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19 October 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Compromise of Cover: PAVID E. MURPHY

As a result of information obtained from reliable sources who served in Vietnam, it has been established that the above named individual should be presumed to have been compromised as a CIA employee to the North Vietnamese Intelligence Service as of January 1968. It is presumed that the identification of this individual as a CIA employee was passed by the North Vietnamese to the Soviets.

F. W. M. Janney
Director of Personnel

J. 010036

056-14-4578

UNCLASSIFIED

DOE: 06-23-21

MURPHY, DAVID E.

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Ru 9-18-75

Mr. Levid E. Marphy 1537 Forest Villa Lane McLean, Virginia 22101

ikar izwe:

I am lappy to send to you, under separate cover, your Agency settrement Medallion. The Medallion is a tangible form of recognition and appreciation of your service to the Agency. It should serve as a lasting reminder of an honorable career, remarding associations and the knowledge that you played your part in a vital activity.

Int me, therefore, add my congratulations and wish you the very best for the future.

Sincerely,

V. W. II. Janney Director of Personnel

October 28, 1975

Mr. David Murphy 1537 Forest Villa Drive McLean, Virginia 22101

Door Dave,

Please let me add this additional note of best wishes to you on the occasion of your retirement. You made a major contribution not only to the individund operations and responsibilities you held during your service but also to the growth of a more professional agency. I must express my own personal appreciation for the last year of service as a National Intelligence Officer, wherein I think you have broken new ground again for us for the future. Please accept my personal thanks, as well as those of the Agency, for the many contributions you made to both of us.

Sincerely,

/s/ Bill

W. E. Colby Director

WT:C: Lm (24 Oct 75)

Distribution:

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ADMINISTRATIVE INTERNAL USE ONLY

1 0 JUL 1975

MEMORANDUM FOR: Director of Personnol

SUBJECT

Request for Voluntary Refirement -

Mr. David E. Murphy

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50h.

Grade: GS-18 Position: National Intelligence Officer Career Service : Operations Office/Division : Office of the DCI Date Requested for Retirement: 18 July 1975
Age at that Date : 54
Years of Creditable Service : 32
Years of Agency Service : 27
Years of Qualifying Service : 16

3. The applicant's Career Service recommended that the request be approved.

/s/ Remaid Cash

Chief, Retirement Affairs Division

4. The recommendation contained in paragraph 3 is approved:

/4/ 0. Deceiles

11 JUL 1975

& Director of Personnel

Date

Distribution:

- 0 Return to ROB
- 1 Applicant
- 1 OPF
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November 15, 1974

The Honorable Henry A. Kissinger The Secretary of State Department of State Washington, D.C. 20520

Dear Mr. Secretary:

It is with regret that I find it necessary to submit my resignation from the Foreign Service Reserve to be effective November 23, 1974.

My duties with the Department of State have been a source of great interest and pleasure to me, and I look forward to the possibility of further service with the Department should circumstances permit my consideration for employment in the future.

Sincerely.

David E. Murphy

Distribution:

Orig & 1 - Department

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JI-12-7/ SECRET REQUEST FOR PERSONNEL ACTION 23 October 1974 2. NAME (Last-time-Middle) I SERIAL NUMBER 056700 MURPHY, David E. A. EFFICINE DATE MOUNTED 3 NATURE OF PERSONNEL ACTION S CATEGORY OF EMPLOYMENT MONTH DAT 74 REASSIGNMENT REGULAR 8. IEGAL AUTHORITY I Completed by Office of Personnel; 1 JAN AND HICA V 10 V v 10 0 6 FUNCS CF 10 Y U 10 U 5113-2000 0001 P. OFGANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION DCI/NATIONAL INTELLIGENCE OFFICE NATIONAL INTELLIGENCE OFFICERS - SPECIAL ACTIVITIES WASHINGTON, D. C. 13. CAREER SERVICE DESIGNATION 11. POSITION TITLE 12. POSITION NUMBER SPEC ASST 1ST W C ATTACHE NATIONAL INTEL OFF (18) 0050 -14 CLASSIPICATION SCHEDULE (GS, LB. HC.) 16. GRADE AND STEP 15 OCCUPATIONIAL SERES **FSR** 01 1 GŚ 0132.65 · 18.1 14 SEMARES FROM: PARIS STATION, POSITION & 6620. 188. SIGNATURE OF CARLER SERVICE APPROVING OFFICER PINTURE OF PROMISTING OFFICIAL DATE SCHID Paul H. Hildebrand, AM/DCI SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 11 mrH4H (5) 1004 06 73 141 25-1-1-10- 12 (081(1-03/(LB/ELL) GB 21/3 E3 (1 (001 1-99 MO DA 78 24 5/2 11 (#Cp#17T 17 17 10th (Can bill 15 (15th Wilsott 46 Vousi Gratiff 80 IS OF FUNDING 14 WW (987 B41) fich HE's WELLS - 11 Cm CODE PEN REF Perox mans tennas und 8-80 Phracus Sept-1 5-81 Brisk in Heror 1-81 Brisk in Heror 1-81 in Sept-1 Con True 1 1985 3-88 in Sept-1 Con True 1 1985 mar 10001 1 - 473 1 - 65 1 - 211

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File on the above named employee (or his dependent*) for an illness,								
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This notice should be filed	i in the employee's Of	licial Personnel F	Folder					

as a permanent cross-reference to the Official Disability Claim File.

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PERMITTIN FOR: Director of Central Intelligence

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: Appointment of Mr. David E. Marphy as Unief of Station, Paris, France

1. The appointment of Mr. David E. Murphy, CC-18, as Chief of Station, Paris, Prance, effective on or about 1 June 1968 is recommended. Mr. Murphy would replace fir. Loughlin Campbell.

2. Far. Murphy has been an employee of the Agency since April 1949 and is presently assigned as Chief of the Soviet Bloc Division at Readquarters. In addition to the French language, Mr. Murphy is fluent in German and Russlan. A biographic profile including information regarding his Agency experience and training is attached.

> Thomas H. Karamessines Deputy Director for Plans

Attachments Biographic Profile Current Fitness Report.

The recommendation in paragraph 1 is APPROVED:

Director of Central Intelligence

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28 July 1961

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MEMORANDUM FOR: Deputy Director (Flams)

SUBJECT .

Appointment of Mr. David Murphy, 03-16, as D/Chief, EE Division

The Clandestine Services Career Parel endorsed the appointment of Mr. Murphy.

> Al Lipp Clandectine Services Career Service Panel (Section 1)

APPROVED:

RICHARD M. WISSELL,

Deputy Director (Plans)

1 - AUG 1961

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5 Hay 1961

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VISCINT BURPHY AMERICAN DEAN (son, 11 yr)
SELLED BURPHY AMERICAN DEM (son, 88 yr)
DEMENDE HURPHY AMERICAN DEM (daughter, 69 yr) SEP # 178 088

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1 July 1959

MEMORAHDUH FOR: Deputy Director (Plans)

SUBJECT:

Appointment of Mr. David Edmind Murphy as Chief of Base, Sarlin, Germany

- 1. The appointment of Mr. David Edmand Murphy as Chief of Base, Berlin, Germany, effective on or about 15 August 1959, is recommended. Mr. Murphy would replace Mr. William K. Harvey who is scheduled to be reassigned to Headquarters as Chief, Division D, offective 15 August 1959.
- 2. Mr. Murphy has been an employee of the Agency since April 1948, and is presently assigned as Deputy Chief of Base, Berlin, G3-16. A biographic data sheet, including information regarding the Agency experience and training, is attached.

1 Attachment: Biographic Information

The recommendation is Paragraph 1 is APPROTED:

M Deputy Director (Plans)

(Date)

Sil. I

BIOGRAPHIC INFORMATION

DATE: 1 July 1959

NAME:

David Edmund Murphy

GRADE:

05-16

SERVICE DESIGNATION:

SD:DI

DATE AND PLACE OF

BIRTH:

23 Jane 1921, Utica, New York

MARITAL STATUS:

Married

EDUCATION AND CAREER CUTSIDE THE AGENCY:

> 1938-հ2 State Teachers College, Cortland, New York, B.S. Education

1942-46

Military Service, U. S. Army, Interpreter and Ope MCO, Lisison University of California, Russian Area and Language Program بليا-19ل

1945 U. S. Army, Officers Liaison School, Russian, MIS,

Le Vesinet, France

1946

University of California, History 1946-48 Department of the Army, Seoul, Russian Linguist

LANGUAGES:

French - Reading-Mative; Writing, Promunciation, Speaking and Understanding-High

Oerman - Reading-Righ; Writing, Promunciation-High; Speaking-Intermediate; Understanding-Native

Russian-Reading, Writing and Understanding-Native; Promunciation and Speaking-High

CIA EIPERIENCE:

CAF-12, OSO/FRE/Intelligence Officer, Ope, Morea Limiton Unit 5 Apr h8

2 May 49 CAF-12, Intelligence Officer, Tokyo Military Limisca Unit 19 Feb 50 G6-12, Intelligence Officer, Ops, OSO/VDZ-FRU, Intelligence Ops Branch, Yokomika

17 Jul 50 G3-12, Intelligence Officer, Ops, OSV/FDZ, Headquarters, Field

26 Nov 50 08-13, Intelligence Officer, Acting Chief, 080/FDS/

W. Section, Meadquarters

OS-13, Intelligence Officer, OSO/TOH/S, Karlsruhe 7 Jan 51

18 Feb 51 GS-13, Intelligence Officer, OSO/TDS/SOS/MIB/Office of

the Chief, Karlerohe

17 Pab 52 OS-14. Intolligence Officer, OSO/FDS/SOS/SOS/SOS/Office of the Chief, Karleruho

30 Ang 53 GS-Ili, Intelligence Officer, Chief, DDP/SR, SR-3, West Branch, Office of the Chief, Headquarters

14 Feb 54 G3-15, Intelligence Officer, Chief, DDF/SR, SR-3, West Branch, Office of the Chief, Headquarters

5 Dec 54 GS-15, Area Ops Officer, DDP/ZZ, German Mission, Berlin Operations Base, Operations Div, Serlin

3 Jun 56 G3-15, Area Ops Officer, DDP/EE, German Station, BOB, Soviet Branch, Berlin

28 Dec 58 GS-16, Area Ops Officer, DCOB, DDP/EE/German Station, Berlin Ops Base, Berlin

CIA TRAINING:

Commo

Phase I, II and III

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Ops Security

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26 April-7 May 1948

6-10 Hay 1949

15-26 November 1954

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Dec. 11, 1954

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David E. Men ply

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LEITER CREEKS Number 9-12 17 September 1953

Subject: Orders

To; Individual concorned

1. The following nexed individual will proceed on temporary duty as indicated below. Upon completion of temporary duty individual will return to proper station. TON. TOY. THA. 2142020 MOI-3139 P1313-02 MAS-037. Security Clearance: TOP SECURE. Immunications (SPAC-230-1) will be accomplished prior to departure from CONUS.

MARIE CHADE TITLE STATUS

DAVID E MURPHY GS-U: Executive Department of the Officer Army Civilian

2. Travel will be as follows:

Freient station: Washington, D. C., to Frenkfurt, Germany, reporting upon arrival thereat to Commanding Officer, 7997th Composite Group. AFO 757, c/o Pontmaster, MC, SY, thence to Munich, Germany, and cuch other places in such order and with such frequence as may be necessary to complete the assigned mission and return to Washington, D. C.

Date: o/s 17 September 1953. Period: Not more than twenty (20) days. Purpose: Consultations with U. S. Army officials in Germany.

Travel by military and/or commercial adversity rail, bus, and ship within or cutside the continental limits of the United States as necessary for the expeditious accomplishment of assignment is outh.

BY ORDER OF COLUMN BOUNT:

FRANCIS BOARS Coptain, AGC Asst Adj

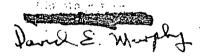
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Chief of Dation Frankfort Personnel



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Chief, foreign Division E

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Administrative

Promotion of

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- 1. Recommendation is made thereby for the promotion of Scientified grade CS-13 to grade CS-12. Subject was assigned to E-3 to Chief of the Seviet Operations Election in February 1981 charged with the overall direction of the TEAL E operational differt into the TEAL In East Subject took over an Chief of the Combined Soviet Operations Band in EEB responsible for the joint TAVANIE-TACACTUS effort. Into this over increasing area of operational and executive responsibility Subject has brought a high order cotivation, outstanding drive, and excellent operational know-how. His devotion to a task nothing whest of commental and replace with frustrations is worthy of considerable communication.
- 2. An Chief, CCCB, Subject to in direct command over mereodizately 80 ZACARTH and ZACARTH personnel including a very large training installation at CFT (I miles away from V-H Headquarters. Heat of this personnel has reported at HEB curing the east eight souths and west of it has been nearly recruited and suspicitely inexperienced in the intelligence field. Subject has not the employee of the employee thus eased, along wit, those attendant upon a broad operational effort, with commendable americas.
- 3. Subject confronts the future of 2.0% A operations with a clear concept of the operational problem and a concine definition our capacilities in coping with it. If anything, the responsibilities he will have to shoulder will be greater.

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YPHOHANDUM FOR CHIEF, SED

Subject: MURPHY, David E.

It is requested that Mr. David E. Murphy be transferred from slot #1, Munich, FDM/S for DAD to slot #2, Office of Czief, Soviet Operations Section/MOB.

Phyllis M. Landrum
Administrative Clerk, FDS

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5 January 1951

TO: 10r. David Murchy

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- 2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.
- 3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.
- 4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.
- 5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

(ALL ASSOCIATION

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4 December 1950

MATIONAUDUM TO CLITT, SED

Subject: MURRHY, David 2.

It is requested that Mr. David E. Murchy be transferred from slot #1, Western Section, FUD Headquarters to slot #1, Munich, FDM/S for DAD.

