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Monteo, D.F. 31 July, 1970

To:

COS

From:

Joremy K. Bonadum

Subj.: Military Service

Upon graduation from Pomonic College, Clarement,
California, in June, 1936, writer was commissioned as 2nd
Lt. of Infantry. On October 25, 1939, writer went on active
duty under the Thomason Act, being assigned to duty with the
30th U.S. Infantry, with headquarters at the Presidie,
San Francisco, California. He remained on active duty until
3D July, 1940, at which time he reverted to reserve status.
Eriter remained in this status, with the rank of 1st Lt. until
1942, at which time all reserve efficers in the FBI were
requested to resign their commissions. The latter was dene
under an arrangement between the Defense Dept. and the FBI.
Eriter has never received a discharge, so is unable to produce
same.

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W. C. C. C.

SERVICE COMPUTATION DATE - Jerosy E. BEMADUM (P)

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Active duty in U.S.Army	26 Cct 39	31 Jul 40	-	9	5
Federal Bureau of Investigation	12 Aug 40	31 Oct 60	-	-	-
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Paul Wilson 10 Jun 1969

Chief, of Station, Mexico City Chief, WH Division Boot ADSIN/CONTRACTS Jeremy R., DENADUM Reference: DIRECTOR 104776, Para 2. A., Dated 23 January 1971 A sterile check in the amount of \$48, 00 payable to Jeremy K. BENADUM, former Career Agent, was forwarded to his allottee on 6 May 1971 for deposit to his account. The amount represents a refund of six months prepaid premiums on BENADUM's Contract Life Insurance policy which was cancelled effective 31 December 1970. Norman R. PATERSILL Distribution: 2-COS, Mexico City Norman R. PATERSILL Distribution: 2-COS, Mexico City HMMS-7234 Section 1980 Section 1980 Section 1980	Chief of Station Lie		
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Tay 5, 1971

Wells Fargo Sank Who California Street San Francisco, California 34180.

Centlemen:

Enclosed is Union Trust Company Transmer's Check number Q1-355154, dated April 27, 1971, payable to fin. George Frederick Funro, is the amount of \$43,60. Please deponit the enclosed check to Pr. Humo's account number 336361.

Sincerely,

Who Rodrers

Enclosure

Airmail, Certified.

SECRET (WHEN FILLED IN)

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AIR XX MAIL	SPECIAL FIRST REGISTERED RECLIPT	Wells Fargo Bank
PARCEL	OTHER	ADDRESS
POST	(EXPLAIN) Certified Mail	464 California Street
NAME OF SENDER	William S. Renehun	San Francisco, Calif., 94104
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	TO : Administrative Officer/	WH .	;
	FROM : Chief, Insurance Branch	, BSD/Pers	
•	SUBJECT: Refund on Cancelled Ins	urance Policies BENAI	DUM, Jeremy K. ME SUESCRIBER)
		e a company	
· ·	Insurance Acct. No	15574	
	 According to the records is due a refund of prepaid premium listed below: 		
	Contract Health Insurance	e \$	
	X Contract Life Insurance	\$	48.00
	United Benefit Life Insu	rance \$	
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SITED STATES GONLRAMENT

Memorandum

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OP/Retirement Office

ATTN:

Paul Sidel

FROM

C/WH/Contracts

SUBJECT:

Jeremy K. BRNADUM, Retirement

1. Per our telecon this morning, I have sent over to you a copy of the cable from Mexico City (IN 286625) which stated BENADUM had elected not to make the payment as described in our outgoing cable which your office coordinated with on Friday.

2. It is understood that necessary papers will be forwarded from your office to Miss Harrison in the Office of Finance today. I have called Miss Harrison and she advised that upon receipt of the papers from you there would be no difficulty in insuring that BENADUM's actual annuity is computed including the retroactive portion for January and February and included in the cases for March.

Wm. Renehan



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REF: HDDS-7143					

1. PLEASE INFORM JEREMY K. BEMADOM FOLLOWING.

1 5 MAR 1971

- A. HIS ACTIVE MILITARY DUTY VERIFIED AS 1 JULY 1937 THROUGH
 14 JULY 1937 AND 1 DECEMBER 1939 THROUGH 30 JUNE 1940. THIS TOTALS ONE
 AND CHE-HALF MONTHS LESS THAN BENADUM CLAIMED.
- B. VERTIFICATION CIVILIAN SERVICE SHOWS NO PRITIREMENT DEDUCTIONS FOR PERIOD 1 JUNE 1942 THRU 28 FEBRUARY 1943. ANDUST OF \$307 PEQUIRED TO PURCHASE CREDIT FOR THIS PERIOD. IF NOT FAID, BASIC ACCURTY WILL BE REDUCED BY 10 PERCENT OF APOINT OWED.
- C. ACCUSTY ESTIMATES RECOMPUTED ON BASIS GRANGE IN CREDITABLE MILITARY SERVICE AND EFFECT OF PAYMENT OR NON-PAYMENT FOR UNCOVERED PERIOD OF CIVILIAN SERVICE. IF PAID, ACCUSTY ESTIMATED TO BE \$1,195 PER MONTH. IF NOT PAID, ESTIMATE ACCUSTY RECOGNISM TO \$1,194 FER MONTH. CLOSED REALITE WOULD TAKE OVER THE YEARS TO RECARM AND ACT OF PAYMENT.

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Wil COMMITTS: Advised full retirement annuity could not be paid pending receipt of verification of military service and billing for non-deduction civilian service between 1 Jun 42 and 1 Mar 43.

COORD: CP/Petirement - A. J. Sukovičz (in draft)

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ADMIN CONTRACTS		•
REF: DIRECTOR 119594		15 MAR 1971

1. HEREMY K. BENADUM HAS SELECTED NOT RPT NOT MAKE
PAYMENT AS PER REF PARA 18. HAS BEEN ADVISED HIS ESTIMATE
ANNUITY REDUCEU TO \$1,194 PER MONTH.

2. FILE DEFER. GP-1 SECRET

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- D. PLEASE ADVISE BEHADUM'S DECISION. IF ELECTS NAVE PAYMENT, HIS CHECK PAYABLE TO TREASURER OF U.S. SHOULD BE FORWARDED HOS SOCREST.
- 2. ON RECEIPT OF DECISION AND, IF APPROPRIATE, PAYMENT FOR THE SERVICE, FINAL ACRUITY COMPUTATIONS WILL BE MADE. ANDUSTY CHECK FOR MARCH WOULD INCLUDE RETROACTIVE AMOUNT DUE BEHALM FOR JANUARY AND FEBRUARY.

END OF MESSAGE

WH COMPUTE: Advised full retirement annuity could not be paid pending receipt of verification of military service and billing for non-deduction civilian service between 1 Jun 42 and 1 Mar 43.

COGRD: CP/Retirement - A. J. Sukowić: (in draft)

C/MI/FI/MOC / MAN A / MAN (TO)

WILLIAM V. BROE CAND

COORDINATING OFFICERS

RELEASING OFFICER

SECRET

AUTHENTITATING

REFROQUOTION BY OTHER THAN THE ISSUEDS CIFICE IS PROHIBITED.

COPY NO.

ROUGH DRAFT P. J. Seidel 10 March 1971

1. Please advise Jeremy K. BENADUM that the appropriate military authority has verified the following dates of active duty:

1 July 1937 through 14 July 1937

1 December 1939 through 30 June 1940

This service totals on and one-half months less than that claimed by BENADUM.

- 2. Records verifying BENADUM's civilian service show that during period I June 1942 through 28 February 1943 retirement deductions were not withheld from salary. The amount of \$307.00 will be required to purchase credit for this period. If not paid, Subject's annuity will be reduced by 10 per cent of the amount owed or \$31.00 per year. If Subject elects to make payment, his check should be made payable to the Treasurer of the United States and forwarded to Headquarters soonest.
- 3. Annuity estimates recomputed to reflect change in creditable military service and effect of payment or non-payment for uncovered period of civilian service. If paid, annuity will be \$1,196 per month.

 If not paid, annuity reduced to \$1,194.
- 4. Advise Headquarters BENADUM's election on payment vs non-payment option.

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C	ROTICE COVERING GOVERNMENT CHECK IN AMOUNT \$992.00. ONLY
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C	RETIREMENT ARMUITY CHECK.
C	2. REF INDICATED ESTIMATE FOR BEHADUN ANNUITY \$1,202
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C	THAT DEPOSIT FOR SUCH EVER ARGUST ALGO INDICATES IT HAY NOT BE
,	FIRST AUGUITY PAYLERT.
C	3. BEHADUM REQUESTS HEADCHARTERS IDENTIFY DEPOSIT IF
C	POSSIBLE, AND PROVIDE EARNIESS AND DESUCTIONS BREAKDOWN IF
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SECRET

24 Jan 21

MEMORANDUM FOR THE RECORD

SUBJECT: Jeremy K. BENADUM, Payment of Annuity

REF: DIRECTOR 104776

1. At the time of transmittal of Reference, I had been informed that the military service still had not been verified. In talking about this matter with Mr. Sidely I asked if he would request MMPD, possibly through some makes striggant to surgeant or colonel to colonel whether the matter could be expedited. He assured me he would give this an all-out try and agreed to let me know during the forthcoming week.

2. In checking this morning I find that Mr. Sidel is out on leave and going into training for at least the next week. In asking how to get in touch with Mr. Sidel, eventually Mrs. Sidelouis and there was no info on the verification of the military service and wished to assure me that just because someone want on leave or was out that a case was not dropped. I asked then if any affort has been made to contact MMPD. She said the file didn't reflect anything and agreed to check MMPD and let me know.

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FOLLOWING KEYED REF

- 1. ALTHOUGH ACTUAL REQUIREMENTS MAY VARY ANCIG INDIVIDUAL BANKS, SUBJECT JERENY K. BENADUM ADVISE BANK THEY WILL BE RECEIVING COVERNMENT AND INTY CHECKS FOR DEPOSIT HIS ACCOUNT AND INCLUDE POWER OF ATTORNEY IN LETTER.
- 2. NO CAPD OR OTHER EVIDENCE OF RETUREMENT PROVIDED. LENGTH OF SERVICE (32 YEARS 2 MONTHS INCLUDES SICK LEAVE) CITED HAYS 6919. THISUPANCE CARD NOT ISSUED RETIREES ABROAD AS HOSPITALS WOULD NOT ACCEPT. SEE HESS 7107 FOR INSTRUCTIONS ON FORMARDING HOSPITALIZATION CIAINS. WILL BE PROVIDED MODULTY STATEMENT WHICH WILL INCLUDE ANGULT OF RETUREMENT CONTRIBUTIONS FOR INCOME TAX PURPOSES.
 - A. STATION AUTHORIZED PAY POLLOWING FIELD ALLOWERT FOR

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DIRECTOR

26 JANES 248431

ADNIN CONTRACTS

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B. MEXICO CITY 5301 (1. 243202)

2 1 JAN 1971

- BANK WITH POWER OF ATTORNEY OR SIMILAR FORM TO ENABLE BANK TO CREDIT CX
 RET IN EMENT CHEMES TO HIS ACCOUNT. REQUEST HEADQUARTERS ADVISE.
- 2. BENADUM ALSO ASKING WHETHER HE SHOULD RECEIVE CARD,

 CERT IFICATE OR OTHER EVIDENCE OF RETIREMENT FROM GOVERNMENT SERVICE
 INCLUDING LENGTH OF SERVICE OREDITED. PLEASE ADVISE.
- 3. DUE DISTUPTION OF NORMAL INCOME PATTERNS, BENADUM
 EXPERIENCING FINANCIAL PROBLEMS AND REQUESTS PAYMENT OF FIELD
 ALLOTMENT FOR 13-31 DEC 70 SOONEST. REF B PROVIDED 1970 OVERT INCOME
 TAX ESTIMATE. ADVISE STATION OF NET AMOUNT FINAL FIELD ALLOTMENT
 SOONEST. ALSO ADVISE WHEN BENADUM CAN EXPECT FIRST RETIREMENT
 CHECK WILL BE SENT TO BANK. GP-1

SECREI

SECRET

Chief of Station, Mexico City

Chief. BUGARN .

ADE/JECENT - Jerowy K. BERADER (p) - Tax Administration

PEFERENCE: Mexico City 5301, 13 January 1971

- 1. Headquarters has reviewed BENADUM's estimated 1970 and 1971 true tax limbilities and it has been dutermined that his current withholding rate is sufficient to provide enough tax for those years.
- 2. Please advise BENADUM of the above and remind him that we need copies of his 1970 and 1971 tax returns when they are submitted to laternal Revenue so that we can reconcile to his true tax limbility.

VICTOR D. UNITSKY

Distribution: Orig. à 2 - COS

3 FEB 1971

NMMS-7115

26 January 1971

SECRET

Sign to Explain the Arrest's Associated to the contains

Internal Dist.

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- 2. All bills chould show the name of the patient, the dates and bypas of corrient resident, the second diagram per line, and the exact type of congress performed if applicable. In second such solution attachment giving the exact diagrams for each charge important. This interesting will capabilities him exist diagrams of a claim.
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3 G DEC 1970

MEMORANDUM FOR : Mr. Ceorge F. Munro

THROUGH

1 Head of C5 Career Service

SUBJECT

s Notification of Approval of Request for Voluntary Retirement

- 1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Acting Director of Central Intelligence.
- 2. Your retirement will become effective 31 December 1970. Your annuity will commence as of 1 January 1971 and is payable on 1 February 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

67 Relact S. Wattley

Robert S. Wattles Director of Personnel

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MEMORANDUM FOR | Director of Central Intelligence

SUBJECT

: Request for Voluntary Retirement -

Mr. Dinadan

- 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. George F. Munro, GS-15 Equivalent, Career Agent, Western Hemisphere Division, Claudestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 December 1970.
- 3. Mr. Munro has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. He is 55 years old with over 31 years of Federal service. This service includes over 10 years with the Agency all of which were in qualifying service overseas. The Head of the Clandestine Service Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.
- 4. It is recommended that you approve the voluntary retirement of Mr. George F. Munro under the provisions of Headquarters Regulation 20-50j.

But Proved S. Watt's

Robert S. Wattles Director of Personnel

The recommendation contained in paragraph 4 is approved:

REPORT OF The

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Director of Central Intelligence

Date

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Mr. George Frederick Munro

31 December 1970

26 October 1939 - 31 July 1940

U. S. Army, 2nd Lt., 30th Infantry Division.

12 August 1940 - 31 October 1960

FBI - Oracina Approx

1 November 1960 - 31 December 1970

Retired Government Employee.

During this time worked for:

Aug 61 - Nov 67, Cia. Mexicana de Valvulas Munro, S. A., Toronjil Num. 186, Mexico. D. F. President and principle stockholder.

Nov 67 - Aug 70, Maquinados Precisos, S. A., Toronjil Num. 166, Mexico, D. F. Director and minority stockholder.

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- 5. If further lefernation is needed, please contact CCS/096. Forder Moll. Fed 1353 or Stack 6004.

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CLASSIFICATIVA DISPATCH SECRET Chief, Western Hemisphere Division NO INDIVING REQUIRED INFO ONLY GUARRED DESA CAN JUDGE INDEXING FROM Chief of Station, Mexico Elty Forwarding of Retirement Application on Jeremy K. BENADUM ACTION REQUIRED - REFERENCES REFERENCE: HMMS-7030 We are forwarding under separate cover a retirement application from Jereny K. BENADUK. Attachment: U/S/C Retirement Application Distribution: , Orig & 2cc; C/WHD, w/att., u/s/c เลือบ เกเมเล. เาอ 14 December 1: 0 HMM1-10. 14

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Chief, delirement Affairs I ivision

betitement application and related toformation - ferency E. Blingol A.

heference: HA A. I - 10467

- 1. Since Jeremy K. BLNAGAN has expressed a desire to retire in Lecember 1970, he should complete and return to licadquarters the attached application for Retirement form. He way have his annuity checks sent directly to his bank for deposit it he wishes. This should be arranged with whatever bank is designated under item 4 on the application. His checking account number should be recorded following the name of the bank. Items B-1 through B-4 may be left blank to be filled in at Headquarters. Since Subject's annuity will begin on the first day of the month following retirement, it is considered advantageous to make his retirement effective as of the last day of the month. In this way his annulty would commonce the day following his last day as an employee.
- 2. When BENADUM retires, his regular Federal Employees Group Life Insurance (without accidental death and dismemberment benefits) will be continued at the same amount without further cost. The cost of the optional I ECLI, which he is eligible to continue, will be deducted from his annuity until he reaches age 65. These insurances will retain face value until BENADUM reaches age 65 at which time they will reduce at the rate of 2 per cent per month until they roach 25 per cent of their face value. If he wishes, Subject may elect at the time of retirement to convert to an individual life insurance policy in order to retain lifetime coverage in an amount equal to his present insurance. He noust pay the premium applicable to the type of policy selected. A medical examination will not be required under the conversion privilege.

