

Department of Corrections

INTER-OFFICE COMMUNICATION

Subject: Escape Attempt - Two Inmates (Contd)

Date March 15, 1966

To:

Mr. Harold R. Swenson, Warden

After a continued search and still not knowing whether Inmate Ray had made good his escape, but still feeling that he could be inside. It seemed that all available places had been searched and the extra Officers again left. Warden Harold Swenson instructed me to have a guard on each shift placed in my Office during night time. On the 3-11 shift there were still no signs of Inmate Ray.

On the 11-7 shift, Guard Henry Lockett who was on watch in my Office, noticed Inmate Ray's hands coming over the wall of the tunnel roof back of the Officers Dining Room. Officer Lockett captured the inmate and he was returned to the Control Center. Inmate Ray had been hiding in a locked Transformer Room back of the roof of the Officers Dining Room. He had been able to remove part of the door to the room and replace it and hide. After his escape attempt had failed, and after hiding he was climbing to the Control Center Roof when he was noticed by Guard Henry Lockett. Inmate Ray admitted attempting to escape.

The following information was taken from the Commitment Record of the two Inmates:

Seibert, Joseph #W-09111 was received at the Prison on 10-2-64 from Jackson County. He is serving a sentence of Natural Life for Murder 1st. He was placed in Segregation on 8-30-65 for attempt to escape and released from Segregation on 2-11-66. He is 27 years old at this time. He has five conduct violations since arriving.

Ray, James Earl #W00416 was received at the Prison on 3-17-60 from St Louis City. He is serving a sentence of 20 years for Robbery 1st., DDW; and operating motor vehicle w/o permission of the owner. At this time he is 38 years old. He was placed in Segregation on 11-21-61 for attempted escape, and released from Segregation on 5-22-61. He has had three conduct violations since arriving.

At the time of the present incident Seibert was assigned to work in the Kitchen and Ray was assigned as a J & K Cleaner.

cc: Director
A.W.C.
File
Extra Copies


B. J. Poiry, Major
Senior Guard Captain

James Ray #W-00416
Joseph Seibert #W-09111

Department of Corrections

INTER-OFFICE COMMUNICATION

Subject: Escape Attempt - Two Inmates
To: Mr. Harold R. Swenson, Warden

Date March 15, 1966

About 10:00 P.M. on March 11, 1966, I received a telephone call from Sgt. James Whitworth, working the Control Center Desk, Main Prison for men, Jefferson City, Mo., stating they had two inmates missing. Namely James Ray, W#-00416 and Joseph Seibert #W-09111. I told Sgt. Whitworth I would be over immediately and help in the search.

Inmate Seibert celled in K-90 and Inmate Ray celled in J-42. Both inmates had placed a dummy made of bedding under the blankets according to Guard Clifford Story, assigned J and K Hall Guard, 3-11 Shift.

On arrival at the prison, I was told Inmate Seibert had been found at the T.V. Room after inmates had returned to the halls from recreation T.V. in the Upper Stockade. Inmate Seibert did not return with the lines and admitted he was going to try to escape. He had gone to recreation with the lines from the hall. He had only a road map on his person as was reported to me.

I picked all available Officers and started to search for the other missing Inmate James Ray. Also guards were held over from the 3-11 shift, along with available guards of the 11-7 shift. All buildings and places, mostly above ground were searched, some attics and service tunnels. About 12:00 M. on checking the Control Center Roof South and North of My Office, I found a hole cut in the heavy screen on the West end of J Hall. Shortly after Guard Vernia Wilson reported to Sgt. George Golden that he saw the same hole and said there was a scaffolding near by that had been used to wash windows, on the inside. Guard Wilson is also assigned to J-K Halls on the 11-7 Shift. By this time we felt sure this was where Inmate Ray had left the hall. I also checked the roof of my Office and the roof of the Officers Dining Room finding no evidence of anyone being on the roof. About 2:30 A.M. of the 12th, the 3-11 shift guard were dismissed and left. I left about 3:00 A.M.

About 9:00 A.M. the 13th, I returned to the Prison and joined the search by other officers. Accompanied by Guards Jack Longan, William Smith, Henry Lockett, we searched Service Tunnels, Attics, Roofs, Ventilators etc., with no luck in finding Inmate Ray. I did find a bar had been forced out of the barred gate that separates the H-Hall basement from the Main Steam Tunnel. I also checked the Roof of H-Hall, then took Guard James Enloe and after sending for a ladder out of the Outside Construction, checked the Roof at the front of the Administration Building. Then we took this ladder and went to the roof of the Air Shaft at the rear of H-Hall and over the Officers Dining Room. Here we found evidence of where we thought Inmate Ray had been.

In the meantime about 10:00 A.M., Sgt. Geo. Golden reported to me that Civilian Nurse Floyd Cain, assigned at the hospital and looking from a hospital window, had noticed a pipe hanging from the H-Hall guttering and also some clothing on the Officers Dining Hall roof. On checking this out, it was found this was a window rod from J-Hall, and a coat and gloves that Inmate Ray had used in the escape attempt.

From the Office of:
Harold R. Swenson, Warden

1957
64 days

4-6-57
connection

Fred Turner (mole)

alias: W. A. Wilson

Stewart Kousman (helped)

Joe Moran - 10 days Commission
Deussen - 6

6 to 10 days

United States Department of Justice

UNITED STATES ATTORNEY

WESTERN DISTRICT OF MISSOURI
549 UNITED STATES COURT HOUSE
KANSAS CITY, MO. 64106

June 19, 1967

RECEIVED
JUN 19 1967

RECORDS OFFICE
MO. STATE PENITENTIARY

Honorable Karl W. Dissly
Special Agent in Charge
Federal Bureau of Investigation
707 U. S. Court House
Kansas City, Missouri 64106

Re: JAMES EARL RAY
Unlawful Flight to Avoid Confinement

Dear Mr. Dissly:

I am enclosing a copy of a letter from Mr. H. F. Lauf,
Missouri State Penitentiary, Jefferson City, Missouri,
requesting Federal assistance in locating the above-named
subject. It would be appreciated if you would cause an
appropriate complaint to be filed charging Mr. Ray with
unlawful flight to avoid confinement.

Sincerely yours,

F. RUSSELL MILLIN
United States Attorney

By

WILLIAM A. KITCHEN
Assistant U. S. Attorney

WAK:ls
Enc.

cc: Mr. H. F. Lauf ✓
Identification & Records
Missouri State Penitentiary
Jefferson City, Missouri 65101

7 September 1966

Mr. Byron L. Kinder
Prosecuting Attorney, Cole County
Jefferson City, Missouri

Re: James Earl Ray
MSP. Reg. #W-00416

Dear Mr. Kinder:

This is in response to your request received this date, in which was enclosed transcript of serial record and, Circuit Court Order for the admission of the above named individual, for observation and psychiatric examination.

We will be able to accept Mr. Ray to the facilities of our maximum security unit on Monday or Tuesday of next week, 12th or 13th of September, and preferably between the hours of 9:00-11:00 a. m. or 1:00-3:00 p. m.

Very truly yours,

DBP/obh
cc/MSP Warden
Director, Classifications & Assignments
Biggs bldg. physicians
Registrar
Admissions Clerk

Donald B. Peterson, M. D.
Superintendent

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

| | | | | |
|-------------|---------|----------|-----------|---------|
| NAME (Last) | (First) | (Middle) | 2. NUMBER | 3. Date |
| RAY | J. | | 00416 -J | 9/30/65 |

WORK DETAIL

MAIN KITCHEN

ACTUAL JOB PRISONER PERFORMS

HOSPITAL DIETS

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|--|--|---|---|---|---|
| 1. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | L | | | | |
| 2. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | L | | | |
| 3. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | L | | | | |
| 4. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | L | | | |
| 5. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | L | | | |
| 11. Does the inmate do a satisfactory day's work? <input checked="" type="checkbox"/> YES () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES <input checked="" type="checkbox"/> NO | | | | |
| 12. Does the inmate learn new tasks readily? <input checked="" type="checkbox"/> YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | |

5. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

this inmate does a fine job on the diets in the Hospital he has the ability to do good work wherever you place him he is very good to obey those in authority he is always neat and clean gets along with others he has worked in various jobs in the kitchen and has always done a good job

| | |
|-----------------|---------------|
| 6. YOUR NAME | 17. YOUR RANK |
| Joseph M. Adams | Cook #2 |

8. THE NATURE OF YOUR DUTY

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

| | | | | |
|------------------------------|----------------------|----------|---------------------------|----------------------------|
| 1. NAME (Last) Ray | (First) J. | (Middle) | 2. NUMBER 00416 | 3. Date 10/14/65 |
|------------------------------|----------------------|----------|---------------------------|----------------------------|

WORK DETAIL

Main Kitchen

ACTUAL JOB PRISONER PERFORMS

Hospital Food Cart

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | | E | G | F | P | U |
|---|--|---|---|---|---|---|
| 5. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | | ✓ | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | | ✓ | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | | ✓ | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | | ✓ | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | | ✓ | | | |
| 11. Does the inmate do a satisfactory day's work? (✓) YES () NO | 13. Does the inmate shirk work by excessive appointments, etc? () YES (✓) NO | | | | | |
| 12. Does the inmate learn new tasks readily? (✓) YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

Inmate Ray, was assigned to the Bakery July 23 1962. He claims he is sick and can not perform his duties. I think he has been in food service long enough and therefore a change would do him good. It is therefore requested that he be transferred.

| | |
|---|---|
| 16. YOUR NAME <i>William A. Goodin</i> | 17. YOUR RANK <i>MS P. Food Service Supervisor</i> |
| 18. THE NATURE OF YOUR DUTY | |