Hamil Duray

Dana B. Durand Deputy Chief, FDS

APPROVOD:

For the Assistant Director

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28 July 1950

MEMOPARDUM FOR THE COVERT PERSONNEL BRINGH: VIA: ADSO

Subject:	Promotion	Roquost	~	
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David E. Eurphy Title of Position: Chief, FDS/Par Fast Section Grade & Salaris GS-12 Place of Assignment: Washington

It is requested that the above-mamed employee be promoted from the grade and salary above-indicated to: 63-13 \$7600.00

(Title)

CLUZI

28 July 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:

VIA: ADSO

Subject: Fromotion Request - David E. Murphy

- 1. Mr. David E. Murphy, on the basis of proved capabilities, has been assigned in Washington as Chief of the FDS/For East Section, to Blot Number 1 of the FDS/For East Headquarters T/O, after having returned from a field assignment of 25 months' duration at FMU/FB% Since the inauguration of the REDBIRD program on 1 February 1950, he has served as Chief of the Soviet Operations Section in Japan and prior to that was the chief Soviet operations specialist at FRU/FRC.
- 2. As Chief of FDS/Far East Section he has final responsibility, subject to the approval of the Chief, FDS, for all FDS operational activities in the Far East and for all FDS operations conducted within that portion of the USSR east of the Ural mountains. In connection with his work he is responsible for the recruitment, training, and overall direction of staff employees assigned to the Far East Section at headquarters and those assigned to the Soviet Operations Section at FRU/FSC as well as for the planning, directing, implementing, and support of all operations indicated above. When the full T/O strength has been reached, there will be a total of 14 staff employees under his supervision.
- 3. Mr. Murphy is particularly well qualified as Chief, FDS/Far East Section in terms of linguistic ability, knowledge of the USSR, wartime and post-war operational work, and administrative and executive experience as Chief, Soviet Operations Section, PRD/FEC. His performance during the time he has been in FDS has been outstanding in every respect and it is strongly urged that adequate recognition of his past work and present capabilities be given by premoting him to the grade of GS-13 authorized for the position he is now holding. Mr. Eurphy has been in the grade of GS-12 for two years and three months.
- 4. Attached is a memorandum from FDZ covering subject's performance as a member of that Division and concurring in the desirability of his promotion.

Hang is Roll. K H.A. Applituke J CHIENJ FDS

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SECRET

COMFIDENTIAL MOKA- 15 369

15 Harch 1950

Finance Officer

COS - Karlaruho

Administrativa
Unpaid dobt to AMFXCO

To fin I

1. Request that the undernigned be given the sum of \$1.85, Filitary Payment Certificate, for purpose of paying the AMEXCO, Karlaruha, Germany.

- 2. This amount represents an appeld alonger reservetion debt (farts to Karlarmie) of the land, dating back from 26 December 1949.
 - 3. Amount to be T/A'd to Warbington.

NORTAN T. BRAVER

DISTRIBUTION:

2 - Finance

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OFFICIAL DISPATCH

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Prepared by: G. Steitz H. J.

Cucherd Contra

COORDINATING OFFICER

CONFIDENTIAL

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OFFICIAL DISPATCH

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OFFICIAL DISPATCH

VIA: Air	DISPATCH NO. 2JTA-463
SPECIFY AIR OR SEA POUCH	SECRET CLASSIFICATION
	21 April 1010

TO : Chief FBZ

FROM Donald F. Rhodes

SUBJECT: GENERAL. Personnel

specific. Promotion of

David E. Murphy; real name, Cranged from preculongm in 482)

1. It is requested that , Operations Officer at this station, be promoted from CAF-12 to CAF-13. He received his present grade on 5 April 1948.

- arrived in Tokyo on 26 May 1948, and his performance of duties as Soviet Operations Officer has been consistently superior. He is intelligent, hard-working and continually striving for improvement in all phases of his work, and he is familiar with all phases of the work of this unit.
- 3. The subject has been responsible for much of the planning of future operations in the Far East, i.e., Plan ARCADE and revisions, and has implemented the Operational Research and File Section (Plan PONETRANIAN) which is now functioning smoothly. It is anticipated that he will fill the slot of Executive Officer for Internal USSR Operations.
- 4. In view of the growth of this unit and added responsibilities therein of the subject, his past performance and his value to the unit. it is felt that the requested promotion is justified.

DOMALD F. RHODES

HEADLEY/1Jt

CONFIDENTIAL

25 January 1912

14-00000

TO Doputy Budget Officer

FROII : Deputy Porsonnel Officer

SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter B, Chapter UI. Title 5, Code of Federal Regulations.

David E. Murphy

is eligible to receive foreign post differential pay

as prescribed by regulations.

Coorgo E. Helson Doputy Personnol Officer

CONFIDENTIAL

CONFIDENTIAL .

Office M2morandum ullet united states government

to : 000 Promotion Board Attn: Mr. Agrace

DATE: 10 May 1949

FROM :

Acting Chief, FDZ

SUBJECT:

Promotion of Mr. David E. Hurshy

Attachment:1.Dispatch, Tokyo to Chief, FNU, Sabject: Pramotion of David S. Murphy, ZUTA-463, dated 21 April 1989

- 1. Attachment 1. forwards a recommendation for promotion of Er. David Murphy, intelligence officer, CAF-12, Military Liaison Unit, Tokyo.
- 2. The Branch fully endorses the estimate of Kr. Eurphy's qualifications and accomplishments set forth in Attachment 1. No is one of our most industrious and accomplished case officers. With respect to his promotion at this time the following considerations are pointed out:
 - a. He has been in the grade of CLY-12 since 5 April 1948. This is five months short of the minimum time in grade necessary to be considered for promotion.
 - b. While reorganization of our field T/O's in the Far East will come about in the next several menths, there is at present no CAF-13 slot in the Tokyo Limison Unit.
 - c. To consider Mr. Eurphy for prinction as a general intelligence officer of this grade he would have to be considered capable of taking over a branch or division and as a rule prevent as a chief of a fairly large field establishment. While the subject may potentially have qualifications for these his experience within the organization has not yet included such assignments.

3. It is recommended that subject not be considered for promotion at this time. \times

Originator: C. B. Orift, Jr.

Dep. Chief WEA: Paul Eckel/C

Harry A. Little, of Acting Chief, EL

STANDARD FORM NO. 64

14-00000

Office Memorandum • united states government

TO 1 029 ;

DATE: 35 45-52 1/35

PROM (Civil

BUDJECT: Light by, David S. 481454

I. Reference is undo so your memberships duted to April 1561, results to the above-massed subject.

2. Based upon a review of the subjects file as well as information from other available sources, the Generally assemble planted to concertize your request for the conquest sention of subject from \$2, deren to \$25, \$6000.

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SITOT.

SECRET

Tos

TOKYO (EUREXA)

From:

SPECIAL OPERATIONS

30 APR 48

Confirmation:

FBZ (1-2)

OUT 62249

Information:

ADSO (3-4), COPE (5), CRD (6), CAS (7), CPD (8), TRANS (9)

WASH 6425

TO: TOXY CITE

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2. ESRHIT SLOT OCCUPIED BY JEWETT HAS BEEN TRANSPERRED YOUR STATION T/O. REQUEST YOU CHTAIN G-2 CONCURRENCE ON BASIS OUTLINED YOUR PARA 2.

3. AWAITING JAPAN TCA AND ARR FOR SOME AS REQUESTED IN WASH 5929 (OUT 61733).

C. GILFATRIC OPERA rolessing officer

GEA

originating and coordinating authoriticating officer

LLOYD GEORGE

TOD: 00512 1 HAY 48 .

SECRET

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Permitted to

HEADQUARTERS

SAN PHANCISCO PORT OF ENGARRATION

IN REPLY REFER TO:

TCSFF-201-3F00

15 April 1948

Murphy, Pavid E.

SUBJECT: Pavid E. Murphy

TO:

Commanding Officer Scattle Fort of Embarkation Scattle, Washington ATTN: Civilian Personnel Officer

There is no record of Mr. Murphy repatriating through this headquarters.

FOR THE COMMANDING GENERAL:

ctg. Asat All. Janz

2 Incls

1. Ltr dtd 8 Apr 48

2. Form 50

TOSEP 201 CFB

lst Ind

MD/gt

HQ, SEATTLE PORT OF EMBARKATION, Senttle 4, Nashington, 20 April 1948

TO: Commanding Officer, Headquarters Complement, 520th APEU, Washington National Airport, Washington 25, D. C.

Forwarded in event Mr. Murphy being finalized your station. No record of repatriation thru this port.

POR THE CHIEF, CIVILIAN PERSONNEL DRANCH:

2 Incls

RALFH VAYA Chief, Cydresa Truval Section

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

suour (GIAIM), TORYO To:

PRIORITY

Еном:

SECTAL OPERATIONS

Murphy Carried &

9 APR-48

CONFIRMATION:

FEZ (1-2)

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INFORMATION:

AO36 (9-4), COP3 (5), CRD (6), UAS (7), CPD (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Pres. 51 (1) 60.4 AR-350-5

WASH 5213

TO: SEOU, TORY - GITE: WASHE

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- 2. DELIEVE FOLLOWING COMPROMISE POSSIBLE IF YOU THINK FEASIBLES A. TO RETURN SECUL LONG ENOUGH TO EFFECT CORNAL TRANSFER TO ATTS TOKYO OR OTHER GOVER OFFICE WITH HELP OF G-2 TWENTY FOURTH CORPS AND FORECS.
- B. WILL THEN PROCECE TORYO FOR WORK IN PREPARATORY PHASES OF MHALEBACK AND TO PLACE WIFE ON JAPAN DEPENDENT LEGY. TELL-QUALIFIED FOR LAWRON PHANES OF WHALEGACK,
- C. ACCITIONAL WARK ON HENRYT LANGON PROJECTS TO BE DONE ON THY TO SERVE PROVETORYO OR ON REAL CLISTICAL SUPPORT RACES ON MARKE BELBANG HERRE TO TOTALLE FRANCHISTANIA CHARLES HAR COMPANY OF SPANSE,

TOD:

SECRET

2400 E Street, Ma. Bashtucten, D. C. 8 April 1 48

Commanding lemeral. San Prensiser Fort of Embarkation San Francisco, California

Dear Sir:

14-00000

Attached hereto is Standard Form 50 on Vr. David E. Murphy, who entered on duty with this organisation 5 April 1942. Er. Burnby was employed by the Department of the Army as a relitical analyst from August 1946 to 2 April 1948.

Please forward Official Personnel Folder as outlined in Federal Personnel Manual, Chapter Rel. In forwarding the Official Sersonnel Folder, please attach official transcript of leave record.

It is requested that the Official forsemel Folder be forwarded to:

> Edwin M. Terrell 2430 & Street, 1%. Washington, D. C.

If it. Party didn't return through this york, please forward this letter to Smattlet or, if the personnel file than been cent to bt. Louis, I would a, rectably your forwarding this letter there.

Elmograly yours,

The standard of the williams History Translat Chief, tercomet Division

Attackment

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UNIVOUCHERED

5 April 1948

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7 41 : 07 C 1

David Ed-und Murphy

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Korua

To the xxx is a first to

Chloric D. Thedeou for E. M. THERELL

CECRET

2430 E Street, MW. Weshington, D. C. 5 April 1948

PROISTERED ADERESSEE ONLY

Mr. David Edmund Murphy Apt. 304 4007 Connecticut Avenue, NS. Washington, D. C.

Dear Mr. Murphy:

14-00000

This letter is to officially confirm our telephone conversation this morning, advising you that your employment with this agency has been approved at an annual base salary of \$5905.20.

It is requested that you report for duty as soon as possible, today, to Que Building, 25th and Constitution Avenue, NW., Mashinston, D. C.

Sincerely yours,

EDWIN W. TEPFELL Chief, Tersonnel Division CHARIDINA A

CL.

1 April 1948

Tip Parasana Day Attention: Mr. Mulcah y Second ACC Margie Scholing.

BH Mr. AC Farmings Claukelay

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REPORT OF INTERVIEW

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REPORT OF INTERVIEW

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REPORT OF INTERVIEW

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CONFIDENTIAL REPORT OF INTERVIEW

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CONFIDENTIAL

RELOGANDUM FOR THE RECORD.

David E. Murphy

Subject transferred to CIA from the War Department and has accrued ammunication leave to his credit with that agency. Several letters were forwarded requesting both personnel folder and leave with negative results. In the mentions, subject transferred overseas to his duty station. No further communications will be forwarded to the War Department until subject has returned from overseas for reassignment because to do so may tend to "blow" his cover. (As the records were not available in may of the ZI military establishment, ear communication may be forwarded to the army establishment in Tokyo requesting the records and the form 50 will immediately identify subject's CIA connection.

my tuture

Herold E. Ballou

Handle With Care

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14-00000

8 September 1981

File K-2913

MEMORANDIM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

: MURPHY, David E.

1. Cover arrangements AFF/M/FF6FFFF//AMM/F have been completed for the above-named Subject.

2. Effective 7 August 1961 , it is requested that your records be properly blocked from to deny Whiteholds Subject's current Agency employment to an external inquirer.

3. TYYY/MAHAHAMAN/AMAHAMAN/ABAN/ABAN/ABAN/AMAN/

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TEFFECTIVE DATE OF PAY ACJUSTMENT: 14 OCTOBER 1973

NAME

SERIAL URGN. FUNDS GR-SIEP

NEW SALARY

MURPHY CAVID E

056700 44 735 CF GS 18-1

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EFFECTIVE DATE UF PAY ACJUSTMENT: 07 JANUARY 1973

NAME

SERIAL CRON. FUNDS GR-STEP

NEW SALARY

MURPHY CAVID E

056700 44 735 CF GS 18 1

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MURPHY DAVID E

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EFFECTIVE DATE OF PAY ADJUSTMENTS TO SANUARY 1971

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HURPHY DAVID E

PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11924 PURSUANT TO AUTHORITY OF OCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENOED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962*

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

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MURPHY CAVID E.

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"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED IS JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."

