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Personnel Folder

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Mr. James A. Noel 2057 Flying Hills Lane El Cajon, California 92020

Dear Mr. Nocli

I am very pleased to forward to you your Letter of Commendation from Mr. Helms and your Certificate of Retirement.

Your service medallion has been ordered and, of course, will be sent to you as soon as it is received from the engraver. You should have it in approximately ten weeks.

Sincorely,

F. W. M. Jannoy Director of Porsonnel

CIA Letterhead

Enclosures Distribution

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Post Office Box 1925
Washington, D. C. 20013

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Mr. James A. Roel 2057: Flying Hills Lane El Cajon, California 92020

Dear Mr. Neel:

I am responding to your letter of 27 November addressed to Mr. John F. Blake, former Director of Personnel.

Your request that your Certificate of Retirement and your Letter of Cemarendation from the Director be released to you was given very careful consideration. I am most sorry to advise that circumstances still prevail which proclude their release.

Sincerely,

F. W. M. Janney Director of Personnel

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2057 Flying Hills Lane K1 Cajon, Calif., 92020 November 27, 1973

Mr. John F. Blake Director of Personnel Central Intelligence Agency Washington, D.C., 20505

Dear Mr. Blake:

I am writing to you personally and directly at the suggestion of my old friend and new neighbor, Don Marelius.

As the records will show I retired in the spring of 1971 after 40 years of Pederal service 27 of which were with the Agency and predecessor organizations. At the time of my retirement a small ceremony was held, presided over by Mr. Tom K., and I was shown various items attesting to my length of service, dedication to duty, etc. However, I was not permitted to take these items with me due to certain cover considerations which I admit have never been quite clear to me. I was told informally in the division that perhaps after a year the items would be forwarded to me. It will soon be three years and I have not yet received them.

I am sure I don't need to tell you how much these items mean to me and what they will mean to my sons in later years. Therefore I would appreciate hearing from you as to the status of these items. I am sure there are many other fellows in the same boat.

AnxlouZsly awaiting your reply, I am

Sinoerely,

James A. Noel

CLASSIFICATION PROCESSING ACTION DISPATCH SECRET MAPPED TOP INDEFING Chief, FR Division no motime stonisto INFO OMY GUALIFIED DISK CAR SUUCH INCITING Chief of Base, Los Angeles DRACT ISOLOG/ADMIN - Rotiroment Letter & Certificate - Cecil J. KLOBUKAR ACTION REQUIRED - REFERENCES For your retention USLS-416, dated 8 November 1971. Forwarded under separate cover is the retirement letter and cortificate of Cocil J. KLOBUKAR, KLOBUKAR has seen these documents and they are being returned per Reference instructions. Lisle P. HILLQUIT Attachment: Letter & Certificate u/s/c Distribution: U-C, FR w/att u/s/c CROSS REFERENCE TO DISPATCH SYMBOL AND HUMBER DÁÍR 21 March 1972 **USLT-431** S FILE NUMBER CLASSIFICATION SECRET

14-00000

Dear Tom -

I am taking advantage of Gene's coming visit to washington to send you this little note.

We will be moving to the San Diero area the end of this month and hoped to be settled into our new home there by the time mid-September rolls around.

Tom, you will recall that at the time of my retirement you presented me with a letter from Dick, a certificate of service, and (I understood) a silver medallion. All of these items were then returned to be safely stored. away until some future date - not specified. I am sure you can appreciate that these items mean an awful lot to me - and eventually will mean a lot to my two sons. I realize and appreciate the need, because of cover reasons, for discretion with respect to displaying these items to friends, etc. At the same time I realize that as the years pass the chances of these items getting "lost" or falling between the chalrs back home is very good. I do not want to lose them and it goes without saying that I would honor any restrictions that might be imposed in the event they are sent to me. The outfit in past years has entrusted me with top secrets, with the management of unvouchered funds, with details of sensitive operations. Surely it can now trust me to use intelligent. discretion in the safeguarding of these items I write about. I would appreciate it Tom if you would take this request into careful consideration.

When I saw you last in Washington you promised one day you would be making a trip out to San Die; o. I am holding you to that and hope it will be soon.

Lillian joins me in sending you our warmest regards. Don't forget - whereever I am you and the outfit have a sincere friend who is prepared to help out to the best of his ability.

Sincerely

Janes A. Noel

14 September 1971

MEMORANDUM FOR:

SA/ADDP

SUBJECT:

Mr. James A. Noel

l. Mr. James Noel was uninterruptedly employed by the Department of State from 1931 to 1948. From 1931 to 1944 Mr. Noel was a bons fide Foreign Service Officer. Since 1944 his Department of State employment was in cover status while he was with OSS, SSU, GIG and CIA. He ostensibly refired from the Department of State in 1968. Until his actual retirement from CIA in 1971, he had cover as a consultant for the Department of Army. Mr. Noel received a 35 year certificate and service pin from the Department of State in lieu of the usual CIA retirement documentation and awards. Mr. Noel retired under cover and continues to be administered in this manner.

2. Under current guidelines, personnel retiring from CIA under cover do not receive any CIA retirement documentation or awards since this would be inconsistent with the retention of cover in retirement status.

ERICH W. ISENSTEAD Chief, Central Cover Staff

01 0002

Mr. James A. Noel 1807 Sõbastian Drive Burlingame, California 94010

2 C RAR 1971

Dear Jim:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction is your retirement.

You have been privileged to face the challenge of important responsibilities during your more than forty years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincers appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincorely,

Richard Helme

Richard Helma Director

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Director of Personnel

1.9 MAR 1971

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Telephone Concurrence

16 March 1971 C/EAB/OS

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* May be shown to Subject but must be retained in Agency files.

SMITTAL SLIP 22 Nay 1970 OP/TRB - John McCann ROOM NO. BUILDING 5 E 13 ligs Would you be able to get the prior Federal Service file on this fellow. He's now a Career Agent with DOD and making retirement plans. JAMES A NOEL 055092 55N 083 36 2788 5/05/10 Regard soul & Fort RIK . The 205. A for marching of file, 9/8/10 - But Pis. (808) are Las A FROM: RAD/ROB = E. Graff eunema Magazine

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27 April 1970

MEMORANDUM FOR: Chief, Retirement Affaire Division

SUBJECT

Mr. James A. Noel

REFERENCE

Dispatch - USFT-1584, 19 March 1970

1. Attached is a copy of a dispatch from subject, now a career agent - in which he poses certain questions with respect to his retirement status based on former service with the Department of State. We forwarded the dispatch to Central Cover Staff, for action with the Department of State: We were informed that there is no record of subject's service in Mexico either with the Civil Service or the Department of State; olice records have been destroyed.

2. Since subject's retirement plans are directly involved with the service claimed, it would be appreciated if his records could be checked. Perhaps the kecords Center could be checked.

Virginia C. Lynchunh Chief, DO Personnel & Training

Attachment: As Stated

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villian G. Eolaho

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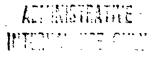
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ST APR 1957

MEMORANDUM FOR : James A. Noel

SUBJECT

: Retirement Planning

- 1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.
- 2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.
- 3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.
- 4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.

Enimett D. Echols Director of Personnel

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1 6 AUG 1966

MEMORAHUCH FUR: Director of Central Intelligence

THROUGH

Deputy Director for Plans

SUBJECT

: Appointment of Ir. James A. Noel as Chief of Base, San Francisco, California

1. The appointment of Mr. Jones A. Noel as Chief of Dase, San Francisco, Cziffornia effective & Zentember 1966 is recommended. Mr. Roel and replace Mr. Cerali J. Steiner.

2. Mr. Real has been an employee of the Agency since 18 Coptember 1947, and was proviously exchanged an Chief of Station, Madrid, Spain. A biographic profile, including information regarding his Agency experience and training, is attached. .

C. Tracy larnes Chief, DO Division

1 Attachment Biographic Rofile (Parts 1 & 2)

APPROVAL RECORDEDED:

Acting, Depity Misector for Flacs

The recommendation in paragraph I is APPROVED:

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PERSONNEL

MEMORANDUM FOR: Director of Personnel

THRU DDP/OP

SUBJECT PCS Return Prior to Completion of Tour

of Duty - James A. Noel

REFERENCE CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DODS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, It is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

> Word Kigan Edward Ryan Acting Chief

Western Europe Division

SECRET

2

SUBJECT: PCS Return Prior to Completion of Tour of Duty - James A. Noel

CONCUR:

See Concurrence on Page 1
DDP/OP

22 April 1966 Date

The recommendation in paragraph 2 is APPROVED:

ADirector of Personnel

26 APRGG

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SECRET REQUES? FOR PERSONNEL ACTION 3 Jan 25 19-6 STAL NUMBER 2 MANE + Last-I mu-Maddle 1 NOEL, JAMES A S CATEGORY OF SANDOMENT 4 PINCTIN DATE MOUESTED DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM **RZGULAR** LEGAL ACCIONS'S (Completed by Office of CF 10 V a to a 6136-1347 -543 Sect. 203 FOREIGN FIELD DDP/WE MADRID STATION OFFICE OF THE CHIEF ATTACHE CHIEF OF STATION 20,48 EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. IRA SIGNATURE OF REQUESTING OFFICIAL DATE-SIGNED 188 SCHATURE OF CAREER SERVICE APPROVING CHICER DATE SIGNED 5 144 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL. CODE CODE 22 STATION, CODE-BATE OF LEI 67032 10 65 ATE SUPIRES BETIREMENT, DATA SPARATION SECURITY REQ MÓ. coof, EOD DATA 17 tone cour. Dan 35. DET PREFERENCE 36 SERV. COMP DATE 18 CARLÉS CATESCAT FEGLY/ MEALTH INSURANCE 46 SOCIAL SECURITY- NO . PREVIOUS COVERNMENT SERVICE DATA 42, LEAVE CAT. 43 FEDGA TAS DATA STATE TAK BATA NO TAX STATE COOL NO TÂL EJEMPTIONS 0-100 previous sérvice 1'-100 sérve (n sérvice 2-186418 (n sérvice (LISS Tham 3 Tears) 3-186418 (n sérvice (Worf Tham 3 Tears) 45. POSITION CONTROL CERTIFICATION 44 CZ APPROVAL

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Chief of Station, Emirid

Pirector of Personal Tanash Vol.

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is the Organization Satirament and Disability System

Action: As indicated REF: 08MS-2378

Beforesco dispersit informed you that the Director of Personnel had determined that you wat the criteria specified in the applicable regulation for designative so a participant in the Organization Settrement and Disability System. On the besis of this determination and your recently executed election to recent in the System, your designation as a participant use made affective 16 January 1966.

/8/ Josoph P. Cardia 21/500

88 JAS 500

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16 Juno 1961. 61-5824/1

MEMORANDUM POR: Director of Central Intelligence

VIA

Deputy Director (Plans)

SUBJECT

Appointment of Mr. James A. Nocl, Chief of Station, Madrid, Spain

1. The appointment of Mr. Noel as Chief of Station, Madrid, Spain, effective on or about 15 September 1961, is recommended. Mr. Noel would replace Mr. Archibald B. Roosevelt, Jr. who is scheduled to be reassigned to the Covert Action Staff.

- 2. Mr. Noel has been an employee of the Agency since 18 September 1947, and is presently assigned to WH Division. A biographic data sheet, including information regarding his Agency experience and training, is attached.
- 3. In view of the fact that Mr. Noel is not available for interview because he is on home leave the usual interview endorsement is not made a part of this memorandum.

Chief Western Europe Division

1 Attachment Biographic Information

APPROVAL RECOMMENDED:

Deputy Director

1961

The recommendation in paragraph 1 is approved:

Director of Central/Intelligence

1 1 AUG 1961 (Date)

SECRET

16 June 1961

Name: Grade: Service Designation:

Date and Place of Birth:

Marital Status:

Education and Caroor Outside the Agency:

1926 - 1929 1931 - 1944

1944 - 1947

Languages:

Military Duty:

CIA Experience:

Sep 1947 Mar 1949 Aug 1949 Aug 1951 Sep 1952 Aug 1954 Jan 1956 Jun - Jul 1956 Jun 1957 Apr 1958 Apr 1951 James A. Noel GS-16 D

March 19, 1911 New York, New York

Married Wife: Lillian B. Noel Son : James A. Noel, Jr. Son : Richard A. Noel

San Diego Senior High School
Department of State
Ensenada, Mexico; Vice Consul
Mazathan, Mexico; Vice Consul
Guadalajara, Mexico; Vice Consul
OSS/SSU/CIG
Spain and Guatemala; Chief of Station

Spanish; Good

None

OSO/FBT/Guatemala; COS, GS-12
Promoted to GS-13
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Promoted to GS-14
DDP/WH/Caracas; COS, GS-14
Promoted to GS-15
DDP/WH-1/Branch Chief, Headquarters
TDY - South America
DDP/WH-2/Branch Chief, Headquarters
DDP/WH-2/Branch Chief, Headquarters
DDP/WH/Avana; COS, GS-15
Promoted to GS-16

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- 2 -

15 June 1961

Name: .

James A. Noel

CIA Training:

Investigation Techniques
Photography
Communications Training
Familiarization Sound & Surveillance
Equipment
Intelligence Orientation
SAIC
AIC
Documentation
Cryptographic Training
Psychological Warfare
Clandestine Political Warfare
Basic Supervision
Clandestine Political Warfare

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FORM 1152a 5-57

SECTET

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12 February 1950

MEMORANDUM FOR: Director of Central Intelligence

VIA:

Deputy Director (Plans)

SUBJECT:

Appeintment of Mr. James A. NOEL, Chief of Station, Havana, Cuba

1. The appointment of Mr. Noel as Chief of Station, Havans, Cuba, effective on or about 7 September 1958, is recommended.

Mr. Noel would replace Mr. William B. Caldwell whose reassignment to another field station is under active consideration.

2. Mr. Noel has been an employee of the Agency since 15 August 1944; and is presently assigned as Chief of Branch II, WH Division, Headquarters, OS-15. A biographic data sheet, including information regarding his Agency experience and training is attached.

Western Hemisphere Division

1 Attachment Biographic information

APPROVAL RECOMMENDED:

Mr. Noel has been interviewed by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

5 March 1958

on in paragraph 1 is APPROVED: The Neco

1 0 MAR 1958

(Date)

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Branch Chief

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Subject is qualified for one (3 weeks) THY. (11/25/57) Must be evaluated for each TDY.

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This Notice Expires 1 July 1958

N 20-190-139

NOTICE NO. 20-190-139 PERSONNEL 2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 56 of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
Albantash (V	DP	DDP/WE
Albertsen, C. V. Brent, Irl Darcy	īs.	DDI/OSI
Broe, William V.	DI	DDP/FE
Bussey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	ο̈́D ·	DDI/OO/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	DT	DDP/TSS
Connor, Sydney	128	DDI/OBI
Covell, Louis C.	c	DDI/OCR
Czajkowski, Anthony	oc	DDI/00/C
Darling, James A.	DW.	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel H.	SC	DDS/OC
Dillon, Thomas P.	ŠL	DDS/OL
Flynn, Anthony P.	DI	DDP/CI
Ganley, Frederick W.	SF	DDS/Compt
Gause, William M.	Ş i l	DDS/OL
Gibson, Frank K., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Gimmell, Kermit Y.	ĪB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Tall Frank U	ŞŠ	DDS/OS:
Hall, Fred H.	pī ,	DDP/FE
Heimann, Peter K.	IN	DDI/ONE
Henderson, Donald G.	SS	DDS/OS
Heney, Cerlyle V. Hines, Samuel M.	D .	DDP/PPC

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N 20-190-139

NOTICE NO. 20-190-139 PERSONNEL 2 July 1957

Name	Service Designation	Organizational Component
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Knylor, James S.	⊕ D	DDP/I&R
Lamberth, Rugh R.	IR	DDI/ORR
Lorsen, Boyd N.	ST SL	DDS/Compt
Lowe, Benton S.	SL	DDS/OL
Little, Harry W., Jr.	DI -	DDP/FE
Lyon, N. Harris	SS	DUS/OS
MacDonald, John	orani sc	DDS/OC
Mathews, Charles W	- I Ş	DDI/OSI
McPherson, Paul S.	OB ·	DDI/OO/FBID
Mitchell, Michael G.	DI	DDP/FI
-Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	ĎΙ	DDP/WE
Ranlet, Robert R.	. DM	DDP/PP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC .	DDS/OC -
Seeley, Jay S.	IŖ	DDI/ORR
Shallcross, Lavrence B.	ST -	DDS/OP
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	orr/dci
Sherman, Katherine	DI	DDP/FE
Steege, Harold M.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC ·	DDI/OCI
von Schrader, Atreus	SP-	orr/dui
Wattles, Robert S.	" SA.	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

II. CATES ILOYD
Acting Deputy Director
(Support)

DISTRIBUTION: A, plus each member of the Panel of Examiners

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SPECTAGE

26 May 1954

MEMORANDUM FOR: PERSONNEL OFFICER, FI

SUBJECT:

NOEL, James A. -Recommendation for Promotion

1. Mr. James A. Hoel was born 19 March 1911, in New York City, is married and has two children. He graduated from San Diego Senior High School and entered the United States Foreign Service, where he served as consular officer in Mexico and Spain, from 1931 to 1944. He entered on duty with CIA, at CAF-11, on 15 August 1944. He served in Madrid and Barcelona and was promoted to CAF-12 in 1946. He subsequently served at Guatsmala City as Chief of Station, and in March 1947, was promoted to CS-13. He was assigned to Busnos Aires as Chief of Station, and in August of 1951 was promoted to CS-14. Subject is presently Chief of Station at Caracas, Venezuela.

- 2. Mr. Noel has been rated Excellent to Outstanding as Chief of Station. His last efficiency report in June 1953 reflected a lower rating due to a difficult personnel situation and hospitalization. However, this situation has been resolved, and it is feit that Mr. Noel has earned his promotion to GS-15.
 - 3. Your approval is requested.

A Caldwell King Chief, WH

SEMPE !

21 January 1954

MENORANDUM FOR: CMH

SUBJECT: Reference to James A. Hoel by William I. Clark, Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on the January 195h, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

CPP/WH

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TO: WASHE CITE: BUEN-

RE: WASH 4980 (OUT 95043)

RECKER DEPARTED FOR URUGUAY 22 DECEMBER. IN CHARGE.

Yames hoel

TOR: 19322 22 DEC 49

Copy No. 5

- 3. To be able to plan my travel and leave, it is important that I know the approximate duration of TDY:
- . D. hould it be possible to perturn the date of my arrival at my new root until 15 June? This would be a freat convenience to me, and I would appreciate any consideration which Headquarters may be able to give to this request.

Chief of Station

close rolation to the job be is doing. Since this job is directly concerned with national accurity and the national interest, and has been consistently well done; I believe that Mr. Bool can be said with sincerity to be an employee of unquestionable layalty and integrity.

- 5. The same beliefs of the writer portain to Mr. Hool's wife, when I have not on many coonsions and found to share his attitudes and feelings completely. She, too, is strongly interested in the work Mr. Hool is engaged in and has few, if any, outside interests. Their hams life to happy and wholesome and their social activities appear strictly restricted to the business of the day.
- by training and personality, security-conscious people who are quite happy to devote themselves to the success of the except in intelligence which Mr. Heel has collected.