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

| | | | | |
|------------------------|------------------|----------|----------------------|-----------------|
| 1. NAME (Last) Ray, | (First) James | (Middle) | 2. NUMBER 00416-J | Date 1-4-66. |
|------------------------|------------------|----------|----------------------|-----------------|

4. WORK DETAIL
Hall worker; K-Hall.

5. ACTUAL JOB PRISONER PERFORMS
Cleaner.

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | | | X | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | | | X | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | | X | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | | X | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | | X | | |
| 11. Does the inmate do a satisfactory day's work? (X) YES () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES (X) NO | | | | |
| 12. Does the inmate learn new tasks readily? (X) YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

| | |
|--|----------------------------|
| 16. YOUR NAME <i>Edward C. Hall</i> | 17. YOUR RANK Sergeant. |
|--|----------------------------|

18. THE NATURE OF YOUR DUTY
Hall Sgt.

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

1. NAME (Last) (First) (Middle) 2. NUMBER 3. Date
 RAY J. 00416 - J 4/1/67

4. WORK DETAIL
 MAIN KITCHEN

5. ACTUAL JOB PRISONER PERFORMS
 BREAD SLICER

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|--|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | ✓ | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | ✓ | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | ✓ | | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | ✓ | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | ✓ | | | |
| 11. Does the inmate do a satisfactory day's work? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | 13. Does the inmate shirk work by excessive appointments, etc.? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO | | | | |
| 12. Does the inmate learn new tasks readily? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | 14. If this report reflects poor work, have you called it to the inmate's attention? <input type="checkbox"/> YES <input type="checkbox"/> NO | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

Ray has been working at the Main Kitchen off & on for quite a number of years is doing a wonderful job carries out orders very well is neat and tidy at all times

Edward Paulton *James Ray*

16. YOUR NAME 17. YOUR RANK
 EDWARD PAULTON COOK 111

18. THE NATURE OF YOUR DUTY
 FOOD SUPERVISOR

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

1. NAME (Last) (First) (Middle) 2. NUMBER 3. Date
 RAY J. 00416-J 7-1-65

4. WORK DETAIL
 FOOD SERVICE MAIN KITCHEN

5. ACTUAL JOB PRISONER PERFORMS
 HOSPITAL WORKER

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|--|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | ✓ | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | ✓ | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | ✓ | | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | ✓ | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | ✓ | | | | |
| 11. Does the inmate do a satisfactory day's work? () YES () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES () NO | | | | |
| 12. Does the inmate learn new tasks readily? () YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

a dependable man who takes good care to feed his patients

James E. Ray

16. YOUR NAME 17. YOUR RANK
 Bernie Peachey Cook #4
 Ford Supervisor

18. THE NATURE OF YOUR DUTY

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

| | | | | |
|-----------------------|---------------|----------|----------------------|--------------------|
| 1. NAME (Last) Ray | (First) J. | (Middle) | 2. NUMBER 00416-J | 3. Date 3/31/65 |
|-----------------------|---------------|----------|----------------------|--------------------|

WORK DETAIL

Food Service Main Kitchen

ACTUAL JOB PRISONER PERFORMS

Bread Room Man

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|--|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | ✓ | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | ✓ | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | ✓ | | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | ✓ | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | ✓ | | | |
| 11. Does the inmate do a satisfactory day's work? (✓) YES () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO | | | | |
| 12. Does the inmate learn new tasks readily? (✓) YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

Inmate Ray is a very good bread man neat & clean at all times - continues to do good work, day after day.

JR

16. YOUR NAME

Mr. Edward Lavett

17. YOUR RANK

Cook 111

18. THE NATURE OF YOUR DUTY

Cook-111

DEPARTMENT OF CORRECTIONS
Work and Training Report

ACTIVITY: **FOOD SERVICE**

| | | | | |
|--|----------------------|----------|-----------------------------|----------------------------|
| 1. NAME (Last) RAY | (First) J. | (Middle) | 2. NUMBER 00416-J | 2. Date 12/31/64 |
| 3. WORK DETAIL Main Kitchen | | | | |
| 4. ACTUAL JOB PRISONER PERFORMS Bread Room Man | | | | |

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | ✓ | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | ✓ | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | ✓ | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | ✓ | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | ✓ | | | |
| 11. Does the inmate do a satisfactory day's work? (<input checked="" type="checkbox"/> YES) () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES (<input checked="" type="checkbox"/> NO) | | | | |
| 12. Does the inmate learn new tasks readily? (<input checked="" type="checkbox"/> YES) () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

*Ray is a very good
bread room man does an
excellent job, neat & tidy
always.*

James Ray

| | |
|---------------------------------------|----------------------------------|
| 16. YOUR NAME <i>Edward Lavitt</i> | 17. YOUR RANK <i>Cook III</i> |
| 18. THE NATURE OF YOUR DUTY | |

DEPARTMENT OF CORRECTIONS

Work and Training Report

MAIN KITCHEN FOOD SERVICE

ACTIVITY:

1. NAME (Last) Ray (First) J. (Middle) 2. NUMBER 00416 3. Date 9-30-64

4. WORK DETAIL
Main Kitchen Food Service

5. ACTUAL JOB PRISONER PERFORMS
Bread Room

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | ✓ | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | ✓ | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | ✓ | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | ✓ | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | ✓ | | | |
| 11. Does the inmate do a satisfactory day's work? (✓) YES () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO | | | | |
| 12. Does the inmate learn new tasks readily? (✓) YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

Inmate Ray, puts in a good days work day after day — is neat & tidy at all times

Edward Lantieri
16. YOUR NAME

17. YOUR RANK
Cook III

18. THE NATURE OF YOUR DUTY

Department of Corrections

Work and Training Report

ACTIVITY:

1. NAME (Last) **Ray,** (First) **Joseph** (Middle) 2. NUMBER **W-00416-J** 3. Date **10/1/63**

4. WORK DETAIL **Food Service; Bread Crew**

5. ACTUAL JOB PRISONER PERFORMS **Bread Room Attendant**

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | ✓ | | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | ✓ | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | ✓ | | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | ✓ | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | ✓ | | | | |

11. Does the inmate do a satisfactory day's work?
(✓) YES () NO

12. Does the inmate learn new tasks readily?
(✓) YES () NO

13. Does the inmate shirk work by excessive appointments, etc.?
(✓) YES (✓) NO

14. If this report reflects poor work, have you called it to the inmate's attention?
(✓) YES () NO

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

A very excellent worker he has the knowledge and the ability on various phases of his work he very cooperative at all times does a excellent job keeps himself neat & clean at all times keeps his hair trimmed and neat his clothes are always clean and neat

16. YOUR NAME **Joseph Adams** 17. YOUR RANK **Cook II**

18. THE NATURE OF YOUR DUTY **Shift leader; Bakery Section**

Department of Corrections Work and Training Report

ACTIVITY:

| | | | | |
|------------------------------|-------------------------|-------------------------|-------------------------------|--------------------------|
| 1. Name (Last) Ray | (First) James | (Middle) Earl | 2. NUMBER W-00416-J | 3. Date 7/1/50 |
|------------------------------|-------------------------|-------------------------|-------------------------------|--------------------------|

4. WORK DETAIL

Missouri Cleaning Plant

5. ACTUAL WORK PRISONER PERFORMS

Cleaner & Pressor.

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is, E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter- give an honest and accurate evaluation to the best of your ability.

RATING FACTORS

6. ATTITUDE TOWARD ADJUSTMENT-Consider his effort and interest toward present and his probable future adjustment in the institution.

7. INITIATIVE-Consider his initiative and interest in the duties assigned him from day to day.

8. COOPERATION-Consider his readiness to learn and his willingness to carry out orders given to him.

9. ABILITY-Consider his skill at duties assigned him from day to day and the quality of the work performed.

10. CONDUCT-Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.

| E | G | F | P | U |
|---|---|---|---|---|
| | | X | | |
| | X | | | |
| | X | | | |
| | X | | | |
| | X | | | |

11. Does the inmate do a satisfactory days work?
☒ YES () NO

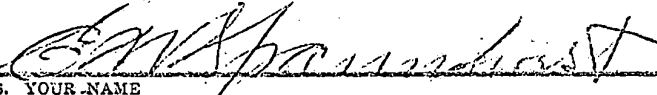
12. Does the inmate learn new tasks readily?
☒ YES () NO

13. Does the inmate shirk work by excessive appointments, etc. ?
() YES ☒ NO

14. If this report reflects poor work, have you called it to the inmate's attention?
() YES () NO

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmate's work is satisfactory.

16. YOUR NAME

C.W. Spaunhorst

17. YOUR RANK
Plant Manager.

18. THE NATURE OF YOUR DUTY

Supervision of inmates and their work

Department of Corrections Work and Training Report

OCT 1-1960

ACTIVITY:

| | | | |
|------------------------------|-------------------------|-------------------------|-------------------------------|
| 1. Name (Last) Ray | (First) James | (Middle) Earl | 2. NUMBER W-00416-J |
|------------------------------|-------------------------|-------------------------|-------------------------------|

3. WORK DETAIL

Missouri Cleaning Plant

4. ACTUAL WORK PRISONER PERFORMS

Cleaner & Presser

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is, E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter- give an honest and accurate evaluation to the best of your ability.