PAY CHANGE NOTIFICATION

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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11423 PURSUANT TO ACTHORITY OF DOL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND 4-001 DIRECTIVE DATED 6 DOTOBER 1962"

EFFECTIVE DATE OF GAY ADJUSTMENTS 14 JULY 1958

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SEFFECTIVE DATE OF PAY ABJUSTMENTS 8 OCTOBER 1967

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OCF	·.	NOTIFIC	ATION OF	PERSO	ONNEL	ACTION	I		
3. Steint nümfen	. 2. NAME (LAST-FIRST-MIZOLE)								
	MURPHY DAVID	) E	······································						
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GERMAN STATION   BERLIN OPS BASE   5220   BERLIN, GERMANY   27005	14. Organizational	Designations		Code	15. Localin	h Of Official Station		Station Code
Code   Code   Code   Chief Of Base   23. SD   24. Data Of Gode   25. F51 Data   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code   Code	GERMAN STAT			5220	BERLIN,	GERMANY	<i>,</i> *	
21. Grade a Step 22. Solar, Or Pate 23. SD   24. Date Of Girkhol 25. PSI Date   26. Approximation Number   16.2   5. 15515   D1   12   28   58   06   26   60   0139   9300   3017    ACTION   27. Nature Of Action   Code   28. Eff. Date   29. Type Of Embloyee   Code   30. Separation Data   Conversion To Permanent   O7   27   60   RECULAR   O1    PRESENT ASSIGNMENT   O7   27   60   RECULAR   O1    31. Organizational Engineering   Station Code   32. Location Of Official Station   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Station Code   Stati	Cept - 1   Code		-			/		
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ACTION  27. Nature Of Action  Code No. Eff. Date P. Type Of EmNayed Code 30. Separation Data Mod Da. Yr.  SUPERGRADE RANK  PRESENT ASSIGNMENT  31. Organizational Designations  Code 32. Location Of Official Station  Station Code DERL IN PERMANY  27005  33. Deet. Field 34. Position Tide Permaner Station Series Series 1 Code Station Series Series 1 Code Station Series Series 1 Code Station Series Series 1 Code Station Series Series 1 Code Station Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Series Se	j		, ,					
CONVERSION TO PERMANENT  O7 27 60 RECULAR  O1  PRESENT ASSIGNMENT  31. Organizational Dolignations  Code 32. Location Of Official Station  Station Code  DCP EE  GERMAN: STATION  BERL IN OPS BASE  33. Deat Field 34. Position Tide  Doct - Field 34. Position Tide  District - 1 Code 135. Deathon No. 136. Serv. 137. Occup. Series 1561 - 3 5 CHIEF OF BASE 1561 - 3 5 CHIEF OF BASE 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 1561 - 3 1 Code 15	· · · · · · · · · · · · · · · · · · ·	/		ACTIO				
31. Organizational Divignations  Code   32. Location Of Official Station   Station Code    DOP EE   GERMAN STATION   5220   BERL IN ACRMANY   27005    33. Dect. Field   34. Position Title   35. Natition No.   36. Serv.   37. Occup. Series    Dect.   Code   1   Code   1   Code    USIId   3   5   CHIEF OF BASE   58. Serv.   37. Occup. Series    16. 2   15515   D   12   28   58   12   24   61   1139   1700   3017    44. Remarks   THE DIRECTOR OF CENTRAL INTELLIGENCE ON 27 JNLY 1960 APPROVED YOUR PERMANENT	CONVERSION	TO PERMANENT		Da. Yr.				O. Separation Data
DCP EE GERMAN STATION BERLIN OPS BASE  33. Door, Field 34. Position Tide Dest 1 Code 1551d 3 5 CHIEF OF BASE 18. Grade a Step 39. Salar, Or Rate 40. SD 41. Note Ol Grade 42. PSI U.A 43. Appropriation Number 16. 2 5 15515 D 12 28 58 12 24 61 1139 1700 3017  44. Reparks THE DIRECTOR OF CENTRAL INTELLIGENCE ON 27 JNLY 1960 APPROVED YOUR PERMANENT			PR	ESENT ASSI	GNMENT			
GERMAN STATION  BERLIN OPS BASE  33. Doct. Field 34. Position Tide  Dept. 1   Code   35. Doct. Field 34. Position Tide  Dept. 1   Code   35. Doct. Field 35. Doct. Field 36. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. Serv. S	31. Organizational	Distignations		Code	32. Location	Of Official Station		Station Code ,
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1516 - 3   5   CHIEF OF BASE   0510   GS   0136.01    18. Grade a Step 39. Salar, Or Rate   40. SD   41. Nate Of Grade   42. PSI DA   43. Appropriation Number    16. 2   \$ 15515   D   12   28   58   12   24   61   1139   1700   3017    44. Remarks   THE DIRECTOR OF CENTRAL INTELLIGENCE ON 27 JNLY 1960 APPROVED YOUR PERMANENT		34. Position Tide				35. Position No.	36. Serv. 37	Occup. Series
38. Grade a Step 39. Solar, Or Rate 40. SD 41. Nove Ol Grade 42. PSI U. 43. Appropriation Number  16. 2 \$ 15515 D 12   28. 58   12   24   61   1139   1700   3017  44. Kenarks  THE DIRECTOR OF CENTRAL INTELLIGENCE ON 27 JNLY 1960 APPROVED YOUR PERMANENT	ustid - 3   _	CHIEF OF BASE				0510	cs	0136.01
THE DIRECTOR OF CENTRAL INTELLIGENCE ON 27 JNLY 1960 APPROVED YOUR PERMANENT	38. Grade & Stop					#		or
POSTED 29 ASS	14. Kemarks THE DIRECTO	R OF CENTRAL	<u>'</u> '\	<del></del>				NT
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TH ACCORDANCE WITH THE PROPERTIONS OF P. L. 86-568 AND BUT THEMO DATED I AUGUST 1956. SALATY IS ADJUSTED AS FOLLOWS EFFECTIVE to JULY 1960.

SD HAME

SERTAL ORGN GR-ST OLD 321484 NEW SALARY

MURPHY DAVID E

556700 52 20 GS-16 2 \$14,430

\$15,515

151 EMMETT D. ECHOLS DIRECTOR OF PERSONNEL

1. RMP. 82.RIA	L NO.	3.		NAME		·	J. ASSIG	NEO ORGAN.	4. FUNOS	3. A1	OTHERT
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8.	0	LD SALARY R	ATE .	<del></del>		7.		NEW SALARY	RATE		
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- AADE	#1 N. P.	*ALAH!	NO.	DA.	70.	VAADE		BACANT	20	DA.	73.
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		TO BE	COM	PLETED	BYT	HE OFFIC	E OF PE	ERSONNEL			
L. TIPE OF AC	TION					13. REMARKS					-
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are: 7 AUG	1959 N	OTIFICATIO	ON OF PE	RSONNE	L ACTION	•.	•
1. Serial No.	V. Namo (Last-lint-N	liddlo)			(3 ch 4, Vet, Fr		8. CS-108
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i, SCD Mo.   Da.   Yr.	B. C.C. Keirst, O. C.	C Or Other Leg	al Authority		16 You 1 Cod		71. 791 1 1 Code
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CENTRAL INTELLIGENCE AGENCY

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MR. DAVID EDMUND KURPHY		23 June	1921	1	19 July 1955
This is to notify you of the following action all	ecting you				
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#### INTRAL INTELLIGENCE AGEN

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CENTRAL P' ELLIGINAL AGENCY

Geomety Information NOTIFICATION OF PERSONNEL ACTION CONC. S. SEAME CAN - MICE WHEN A CHEE ACCOUNT FRAME, THIS INC. A. D. S.C. SALVELL I DATE OF BIRTH 1. DATE or. David Edmund Hurphy 23 June '21 20 Aug. 1953 The in to notify you of the following action affecting your employment; S. HATURE OF ACTION (USE STANDARD SERMINUINGS) I CIVIL SI HVICE OR OTHER LEGAL AUTHORITY 6. STEEGIEVE DATE BOB 30 Aug. 1953 Behodulo A6.116(b) Prossignment A POSITION TITLE Intelligence Officer (Chief)BC 142-14 Intolligence Officer 8-19 CS 132-14 \$9800.00 per annua 23 132-14 \$9600.00 per annum S. SERVICE, SERIES, GRADE, SALARY DDP/SR 080 BR-3 Wort Branch uesn Office of the Chief 808 A0B 3 11. HEADQUARTERS Washington D.C. Earlerube, Germany XX FILD IL FIFLD OR DEPT'L 12 VITERAN'S PREFERENCE 14 POSITION CLASSIFICATION ACTION 10-PUINT X CD FI 20. LEGAL RESIDENCE 15 16. 50.0 HAGE 1 IZ. APPROPRIATION THOM: 4-3410-55-007 CEAIMED TO PROVED 4-3400-20 Yee STATE: 2) MARKET This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. Transfer TO Vouchered Funds FRM Unvouchered Funds bief, Percencel Division

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#### CENTRAL INTELLIGENCE AGENCY

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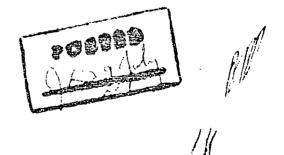
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MEMORANDUM FOR: Chief, Plana Staff

THROUGH

: Deputy Director for Operations

SUBJECT

: Distinguished Intelligence Medal --

Mr. David E. Murphy

The Henor and Merit Awards floard is pleased to notify you that the Distinguished Intelligence Medal has been approved for Mr. David E. Murphy in recognition of his contributions to this Agency. You are requested to inform him of the award and of the security considerations governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 5 E 69, Headquarters.

/e/ R. L. Angelin, Jr.

R. L. Austin, Jr.

Pecorder

Honor and Merit Awards Board

AIR

Distribution:

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COMPREHIMAL !

- 1. As Nr. David E. Murphy, GS-18, retires on 31 July 1975, he will have completed some 33 years of Federal service, 27 of which have been with the Agency. His record has been an outstanding one in all respects. His accomplishments and the level and range of responsibilities he has exercised fully warrant the award of the Distinguished Intelligence Medal in recognition thereof.
- 2. Mr. Murphy brought to the Agency from his previous military and civilian experience and study, a knowledge of the Russian language and of the Soviet system. It was in the field of Soviet operations that he rapidly made his mark, first in Japan and then in Germany. His incisive mind, vitality, enthusiaum, imagination, managerial talent and keen analytical ability led to early recognition on the part of his superiors that Mr. Murphy was an outstanding officer with very high potential. By 1954, he had risen to the position of DCOB, Berlin and in 1959 became Chief of that large and important base. He distinguished himself there. In recognition of his abilities and accomplishments he then rose successively to the position of DU/EE Division, C/EE Division, C/SR Division and C/SE Division. Each assignment was one of increasing responsibility and challenge in the direction of efforts of the Clandestine Service and the Agency against our hardest targets. The laudatory fitness reports he received from top Agency management in these assignments clearly reflect the high professional regard in which he was held and convey the judgments of the major significance of the contributions he made to the Agency mission in support of U.S. policy and national security.
- 3. After revitalizing and redirecting our Soviet program as C/SR and of the enlarged SB Division, Mr. Murphy was appointed COS, Paris in 1968 and served in that position until 1974. His six years in Paris were marked by steady progress in all areas of the missions and objectives assigned to that large and complex station and by the handling of delicate political and internal crisis situations in France effectively and to the benefit of the Agency and the United States. His analyses of the situation in France at times of tension and crisis were particularly remarked upon for their clarity, incisiveness and value to U.S. policy makers. For his leadership of the Paris Station, Mr. Murphy's performance was characterized as "Outstanding" in each of the years of his service there.

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- 4. Mr. Murphy returned from France in 1974 and was assigned as a National intelligence Officer with responsibility to the DCI in the area of Special Activities. He has served in this assignment of high trust and responsibility until his retirement.
- 5. Mr. Murphy's long, distinguished career has been exceptional in contributing to the mission of the Agency both operationally and substantively. His dedication, drive and intelligence led to high achievement in all of his assignments and to his being entrusted with everincreasing responsibilities. It is strongly recommended that he be awarded the Distinguished Intelligence Medal in recognition of his outstanding service in the CIA.

# CONFIDENTIAL CLASSIFICATION

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M-Marginal	or proposed in Section 0.  Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section taken as recommended should be described.	D and remedial actions
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.	• • •
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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: David E. Murphy

Employee No.: 056700; Grade: GS-18; DOB: 23 June 1921; Chief of Station, Paris; Months under my Supervision: 14; Period under Review: 1 April 1973-1 June 1974.

OVERALL RATING: OUTSTANDING

1. At the end of May 1974, Mr. Murphy will leave Paris after a most successful six-year assignment as Chief of Station. He distinguished himself by having molded this Station into a cohesive, well-disciplined, and highly productive unit. I reiterate my evaluation of Mr. Murphy as, overall, the most effective chief of a major station in the European Division. His earlier fitness reports and his excellent record in Paris attest to this.

2. In the past year under Mr. Murphy's direction, the Paris Station has continued to make significant progress on all major fronts. As examples, I can cite two direct Soviet recruitment attempts, an imaginative effort to get closer to several other primary Soviet targets, a perceptible improvement in our French liaison relationships, a marked increase in both quality and quantity of priority economic intelligence reporting, the acquisition of new sources to cover the French internal scene, and a revitalization of several existing assets into producers of valuable intelligence. Although normally most of the credit for such achievements rests with the individual operations officers concerned, in Mr. Murphy's case he personally becomes involved in each

operation and therefore the cited progress is a direct reflection of Mr. Murphy's talent and skill as a dynamic operational manager. Paris is a sprawling metropolitan area where operating obstacles, particularly those relating to access to major targets, are further exacerbated by sporadic French scrutiny of our activities. It is therefore all the more noteworthy that the progress made by the Station has been accomplished without any embarrassing flaps through Mr. Murphy's insistence that the highest standards of tradecraft be practiced by Station personnel and by visiting case officers.

- 3. Mr. Murphy can take considerable personal pride in his record in Paris. His personal concern with all areas of Station activity and his common-sense approach to both operational and administrative matters are indicative of this officer's competence as one of this Agency's most gifted and thoroughly professional senior officers. His wide range of interests, his wealth of operational engagement, his ability to make well-reasoned and prompt decisions, his aggressiveness, and his persuasiveness are all hallmarks of Mr. Murphy's superb performance. Although Mr. Murphy shows a lively impatience with bureaucratic roadblocks and cogently articulates his views on all issues, his correspondence with Headquarters is invariably presented factually and in a dignified and unemotional tone; this I have appreciated and would like to add that Mr. Murphy promptly implements Headquarters guidelines and decisions.
- 4. Mr. Murphy's performance clearly merits the rating of OUSTANDING.

