days' actual notice by either party hereto, or
- (b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met, or
- (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

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24 May 1961

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#### MEMORANDUM FOR THE RECORD

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

- 1. After discussing the proposed contract for Mr. Lynch with Messrs, Earman, Collins, Barnes, King, Esterline, and others and obtaining their agreement that the proposed contract was a fair one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined. In detail, to him at that time the many advantages accruing to him through the new contract over the previous contract. Mr. Lynch stated that he had not been fully aware of these benefits, that he was afraid he had given the wrong impressions to us with regard to his salary demands, and that he would be glad to sign the contract as offered.
  - 2. Mr. Lynch signed the contract later in the morning.
- 3. I also had advised Mr. Lynch that Colonel King and Mr. Esterline had been requested to look into the possibility and desirability of obtaining for him a bonus award because of his services on the Project. I told him that they had agreed to look into this, that no promises could be made, and that any such award was a matter entirely outside the scope of his contractual arrangements and employment by this Staff.
- 4. I then called Mr. Earman and advised him of the above. Mr. Earman indicated that he was sure the Director would be very pleased to hear that a suitable agreement had been reached, but that the Director also would undoubtedly raise the question of the bonus award at some future date. I, therefore, undertook on behalf of Mr. Earman to re-raise the question of the award with Mr. Esterline early in the week of May 29, 1961.

Chief, Paramilitary Group Covert/Action Staff

Original + 1 - Subject File

1 - Chrono File

SECRET

# GRAYSTON L. LYNCH - COMPARISON OF CONTRACTS

# 1. TYPE OF CONTRACT

- a. Under his present contract LYNCH is serving as a Contract Employee.
- b. The new contract would make him a <u>Career Agent</u>. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

# 2. COMPENSATION

- a. Rate of pay under present contract is \$9,500 per annum, plus a post differential in accordance with regulations.
- b. New rate of pay would be \$11,000, plus post differential, plus ingrade promotions and legislative may adjustments effecting Government personnel.

#### 3. ALLOWANCES

- a: Present contract does not provide for any special allowances.
- b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

#### 4. TRAVEL

- a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.
- b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

# 5. OPERATIONAL EXPENSES

- a. Present contract authorizes operational expenses as specifically approved.
- b. New contract expands this to include operational entertainment and purchase of information.

# 6. BENEFITS

- a. Present contract provides death and disability tenefits under Pederal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Government.
- b. New contract provides for these same benefits; but would make deductions for the Civil Scrvice Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

#### 7. TERM

- a. The term of the present contract is for one year, subject to termination upon 30 days notice.
- b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

# 8. SPECIAL BONUS

- a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 28 April 1961, only, which authorizes a tonus of 40% of normal monthly compensation while LYNCH was serving aboard ship involved in clandestine maritime activity.
- b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

9. COMMENT

a. During our first discussions with INNE 10 May 1961, on the quention of salary, he stated that he would not accept a new contract at the rate of pay (\$9,500) of his present contract, because the Director had promised that he would receive more; however, he would not give us a figure that he would accept. Refore the new contract was written he was told that it would be for \$11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted \$12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status.

Remuneration for this service was about \$9,425 per annum, including all allowances. His present retirement pay is \$281 per month, or \$3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

Ernest F. Fox

17 May 1961

# SECRET

23 Eay 1961

MEMORANDUM FOR: Chief, WH/L/Personnel

SUBJECT

 Recall of Captain Rydberg and Mr. Lynch for further Testimony

- l. Mr. Eduardo Garcia, owner of the ships used in the JMATE operation, has requested a 2250. bonus for each of the men employed by him. This is consistent with the bonus arrangement for all Cubans participating in the operation.
- 2. Chief, WH Division, has approved the payment of such a bonus to all Carcia personnel, except the survivors of the Rio Escondido. He is withholding approval for these personnel, pending a further investigation into alleged mutinous acts by the survivors, while aboard the Blagar. He has requested that additional information on this subject be obtained from both Captain Rydberg and Mr. Lynch.
- 3. It is requested that you contact Captain Rydberg and Mr. Lynch, and have them return to Washington at their earliest convenience for the purpose of giving further testimony in this regard.