RATING FACTORS

| | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT-Consider his effort and interest toward present and his probable future adjustment in the institution. | | | | | |
| 7. INITIATIVE-Consider his initiative and interest in the duties assigned him from day to day. | | | | | |
| 8. COOPERATION-Consider his readiness to learn and his willingness to carry out orders given to him. | | | | | |
| 9. ABILITY-Consider his skill at duties assigned him from day to day and the quality of the work performed. | | | | | |
| 10. CONDUCT-Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | | | | |

- | | |
|--|---|
| 11. Does the inmate do a satisfactory days work? () YES () NO | 12. Does the inmate learn new tasks readily? () YES () NO |
| 13. Does the inmate shirk work by excessive appointments, etc. ? () YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmate's work is satisfactory.

| | |
|---|--|
| 16. YOUR NAME C.W. Spaunhorst | 17. YOUR RANK Plant Manager. |
|---|--|

18. THE NATURE OF YOUR DUTY

Supervision of inmates and their work.

Department of Corrections

Work and Training Report

ACTIVITY:

| | | | | |
|------------------------------|-------------------------|-------------------------|-------------------------------|---------------------------|
| 1. Name (Last) Ray | (First) James | (Middle) Earl | 2. NUMBER W-00416-J | 3. Date 1/1/'61 |
|------------------------------|-------------------------|-------------------------|-------------------------------|---------------------------|

4. WORK DETAIL
Missouri Cleaning Plant (Industries)

5. ACTUAL WORK PRISONER PERFORMS
Cleaner & Presser

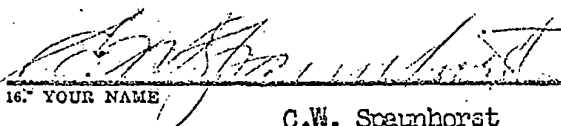
INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is, E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter- give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT-Consider his effort and interest toward present and his probable future adjustment in the institution. | | X | | | |
| 7. INITIATIVE-Consider his initiative and interest in the duties assigned him from day to day. | | X | | | |
| 8. COOPERATION-Consider his readiness to learn and his willingness to carry out orders given to him. | | X | | | |
| 9. ABILITY-Consider his skill at duties assigned him from day to day and the quality of the work performed. | | X | | | |
| 10. CONDUCT-Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | X | | | |

| | |
|---|---|
| 11. Does the inmate do a satisfactory days work? <input checked="" type="radio"/> YES <input type="radio"/> NO | 12. Does the inmate learn new tasks readily? <input checked="" type="radio"/> YES <input type="radio"/> NO |
| 13. Does the inmate shirk work by excessive appointments, etc. ? <input type="radio"/> YES <input checked="" type="radio"/> NO | 14. If this report reflects poor work, have you called it to the inmate's attention? <input type="radio"/> YES <input type="radio"/> NO |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmates work is satisfactory and does the work assigned to him very good.

| | |
|---|--|
| 16. YOUR NAME  C.W. Spannhorst | 17. YOUR RANK Plant Manager. |
|---|--|

18. THE NATURE OF YOUR DUTY **Supervision of inmates and their work.**

Department of Corrections

Work and Training Report

ACTIVITY:

| | | | | |
|---------------------------|-------------------------|---------------------------|-----------------------------|--------------------------|
| NAME (Last) RAY | (First) James | (Middle) (None) | 2. NUMBER 00416-J | 3. Date 7-1-62 |
|---------------------------|-------------------------|---------------------------|-----------------------------|--------------------------|

4. WORK DETAIL

Vegetable Preparation Department

5. ACTUAL JOB PRISONER PERFORMS

Preparing Vegetables for Cooking

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is, E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter-give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward present and his probable future adjustment in the institution. | | X | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | X | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | X | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of the work performed. | | X | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | X | | | |

- | | |
|---|--|
| 11. Does the inmate do a satisfactory days work? (X) YES () NO | 12. Does the inmate learn new tasks readily? (X) YES () NO |
| 13. Does the inmate shirk work by excessive appointments, etc.? () YES (X) NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmate is working good in this dept. and is extra quiet at his work.

| | |
|---|-------------------------------|
| 16. YOUR NAME O. Alexander | 17. YOUR RANK Guard |
| 18. THE NATURE OF YOUR DUTY In Charge of Vegetable Preparation Department | |

Department of Corrections

Work and Training Report

ACTIVITY:

| | | | | |
|-------------------------------|-------------------------|----------|-----------------------------|---------------------------|
| 1. NAME (Last) Ray, | (First) James | (Middle) | 2. NUMBER 00416-J | 3. Date 10/1/62 |
|-------------------------------|-------------------------|----------|-----------------------------|---------------------------|

4. WORK DETAIL
Bakery

5. ACTUAL JOB PRISONER PERFORMS
Table Man, Pastry Crew

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward present and his probable future adjustment in the institution. | ✓ | | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | ✓ | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | ✓ | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | ✓ | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | ✓ | | | |
| 11. Does the inmate do a satisfactory day's work? (<input checked="" type="checkbox"/>) YES () NO | | | | | |
| 12. Does the inmate learn new tasks readily? (<input checked="" type="checkbox"/>) YES () NO | | | | | |
| 13. Does the inmate shirk work by excessive appointments, etc.? () YES (<input checked="" type="checkbox"/>) NO | | | | | |
| 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This man is an experienced baker and a very good one.

| | |
|--|----------------------------------|
| 16. YOUR NAME Mr. Delbert Smith <i>Delbert Smith</i> | 17. YOUR RANK Cook (3) |
| 18. THE NATURE OF YOUR DUTY Bakery | |

Department of Corrections

Work and Training Report

ACTIVITY:

1. NAME (Last) Ray, (First) James (Middle) 2. NUMBER W-00416-J 3. Date 1/1/63

4. WORK DETAIL Food Service; Bakery Section

5. ACTUAL JOB PRISONER PERFORMS Bread Room Attendant

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | | E | G | F | P | U |
|---|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward present and his probable future adjustment in the institution. | | E | | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | E | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | E | | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | E | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | E | | | | |
| 11. Does the inmate do a satisfactory day's work? (<input checked="" type="checkbox"/>) YES () NO | 12. Does the inmate learn new tasks readily? (<input checked="" type="checkbox"/>) YES () NO | | | | | |
| 13. Does the inmate shirk work by excessive appointments, etc.? () YES (<input checked="" type="checkbox"/>) NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

*Ray try hard to do a good job
and I Don't think any man would
be better*

16. YOUR NAME Paul H. Harris 17. YOUR RANK Food Service Cook II

18. THE NATURE OF YOUR DUTY

Department of Corrections

Work and Training Report

ACTIVITY:

| | | | | |
|----------------|---------|----------|-----------|---------|
| 1. NAME (Last) | (First) | (Middle) | 2. NUMBER | 3. Date |
| Ray, | James | | 00416-J | 4/1/63 |

4. WORK DETAIL
Food Service: Bakery Section

5. ACTUAL JOB PRISONER PERFORMS
Bread Room Attendant

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | E | | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | E | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | E | | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | E | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | E | | | | |
| 11. Does the inmate do a satisfactory day's work? (<input checked="" type="checkbox"/>) YES () NO | | | | | |
| 12. Does the inmate learn new tasks readily? (<input checked="" type="checkbox"/>) YES () NO | | | | | |
| 13. Does the inmate shirk work by excessive appointments, etc.? (<input checked="" type="checkbox"/>) YES () NO | | | | | |
| 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

*Ray has work the Bread room
for some time and keep out
of Bread on hands at all time
and keep it clean*

| | | |
|--------------------------------------|---|--------------------------|
| 16. YOUR NAME <i>Ralph Harris</i> | Ralph Harris Raymond Harris | 17. YOUR RANK Cook II |
|--------------------------------------|---|--------------------------|

18. THE NATURE OF YOUR DUTY

Department of Corrections

Work and Training Report

ACTIVITY:

| | | | | |
|--|--------------------------|----------|------------------------------|--------------------------|
| 1. NAME (Last) Ray, | (First) Joseph | (Middle) | 2. NUMBER 004164 J | 3. Date 7/1/63 |
| 4. WORK DETAIL Bakery | | | | |
| 5. ACTUAL JOB PRISONER PERFORMS Bread Room Attendant | | | | |

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | ✓ | | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | ✓ | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | ✓ | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | ✓ | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | ✓ | | | | |
| 11. Does the inmate do a satisfactory day's work? (X) YES () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES (X) NO | | | | |
| 12. Does the inmate learn new tasks readily? (X) YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Very quiet minds his own business, neat, clean, and ready to help

| | |
|---------------------------------------|---------------------------------|
| 16. YOUR NAME <i>J. B. Hackney</i> | 17. YOUR RANK Cook II |
| 18. THE NATURE OF YOUR DUTY | |

Department of Corrections

Work and Training Report

ACTIVITY:

| | | | | |
|-----------------------|-------------------|----------|----------------------|-------------------|
| 1. NAME (Last) Ray | (First) Joseph | (Middle) | 2. NUMBER 00416-J | 3. Date 1/1/64 |
|-----------------------|-------------------|----------|----------------------|-------------------|

4. WORK DETAIL
Food Service; Main Kitchen

5. ACTUAL JOB PRISONER PERFORMS
Bread Room Attendant

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate Initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | | E | G | F | P | U |
|---|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | ✓ | | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | ✓ | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | ✓ | | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | ✓ | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | ✓ | | | | |
| 11. Does the inmate do a satisfactory day's work? (✓) YES () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO | | | | | |
| 12. Does the inmate learn new tasks readily? (✓) YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? (✓) YES () NO | | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Ray does an outstanding job as Bread Room attendant. Cooperates in every way keeps himself neat & clean at all times has the initiative & the ability to work at other jobs besides Bread Room attendant

16. YOUR NAME
Joseph M. Adams
Joseph Adams

17. YOUR RANK
Cook II

18. THE NATURE OF YOUR DUTY
Shift Leader, Bakery Section

**Department of Corrections
Work and Training Report**

ACTIVITY:

| | | | | |
|--|-------------------------|----------|-----------------------------|---------|
| 1. NAME (Last) Ray | (First) James | (Middle) | 2. NUMBER 00416-J | 3. Date |
| 4. WORK DETAIL Main Kitchen Food Service (Bakery) | | | | |
| 5. ACTUAL JOB PRISONER PERFORMS Bread Room Attendant | | | | |

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | X | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | X | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | X | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | X | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | X | | | |
| 11. Does the inmate do a satisfactory day's work? (X) YES () NO | 13. Does the inmate shirk work by excessive appointments, etc.? () YES (X) NO | | | | |
| 12. Does the inmate learn new tasks readily? (X) YES () NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Inmate Ray Does a good job in the Bread Room

| | |
|--|----------------------------------|
| 16. YOUR NAME <i>James R. Hayer</i> | 17. YOUR RANK <i>Cook III</i> |
| 18. THE NATURE OF YOUR DUTY <i>Bakery Section</i> | |

P.S. Form No. 206-Z

ACTIVITY:

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Inmate Ray is a very dependable
worker and is not afraid of doing
a little work, and is always clean
and neat.