Archibald B. Roosevelt, Jr. Chief, European Division

26 April 1973

### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: David E. Murphy

GS-18; Employee No.: 650700; DOB: 23 June 1921; Career; Chief of Station, Paris; Service Designation: D; Period under Review: 10 Jan 1972 to 31 March 1973; Months under my Supervision: 15

OVERALL RATING: OUTSTANDING

1. - Given the size of the Paris Station and the complexity of its diverse activities, on overall performance Mr. Murphy is rated as the most effective Station Chief in the European Division area. In the period under review, substantial progress has been made against all operational targets. Under Mr. Murphy's tutelage particularly noteworthy accomplishments are noted in the Soviet field against human targets and on a superbly executed technical penetration; in the area of liaison where Mr. Murphy has almost singlehandedly developed productive relationships at senior levels and as testament to his efforts, successfully enlisted outstanding liaison support to a delicate CI investigation of primary interest to this Organization; and more recently, Mr. Murphy has effectively harnessed Station resources and assets to collect timely intelligence on economic topics, to move forward in the effort to thwart terrorism, and to furnish valuable reporting on the critical French elections of March 1973. Under his direction, the Station has acquired a number of productive and responsive assets in the past year, while other operational programs have improved upon their high quality/intelligence production record.

2. Mr. Murphy is a thoroughly professional senior intelligence officer who plays a very active role in practically all of the Station's operational activities. His incisiveness and keen analytical talent enable him to

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make sound and well-reasoned judgments. It is to Mr. Marzhy's credit that all Paris-based operations are run with the highest degree of professionalism and adherence to strict tradecraft procedures. Mr. Murphy has also acquired a wealth of knowledge and background on the local political scene; this is considered a valuable requisite for targetting purposes, for briefings and for maintaining his excellent relations with senior Embassy officers, including the Ambassador.

- 3. Given his long service in the European area and his grasp of European problems confronting the Division, exchanges with Mr. Murphy both personal and through correspondence have been extremely helpful in formulating Division operational policy.
- 4. Mr. Murphy clearly merits an overall rating of OUTSTANDING.

Archibald B. Rossevelt, Jr.
Chief, European Division

I certify that I have read this report:

David E. Murph

Date

COMMENTS OF REVIEWING OFFICIAL:

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7 May 73

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT

David E. Murphy, GS-18, Employee Number 056700, DOD: 23 June 1921; Career, Chief of Station, Paris;

Service Designation: D.

PERIOD UNDER REVIEW

: 1 April 1971 to 9 January 1972

MONTHS UNDER MY SUPERVISION: 41 months

OVERALL RATING .

: Outstanding

My feeling that Dave Murphy has done an outstanding job as Chief of Station, Paris is so amply documented in the preceding Fitness Reports that this final report before I leave the Division need not be lengthily repetitive. It is useful to record, however, that during the last half of this year his Station has been deeply involved in the reporting and analysis of some highly sensitive developments on the French political scene. Buch of the analysis of this situation has been handled by Dave himself, and has proven of real significance to our highest level customers. We have briefed a number of ranking officials in Washington on Dave's findings and they have been uniformly appreciative. Dave therefore deserves credit for alerting Washington to a difficult situation concerning which the U.S. Government has had little or no information except from this Agency's sources.

Mr. Murphy's performance continues to be Outstanding.

John L. Hart Chief European Division

REVIEWING OFFICER'S COMMENTS:

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	Assistant Deputy Director for
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TO: David E. Murphy
SUBJECT: Annual Fitness Report

- 1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief WOMACE for review.
- 2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.
- 3. Please sign at the bottom of this letter of transmittal on the line indicated; to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

John L. Hart

I certify that I have seen my fitness report for the period 1 Apr. 71 - 9 Jan. 1973

/s/ David E. Murphy STORATURE

4 February 1972 DATE

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2.6 DEC 1973

	CHIEF OF MISSION'S EV (Mission submits original and one copy		
1.	OFFICES BY NO PATED	POST	
	David Murphy	AmEmbassy PARIS	
	Chief, SYF	GRADE	AGTNCY
	RATING PERIOD 11/2/72 - 11/1/73	October 31, 1973	
	Spha S. Irwin II	Ambassador	
	SCHATURE OF PERIL WING OFFICER	TITLE	
	EVALUATION OF PERFORMANCE		
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MANNATIVE CONNENTS			

I first met Mr. Murphy following the assumption of my present duties at the end of March 1973. Therefore, I am in a position to comment on his performance only during the last seven months covered by this report. During that time, Mr. Murphy's performance has been thoroughly outstanding in every respect. During his years in France, he has developed a real expertise on this country, both in terms of how it functions and with regard to the manner in which France looks at the world.

Mr. Murphy has effectively directed and coordinated a large staff, and I have been particularly gratified at the extent to which his staff coordinates its reporting with other interested elements of the Mission. I am told by my DCM that, based on his experience, the coordination between Mr. Murphy's office and the substantive sections of the Embassy is better at this post than at any post he has known or heard of. This is in large part a direct tribute to Mr. Murphy's lusdership.

I find I am calling increasingly on Mr. Murphy's advice in the proparation of mahasay assessments on a broad range of policy issues. His contributions have been perceptive and, by and large, accurate.

I remaider Mr. Murphy one of a handful of my closest advisors in the Missism and hold him in the highest repard.

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### CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.

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(Mission submits original and one copy directly to appropriate agency; retains one copy.)

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	Arthur K. Watson	The Ambass	ador
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	have been of the utmost value to me and period. He has excellent judgement, a France and French politics. And he has of humor. His personal conduct is imperior.	quick mind and a the s common sense, as eccable; his behavio	orough knowledge of well as a good sense r, gentlemanly.
	Mr. Murphy is widely known and reamatic community. His contacts are nunexcellent representational team. He spe	nerous and useful.	He and his wife make a
Ш.	Mr. Murphy's relations with other s and harmonious. He is a good administrate well as his collegues.		
	In sum, I am delighted to have Mr. I officer of the highest calibre.	Murphy on my staff	and consider him an
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#### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT

: David E. Murphy, GS-18, Employee Number 056700, DOB: 23 June 21; Career, Chief of Station, Paris; Service Designation: D.

PERIOD UNDER REVIEW.

: 1 April 1970 to 31 March 1971 -

MONTHS UNDER MY SUPERVISION: 32 months

OVERALL RATING

Outstanding

- 1. During the reporting period, Mr. Murphy has continued his usual virtuoso performance. The Station has been very heavily occupied in one degree or another against most of the hardest targets, and Mr. Murphy has been fully on top of everything that has gone on.
- 2. Particularly worthy of note is the manner in which Mr. Murphy has raised the level of our liaison in France, taking advantage among other factors of a change for the better in the leadership of the external service. Although this situation has certainly been favorable, it could not have been exploited so fully had it not been for Mr. Murphy's rare combination of charm, persuasiveness, and a superb professional background.
  - 3. I consider Mr. Murphy's performance outstanding.

John L. fart

Chief

European Division

REVIEWING OFFICER'S COMMENTS:

Con eur July

Dato: 25 Way 71

Assistant Deputy Director for Plans

TO : David E. Murphy

SUBJECT: Annual Fitness Report

- 1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of ... Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief CS for review.
- 2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.
- 3. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 1 Apr 70 - 31 March 71.

/	's /	David	Ε.	Murp	hy

SIGNATURE

11 May 1971 DATE MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT

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David R. Werphy, GS-18, Employee Number 055700, DOB: 23 June 21; Career, Chief of Station, Paris; Service Designation: D.

PERIOD UNDER REVIEW

: 1 April 1969 to 31 March 1970

MONTHS UNDER MY SUPERVISION:

20 months

OVER-ALL RATING

Outstanding

- 1. Mr. Murphy has been Chief of Station, Paris, for approximately twenty months. During his tenure, this, perhaps the most difficult of all stations, has become a rationally deployed, well-articulated and generally successful organization for perhaps the first time in its history. Intensive efforts are being mounted against virtually all assigned targets with satisfying success, in some cases producing unique results. Liaison relationships, which began to thaw before de Gaullo's departure from Government, are now reasonably cordial and, above all, useful. Most of the credit for the splendid progress that has been made is directly due to Mr. Murphy himself.
- 2. Dave Murphy is completely oriented toward operational achievement. He has an incisive mind, enormous vitality, and enthusiasm. He is positive, impatient, forceful and articulate. He can absorb and integrate detail, and oring focus on difficult problems. He inspires both colleagues and subordinates to give their best efforts. He is fully responsive to guidance and indeed will often seize the initiative when new courses of action are indicated.

3. It would be difficult to describe the minor miracle that Mr. Murphy has wrought as anything short of outstanding.

John L. Hart

Chief,

European Division

REVIEWING OFFICER'S COMMENTS: Louen -

TO : Chief of Station, Paris

SUBJECT: Annual Fitness Report

- 1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY, and those drafted by Chief, KEYWAY go to Deputy Chief WOMACE for review.
- 2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen
  the fitness report. The transmittal letter should then be
  returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 1 April 1969 - 31 March 1970.

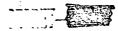
/s/ David E. Murphy

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9 May 1969

TO . : David a. Euryps , Chief of Station, Paris

SUBJECT: Annual Fitness Report

- 1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Tegaty Chief of KEYWAY and those drafted by Chief, KEYWAY so to Deputy Chief WOMACE for review.
- 2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/a/ Join L. with

I certify that I have seen my fitness report for the  $t^{-2}/\mu_{\rm mid}$  poriod 10-March 1968 - 31 Warch 1969.

/n/ David c. Marphy SIGNATURE

11 71 . 131) DATE / 131)



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28 April 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT

David E. Murphy, GS-18, Employee Serial Number 056700, DOB: 23 June 1921; Chief of Station; Career; Service Designation: D.

PERIOD UNDER REVIEW

1 April 1968 - 31 March 1969

MONTHS UNDER MY SUPERVISION: 12

OVERALL RATING

: Outstanding

- 1. Long before Mr. Murphy departed for Paris in June 1968, he began preparing himself for this assignment as Chief of Station by reading files, interviewing personnel, and discussing cases. As a result, on arrival in Paris he was already well oriented concerning the Station's problems and had formulated plans for revitalizing it.
- 2. The entire year in Paris has of course been overshadowed by the Vietnam Peace Conference and a large proportion of the Station's effort has perforce been devoted to supporting the U.S. delegation. The Station has responded exceptionally well to this demand though it has forced a slow-down in normal Station activities.
- 3. A number of other events have also taken place in France or concerning France which have forced the Station during the past nine months to perform firemen's duty -- the May-June riots which extended into August, the dissolution of the Assembly and re-election of deputies, the Czech crisis beginning 21 August, the December monetary crisis, the Near East crisis, continued student unrest, the President's trip and currently the problems precipitated by DeGaulle's resignation. All of these developments have been covered amazingly well.
- 4. While the exceptional events enumerated above have forced the Station to concentrate its efforts on the immediate issues, Mr. Murphy nonetheless proceeded with the longer range goals of the Station. He has worked at improving relations with the French Services, personally becoming deeply

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involved even in reutine liaison activity. Consequently, our relations during the past nine months with the French have improved considerably. This improvement can partially be attributed to a reawakening on the part of the French Government to the Communist and New Left threat (which was brought into focus by the May-June riots) but it was also in large measure due to Mr. Murphy's concerted efforts to cultivate selected officials, initiate substantive discussions and increase our own level of exchange with the Services.

- 5. Operations against the Communist Party have been reactivated with emphasis on the international aspects of the Party, particularly support of subversion abroad. Operations against the large Soviet and Chinese targets are beginning to move ahead. Production-wise, the take from both unilateral sources and liaison increased significantly during 1968. We expect further increase in 1969.
- 6. There are still many weak spots in the Paris Station and many refinements and adjustments to be made. But Mr. Murphy has made an exceptional beginning; the Station is moving in the right direction and during this coming fiscal year we should begin to see the worth of the programs which are being so energetically pursued by him. Without question, his performance has been Outstanding.

/John L. Hart / Chief,

European Division

REVIEWING OFFICER'S COMMENTS:

Conen -

Cord Meyer, Jr.
Assistant Deputy Director for Plans

301/19

### MEMORANDUM IN LIEU OF FITNESS REPORT FORM

16 April 1968

Name: David E. Murphy (056700)

Date of birth; 23 June 1921

Sex: Male

Grade: GS-18

SD: D

Official position title: Chief, Soviet Bloc Division

Current station: Headquarters

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

- 1. The reporting period saw Mr. Murphy conclude his tour of duty in the SB Division in order to take up an assignment as Chief of one of the major European stations.
- 2. As previous Fitness Reports have indicated, Mr. Murphy continued as Chief, SB Division until the end of his assignment to bring to perhaps the most difficult operational problems in the CS his full energies and considerable abilities. Under his leadership, close coordination with all the other area divisions has been accomplished. His performance has been a fine one.

Assistant Deputy Director for Plans

I have noted this report.

David E. Murphy

14-00000

Comments of reviewing official:

Concer.

Thomas H. Karamessines Deputy Director for Plans

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#### TRAILING REPORT

: Murphy, Berid E. Student Cffice

Year of Birth: 1921 - Service Designation: D

: GS-18 Grade No. of Students

ECD Date . : April 1948

#### COURSE OBJECTIVE

14-00000

To prepare Clandestine Besticer officers to conduct operations against Communist China from the point of view of human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside China today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority Chica target which cannot be obtained by technical means.

### ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

d. Barringer Chief Instructor

SECRET

#### S-E-C-R-E-T

#### TRAINING REPORT

Chiefs of Station Seminar No. 2-68

80 hours, full time 9-16 February 1968

Participant t David E. Murphy Office : :

Year of Birth: 1921 Service Designation: 2

Grade: 68-18 No. of Students: 18

EOD Date : 1948

#### COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

### ACHIEVEMENT RECORD.

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

Henry C. Barringer Date

256-700

### MEMORANDUM IN LIEU OF FITNESS REPORT FORM

26 April 1967

Name: David E. Murphy

Date of birth: 23 June 1921

5B- 1-D

Sex: Male

Grade: GS-18

SD: D

Official position title: Chief, Soviet Bloc Division

Current station: Headquarters

Type of report: Annual

Reporting period: 1 April 1966 - 31 March 1967

Mr. Murphy's responsibilities during this reporting period were enlarged to encompass the Satellites as well as the Soviet Union. There has been no change in his fine performance reflected in the previous report.

Thomas H. Karamessines
Assistant Deputy Director for Plane

I have noted this report.

David E. Murphy

Comments of reviewing official:

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Deamond FitsGerald Deputy Director for Plans

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SECTION B			PERFORMAN	CE EVALUATION			

SUBJECT: Mr. David E. Murphy

- 1. This report covers the performance of Mr. Murphy as Chief of the SR Division for the past year.
- 2. The past year has seen a measurable increase in the work load of the SR Division, with no let up in the energetic efforts of the Division to accomplish its mission. A number of new audio operations have come into being and the support rendered the Division by the other area divisions has been a reflection of the success of Mr. Murphy's program to enlist the interest and the energies of the other area divisions in attacking one of our principal targets.
- 3. Mr. Murphy has now assumed new responsibilities as chief of a substantially enlarged division including the satellites as well as the Soviet Union. This is a tribute to his own outstanding management of his division as well as a recognition of the close operational interrelationship between Soviet and satellite activities.

Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted the above report.

David E. Murphy

Comments of reviewing official:

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Deputy Director for Plans

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MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT (For the period ending 31 March 1965)

SUBJECT: Mr. David E. Murphy

- 1. This report is the first full year report of Mr. Murphy's performance as Chief of the SR Division.
- 2. Perhaps his greatest contribution during this past year has been the energizing of the Division's several components with a consequent very noticeable increase in the efforts of the Clandestine Services as a whole against our Soviet targets. Mr. Murphy's enthusiasm and imagination have been contagious, and we are as a result profiting from his sound approach to the role and mission of his Division. He has fully understood the fact that the SR Division cannot alone discharge the responsibilities of the Clandestine Services for intelligence and counter-intelligence activity against our Soviet requirements, but must harness the interest and the energies of all the area divisions. In this respect, Mr. Murphy is achieving nothing short of remarkable success. His arrangements with DODS are also improving the quality of that Division's work in the SR field, while his general administration of his Division from a managerial point of view has continued to be excellent.
- 3. The overall evaluation of Mr. Murphy's performance during this past year, including his regard for cost and manpower factors, is outstanding. It is because of the quality of this performance that favorable consideration has been given in principle to the gradual investment of an increasing portion of the manpower assets of the Clandestine Services to his Division. His plans and his accomplishments to date justify confidence that these increases are being well invested and will provide a maximum return.

Thomas H. Karamessines
Assistant Deputy Director for Plans

1 April 1965

Fitness Report - Mr. David E. Murphy

Reviewing Official:

Richard Helms
Deputy Director for Plans

I have noted this report.

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MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT (For the period ending 31 March 1964)

SUBJECT: Mr. David E. Murphy

- 1. Mr. Murphy relinquished his duties as Chief, Eastern Europe Division in September 1963 and took over his present responsibilities as Chief of the SR Division at that time. This report covers the period from 1 April 1963 to the present and thus includes comments on his performance as Chief, EE Division and Chief, SR Division.
- 2. Mr. Murphy combines an extraordinary talent for this work with a considerable and varied experience in it. His previous report indicated that he was turning in an outstanding performance in dealing with the affairs of the EE Division, and he continued this level of his performance in the first six months covered by this report. A general reorganization of senior officers in the Clandestine Services offered the opportunity to put Mr. Murphy in charge of the division which he had long aspired to direct and for which position he was eminently qualified, both linguistically and by field experience. He is showing excellent results in refurbishing the Division and giving it new life and impetus. His considerable energies enable him to give an outstanding performance in managing and directing his Division's affairs while at the same time engaging personally and most actively in a number of very important Divisional cases. His competence includes awareness of the need for keeping his costs down and getting the maximum from his manpower. He is showing imagination and initiative and is probably the best qualified and best prepared officer ever to head the Division.

Thomas H. Karamessines Assistant Deputy Director for Plans

Reviewing Official:

Deputy Director for Plans

I have noted the above report

18 April 1963

156210

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Fitness Report - Mr. David E. Murphy

- 1. This memorandum is in lieu of the Fitness Report Form on Mr. Murphy and covers the period from 1 April 1962 through 31 March 1963, during which Mr. Murphy has served as Chief of the Eastern Europe Division.
- 2. After a long series of assignments dating from April 1948 and involving duty at Tokyo, Yokosuka, Karlsruhe and Berlin where he served as Chief of Base of that important installation, Mr. Murphy returned to Headquarters in August 1961 as Deputy Chief of the EE Division and became Chief of that Division in June 1962. I should like to quote from the fitness report on Mr. Murphy written at the time he was assuming his new responsibilities as Chief of EE Division: "There is every reason to believe that Mr. Murphy will manage the EE Division in the same outstanding manner with which he won the ungrudging respect of the Berlin community as the leader of American intelligence in that area." A previous fitness report covering his first year as Chief of Base, Berlin is equally laudatory.
- 3. In his responsibility for streamlining and improving the effectiveness of his Division in both its headquarters and overseas. postures, Mr. Murphy has been energetic and imaginative. He is an authority on the situation in West Germany but particularly in Berlin and has played a highly useful role in government councils on these problems. He has excellent working knowledge of Russian, French and German, and his operational experience as a result

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of his field assignments is truly extensive.

4. In conducting the affairs of his Division during this past year, Mr. Murphy has without question borne out the prediction that he would turn in an outstanding performance. He has done this and continues to do it.

Thomas H. Karamessines
Assistant Deputy Director (Plans)

David E. Murphy

23 am/1917

Reviewing Official:

Richard Helms

Deputy Director (Plans)

1 3 APR 1963

Date

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Zitness Report - Mr. David E. Murphy

1. This measurendum in in lieu of the Fitness Report form. It ervers Mr. Murphy's performance in the SE Division, Clardestine Services from 27 May 1960 to 31 March 1962.

2. Mr. Murphy has entered upon his new assignment as Chief of the EM Division with vigor. There is every reason to celleve that Mr. Murphy will manage the EM Division in the same outstanding manner with which he won the ungrudging respect of the Derlin community as the leader of American intelligence in that area. Excentinues to perform with the same competence as was reflected in his previous Fitness Report.

Hichard Helms
Deputy Director (Plana)

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27 May 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT:

David E. Murphy

1. Murphy's performance since he became COB Berlin last summer must be almost as well known to Headquarters as It is to me. His projected assignment as Deputy Chief EE, then the realization that his continuation in Berlin is essential, and later still his detail to the Paris conference as the KUBARK referent on Berlin all recognise different aspects of his remarkably high qualifications.

2. As COB Berlin he is a worthy sucressor to William K. Harvey; he is fully on top of the job. This was expected, but in addition he has shown an astonishing virtuosity in the field of coordination, in which his pioneering work has set a fine example for the rest of KUPARK overseas. In a few months he learned more about the totality of American intelligence in Berlin than anyone would have supposed possible; then he used his knowledge with great diplomatic skill to bring about one improvement after another. The successful reform of the Marienfelde situation followed his suggestions, with the whole community willingly cooperating once he had demonstrated the advantages to be gained. Se knows more of both the big pleture and the small details of Army operations than the Army's own local commander (to say nothing of all higher eccelons) and with this knowledge has already improved the Army's product, for example in providing detailed briefs which the Army system is not geared to supply. His grasp of the whole subject, his ability either to generalize usefully or to go into deep detail as appropriate, his speed and thoroughness in attacking the many problems are all demonstrated in the series of brilliant memoransia which have come from him for many months. In addition I have neveral times witnessed his impressive skill in negotiation, in bilateral abscussion with one or other colleague in Berlin, in meetings of the ICCh, in presentations before the 1000, and in particularly delicate dealings with Maj. General Van Natta. It is quite clear that he has win the ungrudging respect of the whole community as the leader of American intelligence in Berlin.

David S. Maryly 32 Mayor

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FROM Chief of Base, Berlin	ý 13 April 1959
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REFERENCE(2)	

Attached is a memorandum Pitness Report concerning Covering the period from 29 September 1958 throws 31 March 1959. This report has been read by and discussed with It is requested that append such comments as he may have as Neviewing Official.

Attachment: Memor Pitness Report

Distributions

4 - Chief, EE w/att (4 copies) thru COS

2 - COS, Germany w/att (1 copy)

2 - Chief, SR w/att (1 copy) thru HE

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DISPATCH EGBT 2387 LADQUARTERS FILE NO 10 Chief, EE thru COS, Garmany 1150 COS, Germany (Attention: Unknown Chief, SR thru Chief, EE FROM Chief of Base, Berlin 28 August 1959 SUBJECT RE: "43-3" - (CHECK "X" ONE) Administrative/Porscame: MARKED FOR INDEXING Memorandum Fitness Report NO INDEXING REQUIRED XXX INDEXING CAN BE JUDGED BY QUALIFIED HQ. DESK ONLY PEFERENCEIS

High EUNNINGHAM

Murphy Attached is a semorandum Fitness Report concerning covering the period/from 31 March 1959 to 29 August 1959. It Renald MACMILLAN is suggested that append any reviewing comments they may have. This report has been prepared at this time due to my departure PCS from BOB on 29 August 1959.



Attachment: h/w Memo Fitness Report William K. HARVEY

Distribution:

3 - (E) thru COS w/att (3) 2 - COS w/att (1) - Attn:

1 - SR w/att (1) thru FE

CONTINUATION OF

ATT H/W TO EGBT 2387

#### MEMORANDUM FITNESS REPORT

SUBJECT :

DISPATCH

Muniphy S

Since the submission of the last Fitness Report concerning Murphy , his performance has consistently continued at the same outstanding level of competence and effectiveness. During this period, in anticipation of assuming duties as Chief of Base at the end of August 1959, I have in increasing measure delegated responsibility to him and he has been fully involved in all major phases of the operational direction of the Base. During the entire month of July he was Acting Chief of Base. During this period his performance was buintarding and he directed the operations of BOB in a fully effective, well organized and thoroughly competent manner. I have nothing further to add concerning great abilities and fine performance which are fully covered by the detailed comments in his last two Fitness Reports and in the promotion recommendation

dated 28 September 1956 on the basis of which he was promoted from

grade GS-15 to grade GS-16. Murphy's

I certify this report has been seen by me:

15/ David E. Murchy

COS and DOCS fully concurred in the ratings and statements concerning Jewett's performance in prior fitness reports and happily concur in this memorandum also.

Distribution:

- COS for EE

COS

SR thru EE

14 William K HARVEY

WORKE H MARMILLOW

13 April 1959

ERCEADUM FITHEDS REPORT-

Daniel (1)

It is noted that detailed comments concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concerning concernin

There is little to add to the comments in last Fitness Report except to record his performance for the six month period since the submission of this report, during which period he has served as fall-time Deputy Chief of Base and Chief of Operations and for appreciable periods as Acting Chief of Base. It is outstanding performance has continued during this period. He is a fully sature, capable, experienced, senior officer and one of the finest operations and intelligence officers I know in the heap possesses great drive and a complete grasp of the professional aspects of his assignment. He has done an outstanding job in every assignment he has been given and has fully demonstrated his competence to direct the activities and operations of a large and complex the field base. Buring the period covered by this report Jewett has exhibited no outstanding weaknesses and in all respects his performance has been outstanding.

Marie

.48 Jime 1959

David Marphy

Fitness Report

Marky is unquestionably one of the outstanding officers in CIA _____ I have personal knowledge of very few officers who are min equal in operational talent, initiative, imagination and experience. He has also thoroughly demonstrated high qualities of leadership, good judgment and an impressive ability to deal effectively with people.

15/ Juhn A. BROSS.

CONCUR:

CONTINUATION OF DISPATCH

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### MESCHANDUM FTRUMS EKPORT

DANA E Marchy

SUBJECT

Munichy 5

Thurphy

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I certify this report has been seem by met

11 Soud E. Murphy

20 August 1959

COS and DOOS fully concurred in the ratings and statements concerning Josett's performance in prior fitness reports and happily concur in this memorandus elso.

Distribution:

(3' - COS for EK

1 - COS

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14 Read of Manillan

1st William K. Herry.

CONCUR

/s/ James H. CottenCtell

James H. Critchfield Chief, EE Division

fühen Filled In.

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# ATTACHMENT TO FITNESS REPORT (PART I) PERFORMANCE

## Section C, Paragraph 2 (Specific Duties):

Duty No. 1:	Rating
Directs as Branch Chief a large (%) officers and clerical employees) operational branch engaged in all	i i
phases of Soviet operations including handling some of the most complex and valuable such operations has.	6
Duty No. 2:	
Serves as Chief of Operations, Deputy Base Chief, and frequently Acting Chief of Base, BOB.	6
Duty No. 3:	
Directly runs agents in espionage and counter-espionage cases.	6
Duty No. 4:	,
Plans, implements, directs and analyzes Soviet CE operations of the most complex character.	7
Duty No. 5:	
Conducts limison with other Bases and units of and with other U.S. agencies.	5
Duty No. 6:	
Trains and develops younger officers on a supervisory	

# Section C, Paragraph 3 (Narrative Description):

and tutorial basis.