(continued)

Attachment: Application for Retirement

Distribution: J - COS, Mexico City

HMMS-7036

18 10/ 1970

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1 - WH/Pers

OP/RAD/ROB/PJSeidelijat -(13 Nov 1970) 3257

3 - ROB

AC/ROB

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- 3. Subject may also continue his enrollment under his health benefits plan. Premium's will continue as the ratio rate an like for employees and will be withheld from his monthly anguity payments.
- 4. Under the provisions of 1010 20-1 40(2) Subject's prospective retirement precludes him from becoming eligible for home leave upon completion of his present tour.
- 5. BENABLM's request for retirement will be processed as expeditiously as possible following receipt of his completed application form.

 Upon approval of his retirement by Chief, IKLANCE, Subject will be notified.

|a| Samuel F. Elsdon |ANTING S. ONTIVEROS

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- 1. HQS PROPOSES FOLLOWING EMPLOYMENT SUMMARY FOR JEREMY K. BENADUM. PLEASE ADVISE COMMENTS/CONCURRENCE.
 - A. ACTUAL EMPLOYERS TO DATE OF JKLANCE CONTRACT.
 - B. FOR PERIOD JKLANCE EMPLOYMENT I NOVEMBER 1960 THROUGH 31 DECEMBER 1970 RETIRED U.S. GOVERNMENT EMPLOYEE EMPLOYED BY FAMILY BUSINESS (NAME AND ADDRESS).
- 2. ABOVE WILL PERMIT PAYMENT OF ANNUITY BY GOVERNMENT CHECK WHICH WILL SEND CURRENTLY DESIGNATED ALLOTTEE UNLESS

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DIRECTOR

ADM IN PERS

- I. JEREMY K. BENADUM HAS ARRANGED TO HAVE COMPLETE PHYSICAL EXAMINATION WITH FAMILY PHYSICIAN IN SAN FRANCISCO, CALIF DURING PERSONAL TRIP THERE IN LATE OCT 70. HE HAS ASKED WHAT PORTION OF EXFENSES THEREFOR ARE REIMBURSABLE BY JKLANCE.
- 2. STATION CAN FIND NO INFORMATION ON PRE-RETIREMENT PHYSICALS. HEADQUARTERS GUIDANCE IS REQUESTED. GP-1 S E C R E T

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BUE JERRY K. BEHALOW FOR BAY ELVIDO 23 ACOUST THEORON 19 SERVEMBER 1999, PAY AND T/A TO SEE SECTIONING THE SET OF \$1,476.23.

- 2. HET DUE BRITCHE WILL BE \$1,422.23 EACH PAY PERIOD THURSAFTER.

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1 7 SEP 1970

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1. IT IS STATION UNDERSTANDING THRU LAPURE THAT EMPLOYEE CONTINUES TO RECEIVE ALLOWANCES, E.G., QUARTERS AND EDUCATIONAL, WHILE IN A LEAVE STATUS UNTIL DATE OF REMARKEMENT BUT THAT EMPLOYEE UNDER THEIR SYSTEM NOT ALLOWED TO TAKE ASSUUAL LEAVE IN LIEU OF LUMP SUM PAYMENT.

REF: HMM 5-6919

- 2. HOWEVER, JEREMY K. BENADUM IS RETIRING UNDER JELANCE SYSTEM, AND SHOULD STATION DECIDE TO RETIRE HIM AS OF 31 DEC 70, WOULD HE BE ELIGIBLE FOR BOTH QUARTERS AND EDUCATIONAL ALLOWANCES THRU THIS DATE?
- 3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING BENADUM OF OUR DECISION. GP-1
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Chief of Station, Besico fity

Chief, PR Division
ADMIN/CONTEACTS
Joremy & MENADUM, Retirement

Action Regulred: Parm 3

Reference : MMT-10,467, Para 3

1. Reference indicated: Jeremy E. BENADLE advises his present plans call for him residing in the U.S. for a period of six months each year; he plans to return to the U.S. after 31 December 1970 and has asked the Station about reimbursement for the travel for himself and his family.

Ref asked whether return travel is authorized.

2. FR 22-2 provides: "Upon retirement while assigned abroad, ..., travel and transportation expenses from the last post of assignment to the place where the employee will reside in the U.S., ..." FR 32-21 specifies the time limit within which travel must be performed.

The above does parait BENADUM to be retaburated for travel of self and authorized dependents after his retirement (31 fec. 70) to the place in the U.S. where he will reside.

3. STATION ACTION:

It is suggested BENARUN be asked to subsit a written request for transmittal to lieadquarters in shich he cites the place in the U.S. where he will reside, the names of the dependents who will travel withhim, mode of travel and, if known, the itinerary.

Upon receipt of the above, deadquarters will process a Request for Travel Orders and, upon approval, will advise the Station.

Norman R. PATERSILL

Distribution: 2-COS, Mexico City

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BANIC ITTO

BECRET

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FROM	Chief of Station, M	exico City				
SUBJECT	ADMIN/CONTRACTS	P. A. S. S. S. S. S. S. S. S. S. S. S. S. S.	_	MICEOURM		
ACHOH P	Jeremy K. BENADUM -	Retirement				
	Reference: MMS-691	9				
	Jereny K. BENADUM, difficient separatio In our review of co	ful review at the Station we have concluded that the date for BENADUM would sts, we find the addition on his additional two monfits.	he most be 31 D nal bene	amicable and ecomber 1970. fits to BENADUM		
	2. Based on the on 14 August 1970 as requested in reference.	his decision we plan on) nd ave therefore submitt crence.	naving h	im begin lea ve following papers		
	a) Attached is the signed original copy of an amendment contract which provides for his participation in the Organization Retirement Program.					
	to retir	prepared by BEIADUM reque re 31 December 1970, and Chief of Station.				
	As outli	nent in liou of a copy of ned in this statement, E I an official discharge.	his-dis ENADUM i	scharge papers. Indicates he never		
	through has rece	of cover earnings for t 30 June 1970. BENADUM's ived no income, either i cover company since 30	stateme n divide	ent indicates he ends or salary,		
	residing in the U.S. to return to the Sta Station regarding re	indicated his present p for a period of six mon tes after 31 December 19 imbursement for return t In future correspondence horized.	ths each 70 and h ravel to	year. He plans as queried the the U.S. for		
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rioti tuci	ial is	Бераби писса жо жазы. НУМТ-10, 467	11 4	ngust 1970)		

Mr. Jeremy K. Benadum

Dear Mr. Benadum:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 30 October 1960.

The purpose of this amendment is to formally record your official desingation as a participant in the Retirement and Disability System of this organization, effective 24 August 1969. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 23 August 1969 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employmen will not be reimbursed you by this organization.

All other terms and conditions of this contract remain in full force and effect.

BY Contracting Officer

APPROVED:

dremy KJ Benadum

Mexico, D.F. 31 July, 1970

To: CO3

From: Joromy K. Benadum

Subje: Retirement request

Writer herewith requests that his reffrement date be established as 31 December, 1970.

CONCUR;

Rogov T. KINGMAN

Mexico, D.F. 31 July, 1970

To: CO:

From: Jeremy K. Benedum

Subj.: Military Service

Upon graduation from Pomona College, Claremont,
California, in June, 1936, writer was commissioned as 2nd
Lt. of Infantry. On October 25, 1939, writer went on active
duty under the Thomason Act, being assigned to duty with the
30th U.S. Infantry, with headquarters at the Presidio,
San Prancisco, California. He remained on active duty until
3D July, 1940, at which time he reverted to reserve status.
Writer remained in this status, with the rank of 1st Lt. until
1942, at which time all reserve officers in the PBI were
requested to resign their commissions. The latter was done
under an arrangement between the Defense Dept. and the PBI.
Writer has never received a discharge, so is unable to produce
same.

Mexico, D.F. 31 July, 1970

To: Cos

From: Joromy K. Bonadum

Subje: Cover Earnings

This is to advise that writer has received no income, either in dividends or salary, from his cover company since 30 April, 1969.

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Jeromy K. BENADUM, Terminal

Annual Leave

REFERENCE

: HR 20-30 c (4)

- 1. It is requested that approval be granted for Jeremy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.
- 2. BENADUM has been assigned PCS to Mexico City since his employment in October 1960 and will retire in place. He has a maximum leave carryover of 560 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual leave in lieu of a lump-sum payment was endorsed by the Mexico City Station.
- 3. The Chief of Station, prior to departure for Mexico, recommended that BENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when BENADUM retires.
- 4. The Wil Division recommends invorable consideration be accorded this request.

William V. Broe Chief Western Hemisphere Division



SUBJECT: Jeromy K. BENADUM, Terminal Annual Leave

CONCUR:

DUP/NSP

APPROVED:

Ist IL B. Fisher

Director of Personnel 21 JUL 15/0

DDP/WH/Contracts: WSRenehan; md (20 July 1970)

Distribution: Orig - WH/Contracts 1 - Addressee

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MEMORANDUM FOR: Chairman, Clandestine Service Agent Panel

SUBJECT

: Promotion iteview of Career Agents

REFERENCE

: Your Memorandum, Same Subject, dated 17 July 1970

- 1. Western Hemisphera Division has completed its review of CS-14 and above career agents. Bruce H. FERNALD, who is currently cerving in Mexico City, has not been included in this review since he is home-based in the Servict Bloc Division.
- 2. Attached are NSP Data Sheets on our four career agents in this GS-equivalent bracket, a ranking of these agents, and a promotion nomination for Benjamin A. LONGINO.

(Classel, William V. Brown

William V. Broe Chief Western Hemisphere Division

Attachments

cc: DDP/N3P

DDP/WH/F1/EXO:J. Di Stefano:mj (30 Jul 70)

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WH DIVISION RANKING OF GS-14 CAREER AGENTS

Last Promotion

1. Benjamin A. LONGINO *

May 1963

2. Henry J. SLOMAN

December 1965

WH DIVISION RANKING OF GS-15 CAREER AGENTS

Last Promotion

1. Douglas J. FREAPANE

December 1968

2. Jeremy K. BENADUM **

October 1960

a Naminated for promotion

so Scheduled for retirement 31 December 1970

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- 1. EXCEPTION APPROVAL TO PERMIT USE OF ACCRUED

 NAN
 LEAVE IN LIEU LUMP-SUM PAYMENT, GRANTED ON BASIS OPERATIONAL
 CONSIDERATIONS CITED PARA 2 REF B.
- 2. ASSUMING BENADUM'S ELICIBILITY TO RECEIVE ALLOWANCES FOR PERIOD PARA 2 REF A (REMAINS IN PLACE, CHILDREN ENTERED IN SCHOOL) HE THEREFORE ENTITLED RECEIVE THE ALLOWANCES.

END OF MESSAGE

10 2 60

WH COMMENTS: A Should Station decide to refire BENADUM as of 31 Dec 70, would be be eligible for allowances thru that date.

B. BENADUM - Refirement; Report of Cover Earnings.

ΛΛ, COOR	D: C/WH/1	
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- 3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING BENADUM OF OUR DECISION. .GP-1

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21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeremy K. BENADUM

During the past three months I have had the opportunity to work with and direct the activities of Jeremy K. BENADUM. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whom he worked for a period of twenty years. His primary value to the Station, at that time, was his access to persons of all-levels within the Mexican Covernment and especially the Mexican Security Service. On further investigation it became clear it was his close personal and official relationship with LITEMPO-1 which offered him this access across the board. Gradually over the years he developed a similar relationship with LITEMPO-12, LITEMPO-4 and others.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of liaison contacts and has been used principally to assist the Station in its orderly liaison transition. He is currently in touch with two liaison types officially but occasionally sees others on a purely social basis.

Although his retirement is not voluntary, he has good-naturedly assisted the Station in this very sensitive and delicate changeover. He will remain in Mexico after his retirement and has offered his assistance if needed. He presents no overriding handling problem, reports promptly and does a good job in submitting his monthly accountings.

Port E. Rosiedt

Date 20 August 1962

Career Agent Biographic Data

a.	Pseudonym of agent	BENIEW	Joreny	K	Staff or	Division: WED
						•

- b. Date and place of birth: 24 August 1915, Omaha, Nebraska
- c. Marital status: Married
- d. Relationship and years of birth of dependents: Wife, born 31 Jan 1917, San Francisco, California—dau born 17 Sept 1948, San Nateo, Cal.—dau born 6 Mar 1950, San Nateo, Cal.—dau born 14 Jul 1951, San Francisco, Cal—son born 16 Aug 1957, Mexico, D.F.—dau born 19 Sept 1959, Mexico, D.F.—dau born October 1961, Mexico, P.F.
- e. Citizenship of agent: USA
 - (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:
 Pomona College, Caremont, California, A.B. 1936, Political Science Stanford Univ Law School, LL.B. 1939, Law
 FBI Academy, August, September 1940
- Military service Thomason Act Training, Infantry School, Oct 1939-July 1943
 (1) Country served and years:
 - (2) Branch of service and rank:
- Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

FBI - Aug 1940-Sopt 1960, S-14, \$13,000/year when resigued.

Assistant Legal Attache, US Embassy, Lima, Peru, 1943-45

Legal Attache same post, 1946-47

Assistant Legal Attache, Mexico City, 1951-60

Beputy to Legal Attache 1957-60

S-E-C-R-E-T

W Group I

Excluded from automatic downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

Not applicable

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
Spanish	high	high	high
English	native	native	native
Gorman	intermediate	none	intermediate
French	elementary	none	· elementary

1. Agency training:

Subject Covered

Duration of Course

Years Taken

not applicable

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable; not applicable
- n. Security clearance number: CSA, 22 December 1960 S-11403
- o. Date of last LCFLUTTER: None
- p. Contract provisions: (Underline One)

(1)	Provision for periodic step increases	Yes	No
(2)	Provision for legislative pay increases	Y 11.5	No
(3)	Provision for total offset of cover income	Yes	No
(4)	Provision for civil service retirement	Yes	No

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 30 October 1960

r. Previous CIA employment:

Years Type of Cover CIA Duties Project City Salary
None

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Jeromy K. BENADUM, Terminal

Annual Leave

REFERENCE

: HR 20-30 c (4)

- 1. It is requested that approval be granted for Jeromy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.
- 2. BENADUM has been assigned PCS to Mexico City since his employment in October 1960 and will retire in place. Its has a maximum leave carryover of 500 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual loave in lieu of a lump-sum payment was endorsed by the Mexico City Station.
- 3. The Chief of Station, prior to departure for Mexico, recommended that BENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when BENADUM recires.
- 4. The 4 if Dirieton recommends favorable consideration be accorded title request.