P.S. Form No. 203-Z

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

1. NAME (Last) RAY (First) J. (Middle) 2. NUMBER 00416-J 3. Date 8/1/67

4. WORK DETAIL

MAIN KITCHEN

5. ACTUAL JOB PRISONER PERFORMS

BREAD ROOM

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

| RATING FACTORS | E | G | F | P | U |
|---|---|---|---|---|---|
| 6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution. | | | | | |
| 7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day. | | | | | |
| 8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him. | | | | | |
| 9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed. | | | | | |
| 10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution. | | | | | |
| 11. Does the inmate do a satisfactory day's work? () YES () NO | | | | | |
| 12. Does the inmate learn new tasks readily? () YES () NO | | | | | |
| 13. Does the inmate shirk work by excessive appointments, etc.? () YES () NO | | | | | |
| 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO | | | | | |

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmate when last seen was doing good work

16. YOUR NAME

CARL BUNTING

17. YOUR RANK

COOK 3

18. THE NATURE OF YOUR DUTY

FOOD SUPERVISOR

M 29

CLASSIFICATION MATERIAL INDEX

Left Side

1. TRANSCRIPT OF SERIAL RECORD
2. RECEPTION-DIAGNOSTIC CENTER REPORT
3. ~~FBI REPORT~~
4. PSYCHOMETRIC TEST DATA (INCLUDING PSYCHOLOGICAL AND PSYCHIATRIC REPORTS MADE BEFORE ASSIGNMENT AND WHILE IN THE INSTITUTION)
5. SENTENCE AND JUDGEMENT PAPERS
6. COMMITMENT REPORT
7. ASSIGNMENT SHEET
8. MAILING AND VISITING LIST
9. FAMILY LIST
10. FAMILY QUESTIONNAIRES
11. SERVICE RECORD
12. MEDICAL RECORD

FBI Report

Institutional Medical Record is to be placed in small folder inside Classification folder.

Right Side

1. CHRONOLOGICAL DATA SHEET
2. INSTITUTIONAL PAPERS FROM WHICH CHRONOLOGICAL ENTRIES ARE MADE:
 - A. NOTICES (DETAINERS, ESCAPES, ETC.)
 - B. COMMITTEE DECISIONS
 - C. WORK AND TRAINING REPORTS
 - D. CONDUCT RECORD
 - E. WORK ASSIGNMENTS
 - F. CELL ASSIGNMENTS
 - G. VISITING RECORD
 - H. CORRESPONDENCE
 - I. PAROLE MATERIAL

CLASSIFICATION VOTING RECORD

| | | | | | |
|--------------|------------|--------|--------|---------|----------------|
| Name | <i>Ray</i> | Number | 00416 | Date | <i>4/11/60</i> |
| Members | Name | MSP | M.I.R. | Moberly | Other |
| Director | ✓ | | | | |
| Secretary | ✓ | | | | |
| Chaplain | ✓ | | | | |
| Chaplain | ✓ | | | | |
| Custody | ✓ | | | | |
| Education | ✓ | | | | |
| Farms | ✓ | | | | |
| Food Service | ✓ | | | | |
| Industries | ✓ | | | | |
| Medical | | | | | |
| Psychiatrist | | | | | |
| Psychologist | ✓ | | | | |
| Reformatory | ✓ | | | | |
| Recreation | | | | | |
| Sociologist | | | | | |
| Vocational | | | | | |
| Other | | | | | |

Remarks:

Cleaning Plant

CLASSIFICATION SUMMARY
MISSOURI STATE PENITENTIARY

Name **James E. Roy** Number **W000416** Date **4-6-69**
 Sentence **20 Yrs (20,7.5, Conv.)**
 Crime **Operating a Motor Vehicle w/o the Permission of the Owner**
Hobbery 1st Degree w/ a Dangerous and Deadly Weapon (2 chgs.) County **St. Louis**
 Date **3-17-69** Due Out **3-16-73** % **3-16-75**
 Previous Crime History
6-13-52 Pontiac State Prison Pontiac, Mich. Hobbery/20Y 2 Yrs

Circumstances of Instant Offense Official Version Page 2

Co-Defendants **James Leana Convict 7 Yrs. 1957**

Detainers **None**

Medical Data **Health: Normal and Non-Reactive.**

Psychological Data, Education and Training **10th Grade Completed Academy of Adults Chicago**

PTI-GDT Form S Score 35-65%; PTI VA Score 40-75%; PTI RA Score 15-65%

Work **No record of work**

Social Data **Subject is 32 yrs of age, born in Alton, Illinois. Father is deceased and has 2 brothers, no sisters, mother living. Discipline was relatively strict left the family group at 13 to go into the army. Was arrested first time at 21 for burglary. Subject is single. Uses no narcotics drinks seldom. Enlisted in the Army 3-13-46 was discharged 12-23-48 Honorable. Performs the Catholic Church but is not a member. Plans to live with Mother in St. Louis upon release.**

Mother: Mrs. Lucille Roy 1913 Hickory St. St. Louis, Missouri

STATE OF ILLINOIS
WILLIAM G. STRATTON, GOVERNOR

DEPARTMENT OF PUBLIC SAFETY
GENERAL OFFICE SPRINGFIELD

JOSEPH D. BIBB, DIRECTOR
FAY R. MURDOCK, ASST. DIRECTOR

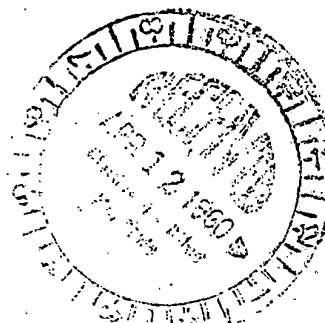


ILLINOIS STATE PENITENTIARY
PONTIAC BRANCH

ERNEST T. SHIPLEY, WARDEN

PONTIAC, ILLINOIS

April 8, 1960



Mr. E. V. Nash
Warden
Missouri State Penitentiary
Jefferson City, Missouri

Re: RAY, James E.
Pontiac - 19121
Your: RAY, James Earl
No. 00416-J

Attention: Mr. T.P. Lock, Director of Classification

Dear Warden Nash:

Attached hereto is the requested Professional Summary,
prepared for your information and file along with the
completed form, pertinent to the aforesaid matter.

Trusting this will prove satisfactory, I remain

Very truly yours,

Ernest T. Shipley,
Warden

ETS:RCS
wbj
encl

CORNELL-INDEX

SCORE SHEET

May, James 416

1. Fear and Inadequacy (2-19-18Q)
2. Depression (20-26-7Q)
3. Nervousness and Anxiety (27-33-7Q) (32, 33)
4. Neurocirculatory Symptoms (34-38-5Q)
5. Startle Reactions (39-46-8Q)
6. Psychosomatic Symptoms (47-61-15Q) (55, 56, 57)
7. Hypochondriasis and Asthenia (62-68-7Q)
8. Gastrointestinal Symptoms (69-78-10Q) (80-85-6Q)
9. Sensitivity and Suspiciousness (80-85-6Q)
10. Troublesome Psychopathy (86-101-16Q) (88, 90, 91, 93, 95)

9
3
3
3
4
7
4
6 ✓
2
9 ✓
50

COMMENTS:

Poor reader
Nervous breakdown NO
asthma sinus trouble
Hypochondria NO
Alcohol? Not drink

C. I.—FORM N2

Name RAY JAMES E. GOALG Age 16 Today's Date _____
(Last) (First) (Middle)

Home Address _____ Are You Married? _____
(Street or RFD) (City) (State)

Occupation _____ Last School Grade Reached _____

Directions: Put a circle around (YES) if you can answer YES to the question asked.
Put a circle around (NO) if you have to answer NO to the question asked.
Answer all questions. If you are not sure guess.

