

# Assassination Records Review Board

## Final Determination Notification

---

AGENCY : HSCA  
RECORD NUMBER : 180-10060-10457  
RECORD SERIES : STAFF PAYROLL RECORDS  
AGENCY FILE NUMBER :

---

**December 8, 1995**

**Status of Document:** Postponed in Part

**Number of releases of previously postponed information: 9**

Reason for Board Action: The Review Board's decision was premised on several factors including: (a) the significant historical interest in the document in question; (b) the absence of evidence that the release of the information would cause harm to the United States or to any individual.

**Number of Postponements: 2**

---

Postponements: All the postponements in this document represent Social Security numbers.

Reason for Board Action: The text is redacted because the public disclosure of the redaction could reasonably be expected to constitute an unwarranted invasion of personal privacy, and that invasion of privacy would be so substantial that it outweighs the public interest.

Substitute Language: SSN

Date of Next Review: 2017

---

**Board Review Completed: 10/24/95**

Released under the John F.  
Kennedy Assassination  
Records Collection Act of  
1992 (44 USC 2107 Note).  
Case#: NW 88326 Date:  
2025

JFK ASSASSINATION SYSTEM

IDENTIFICATION FORM

---

AGENCY INFORMATION

AGENCY : NSCA  
RECORD NUMBER : 180-10060-10457

RECORDS SERIES :  
STAFF PARYOLL RECORDS

AGENCY FILE NUMBER :

---

DOCUMENT INFORMATION

ORIGINATOR : HSCA  
FROM :  
TO :

TITLE :

DATE : 10/26/76  
PAGES : 16

SUBJECTS :  
HSCA, ADMINISTRATION  
KIEL, JOSEPH

DOCUMENT TYPE : PRINTED FORM  
CLASSIFICATION : U  
RESTRICTIONS : 3  
CURRENT STATUS : P  
DATE OF LAST REVIEW : 06/04/93

OPENING CRITERIA :

COMMENTS :  
Box 2.

---

[R] - ITEM IS RESTRICTED

RECEIVED  
1977 AUG -1 AM 10:44  
U.S. HOUSE SELECT  
COMMITTEE ON ASSASSINATIONS

LAW OFFICES  
JOSEPH KIEL, CHARTERED  
SUITE 406 EQUITABLE-TOWSON BUILDING  
401 WASHINGTON AVENUE  
TOWSON, MARYLAND 21204  
(301) 823-4954

July 28, 1977

Select Committee on Assassinations  
U. S. House of Representatives  
3342 House Office Building, Annex 2  
Washington, D C 20515

Gentlemen:

For several weeks in November 1976, I worked with the Committee in the capacity of attorney. It occurred to me recently that for the periods I was on the payroll, deductions were made for federal retirement; however, at the time of my leaving I failed to execute the necessary forms to withdraw those contributions.

At your convenience, I would appreciate receiving from you the necessary application to withdraw the contributions made by me to the retirement fund. Please return the necessary application to me at the letterhead address. Thank you.

Sincerely,

  
Joseph Kiel

JK/mz

*forwarded form  
8/9/77*

# PAYROLL AUTHORIZATION FORM

(Please Use Typewriter  
or Ballpoint Pen)

U.S. HOUSE OF REPRESENTATIVES  
Washington, D.C. 20515

(Any erasures, corrections, or changes  
on this form must be initialed by the  
authorizing official.)

To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date
Joseph Kiel	November 15, 1976
Employee Social Security Number	Type of Action
Employing Office or Committee	<input type="checkbox"/> Appointment <input type="checkbox"/> Salary Adjustment <input checked="" type="checkbox"/> Termination (At close of business on effective date)
Select Committee on Assassinations	

(If type of action is an Appointment or Salary Adjustment, complete the following information.)

Position Title	Gross Annual Salary
Staff Counsel	\$30,000

(If Committee Employee, complete appropriate item below.)

- ☐ Standing Committee: Staff—☐ Clerical or ☐ Professional.
- ☒ Special or Select Committee: Authority—H. Res. 1540 of 94th Congress.
- ☐ Joint Committee.

(If Employee of an Officer of the House, complete item below.)