William V. proo (Mei Wesstra Hendephero Larieles

Service of a service of the service

SUBJECT: Jeremy K. BENADUM, Terminal Annual Leave

CONCUR:

DIP/NSP

APPROVED:

181 H. B. W. Director of Personnel

21 JUL 1970

DDP/WH/Contracts: WSRonehan: nid (20 July 1970)

Distribution: Orig - WH/Contracts

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REFERENCES : A. B.	HMMA-32877, 28 August 196 DIRECTOR-99663	7	
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The relationships he the Mexican Government allow him to obtain it might otherwise be unof a special investigof the reports prepar	has developed with persons at and expecially the Mexical information of great interestantiable. For example, vigitive unit, the Station rested by the group. BENADUM is investigations or provide the Station.	of al an Sec st to V in LITS seives also is	l-levels within arity Service SOFIRM which EMPO-12, Chief carbon copies able to ask
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- 3. BENARUL was able to establish a system whereby persons of interest to YOVIRY residing in PERUMEN may obtain Persons wishes without the long delay usually required.
- 4. BENAPEW writes well and has improved considerably in providing information he obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.
- 5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner. This ability certainly has assisted REMADUM in establishing the rapport and confidence so necessary in working with Latins, especially those working for the host government.
- 6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report Bystem, this Officer could be rated as STRONG in judging his performance.
- 7. BENADUM is the only other Station Officer besides the CO3 who has good and ready access to various personages within the Mexican Government. With the departure of Willard C. CURTIS, the value of BENADUM to the Station should not be underestimated.
 - 8. BENADUM was shown this evaluation in draft form.

Witara C. CURTIS CARL

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SECRET

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Because of temporary absence of the nominee, Form 3101, Service Agraement, and be formated at a later da (1) Nominee has over 15 years of Agency service or (2) nominee cannot be readily contacted to sign a Service Agraement. The signed "Application for Membership in the Curser Staff of the 114" on file in the nominee's Official Personnel Folder should be accepted in lieu of Form 3101, Service Agraement. Nominee is overseare and a signed "Application for Membership in the Curser Staff of the CIA" is NOT filed in his Official Personnel Folder. Form 3101, Service Agraement, will be requested from the field upon notificat that the CIA Retirement Board has recommended approval of his nomination. SECTION D RECOMMENDATION OF HEAD OF CAREER SERVICE 1. Based on his curser assignment and past and postative performance of qualifying service, this employee is recommended approval on his curser assignment and past and postative performance of qualifying service as an integral part of a career retire field. 2. Typed NAME AND TITLE 3. SIGNATURE OF MERCIPE CAREER 4. DATE SERVICE 3. SIGNATURE OF MERCIPE CAREER 4. DATE SERVICE 5. The record of this employee has been reviewed and the CIA RETIREMENT BOARD has recommended on that this employee: [DATE of this employee is a participant in the CIA RETIREMENT AND SIGNALITY SYSTEM.] [DATE of this employee has been reviewed and the CIA RETIREMENT BOARD has recommended on that this employee.]	n ion ended for hich
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20 August 1962

SUBJECT: Assessment of Career Agent, Jeremy K. BENADUM

- 1. Pseudonym and salary: Jeremy K. BENADUM, CS-15, \$14,055.
- Division or Staff and city: WH Division, Mexico City.
- 3. Operational duties: Subject waintains unofficial liaison between the Station and a Mexican Ministry. He also develops independent agents.
- 4. Cover: Subject has Inmigrante-Rentista status which allows him to remain in Mexico indefinitely and the only restriction on his activity is that he cannot be gainfully employed. In view of the fact he is a wealthy man in his own right and will soon be of age to collect retirement from his long service with the FBI, this cover presents no problems. After five years in this status he will obtain inmigrado status which will give him complete freedom of operation, with all the rights as a Mexican citizen, except that of voting. The cover is excellent because it is secure, allows him complete mobility, and require no administrative support. There are no existing or anticipated problems related thereto.
- 5. Division's assessment: Subject is an experienced, well-trained, serious intelligence officer, capable of spotting, assessing, recruiting and handling agents. Most of his experience and capability is in the field of collection of FI intelligence and operational support, the latter being his most outstanding area of contribution to Station objectives. He would also be capable of running CI operations. His knowledge of CA type work, however, cannot be assessed at Headquarters.

Subject's cover is a natural one and poses no difficulties. Since Subject has been in the intelligence field for over 20 years, he is psychologically prepared for his dual role in intelligence operations and is well qualified to operate without strong Station support.

Headquarters is not in a position to comment on the timeliness or quality of his operational reporting, but no defects in this regard have been noted nor have any been brought to the attention of Headquarters by the Station.

Subject needs no training.

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3. The follow	ing annuity figures have bee	n provided by the Retire-
ment Office and are	predicated on a retirement	date of 31 December 1970.
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Annuity Without Survivor Benefit	\$15,726 pa	\$1,311 pm
Annuity With Survivor Benefit	14, 424 pa	1,202 pm
Survivor Annuity (maximum)	8,649 pa	721 pm

High Three Average Salary

\$24,445

Creditable Service

Service	31 yrs.	1 month	24 days
*Sick Leave Credit			rs
Total	ŝž yrs.	2 months	

*Carryover into 1970 2, 128 hours
Accrual in 1970 104 hours
Total 2,232 hours

(Note: The leave figures are on the basis that he has not taken any sick leave during 1970.)

- 4. The Retirement Office also advised that in order for BENADUM to be accorded use of his accumulated annual leave he should begin the leave on fourteen (14) August. This is based on his carryover into 1970 of 560 hours and his accrual during 1970. The figures are on the basis that no leave other than that reported to Headquarters has been taken.
- 5. In order to start the retirement processing, the following actions should be effected by the Station and the papers concerned returned to Headquarters, Attention, WH/Contracts.

a. Contract Amendment

Attached is the original and one copy of an amendment effective 24 August 1969 to BENADUM's contract which provides for his participation in the Organization Retizement Program.

The original and copy are to be signed by BENADUM. The copy is for Station retention.

b. Retirement Request

BENADUM is to submit a signed memo requesting approval for him to retire 31 December 1970. The request should be concurred with by the COS by the use of a concurrence line on the memo.

c. Military Service

Please obtain from BENADUM a copy of his discharge from the military service for transmittal to Headquarters. In the event he does not have the paper readily available, please do not delay transmittal of "a" and "b" above.

Upon receipt in Headquarters of the above papers, they will be processed by and thru offices concerned. The Rettrement Office will, after completing service verification, etc., forward a dispatch which will provide DENADUM with detailed retirement type into including insurances.

CUASSITUATION PAGE 100

DOS PREVIOUS STITION

44494B

6. Report of Cover Earnings

BENADUM's contract provides that he will submit a report of cover earnings each six months. The last report covered the period through 30 April 1969.

STATION ACTION:

Please have BENADUM submit a cover earnings report for transmittal to Headquarters for the period 1 May 1969 through 30 June 1970. The format may be the same as the report forwarded with HMMT-9712, 16 May 1970.

Norman R. PATERSILL

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BECET/BYBAT

21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeromy K. BENADUM

During the past three menths I have had the opportunity to work with and direct the activities of Jeremy K. BENADUM. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whose he worked for a period of twenty years. His primary value to the Station, at that time, was his access to persons of all-levels within the Hexican Government and especially the Mexican Security Service. On further investigation it became clear it was his close personal and official relationship with LITEMPO-1 which offered him this access across the board. Gradually over the years he developed a similar relationship with LITEMPO-12, LITEMPO-4 and others.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of liaison contacts and has been used principally to assist the Station in its orderly liaison transition. He is currently in touch with two liaison types officially but occasionally sees others on a purely social basis.

Although his retirement is not voluntary, he has goodnaturedly assisted the Station in this very sensitive and delicate changeover. He will remain in Mexico after his retirement and has offered his assistance if needed. He presents no overriding handling problem, reports promptly and does a good job in submitting his monthly accountings.

Dexter E. Rostodt

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	MENT UNTIL 31 OCTOBER 73. BENADUM PROPOSED EXTENSION OF RETIRE-
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O	2. WITH HEADQUARTERS CONCURRENCE ABOVE, PLEASE FORWARD
C	RETIREMENT PACKAGE AND ADVISE REVISED RETIREMENT DATE, DATE WHICH
<u></u>	HE CAN BEGIN LEAVE AND ANNUITY UNDER SURVIVORSHIP PLAN.
9 11	3. BENADUM CLAIMED NEVER USED ANY SICK LEAVE AND REQUESTED
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Cluef of Station, Mexico City

Chief, WH Division
ADMIN/CONTRACTS
Jeremy R. BENADUM, Charles Allowance

Reference: HMMT-10052

- 1. Reference asked Headquarters guidance in determining possible adjustment in the Quarters Allowance for Jeremy K. BENADUM, Career Agent. Reference stated:
- --BENADUM purchased his local residence 1 December 1964 for \$50, 200 and cost of utilities average \$98 monthly.
- --Although the current maximum Quarters Allowance for BENADUM is \$4,700 per annum, the Station has been paying at the rate of \$4,128.96 per annum.
- --Reference forwarded a list of BENADUM's estimates of utilities costs and a LNPURE memo on personally owned quarters.
- 2. The formula described in Para 3 of the LNPURE memo has been used in prior cases and is that which is also used by the Allowance Committee. Based on this formula, 10% of \$50, 200 (original purchase price) plus \$1, 176 (yearly utilities), total \$6, 196. The amount granted BENADUM would presumably be the maximum unless the Station had determined a lesser rate was applicable due to cover or operational reasons.
- 3. Using the effective date (5 October 1969) of the current Quarters Allowance rate \$4,700 (\$4,100 plus \$600 for dependents) minus the rate being paid, \$4,128.98 represents an increase of \$571.04 per year or \$47.58 per month.

(continued)

Distribution: 2-COS, Mexico City

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For the period 1 December 1964 - 31 March 1965, BENADUM was paid quarters at the rate of \$4,024,92 although the maximum allowance was \$3,766 per annum. For the four months, BENADUM was overpaid \$105.26 (\$27.07 x 4).

Presuming the project has sufficient funds and the COS decides the maximum rate is applicable, the overpayment is to be offset against the increase.

Norman R. PATERSILL

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6 FEB 1970

MEMORARDUM FOR : Jeromy K. BENADUM

THROUGH Head of Career Service

SUBJECT Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee at a point in service five years prior to the date of scheduled retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire in August 1975.

- 2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency will make available to you various resources which are attuned to the needs of prospective retirees. In October 1970, the Agency will conduct a Retirement information Seminar to which you will be invited. Your spouse, if you are married, may accompany you to this seminar. Following the seminar, you will be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session (or more than one, if you wish); this phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and assistance in obtaining other employment, if appropriate. In addition to the sessions with your Retirement Counselor, you will be invited to avail yourself of selected literature on all aspects of retirement.
- 3. Some persons who wish to retire voluntarily prior to the scheduled date, or who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are invited to contact the Retirement Counselor responsible for your Directorate. He is assigned from your Directorate to the Retirement Affairs Division, 212 Magazine Building in Rosslyn, on telephone extension 3328.
- 4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you have'l yourself at the pervices the Agency offers you in planning your own rettrement.

Robert S. Wattles Director of Personnel

PROCESSING ACTION CLASSIFICATION DISPATCH SECHET BATTID FOR INDIXING Chief, Wi Division NO DICETING REQUIRED OME OUNDERED DESK CAN JUSCE INDEXING SUBJECT ADMALITY FALLANCE. Jeresy K. BENNIEM - Living Quarters Allowance ACINGH REQUIETO - REFERENCES Action Required: Paragraph 3. 1. Subject surchased his local residence in Mexico City on 1 December 1966 at a cost of 350,270.00 and has seen residing in 16 since that date. Station has paid BENADIM a quarters allewance as follows: 1 December 196, to 21 March 1965 - \$6,026.92 per annum 1 April 1965 to present - \$6,128.96 per annum. - \$4,128.96 per annum. A review of subject's quarters accounting for the period 1 April 1968 to 31 October 1969 reflect his average monthly utilities costs at \$95.00. (Dec Attachment A.) 2. Subject's hasis quarters allowance has been as follows: 1 December 1964 - \$3,7%.00 per minum -25 April 1965 - \$-,3%.00 per minum (*) 16 July 1967 - \$-,-0.00 per minum - 3-,5%.% per annum 14 July 1968 5 October 1969 - 84,700.00 per annum. (r) Effective date of family plan. 3. In view of separate cover attachment 8 received from the Empanay, Meadquarters' guidance is regreated in determining whether any adjustments smould be made in EDMAJIN's guarters allowance. Attachmente: 1. 10 - 10 2. A - 4 rs weeks - 8/8 Dipo Strepor F - Embracy Memo - 1/2/: الإزاد الربوتروس الفاهراني (Inpribation: (1) - 1/100 W/ALLE and series of the CZDANIA LEWINA MAR MARKET C 1277 Year Carrenger or 200 s CALIFEARING

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Cobj.: PLA EXPERSED FOR PERIOD 1 April, 1968 - 31 Oct., 1969.

Since December, 1964, when writer moved into his ewn home, he was not name that recoipts for utilities etc. would be necessary. As a considered, the attached are not complete, but they are all that writer has been able to find.

- 1. Electricity: Roceipts are complete.
- 2. Con: Receipts are complete from Jun., 1969 to date. The 1968 receipts were destroyed, but the average consumption was the seme.
- 3. Water: In writer's "colonia" there are no water meters. The cost of water, carbage collection, street lighting and cleaning etc. is included in a monthly quote which is paid to the Association of Colones. The quote was reised in September, 1969 from 75.00 to 200.00 peace per month.
- 4. Fuel Oil: Writer found only one receipt during the period in question. Two more are attrached to indicate the monthly expense.
- 5. Flrewood: Writer has contracted with an Indian with two borros to Galiver wood twice each month. Each delivery is 56.00. The Indian is illiterate and receipts are not fountle.

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5/2000 ENDORAGE 7/5/67

PERSONALLY-OWNED QUARTERS

Because of the number of inquires received regarding personallyowned quarters, the following memorandum which has been sent to a number of posts may be useful as a guide to our policy on the subject:

When an employee occupies personally owned quarters his SF-1190 should show in Section 21 (5) the initial purchase price as shown by the deed. Section 21 (6) (7) and (8) should show annual rates for utilities as authorized by Section 132.5 of the Standardized Regulations (Government Civilians, Foreign Areas). These are the only items of cost to be considered.

When the quarters allowance system provided for reimbursement for quarters costs within a predetermined maximum, the regulations provided that the allowance for personally owned quarters should not exceed 10 percent of the purchase price, converted to dollars at the exchange rate available at the time of purchase, plus allowable utilities. The 10 percent of purchase price was ample to take care of taxes, depreciation, repairs, interest on investment, and amortization of the costs within a reasonable period of time by U. S. standards. Only light, fuel, and water could be added in arriving at the allowance.

Under the current quarters allowance system, it is expected that the flat rate will be paid unless the authorizing officer believes it necessary to reduce the payment under Section 134.2 of the Standardized Regulations. The employee in personally owned quarters would be treated the same as any other (except that he cannot receive advance payment of quarters allowances under Section 113 of the Standardized Regulations). This makes unnecessary a special rate for personally owned quarters. requirement to report the purchase price on SF-1190 is to provide the authorizing officer additional information to be considered, together with any other pertinent local circumstances, in deciding whether reduction of the allowance is necessary and, if so, how much. Only the utilities costs are to be considered in addition to the purchase price except in those rare instances where land rent is involved. Because of varying conditions between posts and individuals, it was not considered advisable to specify any certain percentage of the purchase price that should be considered.

In addition to the information on the SF-1190, the authorizing officer should consider local circumstances, which vary greatly from post to post, in deciding whether the occupant of personally owned quarters should be treated any differently than the employee in rented quarters and receiving the flat rate allowance.

O/ALS:JWLethco 9/5/67

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Reference in made to your contract that the United States Government, as represented by the Contractin Cliner, effective 30 October 1960.

The surpose of this amends not is to form elly record your official dealings tion as a satisficant in the settlement and simility lystem of this organization, effective 34 August 1979. Your contribute as into the Hottrement and Disability Fund will be deducted by this organization as of that date. The regulations governing this settlement system gives the individual the cight to appeal such a determination if he decime the degignation adversatio his best laterest. In order that this technical requirement may be estimited, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 23 August 1965 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Sacurity contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of this contract remain in full force and effect.