R. W. BECMI Chief, WH/4/Logistics

### MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJEWSL

- 1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.
- 2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Director's office which I had done. I said that I had then acted as a messenger boy only, and had not discussed the matter at the Director's office, nor heard anything about it since.
- 3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.
- 4. I asked Lynch where he could now be reached, and he said that he was at Bob Moore's office on X-8912.

CA/PMG/EFF & 77

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NOTE:

Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/RT; had calls from the office of both WH/4 and C/WH asking if we knew of Lynch's whereabout, and whether we had a record of his Fayetteville address. The answer to both questions was negative. Eubsequently his address was located in files and WH was informed.

CA/PAD/EFF 13 May 1961

REQUEST FOR APPROVAL OR INVESTIGATIVE AC	TION PATE
(Alvara handenery I copy of this fnes)	12 May 1961
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DATE 5/14/61

I DO HEREBY ACKNOWLEDGE THAT IN MY RELATIONS WITH THE UNITED STATES GOVERNMENT, I WILL USE THE FOLLOWING SIGNATURE WHERE REQUIRED:

Irving C. DEVIONO

(NAME, PRINTED OR TYPEWRITTER)

WITNESS:

· Voltain

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RIGHT THUMS PRINT

11 May 1961

MEMORAL DUM FOR

Office of Security

SUBJECT

Interim Activities Report on . Mr. Grayston L. Lynch

While serving with WH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good socurity practices.

WILLIAM E. EISEMANN Chief, WN/L/Support

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MEMORANDUM FOR: C/WH/4

CUBJECT:

Captain Grayson L. Lynch, UBA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Alfred T. Cox

/ Chief

Paramilitary Group, CA

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Ar. Company

Dear Mr. Mr.

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (1) entitled "Compensation" are deleted, and in lieu thereof is substituted the following:

"In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

- (a) Basic compensation in an amount calculated at the rate of \$9500 per annum.
- (b) A post differential in conformance with applicable Government regulations.
- (c) Additional compensation in the amount of \$79.17 per month as recompense for sub-standard living and working conditions and applicable onlyeduring such periods as you are engaged in clandestine maritime activities.
- (d) A monthly bonus in the amount of \$237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

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Contracting Officer

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MEMORANDUM FOR: Contract Personnel Division

SUBJECT

: Amendment of Contract -

l. It is requested that the contract of the same be amended to authorize the following additional compensation only while he is assigned to, and serves aboard, a ship involved in clandestine

- a. Additional monthly compensation in the amount of \$79.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.
- b. A monthly bonus of \$237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.
- 2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.

Jor J. D. ESTERLINE Chief, WH/4

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The United States Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of \$9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent post of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.
- 3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.
- 4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first \$4800). For reacter of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such problem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

- 5. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 8. Secrecy. You will be required to keep forover secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 11. Term. This contract is effective as of / / /////, and shall continue thereafter for a period of one (1) year unless sooner terminated:
  - (a) Upon thirty (30) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Eubject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take,

### UNITED STATES GOVERNMENT

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8. ESPERIENCE					
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and had service	e overseas. From 1956	to present comm	anded and tra	ined an SF	team in
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533 Terrace Circle Payetteville, North Carolina	Special Forces Suc from 1938 to
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### REMARKS:

FA team Commander
Em Excellent Physical Condition
Combat Experience, awarded Bronze Star and Purple Heart
I4 130
Good Company Commander Type.
No Staff training or experience.

rple Heart

#### SSCFEE

### C G VW R DATA

frage Grayston L. Lynch	COVER: Ace Cartography Co.
JOB TITLE General Manager	SALARY: (TRUE: Career Agent - GS-13/5 \$13,755
	(CGVEF:\$12,000 per year
EOD DATE: June 1964	SUPERVISOR: Geo. French, C/SO
E-TPLOWMENT HISTORY: EOD career age	nt in HQS Feb 61 - training - and PCS
to WAVE Aug 61 - Hqs assigned Wil	son Assoc. cover; in June 1964 Subj
was under Ace Cartography Co. as	Gen. Magr. & V-Pres. Will remain that
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MARITAL STATUS: married	PEFENDENTS: 3 children
pros 14 June 1923 - Gilmer, Tex.	sec. sec. no.: 451-18-7989
12550 Moss Ranch Road	HOME PHONE: 666-3716
FHHARKS:	
Subj will indicate that	he was an Army Officer and retired
Accepted position with Ace Cart	ography.
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ouried Addignment: SO	OFFICE PHONE:

Pseudo: Irving C. Devuno

1 June 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT:

Assignment of Robertson and Lynch to Wil Division

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WII Division.
- 2. These employees were recruited as Career Agents under CA/PNC Project PRJEWEL, and therefore are to be similistered in accordance with the terms of this Project.
- 3. Under the terms of Project ZAJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under furisfiction of an operating division.
- 4. Selection and recruitment involves complete processing to contract under provisions of HB 20-1000-1, and requires also:
  - a. security clearances
  - b. Medical Clearances
  - C. provision of cover
  - d. Financial Sriefing
  - e. Assessment and Evaluation
- 5. Training and development requires that subject to be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as case officer, institutors, advisers, or consultants; and capable of developing oddigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:
  - a. Language aptitude testing and subsequent language training
  - b. Clandestine tradecraft
  - c. Paramilitary operations training
  - d. Covert Action Operations training and CI F miliarization
- 6. Although both subjects are now under contract, as of this time, of all of the above mentioned items of processing, training and development, the following yet remains to be done:

Robertson: Medical clearance, provision of cover, financial briefing, Spanish language aptitude test and spanish language training, Clandestine refresher training as deemed adviseable.

#### COPY

Lynch - provision of cover, Chancial brieffing, assessment and evaluation, Language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZRJEWZLL further provides that administrative responsibility for these employees including compensation, operational accurity etc. will be transferred to the Operating Division for such periods of time as the employees are under the furisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.
- 8. On of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and tueir long range continued employment is, to a certain extent, dependent on their being abot to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deniable" status.
- 9. Since the CA Staff will once again become responsible for these officers whenever such time thay come that you no longer have a regione, emt for the, of which be very led addressed of thos office would be kept advised as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff

Alfred T. Cox Chief, Pavamilitary Group Wovert Action Staff

C/VH CCC C/CA

> note from Fy. Ong hond carned 6 Box Inomin , Jone, more paid WHI Personel Would contact CASS & Affect trouper

STANDARD FURM NO. 84

14-00000

## Office Memorandum • United States Government

TO . CA Staff

DATE: 21 Hay 1961

FROM : Corinne L. Hassell/DRB

suspect: LYNCH, Grayston L.

Per telephone request of Helen Ingraham/CI Staff, IR on Grayston L. Lynch is forwarded. I saw subject 2 Hevember 1966 when he case in to follow up on his application dated b January 1960 when he was interviewed by Br. Meil Doherty, then Chief/DRS. Subject returned to the United States in July 1960. He had served as Team Leader with the Laos Army where he ran a training center in PAO Vientiage. I told him Er. Moove was working on something for him and that if it developed, he would be contacted. That was my last contact with Mr. Lynch.

Comme & Harrel

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LANGE CHOCKETE				
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				phone, on 18 July 1960 to ascertain possible Agency interest. Was ad-
				vised that, as of date, no interest
		<del> </del>		had been given to his application.
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U. S. GIVER

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- CONFIDENTIAL

MEMORATION FOR: C/WR/4

SUBJECT:

Captain Grays n L. Lynch, USA (Ret.)

1. Pursuant to convergations with personnel representatives of your office on 2 May 1961, I agreed to bold a position vacancy in Project ZHJENEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJE/KL.

> Alfred T. Cox Chief Paramilitary Onoup, CA

CA/PVG/AFHaney:tcf 3 May 1961

Distribution: Orig. & 1 - Addressee 1 - CA/C/PMG

1 - CA/C/8G 2 - CA/P4G

# Momoia dum

Capt Grayston L. Lynch, Off/311 533 Terrace Circle Fayetteville, N. C.

Al -Name : address of officers Chant whem I great specke to you an telephone.

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From The Desk Of Lt. Col. Wilson

GRAYSTON LEROY LYNCH

7th S.P. Group, Pt. Brace, H.C.