Position Number \_\_\_\_\_ If applicable, Level \_\_\_\_\_ Step \_\_\_\_\_

I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the employment of relatives.

Date November 22, 1976

(Signature of Authorizing Official)

Thomas N. Downing, Chairman

(Type or print name of Authorizing Official)

Select Committee on Assassinations

(Title—If Member, District and State)

All appointments and salary adjustments for employees under the House Classification Act and for Committee employees, except those of the Committee on Appropriations, the Committee on the Budget, and the Joint Committees, must be approved by the Committee on House Administration.

APPROVED: \_\_\_\_\_

Chairman, Committee on House Administration

Office of Finance use only:

Office Code \_\_\_\_\_

Monthly Annuity \$ \_\_\_\_\_ .00

Copy for Initiating Office or Committee

# PAYROLL AUTHORIZATION FORM

(Please use Ballpoint Pen)

HOUSE OF REPRESENTATIVES  
Washington, D.C. 20515

or changes on this form must be initialed by the authorizing official.)

To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

6689

Employee Name (First-Middle-Last)	Effective Date
Joseph (NMN) Kiel	October 26, 1976
Employee Social Security Number	Type of Action
214-38-6637	<input checked="" type="checkbox"/> Appointment
Employing Office or Committee	<input type="checkbox"/> Salary Adjustment
Select Committee on Assassinations	<input type="checkbox"/> Termination (At close of business on effective date)

(If type of action is an Appointment or Salary Adjustment, complete the following information.)

Position Title	Gross Annual Salary
Staff counsel 01711	\$30,000.

(If Committee Employee, complete appropriate item below.)

4667

- ☐ Standing Committee: Staff—☐ Clerical or ☐ Professional.
- ☒ Special or Select Committee: Authority—H. Res. 1540 of 94th Congress.
- ☐ Joint Committee.

10 28 76 PM 12:01

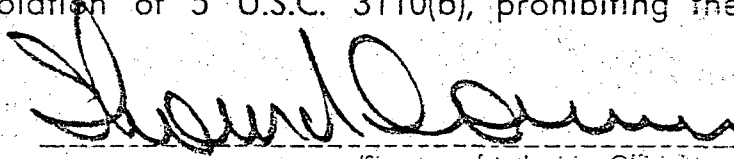
(If Employee of an Officer of the House, complete item below.)

H of R. FINANCE OFFICE

Position Number \_\_\_\_\_ If applicable, Level \_\_\_\_\_ Step \_\_\_\_\_

I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the employment of relatives.

Date October 26, 1976

  
(Signature of Authorizing Official)

Thomas N. Downing

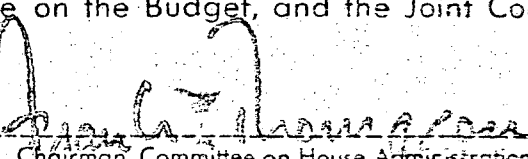
(Type or print name of Authorizing Official)

Chairman

(Title—If Member, District and State)

All appointments and salary adjustments for employees under the House Classification Act and for Committee employees, except those of the Committee on Appropriations, the Committee on the Budget, and the Joint Committees, must be approved by the Committee on House Administration.

APPROVED:

  
Chairman, Committee on House Administration

Office of Finance use only:

Office Code \_\_\_\_\_

Monthly Annuity \$ \_\_\_\_\_ .00

FD  
X10

ORIGINAL - To Finance Office (for official personnel folder)

A.S.

LAW OFFICES  
**JOSEPH KIEL, CHARTERED**  
SUITE 406 EQUITABLE-TOWSON BUILDING  
401 WASHINGTON AVENUE  
TOWSON, MARYLAND 21204  
(301) 823-4954

*rec'd 10/19/76*

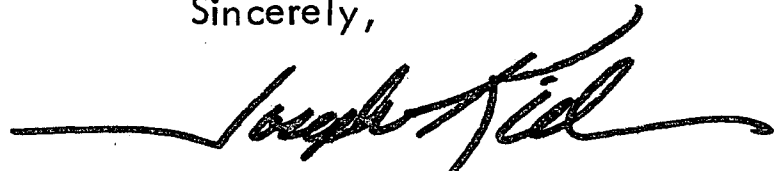
October 18, 1976

Richard Sprague, Esq.  
Select Committee on Assassinations  
Office of Rep. Thomas N. Downing  
2135 Rayburn Office Building  
Washington, D.C. 20515

Dear Mr. Sprague:

At the suggestion of Robert Ozer, I am enclosing a  
copy of my current resume. I am looking forward to meeting with  
you on Tuesday.