Subject is without question one of the most outstanding operations officers in the is distinguished by his drive, the incisiveness of his approach to operational and other problems, the depth of his operational understanding, the soundness of his operational judgment, and his broad, almost unique, knowledge of Soviet matters, particularly in the counter-espionage field. He is a brilliant CE officer, an outstanding agent handler, and an excellent executive, and has fully demonstrated his capabilities in all of these fields during the almost four

years he has been assigned to FOB. These abilities, plus his unusual language capabilities and his broad and detailed area knowledge, make Subject during the almost four years that I have been completely and intimately familiar with his work on a daily basis, are a tendency at times to be too impatient with other officers particularly those who do not begin to measure up to his very high standards of performance, and an occasional tendency to be somewhat undiplomatic in his handling of personnel. It should be clearly pointed out, however, that neither of these factors are of sufficient importance or weight to, in any material way, decrease the effectiveness of Subject's consistently fine performance and are, in my opinion, merely the inevitable corollary of Subject's great drive and intense dedication to his profession. It also should be pointed out that while Subject is an exacting supervisor. he is never unreasonable nor in any sense dictatorial, and he has demonstrated the capacity of quickly developing and retaining the full loyalty, cooperation and respect of the officers with whom he works. It is, I think, significant also that the respect which other officers hold for Subject increases in direct proportion to the level of professional competence and experience which these officers attain.

In assessing Subject's performance and capabilities, it should be pointed out that he has been officially recommended for promotion from grade GS-15 to grade GS-16 and that he has been officially recommended to succeed the present incumbent as Chief of Base, BOB. Further comments concerning Subject in this connection are contained in EGBT-1005 dated 28 September 1958, the covering dispatch to this Fitness Report which should be read in conjunction therewith.

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	FITNESS REPORT (Part II) POTENTIAL								
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4. COMMENTS CONCERNING POTENTIAL

See attached sheet.

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

See attached sheet.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUNSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Except for the reasonable, general limitations imposed by the fact that Subject has several small children, I know of no other factors which would condition or limit his future assignments or which need to be taken into account in connection therewith.

DESCRIPTION OF INDIVIDUAL SECTION 1.

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the worlds literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells now much the statement applies to the person covered by this report.

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2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE.

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE.

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE.

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## ATTACHMENT TO FITNESS REPORT (PART II) POTENTIAL

#### Section E. Paragraph 13:

** This report in addition to being an Annual efficiency report should be read as a recapitulation and full analysis of Subject's performance since his assignment to BOB in December 1954 and of his present capabilities and future potential in support of the official recommendation that he be promoted from grade GS-15 to grade GS-16 and that he be made Chief of Base, BOB, upon the departure of the present incumbent.

## Section G. Paragraph 4:

Subject has clearly demonstrated the potential for becoming a most senior executive. He is fully capable now of directing with full effectiveness a large, complex field Base or Station and, with the minimum of familiarization, capable of performing any one of a number of senior executive positions at Headquarters. I consider Subject to be one of that very small handful of most capable confiders who should uitimately occupy the key executive positions in

#### Section H, Paragraph 1:

Subject does not need additional training. It has been recommended that he be made Chief of Base, Berlin, for his next assignment. Upon the completion of that assignment he should, in my opinion, return to Headquarters and, if possible, assigned as Deputy Chief of a foreign area division with the view to his becoming Chief of such division at the appropriate time, or occupying another suitable posttion of similar stature within .... After a reasonable Headquarters' assignment within this framework by should, however, be reassigned to the field as Chief of a major station where his great abilitles in the planning, development, and implementation of espionage and counter-espionage can be brought to bear with maximum impact. In any event, whatever assignment Subject may be given in the future, either at Headquarters or in the field, should involve direct operational and/or operational/supervisory responsibilities. Given the very small CIA number of officers who have attained, or are likely to attain, Subject's level of competence, and given Subject's intense personal preoccupation with the operational side of work, I do not believe that can afford to use Subject for any non-operational or non-operational/supervisory assignment for any length of time.

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Drive, ability to get things done, fully competent professional grasp of operational and Soviet problems, enthusiasm, high degree of intelligence and initiative.

SECTION V

3. mot 121 His Gutstauping Bracktasts

This is difficult to answer. Like any officer he has a few mest points but very few which can be considered outstanding. He still needs some experience and meturing, but on balance he is an outstanding KUDARK officer.

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## SECRET SECURITY INFORMATION

12. IN MAR MET PERFECT IS THIS PERSON'S PERFORMENCE ON PRESENT JOB MOST POTTCEABLE GOOD ON OUTSTANDING!
I temphy is outstanding in his ready gramp of the many equities present in an involved
operational situation. Additionally, he has a reack and sercentive understanding of
the political and international aspects of intelligence developments.
13. ON WHAT ALPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EXPORT FOR SELF IMPROVEMENT
This officer must develop, in terms of his own great potential, an ability to imprire
loyalty and enthusiastic support in his subordinates, through consideration of and repar
for their own competences.
<b>i</b> .
The COMMENT ON THIS PERSON'S ADILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR THE FUTURE.
This officer is capable of increasing responsibilities as measured by his growth
in 13 above. Further, increased responsibilities should be preceded by demonstrations
of tempered and balanced judgments so well within this officer's capabilities.
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15. ARE THERE OTHER OUTLES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, If
possible.
Well fitted for operational tasks and supervision.
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a. LBILLITY 10 WERE AND GET ALCHO SITH PEOPLE  B. INTEREST AND ENTHUTIASM IN BORE  C. SECURITY CONSCIOUSNESS  O. ABILITY TO GRASP INSTRUCTIONS AND PLANS  E. ATTENTION TO DUTY  P. JUDGMENT AND CURGON SINSE  G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILITY 10 WANDLE AND DIRECT PEOPLE.		14745	7.1.2		••••	\(\text{\text{\$\sigma}}\)	····
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A. LBILLITY 10 WORN AND GET ALCHO DITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BODE  C. SECURITY CONSCIOUSNESS  O. ABILLITY TO GRASP INSTRUCTIONS AND PLANS  E. ATTENTION TO DATE  P. JUDGMENT AND COMMON SENSE  G. ABILLITY TO OBTAIN RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILLITY TO NANDLE AND DIRECT PEOPLE.  A. PIRFORMANCE OF PRESENT OUTLES LITTED ET  L. ABILLITY TO SEALLISE INTRALIGIBLE INFORMATION		14745		••••	••••	\(\text{\text{\$\sigma}}\)	····
A. LBILLITY 10 WORN AND GET ALCHO DITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BODE  C. SECURITY CONSCIOUSNESS  D. ADILITY TO GRASP INSTRUCTIONS AND PLANS  E. ATTENTION TO DYTY  F. JUDGMENT AND CUSCON SINSE  G. ADILITY TO OBTAIN RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ADILITY TO NANDLE AND DIRECT PEOPLE  A. PIRFORMANCE OF PRESENT OUTLES LITTED ET  C. 4011/17 TO ENALUSE INTRILIBERCE TREORMATION  W. TACT		14745			••••	\(\text{\text{\$\sigma}}\)	····
A. LBILLITY 10 WORN AND GET ALCHO DITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BODE  C. SECURITY CONSCIOUSNESS  O. ABILLITY TO GRASP INSTRUCTIONS AND PLANS  E. ATTENTION TO DATE  P. JUDGMENT AND COMMON SENSE  G. ABILLITY TO OBTAIN RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILLITY TO NANDLE AND DIRECT PEOPLE.  A. PIRFORMANCE OF PRESENT OUTLES LITTED ET  L. ABILLITY TO SEALLISE INTRALIGIBLE INFORMATION		14745			••••	\(\text{\text{\$\sigma}}\)	····
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A. DBILLITY 10 WORN AND GET ALONG WITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BORK  C. SECURITY CONSCIOUSNESS  O. ABILLITY TO GRASH INSTRUCTIONS AND PLANS  E. ATTENTION TO DATA  P. JUDGMENT AND COMMON SENSE  O. ABILLITY TO OBSENT RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILLITY TO NANDLE AND DIRECT PEOPLE.  A. PERFORMANCE OF PRESSAY DUTIES LITTED 21  C. ADILLITY TO ENGLISH INTRULINGUES COMMONTON  M. TACT  M. DISCRETT INDR-SELLIBILITY  O. LEADERSHIP  P. PRESIGER SYMMEN		14745	7.1.2		••••	\(\text{\text{\$\sigma}}\)	····
A. LBILLITY 10 WORN AND GET ALCHO DITH PEOPLE  B. INTEREST AND EXTHUSIASM IN BODX  C. SECURITY CONSCIOUNNESS  O. ABILLITY TO GRASP INSTRUCTIONS AND PLANS  E. ATTENTION TO DATA  J. JUDGMENT AND COMMON SENSE  G. ABILLITY TO OBTAIN RESULTS AND GET THINGS DONE  H. DISCRETION  J. INITIATISE  J. ABILLITY TO NANOLE AND DIRECT PEOPLE.  A. PERFORMANCE OF PRESSAY OUTLES LITTED 21  C. 401LITY TO E-ALLASE INTELLISEIZE INFORMATION  M. TACT  N. BESCULT INDR-GELLISEILITS  C. LEADERSHIP		14745			••••	\(\text{\text{\$\sigma}}\)	····
A. DBILLITY TO WERE AND GET ALCHO DITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BODE  C. SECURITY CONSCIONANTS  D. ABILITY TO GRASH INSTRUCTIONS AND PLANS  E. ALTERITION TO DATA  P. JUDGMENT AND COMMON SENSE  G. ABILITY TO OBSENT RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILITY TO NAMOLE AND DIRECT PEOPLE.  R. PERFORMANCE OF PRESSAY OUTES LITTED 21  L. ABILITY TO ENALISE INTRULESCENCE INFORMATION  W. PACT  N. DESCRIPT INDRAGALLISTICS?  O. LEADERSHIP  P. PRESIGAL SYMMEN		14745			••••	\(\text{\text{\$\sigma}}\)	····
A. DBILLITY 10 WORN AND GET ALONG WITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BORK  C. SECURITY CONSCIOUSNESS  O. ABILLITY TO GRASH INSTRUCTIONS AND PLANS  E. ATTENTION TO DATA  P. JUDGMENT AND COMMON SENSE  O. ABILLITY TO OBSENT RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILLITY TO NANDLE AND DIRECT PEOPLE.  A. PERFORMANCE OF PRESSAY DUTIES LITTED 21  C. ADILLITY TO ENGLISH INTRULINGUES COMMONTON  M. TACT  M. DISCRETT INDR-SELLIBILITY  O. LEADERSHIP  P. PRESIGER SYMMEN	1119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 -	14745		3	••••	\(\text{\text{\$\sigma}}\)	· · · · · · · · · · · · · · · · · · ·
A. DBILLITY TO WERE AND GET ALCHO DITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BODE  C. SECURITY CONSCIONANTS  D. ABILITY TO GRASH INSTRUCTIONS AND PLANS  E. ALTERITION TO DATA  P. JUDGMENT AND COMMON SENSE  G. ABILITY TO OBSENT RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILITY TO NAMOLE AND DIRECT PEOPLE.  R. PERFORMANCE OF PRESSAY OUTES LITTED 21  L. ABILITY TO ENALISE INTRULESCENCE INFORMATION  W. PACT  N. DESCRIPT INDRAGALLISTICS?  O. LEADERSHIP  P. PRESIGAL SYMMEN		14745	V128413	30. 00va	••••	\(\text{\text{\$\sigma}}\)	····
A. DBILLITY 10 WORN AND GET ALONG WITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BORK  C. SECURITY CONSCIOUSNESS  O. ABILLITY TO GRASH INSTRUCTIONS AND PLANS  E. ATTENTION TO DATA  P. JUDGMENT AND COMMON SENSE  O. ABILLITY TO OBSENT RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILLITY TO NANDLE AND DIRECT PEOPLE.  A. PERFORMANCE OF PRESSAY DUTIES LITTED 21  C. ADILLITY TO ENGLISH INTRULINGUES COMMONTON  M. TACT  M. DISCRETT INDR-SELLIBILITY  O. LEADERSHIP  P. PRESIGER SYMMEN	1119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 -	14745	14.12 14.12 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 14.13 16.13 16.13 16.13 16.13 16.13 16.13 16.13 16.13 16.13 16.13 16.13	30. 00v	••••	\(\text{\text{\$\sigma}}\)	· · · · · · · · · · · · · · · · · · ·
A. DBILLTY TO WERE AND GET ALCHO DITH PEOPLE  B. INTEREST AND EXTHUSTASM IN BODE  C. SECURITY CONSCIONANCES  D. ABILITY TO GRASP INSTRUCTIONS AND PLANS  E. ATTENTION TO DYTY  P. JUDGMENT AND COMMON SENSE  G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILITY TO NANDLE AND DIRECT PEOPLE.  R. PERFORMANCE OF PRESSAY DUTIES LITTED 21  C. ADILITY TO EXALLES INTRULESIZED INFORMATION  M. TACY  M. DESCRITT INDR-SELLIBILITY  C. LEADERSHIP  P. PRESIGAL SYMMEN	1119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 -	14745	7 A 1 2 A 1 3 A 1 4 A 1 4 A 1 4 A 1 4 A 1 A 1 A 1 A 1	30 . 00v	••••	\(\text{\text{\$\sigma}}\)	· · · · · · · · · · · · · · · · · · ·
A. LBILLITY 10 WERN AND GET ALCHO DITH PEOPLE  B. INTEREST AND ENTHUSIASM IN BORK  C. SECURITY CONSCIOUSNESS  O. ABILLITY TO GRASP INSTRUCTIONS AND PLANS  E. ATTENTION TO DATA  P. JUDGMENT AND CUSCON SENSE  G. ABILLITY TO OBTAIN RESULTS AND GET 1-INGS DONE  H. DISCRETION  1. INITIATIVE  J. ABILLITY TO WANDLE AND DIRECT PEOPLE  E. PERFORMANCE OF PRESENT OUTLIS LITTER 51  C. 401LITY TO SEALLISE INTELLISEUES INFORMATION  M. TACT  H. BESCULT: 1020-SELLISELISE)  C. LEADERSHIP  P. PRISICAL STANION  G. MENTAL STANION  G. MENTAL STANION  C. 1001CATE TOPE STRITUDE TOWARD DESIDE TO 12 INFLORME UND  CEFFICIAL STANION  G. MENTAL STANION  C. LEADERSHIP  P. PRISICAL STANION  G. MENTAL STANION  C. LEADERSHIP  P. PRISICAL STANION  G. MENTAL STANION  C. LEADERSHIP  P. PRISICAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. MENTAL STANION  C. 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- 2. IN ADDITION TO THE ANNUAL PEPSAT, THE FOLLOWING SPECIAL BEPSATS, UTILIZING THE SAME FORM, WILL BE RENDER-
  - A. UPON COMPLETION OF FIRST NINETY 1901 DAYS OF SERVICE AT A STATISM."
  - W. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
  - C. UPON DETERMINATION OF RECOMMENSATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE BEASSIGNED TO ANOTHER STATION OR REFURDED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. ANCH STICCE BILL HE FORMADED
    SO AS TO REACH THE MASHINGTON HEADQUASTERS AT THE EMPLIEST POSTIBLE DATE AFTER SUCH BEASSIGNMENT DETERMINATION IS MADE, IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAD, THATE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE WAY BE DEFOTED A PROPOSED AND EVALUATION. IF CONTINUENT OF PROPOSED REOF REASSIGNMENT IS BEING GIVEN BITHOUT EMPLOYEE'S ENDREDGE. ITIMS 1 TO 9 BILL BE FILLED IN AS FAR AS
    POSSIBLE BY THE BATING OFFICER WITHOUT DEFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING PATED AND IN THE INTEREST OF THE COSTRAMENT, THE IMPORTANCE OF CAREFUL-LY PREPARED AND ACCURATE EFFICIENCY PERSONS BANGE BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING. SHOULD ALBRES BE REFET IN MIND!