ENTITLE PRIMARES COVERNMENT

APPROVED:

Contracting Officer

Jeromy K., Banadum

MEMORANDUM FOR: Chief, Contract Pernonnel Division

SUBJECT

: Designation of Jeremy K. BENADUM as a Participant in the CIA Retirement and Disability System

- 1. It is requested that the contract of Jeremy X. BENADUM be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 24 August 1969.
- 2. This contract amendment will serve as BENADIM's official notification of his designation as a participant.

Robert S. Wattles
Director of Personnel



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BY STATION TO JEREMY K. BENADUM. IN PAY PERIOD 29 JUNE 26 JULY 1969 PAY AND T/A TO HEADQUARTERS THE SUM OF \$1,199.98.
NET DUE BENADUM WILL BE \$1,254.74 EACH PAY PERIOD THEREAFTER.
SEE STATEMENT OF EARNINGS AND DEDUCTIONS FOR EXEAXDOWN.

END OF MESSAGE

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MEMORANDUM FOR: Chier, Audit Staff

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SSA/DDS

SUBJECT

Joremy K. HENADUH, Cover Income

REFERENCES

Audit Staff Hemo, 17 March 1960, Subject: Clarification of Cover Income

B. WHD Somo, 12 May 1969, Same Bubject

1. Beference A indicated that mince October 1981, Career Agent Jeremy K. BENADUM had not submitted cover income reports.

Reference B indicated that the Mexico Station had been requested to forward information in relation to Reference A.

- 2. Attached is a copy of the certification by Jeremy E. BEMADUM in which he states he has received no compensation, allowances, or benefits in kind from cover schivities for the period 1961 1869.
- 3. In view of the above certification, it is not necessary to amend BENADUM's contract to provide for retention of earwed cover income in accordance with IR 20-32.

Villiam V. Broe ...

Featorn Hemisphere Division

DDP/WR/Contracts: WSRenchan: ad (9 June 1969)

Distribution: Orig & 1 - Addressee

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PROCESSAG ACTION DISPATCH MATERIA FOR DIDEFFING Chief, WH Division DIRECTOR SHILLSHE ON ONCY MULTIPED DECK CAN PUBLIC INDERSING Chief of Etation, Bexico City LITEHPO/Joromy K. BENADUM - Agent Evaluation ACTION REQUIRED: For Your Information REFERENCES A. HMMA-32877, 28 August 1967 DIRECTOR-99663 B. 1. In accordance with the request made in Reference B, the following is an up-dated Agent Evaluation on Jeremy K. BERADUM, Career Agent and outside Case Officer for the LITEMPO Project. This evaluation should be considered in conjunction with Reference A, which is still valid and more extensive. 2. BENIADUE continues to perform as the Outside Case Officer for the LITEMPO Project in a professional and efficient manner. The relationships be has developed with persons of all-levels within the Mexican Government and especially the Mexican Security Service allow him to obtain information of great interest to WOFIRM which might otherwise be unavailable. For example, via LITEMPO-12, Chief of a special investigative unit, the Station receives carbon copies of the reports prepared by the group. BENADUM also is able to ask this group to conduct investigations or provide file checks on persons of interest to the Station. Continued.... Distribution: Orig and 2 - Chief, WHD ORSI समस्य । १० SCHALL TRACE AND MINER MEA-37320 A PRINCE TO

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- 3. BENADUM was able to establish a system whereby persons of interest to FOFIRM residing in PURUMEN may obtain Mexican entry visus without the long delay usually required.
- 4. BENADUM writes well and has improved considerably in providing information he obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.
- 5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner. This ability certainly has assisted BENADUM in establishing the rapport and confidence so necessary in working with Latins, especially those working for the host government.
- 6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report system, this Officer could be rated as STRONG in judging his performance.
- 7. BENADUM is the only other Station Officer besides the COS who has good and ready access to various personages within the Mexican Government. With the departure of Villard C. CURTIS, the value of BENADUM to the Station should not be underestimated.
 - 8. BENADUM was shown this evaluation in draft form.

Willard C. CURTIS

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- REFS: A. CONVERSATIONS COS MEXICO CITY HAD WITH HQS REPS 26-27 MAY
 - B. HMMT 9712
 - C. HMMT 9753
- 1. CONCERNING JEREMY K BENADUM REFERENCE B HAD AS ATTACHMENTS STATEMENT CLAIMING NO REPEAT NO INCOME FROM COVER JOBS.
 - 2. REFERENCE C DATED 28 MAY 1969 HAS FOLLOWING ATTACHMENTS:
 - A. "SERVICE AGREEMENT" FORM SIGNED BY BENADUM
- AND 8. MEMORANDUM FROM BENADUM REQUESTING EFFECTIVE DATE OF HIS RETIREMENT BE 31 OCTOBER 1970 (IN ORDER TO GIVE NEW COS TIME TO BUILD RELATIONSHIPS WITH LITEMPOS AND TO GIVE BENADUM TEN YEARS OF SERVICE IN WOFIRM AND MAKE

ELIGIBLE FOR WOFIRM RETIREMENT).

3. REQUEST CABLED REPLY SINCE IF BENADUM TO BE RETIRED EFFECTIVE 30 JUNE 1969 HE MUST FIRM UP OTHER EMPLOYMENT.

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PROCESSING ACTION DISPATCH SECRET/RYBAT MARKED FOR INDERING Chief, WH Division XX NO INDITING PERMITTO INIO. ONLY QUALIFIED CATA DAINAGH INDEXING Chief ef Station, Mexico City Jeremy K. BENADUM - Retirement ACTION REQUISED - REFERENCES Reference: HMMT-9712 dated 16 May 1969 1. Reference is made to conversations COS, Mexico City, had at Meadquarters on 26 May and 27 May 1969 concerning the postponement of the effective date of retirement of Jeremy K. BENADUM until 31 October 1970 in order: To enable BENADUM to acquire eligibility for WOFIRM retirement; and, To give the new COS, Mexico City, time to build up relationships with the LITEMPOS (the LITEMPO Project) with whom BENADUM now has excellent, close and long-standing relationships. 2. Headquarters suggested that: BENADUM sign the regular "Service Agreement" form by which he requests that he become a member of the WOFIRM "Organization Retirement and Disability System"; and, that BENADUM write a memorandum requesting that his date of retirement be postponed from 30 June 1969 until 31 October 1970. These two forms are attached, in the original and one copy each. 4. It is requested that, after receipt and study of the attachments and the attachments sent with reference, Headquarters cable Mexico City and advise whether or not BENADUM is now to be assured that his retirement date is 31 October 1970. Willard C. Curtis Attachments: Herewith Distribution: 3 - C/WIID w/atts. CROSS STREET NOT TO DISPATCH THESCA AND MARKER IMMT-9753 28 May 1969 (Wilder Ex HOS INT WOMERS SECRET/RYBAT

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- B. MEXICO CITY 0023 (17 33372)

 1. AT TIME PROJECT LITEMPO SUBMITTED FOR RENEWAL IT NOT KNOW:
 THAT CURTIS RETIRING AS OF 30 JUNE 69. IT STATION'S OPINION
- THAT CURTIS RETIRING AS OF 30 JUNE 69. IT STATION'S OPINION

 THAT IF CURTIS AND BENADUM LEAVE SIMULTANEOUSLY (1 JULY 67).

 PROBERT WILL LACK TIME TO BUILD-UP RELATIONSHIP WHICH BENADUM HAS

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 VERY IMPORTANT INTELLIGENCE SOURCE (ARUND FORTY PERCENT OF

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- 2. FELL CURTIS DEPARTURE CHANGES PICTURE SUFFICIENTLY
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PAGE 2 MEXICO CITY 0200 S E C R E T

- 3. ON OTHER HAND, STATION CONCERNED WITH ICTAL COSTS OF PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER AGENT, BUT AT SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT \$15,000.00 PER ANNUM. POV ALLOWANCE OF \$600 PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT OTHER PART-TIME EMPOHYMENT.
 - 4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.
 - 5. PLS ADVISE BY CABLE.

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MEMORANIEM FOR: Chief, Audit Staff

Subject

Jeremy K. BENADUN, Cover Income

HEFERENCE

Audit Staff Kemo, Dated 17 March 1969, Subject: Clarification of Cover Income Status of Career Agent, Jeremy K. BENADUM

- 1. Reference indicated Jerony K. BENADUM may be receiving cover income, and requested a review be made to determine whether he should be refunding such income and whether his contract should be amended in accordance with FN 20-32.
 - 3. The Mexico City Station has been requested to:
 - a. Forward Cover Earnings Reports for 1968 without delay.
 - b. If reports for previous years not readily available, BENADUM is to prepare and provide the Station for transmittal within a reasonable period.
 - c. If BENADUM has received cover carnings which have not been effect against his contract compensation, ferrard recommendations on amending his contract to provide retention if cover earnings in accordance with FN 20-32.
- 3. Upon receipt from Mexico of the requested information, the Division will take appropriate action.

William V. Bros Chief Western Hamisphere Division

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SECRET

28 May 1969

MEMORANDUM

SUBJECT : Jeremy K. BENADUM - Request for Retirement

- 1. I herewith request that the effective date of my retirement be set as of 31 October 1970 instead of 30 June 1969.
- 2. This request is based primarily upon my desire to complete ten years of service in the Agency as is required by law in order to be eligible for Agency Retirement instead of being retired under Civil Services Statutes.
- 3. Secondly, however, I believe that by remaining in my present position until 31 October 1970 I can assure a better turn-over of contacts I have with a great deal less loss to the Agency.
- 4. I should appreciate a reply as soon as possible, since if my proposal is not accepted, I shall plan to accept other employment on 1 July 1969.

Jeremy K. Geneden

SYEVICE AGREEMENT

I understand that in order to qualify for designation as a participant in the Organization Retirement and Disability—System, an employee Must have signed a written obligation to serve anywhere and at any time according to the needs of the Organization in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the Organization Retirement and Disability System.

In making this declaration, it is understood that the Organization will consider my particular capabilities, interests, and personal circumstances.

Jeren K. Benachim Signature 28 May 1969 Date

HOLLOSTICATION PROCESSING ACTION DISPATCH SECRET RYBAT MARKED FOR ADELING Chief, WH Division NO INCOME COURTO OM & COMPASS SET CAN AUDGE INCENING ROM Chief of Station, Mexico City MERCHILA ADMIN/PERS/Jeremy K, BENADUM - Forwarding of Documents ACTION REQUIRED . RESERVINCES ACTION REQUIRED: For Your Information REFERENCES DIRECTOR-99663 HMMT-9686 В. In compliance with Reference A, forwarded herewith are the following: Para 4c - Copy of Station momorandum to BENADUM, a. Para 6a - BENADUM's certification regarding cover earnings for the period 15 Warch 1961 through 30 April 1969. BENADUM's statement requested by paragraph 4c of Reference A was forwarded to Headquarters by Reference B. As requested by paragraph 5b of Reference A, BENADUM's completed Form SF-144 is forwarded Under Separate Cover. ror/Willard C. CARTIS Attachments: 1 - Station memo, h/w 2 - BENADUM Cortification, h/w 3 - 81-144, U.S.C. Distribution Orig and Ale Chiof, Will, w/atts 1, 2, 3 日おれていますう 16 May 1969 1. 1 1. 1. 7 BYBAT

7 April 1969

·SUBJECT: Retirement

- 1. Reference is made to our conversations concerning the possibility of your retirement from our service.
- 2. I discussed this matter, along with all other personnel matters, while in Washington in March 1969; and the authorities indicated that they would like your retirement to become effective on 30 June 1969.
 - 3. For your information, a drive is on to have officers over fifty years of age take advantage of the early retirement program, in order to:
 - a. Allow younger officers to move into active operational assignments;
- b. Reduce expenses, by getting rid of the higher ranking (older) officers;
 and
 - c. Put the early retirement program into effective use and make it customary for fifty year old officers to retiro.
- 4. In order to carry out your retirement, I would appreciate it if you would submit your letter confirming that you are in accord with this plan to place you on retired status.
- 5. You should plan to dispose of the Government owned vehicle on or near your retirement date. As you know, this is accomplished by obtaining at least three bids, which you should report in writing, and then by selling to the highest bidder. Also, any contract on rental of the office-apartment you use which involves this office should be ended.

6. I regret that you will be unable to take home leave at Government expense; but regulations prohibit the payment of home leave expenses for persons within two years of effective retirement date.

Menery Con

hila Bo

- 7. The amount of your annual annuity, the pay allowable for your accumulated annual leave and other data relative to government will be discussed in memoranda to follow.
- 8. I am in the same "boat" with you on several of the above items, if that is of any comfort.
 - Please sign this memorandum and return it to me.

Monday Lilly by

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- 3. ON OTHER HAND, STATION CONCERNED WITH TOTAL COSTS OF PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER AGENT, BUT & SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT \$15,000.00 PER ANNUM. POV ALLOWANCE OF \$600... PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT OTHER PART-11ME. EMPOHYMENT.
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1. IN VIEW OF	F SERVICE PERFORMED BY BENADU	M IN THE EARLY 1960'S
AND HIS ASSISTANCE	IN THE DEVELOPMENT OF PRESEN	T RELATIONSHIPS WITH
LIRAMA AND LITEMPOS	s, hos wishes take all possie	ELE STEPS TO ENSURE AN
FQUITABLE DECISION	REGARDING BENADUN'S FUTURE.	AS STATION WILL
	HICH FOLLOWED REF B (THE PROJ	•
ABOLISHED THE POSIT	CION HELD BY BENADUM IN MEXIC	O) AND FACT HQS HAS
NO OTHER CONTRACTUA	AL REQUIREMENT FOR HIS SERVIC	ES IN NEXICO LIMITS
POSSIBLE SOLUTIONS.	AT PRESENT THERE APPEARS T	NO COURSES OF ACTION
OPEN:		
		\
	FER ELSEWHERE AS A CAREER AGE	•
B. "DISCO	ENTINUED SERVICE RETIREMENT"	AS NOTED IN REF C SINCE
BENADUM DOES NOT QU	ALIFY FOR WOFIRM RETIREMENT	UNTIL OCTOBER 1970.
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- 2. HQS BELIEVES IT BEST FOR WOFIRM AND STATION TO NOW COME TO AN AMICABLE PARTING OF THE WAY AND THEREFORE REQUESTS CURTIS' FRANK APPRAISAL OF WHAT EFFECT THE INVOLUNTARY AND POSSIBLY DISCRUNTLED RETIREMENT BENADUM WOULD HAVE ON JOHN A. PROBERT'S FUTURE RELATIONSHIPS WITH THE LITEMPOS. HQS FEELS THAT THESE RELATIONSHIPS WITH WOFIRM HAVE SOLIDIFIED TO THE EXTENT THAT THE PLANS OUTLINED IN REF B ARE AN EXCELLENT MEANS OF HANDLING THESE CONTACTS.
- 3. HQS ALSO FEELS THAT THE DECISION REGARDING BENADUM SHOULD BE MADE PRIOR TO THE ARRIVAL OF PROBERT AND ALL NECESSARY STEPS BE TAKEN TO EXPEDITE THIS. ACCORDINGLY, CURTIS' COMMENTS AND RECOMMENDATIONS WILL BE MOST APPRECIATED.
- 4. IN EVENT BENADUM ELECTS TRANSFER AS CAREER AGENT ELSEWHERE HQS NEEDS FOLLOWING:
- A. HAVE BENADUM COMPLETE FRQ SOONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

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- B. IN ANY EVENT REQUEST COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.
- C. REQUEST STATION FWD COPY MENO OF 7 APRIL TO BENADUM WITH BENADUM'S MEMO OF 24 APRIL.
- 5. IN EVENT BENADUM PREFERS TO RETIRE NOW RATHER THAN BE CONSIDERED FOR REASSIGNMENT, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ON BASIS JOB ABOLISHMENT.
- A. RELATED REGULATIONS PROVIDE AN EMPLOYEE WHO IS INVOLUN-TARILY SEPARATED IS ENTITLED TO AN IMMEDIATE ANNUITY WHEN, REGARDLESS OP AGE, HAS COMPLETED 25 YEARS OF CREDITABLE SERVICE.
- B. REQUEST BENADUM'S COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE AND MILITARY SERVICE" FOR TRANSMITTAL HQS ASAP.
- C. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR

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PRIORITY MEXICO CITY

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CARRYOVER AT BEGINNING CURRENT LEAVE YEAR, WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM CARRYOVER INTO 1969 WAS 560 HOURS.