Gilmer, Texas

14 June : 323

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CAPTAIN U.S. ARMY

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#### MILITARY CHRVICE

Orayaton L. Lynch DOS: 14 June 1923

Oot 1938-Oot 1941

14-00000

Enliated service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaises ance Proop

Dec 1941- May 1945

Enlisted service, 2d Infantry Division, 2d Reconneissance Troop, Platoon Sergeant, Jounded in Belguim.

Kay 1948-3ep 1947

Patient United States Army Mospitals,

Sop 1947-Jun 1948

Civilian - Sold Insurance and managed a Raval Officer's club, Rouston, Texas.

Jun 1948-Sop 1980

Platoon Sergeant, 2d Armored Division, Fort Rood, Texas.

Sep 1950-Oct 1951

Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Lander, 2d Reconnaissance Troop, 2d Infantry Division.

Oct 1981-Sep 1983

Company Commander, Reception Center, Fort Sam Houston, Texas.

Sep 1953-Sep 1956

Instructor, 7th Army NGO Academy, Munich, Germany. Instructed in Tactics, Joupons, Leadership and Engineer equipment.

Sep 1956-Present

7th Sepoial Forces Group(Abn), Fort Bragg, NC - Attended Special Forces officer's Course 1956, served as Air Operations Offiner and Team Leader of a Special Porces Operational Team. Trained team in all subjects of unconventional warfare to inolude training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Querrilla and Anti-guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas. Lunguage of target areas. Political, Eco comical and Military situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla Jarfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects

that can not be covered here. I have not training in Intelligence nets and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in touth East Asia, where very valuable training was recieved in an actual area of operation.

Nadio oper C.W. 10 WP:

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U.S.A.Y.I.

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2)

28 Pabruary 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security SUBJECT : LYNCH, Grayston LeRoy #189184

Please be advised that Mr. Lynch was signed to contract effective 8 February 1961.

RICHARD F. GILLS WH/4/Personnel

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SECRET

Chief, WH-4, Security

Date: 14 February 1961

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy

#189184

- l. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.
- 2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.
- 3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.
- 4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:

W. A. Osborne

SECRET

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SPECIAL TRAINING  SPECIAL TRAINING  NO. OF DEPENDENTS TO ACCOMPANY  NO. OF DEPENDENTS TO ACCOMPANY  NO. OF DEPENDENTS OF MEDICAL  HISTORY (SF-35) ATTACHED  FITNESS FOR DUTY  MEDICAL RETIREMENT  OVERSEAS PLANNING EVALUATION (One block must be checked)  YES  SIGNATURE  YES  NO  ROOM NO. & BUILDING  FITNESS FOR DUTY  NO  ROOM NO. & BUILDING  FOR EVALUATION  WHO EVALUATION  THYSIORI Token on 13 February - 09 hard contriod by individual.  EXPORT OF EVALUATION  COMMINS  FITNESS FOR DUTY  SIGNATURE  FOR TOP EVALUATION  COMMINS  FITNESS FOR DUTY  SIGNATURE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATURE FOR CHIEF OF MEDICAL STATE  SIGNATUR	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx		Y ER	
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PITNESS POR DUTY  MEDICAL RETIREMENT  DVERSEAS PLANNING EVALUATION (One block must be checked)  VES  HENTERY V. JULL CAM/I/PD CCCCL  ROOM NO. A BUILDING  1505 TENTO'S TWO  Physical token on 13 Fabruary - 09 hard cantiod by individual.  REPORT OF EVALUATION  UNALIFIED FOR PROPOSED ASSIGNMENT  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNATURE/FOR CHIEF.OF MEDICAL STAFF  SIGNA		RETURN FROM OV	epigas	
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## Office Memorandum • UNITED STATES GOVERNMENT

ro :Chief, WH-4, Security

DATE: 17 November 1960

FROM : Chief, Personnel Security Division, CS

SUBJECT: LYNCH, Grayston LeRoy - #189184

1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.

2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY:

W. A. Osborno

SIGNET.