1. Have you ever had a headache? _____ Yes ☒ No
2. Do you frequently feel faint? _____ Yes ☒ No
3. Do you have hot or cold spells? _____ Yes ☒ No
4. Have you fainted more than twice in your life? _____ Yes ☒ No
5. Do strange people or places make you afraid? Yes ☒ No
6. Do you often have spells of dizziness? _____ Yes ☒ No
7. Do you get all nervous and shaky when approached by a superior? _____ Yes ☒ No
8. Does the sight of blood make you want to drop down in a faint? _____ Yes ☒ No
9. Does your work fall to pieces when the boss or a superior is watching you? _____ Yes ☒ No
10. Are you scared to be alone with no friends near you? _____ Yes ☒ No
11. Do you feel nervous or dizzy right at this moment? _____ Yes ☒ No
12. Do you always get orders and directions wrong? Yes ☒ No
13. Does your thinking become completely confused when you have to do things quickly? _____ Yes ☒ No
14. Do you always sweat and tremble a lot during inspections or examinations? _____ Yes ☒ No
15. Do you wish that you always had someone at your side to advise you? _____ Yes ☒ No
16. Do you have to do things very slowly in order to be sure you are doing them right? _____ Yes ☒ No
17. Does it bother you to eat anywhere except in your home? _____ Yes ☒ No
18. Do you have an uncontrollable need to repeat the same disturbing actions? _____ Yes ☒ No
19. Is it always difficult for you to make up your mind? _____ Yes ☒ No
20. Do you usually feel cheerful and happy? _____ Yes ☒ No
21. Do you always have a bad time no matter what you are doing? _____ Yes ☒ No
22. Do you often feel miserable and blue? _____ Yes ☒ No
23. Does life usually look entirely hopeless? _____ Yes ☒ No
24. Are your emotions usually dead? _____ Yes ☒ No
25. Are you usually quiet and sad while at a party? Yes ☒ No
26. Do you often wish you were dead and away from it all? _____ Yes ☒ No
27. Are you considered a nervous person? _____ Yes ☒ No
28. Do you have any unusual fears? _____ Yes ☒ No
29. Do you often have difficulty in falling asleep or staying asleep? _____ Yes ☒ No
30. Does every little thing get on your nerves and wear you out? _____ Yes ☒ No
31. Does worrying continually get you down? _____ Yes ☒ No
32. Did you ever have a nervous breakdown? _____ Yes ☒ No
33. Were you ever a patient in a mental hospital? Yes ☒ No
34. Do you get out of breath long before anyone else? _____ Yes ☒ No
35. Do you have pains in the heart or chest? _____ Yes ☒ No
36. Does your heart often race like mad for no good reason? _____ Yes ☒ No
37. Do you often have difficulty in breathing? _____ Yes ☒ No
38. Are you often bothered by thumping of the heart? _____ Yes ☒ No
39. Do you often suddenly become frightened while you are thinking? _____ Yes ☒ No
40. Do you often shake or tremble? _____ Yes ☒ No

(OVER)

41. Are you often awakened out of your sleep by frightening dreams? Yes ☒ No
42. Do you always become scared at sudden movements or noises at night? Yes ☒ No
43. Do sudden noises make you jump and shake badly? Yes ☒ No
44. Do you tremble or feel weak every time some one shouts at you? Yes ☒ No
45. Are you keyed up and jittery every single moment? Yes ☒ No
46. Do you have very disturbing or frightening thoughts that keep coming back in your mind? Yes ☒ No
47. Do you suffer badly from frequent severe headaches? Yes ☒ No
48. Do you sweat a great deal even in cold weather? Yes ☒ No
49. Are you repeatedly bothered by severe itching? Yes ☒ No
50. Are you troubled by stuttering? Yes ☒ No
51. Have you at times had a twitching of the face, head or shoulders? Yes ☒ No
52. Were you a bed wetter between the ages of 8 to 14 years? Yes ☒ No
53. Do cold hands or feet trouble you even in hot weather? Yes ☒ No
54. Do you suffer from asthma? Yes ☒ No
55. Are you a bed wetter? Yes ☒ No
56. Are you a sleep walker? Yes ☒ No
57. Have you ever had a fit or convulsion? Yes ☒ No
58. Do pains in the back make it hard for you to keep up with your work? Yes ☒ No
59. Do you sometimes find yourself unable to use your eyes because of pain? Yes ☒ No
60. Is your body always in very bad condition? Yes ☒ No
61. Do severe pains and aches make it impossible for you to perform your duties? Yes ☒ No
62. Do you get spells of exhaustion or fatigue? Yes ☒ No
63. Do you wear yourself out with worrying about your health? Yes ☒ No
64. Do weak or painful feet make you miserable every single day? Yes ☒ No
65. Do you frequently get up tired in the morning? Yes ☒ No
66. Does pressure or pain in the head make it hard for you to perform your duties? Yes ☒ No
67. Are you always in poor health and unhappy? Yes ☒ No
68. Are you constantly too tired and exhausted even to eat? Yes ☒ No

69. Is your appetite good? Yes ☒ No
70. Do you constantly suffer from bad constipation? Yes ☒ No
71. Do you often suffer from an upset stomach? Yes ☒ No
72. Do you frequently get attacks of nausea (sick to your stomach)? Yes ☒ No
73. Do you suffer from indigestion? Yes ☒ No
74. Do you always have stomach trouble? Yes ☒ No
75. Do your stomach and intestines work badly? Yes ☒ No
76. Do bad pains in the stomach double you up after every meal? Yes ☒ No
77. Do you usually have trouble in digesting food? Yes ☒ No
78. Do you suffer badly from frequent loose bowel movements? Yes ☒ No
79. Has any doctor ever told you that you had ulcers of the stomach? Yes ☒ No
80. Do people usually misunderstand you? Yes ☒ No
81. Do you have the feeling of being watched while you are at work? Yes ☒ No
82. Have you usually been treated fairly? Yes ☒ No
83. Do you have the feeling that people are watching or talking about you in the street? Yes ☒ No
84. Do people usually pick on you? Yes ☒ No
85. Are you extremely shy or sensitive? Yes ☒ No
86. Are you easily upset or irritated? Yes ☒ No
87. Do you make friends easily? Yes ☒ No
88. Do you go all to pieces if you don't constantly control yourself? Yes ☒ No
89. Were you ever sent to reform school? Yes ☒ No
90. Have you ever gotten into serious trouble or lost your job because of drinking? Yes ☒ No
91. Have you been arrested more than three times? Yes ☒ No
92. Have you ever taken dope regularly (like morphine or "reefers")? Yes ☒ No
93. Do your enemies go to great lengths to annoy you? Yes ☒ No
94. Does it make you angry to have anyone tell you what to do? Yes ☒ No
95. Do you often drown your sorrows in drink? Yes ☒ No
96. Do you always do things on sudden impulse? Yes ☒ No
97. Do people always lie to you? Yes ☒ No
98. Do you flare up in anger if you cannot have the things that you want right away? Yes ☒ No
99. Is the opposite sex unpleasant to you? Yes ☒ No
100. Do you always have to be on your guard with friends? Yes ☒ No
101. Do you often get into a violent rage? Yes ☒ No

Personnel Tests for Industry

Numerical Test A

Jerome E. Doppelt

PTI-N-A

| | |
|--------------------|-------------------|
| SCORE <u>15</u> | %ILE <u>65</u> |
| ON NORMS | |

55-7670

NAME RAY TAMES# 00416
Last First

DATE _____
Month Day Year

AGE (at last birthday) _____ SEX _____
M or F

EDUCATION: Circle the last school grade you completed
(Grade School) (High School) (College)
1 2 3 4 5 6 7 8 9 10 11 12 Fr So Jr Sr

DIRECTIONS: This test consists of short numerical problems. You are to work out each problem and write your answer on the line at the right of the question. Where a diagram is given, the question will be found to the right of the diagram. There is space for your scratch work.

EXAMPLE A:

What is the total weight of four kegs of nails if each keg weighs 100 pounds?.....

400 lbs.

$$\begin{array}{r} 100 \\ \times 4 \\ \hline 400 \end{array}$$

For answers which should have a decimal point, the decimal point is printed on the answer line for you to use.

EXAMPLE B:

There are 8 gallons of water in a tank which can hold 16.5 gallons. How many gallons can be added to this tank?.....

8.5 gals.

$$\begin{array}{r} 16.5 \\ - 8 \\ \hline 8.5 \end{array}$$

Do not use a decimal in your answer if no decimal point is shown on the answer line. Use a fraction, if needed, and write the fraction in *its lowest terms*.

EXAMPLE C:

How many feet are there in 100 inches?.....

8 1/3 ft.

$$\begin{array}{r} 12 \overline{) 100} \\ 96 \\ \hline 40 \\ 36 \\ \hline 4 \end{array}$$

WORK AS RAPIDLY AS YOU CAN

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The Psychological Corporation, 304 East 45th Street, New York 17, N. Y.

54-104T

DO SCRATCH WORK HERE

1. A cutting wheel cuts through an inch of glass in 2 minutes. How long will it take to make a cut 6 inches deep?

12 min.

2. Which of the following numbers is the same as $6\frac{1}{4}$?
6.14 6.4 6.01 6.25

6.125

3. A man's weekly salary is \$68. Tax deductions come to \$10.90 per week. How much does he take home each week?

\$57.10

4. On a particular day, four operators finished the following numbers of pieces: 112, 135, 129, 137. What is the total number of pieces finished on that day?


513

5. An air conditioning system circulates 450 cubic feet of air per minute. How many cubic feet of air are circulated per hour?

27000

6. Which of these four numbers is the largest?
.087 .0093 .013 .12

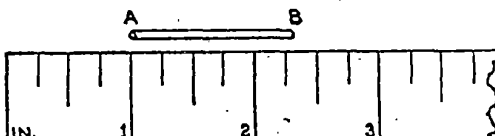
.12

7.  A piece of metal $\frac{1}{8}$ " thick is placed between two blocks, each $\frac{1}{4}$ " thick. The thickness of the three pieces together is

$\frac{5}{8}$ in.

8. A tap has 14 threads in $\frac{1}{4}$ ". The number of threads per inch is

56

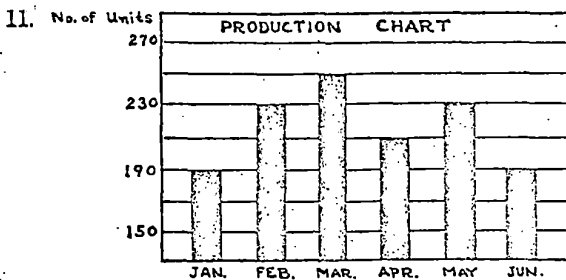
9.  What is the length of the rod AB to the nearest quarter-inch?