REGISTRY

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Contract to

Office Memorandum • united states government

TO : Miss R. Haller, X-2

DATE: 21 August 1945

088

038 Draft Deferment Committee

SUBIRCT:

The local Board has notified us as follows:

James Arthur Noel Class 2-A Eff. Aug. 1, 1945 until Indefinitely



Office Memorandum . United states government

To : Mr. William Sherwood

DATE: 17 October 1944

PROM : 1

M. L. Brockdorff

SUBJECT:

Mr. James Arthur Moel

This office is in receipt of advice from Mr. Noel Local Board, dated 12 October 1944 that he has been classified II-A until 9 April 1945. The Local Board also stated that their records show that the registrant was never ordered for a pre-induction physical examination by that Board.

M. L. Brockdorff

Administrative Assistant

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CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

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	H	EVALUATION OF	PERFORMANCE								
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COPIES, SERIES A.	11.	Does this officer properly understand and perform his role and his tial directives? X Yes No (Il no, explain in det		r stall under existing Presiden							
ທີ່		Has he seen this report? Yes X No.									
Ħ.		NARRATIVE C	OMMENTS								
S	1	(Attach additional sheets, if necessary for this section or for revi									
/ OF TWO		Chief, CAS is one of the ablest members of my Country Team. He has a profound knowledge and understanding of the complex Spanish political scene, and scores of valuable contacts. I have a healthy respect for his judgment, and frequently seek his advice and counsel.									
COPY NUMBER		He manages his staff effectively confidence. Popular and well liked and the Spanish Government, Chief, Chof our Government.	y his colleagues	in the Embassy							
PAGE. CO		Chief, CAS is prudent and discreet, and I have complete confidence in him. He is a man of few words but when he expresses himself, he does so in a meaningful way.									
OF. ONE P	A gifted analyst with an incredibly deep grasp of the compl. Spanish mentality, Chief, CAS' assessment and opinions are highly valued by me and the members of my Country Team.										
CTCTCUCC		Chief, CAS and his associates hatimes, and have provided me with exceoperation superior in every respect we CAS' skillful leadership and direction	ellent support. I	[regard their							
TWEETOWN		Chief, CAS! wife is an attractive to her husband. She takes an active	e American lady we part in community	tho is an asset affairs.							
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FORM 4-65 FS-572

MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE DROPE 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT. OF 1949, AS AMENDED, AND A-DCE DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 14 JULY 1968

NAME

SERIAL ERGN. FUNDS GR-STER SALARY SALARY

NOEL JAMES A

055292 43 500 CF GS 16 6 \$24,477 \$26,640

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF RE 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVINCE IN THE GIA ACT OF 19499 AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS A CCTORER 1947

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DEL AS PROVIDED IN THE CLA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED 8 GCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

SERIAL ORGN, FUNDS GRESTEP SALARY SALARY

NOEL JAMES A

055292 50 660 CF QS 16 5 \$22.331 \$22.755

NOTIFICATION OF PERSONNEL ACTION ODF 1. SERIAL NÜMBER 2. NAME (LAST-FIRST-MIDDLE) 055292 NOEL JAMES A DESIGNATION AS PARTICIPANT IN CIA I S. CATEGORY OF EMPLOYMENT 4. EFFECTIVE DATE REGULAR RETIREMENT AND DISABILITY SYSTEM 01, 16 66 7. COST CENTER NO. CHARGEABLE SECTION 203 V TO ČĒ V, 19 ¥ PUNDS 6136 1347 0000 P.L.88-643 cr to cr 9. ORGANIZATIONAL DESIGNATION 10. LOCATION OF OFFICIAL STATION DOP NE FORE IGN FIELD MADRID STATION OFFICE OF THE CHIEF MADRID, SPAIN 11. POSITION TITLE 12. POSITION NUMBER 13: SERVICE DESIGNATION ATTACHE CHIEF OF STATION **0399** A cavol was sies. 14. CLASSIFICATION SCHEOULT (ST. LE, me.) 15. OCCUPATIONAL SERIES "28458" 16 5 22331 GS 0136.05 EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. MADRID, SPAIN SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 24. Hdgles | 25 DATE OF BIRTH CODE Code BUMBERS ALDER 26. DATE OF SHADE U: DATE OF LEI 22. STATION 23. INTEGREE 19 11 03 20 60 10 10 65 28 10 50660 WE 67033 3 031 · F RETIREMENT DATA 31. SEPARATION 32. CORRECTION/CANCELLATION BATA 33. SECURITY 34 SEX. DATA CODE COOR TAPE. EOD DATA 2 15. VET: PREFERENCE 36. SERV. COMP. DATE | 37: LONG. COMP. DATE | 38: CAREER CATEGORY FEGLI / HEALTH INSURANCE IO. SOCIAL SECURITY NO O . WALVE 1 - 765 TEMP PREVIOUS GOVERNMENT SERVICE DATA STATE TAX DATA 42. LEAVE CAT. 43-FEDERAL TAX DATA 44. O - HO-PREVIOUS SEPTICE FORN EXECUTED COOR NO TAN STATE COOL 1 . NO SPEAK IN SERVICE 1 - YES SIGNATURE OF OTHER AUTHENTICATION" 52352 1 Use Previous . Edition SECRET 1150

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 69-301 PURSUANT TO AUTHORITY OF PCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND APDOL POLICY PIREDITY DATED H JCTUBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1955

STRIAL OPEN. FUNDS GRASTEP . SALARY

JAMES A

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I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

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- PAY CHANGE NOTIFICATION

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTHAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

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	20,000	3,805	3,930	4,055	4,180	4,305		4,555	4,680	4,80
3S- 2	3,680	4160		4,410		4,680	4,815	4,950		5,22
3S- 3	4,005		4700		5,080			5,530	5,680	5,83
3S- 4	4,480	4,630	4,780					6,155	6.320	6,48
3S- 5	5,000	5,165	5,330	5,495					6,935	7.17
35- 6	5.505		5,875		6,245					
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MEN FUNDS GRUST SALARY

NCEL JAMES A

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D55292 NOEL JAMES A

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0 - NONE 1 - 9 PT 2 - 10 PT	NO SA	19 9 49	PA' 1		CODE CODE 0		HEALTH INS CODE] :
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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED

1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

D NOEL JAMES A 555292 46 52 GS-16 1 \$14,190 \$15,255

DIRECTOR OF PERSONNEL

555292 NOEL JAMES A 7. SCD. 8 CSC Retmt. 9 CSC Or Other Legical Authority Mo. Do. Yr. Yos. 1 Code O1 26 31 No 2 1 50 USCA 403 J PREVIOUS ASSIC 14. Organizational Designations Code DDP WM BRANCH III HAVANA CUBA STATION 16. Dept. Field: 17. Position Title Dept. 1 Code ATTACHE CSID. 3 STATION 17. Position Title Dept. 1 Code ATTACHE CHIEF DE STATION O2 1 10920 Mo. Dei Yr. O2 1 13670 ACTION 27. Nature Of Action Code 18. Ell. Date 3	3. Date Of Birth 4. Vet. Pref. 5. Sex 6. CS EOD Mo. Da. Yr. None-O Code Mo. Da. Yr. O3 19 11 10 Pt. 2 O M 1 O9 18 47 10. Apmt Affidav 11. FEGLI 12. ECD 13. cited tes Mo. Da. Yr. Yet. 1 Code Mo. Da. Yr. No. 2 1 GMMENT 15. Location Of Official Station Station Code 18. Position No. 19. Serv. 80. Occup. Series FSS O1 36.01 01 25 PSI Die Ao. Appropriation Number Mo. Da. Yr. O4 25 PSI Die Ao. Appropriation Number
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GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1988 AUTHORIZED BY P. L. 85 - 462 AND DCI

DIRECTIVE. SALARY AS CF 15 JUNE 1988 ADJUSTED AS FOLLOWS

NAME SERIAL GRADE-STEP OLD SALARY NEW SALARY

NOEL JAMES A 555292 GS-15-3 \$12,150 \$13,370

GORDON M. STEWART /S/ DIRECTOR OF PERSONNEL

SECRET NOTIFICATION OF PERSONNEL ACTION DMG 4 APR 58 1. Serial No. 3. Date Of Birth 4. Vet. Pref. 2. Name (Läst-First-Middle) Mo: Da. None-0 Code 5 Pt.1 10 Pt.9 Mo. Da. 555292 NOEL JAMÈS A 03 119 111: 09 13. 8. CSC Retmt. 9. CSC Or Other Lagail Authority 10. Apmt. Allidav. 11. FEGLI 12. Yes-1 Code Mo. Da. No-2 09 18 Mo. Da. Yos - 1 No - 2 You - 1 No - 2 26 50 USCA 403 J PREVIOUS ASSIGNMENT 15. Location Of Official Station Station Code 14. Organizational Designations DOP WH BRANCH II WASH.D.C. ARGENTINA SECTION 16 Dept Field 17. Position File 19. Serv. 20. Occup. Series 3 Code ATTACHE AREA OPS OFF BR. CH. 0460 0136:01 21. Grade a Step 22. Salary Or Rate 02 9925 15 3 12150 24. Date Of Grade 25. PS Due ropriation Number Mo. Da. 15 3 8 3500 10-200 **ACTION** 27. Nature Of Action 28. Ell. Date 29. Typo Oktoployee Code 30. Separation Data Mo. Da. (") REASSIGNMENT 041 061 58 REGULAR CM PRESENT ASSIGNMENT 32. Location Of Official Station 31. Organizational Pasignation Station Code DOP WH BRANCH III HAVANA CUBA 4652 17025 HÁVANA CUBA STATION 33. Dept. - Field 34. Position Title 85. Position No. 36, Serv. 37. Occup. Series Codo ATTACHE FSS. 01 14 G\$ 0136.01 CHIEF OF STATION 82 39. Salary Or Kate 41. Date Of Grade | 42 38. Grada a Siop SD 43. Appropriation Number \$ 9925 \$12150 Yr. Mo. Da. 159 8 3545 55 055 DI 15 3 44. Romarks POSTED FORM NO. 1150a SECRET 136 47115s

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PERSONNEL FOLDER

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NOTIFICATIO	N OF	PERSO	NNE	L ACTION -	EAS.		
2. NAME (MRMISS-MRSONE SIVER BANK, INITIAL(S), AND SURRA	(BE)	2 DATE OF BE	are .	3. JOURNAL OR ACTION NO.	4. DATE		
MR. JANES A. HOEL		19 Mar	1911	-	25 Jan 1956		
This is to notify you of the following action affecting yo	our employm	ent:					
. 5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE	CATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
REASSIGNOST		29 Jan	1956	50 UBCA 40	50 UBCA 403 J		
FROM				, TO,	•		
Area Ope Off (Sta Ch) BAF-93 (Attache)	a. Pošitiga		Area Ops Officer (B. C.) BA-60 (Attache)				
08-0136.01-15 \$11,610.00 per annu (788-3 \$9120.00 per annua)	S. SERVICE, S	SERIES. SCARY	08 -4 (F85	0136.01-15 \$1	oer annim)		
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15. 16. 17. АРУКОРЙАТІОН / RACE / PROBLEM 6-3588-55-066		18. SUBJECT TO RETIRENES (YES-A)	٠.	19. DATE OF APPOINT- MENT AFFIDAVIS (ACCESSIONS ONLY)	colegal residence claimed proved state: Calif.		
ZI. REMARKS:			>/	Prositi	26 12.7		
entrance performance mating: Director of Personnel			2	2. SIGNATURE OF THER AUTH	ENTICATION		

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STANCARD FORM 52	Stylic		,	9/23
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REQUEST FOR PERSONNEL AC	TION	CONF	IDENTIAL FUNDS	بيعنب
REQUESTING OFFICE: Fill in items 1 throw				trwise instructed.
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MR. JAMES A. NOEL		19 Mar.1911]	26 May 5h
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B. POSITION (Specify whether establish, change grade or this	iv etc.)		B. APPROVED:	
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03-0136:01-14, 89800.00 p.a. (FSS-4, 87929-20 p.a.) DDP/MR	SE GREANIZATIONAL DESIGNATIONS		01-15, \$10,800 \$7929-00 p.a.)	
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APPROVED BY Joseph S. Roga				

SECRIT STANDARD FORM 52
PRINT SATE IN THE
B. S. CHE. STEEL COMMISSION
AMERICAN. TEXTURE PERSONS. UN VOUC I LERED REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. L MME (Mr.-Mise-Mrs.-One given name, initial(s), and surname) 2 DATE OF BURTH. 4 DATE OF REQUEST 16 Feb.54 19 Mar. 1911 Mr. Jamed A. NOBL L MATRIE Of ACTION STORESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reas Signment 28 Feb.54 B. PORTICE (Specify whether establish, change grade or title, etc.) B. APPROVED: FEB 28 1954 10 ARZA OPS OF - STA CH PAF-93-14 (Attache, FSS-4) GS-0136,01-14, 19800.00 p.a. (ATTACHE, FSS-L) GS-132-Li, \$2800.00 p.a. (FSS-L), \$7929.00 p.a.) A POSITION TITLE AND A STRYICE GRADE AND (FSS-4, \$7929.00 p.a.) IS GREANIZATIONAL DDP/WH DDP/WH CARACAS, VENEZUELA CARACAS, VENEZUEIA IL HEADQUARTERS DEPARTMENTAL HELD X nao DEPARTMENTAL 12 FIELD OR DEPARTMENTAL A. BEMARKS (Uso reverso il mocossari BAP-93 D. REQUEST APPROVED BY IA. POSITION CLASSIFICATION ACTION 13. VETERAN PREFERENCE CD: FI 20. LEGAL RECIDENCE MENT AFFICAVITS
(ACCESSIONS ONLY) 12. APPROPRIATION CLAINED PROVED TROM: 4-3588-55-066 STATE 21. STANDARD FORM 50 REMARKS INITIAL OR SIGNATURE REMARKS: 22. CLEARANCES DATE B. CEIL OR POS CONTROL C. CLASSIFICATION D. PLACEMENT OR EMPL. F. AFPROVED BY

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Mr. James A. NOEL 4-55 1	1.00	lar 1911		7 Nov. 56
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& POSITION (Specify whether establish, change grade or title	s, etc.)		8. APPROVED: . 20MAY 201930	
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FORM NO. 37-1

TITLE GRADE AND SALARY OFFICE DIVISION	Chief of Station, GS-13. \$7800,00	10	16 July 1951 19 August 19 tilliquie of Station.	
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Ş.	CONFIDENTIAL FUNDS PERSO	NNEL ACTION
NOBL, James A.		10 November 1949
Conversion - C	assification Act of 1949*	50 October 1949
	FROM	То
71768	Intelligence Ofricer (Staff)	Intelligence Officer (Staff)
GRADE AND SALARY	CAF-10 \$7432.20	G8-13 \$7600.00
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TITLE		Chief			Int	olligen	e Officer	(Staff)
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FORM NO. ST-1- PREVIOUS EDITIONS ARE NOT TO BE USED

			DATE	
- NOEL, James Arthur RESIDENCE AT TIME OF EMPLOY		-	25 Pebru	ry 1949
		<u> </u>		
LOCAL ADDRESS		•		
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	FROM			70
TITLE	Chief of Station	<u> (</u>	Chief of Sta	tion
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James Arthur	FORL	12 October 1948
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JUN 1947 97-1 PREVIOUS EDITIONS ARE NOT TO BE USED.

This form in to be infilited in this Ball white appropriate branch or office C. Clief for meets like it seemate a will be retained by the Dt. bursting Office and one copy returned to the original reference.

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NAME NORL, JAMES A.	DATE AP MAPON A747_
NATURE OF ACTION Periodic Increase	MINSER OF DEPENDENTS CO.
EFFECTIVE DATE 6 APRIL 1947	LOCATION OF DEPENDENTS
MARITAL STATUS Harried	CITIZENSHIP U.S. SEX M AGE 35
FROM	TO
POSITIONChief of Station	FCSITION Chief of Station
CONTROL NO.	CONTROL NO.
CLASSIFICATION CAP-12	CLASSIFICATION CAP-12
ANNUAL GROSS SALARY \$5905.20	ANNUAL GRADA SALARY SELLA 60
OFFICIAL STATION Guatomala City, Guata	mala "Figial STATIO" - Guatemala, City, Guatemala
ALLOWANCES: QUARTERS	ALLONANCÉS: QUARTERO
COST OF LIVING	COST OF LIVING
SPECIAL FOREIGN LIVING	SPECIAL FOREIGN LIVING
OFFICE: BRANCH DIVISION: CSO-FEF	DIAISICH CRUIB & CRUIB & CALICK!
(Field)	CEFFICE 8
TAX WITHHELD IN UNITED STATES	The state of the s
INSURANCE TO BE WITHHELD IN UNITED SEATES (Amount subject to change if premium to SAVINUS BORDS	
PETIREMENT WITHHELD IN UNITED STATES	37.50
OTHER (Specify in dotail)	
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(Number of Allottee) Address = "	
(Mand of Allotted)	

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

Periodic Pay Increase - Last Salary Increase - 1 Sep 1946

APPROVEDOFFICE	APPHOVED OFFICE
(Chief of Mission)	(Administrative Officer) Date
(Security Officer) Date.	Granch Chiefy Drito 20/3/47
(Special Funds Officer)	(Chaipman, Peres Review Com.)
	(Special Funds Officer) Date 7/1/31
	(Special Funds Officer) Date 29/1/20

PERSONNEL ACTION REQUEST

SECRET

This form is to be in. Lated in triplicate by the appropriate Pranch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the cripinaling office.