- D. FLIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT.
- 6. RECENT AUDIT REPORT POINTED OUT THAT BENADUM'S COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF HIS CONTRACT HAVE NOT BEEN SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DZLAY AND CABLE TRANSMITTAL NUMBER.
- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE,
 REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN
 REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET

 AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY

 DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS

 ACCORDANCE FN 20-32.

END OF MESSAGE

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ERBORANCES FOR: Chief, Audit Staff

Jeremy K. BENADUH, Cover Income

BEFERENCE

14-00000

: Audit Staff Moso, Dated 17 Morch 1969, Subject: Clarification of Cover Income Status of Career Agent, Jersay R. BEHADUB

- 1. Reference indicated Jeremy K. HEHALME may be receiving cover income, and requested a review be made to determine whether he should be refunding such income and whether his contract should be assended in accordance with FN 20-32.
 - The Mexico City Station has been requested to:
 - Forward Cover Earnings Reports for 1968 without 8. delay.
 - If reports for previous years not readily available, BENADUE is to prepare and provide the Station for transmittel within a reasonable period.
 - c. If BERADUM has received cover carnings which have not been offset against his contract compensation, forward recommendations on amonding his contract to provide retention it cover earnings in accordance with FH 20-32.
- 3. Upon receipt from Mexico of the requested information, the Division will take appropriate action,

William V. Bros Chiet Beotern Hemisphere Division

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WSRenchan WH/Contracts 4460 2 May 1969

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PRIORITY

ADMIN CONTRACTS

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

1. UNPORTUNATELY HOS ASSUMED ON RECEIPT OF REP B THAT BENADUM QUALIFIED FOR RETIREMENT UNDER THE WOFIRM RETIREMENT AND DISABILITY SYSTEM. HOWEVER, APTER A CAREFUL REVIEW IT WAS NOTED THAT HE BOES NOT HAVE THE REQUIRED TEN RPT TEN YEARS SERVICE WITH WOPIRM AND RETIREMENT WOULD NECESSARILY DR UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 RBF A, IS CORRECT IN THAT RETIREMENT THUS **WOULD BE INVOLUNTARY. IN RETROSPECT THE STATION HAD NO AUTHORIZATION** TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE: UNLESS STATION NEWO TO BENADUM CONCERNING HIS RETIREMENT WAS IN CONTEXT TO THE ABOLISHMENT OF HIS POSITION BITH THE REDUCTION OF THE LITEMPO PROJECT AND SINCE THE STATION HAD NO OTHER REQUIREMENT FOR HIS SERVICES HE MIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" BATHER THAN TRANSPER ELSEVIERE AS A CAREER AGENT. REQUEST STATION PORWARD COPY MEMO OF 7 APRIL TO DENADUM WITH BERADUN'S MEHO OF 24 APRIL. (CONTINUED)

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PRIORITY MEXICO CITY

- 2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS CONTRACT AGENT WHICH APPEARS CONTRADICTORY TO BO REQUIREMENT FOR SERVICES AS CAREER AGENT.
- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH BENADUM'S CRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, HQS THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.
- A. REQUEST STATION CONTACT BEHADUM AND HAVE HIM COMPLETE FRQ SCONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.
- 8. BEQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BEHADUE, HAVE HIM SIGN AND FORWARD HQS SOORRST. CABLE TRANSMITTAL NUMBER.
- 4. RECENT AUDIT REPORT CALLED OUR ATTENTION THAT COVER EARNINGS
 REPORTS AS REQUIRED BY PARA 9 OF BEHADUM'S CONTRACT HAVE NOT BEEN
 SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED SITHOUT DELAY AND CABLE TRANSHITTAL NUMBER. (CONTINUED)

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PRIORITY MEXICO CITY

PAGE 3

- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL MQS WITHIN REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE FN 20-32.
 - 5. REQUEST ADVISE BENADUM:
- A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREPER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HOS ASAP.
- B. ACCRUED ANNUAL LEAVE NOT A PACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS

(CONTINUED)

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PRIORITY MEXICO CITY

PAGE 4

INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

END OF MESSAGE

WH COMMENTS: A. Attached

B. Submitted Project Renewal

COORD:

CSAP

D/OP

C/VII/S3

WILLIAM V. BROW C/WHD WILLIAM S. RENEHAN C/WH/CONTRACTS

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Chief of Station	. Mexico City		Mar Pontine
Jeremy K. BENADUM	M/Retirement		
ACTION REQUIRED:	For Your Information		
REFERENCE :	MEXICO CITY-0023, 29 A	pril 1969	
Forwarded he	rewith in original and	a signed	carbon
is the 24 April 1	969 memorandum written	by Jeremy	к.
BENADUM and menti	oned in Reference.		
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M6x100, D.P. 21, April, 1969

SUBJECT: Involuntary Retirement

- l. A deak officer from Headquarters visited the Maxico City Station during mid-November, 1968. While here, the visiting officer talked with the writer for approximately one hour regarding the operation of the Litempo project and writer's plans for the future. The following points were discussed:
- (a) The fact that the project was considered to be an important and successful one.
- (b) Writer was specifically asked if he had any plans for an early retirement. Writer replied in the negative. The visiting officer indicated complete satisfaction with writer's desire to continue in the service, and noted that it would be particularly important in view of the upcoming change of Mexican administrations in December, 1970, and the necessity of keeping the project functioning at its current level of effectiveness.
- (a) When the visiting officer asked whether the writer had ever visited Headquarters during his career with the service, and found that he had not done so, the officer asked whether writer could arrange to visit Headquarters for a week or ten days during his next home leave, which would take place in August, 1969. Writer indicated that he would be most pleased to do so.
- 2. Based on the foregoing, writer made plans to proceed to the United States on home leave in early August, 1969, to return in mid-September, 1969. Since such matters cannot be handled on short notice, writer has already rented a house in San Francisco, California for the period in question.
- 3. This is where matters stood, when, on 7 April, last, writer was advised that he would be retired, effective 30 June, 1969, in accordance with various changes of policy. He was also asked to confirm in writing that he is in accord with the plan to place him on retired status as of 30 June, next.
- it. While the reasoning behind what appears to be a complete reversal of policy, via-a-via the writer, may be crystal clear to the responsible officials at Headquarters, writer is at a complete loss to understand.

For the writer to indicate his agreement with a plan which appears to him to be arbitrary, short-sighted and irrational, would be completely out of character for a person who has spent almost thirty years in the intelligence field, and has a justifiable pride in his status as a professional intelligence officer. As a professional, writer also realizes when the handwriting, however illegible it might be, is on the wall, and, that if the desision has already been made to retire him involuntarily, then retired he will be --- involuntarily, Little as it may matter, writer desires to emphasize that nothing in this memorandum should be construed to indicate writer's personal accord or approval.

5. According to writer's records, as of 30 June, next, he will have completed the following government service:

		Yrs.	₩ов	. Daya
• •	Military: 2nd. Lt., 30th U.S. Infantry; Presidio, San Francisco, 26 Oct., 1939 to 31 July, 1940		9	6
(b)	Special Agent, 12 Aug., 1940 to 31 October, 1960	20	2	18
(0)	Career Agent, 1 Nov., 1960 to 30 June, 1969	8	8	
(d)	Accumulated A/L as of 30 June, 1969, - 656 hrs		_3_	22
	Total Service	2 9	11	16

Writer desires to complete thirty years' service, and requests that the effective date for his involuntary retirement be set accordingly.

6. Home Leave: While writer readily understands the rationals of a ruling preventing the taking of home leave at government expense within two years of voluntary retirement, he does not see that the interests of fairness, justice or decency are being served in attempting to apply the same ruling to ariter's involuntary retirement. As a matter of possible historical interest, writer decires to point out that, when he joined the service in 1960, he voluntarily gave up the home leave which he had serned with the (3 years). Writer has

taken home leave in 1962, 1964 and 1966, in accordance with regulations. In line with what appeared to be Agency policy as of November, 1968, writer has made plans for home leave from 5 August to 15 September, 1969. Writer feels most strongly that he and his family should be allowed to take this leave at government expense.

7. Future of Project: Writer would be less than candid if he did not point out that the present suddess of the project is owing in large measure to contacts which writer has developed over an eighteen year period. The precipitous forced retirement of writer will proclude an orderly and intelligent period of transition, with a concomitant loss of effectiveness. Even though he is being retired, writer is still interested in preserving the results of his work in México, which writer regards as being of continuing importance to our country.

8. In conclusion, writer wishes to state that he has thoroughly enjoyed his association with the Agency during the past nine years, and is proud of his part in the accomplishments of the México City Station. Owing to the nature of writer's position, his personal contacts have been largely limited to the personnel of the Station here. The writer has the highest professional and personal regard for the Chief of Station, with whom he has been privileged to serve, as well as the highly competent case officers who have worked with writer on the project.

It is a source of great satisfaction and pride to the writer to have known and worked with a truly great American, Er. Allen W. Dulles, whom the "San Francisco Chronicle" (generally a hostile critic of the Agency) described posthumously as "...The most creative, powerful and eminent U.S. intelligence officer of modern times". And, as one's career comes to a close, the words of President Nixon, in describing Mr. Dulles' great contribution to his country, have a very particular significance: "...In the nature of his task, his achievements were known to only a few. But, because of him, the world is a safer place today".

Denny K. Landon

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Hemaria:

Ascording to Charlie Redwond, this is not as big a problem as it appears. Redmond alleres that COS could have handled better. Resmond is on top of it and will lets us know if anything serious develops. Bobk

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- OURING HIS RECENT VISIT TO HEADQUARTERS, STATION PLANNED ASK JERENY N. BENADUM, CAREER AGENT AND OUTSIDE CASE OFFICER FOR LITEMPO PROJECT, IS RETIRE FROM GOVERNMENT SERVICE EFFECTIVE 30 JUNE 59. THIS WAS DONE IN WRITING ON 7 APRIL 59.
- 2. SENADUM HAS WRITTEN MEMORANDUM DATED 24 APRIL 69 IN WHICH HE INDICATES THAT HE DOES NOT DESIRE TO RETIRE AND THAT ANY ACTION ALONG THESE LINES SHOULD BE CONSIDERED "INVOLUNTARY" ON HIS PART. JXB ALSO INDICATED THAT WITH ACCURED ANNUAL LEAVE HE WILL LACK ABOUT MONTH IN COMPLETING FULL 32 YEARS SERVICE AS OF 3J JUNE AND ASKED THAT HE BE KEPT ON SOARD UNTIL FULL 30 YEARS ARE COMPLETED.
- J. JNB REQUESTS THAT HE BE ALLOWED TO TAKE HOME LEAVE AT GOVERNMENT EXPENSE. HE INDICATED HIS UNDERSTANDING WITH REGULATION ABOUT HID HOME LEAVE WITHIN TWO YEARS OF VOLUNTARY RETIREMENT BUT SAID THAT HE CANNOT AGREE WITH TRIS WHEN RETIREMENT

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PAGE 2 MEXICO CITY 0023 5 E C R E T

IS "INVOLUNTARY", THE STATION WISHES TO INDICATE THAT JKB WAS REFUSED NORMAL HOME LEAVE DURING THE SUMMER OF 68 BECAUSE OF STUDENT PROBLEMS.

- 4. THE STATION REQUESTS THAT FAVORABLE CONSIDERATION BE GIVEN TO ITEMS MENTIONED IN PARAS 2 AND 3 ABOVE. PLS ADVISE.
- 5. JKB HAS INDICATED HIS WILLINGNESS TO REMAIN ACTIVE ON CONTRACT BASIS. THE STATION BELIEVES THAT CONSIDERABLE BENEFIT COULD ACCURE BY RETAINING JKB. PLS ADVISE IF HEADQUARTERS IS INTERESTED IN CONTRACTING JKB AND CONDITIONS SO THAT THEY MAY BE DISCUSSED WITH HIM. CHE WANTS 15,000 PER ANNUM PLUS 50.00 PER BOUTH FOR USE OF POV.)
- 6. POUCHING COPIES OF MEMORANDUM PREPARED BY JKB WHICH IS DATED 24 APRIL 69.
 - 7. FILES NONE .
- SECRET

SECRET

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STATEMENT OF PRIOR FESERAL CLASS FOR THE PRIOR FESERAL CLA	lyithan -	ena	EEE	ARY s	ERVIC	Ē.	:		
MARGINEARE: This form is used only to establish creditability of service, wand reduction in force purposes. The employee will comple used as a cumulative record or the employee's afficient is used the Official Personnel Folder.	to Part	Land tr	t P1130	onal On	ca Part	3 H a	est lit. 😗	han thia fo	eren is
FAMI 1- EMPLOYIES STATEMENT.									
1. Inhit (Last, first, initial)	C	Mrs.	ב	Miss		2.	BIRTH OA	SE (1/2), 6	11.19
/ MUNRO, GEORGE F.						V	8/2i	/15	
3. BIST THE FOLLOWING INFORMATION ABOUT ANY GLAIMED FEDERAL G VET BEEN VERIFIED. (Co not include multary service.) IF ALLY GF THIS UNDER TYPE CE APPOINTMENT."							_		
NAME AND LOCATION OF AGENCY	YEAR	PROM	51.1	YEAR	O1 H1//CD	DAY		f Appoint	155.02
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21 130 C(1)	15/10	43						٠	
4. LIST PERIODS OF ARY CLAIMED ACTIVE SERVICE YOU HAVE PAD III. INCLUDING ACTIVE DUTY AS A RESERVIST, WHICH HAS NOT YET BLEIF HE shown in Item 3.)									
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US ARMY (2nd. Lt., 30th U.S. Inf., Presidio, San Francisco, California)	39	10	28	40	7	31	Hon	orare	.
5. BUPING PERIODS OF EMPLOYMENT SHOWN IN ITEM 1, DID YOU HAVE ASSENCE WITHOUT PAY DURING ANY ONE CALENDAR YEAR! (If YES, IN					HTHOM	3	O YES	Œ	87
TYPE IF KNOWN (L.W.O.P., Fuil., Susp., A.W.O.L.)		FROM			TO HINGH	612		TOTAL	
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6. 60 YOU CLAIM ANY TYPE OF VETERAN PREFERENCE WHICH MAS NOT of the following statements if it applies to you:	E AS T	4E W.F	E OF A			TERAH		i," soerie io veter	- 1
D I COM SHEETER	E A3 11	HE 13767		DED MIC		A 41	TERAM.		
7, 10 BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUT	HORIZE	10 4	Strites	IAO RST	THS.				- 1
I swear (or affirm) that the above statements are true to the best of my	knowle:	ige brit	telet.		290				
One 13/1/2 1969.	Ge.	· · <u>· · · · · · · · · · · · · · · · · ·</u>	-/	(8-anoty	//	/ (<u>) </u>	سسب		_
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DRAFT#2

1 May 1969

PRIORITY MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

- RETIREMENT WAS IN CONTEXT THAT DUE TO REDUCTION OF LITEMPO FEQUECT AND THUS ABOLISHMENT OF HIS POSITION AND AS NO OTHER STATION REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" RATHER THAN TRANSFER, STATION HAD NOT BEEN AUTHORIZED TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. BENADUM DOES NOT QUALIFY FOR RETIREMENT UNDER WOFIRM RETIREMENT AND DESABILITY SYSTEM AS DOES NOT HAVE REQUIRED TEN RPT TEN YEARS SERVICE WITH ORGANIZATION AND RETIREMENT WOULD BE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 REF A, IS CORRECT IN THAT RETIREMENT WOULD BE INVOLUNTARY. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL TO SENADUM WITH BENADUM'S MEMO OF 24 APRIL.
- 2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE SENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS CONTRACT AGENT WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.
- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH SEXADUM'S GRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, SESTHEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.
- A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE FRQ SCONEST FOR TRANSMUTTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

SFOREI

- B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.
- 4. RECENT AUDIT REPORT CALLED OUR ATTENTION THAT COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF BENADUM'S CONTRACT HAVE NOT BEEN SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.
- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE FN 20-32.
 - 5. REQUEST ADVISE BENADUM:
- A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREFER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.
- B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

- C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT:
- D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS
 PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL
 REQUIREMENTS WHICH COULD NOT OTHERWISE BE FULFILLED. THIS NOT
 APPLICABLE MEXICO AS HQS NOT AWARE ANY SUCH REQUIREMENTS.