A. ALWAYS BASE YOUR JUDGMENT ON:

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- 11) WHAT YOU HAVE OBSERVED THE INCIVIOUAL DO OR FAIL TO DO.
- (2) TYPICAL PERFORMANCE, BOT ON AN ISOLATED STRIKING INCIDENT.
- (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
  - THE EFFICIENCY PEPOPT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A LIPIST, THE RATINGS AND TYALUATIONS SHOULD BE IN REFERENCE TO THE JOB. THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID, EVERY EFFORT SHOULD BE MADE TO JAPPINE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON DEPOPHED ON FOR THE PERSON COVERES & THE APPORT. AVOID ENAGERATIONS AND SUPERLATIVES, THEY DETRACT FROM THE VALUE OF A PEPORT AND ARE UNFAIR TO OTMERS.
- BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. 11 SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCE PEPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
- C. NO REPORTS WILL BE RENDERED COVERING PERIODS OF LESS THAN 40 GATS COSERVED SERVICE.
- 4. DEPORTS BILL NORMALLY BE CLASSIFIED CONFIDENTIAL: HOBEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-
  - S. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

#### DISPOSITION OF REPORTS

- f. REPORTS WILL BE FORWARDED TO THE APPROPRIATE GRANCH CHIEF IN MASHINGTON MEADQUARTERS WITHIN TEN (10). DATS AFTER THE CLOSE OF THE REPORTING PERIOD.
- 2. IF THE PEPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE ESPRAFEED BY HIM TO THE APPROPRIATE BPRACH CHIEF IN WASHINGTON HEAUQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE PEFERRED TO THE NEXT IN COM-MAND FOR PEVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.
- 4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS. THEY WILL BE VEYIEVED BY THE BRANCH CHIEFS PROMPT-Ly and then referred to the assistant executive for personnel for retension in the personnel file of the employee.
- A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8, SHE COPY OF SUCH REPORT WILL BE DE-TACHLO AND SERT TO THE SECCESTY OFFICE.

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# EPORM SECURITY DEFORMATION

# STATUS AND EFFICIENCY REPORT

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			in december — I distance as norther & can grain	
1.	Indicato period	of time you have ob		yoc being reported on.
2,.	Aro entries bas	ed upon actual obser		
3.	Do you concur i	n employee's descrip	tion of dutic	oa? yes no. If
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SECURITY IMPORMATION

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CONTRACTOR OF KIND OF A ROBERT BY SERVING

#### STATUS & EFFICIENCY REPORT

Section 6 (contd)

Number of dependents: One additional - Son, Vincent Brian, born 22 July 1949, Tokyo General Hospital.

Section 11 (Contd)

to duty. The only problem is to keep him from becoming too over-enthusiastic and wearing himself out.

# SECRET SECURITY 114-ORMATION

-2-

7. For each Factor observed, check the appropriate box indicating how the omployee compares with all other persons of the same classification who are known to you.

BUTING FACTORS	Unknewn	Unantin-	Fair	Cood	Very Good	Excel-	Out- atandin
	,			i			
Ability to work and get along with people.					/		
Interest and onthusiasm in							V
Security consciousness.							
Ability to grasp instructions and plans.					,		<u> </u>
Willingmond to accept responsibility.	•				!		<u> </u>
Attention to duty.				;			V
Judgment and common sense.			,			_	
Ability to analyze problems and reach firm deciming.			:	,	1		V
Discretion	-		!			V :	
Initiative and creativeness	. !				i		~
Supervisory ability or leader-			•		•	~	
Actility to obtain results and get things done.							<u></u>
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Entiration for continued work		-1	i				~
Carry out an assignment in-				T	~		7
Gray out an assignment involving mostly operational duties	3.	!					سر

Indicate your attitude toward having this envision:	mployee under your command or supe
Definitely do not want him.	Be satisfied with him.
Profes not to have him	Bo pleased to have him
Particular!	y desire him.
Secret	

9•	Recommendation:	( /-
	Lubject vermended for	perior operational start
	JA Hy.	
		For C. Land Soction Chief
10.	To be completed by Branch, Division, Des	k, or Base Chiof.
	Do you consider the rating officer to ma	intain:
	a. extremely high rating standards	
	b. about average rating standards	
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u.	Do you concur in overall rating and recorne, explain or add additional comments.	m-endations?  yes  no. If
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		Chief.
12.	To be completed by Chief of Mission.	
•	Do you concur in overall rating and recom no, explain.	mendations? yes no. If
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		fe Chief of Mission
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	SECURITY INFORMAT	TION

# FILE COPY OF STANDARD FORM 56 "AGENCY CERTIFICATION OF INSURANCE STATUS— FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

14-00000

# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF, ORIGINAL

# TO COMPLETE THIS FORM-

# FOLLOW THESE GENERAL INSTRUCTIONS:

- · Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

9	FILL IN THE IDENT	TIFYING INFORMAT	ION BELOV	(please print or type):							
4	NAME (last)	(first) 0 5 6 7 0 0	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER						
	Murphy	David	Ε.	June 23, 1921	056 14 4578						
	EMPLOYING DEPARTMEN	T OR AGENCY		LOCATION (City, State, ZIP Code)							
3	MARK AN "X" IN C	ONE OF THE BOXE	S BELOW (	do NOT mail more than one	):						
U	Mark here	ELECTION	OF OPTION	IAL (IN ADDITION TO REGULAR	I) INSURANCE						
	WANT BOTH optional and regular insurance	from my	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.								
	Mark here	-DECLINAT	ION OF OPT	PTIONAL (BUT NOT REGULAR) INSURANCE							
	if you DO NOT WANT OPTIONAL but GO want regular insurance	x tional insuration of insurab	line the \$10,000 additional optional insurance. I understand that I cannot elect op- insurance until at least I year after the effective date of this declination and unless e time I apply for it I em under age 50 and present satisfactory medical evidence probability. I understand also that my regular insurance is not affected by this declina- of additional optional insurance.								
	Mark here	WAIVER O	F LIFE INSU	RANCE COVERAGE							
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SIGN AND DATE. IF YOU MARKED BOX "A" OR "C".
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (& not print)

OATE

19 February 1908

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

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# Proposed Assignment to Key Position European Division

29 December 1971

Field Position

GS-18

. Chief of Station, Paris

Incumbent

David Murphy GS-18

Extension

Home leave in August 1972 and return for new tour.

APPROVED:

Thomas II: Karantessings Deputy Director for Plans

30 Dec 71

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MEMORANDUM FOR: Mr. David E. Murphy

SUBJECT : Service in the Clandestine Services

Records Committee

1. I wish to take this opportunity to thank you for your service as a member of the CS Records Committee. The contributions which you have made to our deliberations have been of considerable assistance to me and to the CS records program.

2. I believe that effective records and information systems are vital to the success of an intelligence organization and that the Records Committee plays an extremely important role in ensuring that these systems are consonant with more pressing and dramatic operational and policy requirements. The advice, assistance and participation of yourself and other senior officials have enabled us to meet our obligations and make steady improvement in this area. I hope I may continue to count on your suggestions, initiative and advice in this area in the future.

Thomas H. Karamessines Deputy Director for Plans

171

Supplement to Staff Employee Personnel

Action for Integration of DAYTO E. MIRPHY

Effective 20 March 1968

The purpose of this memorandum is to set forth existing policies of concern to you while integrated and to reiterate certain rights and obligations which derive from your true status as an appointed employee. It is hereby agreed and understool that:

- 1. An an employee of this organization, at the present grade and salary of 8818-\$27,055. per annum, you will accept cover employment with another instrumentality of the Government (bereinsiter referred to as "your cover facility") effective as of 20 March 1968. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional sender of that establishment. Your appointment to your cover facility is being effected as a FSR-1 at a salary of \$24,944, per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.
- 2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of from the date of your arrival at your overseas post of daty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to re-turn travel or transportation for yourself or your dependents to the United States At Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your oversees post of duty you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
- 3. Travel to your post of duty oversess and your return travel to the United States, as well as travel performed oversess which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable

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regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

- 4. Sulary and allowances paid by your cover facility shall be retained by you to the extent that they do not exceed the salary and allowance payment due you on the basis of your grade level with this organization. If such cover payments are less than the amount die you, the difference will be paid to you by this organization. If such cover payments exceed the amount due you, the excess amounts will be remitted to this organization at intervals to be designated by the Office of Finance. Computations hereunder will be based on the aggregate gross amounts due and received. That portion of retirement contributions withheld by your cover facility which exceeds the retirement contributions applicable to your organization salary will be dejucted from the gross amount of the overpayment. Upon integration, the payroll office of this organization will establish the date on which you would normally receive a regular step increase from your cover facility. Estitute to report a grade promotion received from a cover facility does exuse errors in processing regular step increases. Regular step increases, incorrectly processed in such manner. should be reported immediately to this organization. To eliminate this problem, any grade promotion received from a cover facility will be reported immediately by you to this organization's payroll office through charmels showing both the old and the new rate and the effective date. All salary difference payments and signaturents will be reflected on earnings statements.
- 5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your corer position.
- a. Upon integrating into your cover facility you will continue to be covered by the particular retirement system in which you are a participant as an employee of this organization. Salary received from your cover facility and any salary differences payable by this organization will be subject to appropriate retirement contributions.
- b. Appropriate Federal income tax withholdings shall be made from taxable income received from both your cover facility and this organization. Additionally, while serving in the United States, withholdings shall also be made for District of Columbia or State income tax, when applicable. You may claim reimbursement for excess income taxes paid on evert tax returns by reason of taxable income from your cover facility exceeding the taxable income due you as an employee of this organization.

- c. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted assual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon termination of your integration, your amused annual leave, sick leave, and home leave will be transferred to your credit with this organization and your leave record will be reconstructed as of the beginning of the leave year in which you return to this organization, as explained in the Handbook on Leave for Epecial Situations. Serving in an integrated capacity does not permit the curryover from one leave year to another of an annual leave balance which exceeds the ceilings authorized by regulations of this organization and the Federal leave law. If security conditions require that your cover facility make a lump-sum payment for accrued annual leave, upon your "resignation" you will be required to pay the gross amount thereof to this organization, including any income taxes withheld by your cover facility in order to receive credit for such annual leave.
- 6. You will be required to keep forever secret this agreement and all information which you may obtain by reason kereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage laws, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligations of any security oath you may be required to take.

UNITED STATES COVERIMENT

N. Culling M. Mag.

Evelyn K. Ylagg

ACCEPTED:

David S. Murry

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persence in the handling of employee energencies has shown that the absence of certain personal data often delays and complisales the settlement of estate and financial matters. The information requested in this section may prove very useful to your family an attempt in the event of your disability or death and will be disclosed only whan circumstances. WOULD'TE HAME AND ADDRESS OF ANY BANGING INSTITUTIONS WITH WHICH TOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE AC-VIEWNA TRUST CO. MILLAN, VA. BRANCH MATE TOU COMPLETED A LAST WILL AND TESTAMENT! TES INO. (II "Yes" more to decument located") 4 PER THE WIFF'S POSSESSION MAYE YOU PREPLANNED AN ARRANGET GUARCASSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS!
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#### IMPORTANT

Central Processing Branch has been charged with responsibility (OPM 20-6-1 cated 12 October 1901) for ensuring that all employees processing PCS to the frein have reviewed the field version of the Employed Conduct Handbook. You will not be checked out for your proposed tra er until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

# MEMORANDUM OF UNDERSTANDING

I hereby actiousledge that I have read and understand the contents of Facial Handbook 20-4, Employee Conduct, cated 30 July 1952.

DAVID D. INCHE

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14 December 1959

SUBJECT: Letter of Appreciation

THRU: Mr. Hugh

Mr. Hugh T. Cunningham

CCA

APO 757, US Forces

TO

Mr. David E. Murphy

USA REG .

APO 742, US Forces

- 1. I would like to take this opportunity, upon the eve of my departure from Berlin, to thank you for the assistance you have given to me.
- 2. Your constant cooperation with members of my staff and with the other units in this Command has been particularly appreciated. Your advice, which I know was eased on intimate knowledge of the intricate problems peculiar to Berlin as well as on your thorough professional competence, was most valuable in developing plans and polities for this headquarters. In addition, the valuable and timely information provided by you has contributed to an important degree to the security of this city. I am certain that my successor will continue to benefit greatly from your assistance.
- 3. I wish you continued success in your assignment and sincerely hope that someday we will once again have the pleasure of working together.