	NAME NORLA MAMES A.	DATE O MARGA 1987
PROM TO CONTROL NO. CLASSIFICATION CAP-18 ANNUAL GROSS SALARY \$5005.20 OFFICIAL STATION Baroelons; Spain CHECKERS CONTROL NO. CLOST OF LIVING COST OF LIVING SPECIAL POREIGN SPECIAL POREIGN LIVING SPECIA	NATURE OF -ACTION Transfer	NUMBER OF DEPENDENTS One
PROM POSITION Chief of Station CONTROL NO. CLASSIFICATION CAP-18 ANNUAL GHOSS SALARY \$5008.70 OFFICIAL STATION Barcelons; Spain ALLOWANCES: QUARTERS COST OF LIVING SPECIAL FOREIGH LIVING TOTAL OFFICE: ENANCH DIVISION TO BE PAID BY TAX WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased) SAVINGS BONDS RETIREMENT WITHHELD IN UNITED STATES OTHER (Spocify in detail) ALLOTMENTS (Hams of Allottee) Address TOTAL OFFICE: (Hams of Allottee) Address TOTAL ORSE SALARY \$5005.20 OFFICIAL STATION CAP-12 ANNUAL GROSS SALARY \$5005.20 OFFICIAL STATION GRATERS CHANGES: QUARTERS COST OF LIVING SPECIAL FOREIGH LIVING SPECIAL FOREIGH LIVING DIVISION OFFICE: BRANCH DIVISION OFFICE: SAVINGS BONDS RETIREMENT WITHHELD IN UNITED STATES OTHER (Specify in detail) ALLOTMENTS (Hams of Allottee) Address TOTAL GROSS SALARY FER PAY PERIOD I hereby authorize and direct the Disbursing Office to make above allotments from my	EFFECTIVE DATE 10 March 1947	LOCATION OF DEPENDENTS
POSITION Chief of Station CONTROL NO. CLASSIFICATION CAP-18 ANNUAL CHOSS SALARY 45905.20 OFFICIAL STATION Bardelons Spain ALLOWANCES: QUARTERS COST OF LIVING SPECIAL PORRIGH LIVING TOTAL OFFICE: BRANCH OSO FEE DIVISION TO BE PAID BY TAX WITHHELD IN UNITED STATES (Annual subject to change If premium is incremed or decreaced) SAVINGS BOINDS RETIREMENT WITHHELD IN UNITED STATES (Annual Subject to the state) ALLOWANCES: QUARTERS OFFICE: BRANCH OSO FEE DIVISION TO BE PAID BY (Field) TAX WITHHELD IN UNITED STATES (Annual subject to change If premium is incremed or decreaced) SAVINGS BOINDS RETIREMENT WITHHELD IN UNITED STATES OTHER (Specify in detail) ALLOTMENTS (Mang of Allottee) Address TOTAL GROSS SALARY FER PAY PERIOD I hereby authorize and direct the Disbursing Office to make above allotments from my	MARITAL STATUS	CITIZENSHIP AMORIOGN SEXUALO AGE 35
CONTROL NO. CLASSIFICATION CAP-13 ANNUAL GROSS SALARY \$5008.30 OFFICIAL STATION Barcelong; Spain ALLOWANCES: QUARTERS COST OF LIVING SPECIAL POREIGN LIVING TOTAL OFFICE: BRANCH DIVISION TO HE PAID BY (Picid) TAX WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased) SAVINGS BONDS HETIREMENT WITHHELD IN UNITED STATES OTHER (Specify in detail) ALLOWANCES: QUARTERS COST OF LIVING SPECIAL FOREIGN LIVING TOTAL OFFICE: BRANCH DIVISION TO HE PAID BY (Picid) TAX WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased) SAVINGS BONDS HETIREMENT WITHHELD IN UNITED STATES OTHER (Specify in detail) ALLOTMENTS (Name of Allottee) Address TOTAL GROSS SALARY FER PAY PERIOD I hereby authorize and direct the Disbursing Office to make above allotments from my	FROM	Ťo
CLASSIFICATION CAP-18 ANNUAL GROSS SALARY \$5908.50 OFFICIAL STATION Barcelons; Spain OFFICIAL STATION GAP-18 ALLOWANCES: QUARTERS COST OF LIVING SPECIAL POREIGN LIVING TOTAL OFFICE: BRANCH OSO FER OFFICE BRANCH OSO FER OFFICE TAX WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased) SAVINGS BONDS HETIREMENT WITHHELD IN UNITED STATES OTHER (Specify in detail) ALLOTMENTS (Hang of Allottee) Address TOTAL GROSS SALARY \$5005.20 OFFICIAL STATION GAP-18 ANDUAL GROSS SALARY \$5005.20 OFFICIAL STATION GAP-18 COST OF LIVING SPECIAL FOREIGN LIVING TOTAL OFFICE: BRANCH OSO FET BRANCH OSO FET BRANCH OSO FET BRANCH OSO FET OFFICE: BRANCH OSO FET SAVINGS BONDS HETIREMENT WITHHELD IN UNITED STATES OTHER (Specify in detail) ALLOTMENTS (Hang of Allottee) Address TOTAL GROSS SALARY FER PAY PERIOD 1 heroby authorize and direct the Disbursing Office to make above allotments from EN		
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OTHER (Specify in detail) ALLOTMENTS (Name of Allottee) Address TOTAL GROSS SALARY PER PAY PERIOD I hereby authorize and direct the Disbursing Office to make above allotments from my	SAVINOS BONDS	
ALLOTMENTS (Name of Allottee) Address TOTAL GROSS SALARY PER PAY PERIOD : \$ I hereby authorize and direct the Disbursing Office to make above allotments from my	RETIREMENT WITHHELD IN UNITED STATES	
TOTAL GROSS SALARY PER PAY PERIOD : \$	OTHER (Specify in detail)	
I hereby authorize and direct the Disbursing Office to make above allotments from my	(Name of Allottee)	
	TOTAL GROSS SALARY PER PAY PERIOD	\$
		sing Office to make above allotments from my

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS

APPROVED OFFICE APPROVED - V.S. OPFICE

(Field)

(Chief of Wission)

Date (Administrative Afficer)

(Security Officer)

Date (Special Funds Officer)

(Special Funds Officer)

(Special Funds Officer)

(Special Funds Officer)

REASONS FOR ACTION

DATE OF LAST PROMOTION

A Junior

PERSONNEL ACTION REQUEST ,

This form is to be included in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME ROEL JANES A.	DATE OCT 20 1946
NATURE OF ACTION See Appointment	NUMBER OF DEPENDENTS one
EFFECTIVE DATE UCT 20 1946	LOCATION OF DEFENDENTS Barcolone, Spain
MARITAL STATUS BAFF1ed	CITIZENSHIP American SEX Amale AGE 35
FROM	TO
POSITION	POSITION Chief of Station, Rercelona
CONTROL NO.	CONTROL NO.
CLASSIFICATION	. CLASSIFICATIONCAF-12
ANNUAL GROSS SALARY	ANNUAL GROSS SALARY \$5905.20
OFFICIAL STATION	OFFICIAL STATION Barcelona, Spain
ALLOWANCES: QUARTERS	ALLOWANCES: \$ 900.00
COST OF LIVING	COST OF LIVING 840.00
SPECIAL FOREIGN LIVINO	SPECIAL POREIGN LIVING
TOTAL	TOTAL \$ 1,740.00
OFFICE: BRANCH	OFFICE: BRANCH FSAO DIVISION
TO BE PAID BY Modifie	office \$ 121.53
TO BE PAID BY <u>Vadita</u> (Field) TAX WITHHELD IN UNITED STATES	
INSURANCE TO EE WITHHELD IN UNITED STATES (Amount subject to chango if premium is	increased or decreased) 12.50
SAVINGS BONDS	37.50
RETIREMENT WITHIELD IN UNITED STATES	
OTHER (Specify in detail) Acot. of J. A. & Lillian B. Hool	
ALLOTMENTS First National Bank of San Cie (Name of Allottee)	282,71
Address Sth & Broadway, San Mego,	Call forms
TOTAL GROSS SALARY PER PAY PERIOD	\$
I hereby authorize and direct the Disburscompensation.	sing Office to make above allotments from my
	Jim Mist
Form No. 37-1 Sep 1946	(Signature of Employee)

JOB DESCRIPTIONS

Careful of Station at Sarcelona. Administration of office. Preparation of all administrative and intelligence reports emanating from Barcelona office. Direction of Earcelona chains. Direction of Bilbao chains with contact maintained by occasional visit to that area. Processing of Bilbao material. Preparation on benail of the Consulate General, Barcelona, of political rejorts; of reports on military activity on behalf of the Military Attache, Madrid, and of weekly report on movement of naval vessels on behalf of the Baval Attache, Madrid (through the Consulate General). Cooperation with the Joint British-American Trusteeship (ACC), Madrid, on "sele haven" cases. Lisison with British I.5.

SPECIAL QUALIFICATIONS

REAGONS FOR ACTION

DATE OF LAST PROMOTION

APPROVED Madrid OFFICE (Field) OFFICE (Chief of Mission)	APPROVED JUS. OFFICE Approved Just Governor (Administratify officer)
(Security Officer)	Cly. Tenne Date 14 hox
TSpecial Funds Officer)	(alanman, Penns Roytow Com.)
Mm G. Ilay	(apecial Funds Officer)

N. C. C. C. C.

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	FITNESS REPORT	T .			055	
SECTION A		GENERA	L			
1. NAME	(Last) (First) (Middle	2. 04	TE OF BIRTH	J. SEX	4. GRADE	9. SD
	Nocl. James A.		-19-11	M	GS-16	D
6. OFFICIAL POS		7. 01	F/DIV/BR OF	SSIONMENT	S. CURRENT	BTATION
	f of Base		DDP/DOD		San Fr	incisco
	PE OF APPOINTMENT	10. ¢	HECK (X) TYPE	OF REPORT		<u> </u>
	RESERVE TEMPORARY		INITIAL		<u>i -</u>	IGNMENT SUPERVISO
SPECIAL (S	ROVISIONAL (See instructions - Section C)	X	SPECIAL (SPE			III THE LOTE
I. DATE REPORT		12. R	EPORTING PER		o-)	
		1 A	pril 67 -	31 March	1968	
ECTION B	PERFORM	ANCE EV			- 2,00	
W - Weak	Performance ranges from wholly inadequate positive remedial action. The nature of the probation, to reparation	e action cou	ald range from	counseling.	o further tre	ining to placing on
A - Adequate P - Proficient S - Strong	Performance meets all requirements. It is excellence. Performance is more than satisfactory. Deformance is characterized by exception	estrod result	is are being pro	7.		
O - Outstanding		to requireme	nts of the worl	and in com	parison to ti	o partormance of ,
	SPI	ECIFIC DU	TIES		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Chief o	f Base supervising six profe inates.	ssional	and three	clerical		RATING LETTER S
Establi	shment and maintenance of	operatio	nal suppor	t mecha	nisms.	S
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Operati	onal reporting.					S
ECIFIC DUTY NO), 4					RATING
*	with FBI and DCS, et al.		· .			S
						RATING
Directio	on of recruitment and handling	ng of sur	port asse	ts.	` · .	CETTER S
ECIFIC OUTY NO	. 6			, .		- RATING LETTER
7. W 	OVERALL PERFORM	ANCE IN C	URRENT PO	SITION		
rmance of spect rticular limitatio	everything about the employee which influe fic duties, productivity, conduct on job, on as at talants. Based an your knowledge of the rating bax corresponding to the stateme	ences his eff cooperativen of employee	ectiveness in l ass, pertinent s averail perfo	nis current p personal tra prmance duri	its or habit	s, and S
RM 45 USE PRE	VIOUS EDITIONS	ECRET	Emph form	NOUP I		10,300

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position kerBRR in proper perspective that relation ship to averall performance. State suggestions made for improvement of work performance. Give technic britania for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for datermining future personnel action. Manner of performance of managerial or supervivory duties and cost consciousness in the use of personnel, space, equipment and lunds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attesisthe careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His realtions with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D	CERTIFICATION AND CO	DMMENTS					
J	BY EMPLOYEE						
, , , , ,	CERTIFY THAT I HAVE SEEN SECTIONS A. I	a, and c of this report					
DATE	SIGNATURE OF EMPLOYER						
·							
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	Mr. Noel is in the Field and will be shown a copy of this						
18 months	Fitness Report on his next TDY trip to Headquarters.						
DATE	OFFICIAL TIFLE OF NUPERVISOR	TYPED OH PRINTED NAME AND SIGNATURE					
15 July 1968	C/DO/I	Stanley H. Gaines					
3.	BY REVIEWING OFFIC	IAL					
COMMENTS OF REVIEWING OFFICE	ļķ.	·					
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Concur in ration	ng officer's judgment.						
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DATE	OFFICIAL TITLE OF HEVIEWING OFFICE	AL TYPED OF PRIVIED HAME AND SIGNATURE					
· · · · · -	r	Forland 11210					
17 July 1968	Chief, DO Division	Gordon it forgensen					
	SECRET	77					

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FITNESS REPORT						055	29 2 -					
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9, 54			APPOINTMENT				P/DOD	OF REPORT		rri	anc1s	CO
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11. DA	TE REPORT	DUE	N 0.P.				PORTING PER				- ,	
·				·			October	<u> 1966 - </u>	31	Marc	h 19	67
SECT	ION B				PERFORMA		مستوني والمراجع والمراجع والمراجع					
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PORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

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	NARRATIVE COMMENTS (**)
TION C	

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managembles of pervisory duties must be described, if applicable.

Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D	CERTIFICATION AND CO	DAMENTS
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, I	B, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
<u> </u>		
2,	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		old; a copy of this report is
6 months	being retained to she	ow him on his next TDY to Hqs.
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
21 August	C/DO/I	(signed in draft) Stanley H. Gaines
3.	BY REVIEWING OFFICE	
COMMENTS OF REVIEWING OFFICE	A ξ	The control of the section to the se
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		A company of the company
Concur fully is	n overall rating of "Strong".	•
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		O_{M}
DATE	OFFICIAL TITLE OF REVIEWING OFFICIA	AL TYPED OR PRINTED NAME AND SIGNATURE
28 August 1967	Chief, DO Division	Gordon L. Jorgensen

					_		EMPLOYEE	SERIAL	NUMBER
FITNESS REPORT						055232			
SECTION A			a manda deserve a management	FRAL			,	,	
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6. OFFICIAL PO						IONMENT	S. CURRENT		N
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I. DATE REPOR	T DUE IN O.P.			12. REPORT			-		,
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12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292

Fitness Report for the Period 1 April 1964

to 31 March 1965

- 1. Subject, who was born 19 March 1911, is a GS-15 and has been assigned to Madrid as Chief of Station since October 1961.
- 2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are 24 staff employees and 15 contract employees.
- 3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with these services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.
- 4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

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of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

- 5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.
- 6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEM to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.
- 7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.
- 8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

EDWARD RYAN

Deputy Chief

Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION:

COMMENTS OF REVIEWING OFFICIAL:

CONCUR

William D. O'Ryak, C/WE

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NARRATIVE COMMENTS

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Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experienced in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

SECTION D	CERTIFICATION AN	ID COMM	ENTS
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HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in place supportive their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendationable training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section 8 to provide best basis for determining luture personnel action. Manner of performance of managerial or supervisory duries must be described, if applicable.

Mr. Nocl has ably administered a large Station and has difficulty administered a large Station and has difficulty administered a large Station and has difficulty and administered a large Station and has difficulty and administered as large Station and has difficulty and administered as large Station and has difficulty and administered as large Station and has difficulty and administered as large Station and has difficulty as the station and has judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical lightion of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a far reaching and fruitful major operational program against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political setivities, Mr. Noelhas encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

SECTION D	CERTIFICATION AND COM	MENTS							
1.	BY EMPLOYEE								
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hacalic! Di CSTO 17 April 1962

MEMORANDUM FOR: Acting Chief, WE

Mr. James A. Noel

Fitness Report Covering the Period 14 August 1961 to

31 March 1962

1. Mr. Noel assumed his duties as Chief of Station, Madrid on . 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelons. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Hoel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelonn had to be brought home due to a family emergency.

- 2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).
- . 3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

Chief, WE/5

CONCUR:

CONFIDERTIAL

MEMORANDUM FOR:

Director of Personnel

SUBJECT:

State Department Promotion of

NOFL, James A.

1. The Department has informed this office that effective

April 1, 1962

_subject employee was promoted from

FSR-3, \$13,600to FCR-2, \$14,900

2. Request this notice be placed in the official folder of the employee concerned.

Th

Chief, Central Cover Group

cc: Finance Division
Area Division

CONFIDENTIAL

70-3:4 B of 23	
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INSTRUCTIONS TO EA	MPLOYING AGENCY

PART 3-FILE COPY

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

· FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink;
 Do not detach any part.

7	FILL IN THE ID	ENTIFYING INFO	RMATION BELOV	V (please print or type):			
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J	Mark here if you WANT BOTH optional and regular insurance (A)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
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SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE. SIGNATURE (do not print)	(official receiving date stamp)
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ORIGINAL COPY—Retain in Official Personnel Fulder

26 October 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT:

James A. Noel -

Memorandum in Lieu of Fitness Report

Mr. James A. Noel arrived in Havana in September of 1958, a trifle more than three months before Fidel Castro assumed power on 1 January 1959. With the advent of that new government Cuba became, so far as U.S. economic and political interests are concerned, one of the most important spots in the world, as well as increasingly more difficult to conduct CIA business. As a result, with the constant worsening of Cuban-U.S. relationship, it is doubtful that there is at the present time a more difficult assignment than Havana in this Division. Nevertheless, with an extremely limited staff, Roel has been able to contimue, and even extend, his operations to the point where almost every significant phase of Cuban life is covertly covered. When the increase of anti-U.S. feeling is considered, to say nothing of the increase of effectiveness of the Cuban counterintelligence resulting from its direction by Soviet professionals, it is amazing that Noel has been. able to produce the great volume of important reports which he has sent. He has conducted some extremely delicate operations in the face of almost certainty of discovery. In all this, however, he has offered leadership of a high quality to his staff and has been a fine example. of good morale, which is reflected in the attitude of every member of his staff, all of whom respond readily and without complaint to the demands made of them by their surrounding circumstances. Mr. Noel deserves to be warmly commended for a job well done.

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REVIEWED BY

Chief of Operations, DD/P

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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SECTION E	NARRATIVE DESCRIP	TION OF MANY	IER OF JOB	PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

tr. Noel was assigned to his post at a time when the country was undergoing a revolution which later was successful. No has done an outstanding job in adapting and redirecting the Station's operational program. He has shown initiative, imagination and resourcefulness in developing new operations, both in the FI and PP fields.

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HAPRATIVE DESCRIPTION OF MANUER OF JOB PERFORM	IANGE	
PECTIONS: Stress strengths and weaknesses, fa-	ticularly those which affect de	velopment on present job.
inder his supervision the Branch will	do a reliable lob with	out higher echelon
direction. His administration is eff	icient. His inability t	o express himself in clear.
and forceful language is a handicap,	marticularly in connecti	on with briefings.
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n addition to his proven competence	an an 87 airtean ha ta a	molwing with steadily
ncreasing effectiveness his growing	montease of the commer	OI, PP Operations.
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ECTION D. SUITABILITY FO	R CURRENT JOB IN ORGANIZATIO	н
FICTIONS: Take into account here everything	win know alout the fullwidgel	aroductivity conduct in the inh
estinant personal characteristics or habits, spe	cial defects or telenis and 1	ow he fits in with your team. Crim-
ere him with others doing similar work of about		
7 - DEFINITELY UNSULTABLE - HE SHOULD TO DOUBTFUL SULTABILITY, ACULD NO		WAS BEET I AND BEEN AND
3 . A BARELY ACCEPTABLE EMPLOYEE BEL		
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LAIN fully He has at the same time exc	crient judgment and disp	lays sound thinking
it all times; these charactéristics,	along with his administr	ative ability, are his
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ment And	t personnet	official	s concerning	the potential	estion to your super of the employee bes	ng sat	ed. It i	s NOT to be s	houn to the
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S. DATE OF ENTRACE ON BUTY	6. OFFICE ASSIGNED	70	7. 01.VISTON	, ,	8. BRANCH
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Branch Chief: Under	Division Chief.	plans and	supervises pe	rforma	nce of all covert
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in area of responsib	ility and the col	lection o	f foreign clan	destin	intelligence in
the area. Reviews all	projected and cu	errent FI	and PP operati	ons wit	th deak officers;
provides guidance to	desk officers on	FI and P	ops matters;	super	ises processing
and disserination of	foreign clandest	ine intel	ligence inform	ation o	collected in area;
makes recommendation	s to Div. Chief o	f any chai	ige in project	e ,orgu	dization or proce-
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L. WAT ARE HIS OUTSTANDING STRENGTHS!

Serious approach and dedication to duties. General level of professional competence in FI and CI fields.