$\frac{1}{4}$ in.

10. If sand costs \$2.50 per cu. yd., what would $3\frac{1}{2}$ cu. yds. cost?

\$8.75

GO ON TO NEXT PAGE

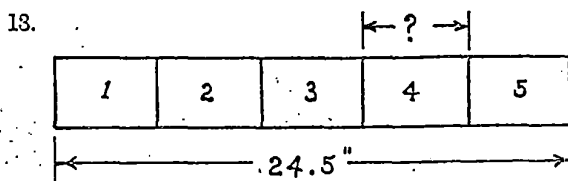


How many units were produced in April?

210

12. In punching washers out of a metal strip, the average wastage is 35%. If the cost of the metal is \$18,000, how much money is lost as waste?

\$6,300



The five boxes are of equal size. Find the distance marked ?, to the nearest tenth of an inch.

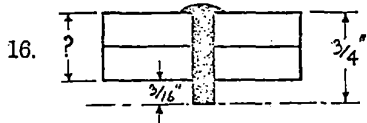
.....in.

14. At Comey Manufacturing Co., machine operators are paid \$1.50 per hour for a base production of 100 units and a bonus of 20 cents for each 10 units above the base production. What does a machine operator receive for 140 units per hour?

\$23.00

15. Three samples of steel wire are tested for strength with these results: 268 lbs.; 275 lbs.; 279 lbs. What is the average strength of the wire?

274 lbs.



What is the thickness of the joined pieces in the diagram?

.....in.

17. A blueprint gives the length of a rod as $.532'' \pm .004''$. What is the length of the largest rod that will be accepted?

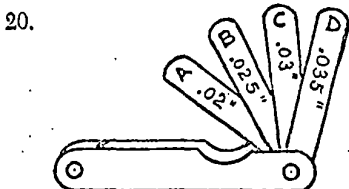
.....in.

18. A packer in a drug house puts 15 pills into a small box. How many boxes are needed to pack 100 dozen pills?

7

19. Mr. Williams gets a 2% discount on a bill amounting to \$186.50. How much must he pay?

\$182.77



Four blades (A, B, C, D) of a feeler gauge are shown. Which three together give a thickness of .09"?

BCD

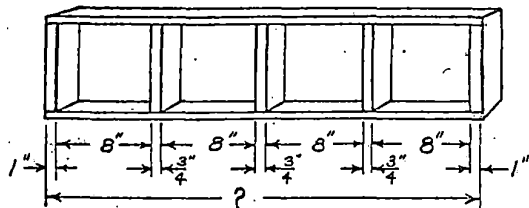
21. A specially treated wire sells for 70 cents per yard. What is the cost of 54 inches of this wire?

\$10.5

3

36

22.



The over-all length of the bookshelf (distance marked ?) is

.....in.

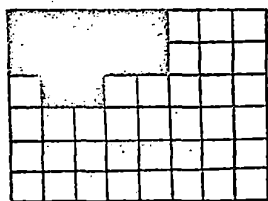
18

23. How many lines must be drawn on a 3 foot square piece of cloth to mark off nine 1 foot squares?.....

24. A circular patch is to be placed over a 3" hole in a sheet of metal so that the patch extends $\frac{3}{4}$ " all around. The *diameter* of the patch will be.....

.....in.

25.



What per cent of the total pattern is black?

.....%

26. A box 3' wide and 2' deep is to have a volume of 24 cu. ft. How long must the box be?

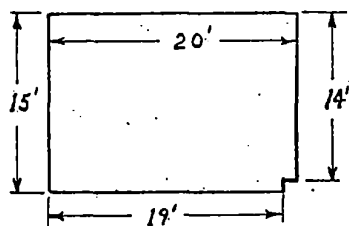
.....ft.

27. How many pieces of lumber are stacked in a pile 24" high if each board is $\frac{3}{8}$ " thick?

28. A drawing is made to a scale of $1'' = 1'$. What will be the length in the drawing of a distance equal to 4'3"?.....

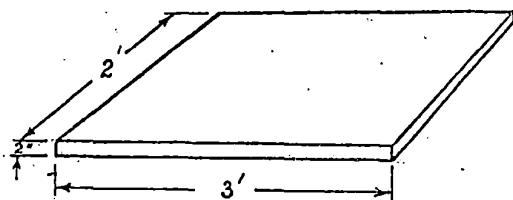
.....in.

29.



The diagram shows a floor plan. The area of the floor, in square feet, is

30.



Steel weighs 490 lbs. per cu. ft. What is the weight in pounds of the sheet of steel in the diagram?

.....

Personnel Tests for Industry

Verbal Test A

Alexander G. Wesman

PTI-V-A

| SCORE | %ILE |
|-------|-------|
| 40 | 75 |
| | ON |
| | NORMS |

NAME RAY JAMES DOUGLAS
Last First

DATE _____
Month Day Year

AGE (at last birthday) _____ SEX _____
M or F

EDUCATION: Circle the last school grade you completed
(Grade School) (High School) (College)
1 2 3 4 5 6 7 8 9 10 11 12 Fr So Jr Sr

DIRECTIONS: Below each question in this test are given four choices for the answer. Read the question and select the one choice (A, B, C, or D) which is the best answer. Then, at the right of the question, make an X on the letter of the word you have chosen.

EXAMPLES:

A. Which is an animal?

(A) orchid, (B) squirrel, (C) tulip, (D) crystal

A ☒ B ☐ C ☐ D ☐

The only animal among the four choices is *squirrel* — choice B. Therefore, the B has been marked with an X as shown at the right of the question.

B. Which does not belong?

(A) red, (B) green, (C) purple, (D) sweet

A ☐ B ☐ C ☐ D ☒

Red, green and purple are colors but *sweet* (choice D) is not a color and does not belong with the other words. Therefore, the D has been marked as shown at the right of the question.

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54-102T

1. Which means furious?
(A) hairy, (B) angry, (C) distant, (D) rarely
2. Which does not belong?
(A) cheat, (B) chisel, (C) plane, (D) hammer
3. Which does not belong?
(A) pint, (B) gallon, (C) pound, (D) quart
4. Which are shears?
(A) sickles, (B) cliffs, (C) stockings, (D) scissors
5. Which is a seaport?
(A) New Orleans, (B) Reno, (C) Des Moines, (D) Omaha
6. What is a scaffold?
(A) clothing, (B) platform, (C) building, (D) noose
7. Which is a lubricant?
(A) glue, (B) eraser, (C) grease, (D) comedian
8. Which means annual?
(A) celebration, (B) always, (C) flower, (D) yearly
9. Which does not belong?
(A) diamond, (B) ruby, (C) gold, (D) emerald
10. Which does not belong?
(A) map, (B) cartoon, (C) chart, (D) graph
11. Which does not belong?
(A) brush, (B) towel, (C) broom, (D) mop
12. Which does not belong?
(A) rabbi, (B) minister, (C) priest, (D) doctor
13. Which does not belong?
(A) ash, (B) birch, (C) vine, (D) oak
14. Which is a filter?
(A) sieve, (B) smoke, (C) plane, (D) tailor
15. Which means to detach?
(A) draw, (B) fight, (C) join, (D) separate
16. Which is a marsh?
(A) forest, (B) candy, (C) parade, (D) bog
17. Which does not belong?
(A) hearts, (B) aces, (C) diamonds, (D) spades
18. A team always has
(A) equipment, (B) uniforms, (C) schedule, (D) members
19. Which is corrosion?
(A) gulley, (B) sewage, (C) rust, (D) depravity
20. Which does not belong?
(A) shoes, (B) socks, (C) stockings, (D) hose
21. Which means precision?
(A) surgery, (B) accuracy, (C) value, (D) seeing
22. Which is an emblem?
(A) charcoal, (B) flag, (C) scar, (D) honor
23. Which does not belong?
(A) silo, (B) barn, (C) granary, (D) cattle
24. Which does not belong?
(A) hotel, (B) inn, (C) motel, (D) house
25. Which does not belong?
(A) barometer, (B) clock, (C) speedometer, (D) generator

- | | | | | |
|-----|--------------|--------------|--------------|--------------|
| 1. | A | B | C | D |
| 2. | A | B | C | D |
| 3. | A | B | C | D |
| 4. | A | B | C | D |
| 5. | A | B | C | D |
| 6. | A | B | C | D |
| 7. | A | B | C | D |
| 8. | A | B | C | D |
| 9. | A | B | C | D |
| 10. | A | B | C | D |
| 11. | A | B | C | D |
| 12. | A | B | C | D |
| 13. | A | B | C | D |
| 14. | A | B | C | D |
| 15. | A | B | C | D |
| 16. | A | B | C | D |
| 17. | A | B | C | D |
| 18. | A | B | C | D |
| 19. | A | B | C | D |
| 20. | A | B | C | D |
| 21. | A | B | C | D |
| 22. | A | B | C | D |
| 23. | A | B | C | D |
| 24. | A | B | C | D |
| 25. | A | B | C | D |