END OF MESSAGE

WH COMMENTS: A. Attached

B. Submitted Project Renewal

COORD:		
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*	CSP9777	
	C/WII/SS	

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DRAFT

1 May 1969

CABLE TO MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

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 APPLICABLE MEXICO BUT TO SPATIAN REDUCTIONS.

END OF MESSAGE

WH COMMENTS:

14-00000

Λ.Β. Attached Submitted Project Renewal

COORD:

17 March 1969

MEMORANDUM PCR: Chief, WH Division

THROUGH

Deputy Director for Plans

SUBJECT

: Clarification of Cover Income Status of Career Agent Jereny E. BENADUM

- 1. During the recent audit of WH Division, we noted that, since October 1961, Career Agent Jeremy K. BENADUM has not submitted cover income reports. These reports are required every six sonths by HENGOUM's contract. Office of Pinance personnel informed us that, since his payroll file does not indicate that he is under a cover activity, they do not expect these reports to be submitted and therefore have not requested them. However, operational files in WH Division Mexico Branch indicate that RENADUM owns his own business in Mexico City, is a member of the Board of Directors of another business, and spends a portion of his duty hours on these businesses. Therefore, it appears that BENACUM may be receiving cover income which should be refunded in accordance with his contract. In addition, the question arises as to whether BENADUM's contract should contain the provision (similar to Douglas J. FREMPARE's contract) that he can retain only the first \$2,000 a year company profits as provided in FN 20-32.
- 2. It is requested that a review be made to determine whether BENADUM should be refunding cover income and whether his contract should be amended as indicated. Please notify this office of the results of this review.

PAT well

R. H. FUCHS Chief, Audit Staff

Distribution:

Cris. & 1 - C/WH Div

1 - SSA/005

1 - OF/CFO

1 - O/Fin

1 - 0/16

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14-00000

THROUGH : Deputy Director for Plans

SUBJECT: Clarification of Cover Income Status
of Career Agent Jeremy K. BENABUM

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R. H. PUCHS Chief, Audit Staff

Distributions

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DIRECTOR

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- I. JEREMY K. BENADUM WILL BE ON ANNUAL LEAVE FROM 29 NOVEMBER THROUGH 12 DECEMBER 68. PLANS DEPART MEXICO CITY ON 29 NOV VIA WESTERN FLIGHT 624 TO SAN FRANCISCO AND RETURN MEXICO CITY VIA WESTERN FLIGHT 627 ON 12 DEC. WHILE IN SAN FRANCISCO CAN BE REACHED AT IDEN A OR B.
 - 2. BENADUM PLANS HAVE COMPLETE PHYSICAL EXAM WHILE 65 LEAVE.
- 3. FILE: 50-6-91/2; 201-227227 SECRET

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DIRECTOR .

LITENPO

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REF: MEXICO CITY S172 (N 4/479)

D

1. IDENTITY A: MRS. KATHRYN COLLONAN (MOTHER-IN-LAW)

2090 PACIFIC AVE.

SAN FRANCISCO, CALIF.

TEL: 931-0942

IDENTITY B: MRS. MARGARET COOK (SISTER)

195 ATHERITH AVE.

TEL: 326-2225

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END OF MESSAGE

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REPRODUCTION OF OTHER HAN THE INVINCE OFFICE IS PROHIBITED

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- . Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- . Co not detach any part.

9	FILL IN THE IDEN	TIFYING INFORM	ATION BELOY	W (please print or type):	
4	NAME ('est)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
	MUDAKZE	Jer-My	K.	1915	
-	EMPLOYING DEPARTMEN	T OR AGENCY		LOCATION (City, State, ZIP Code)	1

	}		
3	MARK AN "X" IN ONE	OF 1	HE BOXES BELOW (do NOT mark more than one):
•	optional and	X	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here if you DO NOT WANT OPTIONAL out do want regular insurance	8)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE. I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it 1 am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance) C)	WAIVER OF LIFE INSURANCE COVERAGE. I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program, I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless of the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand else that cannot now or later have the \$10,000 exiditional optional insurance unless I have the regular insurance.

SIGN AND DATE IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY
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Chief of Station, Mexico City Chief of Station, Mexico City				
Chief, WH Division Chief, WH Division Chief of Station, Mexico City ADMINISTRATIVE/PERSONNEL Transmittal of Forms SF 176-T. ROUGED-ENDING ACTION REQUIRED: Process Forms REFERENCE: FN 20-86, dated 2 February 1968 Forwarded herewith are the forms for the below listed personnel: Oliver R. Bynam - grant below. Jeremy K. BENADUM Douglas J. FREAPANE Bruce H. FERNALD Wallace B. ROWTON ATTACHMENTS: Forms SF 176-T (HEREWITH) DISTRIBUTION:		114000000		PROCESSING ACTION
Chief, WH Division XX management of the control of	ISPATCH	-{		
Chief of Station, Mexico City ADMISISTRATIVE PERSONNEL Transmittal of Forms SF 176-T. REPERENCE: FN 20-86, dated 2 February 1968 Forwarded herowith are the forms for the below listed porsonnel: Oliver R. BYNAM - Grand Decree Bruch Douglas J. FREAPANE Bruce H. FERNALD Wallace B. ROWTON ATTACHMENTS: Forms SF 176-T (HEREWITH) DISTRIBUTION:	Chief, WH Divisio	on	XX	
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DISPATCH SECRET Chief, WH Division Chief of Station, Mexico City (Admin/Personnol - Current Residence and Dependency Reports Action Riggings Februari. ACTION REQUIRED: Information Only Forwarded under separate cover are the current residence and dependency reports for Jeremy K. BEMADUM, Douglas J. FREAPANE, and David M. WILSTED. Attachments: As Stated Abovo, usc Distribution: ,3 - Chief, WH Division, w/att DISPATCH SYMBOL AND HUMBIA thous billiather to HMMT - 8551 24 December 1967 "RESILEMENT AND RE

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CONFIDENTIAL

Chief of Station, Mexico City

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14-00000

DENADES, Jeresy K., FREAPANE, Douglas J., and MILTIED, David M.

Action Required: As Inted

The attached Form 61 should be completed in duplicate and true name by BENADAM, FREADAM, AND WILSTED and forwarded to Mgs. It is important that the information contained on the form be filed in Mgs, therefore, rapid response would be appreciated.

thigh E. HESTBY

Attachment:
As stated (h/w)

Distribution: 2 - COS, Mexico City

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MI/Contracts/AMillis: Isr (14 Nov 67)

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Pate 19 October 1967

Memorandum For: Chief, Insurance Branch/BSD/CP

14-00000

This is to advise you that <u>Jeremy K. Benadum</u> has been employed under an Agency personal services contract effective <u>25 September 1967</u>. The Contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of DDP/WH ____.

Dow H. Luctscher Chief Contract Personnel Division

Group 1
SECRET Excluded from automatic down-grading and declassification

9 October 1967

MEMORANDUM FOR: Insurance Branch

PROH

C/WH/CONTRACTS

BUBJECT

: Applications for Health Insurance

The Employee Payroll numbers for the attached are as follows:

DOUGLAS J. FREADANE -----131890 JEREMY K. BEMADUM -----058895 DAVID M. WILSTED -----915249

Re the above HMMT-8282 dated 18 Sept. 1967, which transmitted the attached applications, states: "All of the above Personnel have requested that their Dependents, as listed under their current contract employee type Health Insurance, be covered under the new Health Insurance for which they are applying."

Wm. Renchan

DDP/WH/Contracts/WSReneban: jt (9 October 1967)

0 & 1 - Addressee 2 - BH/Contracts

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14-00000

Dear The EMPADEM

The United States Covernment, as represented by the Contracting:
Officer of this organization, hereby contracts with you, as a sestimant Carreer
Agent Employees under the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
 - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Yund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
 - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premius-cost; you will bear the remainder.
 - (c) Rligible for coverage under the federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the presiduatest, you will bear the remainder. Because of your sligibility under this Act (whether or not you choose to saroll), your doverage under the contract employees health program shall cease, thirty-one (31) days after the effective date of this agreement.
- 2. Your previous contract with the thited States Government, effective to instable 1961 . 1s herein terminated by entual consent of the parties thereto.
- 3. All provisions of said provious contract not is conflict with this agreement are incorporated by reference into and made a part of this agreement.

4. This agreement is offective as of 25 hardest leng and shall continue thereafter for an Libritative period unless conner terminated as set forth in your previous contract. If this agreement becomes effective during an overness assignment nothing contained hereis shall be construed as extending that assignment beyond its originally contemplated duration or invalidating your entitlement to return travel expenses (if applicable) upon completion of that assignment.

BY MEGA (Curl
Contracting Officer

/s/ Dow H. Luetscher

Special Coat acting Officer

ACCEPTED:

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APPROVED:

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Admin/Personnel -	New Benefits	for Certain Con	tract Employees
ACTION REQUIRED:	Information C	nly	
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	Bruce H. FE. Douglas J.		
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DIRECTOR

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JENERY K. BENADOM AND FAMILY DEPARTING STATION BY AIR ON HOME LEAVE IS HOVEMBER 1966.

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MEMORARIUM FOR: Jeresty K. BERADIM (p)

EUBJECT:

Pederal Tax Obligation - Letter of Instruction

- 1. Dased on the tax briefing held on 16 February 1966 by a representative of the Organization's Tax Committee, the Committee approved a flat rate assessment of your covert Federal tax obligation. This assessment has been developed in two stages: The first stage applies to tax year 1965 and is based on your taxable compensation of \$18,303.20. The assess relates to your future year tax position and is based on an average of your annual Organizational income of \$19,305.60 developed from a two-year projection of your carnings, beginning with tax year 1966. Under this procedure you will not be required to file a covert tax return, beginning with tax year 1965.
- 3. Effective 20 December 1964, the beginning of tax year 1965, the Organization has applied a tax percentage of thirty (30.0) per cent to the gross taxable compensation paid by the Organization in 1965. Effective 19 December 1965, the beginning of tax year 1965, this percentage will be decreased to twenty-three and four-tenths (23.4) per cent.
- 3. The application of the percentege assessment to tax year 1965 results in a tax liability of \$5,490.96 (30% of \$18,303.20). After applying the tax withheld of \$2,562.49, an additional payment of \$2,928.47 is required. Bowever, future changes in your income or tax status may justify a future revision of the assessment rate. In this event, this agreement would be exceeded accordingly.
- 4. The Tax Committee has granted you a basic \$250.00 tax credit in computing the percentage rate. This credit is granted to give reasonable assurance that you will not pay higher tax than you would under ordinary reporting procedures. The computations of these percentage rates are attached.
- 5. The retreactive satisfaction of this assessment from 19 December 1965 will be made by attaching the Federal tax withholdings available in your pay account. You will be advised as to the effect of this payroll account adjustment. You must file a tax return directly with Internal Hevenus consistent with your evert tax status and provide the Tax Committee with a certified true copy. It is extremely important for you to exercise care and accuracy in preparing this return. Provided below are specific criteria to assist you:

You will continue to file a tex return directly with Internal Revenue, reporting other income (interest, dividends, rental, etc.) and computing tex thereon. Any earnings received from a commencial

source are reported on the Form 2555 (Statement to Support Exclusion of Income Exclusion Abroad) and excluded under the bona fide residence exclusion.

Any tex liability resulting from overt filing will be not by you separately from the covert tax assessment funds collected by the Organization.

- 6. You have recourse to the Organization for reinterrement of bona fide foreign income or related taxes paid on income received from or guaranteed by the Organization, in accordance with FHB 30-1, paragraph 45, (a) and (b).
- 7. Please schooledge the original of this letter and return to Head-quarters, attention: Covert Tax Committee.
- 8. The Tax Committee appreciates your cooperation in establishing this systemized method of satisfying your Federal tax limility on Organisational income.

THOMAS P. YEATSIFFEAX

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4 August 1966.

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MEMORANDUM FOR:	Director of Fin	ance			
ATTENTION:	Chief, Compensa	tion and Ta	x Division		
VIA:	Chief, Contract	Personnel	Division		
SUBJECT:	Tax Assessment f	or such	<u> </u>		
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Mr. Jeremy K. Benadum

Mr. Benadum

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END OF MESSAGE

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REPRODUCTION OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

Chief of Station, Mexico City

XX

Chief, BID

Training for Jeremy K. BERASUE

countries in properties

PRIORITY

REFELENCE: HMMA 24477

Action Required: Cable Raply to paragraph 3

- 1. Reference is made to paragraph 3 of HMMW 12349, 28 February 1964, which suggested that EURARK training for HENAISH might be beneficial, and to page 8 paragraph j of HMMA 24477, the LITEMPO Project Renewal Request, which also indicated that a two-week intensive field training course would be valuable for HENADUM.
- 2. Rendquarters has discussed this possibility with KUROAR, and they are prepared to sond a trainer to Mexico City for two weeks beginning 18 January 1965. Readquarters has suggested that the trainer be prepared to cover positive intelligence and operational reporting, requirements, and elicitation from his contacts and agents.
- 3. Please cable whether the dates 18 29 January are convenient and whether the subjects to be covered are those envisioned by the Station.
- 4. Ecadquarters added to the Project Renewal request \$748.95 to cover the per diem and travel of the TDY trainer.

Chester D. DAINOLD

Distribution:
Orig & I - COS, Mexico City

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HEAT 13153

30 November 1964

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SECRET

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- HEIRE: DOON MISPATCH 4659, 16 Howevery 1964

thelesed is information requested in reference as prepared by EDADES.

July squaret true name cover is corresponding information as required.

Actions on the participant forms correspond to the numbered items listed in attractment to reference.

WILLARD C. CURTIS

Attachment:
- As stated (h/w, UEC)

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CLASSIFICATION FOR THE TANKES

S.E. C. H. E. T.

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April.			CAN AGOS INTERES CAN AGOS INTERES
FSCOM			
Chief, Mestern Zemisphere Division			BECETALD.
Carpor Agents - Legislation	ro Pay Adjustments		
WITH SECTION STATEMENTS			

ACTION REQUIRED: Information

1. During Entert L. EASBY's recent TDT at Headquarters; he informed Howard D. MYNAMO that the last Logislative Pay Adjustment had not been granted to the following named Careor Agents at the Station. He was advised that follow-up action would be taken and information forwarded to the Station.

Jorest K. EZNADUM
Douglas J. FREAPANS
Victor W. OBOLO
Wallace C. RIKOS
Donald Z. VELAZQUES
David E. WILSTED

- 2. The contract for each of the above named individuals except VELAZQUEZ contains the provision he shall receive any Legislative Pay Adjustment adopted by KUBARK. As the provision is a contractual item, the individual will automatically receive the increase without any requirement for a specific request or justification. Although not on the above list, the same information also partains to Leo C. EMAINH. VELAZQUEZ, a Contract Employee, was authorized the increase (Phase II) by an amendment effective 14 October 1962 as his contract does not provide for extensitic sutilement.
- 3. The Payroll Branch advised that except for RENADUM, the increase was reflected in the pay poriod ending 18 Jamany 1964 as indicated in the earnings statement provided each individual. HDSE-3534, 28 May, was sent to the Station by Payroll to increase ESHADUM's field alletment in ausordance with the pay adjustment.