R. WAT ARE HIS OUTSTANDING WEAKNESSEST

Els extent of comprehension of PP activities is a weakness only in the sense that his field duties have not offered sufficient opportunity to develop his presumed capability in this field to the point it would compare favorably with his FI ability.

c. IMDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BE Strength: General reliability.	ARMESS OUTSETENS ALL OTHER LONGISCEPATIONS:
	W. Schart
	. 7720 29
D. DO YOU FEEL THAT HE REGUIRES CLOSE SUPERVISION:	11 vis. out 9 34 ft 156
	VC11
	Vall Room
Advance PP.	
f. OTHER COMMENTS (Indicate here general traits, specific report but which have a bearing on effective utilisate	
His attention to duty has been manifested	
objectives and in a commendatle increase of	of station assets.
	ton vi
القرار والمراج والمراج والمراج والمراج والمراج والمراج والمراج والمراج والمراج والمراج والمراج والمراج والمراج	in the most appropriate box under subsections 4:8.C;60
As DIRECTIONS: Consider only the still with which the person has performed the dotter of his job and rate his accordingly.	G. DIBECTIONS: Based upon what he has eald, his actions, and any other indications, give your opinion of this person's stillude toward the steney.
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS.	1. HAS AM ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
11. COMPETENT; 1: BARELY ADEQUATE IN PERFORMANCE! ALTHOUGH HE	OPPORTUNITY
MAS HAD SPECIFIC SUIGNOCE OR TRAINING, HE OFTEN FALLS TO CAPAY OUT RESPONSIBILITIES	2. HAS STOOM NEGATIVE ATTITUDE TOWARD AGENCY
COMPETENTLY. 1. RERFORMS WOST OF MIS SUTIES ACCEPTABLY: OCCA-	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
BIONALLY REVEALS SOME AREA OF WEARNESS.	JA. TENDE TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY. BOTHERED BY MINOR FRUSTRATIONS.
EFFECTIVE MANNED; B. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS	WILL OUIT IF THESE CONTINUE,
RESPONSIBILITIES EAGETIQUALLY WELL.	SOMEONE OFFERED HIM SOMETHING DETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER- SONS KNOWN TO THE PATER,	B. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY
S THIS INDIVIDUAL BETTER GUALIFIED FOR WORK IN SOME	WORKING FOR AGENCY. THINKS IN TERMS OF A CA-
SHEET SHEET, COLUMN TO THE SHEET SHEET SHEET	G. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ACENCY. BARRING AN UNEXPECTED OUTSIDE OFFOR-
	TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
	7, HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
	PLACE BUT IN THE AGENCY.
	,
, DIRECTIONS: Considering others of this person's grade and type of avaignment, how would you rate him on	O. DIRECTIONS: Consider everything you know about this person im making your rating skill in job duties.
potentiality for assumption of greater responsibili- ties normally indicated by promotion,	conduct on the jub, personal characteristics or habits, and special defects or talents.
I. HAS REACHED THE HIS-EST GRADE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
Y SATISFACTORY PERFORMANCE CAN BE EXPECTED:	
2. IS MAKING PROGRESS, BUT DEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER	2. OF DOUBTFUL SULTABILITY. BOULD NOT HAVE AC-
STADE CAN BE PECCUMENCES. 3. 15 READY TO TAKE ON PESPONSIBILITIES OF THE	3. A BARFLY ACCEPTABLE EMPLOYEE, DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY
NEXT HIGHER GRADE, BUT WAY NEED TRAINING IN SOME AREAS.	OUTSTANGING TO WARRANT HIS SEPARATION. 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SULTA-
4: WILL PROBABLY ADJUST GUICKLY TO THE MORE RESPONSIBLE BUTIES OF THE NEXT HIGHER GRADE.	BILITY AS MOST OF THE PEOPLE I KNOW IN THE
8. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.	6. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
8. AN EXCEPTIONAL PERSON AND IS ONE OF THE FER WILD SHOULD BE CONSISTED FOR RAPID ADVANCE.	6. AN UNUSHALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
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A. WRITE A BRIEF DESCRIPTION OF THAT INDICATED IN 171  Roturn to	PILON OF THE TYPE EN 40. 8, ABOVE.  POBE FOR BECO	nd tour following home 1.	EHEE, INDÍCÁTE YOUR CHOICES.
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9. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFFRENCE FOR NEXT ASSIGNMENT B	Y INSERTING NUMBERS 1, 2 AND 3 (for fet, 2nd and 3rd choice)
RETURN TO MY CURRENT STATION	
BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF INDICATE CHOICE OF COMPONENTS	
CHOICE WE SHO, CH	OICE PRO CHOICE
BE ASSIGNED TO ANOTHER FIELD STATION. WI INDICATE CHOICE OF GEOGRAPHIC AREA OF SPEC	TH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION. CIFIC STATION, RASED ON QUALIFICATIONS:
187. сновсе <u>Парцо</u> вно. сно	pice Copenhagen see. choice Nexico City
10. NOW MUCH LEAVE DO YOU DESIRE DETWEEN ASSIGNMENTS?	INDICATE NUMBER OF WORK DAYS 45
II. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL	BE TRAVELLING OR MOVING WITH YOU,
wife; and two sons, agos (at time of	contemplated travel - June 1964) 15 and 13.
SIA. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SI ASSIGNMENT	TUATION WHICH SHOULD SE CONSIDERED IN DETERMINING YOUR NEXT
None - except schooling facilities f	or children.
	ET. TO UNDICATE COMPLETION OF ABOVE PONTION OF THIS FORM;
- ASSIGNMENT. AND THE STAFFING REQUIREMENTS OF THE S	MANCE OF THE EMPLOYEE, HIS EXPARSSED PREFERENCE FOR MEXT.
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	T. TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.
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	o June 1964. A recommendation regarding
a second tour or other assignment	will be forwarded to the Penel at a
later date.	
d. NAME OF CAREER BERVICE OFFICER OR PERBONNEL OFFICER	SIGNALISM.
OBORGE K. MOGANNAM	LA Mogninam
FOR USE OF	CAHEER SERVICE
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MEMORARIMIN FOR: Director of Personnel

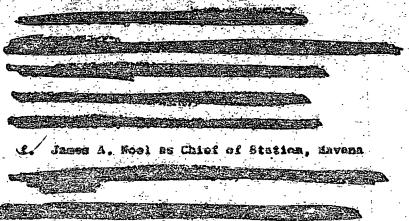
VIA:

Deputy Director (Plans)

SUBJECT:

Administion

1. An analysis of the compromise and arrest of Agency personnel in Anyana on 14 September 1960, originally made by the Chief, Operational Services, and place confirmed by a review committee, assigns to bil Division responsibility for command failures in control and supervision of a sensitive operation. I find that the following officers, by reason of the official assignments they then held, could or should have supervised such control and supervision:



2. This agrorandum constitutes as official adminition to the above officers, and will be included in their personnal files.

/2/J. C. King

J. C. KIMG Chief Vostern Braisphere Division

DDP/8A-C/WII/DREclosa: mea Distribution:

Orig & 1 - Addressee

1 - ea Personnel File

1 - DD/9

A - DE/

23 Jamiary 1959

MEMORISHUM YOR: JAMES A. ROZL

SUBJECT:

Commendation for Entraordinary Perforance of Daties.

1. It is with great personal satisfaction that I have reviewed the performance of manbers of this Division and, in particular your own, during the recent crisis in Cuba. I fully consum with your commendation of various members of your stoff, and I am having it made a matter of record in the personnel folder of each employee, together with a supporting comment from the Division. In addition, I wish to single out your oun outstanding performance. You have justified our highest ectionate of your must freshing at time of your selection as this feetfallow, he wants. Your conductantly stund and intelligent evaluation of the situation, courageous and objective proposals for action, extensive actions, extension, extension, extension, and commencents reporting, defication to duty, and leadership, are among the super ingredients of your success.

2. Each that the military phase of the crisis is over, although the political one may linger long, I wish to thank you and the following members of your staff for a superior performance which has been a great credit to all conservad:

GLINNICH A. DARG-MACHEN W. SCYCE : CARNI S. RICHARDS MACHE AVIONOUS TRANK J. DESRIED "METE A. BURNIOTEY-TACH J. BORRS SACH SERVARY ENVID S. MORNES

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SECHET

# DEPARTMENT OF STATE Washington

Bureau of Inspection, Security and Consular Affairs

In reply refer to SY

31 March 1954

My dear Mr. Dolles:

I should like to express my appreciation to you for the security assistance furnished by your representatives during the Tenth Inter-American Conference at Caracas, Venezuela. Colonel J. C. King, the Head of your latin American Division and Mr. James A. Roel, your station Chief in Caracas were a transmidous help to us in carrying out our security arrangements for the Conference and for the protection of the Secretary and Conference Delegates.

Colonel King was most cooperative and assisted us greatly during the initial planning of the security and throughout the Conference. The cooperation and advice of Mr. Roel was an invaluable service. Through Mr. Roel's knowledge and contacts our work was greatly facilitated. He consistently made available his time, equipment and the facilities of his office and maintained a close working relationship with our security representatives in Caracas.

Please accept my thanks for the assistance of Colonel King and Mr. Roel and for a job well done.

Sincerely yours,

(Sgd.) Scott McLeod Administrator

The Ecnorable
Allen Dulies
Director,

Central Intelligence Agency, asshington, D. C.

(Original in 201 file of J.C. King)

SCHI

21 January 1954

HEHORANDUM FOR: CWH

Jile

SUBJECT

Reference to James A. Noel by William I. Clark, Assistant Director 6.5.1.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on the January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

Distribution:

Original and l: Addresses

PLEASE READ INSTRUCTION SHEET REPORT CREPARING THIS FORM 030 WIID STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE. I FEDERAL CERTERAL SERVICE REGIN WITH THIS AGENCY AND FOLLOW IN REPERSE CHRONOLOGICAL FROM AGENCY LOCATION ĎÃ. MÓ. 54. MO. YR. Department of State (FS) 26 Jan 1931 1944 19 13 Washington, D.C. OSS, SST, CIG, CIA Washington, D.C. 18 Aug 1944

Total Civilian Service II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY: DO NOT INCLUDE TERMINAL LEAVE) TOTAL STAVICE BRANCH OF SERVICE MQ. WO. XONE Total Military Service ा। द्वाराज्यसञ्जा I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge. James A. Noel 14 August, 1952 SIGNATURE OF EMPROYEE DATE IV PERAPES V FOR PERSONNEL OFFICE USE ONLY CONCERNING ABOVE SERVICE). TOTAL CREDITABLE SERVICE as of 3/war st YEARS DATS MINTHS

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MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE

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STANSAND FURNI NO. 86

# Office Memorandum . United states government

TO : Chief, FBT

DATE: 30 June 1949

(I,

PROM : Commo

SUBJECT: Training

Er. James A. Noel was given the training course, "Basic Familiarization in Sound and Surveillance Equipment."

This training was given on June 28, 1949 in the Commo Demonstration Room, 1005A "L" Building and was of two hours duration.

J. Kaplan

of made

#### CEUDLL

### SCHIERTY INCOMMATION

MAR 20 1952

ARMOPARDUM FORE THE SECRETARY OF STATE

KOIPKETTA

Hr. V. Park Armstrong, Jr.

SUMPOR

FOZL, James Arthur, Request for Appointment
in the Foreign Service

PEPE MAR

Appendix 5-b to Hemorandum of 2) Forender 1951 Subject, Representation in Foreign Service Histions

MICHOSTERS

- a. Application Forms 57 and Day-36
  - b. Medical Forms 88 and 89
  - c. Occupational Mistory Supplement
  - d. Proposed Blography
- 1. It is requested that Mr. James arthur Hoel, 0:-15, \$9600 be appointed in the Foreign Service with the title of Attacks, Fid-1, \$8881, for duty in the American Embassy at Caracas, Veneguels. Mr. Hool will replace ar. hobert E. Dahlgren who occupies position number one as listed in above reference.
- 2. Hr. Noel has been a member of the Foreign Service of the United States since January 1931. He served for 1) years as vice Consul with the Department of State at various locations in hexico. Mr. Noel joined this egency's predecessor organization in 1944 and was assigned to Spain as Uniof of Station as hisbar and Barvelons, and as intelligence Officer at Hadrid. He subsequently became an employee of this agency in 1947 and has since served as Chief of Station in Guatowala at Guatowala City, and in organizations Aires.
- 3. It is requested that subject arrive at his destination on or about 15 May 1952.

And Stant Director

fra-

# SECURITY INFORMATION

JAMAN JETHUR BORL

OCTUPATIONAL EXPERIENCE: December 1951 to Present, Intelligence Officer Contral Intelligence Agency, Washington, D. C.

June 1969 to December 1951, Intelligence Officer, Central Intelligence Agency, under cover as Attache, American Zabasay, Duenus Aires, Argentina

March 1947 to June 1949, Intelligence Officer Central Intelligence Agency under cover as Attagno, American Embasey Guatemala City, Quatemala.

August 1944 to Merch 1947, Intelligence

#### PHOTOGOD PROGREEST

BOEL, James Arthur. -- b. New York, N. T., Mar. 19 1911; San Diego (Calif.) High School grad.; beckeeper, paint and varnich fire, 1929-30; aset. to traffic agr., chapter of coo., 1933; esp. cik, in conculate at Enseanda Jan. 26, 1931; v.c. at Enseanda Sept. 25, 1935; at magatian Cat. 6, 1938; temp. at Manzanille from Cat. 1939 to May 1980; at Canadalajara July 17, 1981; at Biltac Aug. 15, 1984; at Madrid Dec. 23, 1985; at Barcelona May 1 1986; app. Nov. Ser. 34aff Officer of class cik and assigned to the Dayt: Feb. 27, 1987; att. at Juntamenta Junt. 20, 1927; class four may 2, 1989; att. at Susnes Airec June 17, 1989; married.

#### QUALIFICATIONS UPDATE

#### READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444), "Qualify ations Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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29 Sept. 1934 San Diego, California
ADDRESS OF SPOUSE REPORE WARREAST (No., Street, City, State, Country)
3614 Fairmount Avenue, San Diego, California
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22. BRANCH OF SERVICE	, D
74. DETAILS OF DINER COVERNMENT SERVICE, U.S. OR FOREIGN Clerk in U.S. Consulate, Encenada, B.C., Mexico, from 1935-37.	•
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SECTION VIII	GEOGRAPHIC	AREA	KNÓWL EDGE				
1. LIST BELOW ANY FOREIGN REG STUDY OR WORK ASSIGNMENT O DICATE TYPE OF RNOWLENGE S	HONS OR COUNTRIES OF MICH THER THAN ORGANIZATION TUP! OUTH AS TERRAIN, COASTS, MAI	ERIENC	I. UNDER COLUMN "TYPE			ESIDENCE. RNOULEDE TICAL PART	TRAVEL. E. T. 14" HES. ETC
	-		DATES OF			ACQUIRED	
NAME OF REGION OR COUNTRY	TYPL OF SPECIALIZED ANON	LEDGE	PESIDENCE. Travel, etc.	RESI- DENCE	TRAVEL	STUDY	BORK ASSICHT
Mexico	Political, economic terrain, people	c,	Jan. 1931 to Aug. 1944		·		×
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2. INDICATE THE PURPOSE OF VIS							
Mexico - duty with U.				N TR ( <b>E 3</b> · <b>L</b> )			
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3. LIST BELÖW ANY FOREIGN REGIO ASSIGNMENT OR ACTIVITY:	ONS OR COUNTRIES OF WHICH Y	OU HAV	E GAINED KNOWLEDGE AS	A RESULT	OF ORG	AN I ZATION	).
		]	DATES OF	ŔN	OPLEDGE	ACQUIRED	B¥ .
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWL	EDGE	RESIDENCE.		OTS INMENT	FIELD	TRAIN:
Spain	Terrain, indigenous psychology, pol.par	ties	Sept. 1944 thru Feb. 1947			x	
Cuatemalà ·	Terrain, pol. person ities, economic sit.		April 1947 thru April 1949	v		×	
Argentina	Political parties & personalities		August 1949 thr			×	
Venezuela	Political parties & nersonalities, indu		September 1952 to Nov. 1955			x	
Colombia, Ecuador, Peru, Chile and Bolivia	Pol. parties & figur		June-July 56 Feb. 1957	TOY			
SECTION IX	TYPING AND STE	NÕGRAP			<del></del>		
1. TYPING (W.P.M.) 2. SHORTHAND 60 4. INDICATE OTHER BUSINESS MACHE	GREGG SPEED	WRITIN		ER (Speci	(ý)·		
graph. Card Punch, etc.)	* ,	-	ATTING CATCACTURE ON .				
SECTION X	SPECIAL QUA						
i. List all hodries and sports in each No c	changes since last r			INDICAT	1 E. Y OU A	PROFICIEN	
2. INDICATE ANY SPECIAL QUALIFIC POSITION OR TYPE OF WORK	CATIONS, RESULTING FROM EXP	FRIENC	É OR TRAINING, WHICH I	ALGAT FIT	YOU FO	R & PAHTI	CULAR
4		<u>!.                                      </u>	-				
3- EXCLUDING EQUIPMENT NOTED IN CHINES SUCH AS OPERATION OF S	SECTION N. LIST ANY SPECIAL SHORTBAVE RADIO, MULTILITM.	L SKIL TURRE	LS YOU POSSESS RÉLATIF T LATHE, SCIENTIFIC AP	IG TO OTH ID PROFES	ER EQUI	PMENT OR DEVICES.	MA. ETC.
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	SECTION X CONTINUED FROM PAGE &	
1	LIST ANY SIGNIFICANT PUBLISHID WATERIALS OF MHICH YOU ARE THE AUTHOR FUR NOT Submit copies unless seminocate title, publication cate, and type of mriting (Yon-liction, sesentific articles, general interprets, novels, short stories, etc.)	uestrilj. Lest Rub-
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ľ	6. INDICATE ANY DEVICES WITCH YOU HAVE INVENTED AND STATE BHETHER OR NOT THEY ARE PATENTED	
1	9 LIST ANY PUBLIC SPEAFING AND PUBLIC RELATIONS EXPERIENCE	,
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ľ	10. LISY ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SUCJETIES IN WHICH YOU ARE NOW UR WERE FO MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.	RUERLY A
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L	SECTION XI ORGANIZATION WORK EXPERIENCE - SINGE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTI	ONNAIRE
•	1. INCLUSIVE DATES (Flow- and To-) 2. GRADE 3. OFFICE/DIVISION/DRANCH OF ASSIGNMENT	
	ADDRIL 1947 to ADDRI 1949 GS-12 DDP/ WH Division  4. NO. OF EMPLOYEES UNDER YOUR DIRECT S. OFFICIAL POSITION TITLE	<del></del>
	SUPERVISION 2 Chief of Station, Guatemala Sity, Guatemala	,
1	6 DESCRIPTION OF DUTIES	
	Responsibility for the administration and operations of a field station.	
	Opened our Station at Guatemala City. Established and maintained relations with other U.S. officials and agoncies. Agent development and handling.	3
١.	with other 0.5. Officials and agencies. Read development and manditing.	
	1. INCLUSIVE DATES (From- and To-) 2. GRADE 3. OFFICE/UIVISION/BRANCH OF ASSIGNMENT-	
·	August 1949 to Nov. 1951 13-14 DDP/ WH Division	
	4. No. OF EMPLOYEES UNDER YOUR DIRECT S. OFFICIAL POSITION TITLE SUPERVISION 8 DCOM & later Chief of Mission, Puenos Aires, Arg	entina
2	8. DESCRIPTION OF DUTIES	
-	Chief of Station. Supervision of all station activities. Planning and	
	execution of field operations. Maintenance of Maison with Arbassador and	
	other U.S. officials. Agent handling.	
	1. INCLUSTVE DATES (From- and To-)   2. GRADE 3. DEFICE/DIVISION/BRANCH OF ASSIGNMENT	
	Sept. 1952 to Nov. 1955   14-15   DDP/ WH Division	
	4 NO. OF EMPLOYEES UNDER YOUR DIRECT S. OFFICIAL POSITION TITLE SUPERVISION 10 Chief of Charles (Language Honorus)	
3	Milet of Scatton, Saracas, Senezueta	
	6. DESCRIPTION OF DUTIES	
	Chief of Station. Supervision of all station activities. Liaison with 1 security services in Venezuela and Netherlands West Indies and Surinam. Lia	
	with Amb. & other U.S. agencies. Planning & execution of field ops. Agent h	andling
	January 1956-June 1957  2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT  GS-15  DDP/WH Division, Brench I	Ì
	4. HO. OF EMPLOYEES UNDER YOUR DIRECT S. OFFICIAL POSITION TITLE	
	SUPERVISION 21 Chief of Eranch	ł
•	6: DESCRIPTION OF DUTIES	
	Supervision of activities of six country desks. Providing operational guide and support to stations and bases in six Fouther American countries. Consult:	ince
į	senior staff & other components; briefing of Ambassadors & other officials.	rug
-	1. INCLUSIVE DATES (From and To-) 2. GRADE 3. OFFICE OILSTON BRANCH OF ASSIGNMENT .	
-	June 3. 1957 to date GS-15 DDP/Wil Divisio, Pranch II	
5	4. NO. OF EMPLOYEES UNDER YOUR DIRECT 5. OFFICIAL POSITION TITLE	
	Griff of Franch	
	As indicated in 4 above except that four countries are involved. Responsible	to !
ĺ	Division Chief for efficient handling of op matters relating to area if	equired)
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e SECTION XII CHILDREN AND OTHER DEPENDENTS	180
1. NUMBER OF CHILDREN (Including alepchildren end adopted whildren) and are unwarried.  UNDER 21 YEARS OF AGE, AND ARE NOT SELF.  SUPPORTING.  2. NUMBER OF OTHER SEPTICES (2 SECT. CHILDREN)  THEIR SUPPORTING.  OF AGE THE ARE SELF-SHIFTED ARE	of of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the prop
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS	37
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	ooingham St. Chase 15, Md.
James A. NOEL, Jr. son 1948 x U.S. s	same
Richard A. NOEL son 1951 x U.S. s	lame
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS	
Continuation Section VIII, 3.	;
In addition to the countries listed , I have traveled on TDY assignment	enta to:
British Guiana - January 1953 Dutch Guiana - Aug.? 1955 Cuba - Nov. 1953 and in Nov. 1956 Panama - May 1948 Costa Rica - May 1948 Venezuela - July 1956	
Netherlands West Indies - various during period Sept. 52-Nov. 55.	
I have visited or transited every country of the Western Hemisphere Paraguay.	except
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cation, answer every question in this form clearly and completely. Type II you are applying write or print in INK. In applying for a specific United Systes Card Service to the often have examination send the examination annuuncement controlly and below all directions. If you are applying for a WRITTEN examination, before the year file the apply.	he admission cord, reging for an 1558 WASTS of an 1558 WASTS of an income menuity and an income menuity and an income any shange in	SN ezamina	tion, med the ac	pringition
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16 Expenise it it is important for you to furnish all information requested below in sufficient detail to enable the Civil Bervice Commission and the civil appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Blatt with your experience which is explaining thereby the interpretation for which were prepared to the present produced to the present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present present prese	ers, or organizational of commenceum, show a which you were of commenceum, show as with the property of in any property of the application, and the parenty used, or were taken complayed to provided below for "!	ving the number of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of th	mber of house seems activity. It is proper echient a name different of "Description o	week library a. t from f your
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Jamesthur NOSL 511, Alban Towers, 3700 Mass. Ave., N.W. Washington, D.C.