## SECHET

## CONTRACT EMPLOYEE BIGGRAPHIC PROFILE

Name (True): Grayst	on L. Lynch			. i):	te o	Birth:	14 June	1923
Place of Birth (Cit	ty & State):	Gilme	r, Tex	as				
Marital Status: M	arried		Name	of S	pouse	: Janet		
No. of Dependents	(Excluding Tmp	loye)	3	Υç	ars c	of Birth;		54/son
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IF YOU ANSWERED "YES" TO THE ABOVE QUESTION, COMPLETE THIS FORM AND RETURN IT TO THE PERSONNEL BRANCH

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ECTION IV  I. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED  LESS THAN HIGH SCHOOL GRADUATE  HIGH SCHOOL GRADUATE  FRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE  TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE  TO VEARS COLLEGE ON LESS  7. ELEMENTARY SCHOOL  1. ADDRESS (City, Sinie, Country)  DATES ATTENDED (From-and-To)  A. GRADUATE  1. FES  1. ADDRESS (City, Sinie, Country)  DATES ATTENDED (From-and-To)  A. GRADUATE  2. ADDRESS (City, Sinie, Country)  DATES ATTENDED (From-and-To)  A. GRADUATE  VES  4. COLLEGE OR UNIVERSITY STUDY  ME AND LOCATION OF COLLEGE OR UNIVERSITY  MAJOR MINOR FROM TO REC'D REC'D  BATE ATTENDED OF COLLEGE OR UNIVERSITY  MAJOR MINOR FROM TO REC'D REC'D  BATE ATTENDED OF COLLEGE OR UNIVERSITY  MAJOR MINOR FROM TO REC'D REC'D	
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SANTER STORESTONE

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including casual employment and all periods of une	employment. Give address and state what you did during periods of foreign Government, regardless of dates. In completing item 9, *De-
1. INCLUSIVE DATES (From and Fo - By Mo. and Yr.)	2. NAME OF EMPLOYING FIRM OR AGENCY.
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SECTION XIII		D OTHER DEPENDENTS			
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<b>€</b>	a. Planning ( )	CF Position:	Political Act	ion Officer(
E - 2	b. Operating ( )		Propaganda Of	
€ - N	c. Support ( )		Security Offi	
₩ N	d. Training ( )		Communication	
۷ ٩ معند	Sabotage Officer ( / )		ļ	
- C		ł	Logistics Off.	
<u> </u>	a. Plan., Target., Train(,)		Medical Office	
- 0	b.Explosives Demos (Devices	4.	Other	( )
	c.UDT		Order of Batt	le (/)
•	Support Officer ( )		Interrogation	
<b>6</b> • 2	a. Personnel, Admin, PersAff()	Home Address: 535 Terra	et C. Rete	• 😝
@ - S	b. Finace ( )	Fayetteville	n.c.	a
D) = 3	c. Records and Reports ( )	Home Phone:	-	- 🕳
		Office Address.	Atenal	on: FI
2 . 4	Headquarters			CI - #9
2	Field d Location	Position:		la pa
		SECRET	Revised	PP
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LYNCH, Grayston L Emp

> DOB: 14 June: MILITARY EXP.

Oct. '38 - Oct. '41

Dec. '41 - May'45

May '45 - Sept'47 Sept'57 - June'48

June 48 - Sept 50 Sept'50 - Oct.'51

Oct. '51 - Sept. '53 Sept. '53 - Sept'56

Sept'56 - Oct.'60

Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop

Enlisted service, 2d Infantry Division, 2d Reconnaissance

Troop, Platoon Sergeant, Wounded in Belguim. Patient United States Army Hospitals.

Civilian - Sold Insurance and managed a Naval Officer's Club, Houston, Texas.

Platoon Sergeant, 2d Armored Division, Ft. Hood, Tex. Entered active duty as 2d Lieutenant, cent to Korea. Saw combat as Platoon Leader, 2d Reconnaissance Troop,

2d Infantry Division. Company Commander, Reception Center, Pt. Sam Houston, Tex. Instructor, 7th Army NCO Academy, Minich, Germany. Instructed in Tactics, weapons, Leadership and Engineer

equipment.

7th SF Gp (abn), Ft. Bragg,; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all ( subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactice; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Zconomical and military situations of target areas. A one year study of SouthEastAsia: Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered. Also lead his team on a six (6) month classified mission in EouthEastAsia, where very valuable training was received in an actual area of operation.

For a little more info on subject see 201 file.

Note: Duby was intervened by ICA for mission ger auto noi Julia ug.

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