GO ON TO NEXT PAGE

26. Which is brittle?
(A) cotton, (B) water, (C) glass, (D) sand
27. Which is a disease?
(A) antitoxin, (B) influenza, (C) bacteria, (D) fracture
28. Which is a windlass?
(A) winch, (B) woman, (C) shelter, (D) boaster
29. Which is an architect?
(A) builder, (B) planner, (C) inventor, (D) supervisor
30. Which does not belong?
(A) key, (B) latch, (C) lock, (D) bolt
31. Which means banish?
(A) exile, (B) forbidden, (C) angry, (D) horrid
32. Which are forceps?
(A) decrees, (B) armies, (C) predictions, (D) tongs
33. Which is acceleration?
(A) stressing, (B) agreeing, (C) quickening, (D) nearing
34. Which is zeal?
(A) enthusiasm, (B) fur, (C) reluctance, (D) closing
35. Which is prestige?
(A) agility, (B) leveling, (C) equality, (D) distinction
36. Which means wary?
(A) cautious, (B) hardy, (C) hostile, (D) bent
37. Which is disorder?
(A) command, (B) cancellation, (C) refusal, (D) confusion
38. Which does not belong?
(A) nail, (B) brad, (C) spike, (D) screw
39. A horse always has
(A) withers, (B) reins, (C) bridle, (D) rider
40. Which does not belong?
(A) infantry, (B) artillery, (C) military, (D) cavalry
41. Which does not belong?
(A) Texas, (B) Denver, (C) Arkansas, (D) Maine
42. Which is a dory?
(A) window, (B) boat, (C) gateway, (D) column
43. Which means intricate?
(A) involved, (B) brave, (C) decorate, (D) accuse
44. Which does not belong?
(A) nozzle, (B) spigot, (C) hose, (D) spout
45. What does @ mean?
(A) at, (B) about, (C) always, (D) articles
46. A guarantee always has a
(A) penalty, (B) guard, (C) pledge, (D) signature
47. Which does not belong?
(A) cup, (B) dish, (C) saucer, (D) plate
48. Which does not belong?
(A) tax, (B) assessment, (C) income, (D) fine
49. Which does not belong?
(A) pound, (B) acre, (C) weight, (D) yard
50. Which means grovel?
(A) stone, (B) dismal, (C) crawl, (D) snarl

26. A B ~~C~~ D
27. A ~~B~~ C D
28. A B ~~C~~ D
29. A ~~B~~ C D
30. ~~A~~ B C D
31. ~~X~~ B C D
32. A B C ~~D~~
33. A B ~~C~~ D
34. ~~X~~ B C D
35. A B C ~~D~~
36. ~~X~~ B C D
37. A B C ~~D~~
38. A ~~B~~ C D
39. ~~X~~ B C D
40. A B C D
41. A ~~B~~ C D
42. A B C ~~D~~
43. ~~X~~ B C D
44. A B ~~C~~ D
45. A B C D
46. A B C D
47. A B C D
48. A B C D
49. A B C D
50. A B C D

**Personnel
Tests for
Industry**

PTI DDT Form S Charles R. Langmuir

NAME Ray, James Earl #00216 AGE 32 Male ☒ Female ☐
PRINT—LAST NAME FIRST

PLACE _____ DATE 3 22 60
COMPANY, DEPARTMENT, OR INSTITUTION MO. DAY YR.

EDUCATION: Circle the last school grade you completed
GRADE SCHOOL HIGH SCHOOL COLLEGE
 1 2 3 4 5 6 7 8 9 10 11 12 Fr So Jr Sr Dept. or No.

| |
|------------|
| SCORE |
| 39 |
| PERCENTILE |
| 74 |
| NORMS USED |

1 ☐ ☒ ☒ ☐ ☐ 11

2 ☐ ☐ ☐ ☐ 1

3 ☐ ☐ ☐ ☐ ☐ ☐ 1

4 ☐ ☐ ☐ ☐ ☐ ☐ 1

5 ☐ ☐ ☐ ☐ ☐ 2

6 ☐ ☐ ☐ ☐ ☐ 1

7 ☐ ☐ ☐ ☐ ☐ 1

8 ☐ ☐ ☐ ☐ ☐ 1

9 ☐ ☐ ☐ ☐ ☐ ☐ ☐ 1

10 ☐ ☐ ☐ ☐ ☐ ☐ ☐ 2

12 ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ 3

13 ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ 3

14 ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ 3

15 ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ 3

16 ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ 3

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STATE OF ILLINOIS
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF THE CRIMINOLOGIST

VS-3M-9-53

PONTIAC UNIT
PROFESSIONAL SUMMARY

Inmate RAY, James E. No. 19221 Age 27 Date 7-19-55

This Professional Summary is being prepared at the request of the United States Penitentiary at Leavenworth, Kansas, where this former inmate is serving a sentence of 3 years and 9 months for Forging Money Orders. This request was forwarded from the Joliet Diagnostic Depot. The material in this Summary is derived from the files of the Criminologist and should be regarded as confidential.

Inmate was received at the Joliet Diagnostic Depot 6-13-52, to serve a sentence of 1 to 2 years for Robbery. He had held up a taxicab driver in Chicago, taking his vehicle, and was apprehended shortly thereafter by the police, who shot him during the capture. He admitted his guilt, stating that he was heavily intoxicated and had used a pipe in place of a gun, placing it at the back of the driver's body. He had previously been on a 2-year probation in Los Angeles, California, for burglary, he being caught in the act of entering a restaurant from a back stairway.


He was born at Alton, Illinois, [redacted] the oldest of three children, his father working regularly as a railroad brakeman until his death in 1947. He was raised primarily in Quincy, Illinois, where he graduated from eighth grade and later had some high school training under the G. I. Bill. He was in the Army between 2-18-46 and 12-23-48, when he was honorably discharged for lack of adaptability. He had been in Chicago for a short time prior to the offense, and had had several short term jobs as a factory hand or storeroom worker. He was unmarried, and seemed to be somewhat of a solitary person, with occasional alcoholic excesses.

On the Army Alpha examination, he scored 111, or superior. It was thought that he had no systematic delinquent traits, and segregation at Pontiac was recommended.

At Pontiac, he requested a farm assignment, and was so placed, after a short period in the inmates' kitchen. He worked as a cook in the farm dormitory, and a helper in the officers quarters, and was always considered an average worker. He had no punishment reports.

The latest medical report in our possession, dated 1-30-53, is essentially negative, and he was never referred to the Psychiatrist for any unusual or abnormal behavior. Our office had a couple of routine contacts with him, and it appeared that he had been behaving unstably ever since leaving the Army, and that he was subject to impulsive delinquent behavior in connection with drinking, which, in turn, was related to his tendency to become easily discouraged. Our last contact with him was on 2-19-54.

He was discharged by expiration of sentence on 3-12-54.

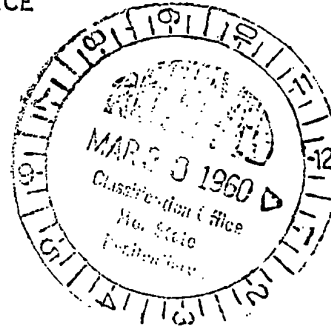

Stuart E. Symon
Supervising Sociologist

678:feh

UNITED STATES DEPARTMENT OF JUSTICE
BUREAU OF PRISONS

UNITED STATES PENITENTIARY
LEAVENWORTH, KANSAS

March 25, 1960



TO: Mr. T. P. Lock, Director of Classification
Missouri State Penitentiary
Jefferson City,
Missouri

Dear Sir: IN RE OUR: RAY, James Earl NO: 72498-L
YOUR: RAY, James Earl NO: 00416

Per your request in letter of March 23, 1960 we are pleased to enclose copy of our classification material in the above-named case.

He was discharged from this institution on April 5, 1958 by:

- (X) Conditional Release -- Supervision Ends: October 2, 1958
() Parole -- Supervision Ends: _____
() Expiration of Sentence -- Without Supervision
() Other
(X) Final Discharge Date from Parole and/or Conditional Release

may be secured by you by writing to:

The Parole Executive
Bureau of Prisons
HOLC Building
Indiana Ave & First St. NW
Washington 25, D. C.

Respectfully,

Carl F. Zarter
Carl F. Zarter
Administrative Assistant
Classification & Parole

REL - 42

UNITED STATES PENITENTIARY
LEAVENWORTH, KANS.

AUG 11 1955

CLASSIFICATION COMMITTEE
CLASSIFICATION STUDY To: CENTRAL FILE

Committed Name **RAY, James Earl**
True Name **Same**
Aliases

Reg. No. **72498-L**

FBI No. **306 443A**

Soc. Sec. No.

Date Classified, **8-10-55.**

| | | | |
|---------------|----------------|------------------|-----------------------------------|
| ntenced | 7-2-53 | Offense | PO Laws: Forge Money Order |
| nt. Begins | 7-2-53 | Sentenced | 3 Years & 9 Months |
| te Com. | 7-7-53 | Judicial Dist. | WD Missouri |
| g. Parole | 9-30-56 | Committing Judge | Charles E. Whittaker |
| g. Min. Exp. | 5-20-58 | Detainers | |
| ervision Exp. | 10-2-58 | | |
| nt. Exp. | 3-31-59 | | |
| m. Fine | | | |
| ob. to follow | | | |

| | | | | |
|-----------------------------|------------|---------------------|-------------------------------|-------------------------------|
| Age 27 | Date birth | [Redacted] | Birthplace Alton, Ill. | Race White |
| Citizenship U.S. | | | Marital Status Single | Education Status 8 Gr. |
| lective Service Reg.: Place | | Quincy, Ill. | Date | Classification 3-A |

Military Service:

| | | | | | |
|---|-----------------|-------------|-------------|---|--------------------|
| Entered | Discharged | Service | Rank | Type Dschg. (Honorable) | Serial No. |
| 2-19-46 | 12-23-48 | Army | Pvt. | AR 615-369 | RA 16165129 |
| Foreign service from July 18, 1946 to Dec. 21, 1946. | | | | Inaptness and lack of adaptability for military service. | |

Employment Record:

| From | To | Employer | Address | Occupation | Wages |
|-------------|--------------|--------------------------------|-----------------------|----------------|-------------------|
| 5-44 | 12-45 | International Shoe Co., | Hartford, Ill. | | .65¢ hr. |
| 7-49 | 9-49 | Dryden Rubber Co., | Chicago, Ill. | Laborer | \$1.10 hr. |
| 4-50 | 7-50 | Hec Products Co., | " " | " | \$.90 hr. |
| 7-50 | 6-51 | Arbey Corp., | " " | | |
| 8-51 | 5-52 | Borg Erickson Co., | " " | | |

Residences:

| From | To | Address | Place of Residence | With Whom |
|--------------|-------------|--------------------------|------------------------------|-----------------|
| 12-43 | -- | Quincy, Illinois. | Quincy, Ill. - legal. | Self. |
| 3-23 | 2-46 | Alton, Ill. | | Parents. |

Submitted Name **RAY, James Earl**

Reg. No. **72498-L**

| Relatives and Interested Persons | | | | |
|----------------------------------|----------|-----|---------|--------------------------------|
| Name | Relation | Age | Marital | Address |
| George Ray | Fa | 1 | | Deceased. |
| Mary Ray | Mo | 1 | | Deceased. |
| Lucille Ryan | Aunt | 1 | | 801 W. 12th, Quincy, Illinois. |

Names preceded by "C" are approved correspondents, by "V" approved visitors.
defendants

Walter Rife, #72497-L Leavenworth, Kansas.