Birth: March 19, 1911.

Application for Pederal Employment

Date of Employment

Place of Employment

Exact Titla of Position

Starting: \$1,800. p.a. Final 2,000. p.a.

Jan. 1931 to Oct. 1938

Vice Consul

Kindx Name of Immediate Supervisor

Ensenada, Mexico

hm. A. Smale, Consul

Name and Address of Employer

Rosson for Leaving

State Department, Foreign Service.

transfer to Mazatlan

Number and kind of employees supervised

Two consular clarks

Description of Work

General consular work including shipping services, viess, passports, welfare and protection, sgricultural reporting, drafting of replies to trade inquiries.

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If your answer to question 17, 28, or 19 above is "yes, laim 3' the nemes of all eight of gantlations, early gramments, frough, or combination of persons and of embership Give complete details of your ac- ering and make any explanation you desire reg- ing manharching or a trivilles the side.	lations, lates of Tivities		-	37 (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE OURING TIME OF WART
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PALLY (1 your answer is "Yes," list all such dame under I from Gres in each resu (1) the date; (2) the natura sase or violation, (3) the dame and broadish of the the generally imposed, if any, or other disposition in If appointed, your fingerprints will be taken	court; of the		<b>3</b>	BRANCH OF SIRVICE (Army, Navy, SERIAL NO (if none, give grade rating at time of separation).  Taking at time of separation).  38 (A) IF YOU SER FO IN THE UNITED STATES, MILITARY OR NAVAL SERVICE
THE TWO LINES STREETS CAPPARED OR FURCIOTO HISTOR FOR CY ON YOUR TERRITORY TERRITORY TO THE POINT AND POSITION TO THE TOTAL AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AND THE MET AN			X	HUPING PRACTIME GALY. DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BAGGE ON SERVICE RIBBONT.  (I) ARE YOU A DISABLED VETERANT.
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PART YOU ARE PRINCESS MANDICAP (MISARE OR OTHING ON MER SMOULD BE CONTROLLED IN EXECUTION OF OR WORK I your areas in a "Yes", Bure complete details in term at consideration can be given to your physical fitne you.	39 49		×	THIS SPACE FOR USE OF APPOINTING OFFICER ONLY  The information contained in the answers to Question 37 above has been vert
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Before signing this application check back over I CERTIFY that the statements made by me				that you have answered ALL questions correctly. on are true, complete, and correct to the best of my knowledge
belief, and are made in good faith.				

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APPLICATION FOR		ξ3	
AND DEPARTMENT		1. J. NAME	(Frint)
(Use with Stando	ard Form 5/1	<b> .</b>	•
If more space is required, us			s Arthur 1931
Write on each sheet your name	, address and date	of birth.	
Identify each item, and attach t	to this application.	511, A1	ben Towers, 3700 Ease.,
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FOREIGN SERVICE ONLY		FOREIGN SERVI	CE AND DEPARTMENTAL
PERMANENT ADDRESS (Place from if any, if appointed to the l		ect transportation of s	elf and household effects,
San Diego, California			
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Not applicable	·		
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(dive details, if answer is y	as to a. or b.)		
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FOR OVERSEAS EMPLOYMENT? (Ex what restrictions are there, world?  Dorig  a. Full name of spouse (If wi maiden name)  111ian Bobbett NOXL  d. If Born outside the united how was citizenship acquire not applicable.  NAMES OF DEPENDENTS  111ian Bobbett Nocl.  112ian Bobbett Nox.  113ian Bobbett Nox.	clusive of allowance  IF ANY, ON YOUR IMME  fd, give b. DATE  Janu  STATES, e. IF A  IZAT  RELATIONSHIP-  WIRE	OF BIRTH  OF BIRTH  ATY 12, 1911  ATURALIZED, GIVE PLACE, 100 CENTIFICATE.  DATE OF BIRTH  Jen. 12, 1911  LEOV. 3, 1948  April 30, 1951	DUTY 'N ANY PART OF THE  PLACE OF BIRTH (Path). State or Province, and Country)  Coloredo Springs Color Date, Tand No. of Pathology  111 PER STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE O
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FOR OVERSEAS EMPLOYMENT? (EX MAT RESTRICTIONS ARE THERE, WORLD?  DORIGO  A. FULL NAME OF SPOUSE (If wi maiden name)  Llian Bobbett NORL  d. If BORN OUTSIDE THE UNITED HOW WAS CITIZENSHIP ACQUIRE NOR APPLICABLE  NAMES OF DEPENDENTS  LIAN BOBBET HOEL  THE THER'S HAME  LPPOL E. HOEL	STATES; e. IF A PARE PARE PARE PARE PARE PARE PARE PA	DIATE AVAILABILITY FOR  OF BIRTH  ary 12, 1911  ATURALIZED, GIVE PLACE, ION CENTIFICATE.  POL Application DATE OF BIRTH  Jen. 12, 1911  Eov. 3, 1948  April 30, 1951  ADDRESS  St. Scn Diego,	DUTT 'N ANY PART OF THE  PLACE OF BIRTH ("Att), State or Province, and Country)  Coloredo Springs, Colo. DATE, 1800 NO. OF FRANCE  PLACE OF BIRTH  Plainfield, N.J.
FOR OVERSEAS EMPLOYMENT? (EX MAT RESTRICTIONS ARE THERE, WORLD?  DORIGO  A. FULL NAME OF SPOUSE (If wi maiden name)  LILIAN BODDOCK NORL  G. IF BORN OUTSIDE THE UNITED HOW WAS CITIZENSHIP ACQUIRE NOW AS CITIZEN	FANY, ON YOUR IMME  Fe, give b. DATE  STATES, e. IF A  12AT  RELATIONSHIP  WIFE  C. PRESENT A  decembed	DIATE AVAILABILITY FOR  OF BIRTH  ary 12, 1911  ATURALIZED, GIVE PLACE, ION CENTIFICATE.  POL Applica  DATE OF BIRTH  LOV. 3, 1911  EOV. 3, 1948  April 30, 1951  ADDRESS  St. Scn Diego, COLUMN	DUTY 'N ANY PART OF THE  PLACE OF BIRTH (Data, and Country).  Coloredo Springs, Colo.  CATE, AND NO. OF CATELOGO  VIS.  VIS.  C. PLACE OF BIRTH  Plainfield, Majo.  C. PLACE OF BIRTH  ESW YORK Clay, Malo.
what restrictions are there, world?  Boris  a. Full hame of spouse (If wi maiden name)  illian Bobbett NOSI.  d. If Born outside the united how was citizenship acquire not applicable.  NAMES OF DEPENDENTS  lian Bobbett Hoel.  a. Father's hame  Ifrad E. NOSI.  d. HOTHER'S NAME (Voice)  thel Louise IFACCEX  IF PARENTS NORN OUTSIDE INEINITE	TELATIONSHIP  RELATIONSHIP  RELATIONSHIP  RESENT  O. PRESENT  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  CON  O. PRESENT  O. PRESENT  CON  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT  O. PRESENT	DIATE AVAILABILITY FOR  OF BIRTH  ary 12, 1911  ATURALIZED, GIVE PLACE, ION CENTIFICATE.  DATE OF BIRTH  DATE OF BIRTH  LOV. 3, 1911  EOV. 3, 1948  April 30, 1951  ADDRESS  St. Scn Diego,  COSTAN CALLE.	DUTY 'N ANY PART OF THE  PLACE OF BIRTH (Data, and Country).  Coloredo Springs, Colo.  CATE, AND NO. OF CATELOGO  VIS.  VIS.  C. PLACE OF BIRTH  Plainfield, Majo.  C. PLACE OF BIRTH  ESW YORK Clay, Malo.
FOR OVERSEAS EMPLOYMENT? (Sx WHAT RESTRICTIONS ARE THERE, WORLD?  BOTTO  B. FULL HAME OF SPOUSE (If wi maiden name)  1111an Bobbett NORL  d. IF BORN OUTSIDE THE UNITED HOW WAS CITIZENSHIP ACQUIRED TO BE MORE Applicable.	STATES; C. PRESENT A  O. PRESENT A  december  Construction  C. PRESENT A  december  C. STATES, C. PRESENT A  december  ED STATES, C. STATES C.	OF BIRTH  OF BIRTH  ATY 12, 1911  ATURALIZED, GIVE PLACE, 1000 CERTIFICATE.  POL APPLICATE.  DATE OF BIRTH  Jen. 12, 1911  Lev. 3, 1948  April 30, 1951  April 30, 1951  April 30, 1951	DUTY 'N ANY PART OF THE  PLACE OF BIRTH TOXING. State or Province, and Country)  Coloredo Springs. Colo. CATE. 1480 NO. OF CATE.  VIS. 100  HILL PESIDE MITH YOU CLOSE  VIS. 100  H. 121 PESIDE MITH YOU CLOSE  VIS. 100  H. 122 PESIDE MITH YOU CLOSE  VIS. 100  H. 122 PESIDE MITH YOU CLOSE  VIS. 100  H. 123 PESIDE MITH  Plainfield, H.J.  C. PLACE OF BIRTH  ESW YORK Clay, H.T.
MAT RESTRICTIONS ARE THERE, WORLD?  BORIS  a. FULL NAME OF SPOUSE (If wi madden name)  1111an Bobbett NORL  d. If Born outside the united how was citizenship acquire not applicable  NAMES OF DEPENDENTS  1111an Bobbett Rock  NAMES OF DEPENDENTS  1111an Bobbett Rock  111an Bobbett Rock	STATES; e. IF ANY.  RELATIONSHIP  O. PRESENT A  december  STATES, GIG THEYE.  NO  STATES, GIG THEYE.  NO  STATES, GIG THEYE.	OF BIRTH  OF BIRTH  ATY 12, 1911  ATURALIZED, GIVE PLACE, 1000 CERTIFICATE.  POL APPLICATE.  DATE OF BIRTH  Jen. 12, 1911  Lev. 3, 1948  April 30, 1951  April 30, 1951  April 30, 1951  CERTOSISS CALLY.  IVER OBIAIN UNITED STATE	DUTT 'N ANY PART OF THE  PLACE OF BIRTH (Dath), State or Province, and Country)  Colorado Springs, Colo. DATE, TAND NO. OF THE STATE  VIS.  C. PLACE OF BIRTH  Plainfield, H.J.  C. PLACE OF BIRTH  Bow York City, H.J.  S CITTEENSHIPP (Check talow H.A.
MAT RESTRICTIONS ARE THERE, WORLD?  BORIS  a. FULL HAME OF SPOUSE (If wi maiden name)  LILIAN BODGET NORL  d. IF BORN OUTSIDE THE UNITED HOW WAS CITIZENSHIP ACQUIRE  BOT APPLICABLE  HAMES OF DEPENDENTS  LILIAN BODGET HOEL  TO THER'S HAME  LEGGE BORN OUTSIDE THE SINITE  TO THER'S HAME (YOLICA)  THE LOUISE LEACOCK  IF PASENTS HORN OUTSIDE THE INITE  A. FATHER'S HAME (YOLICA)	TELATIONSHIP  RELATIONSHIP  D. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C. PRESENT A  C.	DIATE AVAILABILITY FOR  OF BIRTH  ATY 12, 1911  ATURALIZED, GIVE PLACE, 1000 CERTIFICATE.  POL APPLICATE.  DATE OF BIRTH  Jen. 12, 1911  Lev. 3, 1931  April 30, 1951  April 30, 1951  April 30, 1951  CERTIFICATE  CERTIFICATE  LEVER OBTAIN UNITED STATE  OF CERTIFICATE OF TAKE  CEITMENT OF STATE OF TAKE	DUTT 'N ANY PART OF THE  PLACE OF BIRTH (1212), State or Province, and Country)  Coloredo Springs, Colo. DATE, TAND NO. OF ATTAIL  PLACE OF BIRTH  Plainfield, Made  C. PLACE OF BIRTH  BOW YOR'S CLEY, MAY.  S CITTLENSHIPS (Check TRICK  H.A. DNO  EN AN EXAMINATION FIRE

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511, Alban Towors, 3700 Mass. Ave., N.W. Washington, D.C.

Birth: March 19, 1911.

Application for Pederal Employment

Jan. 1931 to Oct. 1938

Vice Consul

Final

Place of Employment

Kindx Name of Immediate Supervisor

Ensenada, Mexico

Mm. A. Smale, Consul

Name and Address of Employer

Resson for Leaving

State Department, Foreign Service

trunsfer to Mazatlan

Number and kind of unployees supervised

Two consular clerks

Description of Work

Ceneral consular work including shipping services, vises, passports, welfare and protection, agricultural reporting, drafting of ruplies to trade inquiries.

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SECURITY INFORPATION

4 June 1952

MEDIOPANDUM FOR: Chief, Liaison Control, OSO

SUBJECT

Integration of James A. NOEL

1. On 20 March 1952 the Department of State was requested to integrate Mr. James A. NOEL for assignment as Chief of the 050 station at Caracas, Venezuela. It is understood that Mr. Noel's papers are still in process at the Department.

- 2. This Division has now been informed that the medical staff of CIA will not approve an overseas assignment for it. Nool until 1 August 1952. At that time Er. Nool will undergo another physical examination and if results are satisfactory he will be certified as fit for overseas duty.
- 3. In order to avoid cancellation of Mr. NOEL's appointment, it is requested that the Department of State be asked not to call-Mr. NCEL to enter on duty until advised by OSO that he is certified for overseas duty and ready to proceed to his Caracas assignment, subject to State's concurrence. It is anticipated that this will occur about 1 August 1952, or shortly thereafter.

on J. C. King Chief, Western Hemisphere

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Central Intelligence Agency 2430 E Street, H. W. Unchington, D. C.

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- 1. In accordance with the policy of whice emerging it is understook and howest by me that I shall be required to serve a window that of two years from the data of my currival at my eventuous post of duty, unless terminated by the Government for the convonience. If the assignment is terminated at my request in less than terminated for months, the following shall prevail:
- (a) If I resign in less them twelve months from the date of as extinual at my everages post of duty, I shall reinburse CIA for all gravel expenses in the transportation of myself, my larged to the transportation of myself, my larged to the foreign station, and pay all such expenses for return to the United States!
- (b) If I rustin between the breith and twenty-fourth mouth from the date of by strivil at my oversees post of day, I stalk my all expenses for the travel and transportation of myself, my immediate featly, household goods. Let personal effects and automobile to the Up ted States.
- 2. Part (a) above shall not apply to employees this have served in a argerymental position with CIA or who have served an oversees tour of duty with CIA, and in such case part (b) only shall amply, amuded to read. "If I desire terminate or return to the United States pater to the expiration of two masses weather from the date of my arrival at my oversees post of duty, I shall with penace for the travel and transportation of myself, my inmediate family, where we mode, and personal effects to the United States".