Chester D. DAIMOLD

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CRINA MENS	NEW TO	,	DESCRIPTION SHOOM AND STREETS	C436	
	-		E1013-3566	12 Augus 1984	
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MEMORANDUM FOR: DDP/WH Personnel Officer

SUBJECT

Within Grade Increase for Career Agents

1. The following Career Agents assigned to your office will become eligible for a Within Grade Increase during the month of APRIL 1964

Name (P) Old Salary Rate New Salary Rate Date Due

Benadum, Jeremy K. \$16,695 \$17,210 26 Apr 1964

Turk-Clich-3

Turk-Clich-3

Turk-10/10-5E69

Grade Increase form.

Fieses return the signed Within Grade Increase form to Je Ann Varney
 Reem 5 E 69.

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16. Effective | 13. Date last equivalent increase | 16. Old salary | 17. Item salary | 18. Performance solling is satisfactory or be rate one

516, 695 \$17, 210

26Apr64 28 Apr 63 515, 1WCP data [Fill in appropriate spaces covering during lathering periods].

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CONFIDENTIAL PAYROLL CHANGE SLIP - PERSONNEL COPY

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MEMORANDIM IN " DDP/WH Personnel Officer

SUBJECT

14-00000

: Wathin Grade unrease for Career Agents

1. The following Carner Agents assigned to your office will become eligible for a Within Grade increase during the month of APRIL 1963

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Old Editor Park

Lory Salary Rate

Date bae

Benadum, Jeremy K.

\$15,045

\$15,525

28 Apr 63

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DISPATCH PROCESSING SECRET MILK M MANAGE CAN CHECKING No INTA FINE PERSONS Chief, Pinance Division INIO Int Pastit Chief, Bervices & Benefits Division/OP Chief, WH Division MANUAL PROPERTY OF THE PARTY OF THOM Chief of Station, Mexico City BUBLICT Payment of Term Life Insurance Prontum - Jeromy K. MANAGEM ACTION REQUIRED RETERETALES Yormanded herewith is Station T/A # 00125, representing Jeremy K. BENADUM's payment of \$72.00 covering 6 months' premiums on his term life insurance. Willard C. CIMPLE Attachment - 1 T/A, as noted DISTRIBUTION: 2-Vinance Division w/strachment L-VII Division w/o attenuent 2-Piles 1-Benefits & Services Div/P w/o att 31 from 190 31 Dog 1962 รัก ผู้พลัยมีเหลือเพิ่ว 6150 ! 127-7-3314 HAMPHOTE IN 1-7-10 Construciat and SECRET

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FROM : MEXICO CITY		DEC 1 0330Z 62
ACTION: WH 8		
INFO : CCS 2, GP 2, S/C 8	+	ROUTINE
	Carer agent	IN 27561

- 1. REQUEST MC TVL ORDERS FOR HOME LEAVE TVL OF JEREMY K. BENADUM, WIFE, 2 CHILDREN FULL FARE 4 CHILDREN HALF FARE, AND 1 BABY UNDER 2 YRS.
- 2. TO DEPART MENICO CITY ABOUT 6 DEC FOR SAN FRANCISCO (HOME LEAVE POINT) VIA AIR, RETURN TO MENICO CITY AFTER HOME LEAVE.

END OF MESSAGE

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Career Agent Biographic Data

a.	Pseudonym of	agenti	SE KADUM	Jeremy	Κ,	Staff or	Division:	AED
		. •	Last .	First	МІ		·	

- b. Date and place of birth: 20 August 1919, Cusha, Entrepte
- c. Marital status: Harried
- d. Relationship and years of birth of dependents: Uffa, bosn 91 Jan 1917, San Pressides, California-dea born 17 Sant 1980, San Entro, California-dea born 17 Sant 1980, San Entro, California-dea born 18 Jul 1991, San Frencisco, California born 18 Aug 1997, Entro, O.F.—den born 19 Sant 1990, Entro, D.F.—den born October 1961, Entro, O.F.—den
- e. Citizenship of agent:
 - (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:

 FURDIN College, Careering, California, A.S. 1933, Folitical Science

 Stanford Calv Lew School, 11.3, 1939, Lew
 FS1 Academy, August, September 1930
- h. Military service Testeron Act Training, Persony Select, Cot 1919-July 1900
 - (1) Country served and years:
 - (2) Branch of service and rank:
- Non-CIA employment: kinds of business or profession, pasitions, salaries, Invations, and dates:

FBI - Any 1940-Cope 1940, GS-14, 111, GGO/pour when contymed,
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(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

Det applicable

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k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

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1. Agency training:

Subject Covered

est applicable

Duration of Course

Years Taken

m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:

net applicable

- n. Security clearance number: CBA, 22 Proceeder 1969 9-11493
- 6. Date of last LCFLUTTER: Book
- p. Contract provisions: (Underline One)

(i)	Provincen for periodic step increases	Yes	No
(2)	Provision for legislative pay increases	ومستوسه	$N_{\rm CS}$
(1)	Provision for total offset of cover income.		No
(4)	Province for civil service retirement	اندلا	No
(3)	Any ununual provisions (please specify)		

(Carcer Agent Biographic Data p. 3)

q. Date of beginning of current tour: 30 Catobar 1989

r: Previous CIA employment; Years Type of Cover C Years CIA Duties

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PROCESSING

DISPATCH	SECRE	CONTROL STORES AND THE
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Chief of St	tilon, Mexico City	040 13 July 1962
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Chief, Wil Divi	omutton	INDEXING CAN BE JUDGED BY QUALIFIED HO DESK ONLY
1. The stated that in Finance I dated 14 Junt the premiums	e Station was surprised to rece BENADUM's life insurance applie dvision as of 15 June 1962. Re e 1962, which requested that th for his life insurance, and no e had requested in BM-T-2800.	ation had not been received cently we received HMM-S-2450 e Station collect from NENADU mention was made of payroll

No action will be taken by the Station to change BENADUM's field allotment until notification is received from Headquarters. It would appear that the easiest means of now adjusting his pay account would be to refund the pre-paid premiums and begin payroll deductions for the life incurance.

12 July 1962

14-00000

DISTRIBUTION: 1-3-Finance Division 2-WH Division 2-Files

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AGUPTIALIZATION APPLICATION	DO NOT WRITE IN THIS BLACK.
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	rean's enildren shall include unmarried
	p-caildren, Ligarly adopted children, and
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I hereby authoris, d'auctions from n	by salary for payment of prendume under
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Office Memorandum . United States Government

10 1 Sale Mr. Long of hope of

DATE: 16 Jul 61

PROM 1 COMPANY OF CLASSICAL PROPERTY DESCRIPTION

SUBJECT: POT N. COME.

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Administration of the

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Mexico, D.F.

19 March, 1961 -

CERTIFICATION

The undersigned hereby certified that rehas received no compensation, allowances or benefits to kind from writer's cover activities during the period: October 30, 1960 to date.

Mexico, D.F.

15 March, 1961

Jeresy K. Bensduz

CERTIFICATION

The undersigned hereby-contifies that his previous employment by the U.S. Government terminated October 29, 1960, and that final solary payment for this employment covered the period October 16 through October 29, 1960.

Mealco, D.P.

15 Meron, 1961

Jeremy K. Banadum

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1. The following information antifor documents are submitted in compliance with reference disputable

- e. Original form Wib eigned in postdonym.
- b. Signed statement concording backing trainmentions where to Daughest Despends that all payments to made formity in passon.
- o. Since Subject wants his online not pay paid locally, it is requested that Headquarters compute his pay and assist Station of the not pay which will represent his local field allotant.
- d. Sabject will be retribursed actual quarters expenses locally, in accordance with FR 45-1050.
- 1. It to requested that Bondquarters compute Milliam's pay from 70 Cotober 1960 through the present pay period, Apon advice of the met amount due Subject, Station will collect any correspond (or 1967 enderpayments) and T/A the correct abount to Headquarters, Among another, his net pay will be considered field alignments and moments paid will be T/A'd to Beadquarters.
- g. Cartification of ESMICH's stok and algorial (access laked) leave and the amount paid in a loop sum by his forest employer for faceroed language leaves are council forwarded in a separate disparce.
- h. ERMADIN has been advised by the COS to the affect that he must advise KUNARA before he applies for COSCAS retirement.
- i. Original algoric contract to returned to rewith. Copy of two contract has been rethined for Station Files.
- 1. Forwarded becauth is signed fortification by ESARCH concorning lises from his cover sollwity as required by fara.), "Offect", of his contract,
- k. Attached are Report of Modical Mistory and contilication into the examining physician in accordance with fare, 14(b) of Subject's contract,
- ?. The Station wishes to eate the following additional observations:
- e. Anterer contract for trajectite. Letter indicated the execut of "Cost of Living" Allowance Subject will receive, in accordance with Peru, b(b) of his contract. It is presumed that this seem well be received will be received with his jet computation.

ব্যাহার পিরায়ের করে। ব্যাহালাক্স বছর বিচ্ছারের বিভাগার এই ৬- কাম প্রথমের ক্ষান্তর হ' এছ বাংকার ও পরত প্রক্রেয়ালার বি

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b. Sobjectia contract does but provide for "man official cover provides pay" as originally requested by Station. Planes advise.

o. Since him all several as provided in Pare. I(z) of Cobjects contract while be accounted for and paid locally, if it edges there has no objections.

Willard C. Cintis

14 April 1961

Attendants:

Distributions

- 3 Headquarters wett
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Jerosy E. BENADUM

ACTION REQUIRED RETERINGES

ACTION REQUIRED: See paragraphs 2 and 3

RXFLRENCES

- A. MST-1802, 25 January 1961
- B. MIL-6843, 2 December 1960
- 1. Attended is a Beadquarters contract for Subject offentive 30 October 1960, thus giving Subject continuity in his Government corvice and eligibility to continue his Government retirement. The contract is for the salary of a 05-15 step ens.
- 2. The Station should comply with the following administrative requirements at its carliest convenience.
 - a. Submit a W-L or a Form 313.
 - b. Forward benking instructions.
 - e. Inform Hosdquarters whether BEHADUM demires a field ellotment, the amount, and the effective date.
 - d. Inform Headquarters whether the Station plans to give BilliUKA a quarters allowance under FR 45-1050. If not, please submit a quarters application.
 - e. Does BEHADUM want hospitalisation per paragraph 8 (e) of his contract? If so, please have him fill out the attached application. The pressure will be deducted from his calary. Information on the policy is also attached for BEHADUM's information. (Please refer to Book Dispatch 2220 dated 11 October 1960.)
 - f. With regard to the oral agreement, decequarters could not approve it cines it was for \$15,000 per year and not for the first step of a

	COMPLEUED
Attachments: (IMMINTE) Contract (criginal and 1) Emmorradum and application for bealth insurance	28 Feb. 1961 2 MAR 1951
Distribution: 2 - Foxico City, w/site. 1 - Subject	Marking of Manage
1 - WH/Registry 1 - WH/3/Mex/Chrone 1 - PD/SAAS/Hudgen	201-287227

GS-15, 113,730. The Station has two choices. It can collect all socios paid to BLEADUM under his arel agreement, whereason Heudquarters can effect payment of solary and allowages effective At actober 1760. (A an alternative method would be for the Station to notify Beadquarters of a breakdown of what has been paid SZREEM, on the basis of which headquarters would start payrelling SERADUM, deducting any overpayment of solary from met valuries due. Please advise Headquarters which wethod the Station and BERADUM profer.

- g. In order to establish RENADUM's leave record with RUBARE, BENADUM should furnish any final pay alip he sight have received, which would reflect the amount of annual and sick leave he had so of his date of resignation and sice, his colary rate at the time of resignation. If DENABUM has no such elip, a contified statement of the above is required. Since SERADUM's contract is effective 30 october 1900, the day after the end of his annual leave for 1960, BERADUM must return to average amount he received from CHENNY for his accorded every-ever of 633 hours.
- h. Billation should be told that he must advise KUDARI, should be still be in our employ, before he applies for CDPARI retirement for which he will be eligible than he becomes 50 years of age because of his CDENVY corvice.
- 3. The Station should return to Beadquarters the original signed copy of the attached contract. The copy may be retained by the Station.

AND OF DISPATCH

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REF: DEAR-1233 (IE 456h3)# TAIZ-0179 (IE 47h50)##

- 1. BUIGHET HYBURH MEET AND BRIDE TILETOCK WEIR PRIOR 15 MARCH. DRAIL ADVISE PLEDA VIA CATE BEER STA TILETOCK AND COSTACT PLAN.
- 2. MURANK CONTRACT FOR T POJCHED DUAN FOR SIGNATURE. COVER CONTRACT SHEVILD RE TH BETTH EXPORTS 15 MARCH.

EXID OF MINISAJE

THIS TOCK 27A 15 MARCH EXTRUT TO RIGH ICA COFFRACT. TO THE THE PLANS TO BE IS USINCE DETIL 15 MARCH.

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REPRODUCTION BY OTHER THAM THE ISSUING OFFICE IS PROMIBITED

Coor No

Chief of Station. Action City

Chief, W. Divicion

Chief, W. Divicion

Security

Jarony I. BARANS

STREET PROPERTY

ACTION REQUIRED: See personation 2 and 3

- 1 A BAT-18W, B James 1940 A BAT-6841, 2 James 1940
- 1. Attended is a Benignature contract for Delical affection of detection 1960, thus giving feetend exectionity to his downward exercise and clicibility to continue his bencomment retirements. The contract is for the cultury of a Gi-15 step case.
- 7. The station should emply this the following conductation papersonate at the contlast conscious.
 - a. Addis & of a few Al.
 - b. Foreign hearing Analysisting.
 - e. Principal and the comments of the comments and the comments, and the comments of the commen
 - d. Leter Destructors whother the Station plane to give Fibilities a quarters allocates sector 72 h5-1050. If and, planes seems a quarters applicables.
 - e. Deep HIPLIN weed hospitalization per paragraph ((a) of his contract! If as, places have him fill out the extended symbolization. The president will be deducted from his salary. Lateration as the policy is also extended for PENITES's information. (Places rather to hook Dispotch SIED detect it tweeth 1961.)
 - f. Alth record to the crul agreement, Beengaarteer could and express to steen to may far (U) 1000 per pass and not far the first step of a

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60-15, 113,731. The Station has the chainer. It are collect all project poid to be Station under him oral agreement, wheregoes feedbard are can extend agreed agreed at all all all all and not be stated to be stated for the desired of setting final properties of a broaddom of what has been paid fithing, on the basis of which had questions usuall start populating alleaded, descending any overpopulation alleady from the talence of setting alleady final had performed the fitting alleady beautiful any overpopulation alleady from the talence and belief profes.

- g. In what to establish Addition have reserved the finales. All when the could freeze any final pay olds he right have received, which establish realist freeze the transport of second and calculate he had not establish and calculate and the time of realisms. If the final calculate and calculate and calculate and the time of realisms. If the first has no course also calculated and the calculated and the calculated and the calculated and the calculated and the calculated for the first like, the time and the calculated form for like, the time and related the calculated form the calc
- d. Sellin should be taid that he most estim finding should be still be in my copiny, before he opplies for Givel rectarges for which he will be eligible show he because for yours of ago because of the Gravita controls.
- L The Station charle return to Resignature the existent stand copy of the eticion conservat. The copy may be retained by the Station.

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CLASSIFIED MESSAGE .	3 ⁺⁻ *
DATE , L DEC 60 SEGNAT	LECUTING
TO DIRECTOR	2 5
FROM 1 MEXICO CITY	DEC 2 0022Z 60
INFO : COP, C/CCD 2, C/Ci, DD/S, SEA, D/OP, D/OS 2, S/C	PRIORITY
	IN 10827

PRITY DIR CITE MEXI 6843

RYBAT

PUGH FROM CURTIS

REF A MEXI 6677 (1138281)

DD18 13219 (out 95542)

LEREMY K. BENADUMIS CHARENT ANNUAL LEAVE TERMINATED 29

OCTOBER PERIOD COVERED BY ACCUMULATED ANNUAL LEAVE ENDS 14 FEBRUARY 1961. BENADUM RECEIVED LUMP SUM CHÁCK FOR ACCUMULATED ANNUAL LEAVE WHICH HE WILL ENDORSE AND SEND TO KUBARK.