Attorney of Record **James Tierney**
SPO **Springfield, Ill.**

Reports Rec'd: U. S. Atty ☒ Pros. Agency ☒ USPO ☒ SJA Review

Sources Pending Verifications

- | | |
|--------------------------------------|------------------------------|
| 4. Military Service. | 1. Correspondence from Aunt. |
| 8. Presentence Investigation Report. | |
| 9. U.S. Attorney's Report. | |
| 10. Prosecuting Agency Report. | |
| 13. Prior Records. | |
| 14. F.B.I. Record of Arrests. | |

ADMISSION SUMMARY
(Continued)

Page

Submitted Name

Register Number

| AGE | PLACE | OFFENSE | DISPOSITION | SOURCE |
|-------|--------------------|-------------------------|------------------------|------------|
| 40-49 | Los Angeles, Calif | Susp burg | 8 mo jail + 2 yr prob | FBI & File |
| 38-50 | Osaka Bayada, Iowa | Vag | Susp sen - 6 mo | FBI & File |
| 33-51 | Alton, Ills | No operator Lic | | FBI & File |
| | | no st lic - no city lic | Rel | |
| 34-52 | Chicago, Ills | Robb | 1-2 yr SP Pontiac, Ill | FBI & File |
| | | | #19121 - disch 3-12-54 | |
| 30-54 | Edwardsville, Ill | B & L | Req pend | FBI & File |

33-55 HANNIBAL, MO PO FORGE MONEY ORDERS CURRENT OFFENSE

REMARKS
Susp Burg
Vag
No opr Lic
Robb
B & L
Total

SUMMARY
ESCAPE
NONE

DISPOSITION
1-SP
1-Jail
1-Susp
1-Rel
1-Req pend
5-Total

ADMISSION SUMMARY
(Continued)

Page

Admitted Name: RAY, James Earl

Register Number 72403-L

PRESENT OFFENSE:

Official Versions: On April 1, 1955, Ray entered a plea of guilty to an information in one count charging him with forging the endorsement on a U.S. Post Office money order and he was sentenced to serve one and a half years. On July 1, 1955 another information was filed against him in three counts, charging offenses at Hot Springs National Park, Arkansas. He was also charged in an information with an offense connected with a money order at Tallahassee, Florida. He received a total of three and three-fourths years for these various offenses.

The facts which were brought out in this case indicate that on March 7, 1955 the U.S. Post Office at Kellerville, Illinois was burglarized and sixty-six blank U.S. Postal Money Orders and the office validating stamp were stolen. The following day at Alton, Illinois an unsuccessful attempt was made to cash one of these stolen money orders. Several other money orders were cashed at various places, and it was finally learned that Ray and his co-defendant, Walter Terry Rife, our 72497-L, were the persons who were attempting to cash these money orders. At the time of their apprehension thirty four of the money orders which had been stolen from the post office were found hidden under the dash above the glove compartment in the automobile, all of which had been dated and stamped with the validating stamp and some which had been made out ready for cashing while others had not.

Through questioning and admissions on the part of Ray and Rife, all of the sixty six money orders were accounted for with the exception of two, and Ray has admitted cashing one of them at a luggage store in Kansas City, Kansas and Rife admits cashing one of them at Miami Beach, Florida. Thus the entire group of sixty six money orders has actually been accounted for. Following their apprehension the Postal Inspectors obtained from the room occupied by Ray and Rife a quantity of merchandise they had acquired by passing the money orders and this merchandise was eventually returned to the persons from whom it was secured by this fraud.

Inmate's Version: Other than to admit that he had gone on a spree of cashing these money orders, Ray had no further information to give and no statement to make.

Previous Institutional Adjustments: Ray was committed to the Illinois State Penitentiary on July 13, 1952 to serve one to two years for robbery. On May 6, 1952 he had held up a Red Top cab driver at gun point and took from him \$11.00 belonging to the cab company, and then ordered the cab driver out of the cab and drove off in the cab. He was apprehended shortly thereafter by police who shot him during the capture and he admitted his guilt. He claims that he was heavily intoxicated at the time and had used a pipe in place of a gun, placing it at the back of the driver's body. He had a good adjustment at the Pontiac Division of Illinois State Prison, was assigned to their honor farm where he worked as a cook in the farm dormitory and as a helper in the officer's quarters. He was considered an average worker and had no punishment reports. He was discharged by expiration of sentence March 12, 1954.

FAMILY BACKGROUND:

Ray says that both of his parents were born in the state of Illinois and that they

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

ADMISSION SUMMARY
(Continued)

Page

Submitted Name

RAY, James Earl

Register Number 72193-1

are both now deceased. He says his father died of a heart attack in 1947 and his mother died in 1949 of causes not given. He claims that he is an only child.

PERSONAL HISTORY:

It would appear that Ray was born at Alton, Illinois, the only child of parents and resided in the parental home in Alton until about 16 years of age. However, during this period of time he frequently visited with his paternal grandparents in Quincy, Illinois. When he was about 18 years of age he joined the U.S. Army where he remained from February 19, 1946 until December 28, 1948 when he received an honorable discharge under Article of War 615-360 inaptness and lack of adaptability for military service. He had foreign service from July 16, 1946 to December 21, 1948. Following discharge from military service he resided for a short time at Quincy, Illinois and then moved to Chicago where he stayed for about six months and then went on out to Los Angeles, California. He was convicted of a burglary in Los Angeles and when released on probation from that sentence he returned to Chicago where he lived alone until he was committed to the Illinois State Penitentiary in 1952. Since his release from the Illinois State Penitentiary he has been rather nomadic, but considers Quincy, Illinois as his residence.

Ray claims that he completed eight grades at St. Mary's School in Alton, Illinois and that while residing in Chicago in 1952 he attended the Academy of Adults and obtained the equivalent of a two year high-school education.

Ray has not had much of an employment history. The last employment he had was with an uncle in Quincy, Illinois and he refused to reveal the name of the uncle to the U.S. Probation Officer. However, he gave us the name of William Maher, 1118 E. 7th St., Alton, Illinois. He also gave us the name of an aunt, Lucille Ryan, 601 W. 12th St., Quincy, Illinois. Neither of these parties has answered our inquiry. He claims that from August, 1951 to May of 1952 he was employed by the Borg Erickson Corp., in Chicago, Illinois and that employment was terminated when he was sent to the penitentiary for robbery. Other employment prior to this is listed under the employment section of page one of the classification study.

Ray has never been married.

EVALUATION, RESOURCES & PLANS:

Ray has no property and says he has no particular plans for the future at this time. He would like to work on a farm, pointing out that he was a trusty at the Illinois State Penitentiary. He admits drinking to excess at times. Just what motivates him to commit crime is not known.

ADMISSION UNIT REPORT:

This man has a good attitude towards his sentence. He has no resentments and states that he feels as though the Court gave him a break. His adjustment in the population should be good. States that he had no difficulties while on a previous sentence in Illinois. This man seemed to be a rather nervous person while being interviewed but was cooperative with the program while in this unit. He states that he would like to work in the Kitchen as a helper. He stated that he worked on the farm while serving time at Pontiac, Ill. He keeps himself clean

ADMISSION SUMMARY
(Continued)

mitted Name- RAY, James Earl

Register Number 72493-Y

and his quarters orderly.

ASSOCIATE WARDEN RECOMMENDS: CLOSE custody, no transfer.

2-1-55
EAC/ab

ADMISSION SUMMARY
(Continued)

Admitted Name

RAY, James Earl

Register Number

72/93 IX 8-10-55

MEDICAL

HISTORY:

Ray has had good health in the past. His tonsils were removed in 1951. Complains of chronic difficulty in breathing through his nose, frequent headaches, thinks he may be allergic to the climate in this region. Specifically denies history of narcotic addiction, venereal disease, major mental illness, tuberculosis or convulsive disorder. Presently rates himself as able to do hard work.

PHYSICAL FINDINGS:

He is a 27-year old white male, of medium physique, weighing 168 pounds and 71 inches tall. Examination of the heart, lungs and cardiovascular system is negative. Blood Pressure: 118/74. Vision: 20/25. Audiogram within average limits.

DENTAL CONDITION:

Average; needs one extraction, three fillings, and a prophylaxis for complete dental restoration.

LABORATORY:

Urinalysis negative. VDRL and Kohler non-reactive.

DIAGNOSES:

1 missing tooth.
4 carious teeth.
Dental calculus.
Slight refractive error.
Allergic rhinitis. (?)

WORK:

Regular duty.

ADMISSION INSPECTION:

7-7-55

PHYSICAL EXAMINATION:

7-12-55

REPORT DICTATED by RCS:

7-24-55