DARKSDALE HAMLETT
Major General, USA
U. S. Commander, Berlin

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## HEADQUARTERS UNITED STATES ARMY COMMUNICATIONS UNIT, EUROPE APO 757

AEUMG-COH

4 June 1959

SUBJECT: Letter of Appreciation -

TO:

Mr. William Harvey 7971 USARSG APO 742, US Forces

- 1. As the Commanding Officer of this unit, it gives me particular pleasure to extend my appreciation to Mr. David Murphy and Mr. Liebenau for the able and extremely valuable assistance which they rendered to an operation of this unit on 24 May 1959.
- 2. Mr. Murphy, when informed on Sunday 24 May that some assistance was needed by this unit, despite the short notice, whole-heartedly and unstintingly rendered advice and logistical support. Because of unforeseen circumstances, certain support was lacking for a particular operation, and Mr. Murphy immediately proferred the necessary aid. In discussing the various phases of the operation, Mr. Murphy was good enough to share his rich experience with representatives of this unit and thus facilitate implementation of the project.
- 3. Mr. Liebenau's consideration, tact and concern over the security and success of the operation merit praise. Despite the short time allocated to Mr. Liebenau's phase in the operation, he consistently deferred to the wishes of the members of this unit, recognizing that security of the operation was paramount.

4. Such cooperation and spirit of friendliness as exhibited both by Mr. Murphy and Mr. Liebenau are a very welcome new page in the relationship between this unit and your organization. It is a significant step toward the type of coordination and cooperation which will in the last analysis benefit the intelligence community to the detriment of the opposition.

ce: Mr. Gaines

GEORGE C SHELDON

L.VCol ,MPC

Gommanding.

HIM Q 1050

THAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of twenty-four months from the date of my arrival at my permanent post of daty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty. I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITTERES:

David E. Eurphy

Date: 19 August 1957

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### PART III.—DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR LEAVE PURPOSES

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## PART IV.—DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR REDUCTION IN FORCE PURPOSES

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### CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. WASHINGTON 25, D. C.



Date.

Dear Mr. Murphy:

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1. This is to notify you that the United States Covernment, as represented by the Central Intelligence Agency, has accepted your employment effective

Position: Intelligence Officer

Base Salary: 'GS-13 \$7600.00

### 2. You will be:

- a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.
- b. Reimburged for travel expenses in accordance with CTA Regulations or Standardized Government Travel Regulations, as amended.
- c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.
- 3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.
- 4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a dobt due to the United States.
- 5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

appointment.

I accopt the above agreement as a condition of my employment by CIA.

E. Menghy Jones 7, 1951

Form No. June 1948

### AGREENSET

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Contral Intelligence Agency 2430 E Street, N. W. Washington, D. C.

### Gentlemen:

- 1. In accordance with the policy of the Central Intelligence Agency that, except as Central intelligence Agency may down it in its best interests to recall or transfer me from my overseas post, it is understood and agreed by me I shall be required by the Central Intelligence Agency to serve a minimum period of twenty-four menths at my place of employment outside the continental United States, and if I resign or terminate my appointment or return to the United States before the expiration of twenty-four menths after the date of arrival at my overseas post, unless separated for reasons beyond my central, the Central Intelligence Agency will not pay my return travel expenses from such station outside the United States.
- 2. It is further understood and agreed by me that I shall remain in the Government service for the twelve months following my arrival at my everseas post unless separated for reasons beyond my control. In the event of a violation by me of the agreement in this paragraph, any moneys expended by the United States on account of my travel, including per diem while in a temporary duty status in Washington, expenses of transportation of my immediate family, and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty cutside the United States, shall be considered as a debt due by me to the United States.

David & Murphy

WITNESS:

A. Colliabacale

## CENTRAL INTELLIGENCE GROUP ACTION 2430 & STREET NW. WASHINGTON 25. D. C.

Dear Mr. Margages

1. This is to notify you that the United States Government, as represented by the Central Intelligence Group, has accepted your employment affective 5 April 1940

Position: Intelligence officer (Ops.)
Base Salary: \$5905.20

- 2. This appointment is not a Civil Service position. You will be entitled to annual and sick leave (only in accordance with Civil Service rules and regulations). You will be reimbursed for travel expenses in accordance with the Standardizes Sovernment Travel Regulations, as amended. If stationed outside the continental limits of the United States, you will be granted such monetary allowances as are prescribed by CIG regulations.
- 3. If pop are ordered to a station outside the continental United States, you will be required to serve a minimum period of twenty-four months at such a station. If you wish to resign or terminate your appointment or return to the United States before the expiration of twenty-four months after the date of Lephribus arrival at the TRIVANY oversees post, CIG will not pay your return travel expenses from a station outside the United States.

5.3. Your appointment is for such time as your services may be required and funds are available for the work of Cf2. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

ASSISTANT CHIEF, PERSCHASE SEVISION

ACCEPTED:

4. Employment is conditioned usen satisfactory completion of the training courses conscribed by GIA and nationactory performance of duty for a potal period of six months from date of employment. In the event sit or training or performance of duty is deemed unsertifactory by GIA, you will be offered other types of explayment if available, and,

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# UNITED STATES GOVERNMENT OATH OF OFFICE

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TAKE THIS OBLIGATION FREELY, WITHOUT ANY MENTAL RESERVATION OR PURPOSE
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OF THE OFFICE ON WHICH I AM ABOUT TO ENTER, SO HELP ME GOD.
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CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

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### QUALIFICATIONS UPDATE

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Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted hour Form 444), "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personacl, Room 5E-13 Headmarters, whether information is added or not

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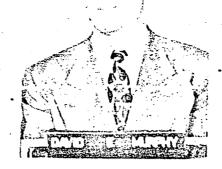
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Gerald II.	Son	6/5/52-Munich	U. S.	11 . 11	11	11
Barbara A.	Daughter	8/23/54-	U.S.	11	11	• • • •
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(b) Subjects studied in high sected which apply to position deared. Mark (a) the appropriate has to indicate satisfactory completion of: 🔲 Bamantary School 🔲 Junior High School 🙎 Soniol High School French, European history Dogrees Conternal Years Completed (c) Name and Location of College or University Date Dur Night Title State Teachers, Cortland NY Soc St id1es 1938 1942 4 BSEd June 1942 or Univ Calif Berkeley Calif em 1046 hist id) List Your Chief Undergraduate College Subjects List Your Chief Groquate College Subjects Hours Hours Social Studies Educ. Russian language and literature German history Folitical Geography Russian : istory seminar elect histoey courses that transmis such as your life, business steel coarses given movel, the Annel Funes frames takes came and location of school, or in service transmiss in a federal capacity. Your Completed Subjects Studied 1,000 Nunt 19. Indicate your knowledge of FRANKS SPRAKING UNDERSTING 21. Are you now or now you ever teem a licensed or certified me harden hard suggested and the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the cont Est, torrel fon Est Oned For Est, though For T You □ № Give kind of license and State, Russian X X X X
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28. Do you advise to a have you ever advisible or are you now or have you ever been a member of any exponential that advisates the constitute of the Government of the United States by force or indirect.  If your arriver is "Yes," give complete details in Item 30.	79. (a) Were you ever in the United States Military or Nava Service during time of West?  7. (b) Is the word "honorable" or the word "notification?" use in your discharge or separation papers to show the type of your discharge or separation for the word "was souther park most on on ordine half time basis with bull military pay and ollowed nea?	i incle			
27. Within the past 12 months, have you buildwally used interacting framers, past is not seen to consider the past for the past of the past for the past for the past for the past for the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past for the past form of the past form of the past form of the past for the past form of the past for the past form of the past for the past form of the past for the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past form of the past f	Late of entry or entries into serve Date of separation 16 June 1942 30 Jan	1946			
If your converts "Tas," list all such exists under from '0 be- less. Give to seek count'll the date (2) the nature of the edition or wishings, for the nature and feating of the count (4) the penalty exposed, if any see other disjoint in of the case. If appointed your trappopulate will be taken	(0.01,000)	de or nating at			
29. Have you ever been the harried or forced to restift for mis- conduct or unsettenate if sorvice from any position.  If your answer is "Yes," give in from Althonome and address of employer, date, and recent in each wise.	X JE YOUR ANSWIPS TO THEI CUESTION (IS, 46) INDEA  ARE ENGINED TO VETERAL BALLER F. SIGHT DENSE  CREDITED IN THE EXAMINATION. IF APPOINTED, YOU W TO FUNNISH TO THE APPOINTED CAFE FOR CORE LATES,  OPPLIAL LYDING TO CHIEF APPOINTS FOR CORE LATES,  ITSELD AND DO NOT SUBMIT PROOF OF DISCHARGE  TIME OF WAY, DO NOT SUBMIT PROOF OF DISCHARGE	CATE THAT YOU GENCE WILL BE REQUIRED THY ON DUTY, FISIOD OF ACCEPTANCE PURPING			
30. By you receive an annuity from the U.S. or D.C. Government under any retrainment and or any youage recorded composition for military or rearms services.  If your answer is "Yes" give in them 10 reason for retirement, that is, age, optional, destrictly, or by rection of whichtery or in-distinguisherses, answer to years' service; answer of retreatment.	WITH THE APPLICATION  Indicate "Yes" or "No" answer by placing X in proper column.  37. (a) It was served in the U.S. Military or Boyal Service during percenting ONLY, did you participate in a com-	YES:   NO			
pay, and tester vesse convenient act and rating it retired from indiary or recent verse.	patin or expedition and receive a man patin badge or movice obtains.				
<ol> <li>Are you an official or employee of any Shite, Territory, county, or municipality?</li> <li>If your answer is "Yes," give -lettals in Item 38.</li> </ol>	th) Are you a disabled veteran?  (c) Are you the unmarried wittow of a vateran?  (d) Are you the wile of a veteran who have service-com- no ted (feebility?				
33. Ever the U.S. Government on play in a dividing capacity any relative of years (by bleed of naturage) with whom you live or have fived within the past 6 months?	# YOUR ANSWER TO QUESTION TY (4), (8), (6), OR (8) ES WEST TO CLAUM VESTERS RESPIRE A FLACIL TO THE VESTERS RESPIRED THE CLAUM CLIVEL SERVICE COMMISSION TO CLEUR WITH THE NECESSARY PROOF SPECIFIED THE	YES " AND YOU S APPLICATION SON FORM 140 SEIN.			
il poor una eer te "Yes." show in Item 38 for EACH such rela- tive. (I) full name. (I) present address. (I) relationship. (I) de- partment or agency my whom employed, and (I) and of appoint- ment.	THIS SPACE FOR USE OF APPOINTING OFFICE				
13. Have you ever had a nervous break-down?	The information contained in the answers to Question 36 above ted by comparison with the discharge certificate on				
Have you ever had taperculotte?	X A., uney Title				
d. Space the domined answers to other queenons (indicate tiem num					
18 Do not have personal recovalishe in Washington to	21ve	service			
detaila as to semester hou 19 European Theater(France, лару) Jan 45 - Jan 46. г tary service, Korea Jul	. 69r-				
If more given is reclaimed, use july or the earner size as the polya- that or to decree.  FALLS SIALEMIST ON THIS APPLICATION DEPON-HANCE I rectify that the stamments sends by no to this apply only are no 2.2. Manually, 2.0.4.0.	EST LAW OF STRONG TITLE STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG STRONG	in gold tach			
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ACTOR PLANT

### CONTIDENTIAL.

DATE

22 March 1955

PROT 2- 1083

70:

Chief, ES

I ROM:

Chief, Communications Security Division

TUBJECT: Notification of Cryptographic Clearence - David B. Farphy

1. Subject employee has been granted a cryptographic clearance effective this data (or 6 February 1955 .)

- 2. Subject has been informed of the granting of clearance and has been triefed concerning cryptographic and related communications security matters.
- 3. A cryptographic clearance is not a permanent clearance. It will be revoked immediately should the employee fail to maintain the mounity standards prescribed in CIA Regulation 90-50). It may also be revoked because of lack of reed or for appropriate admiristrative or technical communications security
- A. An individual holding a CNA cryptographic charence is authorised to have custody, account to, or knowledge of staff cryptographic material or information only to the extent necessary for the performance of his official duties. A cryptographic traphic clearance alone does not constitute authorization to perform cryptographic cuties without the prior approval of the Assistant Director for Consumications.
- 5. When Subject employee no longer requires the charmon because of a change in audigment or duties (e.g. return from oversons assignment, replacement as acting communicator) it is requested that the Communications Security Division (2411 % Building, ext. 3021) be notified so that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS SECURITY DIVISION:

CHEATH A. TOOLEX Chief, Protective Branch

Platributions

2 - Addresece

1 - Scourity Office (2512 I 3165.)

1 - Harsonnol Office (Wing 1-H Curio Hall)

1 = OC-S/PROT file

CONFIDENCIAL

, En	vid S. Eurphy
1.	Date of Inst CIA Statement Barch 30, 1948
%.	Crystographic clearance:
	ApprovedApril_21_1968
	I/I supproved
	If disapproved, give details under remarks.
3.	Remarks:
	MODERT H. CUMINGHAM
Apri	11 21, 1948 Chief, Security Franch, 50.
(1.	(Authoriteatique Office.) Security Division
ن 0r1 cu:	: CSB file THS, 1269 Que CCD, SSCS, 355 South CPP, 1059 Que

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BIANDARD FURNI NO. 94

14-00000

AND THE STATES COVE

## Office Memorandum · united states government

TO : FBZ
Attention: Paul Eckel

DATE: March 30, 1948

FROM 1

M 1 CSB

SUBJECT: DAVID E. MURPHY - #31454

In response to your memorandum of Murch 15, Subject as above, please be advised that the original security clearance granted as of July 18, 1947, is hereby confirmed.

ROBERT H. CUNHINGHAM

Chief, Security Branch, 90

CONFIDENTIAL

July 18, 1947

81484

Date:

Number:

Investigation Report

Subject:

MURPHY, David B.

To:

PBE (2)

Investigation directed by:

Sources of information: PBI

3. Revarks

4. Recommendation:

SECURITY APPROVAL RECOMMENDED. THOUGH SUBJECT RICEIPT OF DEROGATORY INFORMATION A E DATE. INTERVIEW WAIVED. THE APPLICANT ENTERS UPON DUTY AT DIEN THIS FROM ABOVE DATE. THIS APPROVAL BECOMES INVALID.

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Security Officer L' WORKER H. CUMMININE

CONT

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