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#### PERSONAL HISTORY STATEMENT INSTRUCTIONS: ANSWED ALL QUESTIONS COMPLETELY. IF DUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNVHOWN" ONLY IT 100 00 NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL MICCORDS. USE A SPERANTE SHEET OF PAPER FOR EXTRA DETAILS ON ARY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT MAYE SUFFICIENT ROOM, ATTACH TWO MEETINT PASSPORT SIZE PICTURES TO THIS FORM, DATE TAKEN WRITTEN ON THE BACK OF EACH, TYPE, FRINT OR WRITE CANEFULLY: ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION. HAVE YOU READ AND UNDERSTOOD THE AMOVE INSTRUCTIONS? YES X SECTION 1. PENSONAL BACKGROUND TIEST James Arthur HOEL 95-37 PRESENT ADDRESS COUNTRY STREET AND NUMBER CITY Chalet Sylvia, 2a Av. y le. Calle de Santa Clara, STREET AND NUMBER CITY 4389 McClintock Street San Diego, 5, California, OTHER NAMES THAT YOU HAVE USED HICKNAMES Jim, Jeime none UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY) STATE COUNTRY DATE OF BIRTH PLACE OF BIRTH New York City Lar. 19, 1911 - New York U.S.A. PRESENT CITIZENSHIP AEGUIPED BY: US. NUMBER NATURALIZATION CITY LOCATION OF COURT PREVIOUS CITIZENSHIP FROM: DATE none OTHER CITIZENSHIPS (GIVE PAPTICULARS) none STEPS TAKEN TO CHARGE PRESENT NATIONALITY (GIVE PARTICULARS) -Diplomatic 261 25 Mar. 1947. PLACE OF ISSUE -Washington, ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES) Spec. Pass. 32694, 4/10/43, Wash; plus 4 other Spec. Passports issued PASSPORTS OF OTHER MATIONS (between Jan. 1931 and October 1943). nche DATE OF ARRIVAL IN THIS COUNTRY PORT OF ENTRY PASSFORT OF COUNTRY IF BORN OUTSIDE U.S. 1741 DATE PLACE OF ISSUE NUMBER LAST U.S. SECTION 2. PHYSICAL DESCRIPTION WEIGHT 2783 36 6' 0" 185 Lbs. Male Dk. Brown Dk. Brown SCARS BUILD COMPLEXION Ruddy two scars on neck heavy OTHER DISTINGUISHING FEATURES

FORM NO. 38-1

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	PLACE OF MARRIAGE (MIS OR HER) ADDRESS	STREET AND NUMBER CITY	
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- 1	DATE OF FROM: HILITARY SERVICE NONE	BRANCH OF	
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Ethel Leacok Moel pechase 21 Feb, 1943  PRESENT OR 1943  PRESENT OR 1943  PRESENT ADDRESS 1714 Dale Street, San Diego, 5, California, U.S.A.  DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY  10 March 1888  New York City, New York, U.S.A.  OCCUPATION LAST EMPLOYER  HOUSEWISE COUNTRY  OCCUPATION LAST EMPLOYER  HOUSEWISE COUNTRY  BUSINESS ADDRESS  GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)  TODE  RECTION 6. AROTHERS AND SISTERS (INCLUDING MODELE SIEP—AND ADOPTED RECTIONS AND SISTERS)  Edward Charles Noel  PRESENT ADDRESS  STREET AND NUMBER  CITY STATE COUNTRY  BUSINESS ADDRESS  RECTION 6. AROTHERS AND SISTERS (INCLUDING MODELE SIEP—AND ADOPTED RECTIONS AND SISTERS)  Edward Charles Noel  PRESENT ADDRESS  STREET AND NUMBER  CITY STATE COUNTRY  STATE COUNTRY  BUSINESS NOEL  COUNTRY  STATE COUNTRY	non	e		•		•
Ethel Lebook Hoel Decision of Cause 21 Feb, 1943 Bright's disease  21 Feb, 1943 Bright's disease  PRESENT OR CAUSE Bright's disease  1714 Dale Street. San Dieco. 5. California. U.S.A.  TO March 1888 New York City, New York, U.S.A.  OCCUPATION LAST EMPLOYER  HOUSEWIFE COUNTRY  BUSINESS ADDRESS  GOVERNMENT SERVICE. U.S. OR FOREIGN (GIVE DETAILS)  TO DETAILS OR OWN STREET AND NUMBER CITY STATE COUNTRY  BUSINESS ADDRESS  GOVERNMENT SERVICE. U.S. OR FOREIGN (GIVE DETAILS)  TO DETAILS OR OWN BESTERS (INCLUDING MALE SIEP AND ADOPTED BROTHERS AND SISTERS)  Edward Charles Noel  PRESENT ADDRESS  STREET AND NUMBER CITY STATE COUNTRY  815 South Lake St., Los Angeles, 5. California.	NAME OF HOTHER	FIRST	MAIDE	N	LAST	I IVING
DATE OF DECEASE  21 Feb, 1943  Bright's disease  PRESENT OR LAST AND HUMBER  LAST ADDRESS  1714 Dale Street. San Diego, 5, California, U,S.A.  DATE OF BIRTH  10 March 1888  New York City, New York, U.S.A.  CITY STATE  COUNTRY  OCCUPATION.  LAST EMPLOYER  HOUSEWISE  EMPLOYER'S OR OWN  BUSINESS ADDRESS  GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)  NODE  RECTION 6. AROTHERS AND SISTERS (INCLUDING WALF-SIEP-AND ADDRESS MODES)  Edward Charles Model  PRESENT ADDRESS  STREET AND NUMBER  CITY STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  BLAST COUNTRY  BLAST COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY		Ethel	Leac	ock ·	Hoel -	DECLASED X
THE STATE COUNTRY  LAST ADDRESS 1714 Date Street. San Diego. 5, California. U.S.A.  DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY  10 March 1888 New York City, New York, U.S.A.  CITYLENSHIP DATE ACQUIRED WHERE ACQUIRED COUNTRY  OCCUPATION LAST EMPLOYER  HOUSEWISE COUNTRY  BUSINESS ADDRESS  GOVERNMENT SERVICE. U.S. OR FOREIGN (GIVE DETAILS)  RECTION A. AROTHERS AND SISTERS (INCLUDING WALF-SIEP-AND ADOPTED BROTHERS AND SISTERS)  Edward Charles Noel  PRESENT ADDRESS  STREET AND NUMBER  CITY STATE COUNTRY  NAME  Edward Charles Noel  STREET AND NUMBER  CITY STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  BUSINESS ADDRESS  STREET AND NUMBER  CITY STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE  COUNTRY  STATE	DATE OF DECEASE 21 Feb. 194	CAUSE	Bright's	diseaso		-
DATE OF BIRTH  10 March 1888    DATE OF BIRTH   PLACE OF BIRTH   New York City   New York   U.S.A.					STATE	COUNTRY
DATE OF BIRTH  10 March 1888  DAYE ACQUIRED  OCCUPATION  LAST EMPLOYER  HOUSEWISE  EMPLOYER'S OR OWN BUSINESS ADDRESS  GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)  MODE  ECTION 6. AROTHERS AND SISTERS (INCLUDING MALE-SIEP-AND ADDPIED REGIMERS AND SISTERS)  HAME  Edward  Charles  STREET AND NUMBER  CITY  STATE  COUNTRY				San Dieco	. 5. Californi	a. U.S.A.
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CCCUPATION LAST EMPLOYER  housewise  EMPLOYER'S OR OWN STREET AND NUMBER CITY STATE COUNTRY  BUSINESS ADDRESS  GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)  NODE  SECTION 6. AROTHERS AND SISTERS (INCLUDING MALE-SIEP-AND ADOPTED PROTHERS AND SISTERS)  HAME  Edward Charles Nool  PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY  815 South Lake St., Los Angeles, 5, California.	CITITERENIE		rh	1 MUEUE 3."	Y STATE	COUNTRY .
EMPLOYER'S OR OWN STREET AND NUMBER CITY STATE COUNTRY BUSINESS ADDRESS  GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)  NODE  SECTION 6. AROTHERS AND SISTERS (INCLUDING MALE-SIEP-AND ADOPTED PROTIERS AND SISTERS)  Edward Charles Nool  PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY  815 South Lake St., Los Angeles, 5, California.	OCCUPATION	LAST EMPLOY	ER	- 4		
none section a. Arothers and sisters (including hapf-ster-and adopted brothers and sisters)  Edward Charles Noel  PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY  815 South Lake St., Los Angeles, 5, California.		STREET AND N	UMBER		STATE	COUNTRY
Edward Charles Noel  PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY  815 South Lake St., Los Angeles, 5, California.			-none	)		
Edward Charles Noel  PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY  815 South Lake St., Los Angeles, 5, California.	SECTION 6. AROTHER	S AND SISTERS (	ACTUDING HA	E-STEP-AND ADD	PTED BROTHERS AND SIST	(89) (EBB)
815 South Lake St., Los Angeles, 5, California.	HAME	Edward	Chai	eles .	NoeT	
	PRESENT ADDRESS					
NAME FERST MIDDLE LAST	NAME	FIRST	MIDO	H.E.	LAST	

ADD -	Section 6.	(Brothers and Sis	ters)	
:	Name	First	Middle.	Last
•	· 	Robert	Joseph	Noe1
Pres	ent Address.	Street	City	State
		1942 4th Street,	Seattle, 99,	Weshington.
	Name	rinst.	<u>Ņidāle</u>	Last.
		Louise	Rhoda	Noe1
Prese	nt Address	Street	City	State
		1714 bale Street,	San Diego, 2	, California.

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	Date of Birth July 10, 1881	1	PLACE OF BIRTH		:.	Neksö .	State Bornholm	country Denmark
	CITIZENSHIP U.S.	DATE 22	June 1928		WHERE ACQUIRE	CITY San	STATE Diego,	coustry California
	occupation housew.	ife	LA	ST EMPL				

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TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  ASON FOR LISTING UNDER THIS QUESTION  INTERPOLITION OF SERVICE (IF KNOWN)  CASON FOR LISTING UNDER THIS QUESTION  INTERPOLITION OF SERVICE (IF KNOWN)  CASON FOR LISTING UNDER THIS QUESTION  ASON FOR LISTI		ADDRESS S	TREET AND NUMBER	CITY	STATE	COUNTRY
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TIZERSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  LISTING UNDER THIS QUESTION  SOVER UNITED STATES ON FOREIGN  SOVER UNITED STATES ON FOREIGN  ME George Thomas Nool RELATIONSHIP Brightly ADDRESS STREET AND NUMBER CITY STATE COUNTRY  LSQ AND LOCATION OF SERVICE (IF KNOWN)  CITY STATE COUNTRY  LSQ AND LOCATION OF SERVICE (IF KNOWN)  ADDRESS STREET AND NUMBER CITY STATE COUNTRY  TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  FE AND LOCATION OF SERVICE (IF KNOWN)  ACCURATE AND LOCATION OF SERVICE (IF KNOWN)  TION 9. EDUCATION  STATE COUNTRY  ACCURATION OF SERVICE (IF KNOWN)  TION 9. EDUCATION  TO DECREE  SOUL ADDRESS CITY STATE COUNTRY  STATE COUNTRY  ACCURATION  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE						. [
TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  ASON FOR LISTING UNDER THIS DUESTION  NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, MAVAL OR OTHER COVERNMENT SERVICE (UNITED STATES OR FOREIGN)  NEE GEORGE Thomas Nool RELATIONSHIP Drother 3  TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  LOSS LAND LOCATION OF SERVICE (IF KNOWN)  CEVIL EMPLOYEE OF U.S. NOVY DEPARTMENT AT EL TOPO FIGHT NAMED AND CALL TOWN OF SERVICE (IF KNOWN)  TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  THE AND LOCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THE THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THE THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOWN)  THOM 9. EQUCATION OF SERVICE (IF KNOW	ITIZENSHIP	ADDRESS S	TREET AND NUMBER	CITY	STATE	COUNTRY
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ASON FOR LISTING UNDER THIS QUESTION  ***BOTTER, INDICATE BELOT THE RELATIVES.BY BLOOD OR MARRIAGE, IN MILITARY, MAYAL OR OTHER GOVERNMENT  ***BERVICE (UNITED STATES OR FOREIGN)**  ***BERVICE (UNITED STATES OR FOREIGN)**  ***BERVICE (UNITED STATES OR FOREIGN)**  ***TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  ***TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  ***TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  ***E AND LOCATION OF SERVICE (IF KNOWN)**  ***TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  ***E AND LOCATION OF SERVICE (IF KNOWN)**  ***TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  ***E AND LOCATION OF SERVICE (IF KNOWN)**  ***TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  ***D. ST. High School ADDRESS CITY STATE COUNTRY  ***D. ST. High School ADDRESS CITY STATE COUNTRY  ***D. ST. High School ADDRESS CITY STATE COUNTRY  ***D. ST. High School ADDRESS CITY STATE COUNTRY  ***ST. FROM 1926 Feb. 1929 DIPLOIMA  ***ST. FROM 1926 Feb. 1929 DIPLOIMA  ***TOTHE COUNTRY  ***DECREE ADDRESS CITY STATE COUNTRY  ***STATE COUNTRY  ***STATE COUNTRY  ***DECREE ADDRESS CITY STATE COUNTRY  ***DECREE ADDRESS CITY	•			•		•
MOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN HILITARY, MAVAL OR CTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)  NE George Thomas Nool RELATIONSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY.  Laguana Beach, California PE AND LOCATION OF SERVICE (IF KNOWN)  ME TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  PE AND LOCATION OF SERVICE (IF KNOWN)  ME TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  PE AND LOCATION OF SERVICE (IF KNOWN)  ME TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  E AND LOCATION OF SERVICE (IF KNOWN)  TION 9. EDUCATION  OUT STATE COUNTRY  SAN DIOGO, California, U.S.R.  SOLED 1926 Feb. 1929 DEGREE  NOED 1926 Feb. 1929 DEGREE  NOED 1926 FORD TO DEGREE  TO DEGREE  TO DEGREE  NOED 1000 ADDRESS CITY STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY  STATE COUNTRY	ITIZENSHIP	. ADDRESS ST	REET AND NUMBER	CITY.	STATE	COUNTRY
SERVICE (UNITED STATES OR FOREIGN)  ME GOORGO Thomas Nool Drother 3  TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  FF AND LOCATION OF SERVICE (IF KNOWN)  CIVIL employee of U.S. Novy Department at El Topo Figla Santa Ana C. RELATIONSHIP  TIZENSHIP ADDRESS STREET AND HUMBER CITY STATE COUNTRY  PPE AND LOCATION OF SERVICE (IF KNOWN)  TIZENSHIP LUDRESS STREET AND HUMBER CITY STATE COUNTRY  PE AND LOCATION OF SERVICE (IF KNOWN)  TION 9. EDUCATION  TO SERVICE (IF KNOWN)  TION 9. EDUCATION  TO PE DEGREE  TO FROM 100 DEGREE  TO FOB 1029  TO Feb 1029  DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DEGREE  TO DE	ASON FOR LISTING E	INDER THIS QUEST	ION			
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George Thomas Nool brother. 3  TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  Laguana Beach, California  Civil employee of U.S. Novy Department at El Topo Figld Anna Ana California  TIZENSHIP ADDRESS STREET AND NUMBER CITY STATE COUNTRY  PE AND LOCATION OF SERVICE (IF KNOWN)  ACCUMENTATION OF SERVICE (IF KNOWN)  TION 9. EDUCATION  C.S. High School ADDRESS STREET AND NUMBER CITY STATE COUNTRY  SANDED TO Feb. 1929 Diploma  STATE COUNTRY  STATE COUNTRY  COUNTRY  STATE COUNTRY  ACCUMENTATION OF SERVICE (IF KNOWN)  TO DECREE  TO DECREE  ADDRESS CITY STATE COUNTRY  STATE COUNTRY  DECREE  TO DECREE  ADDRESS CITY STATE COUNTRY  DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO DECREE  TO D	SERVICE (UNITED S	TATES OF FOREIG	H)			
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SECTION 10. BELECTIVE SERVICE CLASSIFICATION ORD	9 U3				
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I have had seventeen years of continuous service a hued with the United States government. I have had considerable experience in all phases of government foreign service work, including political, economic and arricultural recording; citizenship, resport, vises shipping and projection work. For various periods of time I in charge of the American Consulates at Ensenade lazatlan and Guadalajara, Moxico. Ly long experience in Latin countries has provided an insight into latin character, temperament and psychology which cannot be acquired in any other vey. Three years of my service abroad has been devoted exclusively to investigative work. I have had special treining in tho erraphy and reporting. SECTION 24. SPORTS AND HOBBIES Golf, tennis, bridge and reading SECTION 25. EMERGENCY ADDRESSEE PELATION:HIP father Alfred E. Noel STREET AND NUMBER TELEPHONE 1714 Lale Street Freaklin 5582 SECTION 26. INFORMATION AND FINAL COMMENTS ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGA-TION, WHETHER YOU BERE DIRECTLY INVESTED OR MOT, WHICH MIGHT REQUIRE EXPLANATION, OF SO, DESCRIBE, IF NOT, ANSWER, "NO". SECTION 27. CERTIFICATION I CERTIFY THAT THE FOREGOINS ABSERS ARE TRUE AND CORRECT TO THE BEST OF MY ENOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL. SIGNED AT GUATERA TA er a. 74

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U. S. GOVERNMENT PRINTING OFFICE

30 June 1946

TO s cci

James

FROM A CSC

SUFJECT: Security and Cryptographic Approval

The following person has been security approved for the purpose of perforring cryptographic duties as of dates indicated.

Name

Security

Cryptographic

HOLL, James A.

6 January 1944 30 June 1949

JOHN C. IOMNIT Security Officer SO

SECURITY OFFICE

CONTROPTIAL

Investigation Report

Date: 6 January 1944

Subject: NOEL, James A. Number: 12951

To: Mr. E. M. Terrell.

1. Investigation directed by: Act.

2. Sources of information: 8.

An American born of tisen, 32 years old, son of American born parents.

Subject lase high school graduate and has had twelve years experience in the Foreign Service of the United States Government.

Confidential informants recommend the subject as to loyalty, ability and personal character.

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CONFIDENTIAL

(20639)

3. Summary of information:

Page 1

CONFIDENTIAL

4. Remarks:

Security approval recommended, though subject to the receipt or derogatory information at some future date. Interview waived.

5. Recommendation:

Final interview to in the case unnecessary of originating critical will provide two (unsigned passport size photographs and completed fingerprint card of Subject. Par. 6 should be returned with indication of disposition.

Jew

Security Officer

Date ___1/6/44.

A. G. Thomson.

600.

OFFICE OF STRATEGIC SERVICES CONFIDENTIAL WASHINGTON B.C.

Hall harde

8 January 1944

MEMORA NOUM

TO:

Major McDonough

FROM:

P. M. H. Sherwood

SUBJECT:

James A. Noel

Confirming our report by telephone to your office, the Security Office has just notified us that clearance has been granted on Subject.