Sincerely,

  
JOSEPH KIEL

JK/k

## RESUME

JOSEPH KIEL  
3 Chesham Court  
Cockeysville, Maryland 21030  
(301) 823-4954

### I. PERSONAL

- A. Age 35
- B. Married, two children

### II. EDUCATION

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
  - 1. Graduated magna cum laude - No. 4 in a graduating class of 309.
  - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
  - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
  - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
  - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
  - 1. Graduated magna cum laude - No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
  - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
  - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

### III. PROFESSIONAL

- A. Passed February 1968 Maryland Bar Examination - Grade 232½.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

### IV. EXPERIENCE

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
  - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
  - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
  - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.



## RESUME

JOSEPH KIEL  
3 Chesham Court  
Cockeysville, Maryland 21030  
(301) 823-4954

### I. PERSONAL

- A. Age 35
- B. Married, two children

### II. EDUCATION

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
  - 1. Graduated magna cum laude - No. 4 in a graduating class of 309.
  - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
  - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
  - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
  - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
  - 1. Graduated magna cum laude - No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
  - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
  - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

### III. PROFESSIONAL

- A. Passed February 1968 Maryland Bar Examination - Grade 232½.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

### IV. EXPERIENCE

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
  - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
  - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
  - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.

## RESUME

JOSEPH KIEL  
3 Chesham Court  
Cockeysville, Maryland 21030  
(301) 823-4954

### I. PERSONAL

- A. Age 35
- B. Married, two children

### II. EDUCATION

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
  - 1. Graduated magna cum laude - No. 4 in a graduating class of 309.
  - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
  - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
  - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
  - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
  - 1. Graduated magna cum laude - No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
  - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
  - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

### III. PROFESSIONAL

- A. Passed February 1968 Maryland Bar Examination - Grade 232½.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

### IV. EXPERIENCE

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
  - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
  - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
  - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.

## RESUME

JOSEPH KIEL  
3 Chesham Court  
Cockeysville, Maryland 21030  
(301) 823-4954

### I. PERSONAL

- A. Age 35
- B. Married, two children

### II. EDUCATION

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
  - 1. Graduated magna cum laude - No. 4 in a graduating class of 309.
  - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
  - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
  - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
  - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
  - 1. Graduated magna cum laude - No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
  - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
  - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

### III. PROFESSIONAL

- A. Passed February 1968 Maryland Bar Examination - Grade 232½.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

### IV. EXPERIENCE

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
  - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
  - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
  - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.

## RESUME

JOSEPH KIEL  
3 Chesham Court  
Cockeysville, Maryland 21030  
(301) 823-4954

### I. PERSONAL

- A. Age 35
- B. Married, two children

### II. EDUCATION

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
  - 1. Graduated magna cum laude - No. 4 in a graduating class of 309.
  - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
  - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
  - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
  - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
  - 1. Graduated magna cum laude - No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
  - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
  - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.



### III. PROFESSIONAL

- A. Passed February 1968 Maryland Bar Examination - Grade 232½.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

### IV. EXPERIENCE

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
  - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
  - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
  - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.



## RESUME

JOSEPH KIEL  
3 Chesham Court  
Cockeysville, Maryland 21030  
(301) 823-4954

### I. PERSONAL

- A. Age 35
- B. Married, two children

### II. EDUCATION

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
  - 1. Graduated magna cum laude - No. 4 in a graduating class of 309.
  - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
  - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
  - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
  - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
  - 1. Graduated magna cum laude - No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
  - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
  - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

### III. PROFESSIONAL

- A. Passed February 1968 Maryland Bar Examination - Grade 232½.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

### IV. EXPERIENCE

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
  - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
  - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
  - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.