2. SUBJECT KNOWN BY ODANNY TO BE INDEPENDENT FINACIALLY AND ON MAITAIN COVER OF RETTREMENT SITHOUT DIFFICULTY INSOFAR AS EXPLAINING SOURCE OF INCOME AND CONTINUED RESIDENCE MEXI. COS HAS

REPRODUCTION BY OTHER THAN THE INTUING OFFICE IS PROMISETED.

Caur Na.

SEEN STATEMENT FROM CALIFORNIA BANK SAYING BEHADUM HAS OVER 100,000 CASH ACCOUNT. CERTIFIED STATEMENT TO THIS EFFECT BEING USED TO GET "RENTISTA" STATUS WITH MEXICAN GOVERNMENT. IN ADDITION HE AND WIFE HAVE VALUABLE CALIFORNIA PROPERTIES.

- RELATIONSHIP OF BENADUM WITH KTCV Line Confidence Sych Be Weighed Prior to taking any action:
- A. STATION CONCURS IT IMPERATIVE BEHADUM/KUBARK TRUE RELATION-SHIP BE KEPT ON NEED TO KNOW BASIS.
- B. BENADUM ADVISES CURRENT ODENVY CHIEF MEXI WAS JEALOUS AND HIGHLY CRITICAL OF BENADUM'S CLOSE AND FRIENDLY RELATIONS WITH MEMBERS OF MEXI STATION MONTHS PRIOR TO HIS RESIGNATION.
- C. SHOULD ODENVY CHIEF MEXT BECOME AWARE BENADUM FULL TIME
 EMPLOYEE OF KUBARK HE CAN BE EXPECTED TAKE ACTION TO HINDER OR
 IMPEDE HIS EFFECTIVENESS AS DEEP COVER AGENT FOR KUBARK. BENADUM
 NOT CONCERNED MEXT ODENVY CHIEF'S ABILITY TO SARGTAGE HIT WORK BUT

SECRET

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED

FEELS THAT THIS IS SITUATION THAT DEST BE AVOIDED.

- D. AGREE BENADUM HAS RIGHT TO RESIGN AND KUBARN HAS RIGHT TO HIRE BUT STATION ALSO OF OPINION THAT IN SITUATION SUCH AS PRESENT CASE KUBARN HAS RIGHT TO HIRE AND PROTECT THE IDENTITY OF ANY DEEP COVER AGENT. FROM LEGAL POINT OF VIEW BENADUM RELATIONSHIP WITH ODENVY HAS TERMINATED AND HE NOT DIFFERENT NOW FROM ANY OTHER PEPRIMER THAT KUBARN WOULD HIRE ABROAD TO DO DEEP COVER WORK. STATION FEELS AND BENADUM CONCURS THAT ODENVY AWARENESS OF DETAILS OF THIS CASE COULD DEFINITELY DESTROY DEEP COVER EFFECTIVENESS.
 - E. FROM OPERATIONAL SECURITY POINT OR VIEW STATICH OPPOSED

ODENVY BECOME KNOWLEDG ABLE OF KUBARK CONTACT WITH LITEMPOZZ

JUST THE SAME AS STATION WOULD MOST ENERGETICALLY PROTEST THEIR

AWARENESS OF KUBARK CONTACT WITH LITENSOR, LIERGO, LIELEGANT, OR

LIENVOY TECH UNIT.

F. CHIEF ODENVY MEXI VERY DESIROUS HAVE CONTACT WITH LITEMPO/2
WHICH WAS POSSIBLE IN PAST ONLY THROUGH BENADUM/LITEMPS/1 FRIENDSHIP.

SEGRET

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED

CASS. FACE SANGE SX1 6843 4

- FOR EMPLOYMENT AS REGULAR KUBARK STAFF THAT NORMAL HIRING

 PROCEDURE WOULD APPLY BUT CONSIDER IT IMPRUDENT TO ADVISE ODENVY OF

 WHAT PROMISES TO BE AN EXCELLENT DEEP COVER OPERATION.
- 4. STATION OF OPINION THAT BEST WAY AVOID SITUATION WITH ODENTY WITHOUT REVEALING THE MORE IMPORTANT FACTS IS FOLLOWING PROCEDURE:
- A. IF ODENVY HAS TO KNOW OF OFFICIAL BENADUM/KUBARK RELATION-SHIP ADVISE ODENVY THROUGH LIAISON CHANNELS THAT KUBARK DESIRES SECURITY CLEARANCE FOR DISCUSSION CLASSIFIED MATERIAL WITH BENADUM AS "CONFIDENTIAL CONTACT OF CURTIS"
- B. ODENVY WILL BE PLACED ON NOTICE THAT STATION IN CONTACT WITH BENADUM BUT WOULD NOT REVEAL FULL DETAILS OF TRUE KUBARK/ BENADUM RELATIONSHIP.
- C. PROCESSING OF THIS INFORMATION THROUGH LIAISON CHANNELS
 RATHER THAN KUSODA WOULD TEND DISPEL IMPRESSION BENADUM EMPLOYED
 FULL TIME BY KUBARK.

SECRET

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED

- D. TO TELL ODENLY ONLY PART OF ST IN WOULD BE ENDUGHT EASIS
 TO REFUTE ANY ARGUMENTS IN CASE ODENLY DECIDES MAKE ISSUE OF
 MATTER. BUT STATION UNABLE UNDERSTAND WHAT RIGHT ODENLY HAS TO MAKE.
 ISSUE OF KUBARK HIRING OF FREE AND UNEMPLOYED PERRIME CITIZEN.
- 5. IF HQS CONSIDERES IT IMPERATIVE THAT ODENVY BE ADVISED THIS MATTER IMMEDIATELY STATION REQUESTS THAT CONSIDERATION BE GIVEN EXPIRATION DATE OF BENADUM'S ACCUMULATED ANNUAL LEAVE MENTIONED IN PARA 1 AND THAT ODENVY BE ADVISED AFTER 14 FEB OF INTENTION USE BENADUM AS STATION (COS) CONTACT.
- 6. RE SAM PAPICH INQUIRIES, BENADUM ADVISES THAT PAPICH IS FRIED OF LONG STANDING WHOSE INQUIRIES HAVE BEEN PERSONAL RATHER THAN.

 DIRECTED BY ODENVY.
- 7. IN FINAL ANALYSIS OF WHOLE PROBLEM HQS HAS ULTIMATE DECISION THIS PROBLEM BUT STATION OF OPINION THAT JUDGING FROM ODENVY CHIEF MEXI ATTITUDE TOWARD KUBARK IN PAST AND PRESENT THAT NOT MUCH WOULD BE GAINED AND A GREAT DEAL LOST BY REVEALING ALL THE FACTS TO ODENVY IN THIS CASE.

END OF MESSAGE



CLASSIFIED MESSAGE

ROUNS.

TO DIRECTOR

FROM MEXICO CITY

ACTION C/MI 2

HITO COP, C/CCD 2, C/CI, DD/S, SSA, D/OP, D/CS 2, S/C 2

ROUTINE

IN 38281

DIR C112 MEX1 6677

RYEAT

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HEF DIR 82217 (out 87521) &

- 1. CUBU WISHES CAREER AGENT STATUS WITH FOLLOWING:
 - A. ZUBARK RETIREMENT WITH ANY LEGAL ADJUSTMENTS FOR FUTURE;
- B. TERBINAL LEAVE ENDED 29 OCT EXCEPT FOR "ACCRUED CARRY-OVER"
 OF 633 HOURS. SUBJ WISHES CIVE AMOUNT RECEIVED FOR THIS TO KUBARK AND
 RAVE THIS 633 CARRIED OVER.
- C. REQUEST BEGIN ON HUGARE PAYROLL ON 1 NOV. AS KNOWN TO URQUHART, BUBJ HAS BEEN WORKING FOR SEVERAL MEEKS FOR KUBARE WITHOUT PAY.
- D. COVER IS RECUESTA. SUBJ HAC NOTARIZED STATEMENT FROM BANK IN CALIFORNIA THAT HE HAS "OVER \$12%,000" ON DEPOSIT. IN ADDITION INCOME FROM PERSONALLY OWNED PROPERTY IN CALIFORNIA SUFFICIENT TO TAKE CARE FINANCES NEEDS SUBJ AND FAMILY.
- E. FORWARDING COPIES OF LETTER FROM HEAD ODERLY CONGRATULATING CUBJ ON COMPLETION THENTY YEARS SERVICE, SUBJ'S LETTER OF RESIGNATION AND LETTER OF ACCEPTANCE. COS CAM PERSONALLY ASSURE CHIEF, KUSODA THAT SUBJ BAS IN GOOD STANDING WITH CDENVY AT TIME OF REDIGNATION.
- 2. COU STRONGLY URGES THAT NO REPEAT NO CHECK SO MADE WITH ODENVY

Caldwell

on subject on on Litempo/1. AMY CRECK, Discreet on Otherwise, Will

SEARET

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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PAGE

MENN LACKS OF HAY CHILF HOTITLES WITHIN THEMES

EMPLOYED BY HUMANN. THIS UDIED ENDANGER DESURED. TO DEFEND OPERATION, WOULD PREJUDICE DIFFRED : AND DIFFERDAX COLARRY HAS "DIFFEDH," ON GREENIAL HASTERS" WITH DESIGNABLE.

- 3. COS AGREES THAT AFTER & TIME A CHECK COULD BE MADE WITH ODENVY BUT AT PRESENT SUCH CHECK WOULT MAKE IT OBVIOUS THAT INSTEAD OF RESIGNING FOR PERSONAL REASONS SUBJ RESIGNED (AND TOOK LITEMPO/1 WITH HIM) TO COME TO KUBARK.
- 4. APPRECIATE BEF CABLE AND REQUEST ADVICE ON ANY ACTIONS STATIONS.

 CAN TAKE TO FACILITATE AND SPEED APPROVAL OF PROJECT AND HIRING OF HUBB.

END OF MESSAGE

C/S COMMENT: *SUGGESTED STATION SECONSIDER AND USE CAREER OR CONTRACT STATUS. IF STILL PREFERRED STAFF AGENT STATUS, SUBMIT DETAILED JUSTIFICATION CHOICE.

Schill

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Mr. Jeremy K. Benadum

Dear Mr. Benadum:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$13,730 per annum, the equivalent of a G5-15. You will be entitled to within grade promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Government appointed personnel. Payments will be made as requested by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withhold therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances berein indicated.

(b) Cost of living allowances in tonformance with applicable Government regulations including, but not limited to, an education allowance.

5. Travel. You will be advanced or reimbursed funds for authorized operational travel. In addition, upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized home leave travel expenses for you and your dependents from your permanent post of duly everseas to your piace of recorded residence in the United States and return travel expenses to your permanent past of outperse seas provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Gasermners appointed employees. You may be entitled to per

diem in lieu of subsistence in the course of all travel pursuant hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations or those of your cover facility, whichever is directed by the Government.

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- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Such funds will be subject to accounting in compliance with Government regulations or those of your cover facility, whichever is directed by the Government
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you be reunder shall entitle the Government or your cover facility to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your neirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1901-1915).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government omployees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives.
- (d) Your Civil Service retirement status is preserved by wirtue of the fact that you have transferred without a break in service from a position subject to Civil Service retirement deductions to your present status as an employee of the Government under contract. Contributions to the Civil Service Retirement Fund will be deducted by the Government from the basic compensation due you hereunder, i.e., presently \$13,730 per annum. In the event circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.
- (e) (1) This organization is authorized to pay the cost of necessary hospitalization and related travel expenses for illness or injury incurred by a United States citizen full-time Career Agent in the line of duty while permanently assigned abroad.
- (2) This organization may pay certain necessary costs of hospitalization and related travel expenses for illness or injury incurred by

the dependents of a United States citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (f) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents of this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- (g) You will be entitled to claim reimbursement for loss of personal property pursuant to Government regulations pertaining thereto.
- 9. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this centract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hersunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emcluments received by you from or through your cover activities which would otherwise be offeet as described above. In such cases the Government will pay directly to you the empluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Secrety. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal presecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

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- 12. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 13. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 14. Term. This contract is effective as of 30 October 1960, and shall continue thereafter for an indefinite period unless sooner terminated either:
 - (a) Upon thirty (30) days' actual notice by either party hereto, or
 - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
 - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

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- 1. CHOICE STAFF AGENT STATUS RATHER THAN CAREER OR CONTRACT AGENT STATUS FOR SUBJ MUST BE JUSTIFIED IN DETAIL TO KUDOVE AGENT PANEL WHICH IN PAST KNOWN TO FAVOR CAREER AGENT STATUS FOR THIS TYPE INDIVIDUAL. IF PANEL APPROVES STAFF STATUS THEY SUBHIT CASE TO CHIEF EUDOVE WHO MUST APPROVE EXCEPTION TO KUDOVE POLICY OF NO HIRLHO OF STAFF TYPE PROFESSIONAL EMPLOYEES AT HIGH GRADES.
- 2. SUGGEST STATION RECONSIDER AND USE CAREER OR CONTRACT STATUS. IF STILL PREFER STAFF AGENT STATUS SUBMIT DETAILED JUSTIFICATION CHOICE.
- 3. Does suely want kubark retirement benefits? under career/status may have retirement or social security.
- I. UNDER STAFF OR CAREER/STATUS CANNOT PICK UP SUBJ UNTIL END OF PAID TERMINAL LEAVE PERIOD HOWEVER SUBJ MAI ATTEST TO ANNUAL AND SICK LEAVE ACCRUED AS OF END EMPLOTYENT ODENTY AND RELYBURSE KUBARK FOR ALL UNUSED ANNUAL LEAVE WHICH CAN BE CREDITED TO HIM UNDER KUBARK. ADVISE DATES TERMINAL LEAVE PERIOD AND CHOICE.

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- 5. POUCH DETAILS COVER. STATION MAY WISH CONSIDER CONTRACT AGENT STATUS
 IF OFFSET CLAUSE APPLICABLE.
- 6. FORWARD HQS COPY ODENVY RESIGNATION ACTION SUBJ AND REASONS SUBJS RESIGNATION.
- 7. KUSODA DEEMS DISCRET CHECK ODENVY RECORDS NECESSARY TO COMPLY WITH BASIC SECURITY PRACTICES. BELIEVE FAILURE INDICATE TO CDENVY ON CONFIDENTIAL.

 BASIS POSSIBLE OP INTEREST IN SUBJ MAY HARM RELATIONS BETWEEN ODENVY AND KUBARK AT BOTH MYS AND FIELD LEVEL IF KUBARK USE OF SUBJ EVER DETECTED. IF SUBJS

 COVERT ACTIVITIES EVER UNCOVERED IT WOULD BE ASSUMED HIS WORK BEING DONE ON RESIGNATION BEHALF ODENVY WHICH COULD PROVE EMBARRASSING KUBARK. IN VIEW EXTREMENT SUBJ HAS DOES NOT SEE HOW INFORMING ODENVY COULD JEOPARDIZE LITEMPO OP. STATICH

 COMPENIS ON ABOVE REQUESTED. IF STATION STILL FIRM ON STAND NO ODTOKE CHECKS AND HAS CONSIDERATIONS OVERRIDING POINTS CITED ABOVE, PLS CABLE DETAILS FOR CONSIDERATION OF CASE BY CHIEF KUSCDA. LOPLUTTER REQUIRED FOR STATES.

egh Comment: Subject is George Muno	Wil/Pers/dowers And Adv. 1997 END OF M	SSSAGE
J. C. XINJ (Agent Pamil/Armstrong D/IB/CG/Hamby C1/CP3/Brown C0000HAIIST	/3
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