CONFIDENTIAL



575 101 ust PREVIOUS

SECRET - SECURITY INFORMATION

# CONTROL CONTROL

OFFICE OF ERSUNNEL RETURN FILE TO 5 E 62 H QS

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to CONTRACT PERSONNEL DIVISION, 5E-66 Hqs., x7841, as of

FROM	Chief, C			~~~~ <u>~~</u> **.*	EXTENSION	***
				:		19 February 1970
TO: (O	ficer designation, room	number, and	,	ATE .	OFFICER'S	COMMENTS (Number each comment to show from white whom, Draw a line across column after each comme
1	Chief, DO	Pera	ardivip	PORWARDED		To 1: To avoid any possible misunderstanding and to facilitat
2		3	2.5	M	<i>- Us</i> 2	staffing plans, please assure prompt attention to the attached memorandum on the scheduled
3.					-	retirement of Cecil J. Klobukar  1 to 5: Subject has been reminde of retirement and will submit
4.						formal application at least 90 days in advance of the date scheduled in the attached
5.	Chief, CSPS		,			nemorandum.
6	····Attn: ·Agen	t Branch				Vuerea Personnel Officer
ð.	The Mark or organizate a season introductions are .					***by dispatch USFS-860 prepared 26 February '70 and
	•••	<u></u>				field memo addressed to him was attached. Contents of this attachment were contained in body of the dispatch.
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S-E-C-R-E-T

19 February 1970

MEMORANDUM FON: Chief, DO

SUBJECT

: Retirement of Cecil J. KLOBUKAR (P) under the CSCRetTrement System.

1. This memorandum is to remind all concerned that Geeil J.
KLOBUKAR (P)
GS-16 of your component is scheduled for retirement under the CSCsystem during the month of March 1971

- 2. As you know, the normal retirement date is the last day of the month in which the individual becomes eligible to retire. To insure complete understanding, it is suggested that this matter be again explained to the employee and an appointment be arranged with the Retirement Counseling Branch, Retirement Affairs Division, Office of Personnel, extension 3328, for further discussions or counseling on benefits available upon retirement. Formal application for retirement should be made at least three months prior to the scheduled date.
- 3. If you should propose to take any steps to retain this employee after his retirement date, your attention is invited to HN 20-324. Any recommendation in that connection will require the concurrence of the Deputy Director for Plans and should be submitted at least 12 months prior and not more than 18 months prior to the scheduled retirement date.
- 4. If a replacement is required, early notification to CSPS will assist in locating a qualified replacement. (See CSPS Memo No. 15-69, dated 9 July 1969, "Staff Personnel Requisition".)

Robert W. Sheay
Chief, Clandestine Service
Personnel Staff

S-E-C-R-E-T

GROUP I-Excluded from automatic downgrading and declassification i sjuly or

CCS has this memorandum for consideration.

Action is being held up pending KLCBUYAR'S

TDY in D. C. beginning 29 July 1968.

Appropriate medifications will be worked out with

CCS at that time.

Munitaria

6 October 1967

MEMORANDUM FOR: Chief, Central Cover Staff

FROM : Chief, Domestic Operations Division

SUBJECT : Request for Non-Official Cover for Cecil J. KLOBUKAR (P)

The following paragraphs are keyed to points raised in Form 10-64, 2311.

### A. General Information

1. and 2. This request concerns Staff Employee Cecil J. KLOBUKAR (P) formerly Woodrow C. OLIEN (P), who is converting to Career Agent status. He is presently Chief of Base San Francisco. He will operate in the same area on the outside as a Career Agent. KLOBUKAR has been under Department of State Cover since the Agency was established. From 1931-44 he was a bona fide Foreign Service Officer. From 1944-47 he was with OSS/SSU/CIG. KLOBUKAR is a senior staff officer who has had Chief of Station positions during his entire career as an Agency employee.

- 3. N.A. KLOBUKAR will serve under unofficial cover domestically.
- 4. KLOBUKAR has been operating under LNSLED cover in San Francisco.
  - 5. KLOBUKAR can assume his new cover immediately.
- 6. Since KLOBUKAR's change of status involves a domestic base where he is presently assigned, the only consideration involves establishing him under non-official cover in San Francisco as a contributing Base asset as soon as possible.

interetted by DO/I

7. MOBURAR will be carried under new project WURALANCE, presently in process of submittance for approval and for which funds will be made available.

### B. Biographic Information

- 1. Cocil J. KLOBUKAR (P) was born 19 March 1911 in New York City. He is a white, male citizen of the United States. He is married and has two sons. His present address is 1807 Burlingame, California. His previous residence was Madrid, Spain where he served as Chief of Station.
  - 2. N.A.
  - 3. KLOBUKAR is a high school graduate.
- 4. KLOBUKAR has been a State Department employee from 1931 to 1944. Subsequently OSS and CIA. From 1929 to 1930 he was a bookkeeper and assistant to a traffic manager.
  - 5. Not necessary for cover development.
- 6. As a senior Foreign Service Officer of many years KLOBUKAR has the social, intellectual and diplomatic qualities that are necessary in any form of business activity. He is a pleasant and interesting personality.
  - 7. N.A.
  - 8. Mexico, Guatemala, Argentina, Ecuador, Cuba, Spain.
  - 9. He speaks fluent spanish.
  - C. Security Considerations
  - 1. See A. (General Information)
  - 2. N.A.
  - 3. Infrequently and then only when on TDY to Headquarters.
- 4. As a Chief of Station over many years, in several countries, KLOBUKAR has had official cover and operational contact with many foreign governmental officials.

- 5. See A. (General Information)
- 6. None known
- 7. None known
- 8. It is anticipated that KEOBUKAR will continue his association with CIA in a Cureer Agent, non-official cover capacity.
  - 9. X.A.
  - 10. N.A.
  - 11. N.A.
  - 12. N.A.
  - 13. N.A.
  - D. Operational Information
- 1. The type of operation is FI and the duration of assignment is indefinite. KLOBUKAR will be involved in spotting, assessing, and handling of selected agents. In appropriate and highly selected cases he will act as a recruiter. No need is anticipated at present that any individual will be made witting of KLOBUKAR'S CIA affiliation while he is under unofficial cover.
- 2. San Francisco area.
- 3. Possibly other areas for which San Francisco Base is responsible and in the northwestern United States.
- 4. Ideally, KLOBUKAR's cover should be such as to allow him free and plausible business, and social and professional access to as great a portion of the local foreign element of the business, academic, consular and journalistic community.
- 5. KLOBUKAR's income cushion will be that of a retired Foreign Service Officer, supplemented by his cover income, approximatly in total \$30,000.00 per annum.

- 6. The number of hours per wook that KLOBUKAR will spend at his cover employment will to a certain extent also reflect his operational activity. Since his primary function will be spent in the area of spetting and assessing, his cover activity, if truly suitable, will enable him to accomplish this in conjunction with fulfilling his cover duties.
- 7. Communication channels desired: It is expected that KLOBUKAR's Base contact will meet him under safe apartment conditions.
- 8. Attached are cover suggestions prepared by KLOSUKAR. Those suggestions clearly indicate the types of cover that could be plausibly and feasibly established for a person of KLOSUKAR's background.

Gordon L. Jorgonson Chief Domestic Operations Division

18 March 1968

MEMORANDUM FOR: Chief, Clandestine Services Personnel

Staff

ATTENTION : Mr. Frank De Wald

SUEJECT : Request to Revert to Civil Service

Retirement System - James A. Nocl

In accordance with your request there is attached (sterilized) copy of the original dispatch signed by subject in pseudonym, addressed to the Director of Personnel, in which he requests to revert to the Civil Service Retirement System. This is forwarded for appropriate action by C/CSPS.

Virginia C. Lynch Chief, DO Personnel & Training

Attachment: A/S Above

			Wil Rome
DISPAICH	Caractor S. E. C. R. P.		PROCESSING ACTION
Director of Pers	omea	**	O MILLIAND REQUIRED
Chief, Domestie	Oporations.		AR JUDGE INDE LING
Chief of Base, Si	n Francisco		WICHOF IL M
Request to	Revert to Civil Service	Retiremo	nt System
Reference: USFS-	-577 dated 21 April 1967	7	
point between the Organization's Sy	lovember 1967, I roached Civil Service Retirements estem, having completed vice on that date.	ent System	and the
will have 40 year revert to the Civ	plan to work until age s of Government Service il Service System in or annuity under that Syst	der to tal	y desire to
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	USFT-1301		Feb 1968
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(1) Redword - my 12 March 1968 MEMORANDUM FOR THE RECORD SUBJECT: James A. Noel Chief, DO and I talked to Jim Noel this morning about the possibility of his converting from staffer to career agent. After considerable discussion, Jim agreed to the conversion. He is obviously doing this reluctantly, but he appreciates the situation within the DDP in which the encumbrance of senior grades by longtime employees is blocking the promotions of junior officers. Jim urged that he be retained as a career agent until he reaches the age of mandatory retirement (about three years). Chief, DO stated that the need in the San Francisco area for handlers of contacts and assets is such that there would be a continuing need for experienced career agents on the outside of the small San Francisco Base. I told Jim that unless he pulled something stupid, he was virtually assured of career agent status until he reached age 60, and perhaps could be employed as a retired annuitant after that time if his performance was productive and if operational requirements remain as they are at present. Jim explained why he could not retire -- the next five years will be difficult for him financially with two teen-age boys to put through college. Chief, DO and Jim will work out the details and timing of his conversion to career agent. Chief, Operational Services cc: Virginia Typiche offered ... DDP C/DO

### James A. Noel

Date of birth: 3/19/11 SCD: 1/26/31 CCD: 9/18/47

## Zstimated retirement annuities:

•	CIA 31 March 69	CIA 31 March 70	CIA 31 Harch 71	CSR 31March 71
Basic Annuity	\$15725 p.a.	\$16398 p.a.	\$16902 p/a	\$18,491 p.a.
Reduced annuity for survivor benefits	\$114124 p.a.	\$15028 p.a.	\$15482 p.a.	\$16912 p.a.
Survivor benefits	\$8649 p.a.	39019 p.a.	\$9296 p.a.	\$10,170 p.a.

Memo sent to DOD Pers to addise Noel that he would receive a higher anxiity under the Civil Service Retirement rather than the CIA System in view of the amount of his service.

A policy decision has been made that a participant in the CIA Ret System should not later than 18 months prior to his retirement apply to be removed from the CIA Metirement System and transferred to the CSR System.

In ofder to retire under the COR System (55-30) he must be under that system for at least one year prior to retirement.

Popiewold W

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	Y A GAN	W AND	KCGGK	D SHEET
James A	Nos1		file	
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CSPS/Dovald				24 July 1967
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Virginia Lynch				1- Please see that Mr. Mool gets the attached information
C/DOD/Pers			_	as asap. Note para c.  If Hr Noel decides to go back
,				to the CSR system, would approc routing his request through C/CSPS.
				f.
•				Frank
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Use previous editions

237

MEMORANDUM FOR: Mr. James A. Noel

SUBJECT : Retirement Information

- 1. There are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service Ratirement System than under the Organization System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than eighteen months prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Since you will complete 37 years of Federal service in January of next year it is felt that you should be advised of your retirement status under the Organization System and also if returned to the Civil Service System. The following information is being submitted to assist you in determining which course of action you desire to follow:
  - a. During the period from 15 August 1944 through 19 October 1946 there were no retirement deductions withheld from your salary. In order for this time to be credited in counting total service under the Organization System it would be necessary for you to make a deposit, with interest, to cover this period. The maximum annuity under our system is 70 per cent based on 35 years of creditable service. If you should return to the Civil Service System in order to receive the maximum annuity it would be necessary for you to make a deposit, with interest, to cover that period for which no contributions were made; however, you may receive full credit in counting total service without making a deposit but your annuity will be reduced by one-tenth of the amount due as deposit.
  - b. As you are aware, you are presently entitled to apply for voluntary retirement under the Organization Retirement and Disability System. The annuity estimate given below as of 31 October 1967 would be applicable if a deposit were made to cover the period for which no deductions were withheld. The annuity estimate given for 31 March 1968 would be applicable without a deposit since you would have completed 35 years of creditable service at that time without this period of service.

31 October 1967		31 March 1968
\$14,265.00	Basic Annuity	\$14,640.00
4	Reduced to Provide for	
\$13,109.00	Survivor Benefit	\$13,446.00
\$ 7,848.00	Survivor Benefit	\$ 8,052.00

SUBJECT: Retirement Information

e. If you were to return to the Civil Service Retirement System, you would be entitled to retire under the 55-30 optional provision at any time after you have been back in that system for a period of one year. The Civil Service Regulations state that to retire under the Civil Service Retirement System an employee must have been under that system for at least one year during the two years immediately proceding retirement under that System. Therefore if you should desire to return to the Civil Service System you should submit a request to Headquarters sufficiently in advance of your planned retirement in order to allow time for your request to be acted upon and for transfer to be made effective, as well as allowing for the aforementioned one year required by Civil Service Regulations. The following annuity estimate would be applicable in this situation as of 31 December 1968, assuming a deposit is made:

Basic Annuity \$15,755.00
Reduced to Provide for
Survivor Benefit \$14,450.00
Survivor Benefit \$8,664.00

2. The above information is being forwarded for your consideration and should not be considered as anything more. If you have any questions regarding the above please feel free to forward them to Headquarters.

s: B. Perettou

B. DePolice Chief, Benefits and Services Division

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21 June 1967

M. MORAHDUM FOR: JAMES A. NOEL

SUBJECT :

: Retirement Planning

- 1. The attached memorandum dated 29 May 1967 from the Director of Personnel concerns current Agency policy on retirement of personnel at age 60.
- 2. According to our records, you will achieve ago 60 on 3/9/7/ , having completed 40 years 2 menths of service. On this basic you would be scheduled to retire on 3/ MARCH 1471.
- 3. If there are any questions relative to your status, please feel free to call Frank J. Devald, Jr., of the Clandestine Services Personnel Staff, extension 5476. We also urge you to contact the Retirement Branch, Office of Personnel, extension 3257 as soon as it is convenient for you.

Gerald E. Miller

# ADMINISTRATIVE -

260.

2 7 APR 1967

MEMORANDUM FOR : James A. Noel

SUBJECT

: Retirement Planning

- 1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.
- 2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.
- . 3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.
- 4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.

Emmett D. Echols
Director of Personnel

ADMINISTRATIVE INTERNAL USE ONLY

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MEMORANDUM FOR: Director of Personnel

THRU : DDP/OP

SUBJECT : PCS Return Prior to Completion of Tour

of Duty - James A. Noel

REFERENCE: CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Moel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DODS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan Acting Chief Western Europe Division

CECTET.



SUBJECT: PC# Return Prior to Completion of Tour of Duty - James A. Noel

CONCUR:

14-00000

See Concurrence on Page 1

22 April 1960

Date

The recommendation in paragraph 2 is APPROVED:

/s/ Fried D. Unities

PARS RIM Ser

//Director of Personnel

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S NAME OF EMPLOYEE (1200)  BENES A. NOEL	11 Jan 55	J. C. KIN		26 Jan 55	2) 3
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D. WRITE A DESCRIPTION OF YOUR MAJOR	DUTIES DURING THE	CURRENT TOUR OF DU	TY (see apecial no:	to on Transmittel Po	010):
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Wife, 43; two children, 6 and 4.	
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16. NAME OF SUPERVISOR	SIGNATURE:
J. C. KING	Jekma
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CHIEF, WH DIVISION  17. REMARKS (additional comment)	26 Jamary 1955
This officer, who will have been with the	Agency for nine years on the completion
of his present tour, never has had a Head	marters assignment. His performance
in the field has been excellent and his 1	ong experience will make him a valuable
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12 May 1970

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR for the Period 31 March 1969 to 31 March 1970

Cecil J. KLOBUKAR, a career agent, has been primarily targeted against the local consular community during this reporting period. For this purpose he has maintained membership in two local organizations concerned with foreign affairs. More than that, he has been an active contributor to their programming and has participated in most of their social and cultural functions. This has enabled him to come in contact with a relatively large number of consulate officers. During the past year he has mot, on one or more occasions, thirty consular members. He is concentrating, however, on the ten consulates which have representation in the denied and semi-denied areas. Within this area he is further refining the target by attempting to contact the more junior officers who give promise of a longer future career and a greater chance of being posted to an area of operational interest. To date, he has succeeded in establishing such contacts in the Japanese, Finnish and Indian Consulates. In this last came he has successfully passed the target to another Base officer for further development and hopes to accomplish the same with his Japanese and Finnish contacts.

In addition to this primary responsibility, KLOBUKAR also handles a support asset who is targeted against the academic community. He is directing this asset's efforts in the cultivation of two promising leads -- one, Japanese and the other, Vietnamese. Both of these cases are progressing very well due in great part to the direction and guidance which KLOBUKAR gives to the support asset.

KLOBUKAR also played a very important and direct role in the assessment and intermediate cultivation of TWPARROT/1 and TWPARROT/2 who were subsequently successfully recruited. He is now developing a local QKWAFER student who is an interesting, but difficult, recruitment prospect.

KLOBUKAR is cost conscious in the expenditure of operational funds; he does not have supervisory responsibilities.

SUMET AYBAT

# SECRET RYBAT

Page 2

As has been indicated above, KLOBUKAR has made excellent progress in gaining access to the consular community and in maintaining personal contact with potential recruitment prospects. He has also done extremely well in his direct participation in the academic area and in the supervision and direction of his support asset; his performance has been Strong.

Bigned in pecudo on 45a on 12 May 1970

Bugene O'Meara

Chief of Base, San Francisco

# Righed in pseudonym on 45 a by employee on 12 May 1970 Employee

I concur with the rating and narrative comments. Subject has done remarkably well in establishing himself within the San Francisco diplomatic community.

PRVIEWING OFFICIAL:

C/DOI/I

11 June 1970

Date

SECRET TYBAT

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att to USFT-1498

27 May 1969

### Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR for the Period 26 July 1968 to 31 March 1969

Cecil J. KLOBUKAR was the Chief of this Base until July 1968 at which time he was assigned new duties as a career agent, targeted primarily against the San Francisco consular community. Until that time there was no specific program aimed at the official foreign community. It was KLOBUKAR's responsibility, therefore, to break ground in this new target area. He went about this chore in an orderly and organized manner by refining the community to those which were of priority interest because of their representation in denied and semi-denied areas. He then started looking for a means to get information and gain access to members of this target group. To assist him in this endeavor he recruited two members of the consular community, representing Latin American countries. Since their performance did not live up to expectations, KLOBUKAR took the initiative by joining three local organizations relating to foreign affairs in order to enhance his cover and possibility of direct access as a retired LNGOLD officer. By participating in the gatherings of these organizations, KLOBUKAR is aiming at direct contact with at least a few of the officers from target consulates.

KLOBUKAR has demonstrated excellent initiative in pursuing as many avenues of approach as possible to this rather difficult target. It is not a cohesive community and does not experience the usual mixing and contact that one finds in normal diplomatic circles. It is fragmented and cliquish and for this reason KLOBUKAR has had to show both imagination and perseverance in probing for access to those specific consulates in which the Base has priority interest. He is now demonstrating his determination to get at this target by exploring another possible means of approach of his own device.

In addition to his primary responsibility against the consular target, KLOBUKAR also handles one support asset currently being used against a high priority student target and three general purpose assets who are used from time to

1SECRET RYBAT

time in both the business and academic areas. Here he has done excellent work, particularly in the direction and guidance of the first asset.

KLOBUKAR is cost-conscious in the expenditure of operational funds; he does not presently have any supervisory responsibility.

As has been indicated above, KLOBUKAR has been given a very difficult primary target on which the Base had very little information or prior experience. While it has been a frustrating and sometimes exasperating assignment, KLOBUKAR has shown both initiative and perseverance in attacking it; his performance has been Strong.

Chief of Base, San Francisco

27 May 1969 - Employee signed in pseudo on 45a - Cecil J. KLOBUKAR

27 May 1969 - Supervisor, Chief of Base, signed in pseudo on 45 a - Eugene O'Meara

Reviewing Official's Comments and Signature.

I concur. KLOBUKAR has the maturity, wisdom and integrity necessary for the secure search for concrete recruitments in this difficult and sensitive operational sector.

10 June 1969

Date

ISECHET RYBAT

Establishment and maintenance of operational support mechanisms.  PECIFIC DUTY NO. 3  Operational reporting.  PECIFIC DUTY NO. 4  Liaison with FBI and DCS, et al.  PECIFIC DUTY NO. 5  Direction of recruitment and handling of support assets.  PECIFIC DUTY NO. 6  OVERALL PERFORMANCE IN CURRENT POSITION  RADIO OCCUPANT OF SECURITY POSITION  RADIO OCCUPANT OF SECURITY POSITION  RADIO OCCUPANT OF SECURITY POSITION  RADIO OCCUPANT OF SECURITY POSITION  RADIO OCCUPANT OF SECURITY POSITION  RADIO OCCUPANT OF SECURITY POSITION  RADIO OCCUPANT OF SECURITY POSITION OCCUPANT OF SECURITY POSITION OCCUPANT OF SECURITY POSITION OCCUPANT OF SECURITY POSITION OCCUPANT OCCUPANT OF SECURITY POSITION OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPANT OCCUPA		•	FITHE	SS REPORT			,	0.55		ÛMBER
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R. CHECK (A) TYPE OF APPONYMENT  CAREGIA RESERVE  CAREGIA-ROVISIONAL (See instructions - Section C)  SPECIAL (Specify):  LOATE REPORT DUE IN O.P.  ECTION B  PERFORMANCE EVALUATION  PARTIE OF - 31 March 1968  PERFORMANCE EVALUATION  W. West:  Professional crims of the action could rong from counsiling, to plue probability in reassignment or to superstime. Describe action than or proposed in Section C.  A - Adequate  Performance means all requirements. It is entirely satisfactory and is characterized neither by deficiency seculiance.  P. Proficient  Performance is more than scatisfactory. Describe action than or proposed in Section C.  P. Proficient  Performance is more than scatisfactory. Describe action than or proposed in Section C.  P. Proficient  Performance is more than scatisfactory. Describe action to the approximation of the performance of the section could rong from counsiling, to plue probability in reassignment of the section could rong from counsiling to plue probability are seciliance.  P. Proficient  Performance is more than scatisfactory. Desired results are being produced in a proficient manner.  Performance is characterized by exceptional proficiency.  Performance is characterized by exceptional proficiency.  SPECIFIC DUTIES  Istup to six of the most importont specific duties performed during the rating period. Insert cating letter which best describence in the mapped performance of the most importance of the days. All sense in supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).  PECIFIC DUTY NO. 1  Chief of Base supervising six professional and three clerical subordinates.  PECIFIC DUTY NO. 2  Chief of Base supervising six professional and three clerical subordinates.  PECIFIC DUTY NO. 3  Chief of Base supervising six professional and three clerical subordinates.  Pecific DUTY NO. 4  Chief of Base supervising six professional support mechanisms.  PROFICE DUTY NO. 5  Chief of Base supervision supervision such as performed the follow	Chie	l of Base	<u> </u>	· · · · ·	1	DDP/DO	D	Sen Fr	ancisc	<b>a</b>
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#### NARRATIVE COMMENTS

Indicate significant strengths or weaknosses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel; space, equipment and funds, must be commented on, it applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attests the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His realtions with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D	CERTIFICATION AND CO	DAMENTS
1.	BY EMPLOYEE	
1	CERTIFY THAT I HAVE SEEN SECTIONS A, E	AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
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17 July 1968 Chief, DO Division Gordon L. Jorgensen

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#### SECTION C

### NARRATIVE COMMENTS

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Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organise, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead riving this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circusspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D	CERTIFICATION AND COM	MENTS
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	
28 August 1967	Chief, DO Division	Bordon L. Jorgenson

### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292, DDP/EUR, Period: 1 April 1965 - 1 July 1966. SD: D, YOB: 1911

- 1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.
- 2. Subject is an experienced and mature officer dedicated to the Agency's mission. Conscientious and diligent, he readily accepts responsibility and is both thorough and reliable in the performance of his duties. Morale at his station has been consistently high, and Subject enjoys the respect and confidence of his subordinates. He evidences sound and objective judgment and operates well under pressure. In all aspects of the station's activities, he exhibits a high degree of cost consciousness in the expenditure of Government funds and property.
- 3. Subject's performance has been Strong throughout the rating period and he has obtained a maximum effort from his subordinates. He has enjoyed the confidence of the Ambassador and the other senior Embassy officials, all of whom have demonstrated considerable dependence upon the station.

Rolfe Kingsley
Chief, European Division

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19 OCT 1965

### MEMORANDUM IN LIEU OF FITNESS REPORT

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- 1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.
- 2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are 24 staff employees and 15 contract employees.
- 3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with these services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.
- 4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

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of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

- 5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers, of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.
- 6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEM to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.
- 7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.
- 8. The only criticism I would make of subject is that I believe the station should bemking a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

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EDWARD RYAN
Deputy Chief 05 111 162
Western Europe Division

COMMENTS OF REVIEWING OFFICIAL: CONCUR WHITE D. O'ROWN, C/WE

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Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section, B to service best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

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### SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide held besis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Hoel has atly administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a far reaching and fruitful major operational program against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

SECTION D	CERTIFICATION AND COM	IENTS					
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Recorded by CSPD

17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT

Mr. James A. Noel

Fitness Report Covering the Feriod 14 August 1961 to

31 March 1962

1. Mr. Noel assumed his duties as Chief of Station Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Burcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

- 2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).
- 3. As indicated above, Mr. Hoel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

THOMAS F. THIELE Chier, WE/5

CONCUR:

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7 April 1971

MEMORANDUM FOR: OF/C&TD/CAS

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14-00000

: Contract Personnel Division

SUBJECT

Cecil J. KLOBUKAR

Retirement

Cecil J. KLOBUKAR, Career Agent, retired effective 31 March 1971 under the Civil Service Retirement System. This memorandum authorizes the payment by the Office of Finance of any money due him.

> Paul S. Latchford Chief, DO Personnel

CONCUR:

/s/ Dow H. Imetscher 14 APR 1971

Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

1 - CPD 1 - Subject's File

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DO/Pers/RASanford:dag (7 Apr 71) 3193

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MEMORANDUM FOR: CSPS/Agent Panel

VIA

: Central Cover Staff

AIV

Office of Security

**VIA** 

CI Staff

SUBJECT

: Summary of Employment

Mr. James A. Noel

Attached hereto is Mr. Noel's Summary of

Employment for approval and permanent record.

Chief, DO Support Group

Attachment: As Stated

CONCURRENCE:

(CSPS Agent Panel)

(Central Cover Staff) 12 >100 76

(Office of Security)

(CI Staff)

GROUP 1 Excluded from automatic downgracting and declassification

#### JUMMARY OF EMPLOYMENT

### James A. Noel

From 1931 to 1944 I served as a Foreign Service Officer in various posts in Mexico. In 1944 I joined OSS/SSU/CIG and from that date until 1947, I worked in Europe and Latin America. In 1947 I again joined the Department of State, and served in many posts in Latin America until 1966 when I returned to the United States for a two (2) year detail with the Department of Army. In 1968 I retired from the Department of State and since then I have been living in the San Francisco area doing occasional work on a consultant basis for the Department of Defense.

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22 April 1969

: Cecil J. KLOBUKAR (P) - Career Agent BIBLECT

Attached is a copy of USFT-1477 dated 4 April 1969 in which subject requests concellation of his optional FEGLI plan to be effective 3 May 1969.

> Virginia C. Lynch Chief, DO Personnel and Training

Attachment: USFT-1477 and authorisation

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4 April 1969

MEMORA NDUM

TO OT

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FROM : James A. Noel

SUBJECT: \$10,000 Optional Insurance

This memorandum is authorization to cancel the \$10,000 additional optional life insurance coverage under the Federal Employees Group Life Insurance Program which I elected to take in February 1968. I request that this cancellation be effective as of 3 May 1969.

James A. Noel

5 August 1968

MEMORANDUM FOR: OF/PAB

SUBJECT : Cocll J. KLOBUKAR (P)

Career Agent - Employee No. 463100

Subject converted from Staff Employee to Career Agent status effective 4 August 1968. Attached is his FEOLI application signed in pseudonym.

> Virginia C. Lynch Chief, DO Personnal and Training

Attachment: A/8

# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

# TO COMPLETE THIS FORM-

# FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
   Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

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DUPLICATE COPY-For Agency Use

STANDARD FORM No. 176-T JANUARY 1963 (For use only until April 14, 1968) 176-101

See Table of Effective Dates on back of Original

MEHO FOR: The File

SUBJECT: Cecil J. KLOBUKAR (P), Service
Computation Date

1. On his SF-lik dated 31 July 68 subject claimed following creditable service:

Service	From	To
Dept of State	26 Jan 31	15 Aug 44
OSS/SSJ/CTG		
CIA Staff Employee	18 Sep 47	3 Aug 68
CIA Career Agent	4 Aug 68	date

2. Subject has had continuous service from 26 Jan 1931. Accordingly, this date was set as subject's SCO. Review of subject Staff simpleyee file this date that found that the Staff supleyee file also cited subject's SCO as being 26 Jan 1931.

Paul Wilson

1/5/1/1

SECRET

31 July 1968

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP

This is to advise you that <u>Cecil J. Klobukar</u>
has been employed under an Agency personal services contract
effective <u>4 August 1968</u>. The contract authorizes
participation in Civil Service Retirement, FEGLI and Federal
Health Insurance.

Subject's contract is the administrative responsibility of ______.

Dow H. Luetscher Chief Contract Personnel Division

SECRET

Group l
Excluded from automatic
downgrading and
declassification

Mr. Cecil J. Klobukar

Dear Mr. Klobukar:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your true relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction of terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation. For your services as a Career Agent, you will be compensated at a basic salary of \$26,640 per annum, the equivalent of a CS-16/6. In addition you will be entitled to legislative pay adjustments and within grade promotions in substantial conformance with rules and regulations applicable to Government appointed employees.
- 4. Funding. If necessary to protect the security of this arrangement, menies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 5. Taxes. As a Career Agent, monies paid you under paragraph three (3) above constitute taxable income for Federal tax purposes and you must satisfy your Federal tax liability thereon. Such income may be paid you by or through a cover facility. Because of cover, operational, and security considerations the Tax Committee of this organization is authorized to make certain determinations and establish procedures (including tax withholdings) which will result in the full satisfaction of your Federal income and Social Security tax obligations. It is specifically understood and agreed that such determinations and procedures, whether oral or written, constitute an integral part of this contract and are legally incorporated herein by reference.



- 6. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by this organization. This may include per diem in lieu of subsistence in the course of such travel and while on temperary duty away from your post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred herounder are subject to payment and accounting in compliance with applicable Government regulations, or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in substantial compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 8. Repayment. It is recognised that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 9. Benefits. By virtue of your employment relationship with the Government hereunder, you are herein authorized:
  - (a) Coverage under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs or legal representatives under this Act will be processed by this organization in accordance with its procedures in such manner as not to impair security.
  - (b) Continued participation in the Civil Service Retirement System in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
  - (c) Continuation of your present coverage under the Federal Employees Health Benefits Act. This organisation is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

- (d) Continued coverage under the Federal Employees Group Life Insurance Act unless you have previously executed a written waiver of said coverage. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- (c) Sick and annual leave equal to and subject to the same rules and regulations applicable to Government appointed employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives. All accrued but unused leave credited to your former account as an appointed employee of this organization will be transferred to the leave account established for you under this agreement.
- 10. Offset. Emoluments (including benefits in kind) received from or through your cover activities are the property of the U. S. Government. Procedurally, such emoluments will be offset against amounts due you under this agreement and are acknowledged to be payment by the Government hereunder and for Federal income tax purposes. You will render signed reports to this organization, every six (6) months, indicating all cover emoluments received during the reporting period. Negative reports covering the same period will be submitted if no cover emoluments are received. Failure to submit timely reports may result in suspension of any contractual payments due you hereunder. If cover emoluments exceed those due you under this contract, you will dispose of the excess amount in conformance with Governmental instructions.
- 11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 12. Secrecy. (a) You will be required to keep forever secret this contract and all classified information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws of the United States and other applicable laws and regulations.
- (b) In the event you marry or remarry during the term of this contract, you agree to advise this organization at least one hundred twenty (120) days in advance of such contemplated marriage, or otherwise as soon as known, and to furnish such personal history data on your prospective spouse as may be required by this organization. You understand and agree that should this organization determine that your marriage would limit or otherwise impair your usefulness to the Government, this contract may be terminated.

- i3. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Reassignments. During your period of service under this agreement, it may be necessary for this organization to terminate an assignment for reasons beyond your control. in such event, you will be given every consideration for other assignments appropriate to Career Agents.
- 15. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government. Specifically, you herein acknowledge that this organization makes no commitment, either express or implied, that appointed employment status will be offered you at the conclusion of or during your period of contractual service.
- 16. Term. This contract is effective as of (16.1), and shall continue thereafter until your retirement from the organization upon reaching age sixty (60) unless sooner terminated:
  - (a) Upon ninety (90) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY_______

Contracting Officer

ACCEPTED:

Cecil J. Klobukar

WITNESS:______

AFPROVED:_____

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19 July 1968

MEMORANDUM FOR: Chief, CSPS

ATTENTION:

Chief, Agent Branch

SUBJECT:

Conversion to Career Agent Status

James A. Noel - GS-16

1. Transmitted herewith are the following documents in connection with subject's conversion to Career Agent status:

Contract Check List (3)
Nonofficial Cover Request (1)
Biographic Profile (9)
Latest Fitness Report (9)

- 2. The Request for Nonofficial Cover form has been sent to Chief, Central Cover Staff for consideration. Action is being held up pending subject's TDY at headquarters, on or about 29 July 1968. Appropriate modifications will be worked out with CCS at that time.
- 3. Subject will convert at his current salary, GS-16/6 and will be assigned to the San Francisco area, under Project WUBALANCE, engaged in spotting, assessing, recruiting and handling agents. The effective date of his contract will be determined following discussions with Mr. Noel during his TDY.

W. T. MONTGOMERY

Chief, DO Support Group

Attachments: as stated above

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11. VITERAN  12. IF RETIRED, IMPICATE CHITONY (Experity, combat disability, non-market)  12. BRANCH OF SERVICE  12. RANK OR GRADE  12. COMPENSATION  12. POST DIFFERENTIAL  12. COMPENSATION  12. POST DIFFERENTIAL  12. COMPENSATION  12. POST DIFFERENTIAL  12. COMPENSATION  13. COMPENSATION  14. TYPE  15. COMPENSATION  16. COMPENSATION  17. DATE CHICATORY  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  18. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION  19. COMPENSATION	· · · · · · · · · · · · · · · · · · ·			<u> </u>		
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S. BRANCH OF SERVICE  24. SANK OR GRADE  25. DAAFT ELIGIBLE  THE TOP SERVICE  26. CHOP NOT DIFFERENTIAL  26. CHOP SERVICE  27. POST DIFFERENTIAL  28. COVER (Breakdown, If any)  30. FEDERAL TAX BITHOLOIM  COVER CIA  SOCIETION V  ALLOWANCES, (NORMALLY GRAFTED ONLY TO PRESIDENTS OF THE UNITED STATES)  CUTION VI  TRAVEL  TYPES  COVER (Breakdown, II any)  CTION VI  TRAVEL  TYPES  COVER (Breakdown, II any)  TRAVEL  TYPES  TO STATE OF STATE BLATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH  **Salary Includes IPI = 14 July 1968  **Salary Includes IPI = 14 July 1968  **PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  YES  VERNING OF INFORMATION  VERNING OF INFORMATION  PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  YES  AS CUTION OF INFORMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary InfoRMATION  **Salary	D. RESERVE	JI. VETERA	N			
ECTION IV  COMPENSATION  2. POST DIFFERENTIAL  2. COVER (Breeddown, 1f any)  2. POST DIFFERENTIAL  2. COVER (Breeddown, 1f any)  COVER CIA  1. COVER (Breeddown, 1f any)  COVER CIA  1. COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)  COVER (Breeddown, 1f any)	S DRANGU AT ACCUSA			<u> </u>		
COVER (Breedown, 11 any)  CTION VI TRAVEL  TYPES  WHEN TO BE SHIPPED TALL HALTIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH  **Salary includes IPI - 14 July 1968  **Salary includes IPI - 14 July 1968  **PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  VES  VES  VES  VES  VES  VES  VES  VE	. BRANCH OF SERVICE	Z4. RANK O	A GRADE	I		BV 614 mm - mm - mm - mm - mm - mm - mm - mm
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COVER CIAMINATORY CONTROLLY WILL BE IN CONFORMANCE WITH  PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  COVER (SPANNES)  COVER (SPANNES)  LECTION V ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)  LECTION VI TRAVEL  TRAVEL  TRAVEL  TRAVEL  TO RESIDENTS OF THE UNITED STATES)  30. WITH DEPENDENTS  SO THE TO BE SHIPPED STATE OF CRATIONAL PROBLEM OF CRATICAL VITE TO BE SHIPPED SET OF THE UNITED STATE OF CRATICAL VITE TO BE SHIPPED SET OF THE UNITED STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BISTH  **Salary Includes IPI - 1/4 July 1968  **COVER (STATE RELATIONSHIP)  PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  TURCHASE OF INFORMATION  YES  SO THE TRAVEL  COVER (STATE ALLOWED STATE ALLOWED STATE OF COVER POLICIES AND PROCEDURES  TOWN VITE OF THE CONFORMANCE WITH  TURCHASE OF INFORMATION  YES  SO THE TRAVELLY AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  TURCHASE OF INFORMATION  YES  SO THE TRAVELLY AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  TO THE TRAVELLY AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH		20. POST DIFFEREN	<del></del>			30. FEDERAL TAX WITHHOLD IS
AND COLOR (C3-16 step 6)  CCTION V  ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)  COVER (Breakdown, if any)  CCTION VI  TRAVEL  TYPES  TOTAL COLOR STATES OF THE UNITED STATES)  TRAVEL  TYPES  NOR TO DE SHIPPED 17A. WHE TO BE STORED 38. PERSONAL VENICLE TO BE SHIPPED 12B. UNITED OFFICATIONAL TRAVEL  VES   NO   VII  NO  VII  VII  NO  VIII  SEARCH CATTON VIII  PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  VES  PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH  VES  QC QUARTERS  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VIII  VII	\$26,640*					
ALLORANCES (NORMALLY GRAFTED ONLY TO RESIDENTS OF THE UNITED STATES)  COVER (Breeddoom, if amp)  COTION VI TRAVEL  TYPES  TOT COMESTIC OPERATIONAL  THE TO BE STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED  TO STORED			1			
ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)  COVER (Breakdown, if any)  CTION VI  TRAVEL  TYPES  PES  PES  PES  PES  PES  PES  PES	3808000000 (C3-16)	step 6)				<del></del>
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